

# ENGINEERS

## NEWS

Vol. 70, #4

April 2012

## Operators provide 'unparalleled' work

W.W. Clyde finishes  
Provo Reservoir  
Parallel Pipeline

### ELECTION NOTICE

See page 29 for important information regarding the August 2012 election of Officers, Executive Board Members and Delegates and Alternates to the 38<sup>th</sup> International Union of Operating Engineers (IUOE) Convention.





PAGE 4



PAGE 12

## CONTENTS

Cow Palace draws crowd.....	4
Unit 12.....	6
News & Notes.....	7
Report & Review .....	7
Public Employee News .....	8
Credit Union .....	10
Rancho Murieta .....	11
A top job for Top Grade.....	12
Looking at Labor .....	13
Political Perspective.....	14
Fringe Benefits .....	15
Operators provide 'unparalleled' work..	16
ATPA.....	18
District Reports.....	19
Letters to the editor .....	26
Meetings and Announcements.....	26
Health News .....	30
Swap Shop.....	31

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## For The Good & Welfare

By Russ Burns, business manager

## Time to gear up

It's been a pleasure seeing so many of you last month at District Meetings and the Semi-Annual. Districts have had record turnouts at their meetings and many are reporting the biggest number of new initiates in years. This is great news, as it means we're adding more skilled operators to our union family and more soldiers to fight in the political battles to be waged against us this year.

Brothers and sisters, it's time to gear up to fight these battles. Your livelihoods depend on how involved you get this year in your union. This involvement can mean phone banking at your district office when needed, attending rallies and meetings or becoming a registered voter and voting when the time comes.

In California, Paycheck Deception is back again, as some legislators still try to eliminate our collective bargaining rights and our political power. You will see many of their pet initiatives on this year's ballots. You must vote against them. These initiatives will cause us great harm if passed, and we need pro-union candidates on our side to help us defeat them. It is also extremely important for you to vote for the pro-union candidates we've spent months interviewing (these recommendations will be printed here). Please get onboard and call your district office to find out how you can help.

Also, call your business agents or any one of us when you hear or see something that is wrong. It is a caustic environment right now. The media is misrepresenting unions – especially public-employee unions – as the enemy, and it is a national epidemic. We take a proactive approach to correct any inaccurate information being passed around, whether it's in the media or at jobsites. As always, you are our eyes and ears, so let us know, and we'll get things right.

Speaking of getting things right, some of the recent changes we made to our Health and Welfare plans, though difficult, are proving to be effective, as we are seeing improvement in our actives' health-care fund thanks to those changes and the increase in work hours. We are happy to report that our Pensioned Health and Welfare Plan is our most solid fund to date. For more information on these funds, please see the Fringe Benefits page.

Still, the market continues to be volatile. We monitor it on a daily basis, and the best word to describe it is chaos. With all of the financial struggles in the global economy, the market last year experienced great losses and great gains, all of which meant that our average returns basically flat-lined from beginning to end. Our consultants and the Trustees continue to monitor the market, making the best decisions we can to try to gain back some of the losses. As always, we will print these numbers here for you to view.

Despite the crazy market, the labor economy is improving. More funding is getting secured for projects, such as the Doyle Drive replacement job in District 01, which will continue as planned. Other big jobs ahead include the new 49ers stadium in Santa Clara (stay tuned for more coverage) and the recently approved Sacramento Kings arena, set to be built downtown. For other big projects union-wide, read this month's District Reports and visit us online at [www.oe3.org](http://www.oe3.org) for more photos.

I want to thank those of you who are attending your meetings and voicing any concerns. Many of you have asked me about the Keystone XL Pipeline. As I mentioned before, we are working closely with the International Union of Operating Engineers (IUOE) to get it going as soon as possible. While we were all upset by its delay, there is talk that a new route is being planned. We will let you know those details as they unfold.

I continue to act on labor's behalf, while serving on the California High-Speed Rail Authority Board. Some surveying work is currently going on in the Fresno District in preparation for the project, and we have the federal government's blessing to move forward, but as with all jobs, there are always conflicting opinions and unforeseen obstacles. I will do everything in my power to move this project forward as soon as possible. But remember, there are still those who do not want to see High-Speed Rail become a reality in California. So, when your district office calls you and asks you to come out and show your support for this project at a meeting or rally, please do. It's that important.

Also, please do your part by going to every union event you can, and as the work season moves into summer, stay safe out there.

## Big news in the Burlingame District

The Burlingame District has been a hot spot for big jobs for some time, and one of the biggest – the Devil’s Slide tunnel job – reached a milestone in early February, according to the *San Francisco Chronicle*.

After completing the massive tunneling through San Pedro Mountain and the arched bridges at the north end, crews were finishing the concrete roadways at the end of winter.

The tunnel is expected to be ready for traffic at the end of this year. Crews were featured on the *Chronicle’s* front page pouring concrete for the northbound lanes of the tunnel, which will open first to allow crews to build safe connections to Hwy. 1.

In other big news for District 01, the “city of San Francisco is working hard to ensure that redevelopment projects underway will continue after the elimination of its redevelopment agency,” wrote Paul Burton with *Organized Labor*. The city is now in charge of the projects that once belonged to the agency after redevelopment was scrapped. The Transbay Transit Center, which is valued at more than \$4 billion and has employed several signatory contractors and many members in the Bay Area, is one of these projects. Future work on the job is protected by a Project Labor Agreement (PLA) that was negotiated by District Rep. Ken Oku, Senior Business Agent Charley Lavery and representatives from the San Francisco Building Trades. Local 3’s Rich Van Buskirk was featured on the front page of the newspaper at the demolition site of the job.



Member Rich Van Buskirk was recently featured on the front page of *Organized Labor*, while working at the demolition site of the Transbay Transit Center.

– Photo courtesy of Paul Burton, *Organized Labor* contributing writer.

## Talking Points

By Fred Herschbach, president



## Organizing ramps up

At the time of this writing, we just celebrated Presidents’ Day, so all the struggles of this great country were on my mind. I pondered what our leaders and early settlers went through in the course of founding and improving this country – the revolutionary and civil wars, the civil-rights movement and all the obstacles we faced and overcame to come out so much stronger.

All the roads led to people coming together, organizing themselves and finding common ground for a cause that will benefit all. Organized labor came from those ideals. When the colonists decided to end the tyranny of Great Britain and forge a new country with a government for and by the people, they made a decision to come together for the common good, and this is the same goal of unionism – even though it isn’t always pretty.

People will agree and disagree, and sometimes they will agree to disagree, and that is healthy. I’m a firm believer in trying to find a happy medium. Just like in negotiations, both sides have to come to a middle ground to move forward. In most cases, that’s what happens. However, we are in negotiations now with an employer that has decided that there is no middle ground. The employer wants to take away union security, Pensioned Health and Welfare and many other terms and conditions. We have tried over many months to reach out and address the employer’s concerns, and we are willing to compromise, but not at the expense of giving up all that we have fought so hard to maintain.

Union security is simply non-negotiable for us. It requires workers employed in a union shop to join the union. It is the crux of unionism, our soul. It would be unthinkable for us to agree to end that or give up our Pensioned Health and Welfare. That just won’t happen on our watch.

What does need to happen on our watch is a steadfast organizing effort. The employer can only gain ground against us, if we appear unorganized and weak. Therefore, we must put a lot more resources into organizing

in 2012. With the improved work hours, we should be able to have a full-time organizing crew. We must constantly grow our organization just to maintain, if not improve, the market share we currently have.

Another way we can grow our market share is to have diverse skill sets. Get as much training as you can at any one of our training facilities.

I would like to thank the membership for being patient with the changes we had to make to our Health and Welfare Plans. A couple of years ago, we were losing about \$42 million a year. However, with the changes that were made, we have been able to stop the bleeding and actually have a small surplus of about two months of reserves in the Trust Funds, after the hour bank is paid for. With hours improving, hopefully we can bring back some of the benefits that were reduced. We’ll know more at the end of 2012, and so will you.

Speaking of being in the know, I would like to thank member Rick Cisneros for his diligence in helping to try and improve our Pension. He came to us a few years ago and brought forth some ideas to help us get better investment returns. We are regulated by certain labor laws regarding our investments, but thanks to Cisneros, we are going to continue to meet with folks to discuss ways of bettering the Fund. We must have open minds and be willing to learn, since things move in an instant, especially in today’s financial environment. So, thank you Cisneros. We look forward to working with you in the future.

On a very sad note, we lost one of our own on Feb. 19. Brother Monty Montgomery lost his fight to cancer. He was a true friend of labor and spent his working life making it better for many Operating Engineers and their families. His sons, Norm and Jerry, are both operators. To them and to his wife, Sheila, whatever Local 3 can do to make it easier on you, please don’t hesitate to call. If all we do in this life is make it better than when we came in, then we have accomplished more than most, and I know from personal experience, Brother Montgomery did just that.





From left: Retiree Young Davis, apprentices Liphus Powe, Edward Russaw, Anthony Love and David Washington and 15-year member Howard Adams visit during lunch at the Semi-Annual.



Nineteen-year member Dean Taylor doesn't enjoy the cholesterol and glucose tests but endures them, because he knows they are important to his health.



From left: Nine-year member Tim Ogawa talks with Rec. Corres. Secretary Jim Sullivan on their way into the meeting.



From left: Fourteen-year member Ron Mayberry and fifth-step Apprentice TJ Corum visit during lunch.



David and Natalya Chavez drove from District 80 to attend the Semi-Annual Meeting in Daly City.

# Cow Palace draws

A strong union has a strong membership, and by the looks of the March 18 Semi-Annual, Local 3 is a force to be reckoned with. The event attracted more people last month than it has in years, and no one had a better explanation for why than 41-year member Young Davis.

"I'm a union man. I support my union. I work for the union. You don't need a better reason [to attend] than that," said the retired inspector.

Held at the Cow Palace in Daly City for the first time, members from the Bay Area appreciated the short drive, though operators came from all over, including a busload that carpooled from the Sacramento District 80 Hall. Unit 12 members Doug Miller and Troy Uribe actually got to attend the Semi-Annual from work, as the maintenance crewmembers helped set up and tear down the event at the venue they've been employed at for years.

"As soon as I get done with what I need to do, I'm going to go get my blood checked [at the Semi-Annual's free health fair]," said Miller, the senior maintenance foreman at the Cow Palace.

Over the years, he and his small crew have prepared for many events, from maintaining the grounds for concerts and festivals to freezing the floor for hockey games, but hosting Local 3 was a first. The crew did a great job, as members walked around, ate lunch and enjoyed the camaraderie.

"I come to these [Semi-Annals] to see people and what's going on with the union. I get to be with my friends," said 50-year member Glenn Gramstad.



Unit 12 member and Senior Maintenance Foreman Doug Miller works at the Cow Palace.



From left: Business Manager Russ Burns, 34-year member Henry Gutierrez II and first-step Apprentice Cody Gutierrez catch up at the Semi-Annual Event held at the Cow Palace.



Thirty-six-year member Leo Escobar signs up for a chance to win an iPad from the Credit Union booth.



From left: Treasurer Pete Figueiredo shakes hands with 40-year member Bud Ketchum.



# crowd

Fifteen-year member Howard Adams also wanted an update on the union.

“To see what’s going on with your medical, with your jobs, you need to really be here to find out.”

Find out they did. In his state-of-the-union address, Business Manager Russ Burns shared charts that tracked the General Fund’s performance, informed members about the Health and Welfare and Pension Funds and thanked the membership for working with his administration during the recession. He noted that the members’ switch to generic prescription drugs has helped the funds’ performance tremendously.

“I couldn’t be more proud of our active and retired members,” he said.

Burns also updated the audience on the Keystone XL Pipeline project and California’s High-Speed Rail and projected a positive uptick in work this year.

“We’re projecting a 2 million man-hour increase,” he said, yet added, “I hope we meet and beat that.”

The officers were also pleased with the turnout, since coming together is especially important this year as we face local, state and national elections and anti-union legislation. They asked everyone to get involved with the Voice of the Engineer (VOTE) program and help fight the political battles that lie ahead.

“Thank you all for being involved,” Burns said. “That’s what keeps our local union strong.”



From left: Ken Holback and Phil Yoder attend the Semi-Annual because they are “Local 3 members to the bone.”



Retiree Clarence Facha gets his blood-pressure checked.



From left: Clint Steele, Vice President Carl Goff and Darell Steele catch up at the Semi-Annual Meeting.



From left: Retirees George Villalobos, John Crane and Joe Winn worked together in the field, and Winn called Crane “a legend,” crediting him for helping many apprentices over the years.



From left: President Fred Herschbach thanks Retiree Fernando Delgado for coming out to the meeting.



“An apple a day keeps the doctor away” rings true for Tony Correa who gets an apple and health information at the Kaiser Permanente booth.



District 01 member Allan Kaehler signs up at the VOTE booth to walk precincts and phone bank.



Gerard Lambert took advantage of every free health-care test offered, including the body composition one.



Member Troy Uribe works for the Cow Palace Building and Grounds Department.



Member Emanuel Ward, his wife Candy and son Emanuel Jr. pose for a family photo at the Semi.



From left: Seventeen-year member David Daneluz and Financial Secretary Dan Reding visit before the meeting.



# Getting along

By Gary Rocha, business representative

When International Union of Operating Engineers (IUOE) and Caltrans team up to get something done, it usually happens.

One of the main goals of IUOE State Bargaining Unit 12 is to train state employees we represent to simply get along and work safely together. Here is my experience from one of these trainings:

*When I wake up the morning of my safety-training class with IUOE, things are not going so well. The alarm does not go off. I spill my coffee. My car does not start. What else can go wrong?*

*Well, there are a few good things: They have doughnuts at the training. Right On! Also, I get to sit with some people from a crew I worked with for two years, and I recognize Trainer Jim Green. I have been to forklift and mower training with him before. Cool!*

*The training is about workplace safety and personal responsibility. As the training starts, Green explains that a mind is like a parachute; it only works when it is open. Keeping an open mind will help you look at the rest of the story.*

*We began discussing attitude. A worksheet had questions about us, our attitudes and our relationships. I thought about why my alarm didn't go off. Did I set it? My wife helped me*

*start my car. Did I thank her? The team of co-workers I work with – what a great crew. I'm glad I left my attitude from the morning in the parking lot.*

*As the training went on, Green brought out boxes of spaghetti and bags of marshmallows. Working as a team, we were supposed to build something with them, but we work for Caltrans on the highways, not in Marshmallow Land! Well, if you've never tried to build something with spaghetti and marshmallows, you haven't lived yet.*

*Our bridge was looking good until it started to lean to one side. We were able to keep it up with a lot of teamwork and mind-building. All in all, it was a great training, even if our bridge was leaning. One thing we learned: Working as a team, we can work safely and get it done. I'm going to remember to leave the attitude in the car. It might need a jump in the morning.*

Operating Engineers Local 3 and the IUOE are glad we can work with the state of California to bring safety training to our members. Safety is OE3's and the IUOE's No. 1 concern.

Remember to Slow for the Cone Zone, and Move Over. It's a Law.



Caltrans workers Ronney Barreras, Daniel Falcon, Camm Johnson, Rafael Flores, Jamal Cross and Wade Hammond finish building a structure out of marshmallows and spaghetti.



Hans Kogler adds spaghetti to his team's structure.

Unit 12 member Jeffrey Bennett inspects his marshmallow-and-spaghetti structure.



Caltrans workers David Hale, Bruce Kitchens and Craig Bettencourt work together to build a structure.



Bridge operators Melvin Brodston and Robert Gier work as a team for a training exercise.

## Have motorcycle: Will ride

### Highway Workers Memorial Ride next month

Due to the great success of last year's Highway Workers Memorial Ride, which many Local 3 members participated in, another ride has been planned for next month to raise money for the families of Caltrans members killed in the line of duty. Routes are planned from Bakersfield to Sacramento. Items will be sold, donations collected and a raffle may be held.

This year's ride is planned around the Caltrans 22<sup>nd</sup> Annual Workers Memorial, which will be held on Wednesday, May 9 at 11 a.m. on the steps of the California state Capitol.

Riders plan to leave at 9 a.m. that day from the Hawthorne Hotel (321 Bercut Drive, Sacramento). Caltrans District

03 riders will lead the group on a short ride around the Sacramento area, including a possible drive around the state Capitol.

