

ENGINEERS

NEWS

Vol. 70, #5

May 2012

Operators 'get ready' for new 49ers stadium

*Ghilotti, Smith Denison lay
groundwork for new facility*



ELECTION NOTICE

See page 29 for important information regarding the August 2012 election of Officers, Executive Board Members and Delegates and Alternates to the 38th International Union of Operating Engineers (IUOE) Convention.



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For The Good & Welfare
By Russ Burns, business manager

Why union matters

Summer is right around the corner, and for many of us, that means better work hours. It also means the districts' picnics are in full-swing, so please check the schedule on page 26 to find out when your picnic will be held.

While spring/summer is a productive time for our industry, it is also an important time for us politically this year. Many of our districts' Primary Elections are being held next month (the General Election is in November). You'll find our recommendations on pages 14 and 15. Please pay careful attention to the candidates and ballot measures we support.

We also can't afford to sit at home when there's critical phone banking and precinct walking going on. Get in touch with your district and get signed up for our Voice of the Engineer (VOTE) program.

We must also gear up in every way possible to show support for California's High-Speed Rail. As labor's only representative on the High-Speed Rail Authority Board, I assure you the Board members have worked hard to come up with a business plan that will move the project forward while promising fiduciary responsibility.

I also continue to support, along with the International Union of Operating Engineers (IUOE),

the construction of the \$7 billion Keystone XL Pipeline. President Obama recently announced that he will expedite approval for a portion of the project, which will create 7,000 jobs at its peak.

You can see a trend in all of this, right? For every project you get dispatched on, years of political legwork occurred before any ground was broken. It's hard not to become cynical about the political process, since many promises made in the political arena are not kept, but Local 3 continues to hold the politicians we elect accountable, with our No. 1 priority being union jobs.

We also continue to interview candidates on their union philosophies. Unfortunately, a pro-union philosophy is in decline, which is why our middle class is hurting so much right now. Until this country can stop blaming the citizens who built it from the ground up, and instead hold big business and big banks accountable for our economic woes, union density will continue to decline, and our standard of living and our nation's infrastructure will follow suit.

Therefore, when you're out phone banking, or even when you're out to dinner, please tell people why union matters. Tell them that unions are the reason for minimum wage, meal breaks and quality craftsmanship. Let's fight to protect our rights by voting union.

Your staff continues this fight locally and across the country. See the progress we made in Washington, D.C. against the Santa Cruz Port District (SCPD) on page 15 and the war we won in Alameda to ensure all city construction work will be bid under the prevailing-wage laws on page 23.

Also check out this month's story on the 49ers stadium in Santa Clara, another all-union job. Stay tuned for further coverage of upcoming projects, such as the Sonoma Marin Area Rail Transit (SMART) train in District 10 and several power plants in District 20. Full funding for the BART extension project from Fremont to Morgan Hill has finally been granted along with the Hwy. 4 bypass. Both of these are huge and slated to start this summer.

For those of you who are working, remember to have some fun too. Hopefully we'll see you at a picnic or two.

Reding appointed to state board

Though we may not always agree with politicians, California Gov. Jerry Brown made a decision we applaud, when he recently appointed Local 3 Financial Secretary Dan Reding to serve on the state's Mining and Geology Board.



Financial Secretary Dan Reding, right, was recently sworn in to serve on the California Mining and Geology Board.

Several California news sources, including the *Vacaville Daily Republic*, the *California Newswire* and a press release from the governor's office, cited Reding's expertise in the underground industry during his time in the construction field. Reding joined the Local 3 staff in 2003 and has been a Local 3 officer since 2006.

O.C. Jones & Sons recognized for giving back

When two young boys died in a rafting accident last year in Las Lomas, their Bay Area community wanted a way to memorialize them. Now, through its non-profit organization TLC for Kids Sports, O.C. Jones & Sons, Inc. is making sure that happens.

The signatory company broke ground last month on the Las Lomas Outdoor Memorial Classroom, a special

5,000-square-foot space that was designed based on sketches that one of the boys did for a school assignment. While the community has stepped up to support the project through donations and fundraising, the major cost is being covered by O.C. Jones & Sons



Member Ron Vodenik operates a skid-steer loader on the Las Lomas Outdoor Memorial Classroom.

and its nonprofit organization. Other major donors include Berkeley Cement, Inc. and Central Concrete Supply Co., Inc. Construction includes concrete pathways leading to a circular seating area, which will be dedicated to nature and education – things the boys adored.

The project was covered by several media outlets, including *The Las Lomas Page*.

O.C. Jones & Sons' non-profit organization is aimed to improve local communities and youth sports one field at a time and is looking for other neighborhoods that could benefit from this type of work. To nominate a field, become a sponsor or get involved, visit www.TLCforKidsSports.org.

Talking Points

By Fred Herschbach, president



Figures don't lie

It looks like we may have a wet spring/early summer. It has been raining in Northern California off and on for weeks, with the promise of more. Hawaii is also getting wet, and Northern Nevada and Utah are getting their fair share of snow.

Despite the weather, the turnouts were good for our first-quarter round of District Meetings and the Semi-Annual. Thanks for coming out and supporting the union. Remember: It is *your* union, so if you can, bring another operator next time. Let's see if we can double the attendance.

As you know, we are always looking for ideas to help the membership get healthier, which in turn helps our Trust Funds get healthier. Members Mike Fries and Antonio Vazquez recently suggested giving the membership access to a nutritionist. While we all know which foods are bad for us and that moderation is the key, we don't always know how to make these hard choices and maintain a healthy eating plan. We officers will present the nutritionist idea to the Best Practices Committee. Thanks to Mike and Antonio for the suggestion. We will have to weigh the cost with the savings, but it's a definite possibility.

During this downtime due to weather, the training sites are filling up as journey-level operators upgrade their skills. If you need more experience on some iron, get on the list.

At the last Oakland District Meeting, I spoke to the membership about taking care of the equipment and respecting each other by not smoking or spitting sunflower seeds in the cabs. I also talked to them about getting to the training site to get trained on different pieces of equipment and how it is hard for an agent to defend a member when he or she is dispatched, shows up to a jobsite with no keys and gets sent back to the Hall. A member commented that if you go to Papé or Peterson Tractor, you can purchase a whole set of keys for about \$50 to \$75, and that includes just about every key our work requires. I remember in the old days you appreciated your own set of keys and held on to them or swapped with each other, if you had duplicates. I still have a pretty good collection myself. Times have changed. They're just less personal.

We are also having issues with public employees still being on the hit list. Take the city of San Jose, for example. Mayor Chuck Reed has been saying that the pension obligation to the employees is breaking the city and we need to change how the city pays its employees' pensions. For months, he has been claiming a \$650 million deficit in pension liability, while pulling for pension reform on the ballot. The problem is that his figure was off by about \$300 million. Remember, figures don't lie; liars figure! Instead of sitting down with the membership and trying to compromise, he is taking false numbers to the public and vilifying the city's employees. You can't make this stuff up!

Congratulations to the newly elected Political Action Committee (PAC) and Election Committee members. Both committees are very important to the organization. As you know, we have an internal election this year, and the Election Committee (made up of one elected member from each district) will have the important job of overseeing the whole election process to make sure it is run per the Bylaws and the International Union of Operating Engineers' (IUOE's) constitution. We don't want to do it twice. In working with staff, we are confident that they will succeed and we will have a fair and democratic election.

Be safe, and see you in the field and at meetings.



After it's dredged from the Bay, Loader Operator Jose Alfaro cleans and sorts material for Hanson Aggregates before it's sold to Bode.



Bode Fleet Manager Rick Knudsen stands in front of the Alar recycling system that filters water, so it can be reused.

From start to

Local 3 members involved in all aspects of concrete

Story and photos by Jamie Johnston, associate editor

Here comes Bode.

This slogan runs across the front bumper of every Bode cement truck hauling material from its San Francisco plant, and in District 01, the message is easily recognized by members who know that where there's Bode, there's Local 3.

Not only does this signatory company keep nine Operating Engineers working year-round at its concrete plant, but there's a lot of Local 3 work that goes into the product that's hauled in the drum of those trucks.

Concrete is actually made from material that is either dredged from the Bay or collected at a recycling plant and then cleaned. More times than not, it's our members who do this. Bode then buys the cleaned aggregate and turns it into a specific mixture, from 1-sac to 30-sac slurry, depending on the specs. With one wet batch plant and two dry batch plants onsite, material can also be made in different colors.

Once it's ready, concrete is hauled to area jobsites, where more Local 3 operators pump it into columns, sidewalks, parking lots or buildings. At the San Francisco International Airport emergency-response Marine station project, 10-year member Paul Danuser pumped 250 yards of concrete for a deck for Conco Pumping. Of course Local 3 Inspector John Thompson was also onsite, taking samples of the material for Signet. Signatory general contractor Schembri Construction oversaw the operation.

As you can see, building concrete structures is actually a long, involved process, and at Bode, Batchman David Daneluz watches it



Conco Concrete Pump Operator Paul Danuser pours concrete supplied by Bode for a deck on the emergency-response Marine station at the San Francisco International Airport.



Bode Batchman David Daneluz.



finish

all. From his office, he can see everything that’s happening onsite via five computer monitors that flash images from 18 different cameras. He can also scroll through a list of scheduled deliveries to see who’s taking what where.

It’s a lot to handle, but after 17 years with the company, Daneluz has it all under control. The District 01 Political Action Committee (PAC) member has spent his entire career at Bode, because “you don’t work for a better union employer,” he said. You’d also be hard-pressed to find a more environmentally friendly one.

One of only a few plants in the city, Bode is a zero-discharge facility. Because of recycling, the plant is able to reuse more than 75 tons of aggregate and put between 10 and 20 tons of waste concrete back into production every day. The company’s Alar system, which is essentially a large water filter that recycles water so it can be reused, is one of the biggest in the nation. It earned Bode the Best Practices Green Award in 2008 and made the company the first to be recognized by the Green-Star Program of the National Ready Mixed Concrete Association (NRMCA).

In addition to its high standards, Bode’s “family atmosphere” is another benefit for members who work there.

Twenty-year member and Bode President Douglas Boardman runs the company with his two brothers and has had a family member working for the company since 1936. The company has been signatory to Local 3 since 1992.

“I’ve worked several places,” said mechanic Larry Pacini, who primarily works on the plant, “and this is by far the best place.”



Bob Morin is the maintenance manager at Bode.



Mechanic Carlos Pineda works on a service truck's parking break.



Mechanic Greg Nigoghossian.



Eleven-year member Gonzalo Enriquez is a plant mechanic at Bode.



Mechanic Larry Pacini puts together a control system.



Mechanic Don Knuedler works on a hydraulic pump.



Signet Inspector John Thompson collects samples of the concrete used on the emergency-response station at the San Francisco International Airport.

Twenty-year Local 3 member and Bode President Douglas Boardman has had a family member working for the company since 1936.



Report & Review
By Carl Goff, vice president

Congratulations, graduates

At the first-quarter round of District Meetings, we saw more new initiates than we’ve seen in years. District 80 alone swore-in 13 new members, adding to the union-wide total of 55! This is good news, and it reminded me of the importance of our top-notch Apprenticeship Program.

Local 3 operators are some of the best – there’s a reason why so many people want to join. But we have high expectations of our members that start right at the beginning. Our apprentices must put in a lot of time both on and off the job. There are hours of hands-on training, and they must attend all of their regular District Meetings, because we’re not only teaching them how to work and succeed in the industry but also how to participate in and get the most from their union.

There’s a lot to learn, I’ll admit, but as a commissioner for the California Apprenticeship Council (CAC), which is part of the California Division of Apprenticeship Standards (DAS), I know how important this training really is, especially in today’s climate, when the labor movement’s mission has been forgotten by so many. Local 3 has stood for good wages and working conditions for more than 70 years. Our Retirees

fought hard to secure what we have today, and it’s up to our active members to maintain it.

This is especially important in Utah and Nevada, our right-to-work states, and on March 9, another 15 apprentices in Utah proved that they were up to the challenge. Rec. Corres. Secretary Jim Sullivan and I attended their graduation, and I congratulate them all on their accomplishment. I hope they stay involved. I also hope to see them not only on the jobsite but also at polling places, picket lines and district phone-banking events, because union membership means more than simply going to work. We need to strengthen our voice. Just as others did for them, these new journey-level operators need to help teach other apprentices the tricks of the trade and set a good example off the jobsite to keep the cycle moving. Local 3 is a well-oiled machine, and every member has an important role in making it run smoothly.

Again, I congratulate these new graduates, as well as those who finished the Apprenticeship Program in our other three states. Welcome to the best and largest construction union in the country. Help us fight for it!



Graduate Robert White and his wife, Ashley.



Apprentice of the Year Parker Chapman speaks to the crowd about his accomplishment.



Juan Florez, center, brought his family to the 2011 Utah graduation ceremony on March 9.



From left: Rec. Corres. Secretary Jim Sullivan, Graduate Randy Davis and Vice President Carl Goff at the 2011 Utah graduation ceremony.



Apprentice of the Year Andy Lowe.



Graduate Robert Blake and his son, Gage, check out the graduation awards.



Organizing
By Bruce Noel, director

Why would they try to silence our voice?

The conservative and corporate worlds are out once again to try to silence our political voice with a new ballot initiative called “Paycheck Protection.” If this initiative passes, it will be against the law for unions to make monetary contributions to a political candidate’s campaign; meanwhile, corporations can still donate as much as they want to whoever they want. In essence, it will silence the working class’ voice in the political arena. If this happens, there will be an onslaught of ballot measures to repeal prevailing wage and make California a right-to-work state, as well as several other anti-worker ballot measures. This is not only critical for our industry as a whole, but it also affects how we organize. For instance, California’s prevailing-wage laws help create a level playing field for our signatory employers at the bidding table, allowing them to secure more work opportunities for us, which leads to more work hours and more contributions to our funds. This is just one example of how the laws that we helped pass in this state allow us to organize more efficiently. So please do the research and be informed. Volunteer in the Voice of the Engineer (VOTE) program, get out to vote and let our voice be heard.

Finally, we are currently targeting a non-signatory employer called MP Nexlevel (see logo at right), which has a lot of work in our jurisdiction at this time. If you see this company in your area, please contact the Organizing Department.



- Director of Organizing Bruce Noel
(916) 240-2100
- Organizer Mike Pickens
(916) 240-1544
- Organizer Ron Roman
(530) 308-5618
- Organizer Dwayne Killgore – Nevada
(775) 745-5246
- Organizer Paul Lundell – Utah
(801) 330-1593

LETTERS

to the editor

Dear Editor:

My name is Sue Griffin. My husband, John, was a loyal union member and supporter and was the strike captain and candid cameraman during the Valley Power strike that lasted 90 weeks. When he told me that he was going on strike against Valley Power, I figured it would be a few weeks and everyone would be back to business as usual. He said, "I'm in for the duration. I've made a commitment to walk the line and picket as long as needed. What do you think?" I wanted to know why he felt he needed to make such a commitment, not just with his time, but financially. What did he hope would be gained? It wasn't over wages – Valley was willing to pay a higher rate – it was benefits, health and welfare and pension that was off the table. It was about these things, and how important they were, that he had discussed on numerous occasions with my dad. John's response was: "Somebody's got to do it. The kids don't have the financial stability, and they are the ones who will need the contract the most. I've only got a few more years to work. They'll need those benefits, but they're not looking that far out." I told him "I'm in. I'll support whatever you need to do." That was in 2007.

