

# Engineers News

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New District  
Meeting Start  
Times,  
see p. 2

Semi-Annual  
Meeting Notice,  
see p. 18



## FOR THE Good & Welfare

By Tom Stapleton  
Business Manager

I'm not a regular reader of Ann Landers, but a Local 3 member gave me a copy of one of her recent columns containing letters from readers who are victims of corporate downsizing. It provides a stark reminder to all of us why the trade union movement continues to be the only reliable means for protecting the quality of our livelihood. Here are some excerpts:

**Dear Ann Landers** – May I respond to "Burnt Out," who has a terrific job with a Fortune 500 company and survived corporate downsizing, but now feels overworked, doing the job four others used to do? During the last layoff, my entire department was eliminated, and I was "downsized" out the door. I found myself competing with several hundred others for practically nonexistent jobs.

Through determination and hard work, I found a job in another field making 50 percent of my former salary, with fewer benefits, but I consider myself lucky. Most of my former co-workers who were also "downsized" are still unemployed. I can guarantee "Burnt Out" that any of the four people whose jobs he is now doing would gladly trade places with him.

**From Miami** – My husband and I both hold technical positions in major corporations. We come home every night totally wiped out. There is no time or energy to work on our home. The place is falling apart. It's not just us. Everyone we know is overworked, overstressed, overextended and undercompensated.

**From St. Louis** – I know all about downsizing. My husband is one of the few left in his division. The man never rests. He hasn't seen our kids with their eyes open on a weekday for ages. He checks his voice mail all weekend and lugs his laptop everywhere. He can't attend his son's ballgames, his daughter's dance recitals, school plays or even a 6:30 family dinner at the kitchen table. He's not a workaholic – just a middle-aged guy with a mortgage and a family.

**From Binghamton, N.Y.** – My husband and I both work for a huge conglomerate. We are carrying workloads that used to be handled by three or four employees. We come home exhausted after putting in 12-hour days, drag ourselves around lawn mowers and vacuum cleaners at 9 at night, miss our children's soccer games and school plays, and barely see each other. Because of today's business climate, we feel totally helpless to make a move.

That pretty well tells the story. It's not my intent to lay a depressing scene on everyone during what is supposed to be a festive time of the year. Actually, these testimonials should give us cause to be thankful that we have a great union in Local 3.

Our members still get paid overtime when they have to put in those long hours. Most of our members who have kids at home can still find the time to be involved with their activities. I know of many of our members who coach Little League or soccer teams. Thanks to Local 3, they can be there for their own kids – as well as the ones whose parents are working in those "downsized" corporate jobs.

**Look around,  
be thankful  
for Local 3**

# Willie or will he?

## Willie Brown hangs on as speaker

After California Republicans captured a narrow majority in the state Assembly following the November 8 election, just about everyone thought Willie Brown's speakership was in serious jeopardy – everyone except Willie Brown. It appears that Brown, labor's most important and powerful ally in the Assembly, has a chance to pull off the speakership after all.

The GOP caucus began in early December confident it had a 41-39 majority after gaining eight new seats in the November election. But when it came time for a speakership vote, Assemblyman Paul Horcher of Whittier, a former Republican turned independent, voted for Brown, putting the speakership tally at 40-40.

Who wins the speakership, whether it's Brown or Republican Jim Brulte of Rancho Cucamonga in Southern California, may depend on whether Richard Mountjoy, a Republican from Arcadia, stays in the Assembly or moves to the Senate. Mountjoy was elected to both legislative houses – the Assembly by regular election and the Senate by special election for a vacant seat.

The Democrats are trying to force Mountjoy to move to the Senate, which would put the speakership vote at 40-39 in Brown's favor. But Mountjoy has said he's not leaving the Assembly voluntarily even if it means forfeiting his Senate seat, telling reporters "my role is to make sure Willie Brown is never, ever again to be speaker of the Assembly."

The Legislature has adjourned until the beginning of January, at which time the Democrats will try again to come up with one more vote for Brown or evict Mountjoy – or perhaps settle for some kind of co-speakership.

Who occupies the Assembly's highest post is vital to Operating Engineers because the speaker can determine whether labor advances its legislative agenda or not. The speaker not only appoints members of committees but can send a bill to its death long before it reaches the Assembly floor.

Incidentally, Horcher may himself face eviction from the Assembly for his support of Brown. The Traditional Values Coalition and the state Republican Party have launched campaigns to gather signatures to force a recall election of Horcher.

## Important Notice:

### New starting time for District Meetings

In response to inquiries from Local 3 members, Business Manager Tom Stapleton directed that a questionnaire be published in the September 1994 issue of Engineers News seeking input from the membership on whether or not the starting time for district meetings should be moved to 7:00 p.m. from the current starting time of 8:00 p.m. (except for Hawaii, which has always had a 7:00 p.m. starting time). Based upon the results of the survey, the Local 3 Executive Board and each District Grievance Committees concurred unanimously in a recommendation that **all Local 3 district membership meetings will begin at 7:00 p.m., effective January 1, 1995.**

## Engineers News



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# NAFTA's empty promises

## One year later, trade deal is no help to workers

A year after passage of the North American Free Trade Agreement, it's clear that some promises are worth more than others.

Last year, the Clinton administration attempted to gain support for the NAFTA by promising labor, environmental and community leaders that their interests would be protected. Most of those pledges have not been kept.

Yet for some five dozen members of Congress, whose votes were crucial for the passage of NAFTA, the White House for the most part brought home the bacon.

That's the conclusion of a preliminary report released by the Institute for Policy Studies (IPS), in conjunction with the Citizens Trade Campaign, the Alliance for Responsible Trade and the Congressional Fair Trade Caucus. The report is part of an examination of NAFTA's impact on the quality of work, the environment and agriculture, as well as the institutions established under the pact's labor and environmental agreements.

"A major flaw in the projections for huge job gains is that they look only at U.S. export growth to Mexico and ignore the even greater growth in U.S. imports," the report said.

Additionally, many companies have been able to increase exports and cut jobs at the same time. Others have used the threat of moving their operations south of the border in order to "whipsaw" their workers into accepting lower wages and longer hours.

"The jury is still out on what the long-term impact of NAFTA will be," said Mark Anderson, director of the AFL-CIO task force on trade. "But it's clear that it has not lived up to the promises - 100,000 jobs, the administration said. And many workers have lost their jobs because of it."

As of November 7, the Labor Department had received 275 petitions for trade adjustment assistance under NAFTA, representing more than 30,000 U.S. workers. Of these, 118 petitions were certified, affecting 12,122 workers.

There is evidence that the number of workers displaced by NAFTA has been seriously under reported, particularly since many workers have sought help through the regular Trade Adjustment Assistance program, which is less restrictive. Further, NAFTA's impact appears to be heavily felt by women and those working in lower-paid occupations and in rural areas.

As for the promised 100,000 jobs, the IPS examined data provided by one of NAFTA's biggest boosters, NAFTA\*USA, and could trace only 535 jobs to the pact - exactly one for each member of the House and Senate.

On the other hand, it found 104 promises made to 63 members of Congress. These included such items as \$300 million for a troubled defense cargo plane, protection for citrus and sugar growers, \$790 million to provide standards and technology consultants to 22 Virginia counties, and \$3 billion

in lost tax revenues on airline and cruise ship tickets that were supposed to finance training programs for workers hurt by NAFTA.

The White House delivered in 64 percent of the cases promised, with an additional 22 percent receiving partial fulfillment. Only 14 percent remained unfulfilled.

During a Capitol Hill briefing on the IPS report, Electronic Workers President William H. Bywater noted that employers use the threat of shifting jobs

ers lack sufficient wages to buy U.S. consumer products. "If everything was so great in Mexico," she said, "people wouldn't be flooding across the border."

John Cavanagh, one of the authors of the IPS report, said NAFTA isn't creating jobs, "it's killing them," and "protection of the labor side agreement...has proved to be a total joke."

In other NAFTA developments, the United States is more than \$2 billion deeper in the hole in



to Mexico to intimidate shop workers and negotiating committees. "They can pollute, they can pay the lowest wages, they can do anything they want," he said.

Bywater called the General Agreement on Tariffs and Trade an even bigger danger, one drafted by multinational corporations that will tell foreign dictatorships how to vote in a powerful new World Trade Organization. He called for a free and open debate before Congress acts on its implementing legislation.

Rep. Marcy Kaptur (D-Ohio) agreed, saying that the very same interest groups that backed NAFTA "are telling us GATT is the answer."

The fast-track legislative process means Congress can't amend and can't even debate for more than a few hours a 22,000-page bill that was only recently completed, she complained. Further, the administration already has reneged on its commitment to insist that labor and environmental standards be included.

Kaptur disputed whether exports always result in new jobs, noting that "most workers are being overwhelmed with overtime," and Mexican work-

combined trade with Canada and Mexico. The cumulative U.S. trade deficit with North America stood at \$7.9 billion, compared with \$5.8 billion at this time last year.

The surplus with Mexico has increased a mere \$71 million, from \$1.725 billion to \$1.796 billion, while the deficit with Canada has grown from \$7.5 billion to \$9.7 billion, Commerce Department figures show.

The monthly U.S. trade deficit with North America went from \$885 million in August to \$1.4 billion in September.

The merchandise trade surplus with Mexico shrank from August to September, from nearly \$70 million to \$37 million. The deficit with Canada increased from \$954 million to \$1.446 billion.

-AFL-CIO News



# 103rd Congress starts with a bang but ends up lame

When *Engineers News* began covering the 103rd Congress shortly after President Clinton's inauguration in January 1993, the headline of the first article read, "103rd Congress offers hope for working people." Now that the most current congressional session is over, the question remains: Have the words in that headline held true?

When you examine labor's original legislative agenda for the 103rd Congress, yes, there were some nice successes, like medical and family leave, Hatch Act reform and motor-voter. But the real significant pieces of legislation, the bills that would have had a profoundly positive impact on workers, such as health care reform, the defeat of NAFTA, striker replacement and OSHA reform, didn't go labor's way.

The 103rd Congress, like the session before it, will be best remembered as a spectacle of gridlock highlighted by Republican filibusters. President Clinton accused Republicans of embracing a policy of "stop it, slow it, kill it or just talk it to death...an unprecedented record of using the filibuster to try to prevent anything from getting done." If anything was learned in the 103rd, it's that you need 60 votes in the Senate to get any significant legislation passed. On several occasions labor legislation easily passed the House only to be killed by Senate Republicans brandishing the filibuster threat.

Consider what happened to one of labor's most coveted legislative initiatives – the Workplace Fairness Act, which would have prohibited employers from permanently replacing strikers. The bill easily passed the House early in the session but died in the Senate a year later when Republicans filibustered and Democrats failed twice to muster the 60 votes needed for cloture.

Health care reform, which would have provided comprehensive, affordable health insurance for all Americans, died after getting tangled in the same type of Republican stonewalling as striker replacement. Following a \$300 million insurance industry-sponsored campaign to discredit and distort the virtues of Clinton's health care package, many Republicans, and even some Democrats, pulled their support for the act. Congress eventually postponed the initiative until the next session – or perhaps indefinitely.

Several other labor initiatives also got bogged down in legislative gridlock, including OSHA reform, ERISA preemption, a bill to revamp the national highway system and Davis-Bacon reform. All four bills were approved by committees or subcommittees, but for various reasons never reached the floor of either house for a final vote.

What was disappointing about the 103rd was that it got off to such a fast start, then seemed to fizzle in the second half. Almost all of labor's legislative victories occurred in the first-half session. Family and medical leave, Hatch reform, a continuing ban on Bush-era Davis-Bacon "helpers" and extended unemployment benefits were all passed between January and December 1993.

But about the time health care reform was introduced in September 1993, the legislative wheels began to slow as if Congress forgot to grease its bearings. In one case, labor leaders in Washington admitted the major factor in the failure of OSHA reform was the sheer weight of health care reform on Capitol Hill.

Despite the burden of health care, at least some labor bills made it to Clinton's desk for signing. They included three major AFL-CIO-sponsored education bills: School-To-Work, which helps non-college-bound students make the transition into skilled trades;

Goals 2000, which establishes skill and performance standards for students and includes labor's participation in establishing those standards; and the Neighborhood Schools Act, a companion bill to Goals 2000 that reauthorizes the Elementary and Secondary Education Act for six years.



