Quick response dumps nonunion firm from job

By James Earp, Managing Editor

Quick action by Local 3 this month prevented a nonunion contractor out of Utah from getting a major water pipeline project in Stockton, after union representatives appeared before the Stockton City Council and provided documented evidence that the firm should not be considered a responsible low bidder.

Western Utilities Constructors (Westcon), based in Pleasant Grove, Utah had placed a bid on two phases of a water pipeline project for the City of Stockton. The project was divided into “A” and “B” phases. Contractors had the option of bidding on each separately or providing a single bid on both phases.

The 48-inch pipeline will allow the city to move fresh surface water from the Stockton East District Water treatment plant in east Stockton to the Hammer Way on the north side of town, which will alleviate the area’s 90 percent dependence on groundwater.

Despite the fact that Westcon’s bid of $6.5 million was higher than separate bids for the A & B phases by union contractors, the City Council was leaning toward awarding the contract to Westcon, according to discussions that District Representative Ray Helmick had with city officials.

“The city appeared to be favoring Westcon because they were under the mistaken opinion that this firm had the best affirmative action program,” said Local 3 Business Manager Tom Stapele.

“I know this wasn’t true, so we acted quickly to turn the city council around.”

On Nov. 16 Local 3 representatives appeared before the Stockton City Council and testified that Westcon should not be considered a responsible low bidder.

(Continued on page 3)

Cal-OSHA cases thrown out by state illegally

As the campaign to obtain signatures for a ballot initiative to revive Cal/OSHA gets started, charges are being made that in their zeal to shut down the agency, state officials have illegally thrown out hundreds of cases against employers.

The charges were made in testimony before a joint committee of the Assembly Labor Committee and the Senate Industrial Relations Committee. The hearing, held in Sacramento, revealed that the state illegally threw out cases against hundreds of employers already found guilty of safety violations and dismissed or greatly reduced fines that should have brought hundreds of thousands, perhaps millions, of dollars for Cal/OSHA.

By John McMahon

Racking up the largest victory margin in The City’s history, State Assemblyman Art Agnos was elected San Francisco’s Mayor earlier this month. Agnos, who was endorsed by Local 3, received almost 70 percent of the vote in a special run-off election against City Supervisor John Molinari.

In becoming The City’s 37th Mayor, Agnos pledges to continue his personal style of politics in leading San Francisco. A firm believer in constituent service, Agnos has based his political career on protecting and helping “the little people, those without political connections or power.”

After being sworn into office in early January, Agnos faces many tough decisions in a hurry. His biggest and most immediate decision will be trying to balance a city budget that is expected to be close to $77 million in the red. How to balance the budget without angering the many diverse voter blocks who supported him will require a very delicate approach.

Agnos is also faced with his personal promise of how to keep the Giants baseball team in town, the USS Missouri out of town and providing housing that is affordable to the middle class.

During the campaign, Agnos has expressed his opposition to Proposition W, which would have authorized

(Continued on page 2)
Looking at Labor

By T.J. (Tom) Stapleton
Business Manager

The Christmas season is a time to enjoy with our families and friends. Many take the opportunity to reach out and help those who are less fortunate. As we enter this particular season, I can't help but think of the many families throughout the state who face a difficult Christmas because someone they love was killed or injured on the job. I am outraged by a thoughtless and ignorant governor who would allow his administration to casually dismiss hundreds of Cal-OSHA violations just to clear the books (see article page 1).

We can do something about it. We are going to do something about it. As many Local 3 members take a little vacation this month, our presses will be generating several hundred thousand petitions to restore the Cal-OSHA program. These petitions will be circulated in job sites all over the state to obtain the necessary signatures to place the initiative on the ballot next year. We hope we can count on your support.

The following comments are excerpted from an editorial that appeared in the Modesto Bee. I'd like to thank brother Roger Lewis of Murphy's, CA for calling it to our attention.

When a construction worker dies on the job, his companions inscribe his name on one of the beams going into the building and weld a wrench on below. That's happened twice in five days in San Jose, where previously only two people had died on construction in the entire period from 1980 to July 1, 1987, the day George Deukmejian shut down the state Occupational Safety and Health Administration office.

According to the latest labor statistics, in the first three months after the governor dismantled Cal-OSHA, safety inspections of California construction sites have been cut in half, fines for serious violations have dropped by two-thirds and citations are down by a fourth. Williams and Burrows, Inc., one of the state's largest general contractors, reports that accidents at its 20 construction sites in California have doubled since the state inspections stopped.

Meanwhile, the administration's been running a kind of going-out-of-business sale on all the claims for death and disabling injury that were still pending when Cal-OSHA shut down. According to an audit by the state controller, the governor's appointees have been offering to settle these cases with employers at an overall discount that works out to about 13 cents for every dollar a worker asked for.