Sadly, John was diagnosed with cancer in June 2010. That meant lots of doctor appointments, lab work, scans, tests, surgery, radiation and chemotherapy. It sounds like an overwhelming situation. Don't get me wrong, it was devastating, but John was always very positive and only looked forward.

He decided to retire. All the benefits that he had walked for those 90 weeks, to preserve for everyone, now came back to help him. His health-care coverage was exemplary. His illness could have been catastrophic financially. But, as I've told more people than I care to count, it cost more for me to park the car and visit him in the hospital than it did for his surgery and ICU room. Our contribution was about one-third of what health care would cost us as individuals. With the benefits from OE3, we could focus on caring for his health, not the cost of health care.

Unfortunately, John passed away in February. But he knew that even if he were gone, his OE3 benefits would still be there for me. I'm very proud of John for many reasons: His commitment, courage, loyalty and integrity to "do the right thing." As he said in the final *Picket Line Press*, "It was not time spent in vain, and somebody has to do it. We didn't quit."

So, as "Griff" would say, keep up the good work, don't quit. And all I can say is a heartfelt "thank you," and that doesn't come close to how much gratitude I feel.

Sincerely,

Sue Griffin (aka Mrs. Griff),
on behalf of member John Griffin Jr.

Reg# 2384091

Letters to the Editor should reference articles previously published in *Engineers News* and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:

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By fax: (916) 419-3487

By e-mail: newsletters@oe3.org



News & Notes

By Dan Reding, financial secretary

Get the facts

At the time of this writing, we just finished three weeks of District Meetings and our March Semi-Annual. I want to thank everyone who attended. The only real negative things I heard during these meetings were some problems with Caremark, which we are addressing. If Caremark doesn't fix the problems, we will find another provider.

The Semi-Annual was a great meeting. I have never seen so much positive energy and support as we witnessed at the Cow Palace. When a small group of individuals got on the microphone with a lot of misinformation (despite multiple opportunities to receive the correct information that this great local provides), the membership didn't buy any of the lies and actually booed them until they sat down. Local 3 officers and staff have invited all members with questions to call and receive the information they're looking for. Local 3 is a transparent union. Get the facts before you voice opinions based on rumors!

One of the questions these misinformed members asked was, "Is it true that the employers want to certify in the red zone on our Pension?" Then they asked if we were hiding something by not going along with the employers. The employers would love for us to go into the red zone. That is the only time they would possibly have an opportunity to reduce their liability toward the Pension, so of course they would suggest that. Our stance is that as long as we have options to retain our negotiated benefits, we will do everything we can to stay out of the red zone. The people who asked these questions don't understand the Pension Protection Act at all. How could they? They lack experience with any Trust Fund issues, yet they want to run this union. Scary thought.

Another person got up and criticized Business Manager Russ Burns for everything, from his pay to driving an SUV, but the only correct information he had was that Burns drives an SUV. All the other numbers and claims were so off it was embarrassing. The fact is that the correct numbers have been printed in the *Engineers News* more than once. For example, the individual at the microphone talked about wages. Our wages have been printed in the *Engineers News* many times. We took a pay cut when we took over in 2006 and have not taken a wage increase since. But again, if you are trying to discredit someone, why tell the truth? That seems to be the plan of these individuals, but I think this membership is a lot smarter than that. I think the message was loud and clear at the Semi-Annual: This membership does not want to bring back what we had prior to 2006. The corruption and mismanagement is over!

Thank you for your support, and be safe.



Public Employee News

By Carl Carey, director

Where will it end?

Last month, I discussed our ongoing challenges with San Jose Mayor Chuck Reed and city officials. At the time, we had just learned that Reed had been proffering greatly inflated pension-liability costs in his campaign to place what he called a “pension reform” measure on the ballot. When confronted about these questionable figures, Reed did the political shuffle one would expect from him and tried to divert attention away from himself, while continuing to blame employee-pension benefits.

With an 8-3 vote, the City Council, led by Reed, placed this “pension reform” measure on the ballot. Prior to this vote, Reed and the City Council had been admonished by many people, from State Attorney General Kamala Harris to state legislators and local attorneys, regarding the questionable legality of the measure. Reed responded by saying that we just might end up in court and then had this measure placed on the ballot. It appears Reed would rather spend taxpayers’ money in court than seek appropriate counsel and write a legal, employee-supported measure that could truly be titled “Pension Reform.” There are already legal actions being prepared to challenge the legality of this measure.

After all the exclamations of how broke the city was, Reed recently announced that there is now a \$10 million surplus. He then stated that pension costs are still the greatest issue the city has. What is Reed using to project the city’s financial health? Is the city broke, or is there a surplus? Sorry, Chucky, you can’t have it both ways. What is ironic is that this revelation came just after the city was advised that the State Controller’s Office was going to audit the city’s books because of requests from numerous state legislators.

As all of this is occurring, the city of Stockton decided that it can’t pay its

bills and is looking to file for Chapter 9 bankruptcy. This is a new road to navigate down, and there are a lot of moving parts. The only experience we’ve had with this was when the city of Vallejo declared bankruptcy several years ago.

The only positive thing from the Vallejo bankruptcy was Assembly Bill (AB) 506, which established a legal process for a municipality to proceed to Chapter 9 bankruptcy, since one did not exist before. This bill requires the parties involved to meet with a mutually selected mediator and attempt to work out a settlement that would allow the city to restructure its department without totally scalping its employees and other interested parties. Time limits are associated with this process, and if at the end of that limit a settlement has not been reached, the parties wind up in bankruptcy court and have their fate decided by a judge.

At the time of this writing, all the labor groups in the city of Stockton (safety and non-safety) have been meeting to strategize how to proceed. We have also asked other non-labor parties (bondholders) to meet with us so we can collectively assess the situation and develop positions that we can all accept. This is not going to be an easy task.

Labor groups are also trying to gather as much financial information as possible to determine if the city is actually in as much trouble as officials say it is. We want to be certain that the city is not just doing this to open up our contracts to force reductions.

Over the past several years, the economy has been raising havoc with the revenue streams of many municipalities causing real financial concerns. Let us hope that other municipalities don’t have to go through this process, because once the floodgates are open, no one knows where it will end.

Communication is priority

By Gregory C. Ramirez, business representative

At the time of this writing, I have been on the job with Local 3 as your new business representative all of 72 days. I was fortunate to be given a grand tour by former District 80 Business Rep. Rick Davis during my first week on the job. (He is now a business representative for District 90). He introduced me to many of the leaders in the bargaining groups and the folks sitting on “the other side of the table.” I had no idea how large California is in some areas, but you definitely realize it when you travel around Plumas and Sierra counties in one day!

As I’ve made the rounds, I’ve received important feedback from the members about what is important to them and what some of their expectations are as we navigate in an uncertain 2012. Communication seems to be at the top of the list. In all of the courses I’ve taken regarding bargaining contracts and labor representation, communication is always the most critical component to success of any kind. Fortunately, we have many ways of communicating, including the *Engineers News* (which you are obviously reading now), texting, e-mail, fliers, general meetings and face-to-face meetings. The most efficient and cost-effective way (although not necessarily the most personable) is communication via e-mail. Many of you have e-mail addresses at work. For normal, non-confidential union-related correspondence, this is convenient. However, as we move into bargaining and the political season, work e-mails do not provide the confidentiality nor separation that we need to conduct the “meat-and-potatoes” of union business.

On a bargaining-unit level, I would like to collect as many of your personal e-mail addresses as possible, so I can keep you informed as to what’s happening in your jurisdiction. It would be very helpful if you can send me an e-mail (gramirez@oe3.org) from *your personal e-mail address* with the following information: 1) your full name 2) your job title 3) your agency/employer’s name 4) your worksite name and address 5) your cell-phone number 6) your home-phone number. This information will only be used by me to keep you informed of what is happening with your unit or if I need to contact you to acquire more information or support.

If you would like to know what is happening with Local 3 on a larger scale, you should visit the union’s website at www.oe3.org and register for “Members Only” access, which allows you to view the special, non-public website that is hosted on a separate server to maintain confidentiality. Registration requires your union registration number, which is the number you receive from the International Union of Operating Engineers (IUOE) when you join. Memorize your registration number, as it is proof that you are a full, dues-paying member of Local 3 and entitled to all the privileges of membership, including the right to vote for your contract.

Communication is the first step to any successful plan. As we move along, I’ll be developing plans with the leadership in each bargaining unit. If you are interested in becoming more active in your union, then include that in your e-mail as well. There will be lots of interesting events and activities that will need your support this year. Remember, the union isn’t just one person. It’s all of us working together toward common goals and fulfilling our mission to “negotiate the best possible wages, fringe benefits and working conditions.” In unity and solidarity.



State Attorney General Kamala Harris (front row, center) stands with Local 3 representatives Tom Aja, Chris Snyder, Mark Kyle, Carl Carey, Dave Harrison and Mike Croll at the California Labor Federation Legislative Conference in Sacramento.

Sending money upward

By Prudence Slaathaug, business representative

Will I ever get a raise? It's a question that I ask myself and hear from members on a daily basis. The new norm is a steady erosion of pay and benefits. Many of us hold our employer responsible, and others complain that the union has not delivered. In reality, the explanation is well beyond the reach of both.

In general, the culprit is the economy, and let us not fail to place blame squarely on the illegal and unethical actions of Wall Street. Workers' pensions, health-care benefits and wages will be paying for the theft of billions of dollars by the financial sector for years to come.

In public-sector negotiations, employers view the cost of employing a workforce in terms of total compensation. The old days of proposing a salary increase and assuming the employer will pick up the benefit-cost increases are over. It's become a question of where to spend or cut existing dollars across the major employee-cost categories, rather than a question of what increase to wages will result from negotiations.

Aside from wages, the two additional cost categories are pension and health care. For pensions, employers are required by law, and in the case of Public Employees' Retirement System (PERS), required by agreement with the employer, to fund the defined-benefit plan. By law, any increase to the contribution rate encumbers the first dollars available. Health-care costs are increasing and will never decrease, because health care is a service industry that has what economists call "cost disease."

The "cost disease" theory is this: In a range of businesses, such as the car-manufacturing and retail sectors, workers are continually getting more productive due to technological innovations. In contrast, in some labor-intensive sectors that rely heavily on human interaction or activities, there is little or no growth in productivity over time. It takes a nurse the same amount of time to change a bandage today as it did 20 years ago, yet the per-unit cost of changing the bandage skyrocketed in that same time period. Robots will not replace doctors, nurses or technicians in the hospital setting. Most innovation in health care raises costs. The current model of private insurers adds to the effects of cost disease by requiring a profit for treating our aches and pains.

There are ways to curb some costs, but cost containment is not addressed by Health Care Reform, which primarily addresses increased access. Most policy studies conclude the only way to cut costs is to stay healthy, and the primary predictor of a healthy general population is not the quality or availability of medical care. According to one study, the single predictor of good health in a society is equality of income distribution. We know that the U.S. population is unhealthy, and we know that income inequality is extreme, so there will be no downward trend in the cost of health care.

Pensions are suffering directly from the Wall Street meltdown. PERS recently adjusted its expected rate of return on investment downward. Since rates charged to employers are based on return on investments and contributions, when the investment income declines, the agency budget is required to make up the difference. In Santa Clara County, the change in investment policy will add the equivalent of a 2 percent salary increase to the PERS contribution from the county.

After pension-cost increases and annual increases in health care, the dollars left on the table are gone. I'm firmly holding on to my wallet in the hope of keeping what I've got. Unless there is a fundamental change in the balance of control and power in our government and society, the working person will continue to send money upward.

(If you are interested: Some information in this article was published by *Health Affairs* March/April 2002.)

Consortium ensures success of city, public service

By Dave Gossman, business representative

Santa Rosa

The city of Santa Rosa has faced critical times with its budget, retirement contributions and increased health-care costs, as has other cities and counties.

Newspapers and commentaries blame hard-working union employees for these rising costs. The *Santa Rosa Press Democrat* is the first one to bash fire, police and miscellaneous-employee units. The truth is always slanted to sell newspapers.

I want to tell you the facts that don't get printed: This year, Local 3 and other miscellaneous units forged the Miscellaneous Employees' Consortium to offer a collaborative labor agreement to the Santa Rosa City Council. The consortium evaluated the true financial interests and needs of the city, while balancing the needs of employees. The consortium hoped to help balance the city's budget by relieving some of its financial shortfalls, building its reserves and most importantly, maintaining services to the public.

With more than 800 employees, consortium members offered concessions – 3.08 percent from their paychecks – to provide the city and taxpayers \$1.9 million in savings to the General Fund. Note: This is not the first time these employees have made sacrifices. Layoffs, furloughs and increased employee contributions for health-care costs have resulted in more than \$8 million in savings over the last three years. The concessions this time, however, were an unprecedented move of cooperation from all the miscellaneous units in an effort to prevent long-term, permanent wage-takeaways by the city based on false assumptions of future forecasts.

Golden Gate Bridge

The Golden Gate Bridge Coalition has been in negotiations for more than a year with the Golden Gate Bridge District. The coalition has agreed to many concessions, including a new, two-tier retirement system, wage diversion to health care and a change to retirement health care. Golden Gate Bridge District representatives continue to ask for more concessions, which are completely unreasonable. Our union members are fighting back with informational pickets throughout the San Francisco area and have asked for strike sanctions from the San Francisco Central Labor Council. The fight will continue for fair wages and reasonable benefits, until the Golden Gate Bridge officials come to their senses and stop asking for more unnecessary reductions. Hope to see you at our next picketing site.

In other bridge news: Local 3 recently won a major victory when the Golden Gate Bridge Board of Directors finally approved the union's request for a complete investigation by an outside investigator on the suicide policies, hiring and gun-licensing practices and working conditions of the safety-patrol unit. The goal is to update antiquated policies and procedures and provide modern-day supervisory techniques to ensure safety for all Golden Gate Bridge staff and visitors. This should improve the working conditions at the bridge for union employees and help reduce the unfortunate number of bridge suicides. Local 3 congratulates and thanks the Golden Gate Bridge board members for recognizing major issues and taking steps to correct them in the best interests of public safety.



Golden Gate Bridge member
Jeff Sylvester.



From left: Golden Gate Bridge members Mike Amarillas, Fred Caudle and Mario Territo picket at Fort Mason.



Credit Union
By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

Home-loan experts, at your service

Operating Engineers Federal Credit Union (OEFCU) is known for competitive rates on auto and personal loans, but don't forget that we also provide mortgage loans. Our mortgage rates are very competitive, and we strive to provide our members with the best home-loan experience possible by giving sound and friendly advice on which options will work best for their finances.

The dedicated and skilled personal mortgage experts in the revamped Real Estate Lending Department have more than three decades of combined mortgage experience. OEFCU is now able to provide the same kind of personal attention for mortgages that our members have come to depend upon for other products and services.

The new Real Estate Lending Department is dedicated to creating a personal mortgage experience by providing experts who are focused on delivering unbiased information and advice. OEFCU's personal mortgage experts are qualified to help members navigate through various loan options in order to decide which one is right for them. OEFCU members will receive advice based on what works best for their personal situation and budget, without pressure or a sales pitch.

There are many ways that OEFCU members can benefit from utilizing this caring and professional team. OEFCU has first- and second-mortgage products to choose from with a variety of terms. This wide array of choices can help you whether you're

in the market for a new home, interested in refinancing your current loan to improve cash flow or looking for an equity loan. Below is a brief overview of some of the real-estate products available through OEFCU.

Fixed-rate mortgage loans provide rate-stability for the life of your mortgage. OEFCU offers 10-, 15-, 20- and 30-year terms with incredibly competitive rates.