## How labor's agenda fared in the 103rd Congress

	PASSED	DIED
<b>Family &amp; Medical Leave</b> <i>Grants up to 12 weeks of unpaid leave to workers for the birth or adoption of a child, and for serious illness.</i>	✓	
<b>Hatch Reform</b> <i>Restores rights of some 3 million federal and postal workers to engage in a variety of on-the-job political activities previously denied them through the Hatch Act.</i>	✓	
<b>Extended Unemployment Benefits</b> <i>Extended unemployment benefits to workers who had exhausted their normal 26 weeks of state benefits.</i>	✓	
<b>School-To-Work Program</b> <i>Helps students who are not college bound move from high school to skilled jobs.</i>	✓	
<b>Motor-Voter</b> <i>Allows citizens to vote when they apply for a driver's license or visit other state and federal offices.</i>	✓	
<b>NAFTA</b> <i>A bill vigorously opposed by labor, the legislation reduces or eliminates trade barriers among Mexico, Canada and the United States.</i>	✓	
<b>ERISA Preemption</b> <i>Would have remedied court decisions, made primarily by Reagan-Bush-era appointed judges, concerning the Employment Income Security Act of 1974. These judges have ruled that ERISA preempts state prevailing wage laws and apprenticeship regulations.</i>		✓
<b>Workplace Fairness</b> <i>Would have banned employers from permanently replacing striking workers.</i>		✓
<b>Davis-Bacon Reform</b> <i>Would have strengthened enforcement and administration of the nation's primary federal laws covering prevailing wages.</i>		✓
<b>Health Care Reform</b> <i>Would have provided every American with comprehensive, affordable health insurance that could never be taken away.</i>		✓
<b>OSHA Reform</b> <i>Would have made the first major overhaul of the Occupational Safety and Health Act in more than 20 years.</i>		✓

Congress also passed last summer the defense Conversion Bill, HR 4301 and S 2182. The defense authorization makes defense conversion loans contingent on the extent to which the loan will maintain jobs for workers who would otherwise be unemployed because of defense cutbacks. The legislation may help Local 3 members at the Mare Island Naval Shipyard who face layoffs when the base closes in April 1996.

In a fitting conclusion to labor's frustrations during the 103rd Congress, the House and Senate approved – and Clinton signed into law – the General Agreement on Tariffs and Trade during a special session that convened shortly after the November election. Organized labor had urged Congress to reject GATT because of the potentially harmful effects on working Americans, primarily job losses to overseas competition.



# What's ahead for the 104th Congress

**A Republican-controlled Capitol Hill means labor will have an even tougher time advancing its legislative agenda in the next session**

Until the November 8 election, Democrats held majorities in both houses of Congress for 40 years, an advantage that allowed organized labor to advance its legislative agenda on Capitol Hill regardless of who occupied the White House.

But now that Republicans have captured a majority in the House and Senate for the first time since 1954, the political equation will change dramatically when the 104th Congress convenes in early January. Most of these changes, unfortunately, will not benefit the nation's 16.6 million union members.

While there has been plenty of speculation during the Thanksgiving and Christmas holiday season concerning what the Republicans may or may not do in the new congressional session, one matter seems clear. The new Republican-controlled Congress will almost certainly pursue a more pro-employer agenda.

If this prediction materializes, union members can expect the playing field of labor-management relations to become even more lopsided than it is now. When Democratic majorities prevailed in Congress, labor bills at least had a chance to reach the House and Senate floors for a vote. But with Republicans now in charge, important labor legislation such as striker replacement, health care, occupational safety and health reform and an overhaul of the National Labor Relations Act will have difficulty even making it through committee, much less the full House and Senate.

The primary reason labor's legislative agenda for the next two years faces uncertainty is that when Republicans take control of the House and Senate early next year they will also head virtually every congressional committee. The chairs of these committees will have the power and influence to determine which bills live and which bills die.

Republicans will take control of key committees with strong influence over labor-management issues. Many of these new committee leaders have strong ties to business groups such as the U.S. Chamber of Commerce, the National Association of Manufacturers, the National Federation of Independent Business and the Associated Builders and Contractors, all of which are staunchly anti-union.

Rep. William Goodling (R-Pa.), for example, will likely take over chairmanship of the House Committee on Education and Labor. Three Democrats on the committee were defeated and two others, including chairman William Ford (D-Michigan) did not run for re-election. Republicans also will take charge of six house subcommittees under the Education and Labor Committee with jurisdiction over education, labor standards, safety and health, labor-management relations and civil rights.

Of real concern to labor on the Senate side is the loss of Sen. Edward Kennedy (D-Mass) as chair-

man of the Committee on Labor and Human Resources. Nancy Kassebaum (R-Kan), who has opposed labor at just about every opportunity since being elected to the Senate in 1978, likely will replace Kennedy. Six subcommittees under this committee with jurisdiction in the areas of aging, child welfare, disability, education, employment and labor also will be headed by GOP committee members.

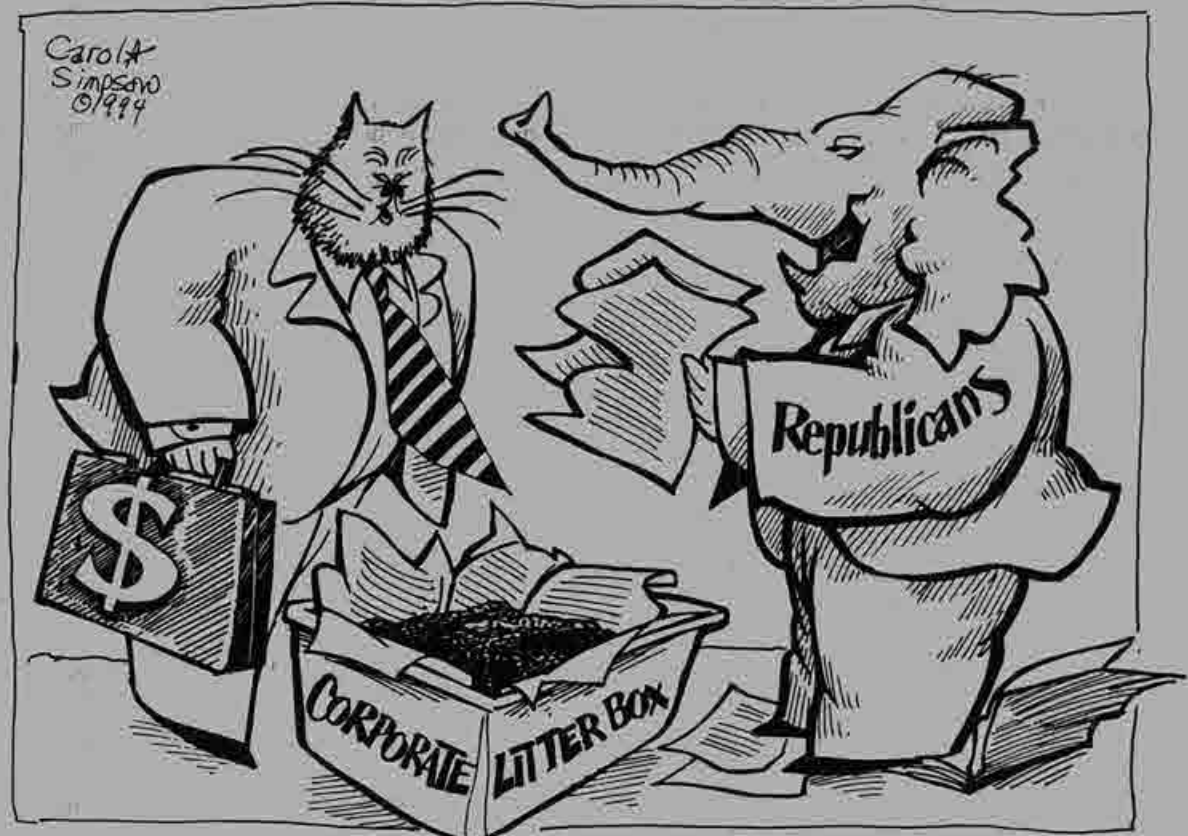
The problem the new Republican majority presents to unions is that organized labor's traditional ties to Democratic lawmakers has left it with few friends on the GOP side to help out in the upcoming session. Goodling and Kassebaum, for example, both have dismal labor voting records and strongly endorse the Republican's "Contract with America," which calls for lower taxes, less government and fewer government regulations.

Kassebaum and Sen. Orrin Hatch (R-Utah) led last summer's successful Senate filibuster of the

Republican control of Congress will have on the annual budget of the Labor Department, which is one of the largest regulatory agencies in the federal government.

Two key Democrats on the House and Senate appropriations committees – Sen. Tom Harkin (D-Iowa) and Rep. David Obey (D-Wis) – have been strong supporters of the labor department's recent initiative to boost enforcement of occupational safety and health laws. They will most likely be replaced by Sen. Arlen Specter (R-Pa) and Rep. John Porter (R-Ill), who has made it clear he's against any DOL regulations that burden employers.

Another concern for organized labor is the appointment of key cabinet posts and Executive Branch department heads. Last month brought to an end the term of National Labor Relations Board member Dennis Devaney, a Democrat who is currently the swing vote between the pro-union and



Workplace Fairness Act, which would have prohibited employers from permanently replacing striking workers. Kassebaum argued that the bill would tip the balance in favor of unions by granting workers the right to strike without fear of being fired.

Most other potential GOP committee chairs have opposed other recent labor-sponsored legislative initiatives such as raising the minimum wage, requiring employers to give workers family and medical leave, enacting tougher occupational safety and health laws and requiring advanced notice of plant closings.

Another area of concern for unions is the impact

pro-management sides of the agency.

If Republicans block the appointment of a pro-union replacement for Devaney, it would be another major blow to organized labor, which had hoped the NLRB would reverse its strong pro-business stance during the Reagan-Bush era.

The AFL-CIO will still press forward with its agenda despite the Republican's newfangled power. "Our agenda does not change with this election," said Robert Georgine, president of the AFL-CIO Building and Construction Trades. "The building trade unions will continue to advocate for legislation that protects building trades workers."

By Steve Moler  
Assistant Editor

**L**ee Bigman, a 40-year-old Sacramento mother and community activist, has a whole new attitude about unions.

As project coordinator for the construction of the new McKinley Park playground in east Sacramento, Bigman's task this past fall was to have her corps of volunteers dismantle and remove the old playground and build an entirely new and improve facility on the same site.

The problem was that Bigman overestimated the amount of work it would take to raze the old playground and prepare the site for new construction. "I thought we had two days of work to prepare the site," Bigman told *Engineers News*, "But as it turned out we had more like two weeks."

Bigman and the rest of the McKinley Park Playground Committee realized they needed volunteers with more than just enthusiasm and spare time on their hands; they needed skilled construction tradespeople with the expertise and equipment to come in and blitz the real difficult work the right way.



Bonilla fielded an all-star team: Local 3 members Vern Barnes and Bob Casteel broke up 180 tons of concrete from the old playground, and Jake Chatto and Dennis Freeman, using a loader donated by Lund Construction, put the concrete into dump trucks donated by Azteca Construction. Bonilla and Business Reps. Frank Herrera and Troy Ruff played reserve equipment operators.

Once the old playground was removed, Chatto surveyed the site and Bill Gibson, Chatto and others took out 100-plus loads of dirt and completed the finish grading. Liz Gillespie did the backfill work

before Eric Bakken and Scott Philliber of Viking Drillers came in with their rig on the first day of construction and bored holes for the playground posts.

Once the site was ready, the other crafts – the carpenters, laborers, electricians, masons and hundreds of ordinary citizens – built the structure. In all, over 3,000 volunteers worked on the project, which was completed on schedule October 9.

"If we didn't have Local 3," Bigman said, "I don't know what we would have done. After working with the Operating Engineers, I realize the goodness of these people. I now pay attention to whether a company is union or not."

Bigman got involved in the project more than three years ago after getting tired of seeing her children play on the old dilapidated structure. Through her work on the board of the McKinley Elvis Neighborhood Alliance, Bigman knew about other community-built playgrounds in the Sacramento area and figured the same could be done at McKinley. Since the city didn't have funds to rebuild the playground, Bigman and a group of parents and other local citizens set out to do it themselves.

This take-charge, grass-roots approach is actually part of an on-going trend that began in many small and medium-size California cities in the early 1980s, about the time Proposition 13 started cutting deeply into many municipal coffers. Most of Sacramento's playgrounds are over 20 years old and falling into disrepair.

So rather than have cash-strapped cities take full responsibility for building playgrounds and other recreational facilities, citizens' groups are forming partnerships with city government to get the playgrounds built. Citizens' groups plan and organized the project and raise the majority of the funds, while the city provides technical advice, ensures the playground meets all construction standards and foots part of the

► Volunteer  
Eric Bakken  
of Viking Drillers

## Operators volunteer time to play in the dirt

**A team of Local 3 members and staff, using donated equipment from union contractors, helps build the largest playground in the Central Valley**

The playground committee, through Sacramento Mayor Joe Serna, ultimately turned to an organization that's quite accustomed to giving community groups and non-profit organizations a helping hand – the local building and construction trades.

After receiving a phone call from the mayor, the Sacramento-Sierra Building and Construction Trades contacted Local 3's Sacramento District Rep.

John Bonilla, who mobilized a group of Local 3 contractors and members to converge on McKinley Park over five consecutive weekends prior to the October 4 start of construction to tear down the old playground and haul away the rubble.





▲ Volunteer Vern Barnes of Azteca Construction



▲ Volunteer Jake Chatto of McCarthy Construction



◀ Project coordinator Lee Bigman, second from right, poses with District Rep John Bonilla, right, and Business Reps Frank Herrera and Troy Ruff before the start of construction.



◀ As drill rig operator Erik Bakken of Viking Drillers bores holes, other volunteers place poles in preparation for construction of the playground's multi-level structure.

bill through grants or cash donations.

The McKinley playground group researched its project for over two years. They started off by visiting five local elementary schools and asking nearly 3,000 students what they thought was the ideal playground. Then they visited other recently completed playgrounds to get ideas on how to best put the children's ideas into a functional facility.