Deukmejian says Cal-OSHA was just a wasteful duplication of efforts that can be performed just as well by federal inspectors. But that's not true for the people who are building the new office towers and pouring the concrete in California. Cal-OSHA could run an inspection whenever it was tipped off by an anonymous phone call that something might be amiss. Federal inspectors only act on the basis of written and signed complaints.

Cal-OSHA kept track of every stage of a construction job by requiring safety permits for the especially hazardous work involved in trenching, demolition and high construction. Today the permit system has virtually collapsed, and federal inspectors routinely investigate a work site only if there's been an accident in which somebody actually got killed or at least five people were seriously injured.

For the men and women whose health is at risk, Deukmejian's stubbornness on this issue is a matter of life and death. Maybe from now on they ought to send the wrenches to the governor.

Amen. And Merry Christmas to you Deukmejian.
A tour of the Mall

Nonunion contractor David Weiss conceded last month that he is at least 80 days behind schedule on the San Jose Transit Mall. These photos, taken three days after the Nov. 20 deadline, cast doubt that he will even be finished by then.

Mall deadline comes and goes: Weiss escalates felony charges

There was no celebration or fanfare this month in San Jose on November 20. That was the scheduled completion date of the controversial downtown transit mall project. Nonunion contractor David Weiss was supposed to have everything done on that Friday, but he probably had other things on his mind.

Just the day before, he was arrested on charges of bribing city officials, violating tax codes and embezzling money from the pension fund.

The 37-count complaint filed by the Santa Clara County District Attorney's office centered on gifts given to San Jose building inspectors and on allegations that Weiss repeatedly failed to forward taxes withheld from employees' checks.

Weiss was also accused of having improperly transferred more than $225,000 from health and welfare and pension plans to his own business accounts and that of a subcontractor.

This latest development capped a rising tide of controversy that has surrounded the Weiss project since its inception. The company drew criticism from San Jose residents and city officials in October when Weiss declared he could not complete the project unless he received at least $42 million for the job, instead of the $32 million he was awarded. He blamed city engineers and designers for the delays and cost overruns.

Weiss's current troubles began earlier this year when it was disclosed that five inspectors on the mall had taken a houseboat trip at Weiss's expense on November 20, one month after the Nov. 20 deadline, and a $530 briefcase, a $600 clock, three Apple computer systems worth $1,871, a $260 telephone answering machine.

City Manager Gerald Newfarmer said all the gifts were either given to charity, returned to Weiss or turned over to the police department. However, several of the employees did not retrieve their gifts until police began their investigation.

Weiss faces a maximum penalty of 20 years in state prison if he is convicted of all nine felony counts of bribery. The other 20 allegations — 20 of them felonies — center primarily on charges that he withheld money from employees checks to pay various taxes but failed to forward the funds to the state government in a timely way. Those charges cover a period from November 1986 through October 1987.

Westcon

(Continued from page 1)

should not be awarded the contract on the grounds that the firm did not meet the requirements of lowest responsible bidder. The union questioned the wisdom of awarding the contract to a firm that (1) was not the lowest bidder and (2) did not have the kind of affirmative action program they claimed to have.

After extended debate the City Council reached a 4-4 stalemate and approved a motion to reconsider the issue the following week when the full city council would be present.

"It was crucial that we take Westcon on at this juncture," Stapleton observed. "Over the past couple of years they have contributed millions of dollars in various pipeline projects in Northern California. That's a lot of work our members didn't get.

Among the projects either completed or currently in progress by Westcon are:

- Two pipeline jobs totaling $7 million in the Kings Canyon/Sequoia National Park area.
- A $3 million sewer project for the Truckee-Donner Public Utilities District.
- A $7 million sewer line for the Contra Costa County Sanitation District.
- A $3 million pipeline project for the City of Vallejo.
- A $3 million pipeline project for a private development in Fairfield.

Most of these jobs are being monitored by the Foundation for Fair Contracting. In fact it was information gathered by FFC job monitors that was instrumental in proving to the Stockton City Council that Westcon's affirmative action program didn't measure up to the company's claims.

In addition, the Foundation Westcon has agreed to make restitution of $300,000 in back wages for violations of the Davis-Bacon prevailing wage law that were documented on the Truckee project. Investigations are also underway for safety violations and noncompliance on apprenticeship standards that have been documented by job monitors, according to FFC administrator Chuck Center.

At the following meeting on Nov. 23, Local 3 representatives successfully countered Westcon's claims that they should be awarded the contract for the project. The final vote was 7-2 against awarding to Westcon.

As a result union contractors T&S Construction and Hood Corporation were each awarded a contract for separate phases of the project.

"This victory shows what it takes to beat the nonunion," Stapleton said.