Adjustable-Rate Mortgage (ARM) loans stay fixed for a number of years before they adjust. Through OEFCU, you can choose from a five-, seven-, or 10-year ARM.

Home-equity loans and lines of credit can be used for consolidation, home improvements or educational expenses. All of these equity products feature competitive rates.


These are just a few of the real-estate options available. By selecting the right product for your personal situation, these options can help you make the most of your budget and prepare you for retirement. Understanding each product and its potential benefits can be confusing, so partner with your personal mortgage team at OEFCU to help you choose wisely.

If you have other real-estate loan questions, we encourage you to contact our Mortgage Department. You'll find OEFCU's friendly home-loan specialists are ready and capable to answer any question. You can reach one of these specialists by calling (800) 877-4444, ext. 4110.

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Fringe Benefits
By Charlie Warren, director

How to read your Pension statement

For all Pension Plan participants: Your Pension statement provides important retirement information. Below is a guide to reading your statement.

Item No. 1 shows the number of hours reported for you for the Plan year indicated. Compare these hours with your records, as they are an important factor in determining your Pension benefit.

Item No. 2 shows the credit earned during the Plan year and the dollars added to your Pension for the year.

Item No. 3 indicates your total future credits and the monthly benefit through the Plan year, payable at full retirement age for a normal, regular or service Pension.

Item No. 4 contains important messages regarding your Pension benefits.

For help with your Pension statement, please call the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

**PENSION TRUST FUND
FOR OPERATING ENGINEERS**
1640 South Loop Road
Alameda CA 94502
(510) 271-0222

UNION TRUSTEES
Russell E. Burns, Co-Chairman
J. Diston P. Figueiredo C. Goff
S. Harris F. Herschbach K. Oku
D. Reding J. Sullivan N. Tucker

EMPLOYER TRUSTEES
F.G. Crosthwaite, Co-Chairman
K. Albanese J. Clyde M. Ghilotti
T. Holsman J. Humber W. Johnson
J. Murray R. Piombo L. Wilhelm

Social Security No.
*** - ** - 1234
Birthdate
1/23/1956

Joe Engineer
1234 Construction Rd
Engineers CA 12345

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Retiree Picnic: Next month!

Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Rancho Murieta Training Center (RMTTC) on Saturday, June 2.

Come up Friday at noon and stay until noon on Sunday. As always, there is plenty of parking for your self-contained motor homes and trailers. We'll see you there.

District visits

A Fringe Benefits staff member will be available at your district office to meet with you and answer questions during the next several months. For a list of dates and locations, see page 18. More dates will be made available soon. Stay tuned.

District 17 Retiree/Town Hall Meetings

OAHU	HILO
Monday, June 18 2 p.m.	Thursday, June 21 11:30 a.m.
Operating Engineers' Building	ILWU Local 142 Hall
1075 Opakapaka St.	100 W. Lanikaula St.
Kapolei	Hilo
KAUAI – TOWN HALL MEETING	KONA
Tuesday, June 19 6 p.m.	Friday, June 22 11:30 a.m.
Kauai Beach Resort	Courtyard Marriott (King Kam Hotel)
4331 Kauai Beach Drive	75-5660 Palani Road
Lihue	Kalilua-Kona
MAUI	
Wednesday, June 20 2 p.m.	
Maui Beach Hotel	
170 Kaahumanu Ave.	
Kahului	

Retiree Post
Finding paradise

Former paver operator says Lakeview, Ore. is the perfect place to retire

Forty-three-year member Patrick Roach looked high and low for the perfect place to retire.

He checked out California, Arizona and Oregon in search of a town that offered affordable homes, good recreation areas, a full-service hospital and an established grocery store. His research landed him in Lakeview, Ore., and he wants to share his findings with other Local 3 members searching for the same things.

“The recreational activities – hunting and fishing, things like that – are abundant down here,” he said, pointing out the town’s gun club. Plus: “It’s the place I found with the least amount of ‘No Trespassing’ signs.”

He also found a good deal on a home in Lakeview, something he said he couldn’t find in Arizona, a popular retiree destination. “Prices in Arizona are sky-high now,” he said.

Roach bought his 1,200-square-foot house, which is on almost an acre in what is considered the “suburbs” of this small town, for close to \$47,000. And that was about 11 years ago, when home prices were higher. Another discount: There is no



Retiree Patrick Roach enjoys taking his four-wheelers to this area 56 miles east of Lakeview.

sales tax in Oregon, and property taxes are pretty low, Roach said.

Originally from Eugene, Ore., Roach spent 14 years in Local 701 before joining Local 3 and working mostly in the Bay Area.

Though he enjoyed California, he’s glad to be back in Oregon, and he hopes other Retirees join him some day. However, though he thinks Lakeview is perfect, it may not be for everyone.

“City folk – this is not the place for them,” he said.

Roach encourages soon-to-be Retirees to check out Lakeview for themselves by visiting the Oregon Lake County Chamber of Commerce’s website.



Rancho Murieta Training Center
for apprentice to journey-level operators

By Kris Morgan, executive director

Do the math

Technology has made people lazy and complacent. Think about it: Hardly anyone knows their times tables anymore; we have no need. We all have a calculator or a Smart Phone to do the math for us. Well, it is against the rules to use any electronic devices for today's apprenticeship tests. That includes the written test given during the National Commission for the Certification of Crane Operators (NCCCO) examination, which *does not allow calculators, watches or phones*. Test-takers must do the math longhand. If they are not able to do this, they will fail!

In the real world (out on the jobsite), what happens when the batteries go dead or you lose your favorite technological device? Can you do the math? Can you use a pencil and paper and figure the problem out? If you lost the contact information in your cell phone, can you remember the important number of the jobsite superintendent?

What happens when the GPS doesn't work or the system won't acquire the satellites? Did you pay close enough attention during the basic wood-gradesetting class, so the crew can finish the day, or is the company going to have to shut down the job early because of your lack of knowledge? Each one of us needs to take a little extra time to be certain that we can do the math and finish the job without the help of electronics.

The Rancho Murieta Training Center (RMTC) can prepare you for this. We just received a brand-new, state-of-the-art 12M Caterpillar motor grade with all of the bells and whistles. It has the latest GPS technology. These M-series blades are here to stay, but in order to be able to operate the one at the training center, members must first pass the minimum journey-level operator qualifications on a regular blade. Then, members must spend two hours in a simulator to learn the control functions and receive about one hour of hands-on instruction. To utilize the GPS, members must know basic gradesetting and GPS skills. With proper training, this machine is easy to operate, but without instruction, the M-series blade is very difficult. Get trained and get ready for the future.

The RMTC offers state-of-the-art classes year-round that are dedicated to getting you ready for the job with and without your calculator. Call your district office to request training – and do the math!

Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

Who am I?

The stories below are from men who invented or developed important items during their careers that we still benefit from today. Read the numbered paragraphs, and see if you know who these men are. The answers are below.

1) *I was a Scottish inventor and mechanical engineer born Jan. 19, 1736. While working as an instrument-maker at the University of Glasgow, I became interested in steam-engine technology and eventually built a steam engine. Needing a sales gimmick to sell it to coal miners, I compared the work done by the steam engine to that of a horse, coining the phrase "horsepower." I am also credited with expressing electrical power, which bears my name to this day.*

2) *I was born in Rutland, Vt. on Feb. 7, 1804. While already established as a blacksmith, I moved to Grand Detour, Ill. to escape bankruptcy. In 1837, I opened a shop that produced hayforks, horseshoes and other essential farming tools. The farmers in the area used wooden or iron plows, which the Midwestern soil stuck to, requiring frequent cleaning. Noticing a broken steel-sawmill blade, I realized that a moldboard plow fashioned out of it would allow the sticky soil to slide off the highly polished steel. The products that bear my name assist those who work the land and those in construction.*

3) *I was born on Nov. 15, 1886 in Niles, Calif. At the age of 17, I worked for the White Steamer Car distributor in San Francisco, where my mechanical ability helped me develop the hydraulic brake system. Taking several years to perfect, the first hydraulic brake system was originally offered as a 75-cent option on Chalmers cars, becoming standard for Chrysler cars in 1924. In 1932, I sold 55 patents to the Bendix Corporation. I also had a natural interest in aviation, as I designed, built and flew airplanes. Despite all my success, I died as a welfare recipient on Aug. 13, 1958 in Mokelumne Hill, Calif.*

4) *I was 21 years old when I left my family's farm in 1859 to seek gold in the West. After failing in that endeavor, I worked for my brother on his California farm. At that time, farmers had to transport grain long distances, resulting in hefty fees for processing. In the early 1880s in Oakland, Calif., I began manufacturing a machine that would cut, thresh, clean and stack grain, known as the combined harvester (later shortened to combine). I was so concerned with customer satisfaction, that I would personally write each customer to determine if he or she was satisfied. If required, either a factory mechanic or I would complete repairs, leading to the concept of field service. I later combined with Stockton Wheel to solve the Central Valley farmers' problems related to peat-moss soil. Our company still manufactures machines.*

5) *As boyhood friends, Arthur and I loved to fish every chance we got. Climbing onto our bikes, we headed for local fishing ponds. In 1901, in the basement of my parents' home, we started to build a fast machine that would make our fishing treks easier. Then one day, we caused an explosion, and my mother kicked us out. Work continued until 1903, when we completed the first prototype. In 1920, we formed a four-man race team to ride our "machine" and had a pig as our mascot. With every win, the pig would ride along on the victory lap. Our product soon became referred to as a "Hog."*

Answers:

1. James Watt – steam engine, horsepower and the watt
2. John Deere – founder of Deere & Company
3. Malcolm Loughead (pronounced "Lockheed") – founder of Lockheed Martin Corporation
4. Daniel Best (with Benjamin Holt) – Caterpillar Tractor Company
5. William S. Harley (with Arthur Davidson) – Harley Davidson Motorcycles

Operating Engineers go out first

Surveyors reach three-year deal

Late last year, the Technical Engineers Department, led by Financial Secretary Dan Reding and committee members Jeff Vest and Ken Woon, entered into negotiations for the Surveyor Master Agreement. Like most negotiations, things started off with the employers asking for reductions in wages and Fringe Benefits. Negotiations continued until late January with many long nights and early mornings, but in the end, we reached a fair agreement for the surveyors of Northern California and Northern Nevada. For more information, please contact Senior Business Rep. John Rector at (916) 844-4152.

Testing and Inspection Master Agreement negotiations begin

If they haven't started by the time you read this, negotiations for a new Testing and Inspection Master Agreement will begin shortly. The Council of Engineers and Laboratory Employers (CELE) and the Northern California Testing and Inspection Association (NCTIA) were notified in March, and a pre-negotiation meeting was held on March 28 for the Testing and Inspection membership to raise issues they believed to be most important in the next contract cycle. If you would like more information or have any questions or comments, please contact Senior Business Rep. Michael Strunk at (707) 580-6309. For more updates, visit Local 3's Testing and Inspection website at www.oe3.org/about/testing/.

3-D laser-scanner classes

Throughout last winter, the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) and their instructors conducted training courses for 3-D laser scanners. The 27-hour comprehensive training program was taught by NCSJAC instructors Ted Rollheiser and Sean Finn. Laser scanning is one of the newest technological advances in the surveying industry and can create very accurate 3-D models of structures. This equipment is already being utilized by Local 3 surveyors on a variety of work, including refinery and highway designs. Classes were conducted in Castro Valley, Sacramento, Martinez and Morgan Hill, with a final session at the Local 3 Headquarters in Alameda. On March 3, the NCSJAC was pleased to issue certificates of completion to 48 surveyors. The NCSJAC will offer additional "make-up" classes so students who had work conflicts can complete the training.



From left: Students Javier Martinez, Phil Escovedo, Rod Stewart III and Carlos Zaragoza participate in a recent 3-D laser-scanner class.

NCSJAC testing

The NCSJAC has started testing for new surveyor apprentices. The testing, which had not been done since the downturn in the economy, is being held at several locations, including Sacramento, Morgan Hill and Alameda. Apprenticeship requirements had been a point of discussion from both sides of the table during negotiations, and new language was adopted to allow for the use of more apprentices without displacing journey-level members. With these new changes, the NCSJAC feels it will need additional, qualified people. The testing consists of 30 math-based questions. The apprentice hopefuls are given three hours to complete the test without the aid of any type of calculator or other electronic device – just a pencil and the scratch-paper provided. The test is immediately graded, and per the NCSJAC standards, passing is 80 percent. For those who pass, there is no guarantee of a job, just the opportunity to advance to the next step of the selection process. The first sessions in Sacramento resulted in a 15 percent passing rate. For more information about future testing, visit NCSJAC.org.



Administrator Joanie Thornton checks in participants for a recent testing held in Sacramento.

Scope of work expands again

Technical Engineers are the window into the construction world. You may have heard our slogan: "Operating Engineers go out first." While this has always been true, it has never been truer than it is today, with the most recent Northern California Prevailing Wage Determination for Building and Construction Inspection. Now, geotechnical drillers and drillers' helpers, which have existed in the Master Agreement for Testing and Inspection since the late 1960s, have finally been assigned a rate of pay. This determination has already "paid off" with new members on drill rigs starting on the Sonoma Marin Area Rail Transit (SMART) project. Several other new classifications have also been recognized, and with these, we will continue to educate the industry about who we are.

While we go out first, your Technical Engineers are also among the last to leave. Punch-list items for inspectors and "as-builts" for surveyors often keep Operating Engineers on a project long after its completion. Working with project engineers, architects, inspectors of record and building officials make up some of the most vital tasks we perform to get a new structure up and running or a roadway ready for traffic.

In March, armed with the new 2012-2015 Technical Engineers Master Agreement, the city and county of San Francisco began enforcing contract language that had been previously left to interpretation on prevailing-wage projects. So-called "professional services contracts" are now being re-examined for craft labor and prevailing-wage determinations.



Political Perspective

By Mark Kyle, director of government affairs and public relations

Local 3 Primary Election Recommendations

Vote union: Your job depends on it

Primary Elections will be held on *June 5 in California, June 12 in Nevada* and *June 26 in Utah*. See page 26 for voter registration deadlines. It's critical you register and then vote for the candidates and measures your union recommends. We've put in the time to interview candidates and research the issues to make sure we all vote union. This means voting for your jobs, your benefits and your wages. It's that simple. You can't afford to sit out any elections this year.

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time. Please regularly check our website (www.oe3.org) for up-to-date recommendations and information. Most importantly, VOTE. Your very livelihood is at stake.*

Please note: Hawaii's Primary Election is on Aug. 11. Recommendations will be printed in July.

Log on to the OE3Members.org website to view these Election Recommendations.

Log on to the OE3Members.org website
to view these Election Recommendations.

State sides with union on port's illegal tactics

Union puts pressure on port from every angle

Just when Santa Cruz Port District (SCPD) Director Lisa Ekers and her staff thought they were safe, the state's Public Employment Relations Board (PERB) filed complaints against them, citing many Unfair Labor Practices (ULPs). The state found the port illegally fired our members, refused to negotiate with them in good faith and harassed them.

"We are pleased with the state's decision and are confident we'll win this case in court," said Business Manager Russ Burns. "The state found the port commissioners to be lawbreakers and is ready to join us in the fight against them for justice and workers' rights."

Several newspapers picked up the story, including the *San Jose Mercury News*, the *Santa Cruz Sentinel* and the *Monterey Herald*. The message is out, and people are realizing the port's union-busting antics are not only unfair but violate state labor laws. Our battle has always been about doing what's right on behalf of the members. Now, it's also about honoring the law.

