

Palace Hotel Receives Facelift

San Francisco's landmark hotel, the Sheraton-Palace, is scheduled to get a \$60 million facelift. The hotel will be shut down early next year and remain closed for approximately 18 months.

Principal players on the renovation project are the San Francisco architectural office of Skidmore, Owings & Merrill, Stolte, Inc. of Oakland will act as general contractor.

The renovation will include:

- restoration of all the hotel's decora-

tive elements and areas of historic importance including the landmark Garden Court, the building's facade and Pied Piper bar;

- add approximately 5,000 square feet of meeting space in a new second floor conference center;

- reorganize the hotel's facilities, grouping business and meeting areas and guest rooms in separate parts of the hotel;

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Indictments filed against another San Jose Mall firm

By Eric Wolfe
Assistant Editor

Union vigilance helped kick the props out from underneath a Monterey County demolition contractor recently charged with 12 felony violations.

Four officials of Randazzo Enterprises Inc. of Castroville were charged in Monterey County Superior Court with cheating laborers out of more than \$100,000 on four government projects, including work on the San Jose transit mall. According to court records, workers were paid as little as one-third the wage they were entitled to receive under California's prevailing wage law.

Problems with Randazzo were first brought to light three years ago, when a member of Local 3 tipped off the Foundation for Fair Contracting that some of Randazzo's practices appeared suspicious. After an initial investigation, the Foundation wrote a complaint to the Labor Commissioner's office in early 1986, charging that Randazzo was not paying prevailing wages. That resulted in a "stop notice" being issued to the awarding agency so that workers' wages could be recovered.

But Randazzo officials, undaunted by the exposure of their cheating, had already developed a more

devious strategy for transferring funds from workers' pockets into their own. According to Chuck Center of the Foundation for Fair Contracting, Randazzo informed its workers that the company would do them a "favor" by providing their wages in cash. On payday, a company official would place the pay checks face down on

a clipboard and tell employees their signatures were needed on "signature cards" to authorize cash payment.

The workers were then paid in cash amounts ranging from \$200 to \$400 for a week's work, regardless of the amount of overtime. The workers, Center

said, wound up being cheated out of one-half to two-thirds of their rightful wages.

The Labor Commission received a second complaint from the Foundation in November 1986, along with supporting affidavits from two workers, documenting the kickback scheme. At that point the felony investigation of Randazzo apparently began in earnest.

Meanwhile, Local 3 was helping the Foundation put pressure on Randazzo on another front. Because the law requires that the bid go to the "lowest responsible bid-

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Workers put the finishing touches on the California Vietnam War Memorial in order to meet the Dec. 10 deadline for the unveiling. See page 6 for photo feature on the Local 3 members working for Sierra Metal Fabricators who helped make the memorial a reality.



Looking at Labor

By Tom Stapleton
Business Manager

During the past two months, we have spent a great deal of time in discussions and formal negotiations with the AGC and other employer groups to arrive at a new contract proposal, in light of the fact that our current Master Construction Agreement for Northern California expires in June.

Commencing negotiations eight months in advance of the agreement's expiration is a departure from our normal approach. However, as we examined the number of large public works projects that we anticipate will be let out for bid next year, we realized it would be to our advantage to ratify a new agreement as early as possible so that the new wage rates could be included in the prevailing wage surveys used in the bid specifications for these projects.

During the past year our Health and Welfare trust fund experienced a 15 percent increase in costs.

Without the new wage rates in the bid specifications, our fair union contractors would be placed in an uncompetitive position with nonunion employers.

After nearly 60 hours of negotiations with the AGC of Northern California and the AECE, we feel we are nearing a final agreement. A proposal has been submitted to the AGC, which is now in the process of submitting it to its employer members. We hope that we will be able to take a final contract proposal to our membership for their approval in early February, assuming the employers accept what has been negotiated.

One disturbing reality that we have had to deal with as we met with the employers this year is the skyrocketing cost of health care. During the past eight years, we have been able to not only maintain, but improve our health and welfare plan with only modest increases in the contribution rate. This was made possible primarily because of cost containment programs we initiated and the favorable return on interest rates our trust funds were earning.

Our contract hospital program, for example, saved \$2.1 million in the first full year of its operation and \$3 million in its second year. Cost containment features in our dental and prescription drug programs have also netted significant savings for the trust fund and for the member. We anticipate that the newly implemented contract physician program will bring additional savings.

Unfortunately, these programs alone have not contained the rising costs of health care. During the past year our health and welfare trust fund experienced a 15 percent increase in costs. The plan in Utah experienced a 13 percent increase. This is several times the average cost of living.

As bad as this may seem, studies show that premiums for most health care plans in the country are expected to rise by at least 22 percent next year. Some increases will be in the 40 to 50 percent range.

There are a number of reasons for this state of affairs. One of the biggest problems is "cost shifting." This is where hospitals and doctors submit inflated claims to health insurance plans and/or trust funds to offset cutbacks in payments from Medicare and other government subsidized plans.

Technology is another factor. The sheer cost of some of the latest equipment used in the medical profession is staggering. These costs, of course, are

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County transportation officials try out their new gold painted shovels at the Hwy. 85 groundbreaking ceremonies held this month in Mountain View.

Measure A tax money makes Hwy. 85 improvements a reality

Groundbreaking ceremonies to inaugurate construction of Measure A improvements to Santa Clara County Route 85 were held late last month. The ceremony, which kicked off the beginning of improvements between Homestead Road in Sunnyvale to Dana Street in Mountain View was held at the Route 85 and El Camino Real interchange.

The 32.6 miles of highway improvements will include widening the entire segment from four to six lanes in the existing 46-foot median. There will also be over 25,000 feet of soundwalls constructed with the project.

The contract was awarded jointly to Ball, Ball & Brosamer Inc., and Gradeway Construction. Their combined bid was \$11.2 million. The Traffic Authority's Strategic Plan had budgeted \$13.5 million for the

project.

Brian O'Toole, Vice-Mayor of Sunnyvale and a Traffic Authority Representative noted that "The Traffic Authority is thrilled that the contract was awarded at 20% less than we had planned to spend on this project. It is always good news to save the taxpayers money."

Construction was scheduled to begin immediately with completion slated for July 1990.

The improvements are being funded by the revenues generated by a one-half cent sales tax authorized by the public with the approval of Measure A in 1984. Local 3 was a strong supporter of the measure and contributed substantial help to the campaign as a means of improving traffic in the area and providing work for the membership.

Sheraton Palace gets facelift

(Continued from page 1)

- modernize the hotel's engineering systems including the plumbing, wiring, heating and air conditioning;
- upgrade food services, including the kitchen and restaurant areas;
- add a new lap swimming pool and health spa.

The world famous Garden Court, which received landmark status in 1969 will not be altered by the renovation but will undergo cosmetic cleaning, refurbishing and repairs. The hotel's basic exterior profile will also remain unchanged but the exterior's decorative elements will be restored to reflect the hotel's appearance when it was rebuilt following the great 1906 earthquake

and fire.

"The Sheraton-Palace is a part of San Francisco's history," said Donald Timbie, the hotel's vice president and general manager. "It's our intent to restore and enhance those things that made this hotel great, what has made it the premier hotel in the City since the 1870s."

In explaining why the hotel will be closed down during the renovation, Timbie said that "there is just too much basic structural and engineering work that would interfere with our ability to conduct business as usual. It will be safer, faster, easier and less expensive just to shut down and do all the work at once and as quickly as possible."



Path of Destruction: North Carolina AFL-CIO President Christopher Scott (right), and Red Cross representative Chuck Johnson survey the destruction caused by a deadly tornado that hit the Raleigh area in late November. More than 75 union volunteers joined a contin-

gent that served meals, provided shelter and medical care and worked to clean up the area. The Red Cross operated a command center at CWA Local 3611's union hall, which is especially equipped for emergencies as part of the disaster coastline project.

OSHA goes soft on firm responsible for building collapse

The U.S. Justice Dept. ruled out filing criminal charges against the primary contractor for the L'Am-biance Plaza project in Bridgeport, Conn., which collapsed on April 23, 1987, killing 28 construction workers and leaving another 16 injured.

Fines against contractors, originally set at \$5 million by the Occupational Safety and Health Administration, were reduced to \$437,000—enough simply to cover the cost of the safety inquiry itself.

The OSHA decision to reduce the fines is the final element in a settlement drafted by a state-federal mediation panel. The settlement also calls upon the 40 defendants or potential defendants to pay \$40 million into a fund, \$30 million of which will go to injured workers and families of the men killed.

The panel's report charged "widespread negligence, carelessness, sloppy practices and complacency" on the part of over 20 entities connected to the construction project, which consisted of a 13-story apartment and garage complex.

Studies by the National Bureau of Standards and the Connecticut State Police Dept. concluded that the most probable cause of the collapse was the failure of lifting mechanisms in the west tower during the placement of slabs for floors 9, 10 and 11. When those slabs fell, lower level slabs also failed, which resulted in the collapse of the entire west tower, in turn triggering the collapse of the east tower.

The U.S. attorney for Connecticut said the government lacked sufficient evidence to pursue criminal charges against Texstar, a principal contractor.