The ride will end at the Capitol before the 11 a.m. memorial, so riders can attend the ceremony.

For detailed maps, group hotel rates and more information, call Ride Coordinator Cindy Gano at (951) 314-3677 or e-mail her at FLHRLB@yahoo.com.

You don't want to miss this event – or the memorial! Let's pay tribute to those whose lives have been lost and help their families in need.



## News & Notes

By Dan Reding, financial secretary

### Local 3's health care and Pension are worth fighting for

At the time of this writing, the other officers and I just returned from Washington, D.C. We had a two-day training with the International Union of Operating Engineers (IUOE). A lot of it had to do with the sudden changes that have occurred within the IUOE. If you haven't heard, our General President recently resigned, and new General President James Callahan was appointed to finish out the term. There have been rumors that this personnel change will adversely affect Local 3. I didn't personally see any evidence of that. On the flip side, I am hoping we see some positive changes and that we will get more support from the IUOE going forward. Time will tell.

A lot of time was also spent going over issues at the national level. A lot of information was given out about the Central Pension Fund (CPF). Many locals across the country that don't have their own pension or are contributing to two pensions are a part of the CPF. It was interesting to compare their pensions to ours. They had different investors and minor differences in asset allocation, but they were addressing the same issues we do on a regular basis. We are always looking for new investments within our guidelines to get better returns for the members.

One change that was made to their plans that was similar to ours: They lowered their multiplier from 3 percent all the way down to 1 percent. We were shown a comparison of a defined-benefit pension like ours and a 401(k) like those that employers are always trying to get us to use. The example used was the 4 percent rule, which states that if you pay yourself 4 percent of your investment a year, and never more than 4 percent, it may last 30 years. The example showed the Central Pension with a 1 percent multiplier and a 401(k) each contributing \$8,000 a year and having invested in the S&P for the last 25 years.

With the ups and downs in the market, the 401(k) would have netted \$480,000 at 4 percent to make it last 30 years, which would pay \$1,615 a month. On the other hand, using the Defined Benefit Plan with the same \$8,000 a year invested in the same S&P with only a 1 percent multiplier for 25 years, the pension would be worth \$2,000 a month for the participant's lifetime. We all know the multiplier has gone up and down over the years, and the more hours you work, the more goes toward your Pension, but it's easy to see that our Defined Benefit Plan outperforms a 401(k) hands down. And that's why it's so important to fight to maintain our Pension.

Other than politics, which is always a hot topic, the biggest issue was the steady attack on Davis-Bacon prevailing wage. Nothing has changed. The Republican plan is to do away with Davis-Bacon and have a national right-to-work system. Most of our members don't realize how close we are to losing most of the things we take for granted, if too many of the wrong candidates get in office.

Another issue discussed was prescription drugs. The two largest providers in the IUOE are Caremark and Medco, with Caremark being the most used. The IUOE is doing a Request For Proposal (RFP) this year to see if Caremark is still the best deal or if a better price is available from someone else. We told the IUOE that we were doing an information request with our consultant as well to make sure Caremark was giving us the best price. The IUOE also told us that they have been talking to the AFL-CIO about combining with others, and if they can get a lot more people into the plan, maybe they can get a better deal for everyone.

One thing was very clear. The IUOE and all the locals are fighting the same battle Local 3 is – we're figuring out how to maintain our health care and Pension, while keeping the costs reasonable. It's a constant battle, but it's one we won't stop fighting.

Be safe.



## Report & Review

By Carl Goff, vice president

### Paycheck 'Protection' only protects big corporations

*Don't be fooled by deceptive marketing*

It's a political year, folks, and unfortunately, there is a lot of BS out there already. Anti-union groups are using some sneaky marketing strategies to deceive people and coerce them into voting against organized labor. The media is also spreading havoc, as "reporters" try to satisfy their readers' need for an answer as to why we're in a recession. Unions are an easy target for one-sided journalists, and with a fast turnaround on stories, oftentimes the "facts" are simply not true. We have already had to talk to one of these inaccurate writers, but don't worry. We demanded a correction and set the record straight!

Another thing I want to set the record straight on is the Paycheck "Protection" initiative, or what we're calling the Paycheck *Deception* initiative. On the surface, it sounds like a great idea – who doesn't want their paychecks protected? But it's just like the catchy phrase "the right to work," another law passed in the '40s to hurt unions. That should have been called "the right to work for less." The anti-union, anti-worker supporters of this new initiative are using the same approach. They hope the general public stays uninformed and votes in favor of it, but don't get duped! What it really does is silence the voice of working men and women, while doing virtually nothing to rein in corporate spending. If this passes, unions will no longer be able to use a portion of members' dues to support ballot measures or candidates who believe in prevailing wage, union work and Project Labor Agreements (PLAs). This will create a huge loophole for corporations to influence elections, since they are allowed unlimited spending on politics. If unions can no longer fight back, your livelihood is in danger.

This has been attempted before – Proposition 226 was defeated in 1998 and Prop. 75 in 2005 – but the anti-union is getting smarter. History proves that the public does not want this, so anti-union extremists are trying to trick them into voting for it this year.

Help us spread the word about Paycheck Deception. Sign up to volunteer through our Voice of the Engineer (VOTE) program and talk to your friends and family.

As a membership, we must stay on top of these attacks. You are our eyes and ears in the field, so if you have any questions or see anything that is anti-Local 3, call us, and we'll make sure you have the real facts. You can also always turn to your *Engineers News*. We will be printing a list of endorsed candidates and our stance on propositions that will appear on the ballot in the upcoming primary and general elections. Take this list with you when you vote.

Please also make sure you get registered to vote. You can't help labor's cause if you can't take part in the election.

### PENSION PROTECTION ACT NOTICE:

As required by federal law, you will receive the mandatory notice stating our Pension Fund will certify in the orange zone for plan year 2011. This is the same status as we filed in 2010. Again, this is a mandatory requirement under the Pension Protection Act.





## Public Employee News

By Carl Carey, director

### San Jose ethics?

For the last several years, city of San Jose employees have had to endure wage and benefit cuts, furloughs, imposed contracts, harsh disciplinary actions, Public Employment Relations Board (PERB) charges, court cases that have gone all the way to the California Supreme Court and most recently, the realization that they have been terribly deceived. I speak specifically about Mayor Chuck Reed's involvement in what has turned out to be the worst case of deception I have witnessed in my 26 years in Labor Relations.

The details of this deception came to light in mid February, when the public learned that Reed had been grossly exaggerating the projected 2015 pension costs by almost a quarter of a million dollars. In speech after speech and article after article, Reed had been proffering over-inflated costs of pensions, so he could blame the workers and their unions for the city's budget deficit, implement what he called a "fiscal emergency," force concessions from the workforce and get a "pension-reform measure" on the upcoming ballot that has provisions that are at best legally questionable.

Reed has also gone so far as to state that he and the City Council have decided to reduce the pension benefits for council members, because they have to lead by example. On the surface this seems like an appropriate move, but it is mostly symbolic, as it doesn't save the city a great deal of money, and if you read the small print, you'll see that these cuts are for future council members – not the current ones. Reed said that's because he's been told there are legal challenges surrounding this issue, and he can't change his current benefit. I guess this is the new definition of "leading by example," especially since he is calling for retirement-benefit changes for current employees. Where are those legal concerns now?

Representatives from OE3 and other labor organizations who represent San Jose employees have gone to meet-and-confer in good faith with the city in an effort to reach an agreement that would help the city in what was portrayed as a very serious financial crisis. Even after the treatment employees have received these past years, they still stood up and extended their hands to help the city, and most importantly, the citizens they serve through these trying times, only to find

out that they had been lied to again.

Some of you may have heard that an ethics complaint has been filed against Reed for his nefarious actions. These are the same ethics-code violations that the city has relied on to terminate our members – violations that range from dishonesty, conduct unbecoming of a city employee and bringing the city into disrepute.

When we go to the negotiating table, we expect to exchange ideas in an effort to reach an agreement for a contract. But when one side purposely withholds information or misleads the other side in order to gain an advantage, there is no way the integrity of that table will ever be reached again.

It is ironic that this comes to light at this time. In my article in the July 2011 *Engineers News*, I quoted statements by Reed that were also printed in the *San Jose Mercury News*: "The dramatic impacts of the budget shortfall on our community demonstrates why we have to gain control over skyrocketing retirement costs."

The *Mercury News* also reported that Reed "declares a fiscal emergency." The article further states that "the move underscores the two-term mayor's frustration with union resistance to pension changes for current and future employees – changes he says are needed to stabilize city finances as the city prepares to lay-off cops, firefighters and hundreds of other workers to close a 10<sup>th</sup> straight budget deficit."

At the same time, City Manager Debra Figone said that the proposed cuts "maintain the sound financial discipline" of the past nine years. I don't know about you, but if I had a 10-year running budget deficit as reported by the mayor, and it was being described as sound financial discipline by the city manager, I think I would be looking for someone who knew the difference between the two.

To the San Jose mayor, City Council and executive management, I have just a few things to say: The employees and citizens of San Jose deserve far better than what you have provided. How can one expect to honestly collaborate with city officials in an effort to solve the problems the city faces when the information that is given to us is a lie? You have disappointed the labor force and, most importantly, the citizens, you have done them a great injustice.

## The truth: San Jose administrators lie

By Bill Pope, business representative

After months of being criticized for failing to believe that the city of San Jose's retirement costs were soaring and would be as high as \$650 million in 2015, the non-management coalition of unions, consisting of Operating Engineers Local 3, American Federation of State, County and Municipal Employees (AFSCME) Local 101, International Brotherhood of Electrical Workers (IBEW) Local 332 and the Association of Building, Mechanical and Electrical Inspectors (ABMEI), found out that the true projected retirement costs for 2015 were more like \$295 million to \$431 million.

San Jose Mayor Chuck Reed and the city administration have misled their employees and the public with inaccurate statements and charts.

NBC Bay Area News Channel 11 recently completed an investigation on the soaring pension costs and quoted Director of Retirement Services Russell Crosby telling Reed not to use the \$650 million figure because it was "off the top of his head" and he had no backup for that amount. Reed stated in his interview that he never knew he shouldn't use that figure, because he never asked the director. Reed also stated that the \$650 million figure needed to be used. The interview can be seen at [www.action.afscme.org/c/354/p/dia/action/public/?action\\_KEY=2835](http://www.action.afscme.org/c/354/p/dia/action/public/?action_KEY=2835).

Ethics-code-violation charges were filed against Reed, Crosby, City Manager Debra Figone and a former retirement services employee.

The non-management coalition of unions has organized to get the correct information out to the public and its members. Recently, the coalition handed out fliers with the real facts to people attending Reed's state of the city address. The coalition also created a website, [www.sanjosecandobetter.org](http://www.sanjosecandobetter.org), and a Facebook page. Check them out!



Activists like member Jon Max Reger, left, make a difference in your union. He attended a rally prior to a San Jose City Council meeting last year that resulted in ballot-language changes.



# New expectations

By Dave Gossman, business representative

## Golden Gate Bridge

On Nov. 1, 2011, I presented public-safety concerns of union employees to the Golden Gate/Transportation District Board of Directors. The issues presented were suicide-prevention procedures; the use of video-surveillance equipment in aiding law enforcement personnel; the lack of current licenses/certificates and up-to-date training for patrol officers; defective safety equipment; hiring practices; and low morale in the patrol staff, including represented and unrepresented employees. Local 3 requested an independent investigation to address these concerns. The initial response from the Board of Directors was that an in-house review would be conducted.

On Dec. 21, Golden Gate Bridge management representatives responded to the Board of Directors, indicating that all was well in the patrol unit. Policies and procedures were being followed, and the board recommended no changes.

On Jan. 11, 2012, I again contacted each member of the Board of Directors with additional information, facts and documentation proving that our Memorandum of Understanding (MOU) and policies/procedures were not being followed at the direction of patrol management.

On Jan. 20, I received a letter from Board of Directors President Janet Reilly stating that the board would hire an outside, independent investigator to examine the concerns raised by the union and its members. Local 3 representatives expressed their thanks for working with the union to meet the common goal of providing the best possible public safety for visitors and employees of the Golden Gate Bridge.

## Collective Bargaining

This year brings new contract negotiations for several San Francisco units, the Alameda City Employee Association and the city of Santa Rosa. The good news is that the Public Employees' Retirement System (PERS) investments are doing better. The rates are not going up, as predicted by cities and counties. In some jurisdictions, the rates are actually going down. The economy is doing better, and home prices are going up slightly. However, city and county managers still want the public to believe in doom and gloom. I don't know what they smoke, or maybe it is just greed. Regardless, our negotiating teams are ready to roll up their sleeves. It is time to go back to work to fight for honest wages and fair benefits. The line has been drawn in the sand. Let the battles begin!



# Las Gallinas Sanitary District

This month, we're highlighting the Las Gallinas Sanitary District located just north of San Francisco. Local 3 is happy to have these members onboard.

Las Gallinas Sanitary District employees Nina Capetanos and Jane Rachapaetayakom.

# Instability in local government leadership

By Art W. Frolli, business representative

I have heard that the average tenure for a city manager is five years. At the end of that time, many gain valuable experience and move on to a larger city that offers better salary and benefits. Here in the North State, I wish the tenure of county Chief Executive Officers (CEOs), city managers, city administrators and district general managers lasted five years. Unfortunately, it seems every time I open up a new negotiation with a municipality, I am dealing with a different administration than I dealt with during the previous one. If a CEO for a Northern California municipality stays longer than two years, it is a miracle.

This has been evident during my time spent working in Northern California for a little over five years. I represent 17 bargaining units spread throughout 12 municipalities. In the last five years, three municipalities have retained the same administrator, four are on their second, three are on their third and two are on their fourth. Unfortunately, I have heard rumors that this practice will continue.

Generally, when a new CEO is hired by these smaller municipalities, he or she is only given a one-year contract. I assume this is a trial period to determine if he or she is a good fit with the community. Many of these new administrators have worked as assistant executive officers but have never been in charge. This is not to say that they are not capable of doing a good job. In many cases, I have found many of them competent. Obviously, these local bodies have the right to select whoever they want to represent the interests of their county, city or district. However, stability is desirable.

The current governmental instability causes the following issues: First, contract interpretation comes into question. Since the new administrator was not present for

the previous negotiation, he or she has no historical knowledge of the Memorandum of Understanding (MOU). This can lead to disagreements on gray issues, and we sometimes have to support our position with notes from previous negotiations. Secondly – and the most common issue – we have to become familiar with a new process and a new person all over again. The new administrator knows nothing about you, and you know nothing about him or her. The relationship is paramount to a successful negotiation. The trust and distrust you gained through previous negotiations are equal assets. Starting over every time places the negotiator at a disadvantage and will most likely extend the time needed to complete negotiations.

I have witnessed the termination, resignation or lack of a contract renewal for these administrators many times. You always grit your teeth a little when someone leaves who not only saw to the needs of the municipality but the employees as well. On the other hand, you feel relieved when a bad administrator leaves. I recently heard on the radio that Martin Nichols would no longer be the Red Bluff city manager. Admittedly, I was relieved, and the commentators seemed to share my opinion on his management skills. They referred to Nichols' lack of innovation in his approach to dealing with the city's financial problems and how he balanced the city's books by cutting employee salaries. They went on to say that most employees did not have anything good to say about Nichols and would not miss him. The exception was management employees.

I am looking forward to working with his successor, former city attorney Rick Crabtree. I have had minimal contact with him in the past but have high hopes of establishing a positive working relationship with him. Hopefully he will stick around for awhile!



## Credit Union

By Jim Sullivan, Credit Union secretary/financial officer & recording - corresponding secretary

# Staying connected

The Operating Engineers Federal Credit Union (OEFCU) is constantly growing and evolving to meet our members' needs. To take advantage of the full scope of membership benefits, it's important to stay current and connected.

Through our trusted partners, OEFCU can extend product and service discounts in key areas that impact everyday life. For example:

**Financial wellness.** The Balance Financial Fitness Program provides free and confidential financial counseling to OEFCU members to help them achieve a number of financial goals. This advice covers topics like paying down debt, managing the household budget, planning for a home purchase and more. If you have an interest in these services, call Balance at (888) 456-2227 to schedule an appointment or speak to a financial counselor.