With their marketing research complete, Bigman and company started organizing fund-raisers like pancake breakfasts, puppet shows and carnivals. Twenty four events later and the McKinley Playground Committee had \$140,000 in start-up funds and an additional \$40,000 donation from the City of Sacramento.

The playground committee hired renown playground architect Robert Leathers and Associates of Ithaca, N.Y. to create "McKinley Village" from the children's design ideas. Leather and Associates is famous for its innovative and creative playground designs, the most notable being the playground seen on the PBS children's television show Sesame Street. The firm has designed over 1,000 playgrounds worldwide, including Sebastopol's "super playground," which was constructed in early 1992 by over 40 Operating Engineers and dozens of other volunteers.

Many of the 3,000 children surveyed for the McKinley project wanted lots of buttons and switches to play with and a chance to escape into new worlds, so that's exactly what they got. McKinley Village is a multi-level wooden structure with interconnecting tunnels, ramps, bridges, ladders and swings. Off to one side is a rocket ship that can send children into the galactic fantasy of their dreams. The playground is more than 70-percent barrier free and contains extra wide ramps and stair-free mazes, making the facility accessible to those with disabilities.

The complex structure explains why so much skilled labor was required to complete McKinley Village. Bakken and Philliber of Viking Drillers, for example, spent the entire day of October 4 drilling dozens of holes for the vertical posts that support the playground. Chatto put in over 90 volunteer hours and Vern Barnes over 40 hours. And without the donated equipment and materials from Local 3 employers, the project would have never gotten off the ground.

#### A helping hand

The following Local 3 contractors donated equipment and materials to the McKinley playground project.

**Viking Drillers** - Drilled Holes for vertical posts.

**Azteca Construction** - Backhoe and dump truck

**Lund Construction** - Loader

**McCarthy Construction** - Laser equipment

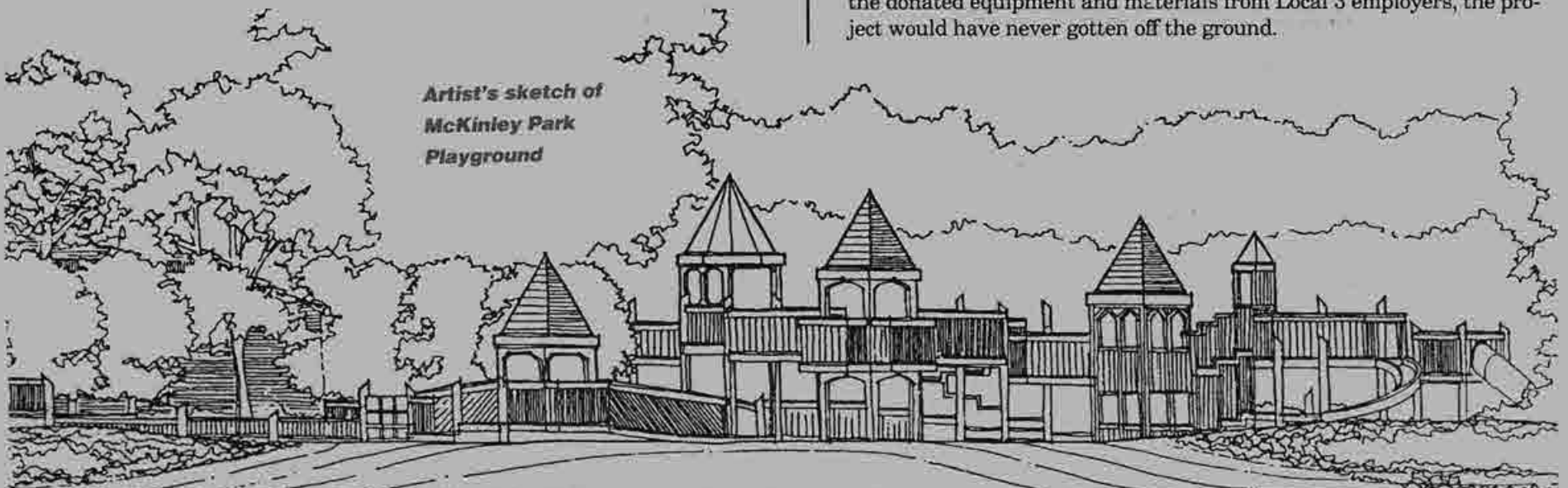
**Granite Construction** - 12 yards of ready mix

**Teichert Construction** - 8 yards of ready mix

**Bay City Building Materials** - 12 yards of ready mix

**RMC Lonestar** - 18 yards of ready mix

Artist's sketch of McKinley Park Playground



# Fed ignores 'Fed-up' citizens

## Labor protests reserve board's interest rate hikes

**I**nflation isn't the problem. The Federal Reserve Board is the problem.

Hundreds of citizens shouted that message outside the central bank as its Federal Open Market Committee met in Washington Nov. 15 to raise interest rates for the sixth time since February.

The 0.75 percent increase exceeded the expectations of even the Fed's foremost supporters and will have a chilling effect on job growth, business investment and consumer spending by raising the cost of borrowing money.

Protesting that Americans are "Fed up" with a monetary policy that actively curtails economic growth and jobs in order to control phantom inflation, representatives of organized labor, unemployed workers, farmers, economic analysts and others rallied at the bank's headquarters to call attention to yet another rate increase.

"Some of us have a hard time understanding why it's bad news that more Americans have jobs," AFL-CIO President Lane Kirkland said the day before the rally in a Washington Post guest article. He said the reasoning from the Federal Reserve bankers covers up the real intent, keeping wages down.

Kirkland cited the decline in worker buying power in recent months and years and said there is no evidence of "what the economists call wage-push inflation."

The Federal Reserve committee members "have been looking for evidence of inflation for the past year, and they can't find it," said Jeff Faux, president of the Economic Policy Institute (EPI). "We've got a pre-emptive strike against inflation that's not there."

"A handful of unelected financiers... are poised to take action" to make life harder for unemployed and working Americans, charged Service Employees President John J. Sweeney.

The Federal Reserve Board is required by law to work to reduce unemployment. It is acting, however, "to cut the legs out from under a still faltering economy," Sweeney said.

Sen. Byron Dorgan (D-N.D.) called the central bank "the last dinosaur in our government," one that is "of, by and for the autocracy" and unaccountable to anyone else.

"The Federal Reserve Board in secret serves the interests of the market," he said. If Willie Sutton had known about the Fed, "he would never have cracked a safe."

"This is a temple, and the people inside worship Wall Street," said Faux, calling the Fed the least accountable institution in America.

Lester Thomas, an unemployed Sheet Metal Worker from Philadelphia, also had a message for Fed chairman Alan Greenspan: "You listen, or we'll make you listen."

A number of leading economists and business leaders met in Washington November 11 to call into question the Fed's persistence in raising short-term interest rates.

Preston Martin, former vice chairman of the central bank, said the notion that American businesses are raising prices during the slowest recovery in a long time "is simply not realistic."

Former American Express chairman James Robinson speculated whether "the central bankers of the world are fighting yesterday's war." Inflation is not a problem today or in the foreseeable future, he said, but "perception is reality."

Monetary policy is controlled by bond traders living in high-rises, far removed from what is taking place in the economy, Robinson said.

Jerry Jasinowski, president of the National Association of Manufacturers, agreed that there is no significant pressure on wages at this time—12,000 manufacturers say inflation is not a problem now.

"Monetary policy is a meat-axe—it's not a scalpel," added the EPI's Dean Baker.

In fact, said Lawrence Mishel, also of EPI, families experienced a four-year decline in income between 1989 and 1993. There is a "real disconnect between eco-

nomic growth" and a family's well being. If you can't imagine people saying to their boss, "I want a 5 percent raise or I'm leaving this job," there is no wage inflation, he said.

Workers aren't able to keep up with the cost of living, said AFL-CIO chief economist Rudy Oswald. When inflation-adjusted wages fall, that means someone else is taking a bigger share, with money going towards higher profits and compensation for corporation executives.

In the meantime, rising mortgage rates price workers out of their dream to own their own home, he said. A family with a \$39,000 income can qualify for a loan to buy a \$150,000 house at 7 percent interest, Oswald noted, but would only be able to afford a \$130,000 dream home at the present 9 percent rate.

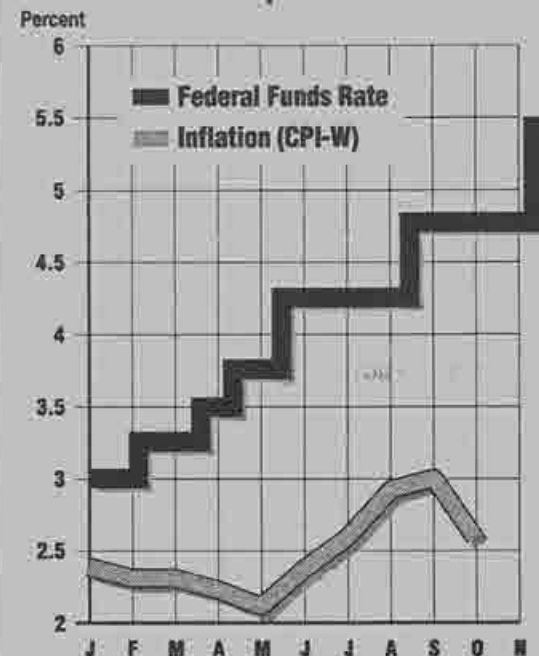
A recent paper by the Center for National Policy argues that manufacturing sector-driven economic indicators exaggerate the prospect for inflation.

"Wall Street. It's missing the picture," authors Andrew Harless and James Medoff say. "The empirical evidence supports the public's perception of a still struggling economy, and... higher interest rates are unnecessary." Further, they maintain, "Unemployment has no independent impact on wage growth or price inflation."

—AFL-CIO News

## Fed up

### Inflation not a problem



The Federal Reserve Board raised the interest rate for the sixth time since February — by three-quarters of a percent — because of worries about inflation. While bond traders may be concerned about inflation, however, the Consumer Price Index for urban wage earners and clerical workers shows a very moderate rate of growth in retail prices.

<b>Consumer Price Index</b>	
October	+0.1 percent
<b>Producer Price Index</b>	
October	-0.5 percent
<b>Real Weekly Earnings (1982 Dollars)</b>	
September	\$255.05
October	\$258.93
Change	+1.5 percent
<b>Housing Starts</b>	
October	-5.2 percent

AFL-CIO NEWSGRAPHIC

## Labor CALENDAR

### January

**2** The Industrial Workers of the World was founded in Chicago in 1905. Known as "Wobblies," these advocates of revolutionary unionism believed that only by building "one big union" could the workers of the world combine to overthrow the management class.

**12** Novelist Jack London's birthday, in 1876. This excerpt is ascribed to the author: "After God

had finished the rattlesnake, the toad, the vampire. He had some awful substance left with which He made a scab. A scab is a two-legged animal with a cork-screw soul, a water-logged brain, a combination backbone of jelly and glue. Where others have hearts, he carries a tumor of rotten principles."

**15** Dr. Martin Luther King, Jr.'s birthday, in 1929. In addition to his contribution to the civil rights movement of the 1950s and 1960s, King was an earnest crusader for labor, particularly municipal and hospital workers.

**17** Ralph Chapin published the famous labor anthem "Solidarity Forever" in 1915.

**26** The Amalgamated Meat Cutters and Butcher Workmen

of North America was born in 1897 when it received a charter from the American Federation of Labor (AFL) to organize "every wage earner from the man who takes the bullock at the house until it goes into the hands of the consumer." The Meat Cutters merged with the Retail Clerks International Union in 1979 to form the UFCW.

**27** Samuel Gompers, the first president of the AFL, was born in 1850 in London, England. He emigrated to the U.S. as a youth. A cigarmaker by trade, Gompers received some of the education that shaped his approach to unionism through his work on the shop floor. The core leadership of the trade union movement built in the 1880s came from similar groups of politicized workers.





## CREDIT UNION by Rob Wise, Credit Union Treasurer

### How our VISA card compares

In previous columns, I have written about the advantages of the credit union VISA card. With all the confusing offers being sent to you in the mail, I think it's important to set the record straight.

Many of the credit card offers are misleading. You may think you're paying low interest and receiving many great benefits, but in reality you're not.

The many great sounding deals offered in today's market may contain "teasers," which really are special rates offered for only a short time to entice you to accept the credit card. Soon after you've established your credit relationship, the teaser rate ends. You'll discover that you're paying a much higher rate, not getting the benefits you were looking for, or that the extra perks are harder to earn than you originally thought.

There are many details listed in


small print such as fixed or variable rates, grace periods or no grace periods at all. Grace periods mean that if you pay off your credit cards each month you avoid paying interest from the time of purchase.


You can trust the credit union because we don't offer a lot of frills. There's no gimmicks, no teaser. We do offer you a solid low fixed-interest rate that you can count on and no annual fees. There is also an advantage of a 25-day grace period, no cash advance fee and the benefit of payroll deduction or auto pay. The credit union has recently made it faster to get a VISA card by shortening the application and its processing so you can now get your card within five days.

The comparisons are shown in the chart to help you see the difference among other cards. I encourage you to support the credit union and its VISA card. If you would like more information, call the credit union at 1-800-877-4444 or 510-829-4400.