Union membership posts gains in California

Union membership in California grew by 87,500 members between July 1985 and July 1987, an increase of 4.1 percent according to new statistics compiled by the California Dept. of Industrial Relations.

However, union membership growth did not keep pace with growth in nonfarm wage and salary employment, which rose by 6.1 percent during the same period. Construction unions grew by about 3,800 members, an increase of 1.2 percent.

By failing to keep pace with general job growth, union membership as a percentage of all wage and salary employment fell from 19.7 percent to 19.3 percent.

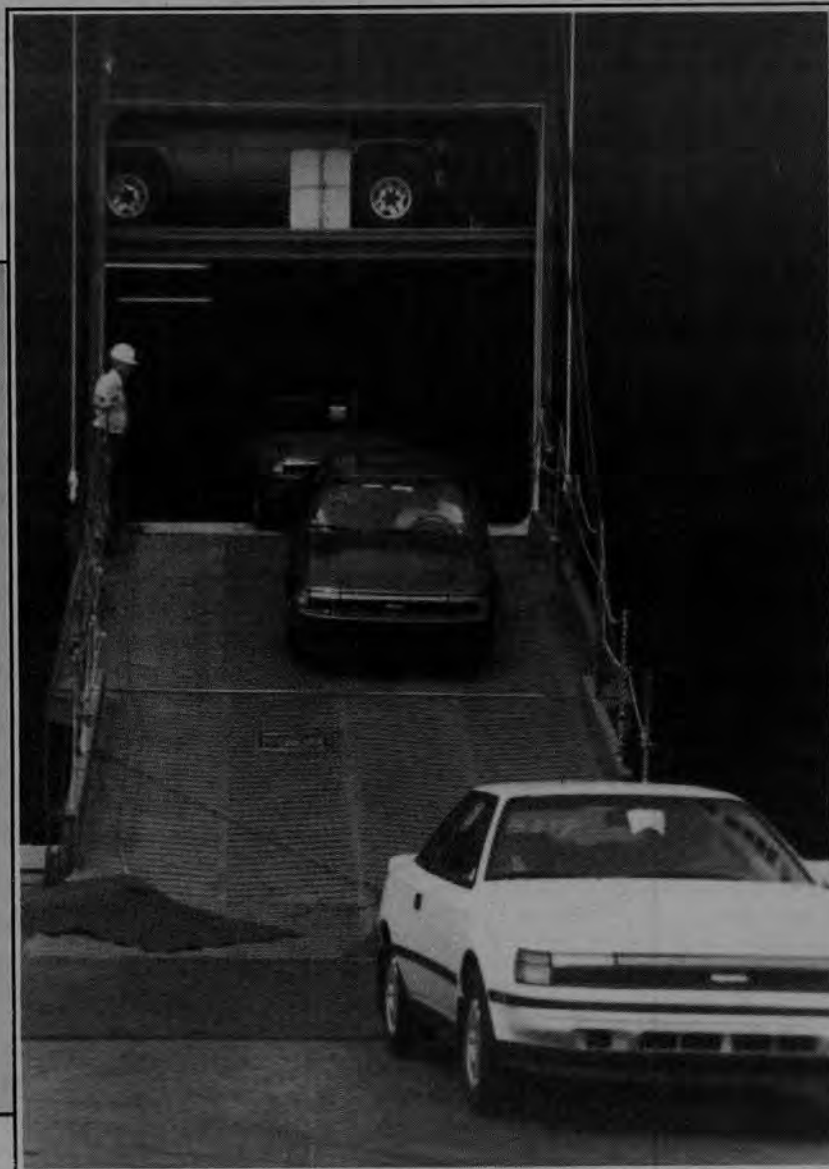
The San Francisco Bay area fared less well than the state as a whole. The San Francisco-Oakland area experienced a net loss of over 6,000 union members during the two year period, falling by 1.4 percent to 445,800 union workers. The greater nine-county Bay Area fell from 613,300 to 607,400 union members, a drop of 1.0 percent.

The Sacramento Valley showed the largest gains, with union membership growing from 84,900 in 1985 to 128,200 in July of 1987. However, that increase was due mainly to the affiliation of an independent association with the AFL-CIO. The state survey indicated that union membership grew in manufacturing as well as the non-manufacturing sector. Union membership in manufacturing grew by 3.6 percent, with a total increase of 16,000 members.

In the non-manufacturing sector, which grew by 4.2 percent, a vast majority of the gains in union membership were in government. Membership grew by 26,500 in federal and postal service unions, while it grew by 21,200 in state

government unions.

Total non-manufacturing union membership stood at 1,782,000 in July 1987, including 313,200 union construction workers. The manufacturing sector had 458,200 union members.



Lost trade, lost jobs

Foreign-built autos roll into America in an unabated deluge of imports. The Commerce Dept. reported a record month of \$39.7 billion in imports for August and an overall trade gap of \$12.2 billion. The Reagan administration continues to ignore the import surge and the millions of manufacturing jobs that have been lost, and there is no indication that President-elect George Bush will pursue a program that will deal more effectively with the problem.

Your Credit Union



December Is a Good Time to Buy a Car

You are more likely to get a good deal on 1988 cars at the end of the year, since dealers are trying to unload 1988s for the new models. Your Credit Union has some other tips that can help you get the best deal:



Bill Markus

• Have your loan preapproved by the Credit Union. You'll have the bargaining advantage of a cash customer, and you won't be at the mercy of the dealer for financing. Our rates currently range from 7.75

percent to 10 percent on new cars, and we offer terms up to 72 months.

The dealers' advertised financing terms sound attractive, but usually they are for such short terms (often 36 months) that most people can't afford the monthly payments.

• Use your Credit Union's S-O-S Service, and our Buy American Program. To use our S-O-S Service simply tell our in-house automobile consultant the vehicle you are interested in, and she'll give you a computer printout of the purchase price and the invoice price. Or, if you like, our automobile consultant can actually locate the vehicle and negotiate the deal for you. There is a fee if you use our consultant to locate and negotiate the deal for you, but you'll find this is minimal compared to the savings you receive. We'll be able to save members thousands of dollars off their vehicle purchase with our S-O-S Program.

Holiday Bills Getting You Down?

We all tend to spend more money around the holidays, and when the charge card bills start coming in it can be depressing. Your Credit Union can help you pay off your high interest credit cards with our low 14 percent APR line of credit loan.

You'll save interest charges when you pay off those 17-21 percent credit cards with a Credit Union 14 percent line of credit. It also is easier to pay one monthly bill than four or five to various creditors.

Although your Credit Union can never guarantee our rates into the distant future, we have a long way to go before we reach the current levels charged by other institutions.

Contractor's status delays S. J. project

Mall work extended

The *San Jose Mercury News* reported on December 12 that San Jose's \$47 million downtown transit mall may not be completed for another six months because another contractor must be hired to finish work left behind by mall builder David Weiss.

Legally, Weisscal Co. is still the contractor on the job. But Weiss crews have not worked since the end of September, when the company's insurance expired, Public Works Director D. Kent Dewell said.

Chief Deputy City Attorney Sandra Fox said that Weiss' bonding company stepped in and now is working with Weiss and the city to sign a subcontractor to do the work.

For those reasons, Dewell had to ask the city council to extend until June 30 the contracts of three consultants—the designer, the testing lab and the construction management firm.

City officials are unwilling to speculate on the project's final price tag.

So far, Weiss' production of the tab is more than \$32 million—some \$3 million more than what he bid when he won the job in 1985. Weiss was responsible for First and Second streets between San Carlos and St. James streets, the major portion of the mall that is a hub for trolleys and buses.

Weiss' portion of the mall originally was to have been completed by November 20, 1987, but a series of construction problems, design changes and the contractor's inability to pay his subcontractors caused delays. Construction was stopped briefly when Weiss' insurance lapsed a year ago and slowed at other times when suppliers refused to deliver materials until they were paid.

Last year, the city worked out an agreement under which Weiss' bonding company, Fidelity and Deposit of Maryland, paid more than \$1 million to Weiss creditors. Since then, the bonding firm, which would be responsible for completing the mall if Weiss failed to, has continued to monitor the bill-paying.

As recently as late September, Weiss promised to have the mall completed by the end of the month.

But in two September raids, state police seized 23 trailers, cars and vans owned by Weisscal to help satisfy more than \$100,000 in back taxes allegedly owned by the company.

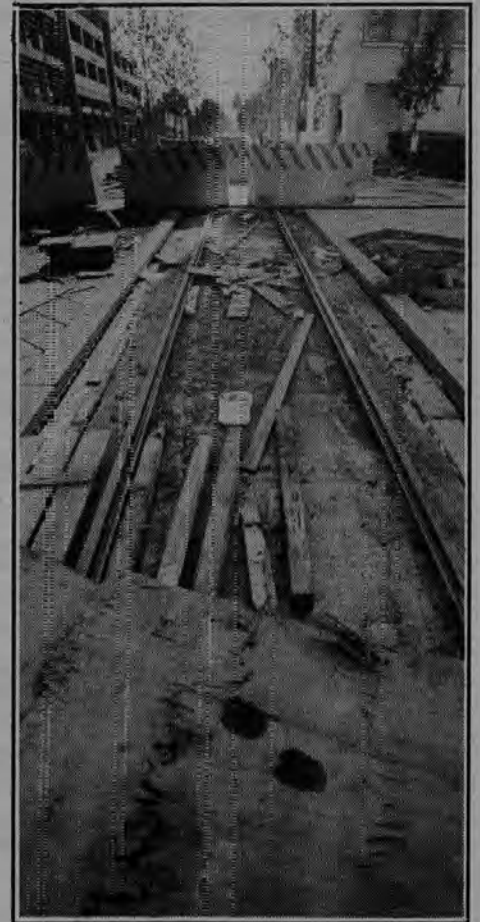
Bonding company officials and Weiss and his attorneys could not be reached for comment on why Weisscal has stepped away from finishing the mall work.