Another claim Local 3 filed against the port also went our way regarding a fraudulent charge the port made in relation to a community barbecue we held at the beach. The judge heard our arguments and ordered the port to pay up! Soon, the port will realize that messing with the union is a very expensive road to go down. How much simpler it would have been for port officials if they had just followed the law.

Union representatives made a recent trip to Washington, D.C. to put even more pressure on the port. While handing out fliers explaining the port's bad behavior to members of the California Marine Affairs and Navigation Conference (CMANC), Political Director Mark Kyle and Safety Director/Dredging Business Rep. Dave Harrison gained support from International Union of Operating Engineers (IUOE) General President James Callahan, Political Director Tim James and Assistant Director Jeff Soth. Congressional members Mazie Hirono, George Miller and Sam Farr and senators Barbara Boxer and Dianne Feinstein also expressed verbal support and agreed to provide letters denouncing the port's behavior. If port officials hated finding our fliers on their windshields, wait until they receive a letter of complaint from a U.S. senator!

Port officials can also read about how they have officially been added to the California Labor Federation's "Do Not Patronize" list. You can too! Check it out at www.calaborfed.org/index.php/site/page/134/.

As you can see, Local 3 won't back down from this fight, and it's a fight for all of us. Call your district office to join us.

From left: Political Director Mark Kyle, IUOE General President James Callahan and Safety Director/Dredging Business Rep. Dave Harrison.





Smith Denison member Noi Perea re-digs a trench

Ghilotti Construction Company's Tim Butterworth places underground pipe.

Member Ch Mountain Pacific Surveys the curbs and "get ready" pro

Operators 'get ready' for new 49ers stadium

Ghilotti, Smith Denison lay groundwork for new facility

Story and photos by Mandy McMillen, managing editor

The first phase of the highly anticipated San Francisco 49ers stadium is the initial footprint for the 1.85 million-square-foot facility, which will eventually have 68,500 seats and 9,000 extra club seats. Located in Santa Clara across from the Great America theme park, the luxury-style facility will accommodate up to 75,000 patrons for the Super Bowl, concerts and other events. With more than 45,000 seats on the lower bowl, the stadium will be one of the largest used by an NFL team, putting Silicon Valley on the national map.

This is big news for members onsite with signatory Ghilotti Construction Company, which was awarded the \$10 million "get ready" site-work project in early February. Operators onsite welcome the steady work *and* being a part of history.

"Of course we're excited," said Ghilotti Construction Company Engineering Contractor Mike Holthouse.

Many operators sported 49ers shirts underneath their work vests (only one claims to be a Raiders fan) and gave furtive glances toward the practice field, where players sometimes train. When asked if the crew gets to see lots of them, Holthouse responded, "Yes. They practice and go eat; practice and go eat." Professional athletes need their fuel!

Operators are burning lots of it themselves for this project, as they are getting good hours. The Ghilotti team has been

responsible for putting storm, sewer and water utilities in place, creating the stadium foundation and building a new 60,000-square-foot parking lot. "The second phase is more of the same," said Holthouse.

Subcontractor Smith Denison Construction Co., a relatively new signatory company, has been providing trenching for the utility lines on the project. Company Owner Douglas Burkhart couldn't be happier about his decision to go union, and this project proves it.

"When the private work dried up, we had trouble," he said. "When we went union, we got great people, well-trained and professional." Now, Burkhart and his crew have never been busier.

Mountain Pacific Surveys was also onsite.

The signatory contractor that receives the major portion of the actual stadium construction, valued at more than \$1.2 billion, will have the same steady work flow. Ghilotti Construction Company has a strong foothold in the bidding, since it's already been doing the prep-work. Stadium construction is scheduled to begin late this summer under a Project Labor Agreement (PLA) and will hopefully be finished in time for the 2014 NFL season – go 49ers!



for a pipe.

uck Brooks with
ific stakes grade for
gutters on the 49ers
project in Santa Clara.



Excavator Operator Joe Luna works on some of the
electrical utilities for the new 49ers stadium.

On the cover: Excavator Operator
Justin Garcia digs the line for pipe,
as member Doug Edwards directs.

See more photos online at
www.oe3.org.



Asphalt Zipper Operator Joe Marquez and Smith Denison Owner Douglas
Burkhart.



From left: Morgan Hill Business Rep.
Al Sousa and Ghilotti Construction
Company crewmembers Armando
Ibarra, Fred Schmidig, Bill Silacci,
Brent Griffin, Joe Domenichelli,
Doug Edwards, Tim Butterworth,
Mike Holthouse, Justin Garcia, Louis
Lovell and Dan Bell.



IT'S OFFICIAL: Stadium work breaks ground

Loyal 49ers fans and Silicon Valley residents have waited in anticipation for nearly 15 years as the idea of a new 49ers stadium in Santa Clara evolved into actual plans. On April 19, those plans became a project, as 49ers players, alumni, team executives and several Local 3 representatives gathered for a truly ceremonious ground-breaking event, complete with gold shovels and a giant cake crafted in the stadium's likeness. For fans, the project is long overdue. But for Local 3 members, the timing couldn't be better. Stay tuned for more updates about the project, as it takes off.

From left: President Fred Herschbach and 49ers
President/Chief Executive Officer (CEO) Jed York
pose with a gold shovel used for the groundbreaking
ceremony held late April on the 50-yard line.

FIELD PERSPECTIVE: What the members are saying

Why is voting important?



"It's very scary right now. I'm trying to keep union people working. We have to get the right people in office who will protect prevailing wage."

– Larry Watson, nine-year member



"They're trying to take away the unions. I vote for the union."

– Ron Waistell, apprentice



"Your vote matters, right? And I don't want any Republicans in there."

– Andrei Polischuk, apprentice



"It's our livelihood. It's the future of this union."

– Eric Leslie, 13-year member



"Because they are trying to take our rights away. We are competing with corporations. We gotta have a voice."

– David White, 25-year member

ATPA Angle

By Bob Miller, Associated Third Party Administrators (ATPA) senior account executive

District visits

The Operating Engineers Fringe Benefits Department is initiating a series of Local 3 district-office visits in May, which will be coordinated with the Associated Third Party Administrators (ATPA). We welcome your attendance.

District visits allow members and their families an opportunity to come to a nearby district hall to discuss any Fringe Benefits items, such as your Pension, Health and Welfare, Annuity, etc. We look forward to seeing and working with you in person in your home area. Spouses are also encouraged to attend.

We will be visiting all the districts throughout Local 3 this summer, so be sure to check this column and the Fringe Benefits page in the *Engineers News* for a full schedule. Below are the dates and

locations for this month's round of visits. Please check with your district office for exact times.

- Wednesday, May 16: Oakland District 20 (1620 South Loop Road, Alameda)
- Wednesday, May 23: Burlingame District 01 (828 Mahler Road, Ste. B)
- Thursday, May 24: Morgan Hill District 90 (325 Digital Drive)

Besides continually monitoring and seeking to improve benefits, Business Manager Russ Burns, the other officers and the Trustees constantly stress membership service. This is the purpose of the upcoming district visits – personalized, accessible benefit advice for you and your family.

Staff Spotlight: Mike Eggener

When Stockton Unified School District Police Officer Roberto Marquez began negotiations for his and 16 other members' three-year contract, the original proposal from the district included more than 20 percent in concessions. According to Marquez, who is also president of the Police Officers' Association (POA), Stockton public employee Business Agent Mike Eggener was the main reason "we eventually signed our contract without losing anything," which is unusual in these economic times. Marquez said Eggener's greatest strength in the negotiations was his ability to keep a level head and still push the limits. "Mike always goes above and beyond what he has to and is always available," said Marquez.

Member Rolando Avila, president of the Oakdale Miscellaneous Employees' Association, was most impressed with Eggener when he gave a presentation to the association on the benefits of union membership. "The group understood how things worked after that. He goes out of his way to make us happy, and that is what we appreciate the most, that extra step." Eggener also helped Avila file a discrimination charge that was found valid. Avila has since been promoted.

"He [Eggener] helped me go about it in the right way and called me and checked on me. He used his resources to help, and I believe I got the position I wanted because he made it happen," said Avila.

As a 22-year member himself, Eggener is able to draw from his past experience to help those he represents. In 2010, he retired from being an Oakdale Police Department sergeant, where he served as a SWAT team member, police canine

handler, narcotics detective, detective sergeant and gang expert.

Watching Fresno public employee Business Rep. Doug Gorman work for the membership with such passion is what "drew me to wanting to be on staff," said Eggener.

He joined the Local 3 staff in September 2010, serving public employees in the Central Valley.

"I represent all my members during day-to-day operations, during employee discipline and contract negotiations," said Eggener. "Right now, public employees are under major attack by their employers. As a retired sergeant, I understand the supervisor side of issues, and so my goal is to help our members make informed decisions. I've been trying to encourage the public employee units to become more involved in the district events, such as picnics, Semi-Annual Meetings and election-campaign work."

Currently, Eggener is involved in negotiations for nine units, as well as Stockton's pre-bankruptcy process. He is also working with the Groveland Fire District to prepare for a fire-protection measure on the June ballot and is gearing up for some of the local elections in the jurisdictions he represents.

It is clearly a busy time for Local 3's public employees, but Eggener obviously has the experience and mental toughness to handle it.



Stockton public employee Business Rep. Mike Eggener.

Our expert operators work safely on nuclear power plant

Spring is here, and our local companies are hoping for good weather and a good season, as they gear up for summer work. The \$33 million Crescent City Harbor job (also known as the Inner Boat Basin reconstruction) was awarded to **Dutra**. This work will finally repair the damage done by the 2011 tsunami that caused so much havoc on the North Coast.

Wahlund Construction has been working on the Smith River project and, most recently, the Rio Dell Water Treatment Plant. The company was also awarded the Stewart Street Reservoir project in Fortuna, a job worth almost \$4 million that was hotly contested by three non-union companies. Our signatories prevailed, since they correctly completed their bids when their counterparts failed to do so. Stretched throughout the district, **Wahlund Construction** is making headway on some big projects.

Mercer-Fraser is continuing where it left off last year with several jobs and paving projects, including a paving overlay near Stafford for \$850,000. Crews are making steady progress and continue to do fantastic work. They've also been busy on the Martin Slough Pump Station project as well as other jobs throughout Northern California. The \$4.7 million second phase of the Martin Slough Pump Station will go out to bid soon.

Blaisdell is working on the \$970,000 Williams Creek bridge-repair job.

The Pacific Gas & Electric (PG&E) Humboldt Bay Power Plant project continues to move forward, with each crewmember well trained for the rigors of decommissioning a nuclear power plant. It's easy to forget about the dangers associated with this kind of work, and without these willing and expert operators and employers like **Fluor Maintenance**, the job would not be as safe.

The Mad River Bridge demolition project by **Penhall** with help from **Golden State Bridge** will continue as planned, and the smooth transition to the old bridge has already been accomplished. The final stages should be done this summer. Great job on the new bridge!

Steelhead Construction continues to work on the bridges in Klamath and added emergency work on a slide north of Klamath on Hwy. 101.

Peterson added more employees over the winter and started to do truck repairs at its shop, which remains very busy and keeps local operators employed through our slow season.

Several projects are up for bid, including the \$15 million Jack McNamara Airfield reconstruction in Crescent City. Let's hope our signatory employers get the work.

Be on the lookout for our Caltrans brothers and sisters, as they keep our roads repaired and open through the rainy season. Go slowly in the cone zone.

It's an election year, and it's more important than ever to volunteer to phone bank and get out the vote. Our union is strong when we stand together and hold our politicians accountable. The best place to do that is at the polls. Volunteering can remind our members that their voices are important.

Speaking of elections, congratulations to **Frank Rojas**, **Harry Herkert** and **Mike Conway**, who were elected to the Political Action Committee (PAC) at our last District Meeting. These committee members are the eyes and ears of the membership. They meet with our local politicians and take care of business in our district. District 40 is grateful for the work they do.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ■ (707) 585-2487 District Rep. Chris Snyder

Power plants will employ 190 union members

After a very dry winter, wet weather returned in March, and the rains have put a hold on much of the work in District 10. **Ghilotti Brothers** is waiting for **R.M. Harris** to finish the bridges at Wilfred Avenue and Hwy. 101 in Rohnert Park. Then work can begin on the final paving, the freeway widening and a new underpass for Golf Course Drive. **Ghilotti Construction** is waiting on spring weather to pave its section of Hwy. 101 from the Rohnert Park Expressway to Petaluma Boulevard North.

Ghilotti Construction is well into the Washington Street at Hwy. 101 on- and off-ramp improvements for Caltrans and started the site work for the Regency shopping center at the former Kenilworth Junior High School in Petaluma. **Mountain Cascade** continues to work on a sewer and waterline job for the city of Santa Rosa near Montgomery Village.

Team Ghilotti was awarded the Alta/Almond Avenue water and sewer-replacement contract for the city of Rohnert Park and has a similar project for the city of Santa Rosa on Montgomery Drive and Talbot Street. Caltrans is ready to let bid two Hwy. 121 projects from Arnold Drive to the Napa County line near the town of Sonoma. Some initial work has started on the Sonoma Marin Area Rail Transit (SMART) commuter-train rail line in Sonoma County. **Stacy and Witbeck/Herzog** is the

design builder for the first phase and was hoping to start work last month.

Calpine's new Geysers power project is scheduled to start by mid year on the Sonoma County side of the steam field.



Local 3 Mechanic Daniel Zaboy works for R.M. Harris at Hwy. 101/Wilfred Avenue in Rohnert Park.

This project consists of two new power plants. Calpine predicts a total of 190 union trades people working on the two plants and 900,000 work hours to complete both. **Peter Kiewit Power** is the contractor and should employ a fair number of Local 3 hands. The first power plant will be completed and producing power before construction begins on the second.

There is a new grassroots effort in Sonoma County to initiate a way to preserve and upgrade the area's rural county roads. Dealing with a very limited budget, the Sonoma County Board of Supervisors decided to concentrate road maintenance and

repairs to the most highly traveled roads outside city limits. This leaves no money to maintain and repair minor roads. County statistics state that 50 percent of Sonoma County roads are at the end of their useful life; 82 percent could degrade to gravel. It is obvious that it is in the best interests of Local 3 members who live in District 10 to watch what the county officials decide to do. It will have a big effect on our future work. Ideas on how to pay for road maintenance are being sought. Visit SOSRoads.org.

Operators demo old hospital

In Marin County, public-works projects continue to foster the work picture. **Mountain Cascade** is working on a sewer rehabilitation in Sausalito, **Darcy and Harty** is performing pump-station and force-main improvements in Corte Madera and **Maggiore & Ghilotti** is working on a recycled-water expansion in Las Gallinas Valley. The Sonoma Marin Area Rail Transit (SMART) project is finally underway with **Stacy & Witbeck/Herzog**, Joint Venture (JV), which should last a couple of years with peak employment of about 50 operators.

In San Francisco, **Ferma** has finished the demolition of the existing Doyle Drive roadway and will start the next phase, which includes **Kiewit/Flatiron**. **Zaccor Companies** has 15 operators working on the \$3.2 million Pier 36 demolition project, which will pave the way for **Dutra** to start phase two of the Brannan Street Wharf project this summer. We will update you on this, as work unfolds. **Zaccor** also has the docks' demolition this month subbed under **Dutra**. Demolition is also happening with **Silverado** on Pier 27 for the new cruise-ship terminal and with **Plant Construction** at 680 Folsom.