## No strings attached.

You've seen the offers; they're not as low as you think. Now cut the strings and transfer your other Credit Card Balances to  Credit Union.

Card	Reg. Rate	Variable or Fixed Rate & (Index)	Cash Advance Rate	Annual Fee
 Gold Classic	12.90%	Fixed	12.90% no fee	None
Classic	13.40%	Fixed	13.40% no fee	None
O.E. MasterCard	13.50%	Variable (Prime + 5.00%)	13.50% no fee***	None
Pacific Bell Card	17.4% (9.9% Teaser Rate)	Variable (Prime + 8.90%)	16.65% no fee	None
GM MasterCard	18.90%	Variable (Prime + 10.40%)	18.15% + fee*	None
Discover	17.40%	Variable (Prime + 8.90%)	19.80% + fee*	\$40
Am. Express True Grace	17.25% (7.90% Teaser Rate)	Variable (Prime + 8.75%)	20.65% + no fee	None

\*1.00%–2.50% of the amount of the advance, depending on method used to take advance. \*\*waived only for the first year. \*\*\*no grace period

- Best solid everyday rate you can count on.
- Most cards, like those compared above, have variable rates. That means they're tied to a set rate plus the Prime (7.7% as of November 1, 1994. If interest rates rise, so will your rate.
- Beware of credit card offers with special "introductory" rates. These are teasers, and are only good for a limited time.
- 25 Day Grace Period and No Annual Fee.
- Transfer your loan balances from your other credit cards to your OE VISA and pay less interest.

 **Operating Engineers  
Local Union No. 3  
Federal Credit Union**  
(510) 829-4400 or 1 (800) 877-4444

"WORKING HARD  
FOR YOU"



## ADDICTION RECOVERY PROGRAM

### Seniors prone to improper drug prescribing

Too many seniors are using potentially dangerous prescription drugs researchers have found. According to a study published in the July 27 issue of the Journal of the American Medical Association, drugs like diazepam (better known as Valium), which should not be used on geriatric patients at all, are being prescribed for this age group.

The study used a list of 23 drugs that a panel of experts said should not be given to older patients. This list included the following sedative-hypnotics, used to alleviate anxiety or induce sleep. All are addictive:

diazepam, chlorthalidone, flurazepam, meprobamate, pentobarbital, secobarbital. Two other addictive drugs on the banned-for-seniors list are the painkillers propoxyphene and pentazocine.

More than 5 million seniors received at least one inappropriate prescription during the study, which is based on data from the 1987 National Medical Expenditure Survey, conducted by the federal Agency for Health Care Policy and Research. The survey relied on four interviews each with a stratified sample of households and individuals. The results of the interviews with people over 65 are consistent with similar studies of nursing home populations.

Too many older Americans are

using dangerous drugs. According to the study, 2 percent of people ages 65 and over use at least one of the drugs on the banned list, and many use these drugs in combination. One of the most common mixtures – and dangerous because of central nervous system depression – is a propoxyphene-diazepam combination, the study found.

"We found a disturbingly high level of potentially inappropriate prescribing for older people living in the community," the researchers wrote in the journal article. "Over the course of one year, almost one quarter of older Americans were unnecessarily exposed to potentially hazardous prescribing."

The researchers say that the study probably underestimates the inci-

dence of inappropriate prescribing for the elderly because it only looks at whether a drug was prescribed or not. "We did not consider excessive drug dosage or duration, medication interactions, or the prescribing of a sometimes useful drug in an inappropriate clinical situation."

The study, the first to deal with inappropriate prescribing for the elderly living in the community rather than in institutions, shows that "more vigorous physician education and increased pharmaceutical regulation are needed to improve the safety of prescribing," the researchers conclude.

**Addiction Recovery Program**

(800) 562-3277

Hawaii Members Call (808) 842-4524

# Another bottleneck

**Teichert Construction is transforming a 6-mile stretch between U.S. 99 and I-5 near Manteca from a congested divided highway into a modern four-lane freeway**

Y Operators obtained import from a nearby sand and gravel pit . . .



Here's the situation: You and your family are driving home to the Bay Area on a Sunday afternoon after a relaxing, fun-filled weekend in Yosemite National Park. Cruising at the speed limit down the gentle eastern slope of the Sierras on Hwy. 120 towards Manteca, you daydream about the prospects of arriving home early enough to rest up a bit before the hectic work week begins Monday morning.

But your fantasies turn to frustration when traffic suddenly slows to walking speed as you exit the swift lanes of U.S. 99 and begin to make the 6-mile transition along Hwy. 120 towards I-5. With the exception of a couple of quarter-mile passing lanes, this section of Hwy. 120, which handles an average of 40,000 vehicles per day, has just one lane in each direction, forming what amounts to one of the worst traffic bottlenecks anywhere in the San Joaquin Valley. During weekday commutes and at the end of major holiday weekends, it can take you 30 to 45 minutes to cover the six miles between U.S. 99 and I-5.

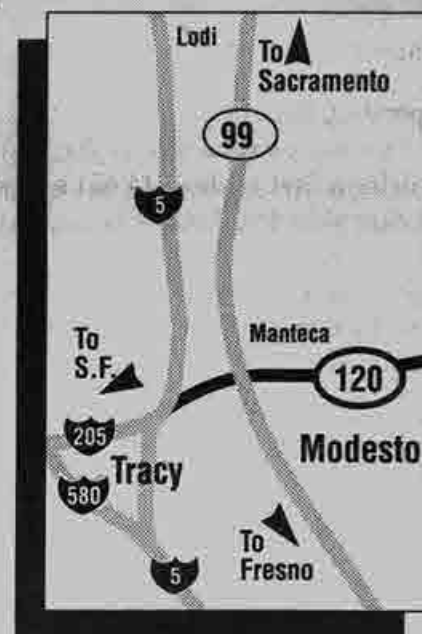
But as you creep along single file you notice some heavy construction equipment parked off to the side of the highway. Judging from the amount and type of equipment, you realize this is no simple overlay or shoulder widening - this is something much bigger.

And it is. Teichert Construction, along with its subcontractors, is a little less than a year away from completing a \$15 million upgrade that will transform this section of

Hwy. 120 into a four-lane new and expanded freeway. When the project is complete, it will keep their vehicles in the Area.

Caltrans originally planned a four-lane freeway in the area to settle for a concrete K-rail as a median.

But as traffic and safety concerns grew, Caltrans decided to pursue a freeway. Thanks to a loan



... and moved the loads down long haul roads adjacent to the existing highway.

Most of the project's 1 million yards involved bringing the two new lanes and 94-foot median up to the level of the existing roadway.





# k broken

## of Hwy. 120 d two-lane

-lane expressway complete with a 94-foot median, bridges and overpasses, and improved interchanges. Completed in October 1995, motorists will be able to cruise on cruise control all the way to the Bay Area.

intended to make this section of Hwy. 120 a four-lane expressway in the early 1980s, but budget constraints forced the state to keep the existing two-lane highway with only a concrete median.

Safety problems mounted during the late 1980s, and the state moved forward with plans for a four-lane expressway. In 1992, the San Joaquin Valley Council of Governments, Caltrans was able to start construction two years earlier than expected.

Operating Engineers began moving the project's 1 million yards of dirt on May 1 of this year using a fleet of about 14 651 scrapers. Operators picked up loads of import from a sand and gravel pit near the Hwy. 120/1-5 junction and moved down long hauls roads to various fill areas adjacent to the existing highway.

At press time, Teichert has completed virtually all of the dirt moving. Most of the remain-

ing work consists of finishing the project's seven structures and laying down the concrete asphalt, which will begin around the first of April.

One of the biggest challenges will be completing the upgrade of Main Street in Manteca, which provides access to a major shopping center, without inconveniencing merchants and shoppers. Crews will also be widening the connector from southbound U.S. 99 to westbound Hwy. 120, the one we took on our hypothetical trip home from Yosemite.

Considering the rapid growth expected in the Stockton-Modesto area over the next several decades, widening Hwy. 120 couldn't have come at a better time. Ten years from now daily traffic volume is expected to reach an average of 60,000 vehicles and top 80,000 vehicles per day by 2015.

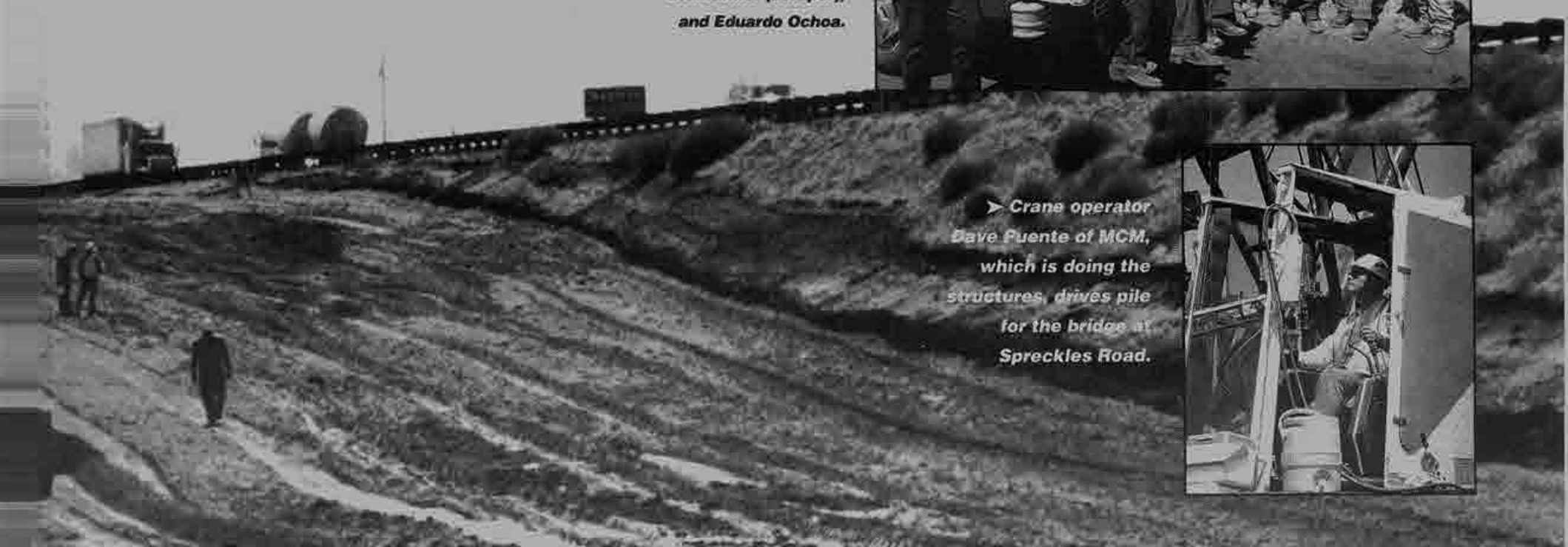
➤ **Business Agent Tom Aja, left, with oiler Dave Card of MCM Construction.**



➤ **A portion of Teichert's Hwy. 120 crew is from left: Dave Settlege (dozer), Lisa Mkirk (scraper), Pat Sharklin (D-9N), Eric Shandel (scraper), Jerry Nelson (scraper), Randy Vogt (scraper), John Gallant (scraper), Al Rodriguez (scraper), Sam Vassey (foreman), Dick Criner (scraper), and Eduardo Ochoa.**



➤ **Crane operator Dave Puente of MCM, which is doing the structures, drives pile for the bridge at Spreckles Road.**





## SAFETY NEWS *by Brian Bishop, Director*



### New Hazmat schedule announced

The following classes have been scheduled for the first quarter of 1995. The start time for all 40-hour classes and refreshers is 7 a.m. Students more than 45 days past their eight-hour due dates will be required to attend an interview.

#### San Francisco District

8-hour class - January 2, at the Oakland District office, 8105 Capwell Drive in Oakland

#### Fairfield District

8-hour class - February 25, at the Fairfield District office, 2540 N. Watney Way in Fairfield

#### Santa Rosa District

8-hour class - March 17  
8-hour class - March 18  
Santa Rosa classes will be held at the Labor Center, 1700 Corby Ave. in Santa Rosa.

#### Reno District

40-hour class - Feb. 6-10  
8-hour class - Feb. 11  
40-hour and 8-hour classes will be held at the Carpenter's Hall, 1150 Terminal Way, Reno  
Interviews - January 18, 1 p.m. to 8 p.m., at the Reno District office, 185 Martin St. in Reno

#### Elko District

(1094 Lamoille Hwy.)

Interviews - Jan. 10, 2 p.m. to 8 p.m.

#### Oakland District

(8105 Capwell Drive)

8-hour class - January 12  
8-hour class - January 13  
8-hour class - January 14  
8-hour class - January 20  
Due to limited space, students who

want to attend the Oakland classes will have to call the district office, (510) 638-7273, to reserve a slot.

#### Eureka District

(2806 Broadway)

8-hour class - March 10

#### Redding District

(20308 Engineers Lane)

40-hour class - Jan. 23-27  
8-hour class - Jan. 28  
Interviews - Jan. 25, 1 p.m. to 8 p.m.