Dewell, who admitted that the mall has been the most difficult project of his public works career, said the bonding company "indicated an interest in having the work completed some other way."

The contractor is due in Santa Clara County Municipal Court on Dec. 19 for a preliminary hearing on alleged embezzlement and state tax code violations. He faces trial in federal court January 23 on 10 counts of theft from employee pension funds and two charges of federal income tax evasion.

Finally, another hearing is scheduled in Municipal Court in March on bribery charges stemming from Christmas presents given to city public works employees two years ago.

"Dewell... admitted that the mall has been the most difficult project of his public works career."



This is what the San Jose Transit Mall looked like a year ago when it was supposed to have been completed.

Straight Talk

By Don Luba, Treasurer

We close out the year of 1988 with mixed thoughts as to what 1988 has meant to us. In terms of gains versus losses to the Trade Union Movement, and especially Local 3, it has been a year of abundant work throughout the jurisdiction of Local 3.

The significant gains as perceived by this writer, are specifically the passage of Assembly Bill 3744, which would require contractors to pay prevailing wages on privately financed construction jobs built with the intent to "Deed back" to a public agency after completion.

Another plus was Senate Bill 1092 which causes all subcontractors to be listed by the general contractor at the time of bid opening on public works jobs. This one will have great impact on those contractors that previously would low-ball a bid with intent to shop around for the lowest priced subcontractors after bid opening, thus causing a very unstabilized effect on the market place. In many instances, it would leave the lowest priced subcontractor in the position of having to chisel and cheat on the prevailing wage law just to keep from going bottoms up on his squeezed down, after the fact, bid price.

Other significant happenings of a positive nature to this union are the Federal and State indictments of Weiss-Cal (the non-union contractor in San Jose Transit Mall) and the State indictment of Ran-

dazzo (a Monterey, California contractor working in many parts of the state).

These indictments against both of the above contractors encompass generally the same type of allegations: specifically cheating workers by using kickback schemes and/or stealing fringe benefit funds.

The news of the above mentioned indictments will travel far and wide throughout our industry and have a rippling effect as far as giving concern, or causing second thoughts to those unscrupulous contractors who operate by chiselling and cheating on the prevailing wage law.

It was similar violations of labor law, in addition to the lack of skilled people, that caused R. A. Hatch and Railroadway to go belly-up and head back to Oregon not too many months ago, and put Star Excavators out of business, leaving the owner with a five year jail sentence.

The Foundation for Fair Contracting has been the primary cause for the enforcement of these prevailing wage laws, for it is the on site, hour by hour, day by day, monitoring of those suspected contractors, that brings about volumes of fact sheets, that eventually get the attention of a State Labor Commissioner, and the Federal Government.

I call your attention to the article on this page concerning Weisscal. I was personally involved from the beginning of this scenario of complete and total ineptness, and disregard for the taxpayers' dollars on

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Scholarship Contest Rules Announced for 1989

General Rules & Instructions for Local 3 College Scholarship Awards 1988-1989 School Year

Two college scholarships of \$1,000.00 each will be awarded winners, for study at any accredited college or university, one award to a daughter and one to a son of Members of Operating Engineers Local 3.

Two college scholarships of \$500.00 each will be awarded 1st runners-up for study at any accredited college or university, one awarded to a daughter and one to a son of Members of Operating Engineers Local 3.

The Local 3 Scholarships will impose no restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not in themselves rule out scholarship aid from other sources.

Who May Apply:

Sons and Daughters of Members of Local No. 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and Daughters of deceased Members of Local No. 3 are eligible to apply for the scholarships. The parent of the applicant must have been a Member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: (1) the fall Semester (beginning in 1988, or

(2) the Spring Semester (beginning in 1989, in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1989 and March 1, 1989.

Awarding Scholarships:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the Scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student's name at the college or university he/she plans to at-

tend.

Instructions:

All of the following items must be received by MARCH 1, 1989.

1. The Application—to be filled out and returned by the applicant.

2. Report on Applicant and Transcript—to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.

3. Letters of Recommendation—every Applicant should submit one to three letters of recommendation giving information about his/her character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the applications, or sent directly by the writers to Local No. 3.

4. Photograph—A recent photograph, preferably 2 inches by 3 inches with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the *Engineers News*.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

William M. Markus
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, CA. 94103

or to: College Scholarship at the address shown above.

Tom Stapleton: Looking at Labor

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passed on to the patient and his or her carrier. We are also experiencing an increase in the number of claims. The reasons for this trend are not entirely clear, but in Cali-

fornia alone, the total number of medical claims submitted to the Trust Fund went from 101,590 in 1984 to 123,092 in 1986 to 140,851 in 1987. The figure is expected to be even higher this year

and next.

We are currently having our health and welfare claims analyzed in detail to determine where our health and welfare cost increases are coming from.

Knowing what is causing the cost increases will help us to tackle the problem more effectively, but in the short term we will have to increase the hourly contribution to the plan if we want to maintain the quality of our medical coverage.

In the meantime, there are some things that common sense dictates we can all do when using our health and welfare benefits.

- Use our contract hospitals whenever possible. They save us money. Currently, about two-thirds of all our hospitalizations take place in contract hospitals. That figure can be improved upon if we will seek these facilities out and use them.

- Use contract physicians and labs. This newly implemented program will save us a significant amount of money. Because the program is new, your particular physician may not be participating in the program.

If he or she is not, encourage them to join the program. They can obtain information on our contract physicians program by contacting our Trust Fund office at (415) 777-1770.

I would like to close out my column by extending holiday greetings to all our members and their families. We deeply appreciate your support and hope that the New Year will be a successful one for all.

Law catches up with Randazzo

(Continued from page 1)

der," it is possible to challenge a low bid by pointing out the low bidder's shortcomings, such as a past history of stop notices or safety complaints. When Randazzo sought additional public works contracts, the Foundation helped union contractors challenge the bids. Local 3 Treasurer Don Luba (then the union's district representative in San Jose) played a key role in getting bid awards overturned in Gilroy and San Jose. As a result, those jobs eventually went to union contractors.

But the real blow to Randazzo came last month, when felony charges were brought against four company officials. Charged with 11 counts was John Randazzo, 48. His wife, Alice Faye Randazzo, 46, was charged with the same counts, plus an additional count for destroying records. Also charged were Timothy Quick, 11 felony counts, and Donald Quick, eight felony counts.

In addition to the San Jose transit mall job, the alleged cheating took place on projects at Laguna Seca Raceway and in Salinas and Monterey. As many as 34 workers

over a four year period were deprived of earnings, according to court records.

Local 3 Business Manager Tom Stapleton noted that the Randazzo case is just one in a series of legal actions the union and the Foundation have been instrumental in obtaining against nonunion contractors involved on the San Jose transit mall and other Guadalupe Corridor projects.

"When we protested the award of this project to a nonunion firm over four years ago, we warned the city council of the problems they were bound to have if they didn't heed our advice," Stapleton said. "Those chickens have obviously come home to roost."

"Nonunion firms are getting the message that we mean business. Either they play by the same rules our fair union contractors play by, or they won't play the game at all."

Stapleton congratulated Monterey County District Attorney Douglas Matheson, who filed the charges in Monterey County. He also praised the "aggressive role" played by Pete Tuminia and Mel Sakata of the California Labor Commission in pursuing the case.

Design work let for East Bay interchange job

The Alameda Transportation Authority awarded contracts for engineering and design improvements for the Route 13-Route 24 interchange on Nov. 11, Local 3 Business Representative Brian Bishop reported from Oakland.

The design work, expected to take about one and a half years at a cost of \$800,000, "should provide for a lot of Operating Engineer man-hours in the 1990s," Bishop said. The project consists of upgrading the existing interchange in Oakland to provide for full freeway-to-freeway connections. The improvements are being funded by sales tax monies provided by "Measure B" sales tax revenues.

But even as the interchange upgrade promises work for Operating Engineers in the next decade, contractors are hedging their bets on what to expect from the last year of the 1980s. The same contractors who had been "predicting a profitable 1989 for months" have begun to show "less optimistic attitudes," Bishop said.

However, contractors a year ago had reservations about work prospects for 1988, Bishop noted, but 1988 turned out to be a "pretty fair year" anyway. Despite a slow start, the year drew to a close with a lot of jobs going on throughout Northern Alameda County.

But as is usually the case when there is an abundance of work, Bishop said, "the rats keep sneaking in."