In San Mateo County, **Silverado** is performing the more than \$2.5 million demolition of the old Mills Peninsula Hospital in Burlingame. The company expects to complete the job next month. Among the operators onsite at various times are **Eric Frazee**, **Carmen Cisneros**, **Frank Sanchez**, **Bertin Fierros**, Superintendent **Mike Turner**, **Gustavo Sandoval**, **Richard Phillips** and **Kevin Sheehan**. Demolishing a hospital takes expertise, poise and strict safety measures. It is great to see Operating Engineers successfully building the new hospital and demolishing the old one.



Operator **Eric Frazee** demos the old Mills Peninsula Hospital in Burlingame.

The 2012 Voice of the Engineer (VOTE) program is in full swing. We would like to thank the 14 District 01 members who participated in the High-Speed Rail

hearing in Mountain View on March 13. There are many ways to help, including phone banking, precinct walking, attending public hearings and walking strike lines. Pick the things you like to do and call Dispatcher **Joe Siegfried**, so he can place you on a contact list.

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

Pipe, water projects provide lots of work

It's election time again, so everyone is registered to vote, right? We need to elect candidates who share our core values. It's that simple. Those values are wages, Fringe Benefits and working conditions. Sounds simple, but for some reason, some of these candidates don't seem to get it. All we want is to provide for our families – that's it! Please consider your committees' recommendations for the June Primary election (found on page 14). Remember: The candidates who are elected will be making decisions that will affect our ability to provide for our families.

Now let's talk about work. The I-5 widening project with **R&L Brosamer** is progressing, with asphalt paving in the center median, sound walls and concrete paving starting this month.



Twelve-year member **Jorge Alvarez** operates a backhoe on the Sperry Road extension project.

The Sperry Road extension project with **C.C. Myers** and subcontractors **Bay Cities Paving and Grading** and **Pacific Excavation** will continue through this year and next.

The Delta water-supply project, which, to date, is Stockton's biggest water-facilities project ever, will be completed this year.

On the west end of the Eight Mile Road widening and railroad crossings, the first half of the overpass was completed and opened up to traffic. The second half is under construction. The east-end overpass is close to completion, and crews are still working on the underpass at Lower Sacramento Road.

Robert Botham Construction is performing work on the Cesar Chavez High School football field and stadium. The contractor completed similar projects at Stagg and Edison high schools, which now have state-of-the-art football fields complete with artificial turf. Any student would be proud to play ball on these fields.

As for upcoming work, we have plenty. The widening of Hwy. 99 from Hwy. 4 to Austin Road in Manteca will include permanent K-Rail in the center median. It's valued at \$21.9 million with contractor **Synergy Project Management**.

Teichert Construction secured \$4.2 million worth of work on the second phase of the meter-installation/

main-replacement project. Work consists of constructing about 26,350 lineal feet of 8-inch, 6-inch and 4-inch replacement water main and about 2,111 water assemblies, as well as other incidental and related work.

Preston Pipelines is the contractor on the \$1.9 million Nitrifying Biotower Cold Weather Supply System. Work includes installing 2,800 linear feet of 72-inch, reinforced concrete pipe, clearing and grubbing vegetation adjacent to the pipeline alignment, constructing a new, reinforced concrete box diversion, which consists of new gates, grading, guardrail and appurtenances, and constructing two gabion retaining walls, as well as other miscellaneous improvements.

The second phase of the Manthey Road relocation is valued at \$1.7 million and consists of relocating a portion of Manthey Road west of I-5 and north of French Camp Road and widening Henry Long Boulevard west of I-5.

The \$1.1 million Eight Mile Road restoration project involves reconstructing Eight Mile Road from Trinity Parkway west to Tract Road.

Don't forget to attend District 30's annual picnic on May 6 at Micke Grove Park. Come enjoy the tri-tip, asparagus and spirits. It will be a fun-filled afternoon. You can get tickets at the event, at the Hall or from any business agent in the field.

Concrete, asphalt production on the rise

Projects seem to be getting off to an early start this year. In January and February we saw an increase in dispatches. Most were recalls, and some were 10-year letters. Although things are still slower than we would like, there are signs of improvement. Projects of all types, both public-works and private, are either underway or being planned.

Currently working on San Jose water projects are **Lewis & Tibbitts**, **West Valley Construction** and **Northern Underground**, and more water projects are expected to start.

Pacific Underground Construction (PUC) is working on utility improvements by the old district hall in San Jose.

Sanco Pipelines is getting more work coming its way and is busy on various sites, from the Butterfield extension project in Morgan Hill to the San Jose reclaim-water project for future service. **Preston Pipelines** has been on multiple projects on the Stanford campus, where work is in full swing. Also on campus are **K&K Crane Service** and **Interstate Concrete Pumping**. **Lombardo Concrete** is there as well, providing services to the plumbers and electricians by excavating some complicated trenches.

RGW continues work on the Tully Road improvement and the Butterfield extension. **Top Grade** is working on the Hwy. 152

realignment project in Gilroy and the old Kaiser hospital site in Santa Clara where a large, residential development is being built. **Wattis Construction** is in San Juan Bautista doing the bike-path extension for the city. **Pavex** is expected to ramp up. Rumors are the company will need some paving operators soon. **R&L Brosamer** is working on the Silver Creek improvement project that started last year.

Central Concrete and **Cemex** have started batching large quantities of concrete – about 1,500-plus yards a day. Also, **Cemex** put a full-time crew back at the old Stone Avenue plant, which was closed. Like the concrete demand, asphalt production is also on the rise, and the crew at **Reed & Graham** has been hard at work making asphalt both day and night.

The 49ers get-ready work is underway (see page 16), and the 49ers stadium work is in the pipeline. The San Jose Earthquakes' stadium is expected to get going after some issues are resolved, and work will include research and development sites and hotel, commercial and residential projects. This is permitted and slated to go this year. The goal is to open in 2013.

As you can see, the work picture looks promising and should put a lot of operators back to work.

District Picnic on June 9

We would like to thank all of our members who attended the enjoyable St. Patrick's Day parade on March 17. The theme was "Bless the American Worker," and it was great to see recognition for unions in our right-to-work state. We were even put at the front of the parade.

We have been anxiously awaiting the start of another construction season. Many of our big highway and light-rail projects are scheduled to wrap up this year, including **Ames' I-15 Core** projects and **Copper Hills Constructors' Mountain View** corridor. **Stacy and Witbeck/Kiewit Western** are ahead of schedule on the airport light-rail line, and **Kiewit/Herzog/Parsons** are completing the park-and-rides on the Draper light-rail line.

Kiewit started work on the Cedar City landslide. **Granite**, **Ames** and **W.W. Clyde** have work at Kennecott Utah Copper. **Geneva Rock** and **Granite** will continue work at the airport this year.

We encourage all of our members to get involved with the Voice of the Engineer (VOTE) program. We all have something to offer, whether it is building signs, dropping literature, phone banking or attending caucuses or conventions.

Please plan to attend our District Picnic on Saturday, June 9 at Draper City Park located at 12450 South 1300 East. The picnic will start at 9 a.m. Bring your family, and enjoy an

all-you-can-eat breakfast with us. Admission is \$10 per family and \$5 for singles. If you have never been, you don't know what you're missing.

Finally, please mark your calendar for the upcoming District Meeting at 7 p.m. on June 12 at the IBEW Hall located on the north frontage road of Hwy. 201 (3400 West 2100 South).

Politics with Political Coordinator Dale M. Cox

The value of politics and being an activist for union members was made clear in the 2012 Utah Legislation. Local 3 has been a leader for years in all four states, but a lot of hard work paid off in Utah this year. The anti-union, anti-working middle-class legislation that turned Wisconsin upside down in 2011 was the beginning of the battle to rid this country of its middle class. If anti-union activists are successful, unions will be a thing of the past. Collective bargaining, pensions, company-sponsored health care and good wages are all things they want to get rid of.

All of that legislation came to Utah this year. We had one bill that would do away with collective bargaining and one that would limit what could be bargained for. We had bills that would do away with dues check-off and seniority. We had another bill that would make employees at will, which would take away any grievance procedures if an employee was unjustly terminated. Others wanted to eliminate workers' rights. With the help of the labor coalition and our strong ties with Democrats and Republicans, we were able to either stop or weaken these bills to the point that they had little or no effect in Utah. I am proud of the work this union and its administration have done, but this is just one battle. They will come after us again. We must continue to work hard and get labor-friendly candidates elected. This is not only for us but for our children and grandchildren.

Be sure to get involved with other Local 3 Voice of the Engineer (VOTE) volunteers and make a difference. For more information, call the Hall and watch for Local 3-endorsed candidates in your area. Most importantly, vote!

Speaking of involvement, I want to thank Retiree Chair **Virgil Blair** and our Retirees for all their help. They are models for all of us.



Several members marched in the St. Patrick's Day parade.

Tri County Grading gets three projects

As you saw in last month's *Engineers News*, the work picture is looking brighter. Adding to it is the Joint Venture (JV) between **Teichert** and **FCI** for a \$66 million job in Merced. **Teichert** also picked up a \$66.5 million job widening Hwy. 99 between Merced and Chowchilla. **RGW** will start a \$27 million job on G Street in Merced and has a \$22 million overhead-replacement project on Hwy. 99 and Hwy. 140.

Fresno-based **Tri County Grading** picked up work in Parlier, in Fresno and near Kettleman City.

Dispatcher **Jody Recek** would like to remind all OE3 members on the out-of-work list to answer their phones, because the off-list orders have picked up slightly, and many members have missed calls to go back to work. Recek would also like to remind members to renew their registration on the out-of-work list. All members who are recalled back to work need to contact their district hall to be dispatched.

Members working for Tri County Grading include, from left: Joe Seaborn, David Steele (in cab), Holden Oliver, Gary Oliver and Brad Mahaffey.



NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ■ For all branches, call (775) 857-4440 District Rep. Steve Ingersoll

New committee members elected

As the weather begins to cooperate, projects from last year and newer projects for this year are starting up. These projects, along with negotiations for the master and private agreements, should result in a busy year for Northern Nevada.

State projects are being advertised at a slower rate than originally expected due to the diversion of highway funding to balance the state budget. The loss of funds for the highways is expected to be in the \$60 million range for the entire state. Keep this in mind when you go to the polls. Local 3 tracks the legislators who vote in favor of keeping the funds where they belong. We interview politicians and endorse those who support the best interests of working men and women. (These endorsements can be found on page 14.) Nevada is considered a swing state in the upcoming presidential election and is also important in the senatorial race this November. District 11 will be looking for volunteers throughout the year to help phone bank, walk for candidates and attend rallies. If you are interested, please contact the Reno office.

At the District Meeting in March, the membership elected **Mitch Gallagher**, **Fran Lane** and **Rodney Friesen II** to the Political Action Committee (PAC) and **Dan Venters** to the Election Committee. Congratulations to them all.

Mark your calendars: District 11's upcoming District Meeting will be on Monday, June 18 at 7 p.m. Also, District 11 will have its annual picnic at the Lazy 5 Regional Park in Sparks on Saturday, June 30. For more information about the picnic, see page 26.

It is with a heavy heart that District 11 reports on the

untimely passing of **Howard Luzier** due to an auto accident. "Howie" had been a Local 3 member for more than 36 years. He had worked for various contractors, from **Depoali Construction** where he got his start to **Granite Construction**. He was a former Executive Board member and a recent Retiree. Those who worked with Howie know what a great person he was. Howie will be greatly missed, and our condolences go out to his wife and family.

From Elko

As you know, the first Wednesday of every month marks the OE3/**Newmont** general membership meeting. Our stewards have done a lot to make these meetings productive and successful. We encourage both members and non-members to attend these meetings, as our agreement with **Newmont** will expire Jan. 31. Any concerns are greatly appreciated, since these negotiations are a very important time for **Newmont** employees and the union alike. The stronger the union is before negotiations, the louder the voice we have to secure more rights and benefits for you at the table. Keep this in mind in the upcoming months, as **Newmont** is sure to hire many potential union members. According to **Andrea Glover** of *Mining Quarterly*, "Hiring growth in the mining industry is not expected to level off any time soon..." Last year, **Newmont** added about 166 jobs and expects similar numbers next year. If even a fraction of these new hires decide to join the union, we will gain much-needed influence that we can bring to the bargaining table in January.



New member Don Maynes.

We would like to remind our members that our office is open



Newly elected PAC members include Rodney Friesen II, Fran Lane and Mitch Gallagher.

until 8 p.m. on Wednesdays, and any and all are welcome to drop in. On a side note, we will be hosting a union picnic in Elko on Saturday, Aug. 4 at Johnny Appleseed Park and are looking for volunteers to help with the event. Contact the Elko office at (775) 753-8761 if you are interested.

We would also like to congratulate our Political Action Subcommittee for their efforts and achievements in working toward union goals. Committee members include **Stanley Hughey**, **Jenny Lage** and **Mike Smith**.

As for construction around the Elko area, **Ames Construction** is starting the Cortez tailing dam and crushing rock for **Barrick. N.A. Degerstrom, Inc.** is still working at the Spirit Mine south of Wells, the Queenstake Mine south of Elko and the Rossi Mine and picked up two new jobs at the Phoenix Mine outside Battle Mountain. **Canyon Construction** is working at Newmont. **Road and Highway Builders** is trying to get started on the I-80 job outside Elko. **Granite Construction** was the low bidder on the Hwy. 93 work near Currie. **Q&D Construction** is working on the bridge in Carlin and the interchange out of Carlin.

Construction meetings are held on the second Wednesday of every month.

Yes on Measure A; no on Measure B

It's a new season, and it looks to be a prosperous year for our members. Hopefully, if you want to be working, you are. If not, please come to the Hall to make sure you are on the out-of-work list and that all of your classifications are up to date.

Surely you have heard this several times by now, but it is going to be a very intense political year, and we must be involved to secure work for our local now and in the future. On a state and federal level, we have High-Speed Rail, the Keystone XL Pipeline project and several proposals for dam removals. On a local level, we have three seats up for election on the Shasta County Board of Supervisors, two seats on the Redding City Council and many measures to consider. We are recommending a yes vote on Measure A and a no vote on Measure B. Please get involved.

We hope to sign a \$125 million Project Labor Agreement (PLA) with **Hawkins Development** to secure work on the proposed shopping center on Knighton Road in Churn Creek Bottom. We are currently in negotiations with a local company to sign under the Master Agreement, and if all goes well, a couple more will

follow. It is only by the hard work and professionalism of our members that we are able to succeed in these negotiations. We have something to sell that no other construction organization in the country has to offer. Local 3 members are trained and ready to get the job done on time and on budget.

Apprenticeship Spotlight

Fourth-step Apprentice **Alex Vazquez** is working on **Tutor Saliba's** Lakehead project near Lake Shasta, and according to Foreman **Don Bloom**, he has a very bright future in the industry.



From left: Foreman Don Bloom and Apprentice Alex Vazquez.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446 District Rep. Mike Croll

Victory for signatory contractors in Alameda

When Vice Mayor **Rob Bonta** asked his fellow City Council members to require Alameda to pay prevailing wages on its public-works projects, some were surprised, as they thought the city already did!

City Councilwoman **Beverly Johnson** thought it was very clear that Alameda followed prevailing-wage laws. A 1996 resolution declared the council's unwavering commitment to uphold prevailing-wage requirements on public-works projects, and in 2004, city leaders voted to send a letter to the state supporting the prevailing-wage concept. But city staff interpreted the council's actions differently.

They said that while the council may have supported the concept of paying the going rate for construction jobs funded with local dollars, they never formally adopted rules that required the city to pay them. And Alameda hasn't.

District Rep. **Mike Croll** learned this when he asked the city about a public-works project being conducted near the Hall. He said the union requested certified payrolls from the city showing prevailing wages were paid and was denied because the city claimed an exemption from the rule.