**Insurance.** OEFCU provides several insurance options to members at a discounted rate, so they can prepare for the unexpected. These options include auto and homeowners' insurance, life insurance, Guaranteed Auto Protection (GAP) insurance, Mechanical Breakdown Insurance (MBI), debt protection and more.

**Auto purchasing.** As an OEFCU member, you can take advantage of auto-buying consultant services through Autoland. Autoland's expert consultants work on your behalf to gather the best pricing from dealers in your area on the vehicle you want. They'll also accept your trade-in or purchase your existing vehicle. Through the entire process, they will provide no-pressure advice, so you can get the best deal available. To learn more, visit [www.oefcu.org](http://www.oefcu.org) or contact Autoland directly at (800) 234-6999.

**Lifestyle services.** Your OEFCU membership gets you discounts on non-financial services as well, including deals for DirecTV, FTD florists, Allied Moving & Storage and Shop America, where you can earn cash back from more than 1,200 retailers.

We update these members-only benefits frequently, so check the OEFCU website often to see what new discounts and services are available to you. You can find current information by visiting us online and clicking the "Exclusive Members-Only Benefits" tab on the homepage.

Your OEFCU membership also provides you with account-access services to make banking easier and less time-consuming. OEFCU's free online banking and mobile banking allow you to access account information through any Web-enabled device, and we've recently enhanced our online banking platform with eSign, so you can sign your loan documents online.

OEFCU is part of a shared branching network that allows you to do your banking at more than 6,700 credit union branches. You can find one of these branches by calling (888) 287-9475, visiting [www.cuswirl.com](http://www.cuswirl.com) or downloading a free iPhone® or Android™ App – just search for "Shared Branching" in the Apple iTunes® or Android™ market portals. While you're downloading the Shared Branching App, search for "OEFCU Mobile Banking" to download our new and free mobile-banking app, so you can access your account on the go.

OEFCU is also part of the Co-Op Network, which gives you access to more than 28,000 surcharge-free ATMs

across the United States and Canada. At 9,000 of those locations, you can also make deposits directly into your OEFCU accounts, which you can access at home or away without being charged additional fees. To make sure your ATM is part of this surcharge-free network, look for the Co-Op Network logo before you start your transaction. You can also locate surcharge-free ATMs ahead of time by calling (888) 748-3266 or visiting [www.co-opnetwork.org](http://www.co-opnetwork.org).

Besides staying up-to-date with new products and services, it's important that you update your contact information, beneficiary information and joint-owner information every time there's a change. You can update your information through your online banking portal, by visiting any branch or by calling (800) 877-4444.

We at OEFCU value your membership and encourage you to take full advantage of all the benefits your membership has to offer. Your immediate family members can also take advantage of these benefits. For more information, visit our website or call us today.



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### Diesel fuel: Get the most 'bang' for your buck

A diesel engine operates on the theory of heat from compression. As a piston moves upward, cylinder pressure rises, as does cylinder temperature. At the appropriate time, diesel fuel is injected into the cylinder, which ignites. The piston is forced downward by the release of energy in the form of heat from the burning diesel fuel.

Generally, diesel fuel is any liquid used as a fuel source in diesel engines. The most common form of diesel fuel is a specific fractional distillate of petroleum. Alternatives not derived from petroleum, such as biodiesel, Biomass-To-Liquid (BTL) or gas-to-liquid, are increasingly developed and adopted. For this reason, petroleum-based diesel is often referred to as petrodiesel.

Petroleum diesel or fossil diesel is produced from the fractional distillation of crude oil between 392 degrees Fahrenheit and 662 degrees Fahrenheit at atmospheric pressure. The result is a diesel fuel composed of about 75 percent saturated hydrocarbons and 25 percent aromatic hydrocarbons, with the average chemical formula of C<sub>12</sub>H<sub>23</sub>.

Before the 1973 oil crisis, fuel accounted for about 30 percent of an engine's operating expense. Today, diesel fuel represents about 60 to 90 percent of an engine's operating expense. With diesel fuel being the largest single operating expense over the life of the engine, it is essential that critical fuel characteristics be known to improve engine performance and longevity, while reducing operating costs.

**Specific gravity** is the weight of a fixed volume of fuel compared to the weight of the same volume of water (at the same temperature). Specific gravity can be measured on the American Petroleum Institute (API) scale by using a special fuel hydrometer. The scale is inverse to specific gravity – the higher the API scale, the lighter the fuel. A typical diesel engine requires an API of 35.\* Lighter fuels (API 40-45) have reduced thermal energy and higher fuel consumption. Heavy fuels tend to create more combustion-chamber

deposits, leading to cylinder-liner and piston-ring wear.

**Viscosity** is the measurement of a liquid's resistance to flow. A thick liquid has a high viscosity number, and a thin liquid has a low number. A high viscosity fuel does not flow readily, which may result in early injection pump wear (due to higher pressures). The fuel atomizes less efficiently, causing poor combustion and increased smoke and emissions. A low viscosity fuel may not provide adequate lubrication to plungers, barrels and injectors. A viscosity of 1.4 to 20 centistokes is recommended for proper operation.\*

The **cloud point** of diesel fuel is the temperature when a haze or cloud appears. As the temperature of the diesel fuel drops to a specific point, the naturally occurring waxes or paraffins begin to solidify, causing a hazy appearance. This condition leads to filter plugging, which stops fuel flow to the engine.

**Cetane rating** is the measure of the ignition quality of the fuel. The higher the Cetane number, the better the ignition characteristics of the fuel. A Cetane number of 45 is typically recommended.\* A low Cetane number causes ignition delay upon injection, resulting in hard starting, engine knock, poor fuel economy and loss of power.

Additional considerations when selecting a fuel include pour point, ash content, distillation, carbon residue, asphaltene, copper-strip corrosion, detergent, valadium, water sediment, gums and resins.

Fuel properties meeting basic fuel specifications will result in optimum engine performance and durability.

Remember: There are two types of diesel fuels available today, dyed and clear. Diesel fuel intended for off-road usage has a lower tax rate and is dyed red for identification purposes. Clear diesel fuel has a higher tax rate and is for on-highway usage. A person caught using a red fuel in an on-highway vehicle can be fined \$10,000.

*\*As found in Caterpillar fluid recommendations.*



### Rancho Murieta Training Center for apprentice to journey-level operators

By Kris Morgan, executive director

### New director of training at the Rancho Murieta Training Center

David Stater's first experience with trade unions was in grammar school, where he recalls learning about their role in representing workers' rights in obtaining fair wages and benefits and safe working conditions. After graduating from high school, Stater worked several jobs that offered few benefits and provided little pay. As a result, he was eager to join Local 3 and quickly learned the full range of benefits in becoming a union member. His career spans almost 30 years, as he worked throughout Northern California operating dirt equipment and cranes.

During his tenure as a crane operator, he attended community college and then transferred to UC Davis, where he earned a Bachelor of Science in landscape architecture. This area of study shed light on the many issues that currently impact the trades, including storm-water management, habitat restoration and our industry's role in the green technology movement.

Besides his degree at UC Davis, he also gained teaching experience, since he was a teacher's assistant in a grading and drainage class. After graduating from college, he became a Construction Equipment Operator (CEO) instructor and part-time crane instructor at the Rancho Murieta Training Center (RMTTC).

Stater was a natural at teaching and branched into teaching safety classes, such as Hazwoper, Occupational Safety and Health Administration (OSHA) 10 and First Aid/CPR.

In December, Stater was appointed as the RMTTC director of training. He feels fortunate to have the opportunity to give back to future generations of Operating Engineers through his past work experience and teaching knowledge and by overseeing the curriculum. He is committed to doing his part in providing the best education and training programs to our apprentices and journey-level operators and looks forward to assisting them in improving their skills through our programs.

It's imperative that RMTTC provides members with exceptional education and training programs. These are required to ensure our members operate equipment to their fullest potential. These ideals are promoted by all staff members at RMTTC.

Remember: RMTTC is *your* training center, so please feel free to contact us at (916) 354-2029 with any questions or comments you may have about the programs we offer.



# A top job for Top Grade

Story and photos by Mandy McMillen, managing editor

Scrapers, blades, compactors – these are welcome images on jobsites today, since for awhile, they existed only in memory. The days of “blowing and going,” when subdivisions popped up across our jurisdiction like dandelions, ended with the housing bust in 2008. Instead of newly inhabited homes and “sold” signs, half-finished neighborhoods and overgrown housing pads became the norm.

Yet there is hope! A subdivision is being built in Santa Clara with a Joint Venture (JV) between Prometheus developers and Prudential investors. Top Grade Construction is the main contractor responsible for grading the more than 25 acres of residential property that will soon boast apartment buildings, single family homes and a neighborhood park.

On the jobsite, fast-paced, dirt-moving machines cut an image of nostalgia.



Compactor Operator Pat Ruiz.

In early spring, crewmembers included Compactor Operator Pat Ruiz, Blade Operator Stan Wilson, Gradesetter Josh Jones and scraper operators Rick Elsia, Kevin Gray, Richard Gafvert, Kris Jones and Garrick Fichtner. Engeo Engineering Services Rep. Tim Benton was also onsite, testing soils.

“It’s always good to see this,” Morgan Hill Business Rep. Al Sousa said about the abundance of equipment.

This phase began at the start of the year and should finish by fall. Then the building will begin.

Other subdivisions are slowly starting to re-emerge across our jurisdiction, such as a five-story residential job with Roberts/Obayashi in Burlingame at Mission Bay and Fourth Street, a sign of better times.



Scraper Operator Garrick Fichtner and Blade Operator Stan Wilson get the Prometheus/Prudential property ready for houses.



Engeo’s Tim Benton tests the soil one foot at a time to check its compaction.



From left: Top Grade Project Engineer Kevin Delaney and Foreman Sam Figueroa.



Gradesetter Josh Jones.





## Looking at Labor

By Pete Figueiredo, treasurer

# We need more 'Griffs'

This month, I dedicate this space to brother John "Griff" Griffin, who recently succumbed to a long bout with cancer. Griff's story is inspiring. He joined Local 3 in the mid 1960s. Like so many others, he had his hands full trying to find his stride in his challenging career as a Heavy Duty Repairman (HDR) and as a young adult during a very stormy period in our country's history. Griff was taken away from his work when he dutifully answered the call of his country and served in Vietnam. Upon return, he resumed his career. Over the next 25 years, he took care of his family and grew into a highly respected craftsman in his chosen field.

As it would happen, Griff's career path took several turns, and for a period, he found himself employed in a non-union shop. This was not because Griff wanted it that way; he followed a paycheck. Later on, he made his way back to a union workplace, where he finished his career, but not without a twist. His last employer was Valley Power. Most of you know the story of Valley Power, a union company that eventually went non-union and caused the longest strike in Local 3 history. But not so many know about Griff's transformation during that struggle. He went from being a skilled HDR to a tireless and committed supporter of Local 3's membership – Griff, as we will remember him for our lifetimes.

As with most struggles of this type, things can be very confusing to the members, especially those who are not deeply involved. Anyone who has ever had their employment affected by a labor dispute can attest that, until you are "in it," you can't fully understand the ramifications. Both sides have a position. You find yourself asking things like, which side do I believe? If things break down, how will I pay my bills? Will I be fired? Will my union support my efforts to secure new employment? The list goes on and on, as you can imagine, and these are very serious and stressful questions to ponder.

Being around Griff, I learned he was a man of integrity with a deep sense of responsibility for his family, co-workers and community. That element of his character propelled him into the role he found himself in. As the Valley Power situation developed,

Griff was not involved. Not during the year-and-a-half of negotiations that took place before the strike began; not at the regular union-update meetings; not at the meeting where members voted to strike. As a matter of fact, as the Oakland district rep. from September 2006 forward, I did not meet Griff until one week after the strike began. He showed up quietly, unannounced and unassuming. It was on the picket line.

For the first couple of weeks, he was careful. He observed, sorted things out in his mind and verified that the union and its members were fighting the good fight before he jumped in with both feet. As quietly as ever, he became the glue that held things together. Griff was always leading, not with words but by example, and always with that infectious grin. Ninety weeks of walking the line, eight hours a day; countless public forums where he spoke on behalf of the struggle; numerous trips out of the area to bring our protest to Valley Power's customers and peers.

When the strike ended, Griff had come too far to turn back. He now understood the struggle of working people and the need to be engaged in the constant battle, to protect and advance the wages and conditions of working men and women in our society. He had been transformed into a warrior for workers' rights, answering the call whenever possible to assist Local 3's membership. He became a fixture at the Road Machinery strike line as well.

On occasion, I wouldn't call Griff for help on one thing or another. I tried to give him a break, but he never wanted one. Griff was always ready to help. I cannot properly express with words the debt of gratitude owed to his dedication and hard work. I find myself deeply concerned about who will fill his void. Faced with the anti-worker climate of our time, we need scores of Griffs to turn the tide. I only hope that more of us can discover the importance and the satisfaction of this vital work that benefits not only our membership and families but all working people and our society in general.

We have the power to do great things, if we collectively advocate for all working people. I hope Griff's story inspires you. He's gone, but his battle continues.

Griff: We'll miss you, brother.

## FIELD PERSPECTIVE: What the members are saying

*What's the best thing about being an Operating Engineer?*



*"I'm a woman and independent, and it's good to be able to make a living on my own. It's a good trade."*

– Sabrina Roumbanis, apprentice



*"Getting good support from the Hall."*

– Vernon Hubbard, five-year member



*"Just working!"*

– Jesus Espinoza, 13-year member



*"Not having to go look for a job. I just call the Hall."*

– Joe Bordessa, 22-year member



*"Being out in the field. The satisfaction of building something from scratch."*

– Geoff Harlan, 14-year member



*"The work and camaraderie."*

– Jeff Eastman, 18-year member



## Political Perspective

By Mark Kyle, director of government affairs and public relations

# Democracy is not a spectator sport

Now is the time to act. If you're not registered to vote, get registered. If you're already registered, sign up to vote-by-mail, which makes voting easy, since you can do it from your home. Why is voting so important? Democracy is not a spectator sport! Go to our website ([www.oe3.org](http://www.oe3.org)) for more information.

Sign up to volunteer as well. There will be kick-off meetings this month for our Voice of the Engineer (VOTE) volunteers. Later this month and throughout May, we'll be calling and walking precincts for our endorsed candidates. We'll also hold rallies outside legislators' offices to show support for infrastructure projects, protecting public pensions and job creation. There is power in numbers – so join us!

Besides voting for candidates in the primary and general elections this year, some states in our jurisdiction will be voting on ballot initiatives. In California, the 800-pound gorilla is what some are calling the Paycheck Deception initiative or the Corporate Power Grab initiative (if you really understand it). Regardless of its name, this is an attempt to limit the power of labor unions by restricting how they can collect and spend political monies.

Like nearly all unions, Local 3 is set up so that a small portion of everyone's dues goes into a "bucket" of political money. Most of this money goes toward educating the membership via mailings, phone calls and knocking on doors about state and federal legislation, upcoming elections, candidates and ballot initiatives. A portion of the money goes to politicians we've endorsed, and the rest goes to administrative costs. As you can see, these monies are critical to labor's power. Without them, we have little say, and that's just what the backers of this year's Corporate Power Grab want.

These backers are the same anti-union groups that tried to tie our hands in 1998 (Proposition 226) and 2005 (Prop. 75). They include the far-right extremists who pushed the union-busting legislation in Wisconsin and large corporations with a history of union-busting.

The backers claim this initiative is about fairness and having the right to determine how your dues are spent. They claim the initiative applies to corporations as well as unions. This is a bold-faced lie, which we'll discuss in more detail in future issues. These arguments are meant to mask the true meaning behind the initiative – to cripple labor unions' ability to participate in the political process. These anti-union forces believe that once they hamstring organized labor, they can then get rid of prevailing wage, pension plans, Project Labor Agreements (PLAs) and public-sector unions altogether.

If you think I sound paranoid, take a careful look at similar anti-worker legislation being proposed in Arizona and Utah. Or take a look at Indiana, where the state went "right-to-work" last year. Wisconsin was not an isolated incident. This Corporate Power Grab initiative is part of a larger scheme to silence the voice of working people and drive down our standard of living. The only way to counteract it is to get involved, get registered to vote and vote as one.