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Pictured left are Local 3 members who work at Sierra Metal Fabricators in Nevada City. Some of them who worked on the Vietnam Veterans War Memorial are themselves veterans of that war. Below is one of the forms ready for shipment which was used to fashion the curved walls of the memorial (see photo on page 1). Pictured bottom right are Dave Onisko (foreground) and Steve Freerksen working on forms to be used on the Great Highway.

Local 3 vets help make war memorial a reality

By James Earp, Managing Editor

"...take one moment to embrace those gentle heroes you left behind."

For Local 3 members working at Sierra Metal Fabricators in Nevada City, those words have a special meaning. Part of a poem written by Army Major Michael O'Donnell, they are inscribed on the new California Vietnam Veterans War Memorial which was unveiled this month on the State Capitol grounds in Sacramento.

Employees working for the fabrication shop fashioned the concrete forms that were used in making the new war memorial. Some of those who worked on the forms from which the memorial would eventually take its shape are themselves Vietnam vets. One or two are veterans of World War II.

Somehow it seems appropriate that those who made it back from the war would have a hand in building a monument to those who didn't.

The design for the Vietnam Memorial was the winning design out of 120 entries in a contest sponsored by the California Vietnam Veterans Memorial Commission in the spring of 1985. The design was meant to be a literal tribute to the memory of the California veterans by engraving in granite the names of all 5,822 servicemen and women killed or missing in action. In addition to their names, typical scenes and experiences of Vietnam are portrayed in bronze relief to establish a sense of place as to where they fought and who they were.

The 3,750 square foot memorial is designed in the shape of broken concentric circles. The innermost circle, 22 feet in diameter, has the four curved concrete panels whose forms were fabricated at Sierra Metal Fabricators. Each panel is separated by an entrance into the middle of the memorial where a bronze statue of the typical 19-year-old Vietnam combat soldier is seated on his helmet at the base of a 26-foot high flagpole, cradling an M-16 rifle. Weary from combat, he holds a letter he has been reading from home.

At the southern entrance to the memorial is a broad walkway made of unpolished black granite. Etched into the stones with a polished surface is a map of Vietnam.

The outer ring of the memorial is a circle of lawn planted with 11 weeping cherry trees. In the lawn is a precast concrete wall which serves as a planter for white roses. The precast wall is broken into three sections with an entrance between each section. Framing each entrance are stainless steel lamps that will always be kept burning.

At the rear of the memorial is a five foot high treasury which will serve as a time capsule containing the list of all those who contributed to building the memorial. A bronze sculpture of a helmet, a pair of boots and a cartridge belt is placed atop the treasury to remind us that the honoring of war veterans is as old as Athenian Greece where treasuries line the path of Acropolis. The treasuries were provided by families of Athens to honor and protect their fallen heroes.

Local 3 members working at Sierra Metal Fabricators do a little bit of everything at the shop. They've built the forms used in the concrete railing on the new Great Highway project in San Francisco and in many of the skyscrapers throughout the Bay Area. They even build mining equipment for the small gold mines that are scattered throughout the Sierra Nevada, using old plans that have been in use for more than 50 years.

Doug White, owner and also a Local 3 member, says his small company bids on fabrication jobs all over the country.

The plans may change, but the work involved in metal fabrication doesn't change a



whole lot from one job to the next. But for the Local 3 war veterans who had a hand in building the forms for the war memorial, maybe there was a little more pride in this job. As the heavy forms were finally hoisted onto the flatbed trucks that would haul them down to Sacramento, a few of the hands took photos and reflected a moment or two on the time they once served years ago in a war torn land, far away. It was an experience they will never be able to put out of their minds and neither should we.

You can find the California Vietnam War Memorial in Capitol Park on the east side of the Capitol Building.

Oakland

(Continued from page 5)

"One non-union contractor alone in the city of Oakland picked off six jobs ranging from \$15,000 to \$170,000. We looked for him a number of times. We found him on a job one day and returned the next to find the job completed," said Bishop.

"We need all the help we can get trying to locate these small job sites," he added. "My thanks to those of you who have understood the importance of the 20¢ cards in fighting the non-union and have signed them, but every pair of eyes out there can also help us combat the non-union."

Oakland will hold its first class of 40 hours dealing with hazardous waste removal and handling on Jan. 16-20, 1989. This class may be full by the time this issue of Engineers News goes to press, but those interested in the class should call Bishop at the Oakland office, (415) 638-7273, or at his home, (415) 886-6838. If enough members are interested, another class will be scheduled as soon as possible during the winter.

The Oakland office extends holiday greetings to all Local 3 members and their families.



The Staff of A.R.P. (Addiction Recovery Program) wishes you and your family a very safe and happy "Holiday Season"



ADDICTION RECOVERY PROGRAM

For information, confidential inquiries or referral please call:
California (800) 562-3277
Outside California (800) 562-2773

'Straight Talk' by Don Luba

(Continued from page 4)

the part of many city officials, and particularly, six city council persons who voted to award this job to Weiss, over the protests of myself, John Neece, (Secretary-Treasurer of Santa Clara Building Trades Council) Larry Edginton (Local 3 Director of Research), and many others.

It should be remembered that we presented that council prior to the award evidence of some 60 tax liens pending against the Weiss Company in other states where they had performed work.

Our protest's were clear and simple. California Contract Code states that "a public agency will award contract to the lowest, RESPONSIBLE bidder." Six of the ten council persons chose to ignore



Joe Hill

'Wobbly' songwriter's lyrics inspired workers to organize

"What kind of man is this whose death is celebrated with songs of revolt and who has at his bier more mourners than any prince or potentate?"

-A news reporter, observing 30,000 people marching in the funeral procession for Joe Hill, labor song-writer

In an era when company guards and vigilantes routinely deprived workers of their possessions, their civil liberties, and even their lives, Joe Hill gave the workers something no one could take away.

He gave them song. Joe Hill came to the United States from Sweden in 1902 at the age of 23. In 1910, he joined the Industrial Workers of the World local in San Pedro, Calif., and began to write. Hill's songs grew directly out of the struggles of working people. They were written not just to be listened to but to be sung: at mass meetings, on the picket line, in the jail cells, and in hobo camps where migratory

workers congregated.

The titles suggest the flavor of Hill's songs: "What We Want," "John Golden and the Lawrence Strike," "The Rebel Girl," and "There is Power in a Union." Elizabeth Gurley Flynn, a fellow IWW organizer and a leader of the great Lawrence textile strike, once wrote that "Joe writes songs that sing, that lilt and laugh and sparkle, that kindle the fires of revolt in the most crushed spirit and quicken the desire for fuller life in the most humble slave...."

Organizing in an era when wages were low, benefits unheard of, and unions had no legal standing, Hill and other "Wobbly" songwriters understood that songs were sometimes the only weapon that working people had. Wobbly lyrics were often humorous, sometimes ironic, always entertaining. Above all, they were singable. Hill wasn't an intellectual trying to teach people; he was an organizer trying to reach people. He set his lyrics to already popular tunes so that even the

those facts and on April 30, 1985, awarded the contract to Weiss, with a side resolution that appropriated an additional \$460,000 to hire additional inspectors to oversee the work.

The job was barely a year old when several of the inspectors made the front page news, allegedly involved in acceptance of gifts and houseboat (free gratuity) weekends.

Some were dismissed from city employment and others were retired. The result is the taxpayers have a downtown Transit Mall that has yet to be completed 13 months

after scheduled completion date and \$3 million dollars over budget, and it isn't over yet, folks.

The tragedy of it all is that it didn't have to occur in the first place, if reasonable minds would not have turned a deaf ear to labor's voice. For organized labor represents all working men and women (the real taxpayers) not just those who are union members.

The creation of the foundation, funded jointly by the basic crafts, was the original concept of Business Manager, T.J. Stapleton. The positive impact of this program has caused the basic crafts in other re-

least articulate of workers could learn them quickly and join in the singing.

And by joining in the singing, workers found themselves joining a movement of other individuals like themselves, seeking a better life.

Hill's success in inspiring workers to organize did not escape the attention of the authorities. Charged on the flimsiest of evidence with killing a Salt Lake City grocer in 1914, Hill was sentenced to die. The IWW rallied immediately to his defense, and eventually working people throughout the world joined the chorus of voices demanding his release, or at least a new trial.

Even the American Federation of Labor, bitterly opposed to the IWW movement, adopted a resolution stating that "the grounds for this conviction and sentence appear to be utterly inadequate" and urging the governor of Utah to stop the execution and order a new trial. By the summer of 1915, so great was the outcry, even President Woodrow Wilson asked the governor to give "a thorough reconsideration" to Hill's case.

Silenced with bullets

But fearing the rising militancy of workers, who drew inspiration from Hill's songs, the state of Utah decided Hill should die. On Nov. 19, 1915, Joe Hill's voice was silenced by four dum-dum bullets from the guns of a Utah firing squad.

Thirty thousand people marched in Hill's funeral procession in Chicago, an extraordinary expression of devotion to a man whose leadership was rooted mainly in his ability to help other people sing.

At Hill's request, his body was cremated. Then his ashes were put in envelopes to be scattered around the country...but not in Utah. In a farewell letter to the IWW leader "Big Bill" Haywood, Hill wrote that he "wouldn't want to be found dead in Utah." However, earlier this year, one envelope containing some of Joe Hill's ashes turned up in the National Archives in Washington, D.C. They were turned over to the IWW, which still maintains a small organization headquartered in Chicago.

gions and states to follow that lead, and is resulting in better enforcement of prevailing wage laws in their regions.