The city was not sure whether it had to pay prevailing wages on the road project, which may be funded with Measure B transportation funds and state gas-tax money, but Croll said it did, because any project that uses funds not generated in the city must.

Croll had a meeting with Bonta and explained the prevailing-wage requirements. Five days later, the prevailing-wage requirement was placed on the City Council agenda. It was unanimously voted to accept the prevailing-wage laws. Now, all construction work in the city of Alameda will be bid on a level playing field.

As for ongoing work, there is plenty. The fourth bore of the Caldecott Tunnel, two Kaiser Permanente hospitals and four power-generating plants, among many other projects, are going well. District 20 also has some new projects and many jobs on the horizon.

A total of \$86 million has been allocated to widen Hwy. 4 and the Hwy. 4 Bypass. A total of \$52 million was allocated for an additional 1.7 miles of Hwy. 4 from Lone Tree Way and Hillcrest

Avenue in Antioch, with an additional 3.2 miles of Hwy. 4 Bypass for Sand Creek Road to Lauren Road (Antioch to Brentwood). The contract is expected to be awarded soon, and work should take about 2-½ years to complete.

The city of Richmond was selected for the most highly sought economic-development project to come to the Bay Area in a decade – the second campus of the Lawrence Berkeley National Laboratory. This project will allow for future growth and accommodate 800 workers from the lab's existing site and is expected to bring millions of dollars into the city of Richmond. This project will be built on a 120-acre site in the Richmond inner-harbor area. The contract should be awarded soon.

After six decades, the BART extension project has full funding to go from the city of Fremont to the city of Milpitas. Construction will start when utility lines are relocated and buildings are raised around the future stations.

After years of setbacks and shelved ideas, the Oakland Army Base may be the site of an \$830 million state-of-the-art logistics center. More information on this project will be in future editions of your *Engineers News*.

The \$416 million dam project is up and running. District 20 would like to thank everyone who volunteered to help get this project going by attending city council meetings and public forums to voice our opinions. We are the Voice of the Engineers!

Apprenticeship Spotlight

Congratulations to journey-level operators **Kenneth Edgcombe Jr.**, who recently completed the Heavy Duty Repairman (HDR) Apprenticeship Program, and **Lisa Anderson**, who recently completed the Construction Equipment Operator (CEO) Apprenticeship Program.



From left: New CEO Lisa Anderson and new HDR Kenneth Edgcombe Jr.

I-80 scale relocation another good-sized project

If the weather holds, work should take off in Jameson Canyon. The Hwy. 12 renovation project should be underway with **Ghilotti Construction** on the Solano County side and **Ghilotti Brothers** on the Napa County side. Trees were removed before Feb. 15 to avoid nesting birds, so everything should be good to go. These projects should keep members busy well into 2013. **Syar's** Lake Herman plant will be very busy supplying plenty of rock and asphalt for these sites.

O.C. Jones will start the eastbound I-80 scale relocation – another good-sized project for this area. At Mare Island, we have **Pro Iron & Steel** and **ADR** dismantling some of **Dutra's** old barges with bids on more ships to dismantle in the near future. **Proven Management** continues on the Napa Creek site. **Keith J. Gale General Engineering** is still at Gasser Road in Napa and now has some residential work in St. Helena. **Suulutaaq** and **Kiewit** are finishing up the Napa bridges.



From left: Kiewit Mechanic Kevin Veater, Forklift Operator Tonya Clark and Mechanic Jesse Wilkerson.

Kiewit maintenance crews are staying busy in the Vallejo yard, supporting all of the company's projects in Northern California. These hands keep things rolling in and out. Remember: Without crews like this working behind the scenes, the pride does not ride.

Our District Picnic will be held on Sunday, June 10 at Creekside Country Club Park in Winters. Be sure to purchase your tickets ahead of time, because they are \$10 prior to the event and \$12 at the door. Tickets for Retirees and kids under 12 are free.

Mark your calendars for our next District Meeting on Wednesday, June 13 at the Fairfield-Suisun Masonic Lodge located at 412 Travis Blvd. in Fairfield. New members **Ricky Burton** and **Zachery Bruce** were sworn-in at our last District Meeting.

Don't forget to call the Hall to sign up to volunteer or to get caught up on what is happening in your union.

Rail project rolls out in three phases

The jobsite may look like a scene from the Indiana Jones movie "Raiders of the Lost Ark," but it's actually our operators backfilling a deep area for **Goodfellow Brothers**, as the company builds an industrial park over an old pump station that was once used to water the sugar-cane fields. **Goodfellow's** crusher team is recycling materials excavated from the project to eventually use for backfill and roadways.

The Honolulu Rail Transit System has been the topic of discussion for the last four years. The project has gone through several hurdles with more ahead, but the good news is that we will start rolling out the project in three phases.

The first phase, West Oahu/Farrington Guide Way, officially started in March when the first of three drilling-shaft crews started the construction of the first 6.8 miles of elevated rail. Underground utility-relocation crews are staying ahead of the drilling crews. This \$482 million phase will employ about 80 Operating Engineers at its peak. The job should be completed in October 2015.

The second phase, Honolulu Maintenance and Storage Facility, is expected to start next month as a \$195.26 million Joint Venture (JV) between **Kiewit** and **Kobayashi**. This will include the design and construction of all the site work, including tracks and building. The project will be located between Waipahu High School and Leeward Community College. At its peak construction, about 70 Operating Engineers will be onsite.

The last phase is the Kamehameha Highway Segment worth \$372.15 million. This phase will consist of 3.8 miles of elevated rail starting in October with underground utility relocation. At its peak construction, 80 Operating Engineers will be on the job.

Kiewit Infrastructure West Co. will be scheduling crews between all three phases. If the owners push the start dates up, we can expect more dispatches to this project.

As of press time, the Land Use Commission had not made a decision about the Ho'opili project. Ho'opili will be the first of several transit-oriented developments along the Honolulu Rail. This is the type of work that will keep our members busy. We have worked hard with the Hawaii Construction Alliance (HCA) to make our voices heard at these hearings. Sign waving, testimonies and labor's presence have made a big impact on the commissioners.

We can always use more help to get our economy back on track. Call the Kapolei office and give us your contact information, so we can put you on our Voice of the Engineer (VOTE) volunteer list. There are several key political races this year, and we will be walking the communities, hosting talk-story sessions and phone banking to support our endorsed candidates. Sign up today.

A big mahalo to those who come out to support our efforts in promoting and securing work for our industry.

Congratulations to the following 2011 Hawaii Joint Apprenticeship Committee (JAC) graduates

Daryl Agao, Andrew Akau, Theodore Angelo, Isaiah Christiansen, Kaleo Dunaway, Jayne Furtado, Douglas Galvez, Clint Gueso, Tim Hanohano, Henry Huihui, Thomas Hulihee, Beau Kaneshiro, Uilani Kea, Charles Long, Sheldon Marquis, Cody McCleary, Anthony Peters, Spencer Sequin, Kassandra Wong and Gerald Cobbs-Adams.



Operators backfill a deep area for Goodfellow Brothers.

Recology is proud of its union employees

Recology Auburn Placer has been picking up trash since 1976, when the company began servicing the unincorporated areas of Placer County and the city of Auburn. Today, it services five exclusive franchise areas: The cities of Auburn, Colfax and Rocklin, the town of Loomis and the rural areas of Placer County.

Recology is very proud that it has maintained a consistent number of union members, even with the downturn in the economy. The company is even more proud of the fact that while working in the nation's sixth most-dangerous industry, it has improved its workers' compensation incidents from 37 in 1993 to between two and four per year for the last five years. This is the result of its experienced crewmembers – nearly 40 percent of employees have more than 20 years of service.

Maybe this is why our brothers **Charlie Onthank**, **Cesar Delgado**, **Larry Dansereau**, **Cesar Roman** and **Carlos Roblos** risked their lives to save Recology's fleet and property from the Hwy. 49 fire back in 2009. Because of the efforts of these individuals and Recology staff (**Frank Tamayo**, **Bill Perez** and **John Rowe**), the Monday after the fire, the company continued its operations, "business as usual." The team of employees made nearly flawless decisions, losing only three in the 55-truck fleet.

Recology Auburn Placer attributes its success to "an outstanding relationship between the employees, their union

and the company." Issues are resolved and goals are achieved through a cooperative effort of all parties.

Recology Auburn Placer is proud to be a Local 3 employer and proud of its employees' willingness to go above and beyond the call of duty.



Recology Auburn Placer employees.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321 District Rep. Ed Ritchie

Teichert scores big in Yuba County

Current work in District 60 includes: **Viking Construction Company** has the state Route 32 undercrossing in Chico with **W.C. Maloney, Inc.** as a subcontractor. **Teichert Construction** was awarded a \$25.5 million project on Hwy. 70 through downtown Marysville in Yuba County and a \$5.4 million project at the Nevada County line to state Route

49 in Sierraville. **Teichert** also has the pavement rehabilitation and overlay on Hwy. 113 near Knights Landing. **C.C. Myers, Inc.** is still working on the Spanish Creek Bridge replacement on Hwy. 70. **Knife River Construction** has the \$16 million Downieville Bridge project (Sierra County) and the state Route 32 widening east of the park-and-ride to El Monte Avenue in Chico (Butte County). **McGuire and Hester** has the Marysville Third Street rehabilitation (Yuba County). **Nehemiah Construction** is continuing with the bridge replacement on Hwy. 99. **DeSilva Gates** is working in Butte County at Hwy. 70 and East Gridley Road and in Williams (Colusa County) providing rehabilitation and paving. **Cox and Cox** has a pipe and underground project in Colusa County off Hahn Road West. **Mountain Cascade** is still working on the Sankey Road/Sacramento River fish-screen project.



Randy Walbusser works for Cox and Cox.



Ken Bush and Jared Christensen work for Viking Construction.

There is still a lot of work coming up for bid, and we're hoping our signatories secure most of it. Work is also out there, if you don't mind traveling. Be sure to get on the out-of-work list in District 20, because there is billions of dollars worth of work in the Bay Area. If you're not working, stay current on our out-of-work list too. Remember: You must re-register before the 84th day of being on the list, or you will lose your position. When you are working, keep your eyes open to help protect our work.

For more information about projects coming out for bid, call the Hall.

We are asking *all* members to get involved with our Voice of the Engineer (VOTE) volunteer program this year to help out with the political season. There is so much that you, as a union member, can do to help. Please contact the Hall to get on our volunteer list.

Save the date! Be sure to attend these upcoming events in District 60:

June 5 – Primary Election for Butte, Colusa, Glenn, Plumas, Sierra, Sutter and Yuba counties (contact your county elections office to find your polling place and see page 15 for our recommendations)

June 13 – Second-quarter District Meeting, 7 p.m., Marysville

July 22 – Annual District Picnic, 11 a.m., Gridley

As always, the District 60 staff looks forward to serving you.

New year, new picnics

Eureka District 40: Already occurred
Morgan Hill District 90: Canceled
Stockton District 30: Sunday, May 6
Utah District 12: Saturday, June 9
Fairfield District 04: Sunday, June 10
Sacramento District 80: Sunday, June 10
Redding District 70: Saturday, June 16
Hawaii District 17 (Kona): Saturday, June 23
Oakland District 20: Sunday, June 24
Nevada District 11: Saturday, June 30
Rohnert Park District 10: Sunday, July 1
Fresno District 50: Sunday, July 8
Yuba City District 60: Sunday, July 22
Burlingame District 01: Sunday, July 29
Hawaii District 17 (Kauai): Saturday, Sept. 22
Hawaii District 17 (Oahu): Saturday, Sept. 29
Hawaii District 17 (Maui): Saturday, Dec. 8

May District Picnic Details

District 30: Stockton Picnic Details
Sunday, May 6, 11 a.m. to 4 p.m.
Micke Grove Park – Delta Shelter, 11793 N. Micke Grove Road, Lodi, Calif. (off Hwy. 99 and Eight Mile Road)
Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream, soft drinks, water, beer
Cost: Adults: \$10 in advance, \$12 at the door; Retirees: \$5; Kids 10 and under: Free
(Please note: There is a \$5 parking fee per car)
Other information: Lunch will be served from noon to 2 p.m. There will also be raffle prizes, a bounce house for the kids and a horseshoe contest.

June District Picnic Details

District 12: Utah Picnic Details
Saturday, June 9, 9 a.m.
Draper City Park (North Pavilion), 12450 S. 1300 E., Draper, Utah
Menu: Breakfast – eggs, bacon, ham, hash browns, waffles, rolls, doughnuts, fruit, juice, coffee
Cost: Families: \$10; Singles: \$5; Retirees: Free
Other information: Meal-ticket cost includes raffle tickets (six for singles; 12 for families) for door prize and other prizes. Additional raffle tickets will be for sale.

District 04 and District 80: Fairfield and Sacramento Joint Picnic Details
Sunday, June 10, 11:30 a.m. to 4:30 p.m.
Creekside Country Club Park, 4513 Putah Creek Road, Winters, Calif.
Menu: Chicken, tri-tip, hot dogs, hot links, beans, salad
Cost: Adults: \$10; Retirees: Free; Kids under 12: Free
Other information: Lunch will be served from noon to 2:30 p.m. There will be volleyball, horseshoes, a bounce house and other activities for the kids.

District 70: Redding Picnic Details
Saturday, June 16, 11 a.m. to 2 p.m.
Anderson River Park (barbecue No. 1 area), 2800 Rupert Road, Anderson, Calif.
Menu: Pit-roasted beef cross-rib roast, green salad, barbecue beans, bread, fruit, ice cream, beverages
Cost: Adults: \$10; Retirees: \$6; Kids ages 6-12: \$4; Kids 5 and under: Free
Other information: Entertainment will include a raffle, a band, dancing and games for the kids.

District 17: Hawaii (Kona) Picnic Details
Saturday, June 23, 10 a.m. to 3 p.m.
Kahalu’u Beach Park, 78-6710 Alii Drive, Kailua Kona, Hawaii
Menu: Various Hawaiian foods
Cost: Free
Other information: Raffle tickets, games, prizes and fun.

District 20: Oakland Picnic Details
Sunday, June 24, 11 a.m. to 2 p.m.
Martinez Waterfront Park, Joe DiMaggio Drive, Martinez, Calif.
Menu: Tri-tip, hot links, hot dogs, beans, salad, corn, bread, desserts, soda, beer, wine
Cost: Adults: \$10 in advance, \$15 at the door; Retirees: Free; Kids: Free
Other information: There will be a bounce house and piñata for the kids.

District 11: Nevada Picnic Details
Saturday, June 30, noon to 3 p.m.
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks, Nev.
Menu: Pulled pork, barbecue chicken, baked beans, coleslaw, rolls, fresh fruit, ice cream, refreshments
Cost: Families (two adults and two kids): \$25; Adults: \$10; Retirees: Free; Kids 5 and under: Free
Other information: There will be a clown, games, face-painting and balloons for the kids and lots of raffle prizes.