# Retiree Post

## Centenarian a living history book

He's seen the terms of 18 presidents, including Woodrow Wilson and Franklin D. Roosevelt. He remembers the earliest Model T Ford, "a buggy with no horse," and was alive during the start of World War I. He survived the Great Depression and quit school, even though it was his dream to graduate and go to college, because he wanted to make enough money so his brothers and sisters wouldn't have to walk around with cardboard covering the holes in their shoes.

On Feb. 7, Retiree Earl Miller Headings turned 100 years old, and he's actually seen what most of us have only read about in history books.

If you visit him in Dixon, Calif. (where he has lived since the early 1960s), you'll notice that he's sharp-witted (he'll share a joke or two) and looks incredibly healthy, given the fact that he's exceeded the nation's average life expectancy by more than two decades. He attributes his longevity to his DNA and his diet of plenty of fruits, vegetables and supplements. "When I was born, I grabbed a hold of the best genes," he said.

He gets around quite well with his walker and can come and go as he pleases, but he is nearly blind, which is why he resides at a senior facility.

His closest friends and caregivers, Cindy and Robert Hilton, consider Headings family. Robert, who is a third-generation, 34-year Local 3 member, met Headings more than 20 years ago, when they became neighbors. An instant connection was formed. They shared the union philosophy and the love of machines.

"He would come over and pick on me when I was working in my garage," said Robert. According to Robert, Headings, who is a former mechanic for Syar, is a mastermind when it comes to engines and parts and has aided many local businesses with his expertise. "They kept wanting him to come back to work."

In his room, Headings has all of his Local 3 pins in a frame on the wall, along with letters from public officials on his major milestone.

Headings has 50 years in the union, but even more notable



From left: Thirty-four-year member Robert Hilton and Retiree Earl Miller Headings.

is that he joined when he was already 50 years old. Born in Belfountain, Ohio to a family of farmers, Headings traveled by train with his family to California when he was just 9 years old in the hopes of better farming opportunities. But business was hard in those days and stayed hard for many years.

"We were on the edge," said Headings. "I worked for nine hours a day, making \$1 a day to help out. That was the only job there was."

He continued in the farming industry for more than 30 years before starting a career in construction, working on the Deep Water Channel in Sacramento as a welder and mechanic.

Headings retired in 1979 and built the house he lived in until last year.

"He's done really good," said Robert. "He's been a really good friend. More like family."

Cindy has been his constant caregiver and visits him weekly to take him shopping and to eat at his favorite restaurant, Wendy's. It's obvious Headings values their friendship, as he holds her hand when she acts as interpreter. He hears her voice best.

When asked what his advice is for families struggling today in what has been called the Great Recession, Headings said with a wry smile, "Pay cash for it. ... Most people who are successful in life went broke at least once. I went broke and started all over."

Headings is a gold mine of history and a tribute to the power of love. He has lived this long thanks to his "good genes" and the care of the Hiltons. Robert, whose son is also an Operating Engineer, plans to join Headings in retirement this year.





## Fringe Benefits

By Charlie Warren, director

# Kaiser changes necessary

Local 3 has excellent Health and Welfare plans for our active members in every state in our jurisdiction.

Our Trustees carefully watch these plans' financial standing to make sure each has enough money to continue giving you the coverage you have, and it's a tough job in these times! The costs of medical care are astronomical, and these costs keep rising.

Your Plan is funded by benefits paid by your employer, as determined by your Collective Bargaining Agreement (CBA). The rate the Plan needs to maintain benefits is determined by the consultants. These consultants look at all the money that came into the Plan during the year, then at how much was paid out in claims that year. If the Plan took in more than it paid out, the Plan has reserves. If more money went out than came in, the reserves decrease.

During the recession, our California Active Comprehensive Plan was paying out about \$3 million a month more than it was taking in. Changes had to be made to stop the bleeding. These changes went into effect in January 2010 to ensure the Plan remained solvent. Changes included adding a deductible, increasing the out-of-pocket maximum and increasing some co-pays for prescription drugs. We are proud to report that as of December 2011, the California Active Comprehensive Plan's reserves have stabilized, but the Trustees must continually monitor the fund.

Regarding our other health plans, in October 2011, in order to control costs, the Trustees terminated the Health Net Plan and made major changes to the Kaiser Plan. Kaiser asked for a rate increase of more than 17 percent, which was unsustainable. In order to reduce costs and continue to offer Kaiser as a health-plan option, the Trustees made changes to the benefits much like those made to the Comprehensive Plan, Anthem Blue Cross.

Kaiser members now pay \$20 at every doctor visit for most services except preventive care. They are also responsible for an annual deductible of \$500 per person (\$1,000 per family) and an annual out-of-pocket maximum of \$3,000 (\$6,000 per family). For Kaiser members, the annual deductible *counts toward* the out-of-pocket maximum.

Some Kaiser members have asked how Kaiser prices its coverage. The company looks at several factors, such as the normal rate charged for the age and location of the group's members. The company then adjusts this rate depending on how much

your group uses their services and the cost of services used. Our Kaiser members are a bit older (on average) than many of Kaiser's other groups and are therefore more likely to use its services. This, coupled with the fact that the Plan incurred unusually large claims in 2010, caused Kaiser to increase its rate by 17.4 percent. In comparison, the Comprehensive Plan costs rose by about 10 percent. As you can see, to keep the Kaiser Plan solvent, the Trustees had to bring it more in line with the Comprehensive one.

These increases affected everyone's pocketbook. Our officers realize this, since some of them are also Kaiser members. They have had to make some bold changes along with the other Trustees to make sure we are able to maintain the excellent benefits we have at a fair price. They will not allow our plans to go insolvent, as some other groups have had to do.

Some members say that they would rather have their Health and Welfare monies go into their paycheck instead. They think they will be able to buy coverage that is the same or better than what the union provides and pocket the difference. We wish it was that easy, but if you attempt to purchase health care in the individual markets, it's "buyer beware" for pricing. You can usually obtain a good teaser rate on your own, if you are young. If you are older, the prices are higher. With a purchase of individual coverage, keep in mind that the benefits may not be the same and the package will probably not include dental, vision care and hearing aids. The package may also be very limited for prescriptions drugs.

Just like our Local 3 membership provides us with effective strength in numbers and political voice, our group Health and Welfare coverage gives us that same protection and provides for our families. None of us are left on our own to deal with the sharks of the insurance world. The national average cost of family coverage for 2011 was \$15,073 per year. Our costs per month are very similar to these quotes. Our ability to keep the cost of health care down is directly related to the size of our membership. Kaiser is a health-care plan just like any other, but unfortunately, its method of determining rates made it impossible for us to afford it without making any Plan changes. It is important to remember that the changes the Trustees made to the Health and Welfare plans were absolutely necessary in order for the plans to remain solvent.

As work hours improve, some changes may be reversed.

## Staff Spotlight: Dean Fadeff



"He's the best agent I've run into," Excavator Operator Mark Ford said about Stockton Business Rep. Dean Fadeff. Ford works for Preston Pipelines and has 33 years in the union. He had an issue with his hours that no one could solve – except Fadeff.

"He was the one I turned to," said Ford. "I really, honestly felt the issue would not have gotten fixed without his help. He's somebody you can count on. He immediately helped me. Problem solved."

Fadeff, a 12-year member, started in the field with Hulecher Services operating a side-boom to clean up train derailments. He then worked for Preston Pipelines running a fuel and mechanic truck.

As a business agent for the Stockton District since July 2010, he covers all of Stanislaus and southern San Joaquin counties. His biggest goals in these areas have been organizing a rock plant and gearing up for contract negotiations with Advance Rock Crushing.

Fadeff was surprised to hear that he would be mentioned in the *Engineers News*, but it wasn't a surprise to the members he serves, as his union philosophy is something that has served him well throughout his life.

"This union has given me all that I have right now, and I wanted to give back," said Fadeff. "I was brought up in a two-union household – my dad was a Teamster, and my mom was in the California Nurses Association. I was always told, 'You need benefits and a retirement.'"



# Operators provide ‘unparalleled’ work

## W.W. Clyde finishes Provo Reservoir Parallel Pipeline

Photos by Dominique Beilke, art director

Since it’s been done before, it sounds easy enough – putting a pipeline right next to one already in existence. But think again. Operators with W.W. Clyde who installed the 4,250 feet of 84-inch-wide, welded-steel pipe parallel to the existing 96-inch-wide Olmstead Pipeline have dealt with some serious geographical and weather-related conditions.

With much of the work occurring in the mouth of the Provo Canyon in Utah, members had to maneuver

pipeline across the highway, the Provo River, canals and a trailhead parking lot. Since October 2011, members have dealt with traffic, snowstorms, high winds and bone-chilling temperatures, but the finished product will ease water concerns in northern Utah and western Salt Lake County. The new Provo Reservoir Parallel Pipeline will be used as an alternate line to supply water to the Murdock Canal if something compromises the abilities of the Olmstead line (it rests on a fault line). Both lines

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Josh Richins uses a grizzly bucket to screen native material back onto the riverbank.



Richard Grange has worked for W.W. Clyde for 27 years.



Martin Pena works as a welder for W.W. Clyde.



On the cover: Eleven-year member Justin Scown works down in the trench on the pipe sleeve.



From left: Mini-excavator Operator Encarnacion Perez-T... Eric Haymond remove a section of pavement.

Apprentice Calvin Lamb loads trucks with native material used for backfilling the pipeline.



also be used at the same time to accommodate increased water demands.

The 13 members onsite with W.W. Clyde, some who have been with the company for more than 20 years, completed the project with the unique skills Local 3 members are best known for.



Tonga and Loader Operator Jon



Foreman Melton Sanchez was responsible for installing 2,300 feet of the new pipeline.



"It was challenging getting through the river." – Oran Curry



## Without them, nothing would get done

Providing jobsites like the one mentioned at left with smooth-running, well-maintained equipment is what the heavy-equipment mechanics and welders at W.W. Clyde's Springville shop do best. These members ensure that W.W. Clyde operators are able to finish their work on time and without any issues.



From left: Scott Barnes, Casey Weber and Lamar Huff.



Todd Dieffenbacher returns from refueling equipment at the Provo Reservoir Parallel Pipeline project.



From left: Thirteen-year member JB Hannifin and Apprentice Rick Steinfeldt work on an articulated dump truck.



Gary Hooley works on a shuttle buggy.



From left: Welders Russ Smith and Todd Thomas.



Richard Butterfield has four years with W.W. Clyde.



Apprentice Robert Holt.



Bryan Long repairs a bucket at the W.W. Clyde Springville shop.





## ATPA Angle

By Bob Miller, Associated Third Party Administrators (ATPA) senior account executive

# Annuity, Health and Welfare and Pension Trust Funds

## How they work and who to contact

We get many questions from members regarding the Trust Funds' structure. Often, folks believe the union and the Trust Funds are one and the same, while they are actually distinct entities. Besides working hard at their regular tasks, Business Manager Russ Burns, the officers and both the union and employer Trustees spend many hours overseeing, monitoring and managing Local 3's Trust Funds.

The OE3 Trust Funds make up a large and complex enterprise. This year, they will take in close to \$650 million in employer contributions and investment income and pay out \$650 million in participant benefits. The Trust Funds contain more than \$3.5 billion in assets and provide health care, Pension and Annuity benefits to all 35,278 Local 3 members and their families, which make up the 60,000 OE3 Trust Funds' Plan participants. While providing a high level of service to Plan participants, the Trust Funds must comply with many Department of Labor (DOL), IRS and insurance-industry regulations, while adapting to new ones being created by the Patient Protection and Affordable Care Act and the financial crisis.

The Trust Funds rely on a relatively small staff to provide management oversight and then retain very specialized service providers and advisors on contract. This allows the Funds to access "best in class" specialized professionals who would be difficult and expensive to bring on staff. These professionals usually become long-term strategic partners, because to be successful, they must have a deep commitment to the overall success of the Trust Funds.

### Board of Trustees

The Board of Trustees has overall responsibility for the Trust Funds; it has close to two dozen members – half from labor (Local 3) and half from signatory employers. The board has the final say on all decisions and has a fiduciary responsibility to the Trust Funds' Plan participants.

### Executive Staff

The Trust Funds' executive staff from the Fringe Benefits Office and Collections Department. The executive staff provides management oversight on behalf of the Board of Trustees. The Fringe Benefits Office is the Plan participants' advocate. The Collections Department works with employers to ensure contributions are made accurately and in a timely manner.

### Third Party Administrator

The Associated Third Party Administrators (ATPA) is responsible for managing the Trust Fund Office, helping Plan participants, paying claims and Pension benefits and establishing participant eligibility. We help resolve issues with other professionals and vendors, such as Caremark for prescription drugs.

### Actuary

Horizon Actuarial Services is the Pension Plan's actuary and through the use of sophisticated, statistical and financial modeling, provides the valuations, forecasts and what-if analysis

required to assure the Pension Plan will have the resources required to pay benefits well into the future. Additionally, Horizon provides guidance on all Pension-benefit changes and assures compliance with Pension law and regulations.

### Auditor

Hemming Morse is the Trust Fund's certified public-accounting firm, which conducts the annual audits, certifying that the financial statements comply with Generally Accepted Accounting Principles (GAAP), meet DOL requirements and do not contain misrepresentations. Additionally, Hemming Morse conducts periodic audits of employers to assure that Fringe-Benefit contributions are accurate and timely.

### Investment Consultant

Investment Performance Services (IPS) oversees the Trust Funds' investments, provides advice to the Board of Trustees in the allocation of invested funds and selects investment managers.

### Healthcare Consultant

The Segal Company provides overall management and guidance to the Trust Funds' Health and Welfare plans, including benefit design, purchasing, cost management and communications.

### Independent Investment Advisor

Morgan Stanley serves as the independent financial advisor to the Annuity Plan by providing financial education to Annuity-Plan participants.

### Legal Counsel

Saltzman & Johnson is the Trust Funds' legal counsel, a key advisor that assures overall compliance with all legal and contractual requirements, supports contract negotiations and develops legal analysis and opinions.

### Who should you call?

- **Trust Fund Office** – (800) 251-5014

For most questions and issues related to your benefits, call the Trust Fund Office. ATPA provides the Trust Funds with a professionally managed call center that is staffed from 7 a.m. to 7 p.m. Pacific Standard Time (PST), five days a week.

- **Fringe Benefits Office** – (800) 532-2105

If you ever have unanswered questions or need an advocate to work on your behalf, call the Fringe Benefits Office.

- **Independent Investment Advisor** – (415) 486-2467

OE3 Annuity Plan participants have the opportunity to select from a number of investment options. If you have questions or would like some help making the right choice, Jeff Breininger at Morgan Stanley can help you.

Another great resource for Trust Funds information is the OE3 Trust Funds website at [www.OE3TrustFunds.org](http://www.OE3TrustFunds.org), which contains your personal Pension estimator, Health and Welfare hours, etc.





## High-Speed Rail still on track to start this year

At the time of this writing, the weather has held and lots of work continues with more ahead. **Snelson** is testing Pacific Gas & Electric (PG&E) gas lines near Avenal. **Emmetts** is working on Road 80 near Dinuba and started work on a \$15 million job at Hwy. 198 and Plaza Drive. **Papich** will start another phase of Road 80 for \$15 million. **Diablo** continues work on a \$67 million job on Hwy. 99 from Kingsburg to Goshen. In Merced, **RGW** continues work on the Hwy. 99 and Hwy. 140 overcrossings and will start a \$22 million job at G Street. Work also continues at the Avenue 16 overcrossing in Madera, and **Bill Nelson** will soon start the \$1.9 million Selma storm-drain improvement project.

District Rep. **Rick Phillips** attended a meeting recently regarding High-Speed Rail (HSR). California High-Speed Rail

Authority Board Chairperson **Dan Richard** told Fresno Mayor **Ashley Swearingen** and other city officials that the board was going to work with farmers and business owners to make sure they were properly compensated for any property needed for access to make the new alignment work. Officials still plan to break ground by the end of the year, right here in District 50!



Operator Jeff Young works for Snelson near Avenal.