Heavy lobbying and political expenditures in endorsing ballot propositions in recent months, and the success of many of those efforts, insures us an abundance of work in 1989 and 1990 in the public sector.

Let us think positive for the new year of 1989, and be thankful for what we have. I would like to wish all of the Brothers and Sisters, and their families, a Merry Christmas and a Happy New Year.

Retiree Meeting Schedule

Eureka: Alpha Chapter
Tues. Jan. 10, 1989 2 p.m.
Operating Engineers Bldg.
2806 Broadway, Eureka, Ca.

Redding: Beta Chapter
Wed. Jan. 11, 1989 2 p.m.
Moose Lodge
320 Lake Blvd. Redding, Ca

Marysville: Gamma Chapter
Thurs. Jan. 12, 1989 2 p.m.
Veterans Memorial Bldg.
249 Sycamore, Gridley, Ca.

San Mateo-San Francisco Kappa Nu Chapter
Tues. Jan. 17, 1989 10 a.m.
I.A.M. Air Transport Employees
1511 Rollin Rd., Burlingame, Ca.

Ignacio: Chi Chapter
Wed. Jan. 18, 1989 10 a.m.
Alvarado Inn
6045 Redwood Hwy. Novato, Ca.

Napa: Chi Gamma Chapter
Thurs. Jan. 19, 1989 10 a.m.
Elks Lodge #839
2840 Soscol Ave., Napa, Ca.

Ceres
Tues. Feb. 7, 1989 10 a.m.
Tuolumne River Lodge
2429 River Rd., Modesto, Ca.

Stockton: Eta Chapter
Tues. Feb. 7, 1989 2 p.m.
Operating Engineers Bldg.
1916 N. Broadway
Stockton, Ca.

Fresno: Theta Chapter
Tues. Feb. 14, 1989 2 p.m.
Laborers Hall
5431 E. Hedges. Fresno, Ca.

Auburn: Epsilon Chapter
Tues. Feb. 21, 1989 10 a.m.
Auburn Recreation Center
123 Recreation Dr. Auburn, Ca.

Sacramento: Zeta Chapter
Tues. Feb. 21, 1989 2 p.m.
Laborers Hall
6545 Stockton Blvd.
Sacramento, Ca.

Concord: Mu Chapter
Wed. Feb. 22, 1989 10 a.m.
Concord Elks Lodge # 1994
3994 Willow Pass Rd.
Concord, Ca.

Oakland: Nu Chapter
Thurs. Feb. 23, 1989 10 a.m.
Oakland Zoo - Snow Bldg.
9777 Golf Link Rd. Oakland, Ca.

Salt Lake City: Pi Chapter
Wed. Mar. 8, 1989 2 p.m.
Operating Engineers Bldg.
1958 W. N. Temple.
Salt Lake City, Utah

Additional meetings will be published in subsequent issues.

Sacramento area holds high hopes for work in '89

The Johnson Ranch area of Roseville is still a mecca of construction activity, reported Local 3 Business Representative Dave Young. P.K.S., Granite, R.C. Collet, Sage, Lisbon Equipment Rental, and Trenchline are all working there presently and "prospects for next year look good," Young said.

The rock, sand, and gravel industry has been "exceptionally good" this summer, Young said, noting that "Teichert and Granite's employees were working so many hours that safety was being affected." As a result, multiple-shift operations were put into effect.

Nearly \$19 million in construction permits were issued in the Sacramento area the week of Nov. 21. Young predicted Local 3 would get its "fair share" of the work.

But even with all the current work, Young emphasized the importance of looking ahead, noting that an area of future growth for operators is the hazardous waste handling industry.

"There are 3,750 solid-waste landfills in California and another 250,000 underground tanks statewide are believed [to be] leaking toxic substances and in need of an estimated \$1.6 billion in clean-up engineering," Young said. "There are 1,000 municipal water wells that have been identified as contaminated, which would cost another estimated \$3.8 billion to remedy."

Contamination sites

In the Sacramento area approximately 28 sites contain contaminants. Among these contaminants are barium, lead, zinc, arsenic, cadmium, cobalt, copper, chromium, nickel, selenium, benzo(-a)pyrene, tetraethyl lead, propellants/oxidizers, herbicides,

trichlorethylene, muriatic acid, teratogen, and mutagen.

These substances aren't just hard to pronounce; they can be hard on the human body. Some, known as carcinogens, cause cancer in humans. Others can damage the human central nervous system.

According to Young, site characterization and remedial action plans are being developed. These sites include Hazel Ave. ponds, I-5 and Jibboom St., McClellan AFB, Old Sacramento waterfront, Southern Pacific Transportation Co., Palm Iron, and others.

Waste-handling classes

Local 3 has had eight hazardous waste handling classes in the Redding, Fresno, and Sacramento districts. The next class for the Sacramento area was slated to be held on Dec. 12, with others to follow in the Bay Area. In order to have

In the Sacramento area approximately 28 sites contain contaminants. Benzo(a)pyrene, tetraethyl lead, trichlorethylene: these substances aren't just hard to pronounce; they can be hard on the human body.

workforces available to work on hazardous waste cleanup, properly trained workers will be needed. To qualify, one must have the 40-hour classroom training required by 29CFR1910.120 and also the 24-hour emergency response for emergency clean up.

Members who want to be contacted for future waste handling classes should leave their name and phone number with the union hall so that they can be contacted at the appropriate time.

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



Looking ahead to a prosperous new year

Once again the Christmas season is upon us. Season's Greetings to you, your family and friends. We hope you enjoy the holidays.

We wish to express our thanks to all engineers and their families for your cooperation with us during the year. It is with your help and understanding that we are able to keep the benefit plans working for you. Thanks to all the officers and to all district representatives and staff. We extend heartfelt thanks to all the Chapter Chairmen of the Retiree Association—John Gardner, Bill Seeman, Butch Lafferty, Pete Ekberg, Merle Shellenbarger, Fred Crandall, Bud Dalton, Ernie Sutton, Jim Grant, Sid Turner, Henry Willesen, Yoshio Azuma, Lawrence Ramos and Gil Hager.

We look forward to working with all of you in the new year. May it be a peaceful and prosperous one for you and your family.

Retiree Association Meetings

Please note the schedule of Retiree Association meetings on this page. Make every effort to attend the meeting in your area. You will have the opportunity to renew acquaintances as well as keep up

with all the goings-on of the union and benefit plans. We'll see you there. And if at any time you need assistance with any part of the benefit programs, please call the Fringe Benefit Center.

Income Tax Information for Retirees

1988 year-end summaries (W-2P form for pension payments, 1099-R form for lump-sum annuity payments), including the detail of any federal and/or state income tax withholding you may have authorized, will be mailed to you by the end of January 1989.

If you note any discrepancies with your personal work records, contact the Trust Fund Office or the Fringe Benefit Center.

Your Patience Is Requested

Monthly pension benefit payments are due and payable on the first of the month, and are mailed from New York Life to arrive on or before the first of each month. Occasionally during the Christmas season, even though checks are mailed on a timely basis from New York, a few checks may be delayed by a day or two because of the increased volume of mail. We ask for your patience.

Carpenters launch United Labor Bank

More jobs for construction workers could well be the result if the California State Council of Carpenters succeeds in launching a new union-owned commercial bank in Oakland.

The Carpenters got a step closer to organizing the United Labor Bank when the plan won approval recently from the State Banking Dept. About 40 percent of the bank's loan portfolio is projected to be in construction lending.

The bank's 15 directors plan to make a public stock offering early in 1989, with labor union members expected to be chief stock buyers.

While a bank cannot require union labor on construction jobs for which the bank provides financing, a bank does retain a great deal of control over where its money goes. A major goal of the new bank will be to funnel money into the construction trades market with the intent of generating jobs for union members.



Bringing the heavens into focus

Working on the 113-year-old building that supports the Dome of the Lick Observatory on Mt. Hamilton are, from left, Don Long, party chief; John Toney, Tech business agent; and Mike Erickson, party chief, of Towill, Inc. Don and Mike have mounted two laser levels on the plat-

form that holds the telescope to aid in controlling its movement. The building is being rebuilt from the bottom of the telescope's track down in sections. Towill started the job three months ago, and the crew now spends about two days a week on it.

Talking to Techs

By Frank Morales

The Tech Department wishes all of our members and families a very Merry Christmas and Happy New Year. 1988 was a very good construction year, and 1989 looks even better. Our records show as of November 1988 we had 1,092 Tech Engineers working. This doesn't count Techs working for A.G.C. contractors.

The Tech Department has had calls from Tech Engineers who are qualified to work on Hazardous Waste Job Sites. We have an order on the books for a party chief and chairperson, so if you qualify give

the Tech Department a call at 415/638-9355, Oakland office.

For those of you interested in the course for Hazardous Training, it focuses on the proper and safe handling, storage and removal of hazardous materials. The training program will prepare members for almost any situation involving hazardous materials, allowing them to perform their jobs efficiently and, most importantly, safely. To work on a hazardous waste job site, you must have the training. For more information call your nearest dispatch office or business agent.