#### Sacramento District

(4044 N. Freeway Blvd., Suite 200)

8-hour class - January 9  
8-hour class - February 13  
8-hour class - March 13

Students who want to attend in Sacramento please call for arrangement at 916-565-6170.

#### Marysville District

(4044 N. Freeway Blvd., Suite 200)

8-hour class - March 4  
Class will be held at Yuba-Sutter Association of Realtors, 1558 Starr Dr.,

in Yuba City.

### Attention BATT students

The Bay Area Training Corp., formerly the Bay Area Training Trust, has announced the requirements for its updated BATT training. Beginning in January, the Operating Engineers will no longer be teaching the classes. The refineries have completely revamped their program to include process safety management, and special teaching credentials will be required to instruct these classes.

We have also been advised that refresher classes will be required every two years and thirty days. BATT will make arrangements for those students who have gone beyond their time requirements in order to maintain their cards. Arrangements to attend future classes can be made by calling the Concord office of BATC at (510) 602-3810.

Bob Baroni and I would like to thank those of you who took time out to attend the BATT classes that we have put on over the past three years and hope that you will continue with the BATT training.



### New round of Retiree Association meetings coming to your area

We want to thank all Operating Engineers and their families for their cooperation during the year. It is with your help and understanding that we are able to keep the benefit plans working for you. Thanks to all the officers and all district representatives and staff.

We extend heartfelt thanks to all the chapter chairmen of the Retirees Association: John Gardner, Bill Seeman, Butch Lafferty, Rocky Leroy, Robert Christy, Fred Crandall,

Al Dalton, Ernie Sutton, Leon Calkins, Don Strate, Wilfred Brown, Bob Daniels, Burt Cunningham, Jack Short and Bob Yturiaga. We look forward to working with all of you in the new year. We hope 1995 is a peaceful and prosperous year for you and your family.

#### Pre-retirement meetings

Please check the schedule on page 17 for the dates of the upcoming round of pre-retirement meetings. Make every effort to attend the meeting in your area. Operating Engineers age 50 or older and not yet retired are urged to attend. Spouses are also welcome, as is any Operating Engineer not yet retired who is interested in discussing retirement matters. We'd like to see you there.

#### Retiree Association meeting change

Retiree Association meetings, nor-

mally scheduled from January through March 1995 will instead begin in March and run through May 1995. The schedule will appear in the next issue of the Engineers News.

#### Income tax information

Your 1994 year-end form 1099-R, for pension payments and lump-sum annuity payments, including the detail of any federal or state income tax you may have authorized, will be mailed to you by the end of January 1995. If you note any discrepancies with your personal records, contact the Trust Fund Service Center at (415) 777-1770 or the Fringe Benefits Service Center at (510) 748-7450.

#### Health Examinetics schedule

For all members and spouses covered under the Northern California Health & Welfare Trust Fund (Schedule A) and Pensioned

Operating Engineers Health & Welfare Trust Fund (Calif., Nevada and Utah), there's a schedule below of when the mobile unit will be in your area. Schedule an appointment today for you and your spouse, by calling Health Examinetics at 1-800-542-6233.

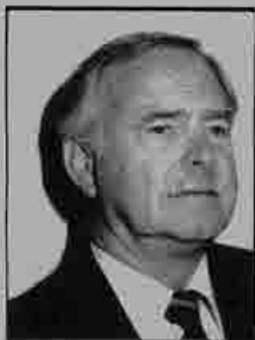
#### Health Examinetics schedule

All locations are in California and in 1995

Oakland - Jan. 4, 5  
Martinez - Jan. 6, 7  
San Francisco - Jan. 8, 11 & Feb. 17  
Vacaville - Jan. 12  
Napa - Jan. 13  
Fairfield - Jan. 14  
Vallejo - Jan. 15  
San Pablo - Jan. 18  
Novato - Jan. 19  
Concord - Jan. 20 & Feb. 18  
Antioch - Jan. 21  
Pleasanton - Jan. 22, 25 & Feb. 19

**con't on pg. 16**





## TEACHINGTECH *by Art McArdle, Administrator*



### New JAC committee selected at year-end meeting

As we bring 1994 to a close, the Northern California Surveyors Joint Apprenticeship Program would like to thank our Joint Apprenticeship Committee and Trust for making our program possible. Members of both these committees donate their time, efforts and extensive knowledge to maintain our program at the highest level.

JAC members are primarily responsible for maintaining the entire program, while the trustees

are primarily responsible for the funding aspects of the program.

We held our annual JAC/Trust year-end meeting November 2 and appointed committee members for both the JAC and Trust. Representing management for both the JAC and Trust are Stan Kangas, Chairman, of Brian, Kangas and Foulk; Robert Crossett of Greiner West Coast; Ralph B. Hoyt, of Bay Counties Association; John Humber of Sandis, Humber, Jones & Assoc.; Mark Reschar of Meridian Technical Services; and Ken Moore of Wilsey and Ham.

The fact that these firms employ apprentices confirms their commitment to enhancing our program.

On the JAC, our union representatives are Business Manager Tom Stapleton (Co-Chairman of the JAC), President Don Doser, Vice President Jerry Bennett, Recording-Corresponding Secretary Rob Wise,

and Technical Engineers Division Business Representatives Paul Schissler and Bill Schneider.

The union representatives of our Trust are Stapleton (Co-Chairman of the JAC), Doser, Bennett, Wise, Financial Secretary Pat O'Connell and Schissler.

As you can see, the highest union officials and business representatives take time out of their busy schedules to ensure that our program is properly run and suitable for the employers in this ever changing industry. We thank all members of our JAC and Trust for their dedication to apprenticeship.

Another individual we would like to thank who has assisted the NCS-JAC is Mark Severson. Mark has taught data collection for the past three years at our hands-on classes in all of our various locations. Mark



▲ **Sacramento instructors**  
**Ron Nesgis, left,**  
**and**  
**Mark Severson.**

is selling data collection units for Western Surveys based in Sacramento. Thanks Mark for your many free hours devoted to training surveyors on the latest equipment. Mark is always there when he is needed.

We want to take this opportunity to wish all of you a very happy and safe holiday season. We look forward to a happy and prosperous 1995.



### Negotiations with several employers begins this month

As 1994 draws to a close, we can all agree that this year was a big improvement over the two previous years. Most district offices reported that their out-of-work lists were almost depleted.

Heavy rains in November, however, have delayed or stopped quite a few construction projects. But as soon as things begin to dry out we will be back pounding stakes; the 1995 work picture looks great.

### Hazmat refresher class

During February, about 35 surveyors attended Local 3's 40-hour Hazmat class. As most of you know, an eight-hour refresher class is required yearly to maintain your cer-

tification. Check the Safety Department column on page 12 for the new Hazmat schedule.

### Contract negotiations

Contract negotiations with San Jose Water Company are scheduled for December. A well attended and informative pre-negotiations meeting was held November 23 with the bargaining unit.

Contract negotiations are also scheduled this month for Hanna & Hanna and Espinosa Surveys. Both of these firms are located in the Fresno area. We will keep you informed of our progress.

### Holiday wishes

The Technical Engineers Division would like to wish you and your family a very Merry Christmas and a prosperous New Year.

**Definition of a party chief:** An Operating Engineer who passes as an exacting expert on the basis of being able to turn out with prolific fortitude an infinite series of incomprehensible



◀ **Surveyor**  
**Octavio Soria**

▼ **Surveyors Pam Moore (Rod/chain), left, and Dan Irving (party chief) of Dutra Construction on the Pier 39 aquarium construction project in San Francisco.**



formulae calculated with micrometric precision from vague assumptions based on debatable figures taken from inconclusive experiments carried out with instruments of problematical accuracy by persons of dubious reliability and questionable mentality for the avowed purpose of confusing the public at its own expense and of annoying and confounding practical men and women.



## NEWS from the **OAKLAND** DISTRICT

### Robert's Landing wins approval

**OAKLAND** — With unusually heavy rains hitting southern Alameda County early in the season, contractors and their crews have been working hard to wrap up projects that can be finish this year and to winterize those projects that will continue into next year.

O.C. Jones has finished the widening of I-880, completing the overlay of the southbound lanes from Davis Street to I-238 in San Leandro. The company will overlay the northbound lanes as soon as the new concrete median barrier is completed.

With the opening of the new Williams Street overcrossing, cross-town traffic in San Leandro is much improved, and police, fire and ambulance services have greatly reduced their response times.

Kiewit Pacific's operators have kept very busy working on the widening of I-238 in Hayward. This project will create a wider median to allow BART to lay new tracks for its Bayfair-Dublin extension.

Granite Construction has completed the majority of the paving at the new Castro Valley BART station. But Walsh-Pacific will require another year to finish the boarding platform in the median of I-580 at Redwood Road.

Crews from California Engineering Contractor are busy laying ballast and new track on the Bayfair-Dublin extension. Some of the other Local 3 signatory contractors who have done work on the BART expansion are Homer J. Olsen Co., R.M. Harris, Dan Caputo Co., Conco (structures), O'Grady Paving, O.C. Jones, Fanfa Engineering, Redgewick Construction Co. (paving), Kulchin-Condon (foundations), Walter C. Smith and Stanley Co. (horizontal boring), Amelco Electric and St. Francis Electric (duct work and underground electric).

Two projects in the private sector that raise high hopes for the future are Centex Homes' Five Canyons subdivision in the Hayward Hills and Citation Homes' Robert's Landing development in San Leandro.

Kiewit Pacific was awarded the dirt-moving part of Five Canyons after Centex bought the property from William F. Lyons Company. This project had been dormant for three years following the Lyons Company's money problems. As many as 50 Operating Engineers worked on the first phase of this spread this summer and fall with many thousands of hours set to be worked during the next phases.

The other project, which was personally gratifying to see begin, is the Robert's Landing job. Over the past three years I have attended more than a dozen public meetings to help win approval of the project from voters and the San Leandro City Council.

On one occasion, Joe Tarin and I attended a public hearing until 11:30 at night and at another we spoke before the planning commission until well after midnight. When the outcome of this effort provides work for our members — in this case employees of Oliver de Silva — it's work well rewarded.

In closing, I would like to welcome our newest business agent, Curtis Brooks, to the Oakland District.

All of us at the Oakland District office extend our best wishes for a joyous Christmas and a prosperous and healthy New Year.

**Myron Pederson,**  
*Business Rep.*



◀ **What the Five Canyons project looked like late last summer.**

### Los Vaqueros Dam, Cypress Fwy. highlight bright '95 work outlook

**OAKLAND** — This was an outstanding year in District 20 as far as work was concerned. We actually had a banner year. But the winter rains have hit us now, and a lot of jobs are starting to shut down due to the weather.

At press time, the bids are out for work remaining on the new Cypress Freeway. After numerous meetings we hope can get some members to work on this project next year.

The new year looks good because work on the Los Vaqueros Dam project will be in full swing. The only employer that's been going full bore is F&H Construction doing the pump station. Granite Construction is currently getting its office set up and has a few members performing some work in between rains. The same holds true for A.R.B. Construction, which has been doing some prep work but won't really get started until next year.

We just completed contract negotiations with Tosco to get started on its work that will be done by Bechtel. Speaking of contract negotiations, it has been a busy year with rock, sand and gravel. Empire Tractor, Ingersoll Rand and Sierra Detroit Diesel. The shops have been handled mostly by Business Agent Tom Bailey with a helping hand from

me. Tom has done a good job and has negotiated good settlements for the members.

I wish I could say the same thing at this time regarding Sims/LMC Recycler's and LRT Levin Metals. We are still in negotiations with both of them, and they are moving rather slowly at this time.

As I mentioned earlier, the work picture for 1995 looks real good, not only for construction work but also because of all the refinery work that will be in full swing.

What helps Local 3 remain strong and unified are the members and the skills they possess. In order to maintain our strength we need to organize new employers, which was one of my goals when I came to the Oakland district. It gives us two advantages: enhances the work opportunity for the members and gives our good employers a more level playing field to compete in.

I would like to welcome the following employers and their employees that have become signatory this past year: West Coast Drilling, Pacific West Backhoe & Grading, Gauche Construction and Robert Brosamer Construction. We are currently talking to three other employers that are real close to signing, and I will announce them the first part of next year.

From the entire Oakland staff, we wish you and your family a very happy holiday season and good New Year.

**Robert Delaney,**  
*District Rep.*





## NEWS from the **SACRAMENTO** DISTRICT

### Wave of co-generation plants approved for SMUD

**SACRAMENTO** – The California Energy Commission approved November 30 the last in a series of four co-generation plants for The Sacramento Municipal Utilities District.

Co-generation plants use a single fuel to achieve two forms of energy. At one of the proposed co-generation plants, for example, a natural gas-fired plant will produce steam, which will be piped into the Campbell Soup factory on Franklin Boulevard. This \$186 million, 158-megawatt plant will replace Campbell's conventional steam boiler operation and also produce electricity for SMUD.

The three other plants will be located in the Rio Linda area, at the Sacramento Regional County Wastewater Plant on Laguna Station Road and at the Procter & Gamble plant on Fruitridge Road near our old office. The four plants will be linked by a 64-mile natural gas pipeline originating in the Winters area. It is hoped that the plants will be operating by early 1997.