## **EUREKA** | 1213 Fifth St., Eureka, CA 95501 ■ (707) 443-7328 District Rep. Chris Snyder

### Signatory wins Rio Dell Water Treatment Plant project

Once again, District 40 would like to thank everyone who attended the 2012 Crab Feed. It was another success, with several members in attendance. We'd also like to thank Safety Director **Dave Harrison** for putting on a Hazmat refresher class in Eureka for our brothers and sisters.

We have many projects on the books for 2012, such as the \$36 million to \$38 million reconstruction at the Crescent City Harbor inner boat basin. This project will be a landmark for years to come.

The \$3.8 million Stewart Street Reservoir replacement in Fortuna and the \$4.8 million Martin's Slough Pump Station also continue to move forward. Several paving jobs totaling \$6.2 million

This is going to be a busy election year, and getting out the vote is crucial to maintaining union benefits and rights. A great way to help out is phone banking at the Hall. Sometimes a call from a fellow union member can motivate voters to take the time to cast their ballots.

Speaking of helping out, we'd also like to thank the members who serve on our committees. Political Action Committee (PAC) members **Mike Conway**, **Kevin Reynolds** and **Frank Rojas** and Executive Board member **Mike Johnson** take time to make sure our district takes care of business. **Joe McKenzie**, **Larry Hoerner** and **John Kvasnicka** were available to serve on our Market Geographic Area Committee, indicating their commitment to participate in Local 3's future. They have been the voice of the membership, and we appreciate their willingness to serve. We'd also like to especially thank Election Committee member **Bill Burns** and Bylaws Committee member **Brian Bishop** for giving so much of their precious retirement time and hard work to our district.

Remember: If you see something on a jobsite that looks fishy, please call Center, so he can check it out as he travels through the district.

District 40 would like to congratulate **Wahlund Construction** on being awarded the Rio Dell Water Treatment Plant. There were a lot of rebids and issues with the \$10.6 million project, but **Wahlund** prevailed. In the meantime, the company has kept busy on the waterlines at Smith River and the Arcata Airport.

**Mercer-Fraser** is keeping members busy with various projects, and its paving crews are just getting started, as weather permits. In February, the company provided a Mine Safety and Health Administration (MSHA) class for the coming season, and about 62 union



From left: District 40 Retirees Jerome "Crutch" Crutchfield and Danny Bartley visit at the 2012 Crab Feed held at the Elk's Lodge.

members attended. **Mercer-Fraser** has also kept members busy at its shop and on Hwy. 36 out of Hydesville and Carlotta.

**Blaisdell Construction** out of Redding is working on Williams Creek Bridge.

**Granite Construction** has kept a small crew busy tearing down a hot plant in Scotia.

**Fluor** kept most of its crew working throughout the winter at the Pacific Gas & Electric (PG&E) power plant decommissioning.

**West Coast Contractors** stayed busy throughout crab season, assisting boats with cargo, so work could continue to move forward on the pier replacement in Trinidad. (See story on the back page.)

**Peterson Tractor** kept its crew busy and hired a few new members to round out the Fortuna shop. Welcome **Matthew O'Farrell** and **Greg Newland**, and welcome back **Kevin Laloli**.

Please remember to slow down for our Caltrans brothers and sisters. And don't forget to check in with the Hall to keep your out-of-work registration up to date. A-status and B-status operators stay on the list for 84 days, and C-status operators must renew on the first of every month. Call the Hall, if you're not sure, so you don't fall off the list.



From left: Retiree Bob Danner Sr., member Bob Danner Jr. and Retiree Vic Sanchez attended District 40's Crab Feed on Feb. 18.

went out to bid in February, so call the Hall or District 40 Business Rep. **Bob Center** at (707) 601-8172 for more details. Hopefully, our signatories have sharpened their pencils.

District 40 would like to thank Congressman **Mike Thompson** for pushing hard in Congress for federal money and grants for projects in his jurisdiction, such as the Samoa water-pipeline project and work on the Crescent City Harbor.

## Make sure you're registered to vote

Work in District 90 is continuing to hold this season. We have about 25 percent fewer members on the out-of-work list than we did this time last year.

Stanford University's hospital-expansion project is underway, keeping Preston Pipelines, Top Grade Construction, McGuire and Hester, Campanella, Pitcher Drilling, Malcolm Drilling and others very busy, especially during the middle of winter, which is typically slow.

An overview of the Stanford projects can be found at <http://stanfordpackard.org/sitemap>. Projects include the Hoover Pavilion and the Welch Road utility improvements, which will continue through the third quarter of 2013.

The Lucile Packard Children's Hospital expansion should be completed by December 2016, and the Stanford School of Medicine in 2013-2015.

At the K&B Homes project on Monroe and Baywood, R&B Equipment is demolishing the existing SBC Communications building to make way for 104 townhomes on the 8.21-acre site.



Top Grade's Grader Operator Jose Figueroa and Malcolm Drilling's Crane Operator Dan McInerney work on the Stanford Hospital expansion.

In other news: We really need your help this year by updating your voter registration. Many have had to move in the last few years, so make sure not only you but everyone in your household of voting age is registered to vote – your spouses, family members, relatives and neighbors. You can also register as an absentee voter, which means ballots will be sent to your home, so you can take your time to vote without having to miss any work.

There is a strong, ongoing effort to eliminate unions and pensions. By exercising your right to vote, you can help protect our jobs and our future. You can get voter-registration forms from your business agent, at the Hall, at the Operating Engineers Federal Credit Union (OEFCU) or by contacting the Voter Registrars Office at [elections@sos.ca.gov](mailto:elections@sos.ca.gov) or (800) 345-8683. To be eligible to vote in California's June Primary Election, you must register by May 21. Please vote in all upcoming elections – local, state and federal. This is how we can protect our jobs and keep our union strong.

## ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ■ (707) 585-2487 District Rep. Chris Snyder

### Willits Bypass gets final permit!

After more than 50 years in the making, the Hwy. 101 bypass around Willits received its final permit in February, paving the way for the construction of the bypass as soon as the California Transportation Commission designates funding.

This is great news for the Operating Engineers and other crafts in the North Coast! The \$200 million Willits Bypass project will relieve congestion, reduce delays, improve safety for traffic passing through Willits and eliminate the only stoplights on Hwy. 101 between San Francisco and Eureka. It will also create more than 1,800 construction jobs, including several hundred jobs for Local 3 members, with the construction of bridges, roads, a viaduct spanning the floodway and interchanges on either end of the bypass.

Caltrans was scheduled to go before the California Transportation Commission on March 28-29 to ask for the funding needed for construction. We will keep you posted on the details of this project, as work progresses. We thank all the members who helped make the Willits Bypass a reality by attending rallies, signing petitions and supporting pro-labor politicians. Union activism was key in making this happen!

At this time of year, several members perform all types of tasks for Granite Construction. Seven-year member John Schlegel is the yard foreman at Granite's Talmage facility, and he is responsible for raw materials being delivered to the plant. (Materials vary from landscape to open-highway grade rock.) He also works as the plant operator, which requires him to load the hopper for concrete mixes, and he's in charge of dispatch, which requires him to place orders for customers and hop on the rubber-tire loader to load trucks. When this is done, he

dispatches truck drivers to deliver the final product. In the last couple of years, he has provided more than 30,000 yards of rapid-set concrete to Caltrans' Hwy. 101 project, which covered nearly 14 miles.

Granite has another crew working off North State Street in Ukiah, with Hot Plant Foreman Kevin David Jr. David has been a member of Local 3 for 10 years and is a second-generation Operating Engineer. David meets the demands of whatever tonnage a customer orders. He stays extremely busy, while providing anywhere from 500 tons to 3,000 tons of asphalt per day. Sixteen-year member Mike Wilds also stays busy at the plant. One day, he may run a rubber-tire loader, and the next, he's assisting David at the hot plant. Wilds also operates the crusher and provides reconstituted base rock. These operators get it done for Granite, by meeting all its needs.

There are several other Operating Engineers in this area who are also doing a great job, and we thank them.

Don't forget to mark your calendars for our annual Breakfast Picnic and Car Show on July 1 at the Santa Rosa Veterans Memorial Hall.



Seven-year member John Schlegel works at the Granite plant in Talmage.



Mike Wilds and Kevin David Jr. work at the Granite Plant in Ukiah.



## SMUD project has been good for members

Spring is here, and we are looking forward to another work season. Like last year, there will be highway and roadwork projects.

Bay Cities Paving and Grading along with C.C. Myers will add a High Occupancy Vehicle (HOV) lane from Watt Avenue to West Sacramento on I-80. This project should put about 20 operators to work this summer.

Teichert, Granite, DeSilva Gates and Ghilotti will have several paving projects.

Work that will start again includes the Sacramento River East Levee project with Sukut Construction.

Granite Construction started the Sacramento Railyards project in May, and because of the light winter, it was able to keep some operators steadily working into 2012. Work should continue through the summer.

Another really good project for our members that continued though the winter is the \$95 million Sacramento Municipal Utility District (SMUD) East Campus Operations Center. SMUD will be moving its corporate yard facility from the crowded 19-acre site at 59<sup>th</sup> Street to a more efficient 51-acre site located at Bradshaw and Kiefer in Sacramento. Some of the companies that have worked on this project are Granite Construction, Teichert Construction, Zayas Excavating, Blue Iron, Drill Tech, Valley Utilities,

Conco and Maxim Crane. The project is scheduled for completion in 2013.

As a follow up to last month's mention of Lund Construction, it is worth noting that Alta Lund, wife of the late George Lund (company founder), still runs the entire office. She has worked there since the company's founding in 1957 and has been an important factor in the company's success.

We are in a big election year, so if you are interested in volunteering, now is the time to call the Hall to ask how you can help. Even if you volunteer once during this election year, your time will be greatly appreciated.

From the District 80 staff, be safe.



Fifteen-year member Dave Bradley works for Zayas Excavating.



Dave Ahart operates a 130-ton RT link belt at the SMUD project.

## UTAH | 1958 West North Temple, Salt Lake City, UT 84116 ■ (801) 596-2677 District Rep. Justin Diston

### Road and Highway Builders, LLC signs Master Agreement

Most of us will be heading back to work now that spring is upon us. Please work safe, because we all need to go home to our families in one piece. We hope everyone took advantage of the training opportunities offered at our training site this winter and can utilize these newly acquired skills this construction season. Make sure you are registered on the out-of-work list and continue to check in monthly. This will prevent you from falling off the list. We also hope you took advantage of Occupational Safety and Health Administration (OSHA) and Mine Safety and Health Administration (MSHA) classes this winter, because our signatory contractors continue to ask for operators who have these certifications. These classes make you a more valued employee.

W.W. Clyde is working on jobs in Moab, crushing materials for the I-70 and U.S. Route 191 widening jobs and gearing up on the Nine Mile project, which is set to start this month. To meet its deadlines, the company will double its workforce this year.

Kiewit started on the state Route 14 landslide in Cedar City. This is a fast-track job to get the road opened. Crews will work two shifts to move about 2 million cubic yards. This is one of the main access roads tourists use to go to Cedar Breaks National Monument, Bryce Canyon National Park and Capitol Reef National Park.

Stacy and Witbeck picked up the Sugar House Streetcar rail line, which will keep some of the crews on the North Temple light-rail working.

Granite Construction also has work in the area.

Road and Highway Builders, LLC signed the Utah Master Agreement in February and will begin doing work in our

jurisdiction. We welcome the company, since having Road and Highway Builders, LLC in Utah should allow more work opportunities for our members.

As the political season begins, we need your help in District 12 to support candidates who will help the labor movement. As members, we must stand up and be heard on issues that affect our livelihood. Working-class people need to unite as one. If it was not for unions, this country would not have the wages, working rules and working conditions we have today. Remember: It is the members who can make the difference. Let's make Utah stronger. Get involved.



Jared Beardsley, Dale Street and Jerry Carter work for Granite Construction.



Granite Construction's Nick Shurtz.

## Talks of raising Shasta Dam start again

Spring is here, and we are looking forward to another good year for our members. There are a few good jobs on the books and more coming out to bid.

The Buckhorn project will be up and going soon, as will the paving project at Dog Creek and I-5. **W. Jaxon Baker** will start an \$8.4 million paving project on Hwy. 299 east. **Tullis** is winding down on work on I-5 but will start a new section in Tehama County. **Balfour Beatty** will finish the fish-screens project in Red Bluff. The company has the pump stations up and going and, at the time of this writing, is on schedule. We would like to thank 14-year member **James E. France** for being a driving force in keeping members working on this project.

**Tutor Saliba** should be making progress on the Antlers Bridge. Crews had a mild winter with low lake levels.

As many of you know, there have been talks of raising Shasta Dam again. There is a proposal on the table of 18 feet, and the word is this is the most reasonable and economical proposal to date. The project is far from starting, but work is work, and we need to stay involved to secure our future and the future of our younger brothers and sisters. The economy seems to be climbing out of the recession, but it will be a slow climb. We must stay involved politically to help ensure the right people are elected to keep America working. We must unite as brothers and sisters to fight this fight on a local level. We can use all the volunteers we can get, because it is going to be a very busy political season. If you have any spare time, please stop by the Hall and let Dispatcher **Rick Knight** know. He will gladly put

you on the list to help with phone banking and other actions to secure our future.

The members of District 70 are a very unique group who come together when asked. They don't ask why we need help; just what they can do to help. District 70 Retirees are some of the most active, so please, when you meet them, extend a hand and thank them for all they have done for the brothers and sisters of this fine district. We could not be more proud to represent District 70. We thank you all.

### Norman "Monty" Montgomery Aug. 7, 1944 – Feb. 19, 2012

We regret to inform you that past district rep. **Norman "Monty" Montgomery** lost his battle to cancer on Feb. 19, 2012. Montgomery was a proud, 47-year member of Operating Engineers Local 3 and was on staff from October 1987 until he retired in December 2002. He will be missed by his OE3 family and friends. Our thoughts and prayers are with his family at this very sad and difficult time.



## NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ▪ For all branches, call (775) 857-4440 District Rep. Steve Ingersoll

### Contract negotiations this year

With spring around the corner, work should begin to pick up. **Q&D Construction** is working in Hawthorne, in Spanish Springs and on Virginia Street. Weather permitting, the company should be able to start projects on state Route 28, state Route 431 and Hwy. 95 in Humboldt County and continue working on the West Carlin Interchange.

**Road and Highway Builders** should be working on U.S. Route 95 at Hawthorne and on I-80 at Dunphy. **Sierra Nevada Construction** should start work on Virginia City Highway and the city of Reno rehab projects.

The Northern Nevada Joint Apprenticeship Committee (JAC) and Operating Engineers would like to thank **N.A. Degerstrom, Inc.** for the generous donation of a Cat 773B haul truck for the training center.

Don't forget: Nevada has contract negotiations this year. There will be Special Called Meetings regarding the contract. Please call the Hall at the number listed above or (800) 922-6100 for more information.

Mark your calendars: The Reno District Picnic will be held on Saturday, June 30 at the Lazy 5 Regional Park in Sparks.

#### From Elko

**Road and Highway Builders** will finish the I-80 job near the River Ranch exit east of Elko and start crushing when weather permits.

**Ames Construction** is starting to break ground on a tailings dam at the Cortez Mine south of Elko and will finish a job at Newmont Mine.

**N.A. Degerstrom, Inc.** is still working at the Spirit Mine north of Wells, the Queen Stake Mine north of Elko, the Rossi Mine north of Battle Mountain and the Phoenix Mine south of Battle Mountain.

**Canyon Construction** is currently working at Newmont Mining. **Sterling Crane** is in demand at all the mines in the Elko area.

**Granite Construction** will start a job near Curry on Hwy. 93. **Rees's Enterprise** will do the crushing on that job.

**Newmont** membership meetings are on the first Wednesday of every month at 6 p.m. Our stewards have been meeting at this time and will meet with anyone who has questions. We want to thank our stewards for all their work and commitment to our members. Again, we are currently seeking input from members for proposals for our upcoming contract.



Apprentice **Jessey Geppert** stands in front of a Cat 773B haul truck that was donated to the training center by **N.A. Degerstrom, Inc.**

Our Construction Meetings in Elko are on the second Wednesday of every month at 6 p.m. If you have any questions, please call Business Rep. **Allen Strong** at (775) 544-4343 or Business Rep. **Bill Bodin** at (775) 846-8338.