The Perfect Christmas Gift: Local 3 50th Anniversary Commemorative Buckle

For a limited time only, Local 3 is offering special numbered commemorative belt buckles in honor of the 50th Anniversary of Local 3, to be celebrated in 1989.

These collector's items come in two styles. One is made of jeweler's bronze with .999 heavy silver and 22 karat gold plating for \$50 each.

The other buckle .999 solid silver with 22 karat gold plating for \$300 each.

Both buckles are meticulously finished by hand at Cumrine Mfg. Jewelers of Nevada. Orders can be placed through your District Office or the Local 3 Main office.



With Safety In Mind

By JACK SHORT
Director of Safety

Solvents require careful handling

A solvent is a liquid that dissolves another substance. Solvents are used in industry, both as thinners and as grease and dirt solvers, and in the home, as spot removers, paint thinners, fuels, dry-cleaning agents and glues.

There are two major classes of solvents.

Aqueous solvents contain water. Solutions of acids, alkalis, and detergents are aqueous solvents. Organic solvents always contain carbon.

Acetone, trichloroethylene, gasoline and toluene are organic solvents. Organic solvents generally evaporate easily, and the warmer the solvent is, the more quickly it evaporates and the more vapor it produces. Some organic solvents are also aqueous.

Solvents can be hazardous

How hazardous a solvent is depends on these conditions:

- How the solvent is used.
- How toxic it is.
- How much vapor it gives off.
- Where it is being used.
- How long the person is exposed to it.
- How susceptible the person is to it.

How solvents enter your body

Solvents usually enter the body by inhalation or by skin contact.

An inhalation solvent is quickly absorbed into the bloodstream and then moves throughout the body. Any solvent will cause drowsiness, dizziness, or headache if enough vapor is inhaled.

Because the central nervous system is affected, judgment and coordination may be impaired.

Acute inhalation of a solvent may irritate the nose, throat, eyes and lungs. Chronic inhalation of certain solvents can damage the lungs, liver, blood, kidneys, and even the digestive system. Different solvents may attack different parts of the body. There is evidence that chronic exposure to some solvents may cause cancer.

Many solvents have an odor that acts as a warning. However, a solvent with an irritating odor is not necessarily more toxic than one with a mild odor. Know the toxic effects of the solvent you are using, and know what a solvent's warning signals are—odor, irritation, etc. Read the labels on solvent containers and observe all warning on the labels.

Skin contact

Solvents can irritate the surface of the skin or can be absorbed through the skin. The skin's natural oil gives little protection because

the function of a solvent is to dissolve grease and oils.

Contact with solvents can cause dermatitis, an inflammation of the skin. Dermatitis can appear immediately after contact or long after the contact occurs. Some cases of dermatitis do not appear until a person has been constantly exposed to the solvent over a period of many years.

Dermatitis may not be merely painful and uncomfortable. The cracking of the skin that accompanies dermatitis may allow bacteria to enter your body and result in serious bacterial infection.

Some solvents are skin irritants and may destroy skin tissues. Phenol is an example of a skin-irritating solvent. Other solvents are sensitizers, which cause allergic reactions after continued use.

Such solvents as xylene and benzene are absorbed through the skin. After absorption, these solvents enter the bloodstream and affect the body just as they would if they had been inhaled.

Chlorinated and non-chlorinated solvents

Chlorinated solvents contain the element chlorine and usually have the syllable chlor in their names; for example, methylenechloride and trichloroethylene. Chlorinated solvents generally are not flammable. But their vapors are toxic. If they are overheated, their toxicity is greatly increased. Carbon tetrachloride, chloroform and trichloroethylene are common chlorinated solvents that can damage the liver and kidneys.

Non-chlorinated solvents are often flammable, and people who work with these solvents must be aware of fire hazards. Excessive exposure to such non-chlorinated solvents as xylene, toluene and benzene can damage the liver and kidneys.

Minimize exposure to solvents

How can exposure be minimized? Avoid skin contact by wearing heavy, nonporous gloves—heavy neoprene or its equivalent. Cotton or leather gloves should never be worn when working with a solvent because they will absorb the solvent and allow it to reach your skin. If you can't wear gloves on your particular job, find other ways to avoid contacts with solvents. For example, use tongs or a basket to handle or hold parts in a solvent bath.

Never wash your hands in a solvent. Use a good soap or waterless

(Continued on page 10)

Utah DOT forecasts \$36 million in new work

A report recently released by the Utah Dept. of Transportation projects \$36 million for work in northern Utah over the next 18 months, according to Local 3 District Representative Donald R. Strate.

Of that amount, \$19 million will be spent to complete the final 13.8 miles of I-15 in Box Elder County between Tremonton and Plymouth. The remaining \$17 million will be spent on highway rehabilitation in Morgan and Box Elder Counties. All but \$11 million is to be spent in fiscal year 1989, with the remainder to be spent during fiscal year 1990.

"The section from Tremonton to Garland is cost estimated at around \$7.6 million, and the stretch from Belmont to Plymouth will cost about \$8.3 million," Strate said.

Other contracts to be let by spring are \$1.4 million to build a 1.3 mile access road to the Riverside Interchange and a \$2 million job to improve signs, lights, striping, barriers and drainage work between Tremonton and Plymouth. The remaining \$6 million for fiscal year 1990 will include \$3 million to repair joints and replace damaged surfaces on I-15 between Perry and Hot Springs.

First phase completed on Jordanelle Dam

Local 3 Business Representative Virgil A. Blair reported that work by Torno-America on the first



TIME OUT: Local 3 members Lou Stam (left) and Cory Withers take a breather next to a 115-ton P&H crane.

phase of the Jordanelle Dam in Utah was completed as of Nov. 18.

The project has been one of Utah's better ones for operators the last two years, according to Blair. "Torno has been a good company to work with and I hope they pick up future work in our state," Blair said. Torno will dismantle the screening plant and still has some cleanup work to do, but Blair said he didn't expect it to last long.

J.J. Welcome has slowed down due to the snow and cold, although Blair called it "a good weather year" overall. He said that Welcome has cut back on hands and equipment as the majority of the dirt work was completed. "There will be some work on Welcome's job next spring with the crushing and finish grade work and two lanes of asphalt to be laid," Blair said.

W.W. Clyde was still working on Highway 40 and the Kamas projects at the beginning of December,

Blair said, but he predicted that cold weather and snow would soon shut them down, as well as the canal job at Duchesne. "The Operating Engineers will have work on all of these projects come spring," Blair noted.

Blair said it had been a good year for Local 3's apprentices, with all of them getting some good hours and experience. "I appreciate the help our journeymen give in training. It's important to help new operators and be sure they're trained properly," Blair said. "Each year more established hands retire, and we need good, qualified operators to take their places."

Election results disappointing but politics remain important

*By Donald R. Strate
Utah District Representative*

I want to thank Local No. 3's members in Utah who volunteered their time—days, nights and weekends—to help get out the vote from our membership by manning phone banks, walking legislative and senate districts to distribute material for candidates, making lawn signs, and attending fund raisers and rallies for candidates. Our efforts were unrewarded, but without our volunteers it would have been much worse.

I know the election results were disappointing to many people. That doesn't mean we shouldn't be active in government, locally and nationally.

Utahns and the American people displayed their wishes, and as concerned citizens we need to stay involved in a positive way and get behind elected officials concerned with our welfare and fight the laws and proposals hurting the working people of Utah.

Marysville stays busy despite winter's approach

Work was proceeding in the Marysville District as December began despite the approach of winter weather, reports Business Representative Dan Mostats.

Peterson Tractor in Willows and Chico was staying busy. Mathews Ready Mix enjoyed a good season and was continuing to move along.

Baldwin Contracting still had the rock plant operating in early December and was continuing to pave.

In the Chico area, M&M Electric was beginning a project while Robinson Construction was keeping busy "rain or shine" on the PG&E project, Mostats said.

Ghilotti Bros. had a full crew moving a lot of dirt on the Highway 20 project. Work on Highway 20 was also keeping a lot of brothers and sisters working with Madonna Construction, Mostats said.

Syblon-Reid was working on the rip rap phase of the Interstate 5 project.

Jaeger Construction has started on the storm drain project for Yuba City. Floyd Johnston is pouring the no-joint pipe on that project.

Mostats wished "each and every member in our district a very Merry Christmas and a Happy New Year!"

Solvents require careful handling

(Continued from page 9)

cleaner instead. Use a barrier cream as additional protection if it is recommended by a qualified safety and health professional.

If the equipment you work with has provisions for ventilation, use the ventilation properly to avoid excessive inhalation of solvent vapors. Don't tamper with the controls of a ventilation hood—you may throw the whole ventilation system out of kilter. If your job requires it, wear a respirator. Protect your eyes by wearing safety glasses, goggles, or a face shield.

If an accident happens

If someone is overcome by inhaling too much vapor, get the victim to fresh air immediately. Attempt resuscitation if necessary, and get medical attention as quick-

ly as possible.

If solvent splashes on the skin, wash the skin thoroughly with soap and water. If clothing has been contaminated, use the emergency shower and remove the contaminated clothing immediately.