Congratulations to the 2012 Political Action Committee (PAC) members

DISTRICT 01 – BURLINGAME
David Daneluz
Gene A. Pratt
Jeffrey Scott

DISTRICT 04 – FAIRFIELD
Ronald Kultti
Frank R. Maxwell
William R. Pursell

DISTRICT 10 – ROHNERT PARK
Richard W. Baker Jr.
Alec M. Giddings
Darcy Harlan

DISTRICT 11 – NEVADA
Rodney Friesen II
Mitch Gallagher
Francis K. Lane

DISTRICT 12 – UTAH
Doug Archibald
Justin Pentz
Gordon D. Purcell

DISTRICT 17 – HAWAII
Kevin Costa
Daniel Luke
William “Kalani” Mahoe

DISTRICT 20 – OAKLAND
Mario Giovannetti
William R. Meyers
Louis Trujillo

DISTRICT 30 – STOCKTON
Dustin Fowler
Mark Freitas
Randolph P. White

DISTRICT 40 – EUREKA
Michael R. Conway
Harry Herkert
Frank J. Rojas

DISTRICT 50 – FRESNO
Tabatha Berstler-Plew
Leonard “Jess” Harper
Danny Henry

DISTRICT 60 – YUBA CITY
Duane Imhoff
Kevin Schmidt
Joe E. Wurm

DISTRICT 70 – REDDING
Greg Plympton
Michael J. Tauscher
David T. Williams

DISTRICT 80 – SACRAMENTO
David A. Dokes
Bruce Lockwood
Tom J. Sievwright

DISTRICT 90 – MORGAN HILL
John H. Beale III
Gordon Saunders

Make sure you’re registered to vote!

Not everyone likes politics, but if you don’t vote, you can’t complain. The first step to ensure your voice is heard is registering to vote. The deadlines to do so are approaching, so don’t miss your opportunity. For the 2012 Primary Election:

- In California, you must register to vote by May 21.
- In Nevada, if registering to vote through the mail, the registration must be postmarked no later than May 12. You must register to vote in person by May 22.
- In Utah, you must register to vote by mail at least 30 days before Election Day. In person, it must be done at least 15 days prior to the election.
- In Hawaii, you must register to vote by July 12.

For your state’s election dates and more on politics, visit us at www.oe3.org.

DEPARTED MEMBERS	
Almanza, Sigifre Magna, UT District 12 01-26-12	
Amarillas, Tony San Jose, CA District 90 01-26-12	
Baldetta, P Suisun City, CA District 04 01-21-12	
Bartlett, Jerrold Clarkston, WA District 99 01-27-12	
Bazzi, Albino Eugene, OR District 99 02-01-12	
Brackett, Harold Esparto, CA District 80 02-08-12	
Burns, Ronald Redding, CA District 70 01-08-12	
Callejo, Fred Waipahu, HI District 17 02-06-12	
Cavaco, John Sr. Kailua, HI District 17 02-03-12	
Clayson, Marvin Spanish Fork, UT District 12 02-20-12	
Corder, William Roseburg, OR District 99 02-09-12	
Curl, Zane Sanger, CA District 50 02-04-12	
Donaldson, Kenneth Winters, CA District 80 01-24-12	
Griffin, John Jr. San Lorenzo, CA District 20 02-19-12	
Hatch, Michael Farmington, UT District 12 01-15-12	
Hewitt, Paul Woodland, CA District 80 01-17-12	
Hookano, Joseph Aiea, HI District 17 01-19-12	
Hubbard, Richard Auburn, CA District 80 02-26-12	

Johannsen, Arnold Fremont, CA District 20 02-05-12	
Johnson, I Kaneohe, HI District 17 02-05-12	
Knudsen, James Hayden Lake, ID District 99 02-19-12	
Koon, Gaylord Montague, CA District 70 01-18-12	
Lucchetti, Charles San Jose, CA District 90 02-25-12	
Luzier, Howard Spring Creek, NV District 11 02-17-12	
McGee, Oscar Ripon, CA District 30 02-26-12	
McPherson, Edward Concord, CA District 20 12-29-11	
Mendibil, Rudy Riverbank, CA District 30 02-08-12	
Mokiao, Ray Waimanalo, HI District 17 02-07-12	
Montgomery, Norman Palo Cedro, CA District 70 02-19-12	
Moore, John Fairfield, CA District 04 01-31-12	
O'Brien, Rick Orem, UT District 12 02-18-12	
Olund, Cecil Hayward, CA District 20 02-04-12	
Robles, Esther Salt Lake City, UT District 12 01-31-12	
Ryan, James Van Nuys, CA District 99 02-09-12	
Santilli, Walter San Bruno, CA District 01 01-23-12	
Sawyer, Dalven Cedar City, UT District 12 02-18-12	

Scolari, Calvin Reno, NV District 11 01-05-12	
Silva, Joe San Jose, CA District 90 01-10-12	
Springer, Edward Sacramento, CA District 80 01-11-12	
Stuckey, Jack Elk Grove, CA District 80 01-21-12	
Wertz, Richard Georgetown, CA District 80 02-20-12	
DECEASED DEPENDENTS	
Arney, Melinda. Wife of Arney, Thomas (dec) 11-22-11	
Barnett, Robbie. Wife of Barnett, Billy J. (dec) 11-17-11	
Barrie, Lois. Wife of Barrie, Richard (dec) 02-07-12	
Briner, Nancy. Wife of Briner, Kenneth (dec) 02-23-12	
Collingwood, Emma. Wife of Collingwood, Allen C. (dec) 01-25-12	
Danner, Betty. Wife of Danner, Fred H. (dec) 02-16-12	
Doerflinger, Jana Lee. Wife of Doerflinger, Everett (dec) 01-21-12	
Duggin, Patricia. Wife of Duggin, Louis (dec) 01-27-12	
Gallaven, Bernadette. Wife of Gallaven, Glen (dec) 01-20-12	
Hansen, Nadine. Wife of Hansen, Paul (dec) 02-03-12	
Havens, Mary. Wife of Havens, Walter L. (dec) 02-24-12	
Honsicker, Helen. Wife of Honsicker, James (dec) 01-11-12	

Hooper, Evelyn. Wife of Hooper, Theodore Ralph (dec) 01-24-12	
Howarth, Karmon. Wife of Howarth, Harry (dec) 12-08-10	
Juetten, Helen. Wife of Juetten, Richard (dec) 01-19-12	
Lobitos, Pacita. Wife of Lobitos, Pedro (dec) 02-07-12	
Mahoe, Irmgard. Wife of Mahoe, John Jr. (dec) 02-03-12	
Manley, Eva. Wife of Manley, Rodney E. 02-04-12	
Mann, Dorothy. Wife of Mann, Richard (dec) 01-19-12	
Meadows, Patricia. Wife of Meadows, Donald (dec) 01-27-12	
Persson, Anna. Wife of Persson, Alvan (dec) 01-28-12	
Pitto, Ida. Wife of Pitto, Domonic J. (dec) 01-28-12	
Romero, Mauricio. Son of Romero, Victor 12-11-11	
Scolari, Marilyn. Wife of Scolari, Calvin 12-23-11	
Sears, Graciela. Wife of Sears, Charles L. (dec) 02-03-12	
Steele, Esther. Wife of Steele, William 02-14-12	
Stephan, Erma. Wife of Stephan, Windfred (dec) 12-17-11	
Stringer, Doris. Wife of Stringer, Merlin (dec) 02-15-12	
Thomas, Wilma. Wife of Thomas, Claude 09-19-11	
Toma, Evelyn. Wife of Toma, David (dec) 10-30-11	
Woosley, Fawn. Wife of Woosley, Sylvester 01-09-12	

Congratulations, new members

District 01: Burlingame

Josh Long

District 04: Fairfield

Zachery Bruce
Ricky Burton

District 10: Rohnert Park

John Sabatino

District 11: Nevada

Don Maynes

District 12: Utah

Raymond Shepherd
Justin Stalliviere
David Vermillion

District 20: Oakland

Jorge Alvarez
John Blaylock
Phil Freeman
Cesar Jauregui
David Murray
Liphus D. Powe
Jeff Reinheimer
Don Roberts
Edward Russaw III
Lisa Vossen

District 30: Stockton

Sergio De La Cruz
Vanessa Diaz
Miguel Gonzales
Cody Gutierrez
Kenneth Lyons
Brett McIntosh
William Morales II
Kenny Noack
Vince Powell
Chris Quijalvo
Gary Vasquez

District 50: Fresno

Alex Amundson
Carlos Rangel



New member Stan Ratkowski is sworn in at the March 7 Sacramento District Meeting.

District 60: Yuba City

Garrett Brown

District 70: Redding

Ben Hamilton
Aaron Jones
Andy Naylor
Mark Vestal

District 80: Sacramento

Stephen Byrd
Conner Clay
Jesse Duarte
David Dyer
Kyle A. Holloway
Dan House
Sam Kniss
Nick Lambert
Justin Lawrence
Andrei Polischuk
Stan V. Ratkowski
Ronald Waistell
Lannis Young

District 90: Morgan Hill

Robert Headley
Mathew Jimenez
Steve Lanfranco
Jorge Morelos
Nathaniel Nava
Jesse Paulsell



New member Garrett Brown, left, is sworn in at the March 6 Yuba Clty District Meeting.

DISTRICT MEETINGS
All meetings convene at 7 p.m.

MAY 2012

No meetings scheduled.

JUNE 2012

- 11th District 30: Stockton
Operating Engineers' Building
1916 N. Broadway Ave.
- 11th District 50: Fresno
Cedar Lanes
3131 N. Cedar Ave.
- 11th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 12th District 01: Burlingame
Transport Workers Union
1521 Rollins Road
- 12th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.
- 12th District 20: Martinez
Plumbers 159
1304 Roman Way
- 13th District 04: Fairfield
Fairfield-Suisun Masonic Building
412 Travis Blvd.
- 13th District 60: Marysville
Veterans Memorial Center
211 17th St.
- 13th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 14th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 14th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 18th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 18th District 17: Kapolei
Operating Engineers' Building
1075 Opakapaka St.
- 19th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

JULY 2012

No meetings scheduled.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.
A gallery of some pin recipients is available online at www.oe3.org.

Town Hall Meetings

May 2012

- 2nd District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko
- 9th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

June 2012

- 6th District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko
- 13th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko
- 19th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue
- 20th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului
- 21st District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo
- 22nd District 17: Kona
Meeting: 7 p.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Road, Kona

July 2012

- 11th District 11: Elko
Construction and Newmont Mine
Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

Women Building California and the Nation conference coming soon

The State Building and Construction Trades Council of California and the Building and Construction Trades Department (BCTD), AFL-CIO is sponsoring the Second Annual Women Building California and the Nation, a conference for women in building trades unions. The conference, held May 19-20 at the Sheraton Grand in Sacramento, Calif., will focus on bringing more women into the trades and offer them skills, resources and support in their careers.
For more information, call (916) 443-3302 or visit www.sbetc.org.

Correction

Annuity Investment Advisor Jeff Breininger's phone number was incorrectly listed in the ATPA Angle in April. His correct phone number is (510) 486-2467.

Important reminder regarding your registration

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Honorary Membership for Retirees
Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.
This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of March 2012 and have been determined eligible for Honorary Membership effective April 1, 2012.

Frank Artiaga	1600930
District 50: Fresno	
Norman Ash	0858069
District 01: Burlingame	
Lawrence A. Baisa	1588933
District 17: Hawaii	
John Berry	1578384
District 60: Yuba City	
Russell Cooke	1382346
District 04: Fairfield	
Jerl L. Dearman	1137550
District 70: Redding	
Felipe Espinoza	0947045
District 90: Morgan Hill	
Jack Isenberg	1719747
District 11: Nevada	
Gardell Jensen	1124519
District 12: Utah	
Jerry Jones	1600629
District 80: Sacramento	
Bruce Maes	1545359
District 11: Nevada	
Greg Miller	1535217
District 20: Oakland	
Leo Neu	1624233
District 30: Stockton	
Jim Nevins	1519710
District 80: Sacramento	
Donald Potts	1265250
District 99: Out of Area	
Edward Shiraki	1301492
District 17: Hawaii	
Fred Solari	1677709
District 30: Stockton	
Dean Thomas	1532555
District 12: Utah	
Robert Tiburico	1709991
District 04: Fairfield	
Robert G. Yeager	1142622
District 80: Sacramento	

OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS, EXECUTIVE BOARD MEMBERS & DELEGATES AND ALTERNATES TO THE 38TH I.U.O.E. CONVENTION

Rec. Corres. Secretary Jim Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

- **NOTICE OF RIGHT TO NOMINATE:**
Bylaws Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions, (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

- **NOMINATION FORMS**
Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

NOMINATION FORM

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____

Register No. _____ Social Security No. XXX-XX-_____
(last 4 digits only)

For _____
(Office or Position)

Signature

Social Security No.
(last 4 digits)

Register No.

XXX-XX-_____
XXX-XX-_____
XXX-XX-_____

- **NUMBER OF NOMINATORS REQUIRED**
Bylaws Article XII, Elections, Sections 1(a)(b)

The minimum number of nominators required for a candidate for Office is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices.)

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District.

I.U.O.E. Constitution, Article III, Composition of the Convention, Section 3

The minimum number of nominators required for Delegates and Alternates to the I.U.O.E. Convention is two-hundred (200) or two percent (2%) of the entire membership, whichever is less.

- **ACCEPTANCE OR DECLINATION OF NOMINEE**
Bylaws Article XII, Elections, Sections 2(g)(i)

Once nominated, a nominee must sign and return the “Acceptance of Nominee” form to the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing to the nominee of the notice of nomination and the office to which he/she has been nominated by the Recording-Corresponding Secretary. The form will be mailed certified mail, return receipt requested, to the address of the nominee on record with Local 3. Forms will also be available at the nomination meetings. If the form is not received by the Recording-Corresponding Secretary by the 20th day from the date of mailing of the notice, the nominee will be deemed to have declined all nominations for which he/she has been nominated. Nominees may also utilize the “Declination of Nominee” form provided in the Bylaws and available from the office of the Recording-Corresponding Secretary to decline a nomination.

- **DELEGATES AND ALTERNATES TO THE I.U.O.E. CONVENTION**
Bylaws Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- **NOMINATION MEETINGS FOR THE 2012 ELECTION OF OFFICERS, EXECUTIVE BOARD MEMBERS & DELEGATES AND ALTERNATES TO THE 38TH I.U.O.E. CONVENTION**

The time and place of the regular District Meetings where nominations will be made can be found on page 28.

ALL MEETINGS WILL CONVENE AT 7 P.M.

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

Encrypted Social Security Number

Your Registration Number

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN USA 00000

MEETINGS & ANNOUNCEMENTS

May 2012 | 29

Heavy lifting on and off the job

By Jamie Johnston, associate editor

Engineers News has profiled all kinds of activities that operators do to strengthen their bodies and work up a sweat, from bass fishing and water skiing to simply taking a brisk walk around the neighborhood.

This month we introduce you to yet another activity that is popular among members: Weightlifting.

Retiree Daniel Hudson has been lifting weights since he was 11 years old and actually took the sport to a competitive level. The District 30 member said he competed six or seven times between the ages of 32 and 38, but he had to quit after he suffered a back injury that still occasionally affects him today.

“At that time, my best bench press was 370 pounds,” he said. “My best squat was 550 pounds. My best dead lift was 500 pounds.”

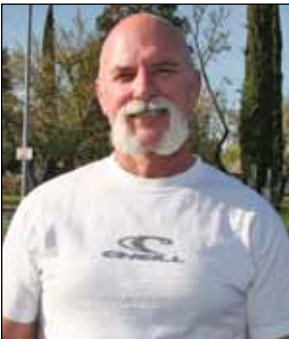
Now at age 63, the former crane operator planned to return to the stage this month to compete in the United States Powerlifting Association (USPA) Grass Valley Open, but unfortunately, an injury won’t allow him to. He had hoped to bench press between 270 and 300 pounds.

Though he can’t compete, he plans to continue working out. He credits his strength for helping him recover quickly when his back does go out, and he believes weightlifting is good for the mind.

“You have to have a will to do it,” Hudson said. “It’s healthy for your head. You feel better.