## New construction increases work for plant operators

In Marin County, work is ramping up after a short, mild winter. **Shimmick's** specialty side-boom truck cranes are currently replacing the roadbed at the Golden Gate Bridge. **Ghilotti Bros.** has work in various places, including an excavation, paving and the placing of select fill at a Safeway parking lot in Petaluma. The company is also working on the Hwy. 101 resurfacing in Corte Madera to the Golden Gate Bridge, which will be three months of night work. This gives **Dutra Materials** work supplying a part of the 150,000 tons of asphalt. **Oak Grove Construction** out of Santa Rosa has several pieces of iron on the hills of Tiburon to finish the dirt-work portion of a large, private residence. It looks as though some sewer-replacement work is slated for later this year.

In San Francisco, **Ghilotti Bros.** has work on Laguna Street and at the county jail at 850 Bryant. **Annuzzi** is working in the Sunset District along with **Esquivel Grading & Paving**. **Raito** and **O.C. Jones** have work at **Charles Pankow Builders'** new public-safety building at Mission Bay. **St. Francis Electric** is also in Mission Bay, working on utilities for future developments. Negotiations are in progress for a Project Labor Agreement (PLA) for the construction of a new headquarters for the Metropolitan Transportation Commission (MTC) on Main Street. All the new construction has increased the demand for concrete, and at **Cemex Ready Mix**, brothers **Alan** and **Rich Rathjen** work as a

team. **Alan** batches and **Rich** works in the yard. **Kevin Verke**, **Jeff Hafeli** and **Jay Wren** also work at the plant.

In San Mateo, development is moving again at the site of the old Bay Meadows Racetrack. **Top Grade** and **St. Francis Electric** are putting members to work. The San Francisco Public Utilities Commission (SFPUC) is keeping many of our operators working for **Kiewit**, **Ranger Pipeline**, **Mountain Cascade** and **Michels/Jay Dee/Coluccio**.

District 01 looks forward to seeing you all at the District Picnic on July 29 at Coyote Point Park. Look here for more details!



*Alan Rathjen works at Cemex.*



*Kevin Verke works at Cemex's plant.*



*Rich Rathjen works in Cemex's yard.*

## Calaveras Dam replacement could be underway by May

**Winston Churchill** said: "We make a living by what we get; we make a life by what we give."

For most of us, that life is defined by many factors. We give to our families, friends, churches, etc. But have you considered giving to your fellow union brothers and sisters? How can you do that, you ask?

By volunteering for our union's Voice of the Engineer (VOTE) program, you can help our union keep its strength and momentum. Politically, there are many races in District 20, from water and sanitary districts to school and community college boards, not to mention the state congressional and assembly races. And then there's the presidential election. Our union needs to support and elect people who have our interests in mind, and we are looking for members who might be interested in running for any one of these boards and commissions. Our VOTE program gives you awards, yes, but it also helps you give back to your community, county and state. Recently, District 20 members **Roger Chavarin**, **Lou Trujillo** and **Trecher Clay**, Member Services Rep. **Rocio Nieves** and Business Rep. **Brian**

**Lester** volunteered for United Way's Community Day of Service through the Alameda Labor Council. Our union members gave back through painting, landscaping and cleaning up throughout Oakland, and they earned hours in our VOTE program to boot! We are all trying to make a living, but we all need to give back, so call the Hall and ask to get on the VOTE list of volunteers.

**Peterson Tractor** had a full shop recently, and this is a good sign. The company is working hard to keep our members busy. All eyes are on that well-talked-about Calaveras Dam replacement project. **Dragados/Flatiron/Sukut** Joint Venture (JV) believes they are on track to get underway in mid May. A lot of the local water and sanitary districts are slated to add to or refurbish their facilities, and currently, we have four power plants under construction. Many contractors have indicated that they expect 2012 to be better than 2011.

Save the Date: District 20's picnic is scheduled for June 24. It's at a new location this year – the Martinez Waterfront Park – so keep your eyes peeled for more information, as we get closer to the date.

### John "Griff" Griffin Jr. July 27, 1947 – Feb. 18, 2012

**John "Griff" Griffin Jr.** loved Local 3 almost as much as he loved its members. Everything he did, from his tireless efforts walking the picket line in San Leandro during the 90-week strike against Valley Power to his incredible volunteerism during his retirement for



the Road Machinery strike, he did for his union brothers and sisters. Whenever and wherever Local 3 needed him, Griff was there.

After a long battle with cancer (a battle he endured with incredible strength and good nature), Griff passed away on Feb. 18. He would have been a 25-year member this July.

His absence is incredibly difficult for anyone who knew him. No one will ever be able to replicate his mischievous grin, rare wit or infectious personality! The image of Griff with picket sign in hand and his long, lean stride, walking the line during rain, shine, sunrise or sunset will be forever remembered and captures what unionism really means. We will remember him as labor's friend – our friend – for life. May we honor his memory by honoring the union he loved.

Our thoughts and prayers go out to his family, his friends and especially his wife, Sue.

## Refinery shutdown is another job well done

Michels Wind Energy wrapped up the third phase of the Solano Wind Farm project in Rio Vista. This was the third wind-turbine project started in 2011 and the third project completed safely and on time. There are now more than 150 additional windmills making power in Rio Vista with another 54 permitted to be built this year.

Mountain Cascade cleaned up its waterline project in Fairfield. It was a tough go working around a very old, live line in poor conditions. Sarott Construction still has a crew at the Easterly Wastewater Treatment Plant in Vacaville. Bigge Crane completed a 40-day refinery shutdown at Tesoro, making two in a row this season with no incidents. That's no easy task with 25 cranes working around the clock in tight quarters. Congratulations to them!

## YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ed Ritchie

### Good news all around

We don't get enough of it, so here is some *good news* on jobs, politics, the Pension and Health and Welfare.

**Jobs.** DeSilva Gates has \$16.1 million worth of work in Butte County and a \$5 million job in Colusa County.

Teichert has \$5.4 million worth of work in Sierra County, \$7.5 million in Sutter County and \$25 million in Yuba County.

C.C. Myers has \$25 million worth of work in Plumas County, and Viking Construction has \$25 million in Butte County.

Shasta Constructors has a \$1 million project on LaPorte Road in Yuba County.

Nehemiah Construction has \$30 million worth of work in Sutter County.

Knife River Construction has \$16 million worth of work in Sierra County, and in Butte County, there are four projects totaling more than \$17 million.

These projects have been tracked through January, and there are many other notable projects ongoing and on the horizon.

Rideout Memorial Hospital started its expansion with the help of a \$112 million municipal bond from the state and the city of Marysville, but it's not all good news. With no Project Labor Agreement (PLA) in place, not all the work will be done union, and the project management company is taking each bid item as the prime contractor.

Haskell Corporation in Princeton is a great working partner with us, and its compressor-station project should finish sometime this year. Meanwhile, at the Wild Goose Compressor Station, things did not get off to a good start with any of the trades, when the powers that be tried to bring in an out-of-state, non-union contractor who didn't even have a California contractor's license. Officials are now on track with some of the trades, but not OE3.

The Marysville Ring Levee should restart this year with the final projected cost of all four phases at \$75 million to \$100 million.



Brian Williams works south of Yuba City.

There are also some upcoming water projects. Under the state's 2012 Central Valley Flood Protection Plan, the Sutter, Colusa, Tisdale and Fremont weirs should be widened by 1,000 feet and a new bypass built for the Feather River below Oroville Dam.

Six North State counties have formed the Northern Sacramento Valley Integrated Regional Water Management Technical Advisory Committee, which has been given \$1.5 million to hire people to

Correction: In the March *Engineers News*, we listed Synergy Project Management as the low bidder for the Napa County side of the Jameson Canyon Hwy. 12 widening project. The bid was rejected, and the project has been awarded to Ghilotti Bros.

It is gearing up to be a big year in politics, with many important races and issues. Electing labor-friendly candidates and defeating anti-union propositions is vital to protecting our work and our livelihoods. We need as many volunteers as we can get to come in and help prepare campaign materials, phone bank and do precinct walking. The Voice of the Engineer (VOTE) program rewards our volunteers at the end of the year with great "thank you" gifts. Please call the Hall to sign up to volunteer or to get caught up on what is happening in your union.

come up with a plan for the area's water through community-input meetings. There will be people in attendance who think all we need to do is fix our leaky faucets to have enough water for the future! This plan will be completed by 2013.

The Sutter Butte Flood Control Agency (SBFCA) is on track to begin taking bids at the end of this year for 44 miles of levees from Thermalito Afterbay south to the Sutter Bypass. The Feather River West Levee project is estimated at \$215 million.

The city of Yuba City just approved \$6 million for a fish screen. The screens are part of a larger project that includes a new pumping station for the city.

**Politics.** Another notable water project is a \$3.2 billion reservoir that has gained political support from our North State legislators and a push at the federal level. Tie this support in with the driest January and February on record and water demands from urban, agricultural and environmental groups, and "water storage" is back in the headlines, meaning there is lots of pressure to get this project going. Good news!

Enterprise Rancheria in Yuba County and its thousands of jobs have been postponed again, but good news: Many of our local officials support this project and need your vote in this upcoming election. There is a PLA in place for the project, meaning it will be built with union labor.

Sen. Diane Feinstein is not in favor of the Rancheria project without validation, but good news: John Garamendi is. He also supports prevailing wages and will be running for U.S. Senate. He needs your vote.

Yuba County Supervisor Mary Jane Griego and Yuba County Supervisor candidates Christina Billeci and Ron Dougherty support union jobs and prevailing wage in Yuba County, so you should support them!

Other good news: High-Speed Rail has survived another attack and has not been derailed by partisan politics. Also, some extreme, anti-union measures have not qualified for the ballot.

**The Pension.** The good news about our Pension is we still have one! With so many under attack, the fight goes on to protect ours.

**Health and Welfare.** Health Dynamics qualifies you for a lower deductible. See page 30 for more information.



Crane Operator Randy Miller and Apprentice Damien Geddis work for Nehemiah Construction on Hwy. 99.



## Sugar-mill demolition begins

As we begin the second quarter of 2012, we see a slight increase in dispatches and jobs starting up. A few are as follows:

**Swinerton, NCM Contracting Group and Goodfellow Brothers** are working on a \$120 million project to renovate the Andaz Hotel in Wailea, Maui.

**NCM** also started the \$5.5 million demolition of the sugar mills in Kekaha and Lihue on the island of Kauai, putting four operators to work at its peak.

**Hawaiian Dredging Construction Company, Inc.** started the \$7 million Honoapiilani Highway shoreline-protection project, which will consist of roadway realignment and 1,259 feet of shoreline retaining wall, putting 10 operators to work at its peak.

**Road and Highway Builders** started the Hickam Airfield 4 project. Work will include cold-planning, re-paving, sealing and stripping. The \$7 million job will put 12 to 13 operators to work at its peak.

At the time of this writing, the city of Honolulu sent a Notice To Proceed to **Kiewit Infrastructure West** to start the first phase of the Farrington Highway to



Loader Operator Jarom Ayoso and excavator operators Morris Ahnee and Guy Wicklund work on the Andaz Hotel.

Kamehameha Highway, as part of the rail project. Further details will be posted after we have a pre-construction meeting with Kiewit.

Contractor **Healy Tibbits Builder Inc.** is working offshore of Waikiki Beach, moving sand back to the famous beach. This job, estimated at \$2.5 million, will keep six members working for about three months.

On Feb. 10, members of the Hawaii Construction Alliance (HCA), which include Operating Engineers, Laborers, Carpenters and Masons, rallied at the state Capitol to support SB 2012, which will secure \$500 million to fund repairs, maintenance and capital renewal projects that are backlogged. Seventy-five brothers and sisters stood with a unified voice, as Laborers Local 368 Business Manager **Peter Ganaban** offered testimony on behalf of the HCA. Eleven of our brothers and sisters joined the rally.

A big mahalo to all of our members who give their time to help secure funding, create jobs and support the government officials who will fight for labor.

## Backlog of work looks promising

In mid February, rainfall for the season had amounted to only 39 percent of the normal average quantity, which means some of our signatory contractors have a backlog of work and enabled our members to continue working in the off-season. Spring 2012 looks to be very promising, since projects funded by federal Stimulus investments and bond measures are still going full-steam ahead.

Members working at **Proven Management's** \$10.1 million project at the Tulloch Lake Tri-Dam Electric power-generating station were expected to finish the last phase of the job this month. **RGW Construction** started the \$6.2 million Hwy. 26 realignment project. **George Reed, Inc.** and subcontractor **W.C. Maloney** commenced work on the Hwy. 4 realignment and widening projects in Calaveras County. **Twain Harte Construction** started work on the \$2.2 million Vallecito wastewater treatment plant expansion project.

**MCM Construction** is working on the \$7.4 million Bradshaw crossing project in Lathrop. **Granite Construction** is forging ahead on the Arch Road Prison hospital in Stockton. **Pro-Tech Concrete Pumping** was also on this project. **Knife River Construction** is installing 13 miles of pipe and constructing two storage basins and two pump stations on the \$22 million pressurized irrigation system for the South San Joaquin Irrigation District (SSJID). **Contri Construction** is progressing on the \$45.2 million eastern segment of the Hetch Hetchy pipeline that is traveling 6.7 miles downstream from the Oakdale portal.

**Teichert Construction** and **MCM Construction**, a Joint Venture (JV), was awarded the \$23 million Sonora realignment project on Hwy. 108 that should start this spring.

Mark your calendars: The Stockton District Picnic – the best picnic ever – will be held from 11 a.m. to 4 p.m. on Sunday, May 6 at Micke Grove Park in Lodi. Lunch will be served from noon to 2 p.m. This has always been a great outing for our members

and their families. We're looking forward to seeing you all there. The menu includes tri-tip, hot dogs, beans, salad, French bread, our infamous asparagus, nachos and ice cream. And don't forget our great raffle prizes. You can purchase tickets by calling the Hall or your business representative.

## Apprenticeship Spotlight



Crane Operator Mathew Junqueiro.

District 30 would like to congratulate Crane Operator **Mathew Junqueiro** for journeying out on Feb 13. Junqueiro was sponsored by **Bigge Crane & Rigging** and completed his entire apprenticeship with the company. Apprenticeship Coordinator **Debra Carrell** thanks Junqueiro for all his hard work and doing what was necessary to achieve his Certification for Crane Operators (CCO) in a timely manner. Best of luck to him as he builds his career.

Congratulations also go out to Apprentice **John Vander Plaats** for advancing to his second step and making it out of his probation period. Vander Plaats is currently working with **Preston Pipelines** under Shop Foreman **Bryan Rodriguez**. Vander Plaats understands that traveling is sometimes necessary to keep working. **Preston Pipelines'** shop is in Milpitas, and he lives in Escalon. His father, **Glenn Vander Plaats**, is a working foreman for **Bay Cities Paving and Grading**, so John has some big shoes to fill. Yet another reason to celebrate: John and his wife are expecting their first child in June.



Second-step Apprentice John Vander Plaats.



Dear Editor:

Thank you for the High-Speed Rail information and links that were published in the [January] issue of the *Engineers News*.

Thanks,  
Stephen Breacain  
Reg# 1963480

Visit [www.oe3.org](http://www.oe3.org) to read Breacain’s Letter to the Editor in response to an anti-High-Speed Rail editorial in the *Manteca Bulletin*.

Dear Editor:

[I] believe in High-Speed Rail. It will create jobs for thousands of construction workers who, like myself, have been out of work for many months – some years. Some have lost their homes, marriages. Everyone will really benefit from this project. One, you will have less people traveling long distances on the freeways and less gasoline being used to keep the air less polluted. Two, High-Speed Rail will help business people get to their destinations in a relaxing way instead of flying or driving between meetings and will save millions on road repairs. The USA was in the forefront from 1930 to 1960, especially under Dwight D. Eisenhower (president from 1953-1961), when America was spending 9 percent to 12 percent on infrastructure. Today, it spends 2 percent on infrastructure. China is spending 7 percent to 9 percent. India is spending 18 percent. Europe is spending 6 percent to 9 percent on their infrastructure and speed rail. There was a report card given on infrastructure, and we got a “D.” I don’t know about you, but if I brought home a “D,” I better have plenty of padding in my pants. In February of 2009, Congress passed an \$800 billion stimulus package, of which 9 percent or \$72 billion was for infrastructure use. California is always in the forefront. Let’s lead the way with passing and building High-Speed Rail. When BART was just a thought and the resistance was there, no one thought that BART would have the ridership it has, and it is still expanding. So too will High-Speed Rail. Whether for business or pleasure, the High-Speed Rail will be used, and it will expand across America.