If a solvent enters the eye, flush the eye with large amounts of water right away. Rinse the eye for at least 15 minutes with the eyelids open. Then get medical help.

If a solvent is swallowed, keep the victim calm and get medical attention or call the poison control center. Don't try to make yourself or anyone else vomit unless you are directed to do so by medical personnel. Some solvents can cause as much or more damage on the way up than they will cause by remaining in the stomach.

Swap Shop: Free Want Ads for Engineers

FOR SALE: By Owner -1 zerman heavy duty, dble axel tractor tilt trailer. Model 262T. John M. Silveira (415) 837-2194 Danville, Ca. Reg. # 0828730 11/88

FOR SALE: 1950's vintage A.M.I. Juke Box. Works good, needs cleaning. All 45 records w/120 plays. Multi-horn-High Fidelity \$2,000 O.B.O. Frank H. Wright 2900 Fairview Rd. #66 Hollister, Ca. 95023 (408) 637-7776 Reg. # 0971462 11/88

FOR SALE: Beautiful 5 plus acres 3 Bdrm, 2 1/2 Ba. 2 car gar., w/opener. 2 story barn, all approx. 9 yrs old. Fenced pastures, underground sprinkling system, on county water. Good well & stream thru property. Fishing nearby schools, buses stop close by. Ideal set-up \$179,000 a bargain call for appt. Jim Bushun (916) 888-6222 Reg. # 0413422 11/88

FOR SALE: 360 Acres. 40 miles east of Klamath Falls, Or. 200 acre lake on property. Duck/Geese hunting. 2,000 Ft. air strip. Frank Williams 1507 Oscar St. Richmond, Ca. (415) 234-2447 Reg. # 1159561 11/88

FOR SALE: Oregon lot in Salem. Mobile Home is allowed. Close to Lancaster Mall \$12,000-Will finance. Thomas J. Ellis 482 Clarmar Dr. N.E. Salem, OR. 97301 (503) 588-2754 Reg. # 1066695 11/88

FOR SALE: 1986 Chev, 1/2 Ton Silverado short bed, P.V. 18K mi. 5.0 V-8 Auto overdrive, tilt wheel, A.C. Cruise, two-tone paint, deluxe insulated shell Dual tanks, sliding rear window, Heavy-duty springs, Trailer tow pack. 10,750 O.B.O. Henry C. Wade 225 Pau-Pau Citrus Hgts, Ca. 95621 (916) 721-0527 Reg. # 309689 11/88

FOR SALE: 1080 Sq. ft. double wide .14 acre lot, 2 hrs. from Vegas. Lrge master bdrm. Lrge dressing rm, walk-in

closet, 2 bdrms, 2 ba. washer/dryer, dishwasher, garbage disp. Gas Furn, space heater, elec. fireplace, central cooling, new blinds, & sunscreens, double roof w/insulation covered patio, nuts, fruits, dble carport, 2 sheds, RV. hook-up, adults St. George, Utah. \$47,000. Carrol Stott (801) 628-2927 11/88

FOR SALE: Sandblasting shop in Dublin, Ca. All equipment 1 yr. old. Good potential. 12X20' walk-in booth. 44' glass bead cabinet asking \$22,500 call William Harlem (415) 829-7445 11/88

FOR SALE: 1988 Chevy Silverado 1/2 ton 305 EFI V.8 Auto O.D. Low mi. Cruise, Air, Tilt, Cstm rims, tires Fact. Inst. AM/FM CASS, Cstm Paint, Bed liner and more. \$1,200 or older P.U./Elcamino & assume payments of \$251. per mo. through O.E.C.U. Call Richard L. Taliaserro week evenings 6942 22nd St. Rio Linda, Ca. 95673 (916) 991-5431 Reg # 2017189 11/88

FOR SALE: 34Ft. 1979 Invader 5th wheel trailer-Self-Cont. Air-T.V.-Ant. 20' Awning \$7,500.00 Pete Pavlircio (209) 255-4707 Reg # 0598615 11/88

FOR SALE: 23 Unit Motel & 36 seat Coffee Shop on Hwy 28 Kings Beach, CA. One mi. from North Shore Clubs. Complete renovation over last 4 years. 2 Apartments for manager and assistants. Will take part trade in No. Cal real estate. Contact Craig Lighty (415) 443-3384 Reg. # 021286396 11/88

FOR SALE: 1965 Lorain 30T truck Crane. Gas. 70' boom, 8' wide. 4 axel, Hydraulic outriggers. New cable,

brakes, low hours. will trade for full sized Bronco. Contact Craig Lighty (415) 443-3384 Reg. # 021286396 11/88

FOR SALE: 1972 Ford Asplund 16" 6 cyl. brush chipper. \$4,500.00 Contact Craig Lighty (415) 443-3384 Reg. # 021286396 11/88

FOR SALE: DT466 International Diesel Engine. 1982 complete eng., completely overhauled w/zero hrs on it. Many extras, can hear it run. 210 H.P. Turbo charged & aftercooled. Ideal to repower small truck or large motor home. \$5,000 Charles E. Brand P.O. Box 130 Ahwahnee, Ca. 93601 (209) 683-4467 Reg. # 0661027 12/88

FOR SALE: Gallon Blade, Model 503, Gas eng. fair rubber, ROPS. 10 Ft. blade, \$5,500 **Small Crawler Crane,** believed to be an Austin-Western 30 Ft. boom, w/IHC, diesel eng. good condit. \$3,500. **Mercedes-Benz, 1963 190D,** for parts or restoration, hasn't run in 10 years good interior, \$1,500. **Belsaw Sawmill,** mounted on truck frame, 50 in. saw blade, and saw dust conveyer, no power, \$750. **Antique cars,** 1 cyl. gas eng., disassembled, but complete except for gas tank, H.P. unknown, but has 6" Bore, 27" Flywheels, fairbanks model Z, \$200. **Antique cars,** 1941 Chev, 4 Dr. \$500. **1949 Plymouth 4 Dr.** \$100. Jim Harper Box B. Davenport, Ca. 95017 (415) 879-0368 Reg. # 0652480 12/88

FOR SALE: 1978 24 Ft. Terry Travel Trailer, New brakes, New converter, new battery, air cond. large Ref. Elect or propane, furnace heat, self contained. \$4,650. Jess Cloud

165 Oscar Dr. Grass Valley, CA. 95949 (916) 272-5965 Reg # 0928024. 12/88

FOR SALE: Two Burial Plots. Must sacrifice. Skylawn Memorial Park, Milbrae. Located in George Washington area. Today's worth \$4,990. Will accept \$1,800 for both. Joyce A. Chapman 145 Bella Vista San Francisco CA. (415) 584-5001 Reg # 0303231 12/88

FOR SALE: Professionally equipped mechanic's truck, 1979 Ford-F-350-in ex. condit. Includes 200 AMP 1984 AC-DC Welder, Air Compressor, Hand & Air Tools & Cutting Torch. Member disabled must sell. Contact Floyd Dwiggin 2715 W. 2935 So., West Valley City, Utah 84119 (801) 973-2869 12/88

FOR SALE: 1974 Ford Mustang II. Automatic Trans. Runs great; body in good condit. 93K mi. \$1,600 O.B.O. **Kenmore 13 cu. ft. Freezer.** Won in contest. Still in shipping box. \$300. O.B.O. Call Steve or Benny (415) 883-6627 Reg # 1993073 12/88



Marysville: We would like to express our sympathy to the families and friends of deceased Retired Brothers Fred Autran, C.M. McCorkle, and John C. Gilbert.

Santa Rosa: Congratulations to Joe Duran II and Monti Duran on the birth of son, Joe Duran III, on Nov. 3. Joe III was 7 lbs., 2 oz., 19 inches long.

San Francisco: The San Francisco office extends best wishes to Justin Joseph Erwin, born Nov. 18 to Justin & Judy Erwin, weighing 6 lbs., 14 oz.; first son born to them.

Sacramento: We would like to express our sympathies to the families and friends of departed Brothers Albert Breshears, Headley Brown, Gerald Catlin, Donald Cody, Tony Delorecife, Artie Dye, James Harris, Dwight Kuykendall, Sidney Olsen, Oliver Pruitt, Frank Silva, and Charles Webb. Our sincerest condolences go to Brother Leroy Broberg on the death of his wife, Glenora, and to Sister Geraldine Files on the death of her husband, Robert.

Reno: One of our apprentices, Dave McAnany, is critically ill at St. Mary's Hospital here in Reno. He underwent surgery over the Thanksgiving holiday for an aneurysm and has been in a coma ever since. A trust is currently being set up to help Dave's wife Susan and their two children. Anyone wishing to contribute, please contact the Reno District Office.

Frank Page, a 26-year member of Operating Engineers Local 12, has recently opened a transmission repair shop in Reno. As a grand opening special he is offering all Operating Engineers a 10 percent discount on any major repairs. The shop, called Gibraltar Transmission, is located at 100 Gentry Way, phone 702/825-1272.

Work slows in Redding; HAZMET training slated

With the exception of the Burney Power plant, where nine operators are working, all major projects are down for the winter, Business Representative Tom Hester reported from Local 3's Redding office.