"Political involvement, job monitoring and close cooperation within our organization are all strategic weapons that will help us win."
Hawaii initiates grader training program

After months of planning, the Grader Training/Retraining program finally got started this fall. Financial Secretary Wally and K. Lean and J. C. State Administrator Francis Bogue report that this is the first of its kind for the Operating Engineers in District 17. The class was a joint effort by the trainees and自己 instructors. The class lasted three weeks and involved the cutting of a water tank with the use of a CAT Grader 14F.

Those selected for the class were four-year members Grant Davidson, currently with Hawaii an Dredging and Construction Company, 6th period apprentice John Hoo, and James Smith, both 23-year members with Operating Engineers Credit Union members THOUSANDS OF YEARS.

Third, and best of all, when you finance your loan with your Credit Union you win in all ways. A pre-approved Credit Union loan saves your money, saves your headaches, and gives you the extra bargaining power of a cash customer. Rates range from 7.5 percent to 10 percent depending on the term, and 100 percent financing is available. Terms up to 72 months means your MONTHLY PAYMENTS can be extremely low. Your Credit Union also offers the convenience of payroll deduction for your payments.

Second, our consultant gave you a computer printout that compares the dealer invoice price of the car with the suggested retail price. The printout also lists the choices and prices of all options available. This knowledge gives you an advantage when your shopping since you're a more educated consumer. There is a $10 fee for the printout, but it is refunded when you finance the loan through your Credit Union.

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Union-buster decides to come clean

Martin Levitt, a twenty-year veteran in the anti-union consulting business operating out of Cleveland, Ohio has denounced his choice of work and labels it "a dirty business." He promises to tell all in a book he plans to have published next year.

"I am taking a position now that management consulting is a disgusting field—although I helped to pioneer it. It is a dirty business, that enables a man to come into a company which is facing a union threat and prey on management's feeling of crisis. The consultant manipulates people to believe that they don't need what in fact they do need," and finally branched out on his own.

Levitt said: "when I started to discover the fatalities that occurred, I got disgusted. No dollar amount was worth the hurt." He started out as a consultant in 1970 with John Sheridan & Associates, later joined Modern Management & Consulting, and finally branched out on his own.

"I plan to make amends for the harm I have done as a management consultant—not just to the AFL-CIO, but far beyond," he stated. He says now he wants to expose the whole profession—not only to realize them, but to put them out of business.

Grandpa's union rallies to Jessica

A beaming Jessica McClure headed home from the hospital five weeks after her dramatic rescue from an abandoned water well with the help of her grandfather's union—the Communications Workers. The 19-month old toddler, who sang songs and talked to her mother during her 58-hour ordeal is the granddaughter of Harold McCur, former president of CWA Local 6127.

Scores of CWA members joined in the rescue effort and kept the round-the-clock vigil at the well. Other CWA members staffed the telephones used to get equipment and experts to the scene to save baby Jessica. CWA members also raised more than $1,000 for Jessica and her family.

Building Trades unions call on Congress to establish separate job safety program

Building trades unions this month called on Congress to set up a separate workers' safety and health agency for the construction industry, citing the failure of the Occupational Safety & Health Administration to adequately protect workers on the job.

The AFL-CIO Building & Construction Trades Dept. told the House Education & Labor subcommittee of the need for a new agency to address the specific safety and health needs of the construction industry, which ranks as the second most hazardous behind mining.

The BCTD testimony, presented by Safety Director Jim Lapping, called for the current occupational safety and health record in the construction industry "horrendous." It pointed out that the Construction Safety Act of 1969 was enacted because more than 2,800 building trades workers were killed on the job in 1968. Today's figures are even higher, he said, with construction deaths accounting for 26 percent of all on-the-job fatalities compared to 15 percent in 1968.

The construction trades testimony centered on April's building collapse in Bridgeport, Conn., that killed 28 union members.

The BCTD testimony called for legislation requiring that a project owner or the prime contractor be responsible for coordinating safety among all employers and workers on a project. Any inspection targeting programs by OSHA should be directed at those employers with higher than average accident rates, the department said.

Building Trades unions call on Congress to establish separate job safety program

The Occupational Safety & Health Administration proposed a record $11.1-million fine against five companies involved in the tragic building collapse in Bridgeport, Conn., last April that killed 28 union workers, the worst human toll in construction accident this decade.

OSHA's investigation of the Bridgeport accident revealed "a serious disregard for basic fundamental engineering practices, and an overall sense of employer complacency for essential workplace safety considerations," said OSHA Administrator John A. Pendergrass.

OSHA, joined by the National Bureau of Standards, determined that the Bridgeport building collapse was most likely caused by the failure of a shearhead, a key component in the lift-slab construction method being used on the 13-story L'Ambiance building.