Charles Bynum Jr.  
Reg# 2167788

Letters to the Editor should should reference articles previously published in *Engineers News* and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

*To submit a letter by mail:*  
Letters to the Editor  
Operating Engineers Local 3  
3920 Lennane Drive  
Sacramento, CA 95834

*By fax:* (916) 419-3487

*By e-mail:* [newsletters@oe3.org](mailto:newsletters@oe3.org)

Make sure you’re registered to vote!

Not everyone likes politics, but if you don’t vote, you can’t complain. The first step to ensure your voice is heard is registering to vote. The deadlines to do so are approaching, so don’t miss your opportunity.

For the 2012 Primary Election:

- In California, you must register to vote by May 21.
- In Nevada, if registering to vote through the mail, the registration must be postmarked no later than May 12. You must register to vote in person by May 22.
- In Utah, you must register to vote by mail at least 30 days before Election Day. In person, it must be done at least 15 days prior to the election.
- In Hawaii, you must register to vote by July 12.

For your state’s election dates and more on politics, visit us at [www.oe3.org](http://www.oe3.org).

DEPARTED MEMBERS

Burk, Carlyle Canon City, CO District 99 01-12-12
Caitano, Paul Hilo, HI District 17 01-09-12
Connor, Richard Southbury, CT District 99 12-18-11
Cordeiro, Bernard Kaneohe, HI District 17 12-26-11
Crawford, Simeon Kailua Kona, HI District 17 12-26-11
Dick, Linford Battle Mountain, NV District 11 12-20-11
Enes, Greg Fremont, CA District 20 01-11-12
Franklin, Roy Milpitas, CA District 90 12-15-11
Fritz, Robert Gardnerville, NV District 11 12-19-11
Grant, James Cloverdale, CA District 10 01-17-12
Helmick, Donald Napa, CA District 04 01-11-12
Higa, Teisho Wahiawa, HI District 17 12-30-11
Jensen, Jens Arbuckle, CA District 60 01-04-12
Kansaku, Robert Kapolei, HI District 17 01-10-12

Katen, Louis San Martin, CA District 90 01-21-12
Kellam, Gary Ocean View, HI District 17 11-27-11
Larson, Lloyd Paradise, CA District 60 12-06-11
Little, Darrell Palo Cedro, CA District 70 01-14-12
Luna, Vicente Vallejo, CA District 04 12-20-11
Malcolm, Harold Bangor, CA District 60 12-23-11
Mason, Roy Vancouver, WA District 99 01-05-12
Massingale, Novice Vallejo, CA District 04 01-20-12
Mattson, Vernon Rocklin, CA District 80 01-04-12
Nakamura, Mitsugi Hilo, HI District 17 01-01-12
Raines, James Jr. Carson City, NV District 11 11-12-11
Ruddell, Kenneth Saratoga, CA District 90 01-13-12
Sackett, Laurence Cave Junction, OR District 99 01-02-12
Sloan, James Napa, CA District 04 01-18-12

Soto, Peter Fairfield, CA District 04 11-26-11
Staggs, Eugene Santa Rosa, CA District 10 01-05-12
Taylor, Theodor San Leandro, CA District 20 01-14-12
Vasquez, George Reno, NV District 11 01-09-12
Vaughn, Fred El Dorado Springs, MO District 99 01-11-12
Vieira, George Oakdale, CA District 30 01-02-12
Wilson, Clifton Jr. Santa Rosa, CA District 10 01-25-12
Wilson, Steven Anderson, CA District 70 01-05-12
Yeoman, Paul Auburn, CA District 80 12-10-11
Young, David Captain Cook, HI District 17 01-07-12

DECEASED DEPENDENTS

Baker, Helen. Wife of Baker, Victor G. 12-31-11
Basham, Clemence. Wife of Basham, James E. (dec) 10-24-11
Crew, Arlie. Wife of Crew, Robert (dec) 01-24-12

DaSilva, Shirley. Wife of DaSilva, Christopher 01-12-12
Elfring, Tessie. Wife of Elfring, Carl P. (dec) 12-05-11
Garison, Modean. Wife of Garison, Alfred (dec) 01-08-12
Hughes, Florence. Wife of Hughes, Larry 01-11-12
Krause, Katherine. Wife of Krause, Harry F. (dec) 01-17-12
Lopez, Katherine. Wife of Lopez, Joseph (dec) 12-31-11
Medeiros, Pleiades. Wife of Medeiros, Simeon 01-18-12
Ohlhausen, Edith. Wife of Ohlhausen, Bert B. (dec) 01-08-12
Rodriquez, Irene. Wife of Rodriquez, Jesus 06-09-10
Snodgrass, Cecelia. Wife of Snodgrass, Wilbert (dec) 12-24-11

Torgerson, Wilma. Wife of Torgerson, C. Ivan (dec) 01-11-12
Williams, Carolyn. Wife of Williams, Gary (dec) 11-19-11
Wolff, Carolyn. Wife of Wolff, Walter L. 12-30-11



New year, new picnics

- Eureka District 40: Already occurred
- Morgan Hill District 90: Canceled
- Stockton District 30: Sunday, May 6
- Utah District 12: Saturday, June 9
- Fairfield District 04: Sunday, June 10
- Sacramento District 80: Sunday, June 10
- Redding District 70: Saturday, June 16
- Hawaii District 17 (Kona): Saturday, June 23
- Oakland District 20: Sunday, June 24
- Nevada District 11: Saturday, June 30
- Rohnert Park District 10: Sunday, July 1
- Fresno District 50: Sunday, July 8
- Yuba City District 60: Sunday, July 22
- Burlingame District 01: Sunday, July 29
- Hawaii District 17 (Kauai): Saturday, Sept. 22
- Hawaii District 17 (Oahu): Saturday, Sept. 29
- Hawaii District 17 (Maui): Saturday, Dec. 8

May District Picnic Details

District 30: Stockton Picnic Details

Sunday, May 6, 11 a.m. to 4 p.m.  
Mickey Grove Park – Delta Shelter, 11793 N. Mickey Grove Road, Lodi, Calif. (off Hwy. 99 and Eight Mile Road)  
Menu: Tri-tip, asparagus, beans, salad, French bread, hot dogs, ice cream, soft drinks, water, beer  
Cost: Adults: \$10 in advance, \$12 at the door; Retirees: \$5; Kids 10 and under: Free  
(Please note: There is a \$5 parking fee per car)  
Other information: Lunch will be served from noon to 2 p.m. There will also be raffle prizes, a bounce house for the kids and a horseshoe contest.



Operating Engineers Local Union No. 3  
Scholarship Foundation

Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today, the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the Scholarship Foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general scholarship fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and will provide written acknowledgement of your gift and the amount. A \$1,000 minimum is necessary to establish a named gift, and there are three donation levels:

Merit	\$1,000
Third-place academic	\$5,000
Second-place academic	\$7,500
First-place academic	\$10,000

- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local 3 Scholarship Foundation. Leaving a fixed dollar amount or specific property are the most common types of bequests. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.

- **Securities.** There may be an advantage to giving marketable securities (stocks, bonds or mutual funds) instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Fund, or if you have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

You can now donate online!

Visit <http://www.oe3.org/about/scholarship/donation.html>.

Operating Engineers Local 3 Scholarship Foundation\*  
CASH Analysis as of Dec. 31, 2011

CASH	AMOUNT
Cash Accounts	\$4,719.53
Money Market/Certificate of Deposit	\$94,172.92
TOTAL CASH ON HAND AS OF Dec. 31, 2011	\$98,892.45

Investment Analysis as of Dec. 31, 2011	
Investment Account	\$1,064,525.22

TOTAL INVESTED AS OF Dec. 31, 2011	\$1,064,525.22
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Total Fund Assets	\$1,163,417.67
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Operating Engineers Local 3 Community Service Fund\*  
CASH Analysis as of Dec. 31, 2011

CASH	AMOUNT
Cash Accounts	\$58,147.02
Money Market/Certificate of Deposit	\$375,880.54
TOTAL CASH ON HAND AS OF Dec. 31, 2011	\$434,027.56

Investment Analysis as of Dec. 31, 2011	n/a
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TOTAL INVESTED AS OF Dec. 31, 2011	n/a
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Total Fund Assets	\$434,027.56
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\*Disclaimer: Both the Operating Engineers Local 3 Scholarship Foundation and the Operating Engineers Community Service Fund are IRS registered 501(c)(3) charitable organizations that have independent Boards of Directors. The union does not control either charitable organization. The union cannot access or use the monies controlled by these independent boards. These independent boards can only use the monies shown for activities in furtherance of charitable purposes.

**Yes!** I would like to support the 2012 Operating Engineers Local 3 Scholarship Fund.

Enclosed is my contribution in the amount of:  
☐ \$20    ☐ \$50    ☐ \$100    ☐ Other \$ \_\_\_\_\_

Name: \_\_\_\_\_


Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Clip out & mail to:  
Jim Sullivan, Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502



Please note:  
Anyone who  
contributes  
\$20 or more  
will receive a  
scholarship pin.

DISTRICT MEETINGS  
All meetings convene at 7 p.m.

APRIL 2012

No meetings scheduled.

MAY 2012

No meetings scheduled.

JUNE 2012

- 11<sup>th</sup> District 30: Stockton  
Operating Engineers' Building  
1916 N. Broadway Ave.
- 11<sup>th</sup> District 50: Fresno  
Cedar Lanes  
3131 N. Cedar Ave.
- 11<sup>th</sup> District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive
- 12<sup>th</sup> District 01: Burlingame  
Transport Workers Union  
1521 Rollins Road
- 12<sup>th</sup> District 10: Ukiah  
Hampton Inn  
1160 Airport Park Blvd.
- 12<sup>th</sup> District 20: Martinez  
Plumbers 159  
1304 Roman Way
- 13<sup>th</sup> District 04: Fairfield  
Fairfield-Suisun Masonic Building  
412 Travis Blvd.
- 13<sup>th</sup> District 60: Marysville  
Veterans Memorial Center  
211 17th St.
- 13<sup>th</sup> District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 14<sup>th</sup> District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway
- 14<sup>th</sup> District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane
- 18<sup>th</sup> District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.
- 18<sup>th</sup> District 17: Kapolei  
Operating Engineers' Building  
1075 Opakapaka St.
- 19<sup>th</sup> District 12: Salt Lake City  
IBEW Local 354  
3400 W. 2100 S.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.  
A gallery of some pin recipients is available online at [www.oe3.org](http://www.oe3.org).

Town Hall Meetings

April 2012

- 4<sup>th</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 11<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 18<sup>th</sup> District 12: Layton (*date changed*)  
Dinner: 6 p.m.; Meeting: 7 p.m.  
Davis Conference Center  
1651 North 700 West, Layton
- 19<sup>th</sup> District 12: Price (*date changed*)  
Lunch: 1 p.m.; Meeting: 2 p.m.  
Holiday Inn Hotel & Suites  
838 Westwood Blvd., Price
- 21<sup>st</sup> District 12: St. George  
(*date and location changed*)  
Lunch: 12:30 p.m.; Meeting: 1 p.m.  
Staheli Family Farm  
3400 S. Washington Fields Road,  
Washington

May 2012

- 2<sup>nd</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 9<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko

June 2012

- 6<sup>th</sup> District 11: Elko  
Newmont Mine Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 13<sup>th</sup> District 11: Elko  
Construction Meeting: 6 p.m.  
Operating Engineers' Building  
1094 Lamoille Highway, Elko
- 19<sup>th</sup> District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Resort  
4331 Kauai Beach Drive, Lihue
- 20<sup>th</sup> District 17: Maui  
Meeting: 7 p.m.  
Maui Arts and Cultural Center  
One Cameron Way, Kahului
- 21<sup>st</sup> District 17: Hilo  
Meeting: 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St., Hilo

- 22<sup>nd</sup> District 17: Kona  
Meeting: 7 p.m.  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road, Kona

Important reminder regarding your registration

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84<sup>th</sup> day.

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400. This month's Honorary Members can be found below.

Honorary Membership

The following Retirees have 35 or more years of membership in Local 3 as of February 2012 and have been determined eligible for Honorary Membership effective April 1, 2012.

Frank Bonde	0707297
District 99: Out Of Area	
Michael T. Butterfield	1716615
District 20: Oakland	
Gary L. Campagna	1716807
District 90: Morgan Hill	
Herbert Cannon	1092552
District 99: Out Of Area	
Gary Chock	1143147
District 99: Out of Area	
Kurt Hasenpusch	1566827
District 30: Stockton	
Tod Kagawa	1543009
District 80: Sacramento	
Walter Kawamoto	1244996
District 17: Hawaii	
Allen Nicholaus	1447212
District 50: Fresno	
Barry Noble	2220091
District 10: Rohnert Park	
Richard Olson	1609846
District 12: Utah	
James M. Tatomer	1697330
District 11: Nevada	
Ben M. Williams	1586430
District 12: Utah	
Albert Zayas	1051382
District 80: Sacramento	

Go paperless

Engineers News online option available

Members who would rather read their *Engineers News* online instead of receiving it in the mail, can go paperless. This format will save the union printing and mail costs and will cut down on waste.

If interested, please send an e-mail to [gopaperless@oe3.org](mailto:gopaperless@oe3.org) with your name, mailing address and union registration number.



OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS, EXECUTIVE BOARD MEMBERS & DELEGATES AND ALTERNATES TO THE 38<sup>TH</sup> I.U.O.E. CONVENTION

Rec. Corres. Secretary Jim Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

- **NOTICE OF RIGHT TO NOMINATE:**  
Bylaws Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions, (except Subdivision R Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

- **NOMINATION FORMS**  
Bylaws Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

NOMINATION FORM

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate \_\_\_\_\_

Register No. \_\_\_\_\_ Social Security No. XXX-XX-\_\_\_\_\_  
(last 4 digits only)

For \_\_\_\_\_  
(Office or Position)

Signature

Social Security No.  
(last 4 digits)

Register No.

\_\_\_\_\_

XXX-XX-\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

XXX-XX-\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

XXX-XX-\_\_\_\_\_

\_\_\_\_\_

- **NUMBER OF NOMINATORS REQUIRED**  
Bylaws Article XII, Elections, Sections 1(a)(b)

The minimum number of nominators required for a candidate for Office is two-hundred (200) or two percent (2%), whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R Registered Apprentices.)

Bylaws Article XII, Elections, Section 1(c)

The minimum number of nominators required for District Member of the Executive Board is five (5) Members of the District.

I.U.O.E. Constitution, Article III, Composition of the Convention, Section 3

The minimum number of nominators required for Delegates and Alternates to the I.U.O.E. Convention is two-hundred (200) or two percent (2%) of the entire membership, whichever is less.

- **ACCEPTANCE OR DECLINATION OF NOMINEE**  
Bylaws Article XII, Elections, Sections 2(g)(i)

Once nominated, a nominee must sign and return the “Acceptance of Nominee” form to the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing to the nominee of the notice of nomination and the office to which he/she has been nominated by the Recording-Corresponding Secretary. The form will be mailed certified mail, return receipt requested, to the address of the nominee on record with Local 3. Forms will also be available at the nomination meetings. If the form is not received by the Recording-Corresponding Secretary by the 20<sup>th</sup> day from the date of mailing of the notice, the nominee will be deemed to have declined all nominations for which he/she has been nominated. Nominees may also utilize the “Declination of Nominee” form provided in the Bylaws and available from the office of the Recording-Corresponding Secretary to decline a nomination.

- **DELEGATES AND ALTERNATES TO THE I.U.O.E. CONVENTION**  
Bylaws Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- **NOMINATION MEETINGS FOR THE 2012 ELECTION OF OFFICERS, EXECUTIVE BOARD MEMBERS & DELEGATES AND ALTERNATES TO THE 38<sup>TH</sup> I.U.O.E. CONVENTION**

The time and place of the regular District Meetings where nominations will be made can be found on page 28.

ALL MEETINGS WILL CONVENE AT 7 P.M.

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the *Engineers News*. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

Encrypted Social Security Number

Your Registration Number

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN      USA      00000

# OE3 Trust Funds

Health. Security. Service.