"We are now above normal for rain this season and if things go as projected, Shasta Lake should be full by next spring," Hester said.

The Clear Creek power plant in Redding, now down to one operator, is expected to go on line around the first of the year. Kiewit Pacific's job on I-5 north of Redding is down to a minimum crew. Granite's Fish By-Pass job in Red Bluff has four members working.

J.F. Shea was low bidder on another section of I-5 north of Redding with a bid of \$7,268,932. Their job will require moving 400,000 cubic yards of dirt.

"It is interesting to note that there were five bidders on this project and they were all union contractors," Hester noted. He said the next section will be advertised in January or February, with a price tag estimated at \$40 million.

The next phase of the Iron Mountain Mine project is a water treatment plant, to be bid in the spring of 1989. Also going to bid next spring will be the diversion of Slick Creek. Both jobs will require the 40-hour HAZMAT training.

"We just finished our fourth [training] class in Redding," Hester said. "The next class will be held Feb. 13-17, 1989. As before, this will be first come, first serve."

Hester said he would "start calling from our list" on Feb. 6 and asked everyone on the list to "please be by your phone" on that Monday. "We now have 79 Local 3 members certified in District 70. Our goal is to get all members certified," he said.

In another development of interest to Local 3 members, Hester reported that the final tabulations in the Nov. 8 elections revealed that

Francie Sullivan came out the winner in the race for District 3 supervisor in Shasta County.

Noting that 1988 was "one of the best years Redding has had in a long time," Hester said 1989 looked to be even better.

"We in the Redding office-Tom, Henry, Willy and Sandy-wish everyone a very Merry Christmas and a Happy New Year!" Hester said.

HAZMAT 40-Hour Training.
The training you need to work on hazardous waste sites.
February 13-17, 1989
900 Locust St., Redding
First come, first serve.
To sign up, call:
(916) 241-0158.

October 22, 1988

Tom Hester
Local Trades Council
100 Lakes Blvd.
Redding, CA 96003

Dear Tom:

I wish to take this opportunity to convey my appreciation to the tradesmen of this council for their performance through out the last year. Their expertise, professionalism, and good attitude has been the prime factor in the timely conclusion of this project. In my many years (36) of construction experience, I have had very few opportunities to work with tradesmen of this caliber. I feel confident that the ability and attitude of your people will affect the future of the union in a very positive way.

I wish all of you the very best, and please feel confident that I will be singing the praises of my northern California friends through out the country.

Yours truly,

Harry Martin
Project Superintendent
Redding Power Project
Redding, CA

District Meetings

District meetings convene at 8 p.m. with the exception of District 17 meetings, which convene at 7 p.m.

January

- 10th District 4: Eureka**
Engineers Bldg.
2806 Broadway
- 10th District 17: Kauai**
Wilcox Elementary School
4319 Hardy Street
- 11th District 17: Kona**
Konawaena School
Kealahou
- 11th District & Redding**
Engineers Bldg.
100 Lake Blvd.
- 12th District 6: Marysville**
Engineers Bldg.
1010 "I" Street
- 17th District 1: San Francisco**
Seafarers Int. Aud.
350 Fremont St.
- 24th District 17: Maui**
Kahului Elem. School
410 S. Hina Ave.
Kahului, Maui
- 25th District 17: Hilo**
Kapiolani School
966 Kilauea Ave.
- 26th District 17: Honolulu**
Kalihi Waena School
1240 Gulick Ave.

Las Vegas Paving captures overlay jobs

Union contractor Las Vegas Paving captured two overlay jobs worth nearly \$5 million during recent bidding in Nevada.

According to Ray Morgan, Local 3 District Representative for Northern Nevada, one job will be located in White Pine and Elko counties, from Lages to Currie, involving approximately 16 miles at a cost of \$2,692,414. The other job, bid at \$2,232,787, is located in Eureka County on S.R. 278 from 16 miles to 3.4 miles south of the junction with Palisade Rd., approximately 13 miles.

The Wells Ave. overpass, which had been scheduled for bid in early December, was postponed until later in the month, Morgan said. Also postponed was an overlay job on North Virginia from Artemesia Way to McCarran Blvd., a distance of about one mile. The original low bidder on the McCarran extension was a non-union out-of-state contractor. However, the Regional Transportation Commission reconsidered at a special hearing on Dec. 8 because the bid came in at \$600,000 over the engineers' estimate and decided to have the job re-bid. Helms Construction had come up second in the original bidding.

The Dept. of Transportation has issued its projected work program schedule for the year. The following projects are among those included in it:

- U.S. 50 from Salt Wells to Frenchmans, overlay: \$3.2 million.

- I-80 from west Carlin interchange to near Carlin tunnels, rehabilitate existing concrete surface: \$2.5 million.

- I-80 from three miles west of Welcome interchange to three miles west of Wells, overlay: \$9.5 million.

- I-80 in Reno at Keystone Ave. interchange, upgrade interchange: \$8.1 million.

- U.S. 50 from Douglas County line to U.S. 395, overlay: \$3.1 million.

- Gerlach Rd. from Nixon to

Gerlach, overlay: \$5.0 million

- I-80 from Vista interchange to 1.4 miles west of Patrick interchange, concrete overlay: \$11.9 million.

Grievance Committee Elections

Recording Corresponding Secretary William Markus, has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district or sub-district meeting of 1989. The schedule of such meetings at which the Grievance Committee members will be elected, is as follows:

January

- 10th District 4: Eureka**
Engineers Bldg.
2806 Broadway
- 11th District 7: Redding**
Engineers Bldg.
100 Lake Blvd.
- 12th District 6: Marysville**
Engineers Bldg.
1010 "I" Street
- 17th District 1: San Francisco**
Seafarers Int. Aud.
350 Fremont St.
- 24th District 17: Maui**
Kahului Elem. School
410 S. Hina Ave.
Kahului, Maui
- 25th District 17: Hilo**
Kapiolani School
966 Kilauea Ave.
- 26th District 17: Honolulu**
Kalihi Waena School
1240 Gulick Ave.

February

- 7th District 3: Stockton**
Engineers Bldg.
1916 North Broadway
- 14th District 5: Fresno**
Laborer's Hall
5431 East Hedges
- 21st District 8: Sacramento**
Laborer's Hall
6545 Stockton Blvd.
- 23rd District 2: Oakland**
Warehousemen Local #6
99 Hegenberger Rd.

March

- 8th District 12: Salt Lake City**
Engineers Bldg.
1958 W. N. Temple
- 9th District 11: Reno**
Musicians Hall
124 West Taylor
- 23rd District 10: Santa Rosa**
Veterans Bldg.
1351 Maple St.
- 28th District 9: San Jose**
Labor Temple
2102 Almaden Rd.



Delmar Nickeson (left), business agent for the union mines in Northern Nevada, receives an appreciative handshake from Gov. Bryan during a visit to the governor's mansion in Carson City on Dec. 4. Bryan credited Local 3 with being an important factor in helping him defeat Senator Chic Hecht in November. Senator-elect Bryan thanked Local 3 members for their support and for their votes.

Election of Geographical Market Area Addendum Committeemen

Business Manager T. J. Stapleton has announced the election of Geographical Market Area Addendum committeemen to each of the Northern California and Reno, regular scheduled district meetings and/or at Specially called meetings to be scheduled during the first quarter of 1989, with eligibility rules as follows:

No member shall be eligible for election, be elected or hold the position, of Geographical Market Area Addendum Committeemen.

(a) Unless he is living in the Committee's Geographical Market area.

(b) Unless he is employed in the industry in the area

(c) He must be an "A" Journeyman

(d) He must be a member in good standing

(e) Must not be an owner-operator.

No members shall be nominated unless he or she is present at the meeting and will accept the nomination and the position, if elected.

No member is allowed to serve

more than two (2) consecutive terms on the Geographical Market Area Committee.

January 1989

10th District 4: Eureka

8:00 p.m.
Engineers Bldg.
2806 Broadway

11th District 7: Redding

8:00 p.m.
Engineers Bldg.
100 Lake Blvd.

12th District 6: Marysville

8:00 p.m.
Engineers Bldg.
1010 "I" Street

17th District 1: San Francisco

8:00 p.m.
Seafarers Int. Aud.
350 Fremont St.

February 1989

7th District 3: Stockton

8:00 p.m.
Engineers Bldg.
1916 North Broadway

14th District 5: Fresno

8:00 p.m.
Laborer's Hall
5431 East Hedges

20th District 8: Auburn

7:00 p.m. (Special called)
123 Recreation Dr.
Auburn, Ca.

21st District 8: Sacramento

8:00 p.m.
Laborer's Hall
6545 Stockton Blvd.

23rd District 2: Oakland

8:00 p.m.
Warehousemen Local #6
99 Hegenberger Rd.

28th District 9: Freedom

7:00 p.m. (Special Called)
Veterans of Foreign Wars Hall
1960 Freedom Blvd.
Freedom, Ca.

March 1989

9th District 11: Reno

8:00 p.m.
Musicians Hall,
124 West Taylor

23rd District 10: Santa Rosa

8:00 p.m.
Veterans Bldg.,
1351 Maple St.

28th District 9: San Jose

8:00 p.m.
Labor Temple
2102 Almaden Rd.