Please remember to keep your registration on the out-of-work list renewed this winter.

The entire Sacramento office staff would like to wish everyone a safe and happy Christmas and New Year.

**Andy Mullen,**  
*Business Rep.*

*Season's  
Greetings and  
Best Wishes  
for a Happy  
and  
Prosperous  
New Year*



## NEWS from the **SANTA ROSA** DISTRICT

### O.C. Jones wins \$5 million Stoney Pt. Rd. contract

**SANTA ROSA** – Of the 23 Local 3-endorsed candidates that ran for elected office in our district in the November 8 election, 17 were winners. The most important race was the upset of Pete Foppiano by Paul Kelley for the 4th Supervisorial District. This means we'll be able to "count to 3" for the next four years when it comes to growth issues in Sonoma County.

We really concentrated on Paul's important race because the bottom line was without Paul we were looking at becoming another Marin County – in other words, no growth.

Foppiano was heavily favored, but the Santa Rosa District PAC, assisted by our members and stewards, turned out to walk precincts, conduct phone banks, print mailers, erect signs, help with fund-raising, and even wave signs on election day. It

paid off. The effort will continue to pay large dividends with jobs for our members in Sonoma County.

### \$5 million job

O.C. Jones was the apparent low bidder on the \$5 million Stony Point Road (Phase II) contract that bid November 2. This is the third large project O.C. Jones has picked up this year in District 10. The company must have some sharp estimating pencils. The underground portion of the job, about \$1 million, went to Cheli & Young.

### Condolences

We would like to extend our heartfelt condolences to the families of two recently departed brothers, Marshall Jones and Pat Boudreault.

Marshall was a longtime employee of Syar Industries. Just a few weeks ago Marshall was running Syar's Todd Road Hot Plant with Ray Kepley. Marshall had a heart attack when he returned home after work one evening. He had many friends among the Operating Engineers and

was highly respected and admired for his ability to be "jack of all trades and master of them too."

Pat was an ace blademaster for North Bay Construction when he too suffered a heart attack at age 42. Everyone liked Pat. His foreman, John Heing, summed it up when he said, "Pat was a good, good man, not only a key man for North Bay, but also a great friend to many people."

North Bay Construction and its employees have established a trust fund for Pat's family. For those who want to contribute in memory of Pat, please send donations to:

**Bank of Petaluma**  
Post Office Box 750488  
Petaluma, CA 94975-0488  
Attention: The Boudreault  
Family Trust–Mary Ann  
Augustine, Account  
#001027580

Both Marshall and Pat were my personal friends, and I'll miss them.

### Seasons' greetings

The staff and Grievance Committee of our Santa Rosa office

would like to extend a happy holiday and happy New Year wish to all our members and friends. The year was much better than the last several recession years, and we hope you have an even better 1995.

**Bob Miller,**  
*District Rep.*



## MORE NEWS from the DISTRICTS

### Why Hazmat pays

Joe Trehern  
Operating Engineers Local 3  
Honolulu, HI 96819

Dear Joe:

I would like to take a moment to let you know that I successfully completed Local 3's 40-hour Hazmat training class, which took place from July 9 through July 30.

I left this course with complete confidence and understanding that I could now enter a Hazmat job site and work safely and proficiently. Nelson Umiamaka and Allan Parker taught this course very professionally.

The class not only gave me a better understanding of what will be expected of me, but it also gave me a great respect for their personal dedication towards this union. It's people like Umiamaka and Parker who make a difference.

In closing, I would like to thank Local 3 and these two individuals for time well spent.

Mahalo,  
John E. Curnow



### Flyfishing

It is an art that generations share  
Though many people do not care

I feel at ease just swinging the pole  
Hoping to find a trout's feeding hole

I love to go flyfishing with my dad  
Even though he is awfully bad

I think that someday he will  
master the art  
For him and flyfishing shall  
never part

As for me and flyfishing, I love  
it a lot  
It shall never bore me, for it's  
got me caught!

-Richard Bernard

(The author is the 13-year-old son of  
Fresno Dispatcher Denise Alejo)

#### Correction

In the October Engineers News at the top of page 5, a photo caption of Salt Lake County employees contained the misspelled names of Local 3 members Wade Wilker and Tony Scallion. Our sincere apologies to these two members for any inconvenience the error may have caused.

### Fringe Benefits (con't from p. 12)

Health Examination schedule, cont.

Hayward - Jan. 26, 27, 28 & Feb. 22  
Fremont - Jan. 30, 31  
San Jose - Feb. 2, 3, 4, 5 & Feb. 23, 24  
Mt. View - Feb. 8  
Redwood City - Feb. 9  
Burlingame - Feb. 10, 11, 12  
San Rafael - Feb. 15  
Walnut Creek - Feb. 16  
Modesto - Feb. 25, 26, 27  
Mariposa - Jan. 3  
Oakhurst - Jan. 4  
Madera - Jan. 5, 6 & Feb. 24  
Chowchilla - Jan. 9  
Atwater - Jan. 10, 11  
Merced - Jan. 12, 13, 16, 17  
Gustine - Jan. 18  
Patterson - Jan. 19  
Los Bano - Jan. 20, 23  
Dos Palos - Jan. 24, 25  
Mendota - Jan. 26  
Kerman - Jan. 27  
Tollhouse - Jan. 30  
Clovis - Jan. 31  
Fresno - Feb. 1, 2, 3, 6, 7, 8  
Selma - Feb. 9, 10, 13  
Visalia - Feb. 14, 15, 16  
Corcoran - Feb. 17  
Lemoore - Feb. 20  
Coalinga - Feb. 21, 22  
Avenal - Feb. 23

Once again the Christmas season is upon us.  
Seasons greetings to you, your family and  
friends. We hope you enjoy the holidays.

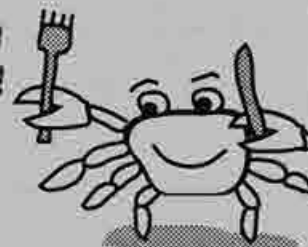
### New South Bay Freeway opens

SAN JOSE - The Route 85 West Valley Freeway in Santa Clara County was inaugurated in October following nearly five years of construction. The \$350 million, 18-mile freeway, which extends from I-280 in Mountain View to U.S. 101 in San Jose, was constructed almost exclusively with union labor. With the exception of toll roads, Route 85 is likely to be the last freeway constructed in California through a densely populated urban area.



Operating Engineers moved a total of 7.8 million cubic yards of dirt and 1.9 million yards of import borrow, laid 600,000 tons of concrete pavement and drove 375,000 piles. Congratulations to the Local 3 members who helped make this vital transportation link possible.

We're  
Back!



### Eureka Crab Feed

Sunday, Feb. 19, 1994

5:30 pm to 8:30 pm

The Eureka Elks Club

445 Herrick Ave.

No Host Cocktails 5:00 pm to 6:00 pm

Dancing 8:00 pm to Midnite

Crab, pasta, salad and trimmings

Door prizes

Cost: \$17.50 per plate

Retirees: \$15.00 per plate

Limited seating; tickets must be  
purchased in advance.

Eureka office will assist with motel  
reservations. Call (707) 443-7328





## DEPARTED MEMBERS

Allred, Elton	Ogden, UT	11/2/94
Burrows, Roland	Portland, OR	11/10/94
Cartee, Howard	Paradise, CA	11/4/94
Corbett, John	Stockton, CA	11/15/94
Davern, Gerald	Chico, CA	11/17/94
Davis, Walton	Somes Bar, CA	11/3/94
Ellis, Frank	Denton, TX	10/28/94
Fagundes, John	Vacaville, CA	11/7/94
Fawcett, Ronald	Kanab, UT	11/13/94
Fowler, Peter	Napa, CA	6/1/94
Francis, James	Sparks, NV	8/11/94
Hellman, Roger	Murphy, OR	11/15/94
Hitchin, Everett	Yuma, AZ	10/28/94
Hooper, Obed	Kealahou, HI	3/13/94
Jones, Marshal	Santa Rosa, CA	10/29/94
Kekoolani, George Sr	Milliani, HI	11/7/94
Kunkler, Lloyd	Sparks, NV	10/30/94
Lodge, Maurice	Port Ludlow, WA	10/26/94
Mayhew, Chester	Ukiah, CA	11/6/94
Mendoza, Audie	Nee, NV	11/7/94
Molina, Clement	Watsonville, CA	10/27/94
Montoya, Joe	Magna, UT	11/13/94
Nortie, Stanley	Orangevale, CA	11/17/94
Norred, H.	Redding, CA	11/8/94
Olds, Clyde	Oroville, CA	9/24/94
Pang, Robert	Paia, HI	10/12/94
Rogers, Art	Carmen, ID	11/6/94
Spielhagen, John	Elko, NV	10/15/94
Toedtemeier, James	Chicago Park, CA	10/25/94
Yancey, David	Wilseyville, CA	10/23/94
Zarate, J.	Planada, CA	11/10/94

## Deceased Dependents

Bush, Sharon; wife of Charles Bush	7/13/94
Costa, Fawn; wife of Vincent Costa	8/94
Curtis, Vivian; wife of Gus Curtis	10/8/94
Kinzel, Alvin; wife of Chris Kinzel	10/94
Lasher, Shirley; wife of Don Lasher	11/19/94
Morrell, Nellie; wife of Frank Morrell	11/11/94
Oglethorpe, Marie; wife of Ralph Oglethorpe	10/23/94
Shira, Dorothy; wife of Sargent Shira	11/6/94
Sobrero, Viola; wife of Joseph Sobrero	10/26

# MEETINGS&ANNOUNCEMENTS

## Election of Geographical Market Area Addendum Committee Members

Business Manager T.J. Stapleton has announced the election of Geographical Market Area Addendum Committee Members at each of the Northern California and Reno regularly scheduled district meetings during the first quarter of 1995 with eligibility rules as follows:

1. No member shall be eligible for election, be elected or hold the position of Geographical Market Area Addendum Committee Member unless they are:

- (a) living in the committee's Geographical Market Area,
- (b) an employee in the construction industry in the area,
- (c) an "A" journeyman,
- (d) a member in good standing.

2. No member shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected.

3. No member is allowed to serve more than two (2) consecutive terms on the Geographical Market Area Committee.

4. No member may be an owner-operator.

*The schedule of the meetings in which these elections will be held appears on this page under "District Meetings." Freedom and Auburn Committee Members will be elected at San Jose and Sacramento district meetings.*

## Bring your dues card

All members are reminded to carry their paid up Local 3 dues card with them when attending a semi-annual, quarterly district or specially called meeting of the union. Your paid up dues card is proof of your good standing status as a member of IUOE Local 3 and your right to vote in such meetings and/or participate in the business of the union.

## DISTRICT MEETINGS

The December '94 district meetings will convene at 8 pm. All district meetings after January 1, 1995 will convene at 7 pm. See article pg. 2 for additional details.

### DECEMBER 1994

- 1st.....District 90: Freedom  
Veterans of Foreign Wars Hall  
1960 Freedom Blvd.
- 7th.....District 12: Ogden  
Ogden Park Hotel  
247 24th St.
- 8th.....District 11: Reno  
Carpenters Hall  
1150 Terminal Way
- 13th.....District 04: Fairfield  
Engineers Bldg.  
2540 N. Watney Way
- 15th.....District 10: Lakeport  
Senior Citizens Ctr.  
527 Konocti

### JANUARY 1995 (convene at 7 pm)

- 10th.....District 40: Eureka  
Engineers Bldg.  
2806 Broadway
- 11th.....District 70: Redding  
Engineers Bldg.  
20308 Engineers Ln.
- 12th.....District 60: Yuba City  
Sutter-Yuba Bd. of Realtors Bldg.  
1558 Starr Dr., Yuba City
- 19th.....District 30: Stockton  
Engineers Bldg.  
1916 N. Broadway
- 26th.....District 80: Sacramento\*  
Engineers Bldg.  
4044 N. Freeway Blvd.

\*Election of Geographical Market Area Addendum Committee members for Auburn will be held at this meeting.

### FEBRUARY 1995 (convene at 7 pm)

- 2nd.....District 01: San Francisco  
Seafarers Int. Auditorium  
350 Fremont St.
- 15th.....District 12: Salt Lake City  
Engineers Building  
1958 W. N. Temple
- 16th.....District 11: Reno  
Carpenters Hall  
1150 Terminal Way
- 21st.....District 04: Fairfield  
Engineers Building  
2540 N. Watney Way
- 23rd.....District 50: Fresno  
Laborer's Hall  
5431 East Hedges

## PRE-RETIREMENT MEETINGS

### AUBURN

Tues., Jan. 10, 1995  
Auburn Recreation Center  
123 Recreation Dr.

### SACRAMENTO

Wed., Jan. 11, 1995  
Operating Engineers Bldg.  
4044 N. Freeway Blvd.

### FAIRFIELD

Thurs., Jan. 12, 1995  
Operating Engineers Bldg.  
2540 N. Watney

### EUREKA

Tues., Jan. 17, 1995  
Operating Engineers Bldg.  
2806 Broadway

### REDDING

Wed., Jan. 18, 1995  
Operating Engineers Bldg.  
20308 Engineers Ln.