“It’s a lot of fun,” he added. “I think it’s a great sport. ... In general, it just makes you feel better that you’re doing something other than sitting around.”

Twelve-year member Brennan Bailey agrees. Now 39, Bailey started lifting weights when he was 16 to help him make the leap from playing JV football to competing at the varsity level. Today he does it to stay healthy.



Retiree Daniel Hudson.

“I just stuck with it,” said the District 10 scraper/roller/compactor/blade operator. “It made me feel good, it made me look good, it kept me out of trouble.”

Bailey has never competed in the sport, but he says his workouts are similar to a bodybuilder’s. He works out Monday through Friday for about an hour a day. Using free weights, he does 16 sets of 10 reps that focus on a different muscle group every workout.

“I don’t lift as heavy as I did when I was younger,” he said, explaining that

he uses just enough weight to “get good resistance.”

“You have to figure out what’s good for you,” he said.

As an Operating Engineer, Bailey said the most important part of the body to work out is your core.

“Your core is definitely important, no matter what,” he said. “It’s really important to do sit-ups and work your back. ... You use that every day. ... Keeping my core strong is really good for my career.”

And operating equipment is a career he wants to keep!



Operator Brennan Bailey.

“It’s been a lot of fun,” he said. “I look forward to going to work. It’s the first job that I didn’t mind going to. It’s definitely my calling.”

Bailey also incorporates cardio in his workouts and tries to eat right. And that’s not even the hard part!

“The most challenging part about it is not doing the workout or eating well. It’s getting there [to the gym],” he said, referring to an operator’s busy work schedule. “The hardest part is in your head.”

Bailey gets a lot of support and inspiration from fellow weightlifter/Retiree Bob Miller, who won the Mr. Napa contest in 1984. Miller always found a way to work out, even after operating a scraper all day in the summer heat.

“One will never succeed at lifting weights for powerlifting, bodybuilding or just to plain gain muscle mass without a disciplined program and healthy habits,” he said. “Once a habit is formed, it tends to remain – proper nutrition, plenty of sleep, cardiovascular and resistance training, no alcohol or drugs, minimum stress, a low-fat and high-fiber diet, etc.”

These habits lower a person’s chance of heart problems, diabetes, cancer, stroke and other high-cost, debilitating illnesses.

“Weight lifting, done properly, is one of the best investments a person can ever make to assure a healthy future,” said Miller.

Don’t be a dumbbell: Get your blood pressure checked

Nearly 68 million people in the United States have high blood pressure (a reading of 140 or higher over 90 or higher), also called hypertension. When the force of blood against your artery walls is high, health problems can result. While physical activity/weight training is one of the best ways to control it, one should always talk with a doctor before starting any kind of new workout plan.

The American Heart Association (AHA) recommends getting at least 2-½ hours of moderate-intensity aerobic activity every week, as well as muscle strengthening activity at least two days a week. But don’t overdo it. Depending on your situation, you may want to lift lighter weights more often, as heavier weights require more strain, which can raise your blood pressure and cause muscle cramping. Holding your breath while lifting can also be dangerous, so remember to practice good breath control.

Remember: There are no symptoms for high blood pressure, except in its most extreme cases, so it’s very important to get it checked. Take advantage of the free blood-pressure tests offered at our Semi-Annuals or the Health Dynamics preventive health program offered to retired and active members in the Comprehensive Medical Plan. Knowing you have high blood pressure is the first step to getting better, so get tested regularly (every two years, if you’re blood pressure is normal), talk to your doctor and adopt a healthy lifestyle.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 2002 VW Beetle with auto transmission, 79,000 miles. Clean inside and out, needs new transmission. \$3,500 OBO. Also: Rack-it truck rack for Chevy pick-up. Like new. \$225 OBO. Auburn, Calif. (530) 613-9067. Reg# 2545470.

FOR SALE: Two aluminum work ladders 29 feet with four dogleg scaffold attachments. \$250 OBO. Also: Vinyl Sheer/brake for custom siding. Like new. \$1,000 OBO. Auburn, Calif. (530) 613-9067. Reg# 2545470.

FOR SALE: 1968 Willys Jeep CJ5. Been under cover for 10 years. Great shape. V6 engine. Runs good. \$2,500. (435) 864-3493. Reg# 1359602.

FOR SALE: Vintage 1961 30-foot Cruiser built by Norwalk. Beautiful, all-mahogany wood has Twin Chrysler straight 6 engines with 2 velvet transmission. Sleeps four, electric toilet and sink, two-burner stove, refrigerator and sink, two canopy back windows and sides, electric anchor wrench, auto starter for 110v generator. Restored with all original parts. Berthed in Stockton, Calif. \$2,500. No trades. (209) 470-7029. Reg# 1774822.

FOR SALE: Two burial plots in Olivet Cemetery, Colma, Calif. These are on a level area in this well-maintained cemetery. Location is Section K, Lot 1183, Graves 1 and 2. Currently, burial plots at

Olivet Park are selling for \$8,000 each; will sell the pair for \$10,000 OBO. (650) 728-9298. Reg# 1107333.

FOR SALE: 1978 Dodge 440 cubic engine and transmission complete with radiator. X member. 78,000 miles. Came out of a motorhome. \$880. Call Jerry at (408) 226-0729 or (408) 772-1409. Reg# 1225584.

WANTED: U.S. and foreign coins and paper money. Free appraisals for Retirees within 50 miles of San Jose. Call Jerry at (408) 226-0729 or (408) 772-1409. Reg# 1225584.

FOR SALE: Gradesetter tools Leinz eye level, Lufkin engineers rule, Lufkin 100-foot steel tape, Empire 200-foot nylon tape, leather tool bags, miscellaneous items. \$250. Redwing Pecos pull-on work boots just broke in, size 11, and 130 Dickies work shirts, size XL. \$5 each. (408) 966-5403. Reg# 2260349.

FOR SALE: One set of gradesetter Swedes with two extra Swedes. \$75. (707) 546-3541. Reg# 2208721.

FOR SALE: 1969 Mach 1 Mustang. \$17,000. Matching numbers. Strong 351 Windsor. Four-speed. Project car. Many new parts already bought. It runs. Good tires. Also: A 750 Kawasaki 2008. Used twice to go hunting. 40 hours on it. Soft top, hard top, heater, many extras/upgrades. Camo. \$8,000. (435) 830-9179. Reg# 2314416.

FOR SALE: 2005 5th wheel trailer. 38-foot, four slides. Montana. Arctic package. Surround sound, fireplace, hard canvas, skirting built for it, table and chairs (no booths). For whatever we owe on it, you got it. (435) 830-9179. Reg# 2314416.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial # T0450BB140132. \$16,000. Also: Ford loader 515. Serial #567043. Rippers, drag scraper and disc. \$7,000. (916) 487-4846. Reg# 0486295.

FOR SALE: Cement mixer. Portable with wheels. \$100. (916) 487-4846. Reg# 0486295.

FOR SALE: Snap-On ratchet 1 inch along with handle. Comes with reducer from 1 inch to ¾ inch and a couple of 1-inch sockets, 1-1/8 inch to 1-1/16 inch. \$350 OBO for all. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: 21-foot Galaxy Weekender. Has a Cuddy cabin, small sink, ice box,

depth finder, fish finder and AM/FM/CD player. 175 hp V6 Merc Cruiser engine with Alpha drive on a tandem trailer. Runs very good. \$4,500 OBO. (209) 956-1705 or (209) 470-0959. Reg# 2487038.

FOR SALE: '91 Chevy P.V. 2500 Silverado 4X4 350 motor, good rubber, AM/FM/cassette and lumber rack. Body is in good shape. No dents. 212,700 miles. Runs very good. \$3,400. (530) 566-4534. Reg# 1628151.

FOR SALE: 1988 Jeep Comanche 4.0 litre 242 ci fuel injected, good rubber, driven less than 4,700 miles a year. (112,906 miles.) Paint has oxidation but truck runs strong. \$1,750. (530) 566-4534. Reg# 1628151.

FOR SALE: Corvette parts. 1963-1982. All new parts. Have Pitman arms, tie-rod ends, power-steering control valves, power-steering cylinders, heavy-duty trailing arms, much, much more. \$1,800 OBO. Call Buddy at (707) 580-1657. Reg# 2407798.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whisky bottles plus boxes that they come in. Call for price. (415) 488-9515. Reg# 0702375.

FOR SALE: Hobart portable 225-amp welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 2008 Allegro open-road motorhome. 34 feet with full paint on a freightliner chasis – “Fred” 300 Cummings diesel with exhaust brake, Allison transmission. About 7,000 miles. Onan 6000 diesel generator, three slides, 1,500-watt inverter, tow package, large solar panel, back-up camera, more. Stored indoors. \$89,000 firm. May consider trade – newer trailer or 5th wheel. Call Ed at (775) 852-4167. Reno, NV. Reg# 1296063.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: H.P. 45 Calculator in original, hard case with charger, all the books and soft carrying case. In excellent condition. \$250. Also: Brunton L7 pocket transit type 0-90-inch Damped. Serial# 5253. In original, hard, leather case.

In original box with all books and instructions. Excellent condition. \$175. (530) 223-4388. Reg# 0827031.

FOR SALE: Record collection. About 1,200 45s. Most in original covers. All in very good condition. \$500 takes all. (530) 223-4388. Reg# 0827031.

FOR SALE: Collectable 1984 Chevy S-10 ½-ton pickup with V6 engine. Color: Metallic Indian brown. Bought new. Original owner. Running. Passes Smog. Mileage: 187,000. Good looking inside and out. Kept garaged. \$3,500. (209) 931-2058. Reg# 1022395.

FOR SALE: 1994 Kenworth Dump Truck, Newer Demo/Rock Box 16-foot Cummins L-10-350E, 10 speed road ranger, roll out tarp. This truck sat for several years with three different owners. Shows 133,450 miles. Runs good. In nice shape. Ready to work. \$17,775. (775) 209-3091. Reg# 1514853.

FOR SALE: Grizzly 8x12 set up for 3-inch minus. \$3,150. Entrek 24-inch wheel compactor fits Cat 312 ex. \$2,750. Entrek 36-inch wheel compactor fits Cat 335 ex. \$3,150. Entrel 24-inch heavy duty rock bucket with heavy shank/teeth, with pins fit Cat 335. \$2,250. Cat 48-inch bucket fits Cat-335. \$1,750. Flat Bed, all steel with lights, with tool boxes. \$2,250. (775) 209-3091. Reg# 1514853.

FOR SALE: Powder River livestock squeeze shoot and 20-foot adjustable ally way with tailgate. Excellent working condition. \$4,500 OBO. Call John at (209) 629-9616 or Amanda at (209) 679-4311. Reg# 2329880.

FOR SALE: 1,344-square-foot mobile home on foundation in owner occupant family park in Vallejo, Calif., 28 miles from San Francisco. Low space rent and taxes. Lifetime roof, Jacuzzi tub, vinyl siding, central heat/air, 120-square-foot cover-all building roll-up door, 220 V fluorescent lighting, fruit trees, furnished. \$40,000. (530) 366-5543. Reg# 2389916.

FOR SALE: 2-ton Porta hoist. Duff-Norton Co. Coffing hoist. Good condition. \$150. (510) 483-4267. Reg# 1328354.

FOR SALE: 1990 Honda CR 500. All original. No mods. Runs good. \$1,500. (707) 664-0382 or (707) 318-4892. Reg# 2396460.

FOR SALE: Snug Top insulated camper shell and 5th wheel set up off of 1995

Dodge 2500. Price negotiable; willing to separate. (707) 664-0382 or (707) 318-4892. Reg# 2396460.

FOR SALE: Cat mechanic has over 35 years of tools. Century Snap-on tool box. Snap-on, Mac, Cornwell and Proto tools. Also: 1977 Chevy step-side half-ton 4WD with 454 engine. On non-op. Call for prices. (916) 961-0923. Reg# 1192222.

FOR SALE: 1990 Trail King equipment trailer. 10-ton with 19-foot deck and electric brakes. \$3,500. Also: Completely rebuilt International motor. 549 hp. Dino-tested. Long block. \$900. (775) 690-2929. Paul. Reg# 1725433.

FOR SALE: 2006 4WD 310G John Deere backhoe. 2,500 hours. Has an extend-a-ho and 3-in-1 auxiliary hydraulics. Good front and rear tires. Very strong. Well maintenance. \$38,000 OBO. (209) 852-9645. Reg# 2262433.

FOR SALE: 2005 4WD Chevy Silverado. Crew cab. Short bed. Fully loaded. New tires. 95,000 miles. \$15,000 OBO. (209) 852-9645. Reg# 2262433.

FOR SALE: 1,700-square-foot, 3 bd/2 ba home. New 30-by-80 shop on three acres in La Pine, Ore. Borders forest land. Fenced backyard. Covered decks front and back. Beautiful property on quiet court. \$220,000. (541) 255-5123. Reg# 1952916.

FOR SALE: Honda gas engine wheelbarrow type. Double tanks (two small tanks side-by-side). All set up for painting. Double hook-up. \$400. (916) 991-1530. Reg# 0486196.

FOR SALE: 25-foot Bayliner Saratoga Chevy V8 with Volvo Penta outdrive. Trim tabs. Ship-to-shore power. Ship-to-shore radio. Depth finder. Lighted compass. Built-in battery chargers. Twin batteries. Anchor winch. Has cabin with stove, ice box. Table makes into bed. Enclosed bathroom. About 680 hours operating time. Always in covered berth at Clearlake, CA. \$4,500 OBO. (707) 838-2612. Reg# 1225979.

FOR SALE: More Old West magazines: Frontier Times, True West, Real West, etc. All in very good condition. Lots of good historical tales – approximately 70 – \$1.25 each or \$1 each for all. F.O.B. Southern Idaho. (208) 734-5540 or lj3845@gmail.com. Reg# 1121987.



FMG members Juan Fonseca and Leo Pena provide milling for the project.



Gradechecker William Lee has worked all over the 12th Street job in downtown Oakland.



Eleven-year member Brian Fiske sets steel in the trenches for Foundation Constructors.



McGuire and Hester Lube Truck Operator Arnie Sevedge gets the equipment ready to run.



Backhoe Operator Tim Rosander.

Beautifying the city

Oakland's 12th Street project revamps park, lake, roads

Story and photos by Mandy McMillen, managing editor

While there's nothing pretty about a demolition, when members finish demolishing and rebuilding the 12th Street Dam and nearby viaduct in Oakland, "pretty" will be an understatement for their work.

The \$32 million project, funded mainly through Measure DD, will rebuild the 12th Street Dam and the bottle-necked, 12-lane roadway across it, which has often been called "the world's shortest freeway." The "freeway" will emerge with a major makeover, refashioned with only six lanes, more trees and several bridges for pedestrians to safely walk above traffic. Operators with general contractor McGuire and Hester and subs Foundation Constructors and Fonseca/McElroy Grinding (FMG) will also add a 4-acre park on the waterfront, an amphitheatre-style setting that will beautify Lake Merritt.

The lake is actually connected to the Bay, but because of traffic and over-zealous development, the Lake Merritt Channel has been buried for years. By digging it out and removing the culvert, operators will add 100 feet to the channel. This will improve oxygen flow to the water and restore the habitat for marine life. Now, that's beautiful!

For 22-year member John Murphy, it's been fascinating to be a part of making so many changes to the area. "I'm interested to see how this all turns out," he said.

Before crews began their work, "this was a mess," said Loader Operator Matt Hedrick.

When operators finish the job, hopefully by the end of the year, Lake Merritt, the park surrounding it and 12th Street will be a mess no more.