## Here's to spring and better health!

The weather is improving, our outlook is more positive and the reasons for not pursuing good health are fading away. Our members' health and welfare remains our primary concern. The Trustees are committed to doing whatever is necessary to help our members become health-conscious and proactive in seeking proper medical and wellness advice. Here's to better health, better fitness and being smart when it comes to making decisions about your wellness.

April is also Alcohol Awareness Month. This is an important topic for everyone. We all need to be knowledgeable about the use and abuse of alcohol, its risks and the impact it can have on your life and the lives of your loved ones.

The Fund's partner in assisting members and their families with issues like drug and alcohol addiction or abuse is the Assistance and Recovery Program (ARP). If you or a family member have an alcohol problem, reach out to ARP's confidential and professional counselors by calling (800) 562-3277, 8 a.m. to 5 p.m. Pacific Standard Time (PST). The staff will explain your treatment options and recommend the right program for you. For more information, visit ARP's website at [www.arpinc.org](http://www.arpinc.org).

### An update on generic vs. brand-name drugs

We've encouraged you to use generic medications instead of brand-name drugs to treat your conditions. You must be taking this advice, because the latest numbers show that our active members' generic dispensing rate has risen to 80 percent. This results in significant savings for the Fund *and* you. If you have questions about your prescription-drug benefits, contact CVS Caremark at (800) 552-8159.

If you have questions about Local 3's Health and Welfare Plans, contact the Fringe Benefits Service Center at (800) 532-2105.



### Health Dynamics Preventive Care Program

Active members: You enrolled; you screened.

Now what?

Many of you received a thorough health screening and now have the results in hand. So what's next? Take the time to read over the assessment and see what questions you have. Then, *schedule an appointment to go over them with your doctor*. Find out what you should be doing to address any health concerns, and use your benefits wisely to commit to better health.

Remember: This program is covered at 100 percent and is offered in addition to the Plan's current preventive care benefits. Active members receive a credit toward their deductible for participating.

### New for Pensioned Health and Welfare participants – Health Dynamics Preventive Care Program

Beginning Jan. 1, 2012, Pensioned Health and Welfare non-Medicare participants (living in California) and their spouses enrolled in the Comprehensive Medical Plan were invited to participate in the Health Dynamics program designed to assess their health.

Each non-Medicare Retiree and spouse who uses the Health Dynamics Program will receive a \$250 credit. This \$250 per individual amount will be credited on a semi-annual basis, either on July 1 or Jan. 1. We strongly encourage you to participate. This is good for you, your spouse and the Fund.

### Need surgery? It pays to shop around!

Your health is too important to leave to chance. Anthem offers our members a great online tool called Anthem Care Comparison to help you make more informed health-care choices.



Did you know that the same medical procedure can have different price tags at different hospitals or facilities? Anthem Care Comparison can help you see those differences in advance. You can see cost ranges for different

treatments, procedures and hospital stays. The program even bundles costs together, so you get the big picture of its impact on your wallet.

Of course cost isn't the only factor you'll want to consider. You want top-notch health care too. Anthem Care Comparison gives you information on key quality factors, such as the number of specific procedures performed, patient safety, facility complication, mortality rates and average length of stay.

Your doctor may suggest a certain specialist, hospital or facility for a reason. It's OK to ask why or to ask about your alternatives. It's also a good idea to talk to your doctor about your research with Anthem Care Comparison. If you find better costs or a better track record elsewhere, tell your doctor. The two of you can use that information to determine your best course of action.

Try using Anthem Care Comparison today. Just log in at [www.anthem.com/ca](http://www.anthem.com/ca). Go to your Account Summary page and select "Compare Facility Cost and Quality." You'll be glad you did!

Visit the Trust Fund's website at [www.oe3trustfunds.org](http://www.oe3trustfunds.org) for information about health and Pension benefits, and visit [www.oe3.org](http://www.oe3.org) to get online copies of *Engineers News* you might have missed.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Cyrus Noble bottle collection. Small wine bottles or large whisky bottles plus boxes that they come in. Call for price. (415) 488-9515. Reg# 0702375.

FOR SALE: Hobart portable 225-amp welder. Powered by gas two-cylinder Wisconsin engine. \$600. (415) 488-9515. Reg# 0702375.

FOR SALE: 2008 Allegro open-road motorhome. 34 feet with full paint on a freightliner chassis – “Fred” 300 Cummings diesel with exhaust brake, Allison transmission. About 7,000 miles. Onan 6000 diesel generator, three slides, 1,500-watt inverter, tow package, large solar panel, back-up camera, more. Stored indoors. \$89,000 firm. May consider trade – newer trailer or 5th wheel. Call Ed at (775) 852-4167. Reno, NV. Reg# 1296063.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: H.P. 45 Calculator in original, hard case with charger, all the books and soft carrying case. In excellent condition. \$250. Also: Brunton L7 pocket transit type 0-90-inch Damped. Serial# 5253. In

original, hard, leather case. In original box with all books and instructions. Excellent condition. \$175. (530) 223-4388. Reg# 0827031.

FOR SALE: Record collection. About 1,200 45s. Most in original covers. All in very good condition. \$500 takes all. (530) 223-4388. Reg# 0827031.

FOR SALE: Collectable 1984 Chevy S-10 ½-ton pickup with V6 engine. Color: Metallic brown. Bought new. Original owner. Running. Passes Smog. Mileage: 187,000. Good looking inside and out. Kept garaged. \$3,500. (209) 931-2058. Reg# 1022395.

FOR SALE: 1994 Kenworth Dump Truck, Newer Demo/Rock Box 16-foot Cummins L-10-350E, 10 speed road ranger, roll out tarp. This truck sat for several years with three different owners. Shows 133,450 miles. Runs good. In nice shape. Ready to work. \$17,775. (775) 209-3091. Reg# 1514853.

FOR SALE: Grizzly 8x12 set up for 3-inch minus. \$3,150. Entrek 24-inch wheel compactor fits Cat 312 ex. \$2,750. Entrek 36-inch wheel compactor fits Cat 335 ex. \$3,150. Entrel 24-inch heavy duty rock bucket with heavy shank/teeth, with pins fit Cat 335. \$2,250. Cat 48-inch bucket fits Cat-335. \$1,750. Flat Bed, all steel with lights, with tool boxes. \$2,250. More. (775) 209-3091. Reg# 1514853.

FOR SALE: Powder River livestock squeeze shoot and 20-foot adjustable ally way with tailgate. Excellent working condition. \$4,500 OBO. Call John at (209) 629-9616 or Amanda at (209) 679-4311. Reg# 2329880.

FOR SALE: Renovated 1,344-square-foot mobile home on foundation in owner occupant family park in Vallejo, Calif., 28 miles from San Francisco. Low space rent and taxes. Lifetime roof, Jacuzzi tub, vinyl siding, central heat/air, 120-square-foot cover-all building roll-up door, 220 V fluorescent lighting, fruit trees, furnished. \$40,000. (530) 366-5543. Reg# 2389916.

FOR SALE: 2-ton Porta hoist. Duff-Norton Co. Coffing hoist. Good condition. \$150. (510) 483-4267. Reg# 1328354.

FOR SALE: 1990 Honda CR 500. All original. No mods. Runs good. \$1,500. (707) 664-0382 or (707) 318-4892. Reg# 2396460.

FOR SALE: Snug Top

insulated camper shell and 5th wheel set up off of 1995 Dodge 2500. Price negotiable; willing to separate. (707) 664-0382 or (707) 318-4892. Reg# 2396460.

FOR SALE: Cat mechanic has over 35 years of tools. Century Snap-on tool box. Snap-on, Mac, Cornwell and Proto tools. Also: 1977 Chevy step-side half-ton 4WD with 454 engine. On non-op. Call for prices. (916) 961-0923. Reg# 1192222.

FOR SALE: 1990 Trail King equipment trailer. 10-ton with 19-foot deck and electric brakes. \$3,500. Also: Completely rebuilt International motor. 549 hp. Dino-tested. Long block. \$900. (775) 690-2929. Paul. Reg# 1725433.

FOR SALE: 2006 4WD 310G John Deere backhoe. 2,500 hours. Has an extend-a-ho and 3-in-1 auxiliary hydraulics. Good front and rear tires. Very strong. Well maintenance. \$38,000 OBO. (209) 852-9645. Reg# 2262433.

FOR SALE: 2005 4WD Chevy Silverado. Crew cab. Short bed. Fully loaded. New tires. 95,000 miles. \$15,000 OBO. (209) 852-9645. Reg# 2262433.

FOR SALE: 1,700-square-foot, 3 bd/2 ba home. New 30-by-80 shop on three acres in La Pine, Ore. Borders forest land. Fenced backyard. Covered decks front and back. Beautiful property on quiet court. \$220,000. (541) 255-5123. Reg# 1952916.

FOR RENT: 2 bd/2 ba ocean-front condos in Maui. Both units are right on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. (707) 480-4121. Reg# 0782777.

FOR SALE: Condo in Maui, 2 bd/2 ba. Ready to move in or use as a vacation rental. Comes furnished. Ocean-front unit. (707) 747-6727 or vpd412@aol.com. Reg# 0782777.

FOR SALE: John Deere 450 loader with hydraulic ripper. Serial # T0450BB140132. \$16,000. Also: Ford loader 515. Serial # 567043. Rippers, drag scraper and disc. \$7,000. (916) 487-4846. Reg# 0486295.

FOR SALE: Cement mixer. Portable with wheels. \$100. (916) 487-4846. Reg# 0486295.

FOR SALE: Honda gas engine wheelbarrow type. Double tanks (two small tanks side-by-side). All set up for painting. Double hook-up.

\$400. (916) 991-1530. Reg# 0486196.

FOR SALE: 25-foot Bayliner Saratoga Chevy V8 with Volvo Penta outdrive. Trim tabs. Ship-to-shore power. Ship-to-shore radio. Depth finder. Lighted compass. Built-in battery chargers. Twin batteries. Anchor winch. Has cabin with stove, ice box. Table makes into bed. Enclosed bathroom. About 680 hours operating time. Always in covered berth at Clearlake, CA. \$4,500 OBO. (707) 838-2612. Reg# 1225979.

FOR SALE: More Old West magazines: Frontier Times, True West, Real West, etc. All in very good condition. Lots of good historical tales – approximately 70 – \$1.25 each or \$1 each for all. F.O.B. Southern Idaho. (208) 734-5540 or lj3845@gmail.com. Reg# 1121987.

FOR SALE: Bench Rest Rifle Scopes: Leupold 20X – \$500 OBO. Lyman Perma-center 20X – \$400 OBO. Lyman Perma-center 10X – \$375 OBO. All in original boxes and have 1/8 min. dots – no marks on Lymans, some on Leupold. All prices are plus shipping. (208) 734-5540 or lj3845@gmail.com. Reg# 1121987.

FOR SALE: Eaton 205 (red) 90cc. Has 40 hours on it. New. \$800. Also: 1970 Dune Buggy (brown). Very clean upholstery. Street legal. \$5,000. (559) 732-1257. Reg# 2060990.

FOR SALE: 28-foot Gooseneck Car Hauler, 2005. New tires. 14,000 GVW. \$5,000 OBO. (510) 685-8353. Reg# 2324130.

FOR SALE: 1996 Dodge 2500 truck parts. Rear sliding window, tailgate with aluminum diamond plate on inside, set of side mirrors, two hubcaps, seat cover for a full rear seat, brand new still in package. All in good condition. Make offer. (707) 778-3478. Reg# 1212487.

FOR SALE: 25 acres, 3,200-square-foot 3bd/2ba home with sun room, closed-in deck. Dishwasher, stove, refrigerator, washer and dryer, daylight basement, mud room, fantastic view, 78 Gl. minute in well, 30-by-40 shop and 18-foot side, concrete floor in shop, barn, fence and cross fence, pond, blackberries, raspberries. Worley, Idaho. Owner will finance. Can send pictures. \$300,000. jendavleon@aol.com or (208) 686-0223. Reg# 0883658.

FOR SALE: 1984 Ford 8000 dump truck. 3208 Cat engine, low hours. Five-speed transmission, two-speed differential, two 50-gallon fuel tanks, new batteries, 6-yard dump, two-axle bobtail. Good body and paint. Rock tight. \$6,000 (530) 824-8105. Ask for Don. Reg# 1087675.

FOR SALE: Set of five Pro Comp Polished Aluminum Rims, 17x9, 5 on 5 lugs. \$500 for set. (775) 857-1220 after 6 p.m. or e-mail mausethj@att.net. Reg# 2036499.

FOR SALE: Men’s suede leather jacket, long fringe on sleeves, front and back yokes, shorter fringe on front pockets. Sixe 38, three-button front closure, lapel style, fully lined. \$100. Call (775) 857-1220 after 6 p.m. or e-mail mausethj@att.net. Reg# 2036499.

FOR SALE: 302A John Deere Tractor. Bucket in front, hydraulic tilt on scraper and rippers, safety cab; set up for backhoe; has reconditioned heads, heavy-duty pump for backhoe, new valves, injectors, diesel fuel pump, booster pump and starter, good tires. Ready to go to work. \$9,500 OBO. Will take smaller tractor in trade. (916) 991-1530. Reg# 0486196.

FOR SALE: Harley 1985 FXRS.SP. 35,000 miles. Carb, header, heads, cam, brakes just serviced. \$9,000. 2003 FXD low rider. 5,500 miles. New carb, coil, header. \$8,500. 1963 6-cylinder motor and 2-speed power glide transmission: \$400. Turbo 400 auto transmission: \$350. 1985 Bayliner cabin cruiser, 22-feet, V8 without drive, Volvo Penta, canvas, tandem trailer. 400 hours. Great for fishing. \$3,000 OBO. (925) 256-0621. Reg# 2380910.

FOR SALE: Snap-On ratchet 1 inch along with handle. Comes with reducer from 1 inch to ¾ inch and a couple of 1-inch sockets, 1-1/8 inch to 1-1/16 inch. \$350 OBO for all. (209) 956-1705. Reg# 2487038.

FOR SALE: AeroPilates exerciser. 4-Cords-home studio with cardio rebounder and foot bar. Heavy duty steel frame. Wood end accents. Quiet. Folds. Holds 300 pounds. Complete in original box. Used once. \$275. (209) 931-2058. Reg# 1022395.

FOR SALE: 2003 Hitchhiker 2. 35-feet long. 3 slide-outs, kingdom for satellite receiver and solar panel on top, two new batteries, good tires. \$19,500. (530) 384-0379. Reg# 0854095.



# Pier-ing into Trinidad’s past

Story and photos by Jamie Johnston, associate editor

The West Coast Contractors crew working on the Trinidad Pier reconstruction project has two goals. No. 1: Correct the structural deficiencies of the historic pier built in 1946; and No. 2: Don’t interrupt crab season.

To get the first task completed, operators are replacing the rotted, wooden pier with precast-concrete decking that is properly sloped and drained to eliminate storm-water runoff. Operators are also installing four new hoists, standard lights, a guardrail and dock-utility pipes, and a set of stairs will be replaced with a ramp in compliance with the Americans with Disabilities Act (ADA).

The new, 540-foot-long pier will vary in widths from 24 feet to 26 feet to match the existing layout. Piles were driven through the old pier, and the new one is being built on top of it. When finished, the old pier will be removed.

The Trinidad Pier is a California landmark, as it’s the northernmost oceanfront pier in the state. It’s also a working pier. The bay’s rocky coastline and natural protection have made it ideal for commercial fishing since early Americans first settled the North Coast in the early 19<sup>th</sup> century. So, to accomplish their second goal of keeping the pier open during crab season, operators help offload about 6,400 pots of crab from a fleet of 15 boats before shutting work down for the night.

Work on the \$5.3 million project started in September, and District 40’s only female crane operator, Gale Hawkins, said the crew is currently finishing up the “sweet peas,” or the “little things left on a job,” like the handrail and wash stations. Work should be completely wrapped up by next month.



Operator Mickey Vogt pulls a trailer of materials from the pier to the staging area at the base of Trinidad Head.



Crane Operator Gale Hawkins helps offload pots of crab caught off the coast of Trinidad, left, to ensure construction does not interfere with crab season.



Thirty-nine-year member Kevin Reynolds.