### MARYSVILLE

Thurs., Jan. 19, 1995  
Veterans Memorial Bldg.  
249 Sycamore, Gridley

### OAKLAND

Tues., Jan. 24, 1995  
Operating Engineers Bldg.  
1620 S. Loop Rd., Alameda

### CONCORD

Wed., Jan. 25, 1995  
Concord Elks Lodge  
3994 Willow Pass Rd.

### STOCKTON

Thurs., January 26, 1995  
Operating Engineers Bldg.  
1916 N. Broadway

### WATSONVILLE

Tues., Jan. 31, 1995  
VFW Post 1716  
1960 Freedom Blvd., Freedom

### SAN JOSE

Wed., Feb. 1, 1995  
Holiday Inn Park Center Plaza  
282 Almaden

### MARIN

Tues., Feb. 14, 1995  
Alvarado Inn  
250 Entrada, Novato

### SAN FRANCISCO-SAN MATEO

Wed., Feb. 15, 1995  
Electricians Hall  
302 8th Ave., San Mateo

### SANTA ROSA

Thurs., Feb. 16, 1995  
St. Eugene's Church,  
Msgr. Becker Center  
2323 Montgomery

### SALT LAKE CITY

Tues., Feb. 21, 1995  
Operating Engineers Bldg.  
1958 W. N. Temple

### RENO

Wed., Feb. 22, 1995  
McCarren House  
55 E. Nugget, Sparks

### FRESNO

Tues., Feb. 28, 1995  
Cedar Lanes  
3131 N. Cedar

All meetings  
convene at 7:00 p.m.

## 1995 Grievance Committee Election

Recording Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district or sub-district meeting of 1995:

*The schedule of these meetings appears on this page under "District Meetings."*

## HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of November 1994, and have been determined to be eligible for Honorary Membership effective January 1, 1995:

Paul A Adey	0959246	James Kolesar	0702375
Ken R. Allen	0879522	Raymond Maddalena	0999138
Samuel R. Arnold	1025340	Donald E. McDonald	0991071
Thomas H. Bentley*	0883731	Richard A. McGill	0915617
Richard Blaney	1003089	Thomas McGuire	0745217
William Bossert**	0981123	James Montelbetti*	0542940
Gordon K. Burton	0865499	Gary Morthole*	0857999
Edward Cardoza	1025223	Earl Narramore***	0991192
David L. Cook	0857889	Frank Relyea**	0736502
Norman C. Cossairt	0982923	Jesse D. Ringer*	1011251
James Cross	0931216	George L. Roberts	0657714
Ray Cummings	0519653	Edward F. Rogers	0939764
Willis D. Davis	0732151	James C. Ross*	0889071
Johnny Evans	0683173	Allen E. Sackett	1006649
Thomas E. Gilbert	0813772	Ralph E. Scheurer*	0814814
Noel Green*	1011295	Roy E. Schwartz	0987380
Marvin Gums	1025254	Walter B. Sittre	0904928
Frank Hays	0769715	Jim Snow	0918940
James C. Hilton	0745041	Carl R. Swanberg	1003196
Bill Hoffman	0977729	Mike C. Swenasi	1020191
Edward Hookano	1020152	Robert W. Taylor	0947336
James A. Hunt	0976281	Kennedy R. Tronstad	1025310
Wilfred W. Johnson	0863891	Harold I. Voerkamp	0991115
James T. Kelly, Jr.	0997665	John D. Winchell*	0892746
Wendell Kochis	0381659		

\*Effective 10/1/94 \*\* Effective 7/1/94 \*\*\*Effective 4/1/94

The following retirees have thirty-five (35) or more years of membership in the Local Union as of June 1994, and have been determined to be eligible for Honorary Membership effective July 1, 1994:

Vernon L. Allen	1006673	Adam P. Gonzales	1006613
Rollin C. Ball	0987163	Howard L. Herrington	1001697
Vernon L. Baumbach	0982900	Dewey D. Jorgensen	1001701
Marvin Charley	0972576	Rufus G. Martinez	0854380
Charles W. Chisum	0854233	Louis D. Mattels	0845429
Jack D. Church	1006680	Bruce N. Murdoch	1006761
Jimmy L. Clary	0950883	Donald L. Pruett	1003124
Fillmore Cross	0512504	Fred A. Reed	1006645
Delbert Day	0769392	Daniel Sandoval	1003128
Henry J. Deetz	0826812	William D. Schoolcraft	
Ernie Dugan	0625852		1006652
Richard N. Ebitson	0870886	Charles Solway	0723816
Richard Flanders	0863741	Paul M. Stewart	0939793
William B. Franks	0941779	Lonnie E. Stone	0918897
Raymond Gonzales	0821373	Clifford C. Wadsworth	0876292

The following retirees have thirty-five (35) or more years of membership in the Local Union as of July 1994, and have been determined to be eligible for Honorary Membership effective October 1, 1994:

Melvin Baleme	1011113	Paul C. Holt	1011160
Paul Buntin*	0766489	Leonard Howell	0939673
William S. Connor*	0592992	Duane N. Johnson	0854261
Elvin L. Ensley	1011144	Charles Lundgren	1006753
Thomas J. Fitzgerald*		Delbert S. Rossiter	0921440
	0630814	Joe Walters	0316410
Albert Gray	0679104	Paul B. Wise	1011365

\*Effective 7/1/94

## Scholarship Contest Rules for 1995

### General rules and instructions for Local 3 College Scholarship Awards 1994/1995 school year

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants.

These scholarships must be used for study at any accredited U.S. College of university. The Local 3 Federal Credit Union will contribute half the amount of each of the four scholarships.

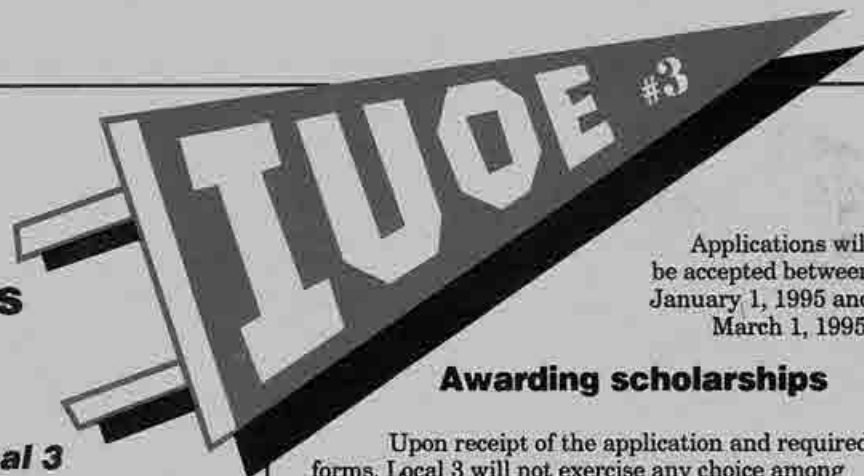
The Local 3 scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

### Who may apply

Sons and daughters of members of Local 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: (1) the fall semester (beginning in 1994), or (2) the spring semester (beginning in 1995), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.



Applications will be accepted between January 1, 1995 and March 1, 1995.

### Awarding scholarships

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factor normally used in awarding academic scholarships, the University Scholarship Selection committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Scholarship winners will be announced at the July semi-annual meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

### All of the following items must be received by March 1, 1995:

- 1) The application: to be filled out and returned by the applicant.
- 2) Report on applicant and transcript: to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- 3) Letters of recommendation: applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- 4) Photograph: a recent photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the Engineers News.

It is the responsibility of the applicant to see to it that all the above items are received on time and that they are sent to:

**Robert L. Wise**

**Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road, Alameda, CA 94502-7090**

## SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert L. Wise has announced that the next **Semi-Annual meeting of the membership**, will be held on **Saturday, January 7, 1995 at 1:00 p.m.**, at the **Seafarers International Union Auditorium 350 Fremont St., San Francisco, CA**

## UNION PRIVILEGE LEGAL SERVICE



- Free initial consultation
- Free document review
- 30% discount on complex matters

Contact your union or call **1-800-452-9425** for lawyers near you





## SWAPSHOP Free Want Ads for Engineers

SWAP SHOP ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 1620 S. Loop Rd., Alameda, CA, 94502, ATTN: SWAP SHOP. \* Ads are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SWAP SHOP.

\* All ads must include Member Registration Number. Social Security Numbers are not accepted. All ads should be no longer than 50 words in length.

**FOR SALE: General Tires.** All mounted on rims. P235/75R15 mts. \$225.00 call anytime (510) 833-0192. Reg #1786484 11/94

**FOR SALE: Fairbanks Engine.** 2 H.P. Rebuilt 600 RPM antique built in 1930. Call (510) 232-4236. Reg #0322436 11/94

**FOR SALE: '79 Pace Arrow.** Class A Motor Home; 31 ft., 440 Dodge; dash air/roof air; 6.5 generator. \$13,700.00. Also: '75 Flexible Diesel Pusher; 40 ft. Long; 8 V. 71-3 speed Allison Automatic; fully self-contained. A-1 cond. \$13,600.00. (916) 533-4731. Reg #0758217 11/94

**FOR SALE: Rottweiler Puppies.** Breeders for 15 years. First litter born 10-16-94, very German. 4 males left "Blocky". Second litter born 10-24-94, 7 pups. All AKC-OFA. Prices start at \$400.00. Will deliver-taking deposits now. (916) 534-3407. Reg #2001342 11/94

**FOR SALE: Welder Hobart.** 40 KW, 300 AM with 5' off leads. \$450.00. Runs good. Phone (916) 926-5277. Reg 3622792 11/94

**FOR SALE: '71 Dodge Pick Up Truck.** W/camper shell. 8-Fl. Bed, 318 gas motor; overload shocks front and back; coil springs, overhead camper, jacks for lifting. Has new \$200 6-ft. Mattress; ice box and elec. Refg. 20 gal. Water tank; propane stove; kitchen sink. \$2,500.00 or best offer. (209) 634-3995. Reg #668753 11/94

**FOR SALE: 1990 Chevy 4-dr Caprice Classic.** New factory engine 305. Loaded; full power, new tires, brakes and shocks. Transferable 1 yr. Warranty-bumper to bumper. Too many toys! (510) 634-2626. Reg #1958876 11/94

**FOR SALE: 1969 Dorsett.** 16-1/2 ft. Fiberglass Cabin Cruiser with good 75 h.p. Starlite Evinrude motor; portable toilet, Norcal boat trailer. Very nice \$5,500.00. Call (209) 823-6209. Reg #012872 11/94

**FOR SALE: 1967 Jeep J2000.** 327 AMC motor, camper shell, boat rack, 2 gas tanks-asking \$675.00 OBO. 2987 31-ft. Boulder Class A motor home. New 12-ply tires, Rad Leving jacks, 2 tv's, 2 air cond., heavy duty manifolds and ex pipes. Asking \$22,500 OBO. Five 19.5 tires, asking \$125.00 OBO. Call (408) 254-9036. Reg #1046727 11/94

**FOR SALE: 1978 Explorer Motorhome.** 19.5 Dodge chassis; 360 engine; P/S, P/B, auto trans. Like new tires. 38,610 miles. Fixer-upper-\$3,500.00. Call (916) 689-2088. Leave message-will return call. Reg #1555527 11/94

**FOR SALE: 1980 Mobile Home.** 2 Br., 1 bath on 1/3 acre. Like new cond. Lawn, trees, two sheds, roses, satellite, fenced garden spot, patio, car port. Must see to appreciate. \$36,900.00. Silver Springs, Nev. (702) 577-2155. Reg #1178193 11/94

**FOR SALE: 3 Acres.** Shingle Town area. 4K foot elev. On Hwy 44, 24 mi. From Redding, 20 mi. To Lassen Park. All black top rds., near small airport. Bldg. Site is cleared, well and septic tank are in. Beautifully treed, exclusive homes. 50K/neg. Call (916) 533-7474. Reg #1006613 11/94

**FOR SALE: Spicer 3-Speed Brownie.** 27" over. (Needs input shaft.) \$1,000.00. Has yokes for one ton plus shifter and some internal parts. No phone. D.R. Fellon; P.O. Box 1430, Quartzsite, AZ 85346. Will deliver. Reg #1461545 11/94

**FOR SALE: 1978 Holiday Rambler.** 27' trailer. Very clean. \$3,800.00. 1978 Chevrolet Suburban; good cond., \$3,500.00. Honda Express; 500 miles, \$300.00. Eide automatic boat loader, \$300.00. Call (408) 722-0014. Reg #0939692 11/94

**FOR SALE: '88 South Wind.** 34 feet. One owner; 50K miles; fully loaded. Asking price \$24,500 OBO. (408) 761 0478, Watsonville, Ca. Reg #0939679 11/94

**FOR SALE: Boat and Trailer.** 1983 Bayliner 19.5 Cuddy, SM Block V-8 LG O/D, lots of extras..Brand new trailer w/brakes and flush kit-never in water. \$7,200 firm (415) 340-8720. Reg #1411274 11/94

**FOR SALE: Computers.** Commodore C128 & Plus/4 Computers, 1 printer, 2 disk drives, 1 Parallel Printer Interface, 110 Games, 12 Word Processors, 5 Spreadsheets, 5 File Managers, many utilities and educational programs. Over 210 disks. Instructions for all

hardware and some software. Asking \$400 for all or best offer. Call (209) 441-8766. Reg #2012405 11/94

**FOR SALE: Utility box for pickup.** Many lighted compartments; stainless steel door locks; painted, w/bumper. Used on emergency rescue vehicle. \$1,500 OBO. (510) 758-3919. Reg #2218017 11/94

**FOR SALE: Mobile home in Lodi.** Casa de Lodi Adult Park w/swimming pool and excellent club house. 20' x 54'. 2Bd/2Ba, dining room w/built in buffet. Inside laundry w/washer & dryer. Central heat and air; covered deck, covered carport, 8' x 8' wooden shed. Motivated seller. Call (916) 922-2512. Reg #2061164 11/94

**FOR SALE: 5th Wheel.** 33 1/2' long. "1993 Regal Prowler. Fully loaded, 14' slide out, hook-up for washer & dryer. \$24,000.00. Phone (209) 473-4388. Reg #1870333 12/94

**FOR SALE: 1989 GMC 7000 Dump Truck** with deluxe int, tinted glass, AC radio, 10 sp. trans., step tanks, air brakes, radial tires, power steering, 427 engine, 28K mi. Jacobson 12 ton tilt bed trailer air over hydraulic brakes. For 655A Extendo Backhoe with cab, AC heater, 12-18-24-36 in. buckets. Call for prices, (209) 299-4295. Reg #0998883 12/94

**FOR SALE: 1956 Ford Victoria Hard Top.** Electric windows, power steering, completely restored. \$9,000.00 OBO. Call (510) 671-0555. Reg #1745132 12/94

**FOR SALE: 1975-35' Pioneer 5th Wheel.** 3 full bath, lic. and good condition: \$4,250.00. 1981 El Camino; Jern top, lic. Oct 94, good tires, runs good: \$1,200.00. Allis Chalmers-Model M Crawler Tractor; narrow gauge, runs good, needs paint: \$1,350.00. Super A International-Farm All Tractor; good tires, runs good, tool bar hyd. controlled: \$1,250.00. Call (916) 972-8626, Durham, CA. Reg #0598106 12/94

**FOR SALE: Trailer.** Car or boat. Full frame Lil Dude. Tandem axle, surge brake, 2-speed hand winch, 8' wide, 27" OAL, spare tire: \$1,000.00 OBO. Jack (408) 371-2949. Reg #1414653 12/94

**FOR SALE: 1992 Dodge Van.** 5.2L-V\*, auto OD, A/C, lift, CC ABS, power door & windows, AM/FM cass., TV, VCR, 18K miles, very clean; \$16,000.00 OBO. Jesse Sanchez (510) 846-6724. Reg #1606672 12/94

**FOR SALE: 1972 Classic Chrysler Imperial LeBaron.** 43K orig. miles, exc. cond., 440 Magnum Engine, 374 Hp, leather interior, full power, cruise, air, lift wheel, fully maintained. \$5,000. (209) 299-2725, message (209) 841-7776. Reg #1181679 12/94

**FOR SALE: Mobile Home Park in Hughson, CA.** On city sewer & water; 17 spaces, incl. 12 mobile homes. \$375,000.00. Call (209) 883-9270 or write to: Fred Glenn, 2118 Domenic Ave., Hughson, CA 95326. Reg #1403326 12/94

**FOR SALE: 1992 Coleman Tent Trailer.** 2 queen size beds, 2 stoves, sink, cupboard & drawer storage, portapotty (never used), awning, new condition: \$3,895.00. Call (209) 823-3815. Reg #0622923 12/94

**FOR SALE: 1988 27' Mallard Sprinter.** Class C, 28K miles, generator, microwave, A/C, awning, cable & antenna, rear bedroom. Well cared for, exceptionally clean, no smoking: \$21,000.00. 1972 International 1010 Pickup Truck. 87K orig. miles, 2nd owner, all records, very, very clean. Power steering, 345 V8 automatic, great work truck, looks and runs good. \$5,000.00 OBO. Jeaneen (707) 537-0235. Reg #1896083 12/94

**FOR SALE: 12' x 42' Mobile Home.** 1 bedroom, new refrig., stove, cooler, custom drapes & carpets. Awning over patio area, fenced yard, low maintenance, metal shed. Above average-Vallejo park. Very clean, everything up to code. \$5,500.00. Call (707) 745-4846. Reg #863872 12/94

**FOR SALE: 89 Holiday Rambler.** Alma Lite XL trailer, 31-ft. Front kitchen, rear twin beds, lots of loiset & storage, oak wood, like new, many more extras. Dry wt. 5,476 lbs. \$13,000.00. Call (209) 575-2456. Reg #904634 12/94

**FOR SALE: 3 Acres.** Shingle Town area. 4K foot elev. On Hwy 44, 24 mi. From Redding, 20 mi. To Lassen Park. All black top rds., near small airport. Bldg. Site is cleared, well and septic tank are in. Beautifully treed,

exclusive homes. 50K/neg. Call (916) 533-7474. Reg #1006613 12/94

**FOR SALE: 88 Exel 32.5-5th Wheel.** Queen size island bed. Oak interior, rear kitchen. Walk-through bath used very little; like new in & out. Also Ford Pickup 85-250 HD Diesel with Turbo. Would sell trailer separate. Call (530) 352-6660. Reg #0381659 12/94

**FOR SALE: "Fixer Upper" Special** for boat lovers. 1968 33-ft. blue water Olympian sailboat. Presently dry docked. Hull needs to be finished. Some work needed in cabin. Extra equipment included-depth finder, etc. \$9,000 cash offer. (510) 482-5074. Reg #2081049 12/94

**FOR SALE: Holiday Adventure Resort.** (Leisure Time Resort RV Park membership; home base, Colfax, CA. Price includes coast to coast membership. Over \$5,000.00 value, only \$2,000.00. (503) 269-2641. Reg #2012226 12/94

**FOR SALE: Mobile home.** 8' x 40' with large porch on 60' x 95' lot close to shopping, 1/2 mi. from Clearlake, CA. \$45,000.00 or trade. Phone (707) 995-7031. Reg #1196400 12/94

**FOR SALE: 12" Radio Arm Saw.** 3 blades; runs good. \$200.00. Call (408) 258-9924. Reg #1124514 12/94

**FOR SALE: 112' x 60' Mobile Home.** 2 Br., 1 Ba. Completely remodeled, new insulated roof, furnace, H.W. Heater, oven, carpets and drapes. Corner lot. 55+ park. \$15,000.00 or make offer. Call (707) 528-2853. Reg #640861 12/94

**FOR SALE: 1961 Mercedes Benz.** 4-door, licensed to 8/95. Needs tune-up and battery. \$225.00. Call Ralph at (510) 443-0899. Reg #0972289 12/94

**FOR TRADE: '78 BMW 530i.** Will trade for welder and torch set. BMW is neat-as-a-pin, clean-as-a-whistle, and runs like a Swiss watch. But it does have a lot of miles on it. Napa. (707) 226-9158. Reg #106412311/94

**WANTED: Property to lease.** 1,000 to 10,000+ acres, must be suited for hunting, fishing and camping; year round access preferred, conditions, restrictions and terms negotiable. Also wanted: property near Byron area; 5 acre or so parcel, buildings or undeveloped. Zone R1 preferred, negotiable. Call Robert at (510) 372-5893. Reg #2084439 11/94

**WANTED: Old watch fobs.** Local #3 retiree building collection for Union exhibit. Contact Leo Teglia (702) 358-0632 or (702) 329-0236 Reg. #1440290. 11/94



## PERSONALNOTES

The Santa Rosa District office would like to express its condolences and sympathies to the families and friends of the following departed: brother **Donald Wells**, who passed away on Nov. 19, 1994; brother **Marshall Jones**, who passed away on Nov. 30, 1994; brother **Pat Boudreault**, who passed away on Nov. 19, 1994.

We at Engineers News  
would like to wish you a  
Healthy, Happy and  
Prosperous New Year.



## UNION-MADE WINE and SPIRITS

UNION	COMPANY	ITEM
Distillery Workers	Andre, Beaulieu (B.V.), Ballatore, Brut, Chateaufort, Chateau Chardon, Cook's Champagne, Franzia, Gallo, J.F.J., Le Domaine Lejon, Sanford, Sebastiani Brut, Spumante, Tott's, Weibel	Sparkling Wines
	Akadama, Boones, Catanni, Gallo, Gibson, Inglenook, Kikkoman, Night Train, Polo Brindisi, Spanada, T-Bird, Tyrolia, Weibel	Specialty Wines
	Bacardi Breezers, Bartles & James, Franzia, Seagrams	Coolers
	Almaden, Beringers, Cardo Bros., Clear Valley, Condello, Cresta Bella, Cucamonga Village, Gallo, Livingston Cellars, Handel & Mettler, Inglenook, Nawico, Old St. Charles, Pacific Valley Cellars, Pommerelle, Weibel	Dessert Wines
	Almaden, C.K. Mondavi, California Villages, Carlo Rossi, Chateau Royale, Clear Valley, Cresta Bella, Gamarelli & Davittos, Gibson, Inglenook Navelle, Mogen David, North Woods Cellars, Pacific Valley Cellars, Petri, Royal Host, Silverstone, Summit, Sylvan Springs, Vintners Choice, William Wycliff	Jug Wines
	Barengo, Beaulieu (B.V.), Bergfeld Winery, Beringers, Blossom Hill, California Colony, California Villages, California White Zin, CC Vineyard, Cedar Ridge, Charles Krug, Charles Lefranc, Christian Brothers, Clear Valley, Cresta Bella, Gallo, Gibson, Gustave Niebaum Collection, J.F.J., Inglenook Napa Valley, Lost Hills, Napa Ridge, Navelle Select, North Coast Cellars, Oakridge, Pacific Valley Cellars, Quail Ridge, Royce, Rutherford Estate Cellars, San Martin, Sebastiani, Silverstone, Tribuno, Vineyard Hill, Weibel, William Bates	Premium Wines (Varietals)
	Calvert Gin, Crown Regency Brandy, Gallo Brandy, Gold Bell Brandy, Kessler Whiskey, Paul Masson Brandy, Ron Rico Rum, Royal Host Brandy, Seagrams Gin, Seagrams 7, Wolfschmidt Vodka	Distilled Spirits
Teamsters*	Anheuser-Busch, Miller Brewery, Pabst, Stroh Brewery, Heileman	Beer
Machinists	Anheuser-Busch, Heileman Brewing, Lone Star Brewing Co, Miller Brewing, Pabst, Pearl Brewing Co., Stroh Brewery	Beer
	Gallo Wines	Wines
	Age International, Schenley Distillers, Seagram, Walker, Hiram & Sons	Distilled Spirits

\*Teamsters also have contracts with other various distillers and vintners.

## UNION BRIEFS

## Despite weak economy, Calif. construction improving

The UCLA-Business Forecasting Project's quarterly economic report concludes that the construction industry is one of the few bright spots in the California economy. Construction industry employment will add some 94,000 jobs from 1995 through 1997, restoring job levels in the industry to near its 1990 level, the report said.

Meanwhile, according to the California Association of Realtors, the state's overall economy and housing industry have pulled out of their slump and are in a sustained recovery that will continue next year. Sales of existing, single-family detached homes in the state increased 6.2 percent this year compared with 1993 and are expected to grow another 4.5 percent next year, the CAR report said.

## Non-union suffering skilled labor shortages

According to reports during the Associated General Contractors' midyear meeting in late September, shortages of skilled labor are being experienced, particularly in areas where construction is predominantly non-union.

One speaker pointed out that when unions represented most of the industry's craft workers, employers paid for training on an hourly basis under collective bargaining agreements, which in turn produced a steady stream of newly qualified journey upgrades. With the growth of the non-union sector has come a corresponding decline in the number of journey upgrades trained.

## Milpitas shopping center being built union

McMorgan & Company, the investment managers of Local 3's pension trust, is provide financing for McCarthy Ranch Marketplace, a 275,000-square-foot retail center located at I-880 and Hwy. 237 in Milpitas, Calif. Union contractor Devcon Construction is the general contractor.

The project has strong long-term tenants, such as K-Mart, Computer City, Service Merchandise, Office Max, Ross, McDonalds, Taco Bell and Black Angus, and also has excellent visibility and a powerful construction and development team, making the project an excellent investment for the pension fund.

## New bridge plan for Mare Island

The city of Vallejo will receive \$500,000 in federal funds to study the feasibility of building a bridge across Mare Island Strait to the southern portion of the island, which would help the city redevelop the shipyard, which is scheduled to close in April 1996.

Funds for the study are included in the 1995 transportation appropriations bill that President Clinton signed into law in early October. The southern crossing would most likely be built where the Curtola Parkway meets the waterfront.

## Dunlop Commission gets six-month extension

The national commission established in early 1993 to examine the state of U.S. labor-management relations has been given a six-month extension to complete its work, reported the Bureau of National Affairs. The commission on the Future of Worker-Management Relations, whose charter was due to expire November 23, is extended to May 23 of next year.

The commission's final report is now set to be issued the first week of December. After the report is released, there will be time needed for consultation and followup. Engineers News will provide members with details of the commission's report in an upcoming article.