OSHA's requirement that only accidents resulting in a fatality or more than four injuries need be reported was criticized by building trades officials, which noted the Bridgeport contractor had a similar incident in March 1986 at a building site in Bridgeport, Conn. A concrete floor slab fell 15 inches when a shearhead failed and a worker lost two fingers.

If it had been reported, it might have saved the lives of the Bridgeport workers, union leaders said.

Record fine levied on Bridgeport case

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Granite Construction crew (above) excavates trench for storm drain.

Apprentice Phil Flathers

Cutting trenches for Granite is backhoe operator Clark Wagon.

Blade operator Al Caporale

D-6 Dozer operator Randy Kibbe

Loader operator ‘Little Jon’ Hawley

Loader Operator Vernon Haley

Arcadia takes action

With the Kings baseball season starting next week, the area is proving to be a hotbed for a variety of sports.

The Willis senior baseball team, which includes the likes of Phil Flathers and Randy Kibbe, has been practicing and getting ready for the upcoming season.

The Kings baseball team is practicing in the evenings at the new field, and the players are looking forward to the upcoming season.

S.C. Hulse is working on the construction of the new field, and the players are excited to see the finished product.

The Kings baseball team is working hard to prepare for the upcoming season, and the players are looking forward to playing in the beautiful new field.
Working for Valley Crane are operator Tim Simonsa and oiler Tim Bailey.

Running dozers for Granite are (topside) Carl Weiss and (below) Floyd Gray.

Below are operator Larry Dyer and ironworker crew George Van Lone, David Samas, Mike Thurman, Troy Rice and inspector Tom Smith.

Elevator operator Gale Madsen and Golden State Erectors help ironworkers put up the iron on the Arco Arena.

**arena takes shape**

The recent acquisition of the Sacramento Kings, the basketball team, can support professional baseball. With the Kings, Local 3 members are logging many hours on a new arena which will be the home of the Kings.

The Kings are a privately funded project by a group of investors who decided to build the team's new arena in Sacramento. Local 3 set up a picket line to try to organize the building trades workers. The project is expected to take about 30 operators busy for several different contractors.

A private company is doing the excavation work. Golden State Erectors is bringing in the iron and doing the iron along with Valley Crane. Granite has a sizable crew installing the drainage system.
Retirees see best work picture in years

The work in the Redding District is the best it has been in the past five years, according to District Representative Don Doser. “Of course, the Interstate 5 jobs have helped tremendously,” Doser says.

Stimpel-Webelhauss is working approximately 40 members on their job on I-5 near Lakehead. Buck McConnell, the foreman on the job says they are going to try to work through the winter, if possible. Kiewit Pacific has approximately 24 members working in their portion of the I-5 reconstruction.

Work on the Corning Sawyer Project is winding down. C.W. Roe has had six underground crews on the projects all season. They are currently putting the finishing touches on the job. Kiewit Pacific is also working on the project and building sewer ponds. Their portion of the job should also be ending soon.

The Eastern Bld. Project at Black Butte Dam is winding down for the members who have been working there for over a year. The job is scheduled for completion this winter. In another job at Black Butte, F & H Construction building a power plant and has kept a couple crane operators busy.

North Valley Construction is ending up a very good year in the ship seal business in the north state. They have also been doing some private work in Redding. Tullis and Associates has had a fairly good year, especially in the far north portion of the state, such as Siskiyou County, on driveway jobs and new road construction.

Doser says that the outlook for highway construction in the district is very good. There are three projects north of Redding on I-5 that will be let in the next two years totaling approximately $50,000,000. Doser has also been busy negotiating project agreements on two power plant projects, one in Redding and the other in Burney. Although official word from General Electric hasn’t been received, if the projects go union, over 300 building tradesmen will be champing at the bit.

Business agent Tom Hester says that the union was successful in signing Ching, Inc. from Oregon for the project for General Electric. The job is site-preparation for a radar back scatter for the Air Force. The job is 35 miles southeast of Tulelake. There are several other operators on the job now and it is expected to run through the winter.

Rain begins their toll on work in Santa Rosa area

The recent rains are beginning to take their toll in the Santa Rosa area. Business agent Rob Wise. Most of the jobs going now are “dirt work” and they cannot take many more seakings until they are closed down for the winter.

Argonaut Constructors picked up several subdivisions towards the southeast of the season and are working long hours to get the work completed before winter. Jerry Matsumoto said she was rolling base rock by the light from a foreman’s pickup truck and expects there will still be some long days ahead.

North Bay Construction has also picked up a lot of subdivision work recently. Wise talked with Jack and Roy Sears, who are blade and grader operators. They are both approaching the 2,000 hour mark and don’t see things slowing down.

Business agent Stew Orchard reports that even though the rains are shutting several jobs down for the winter, there are still a few companies working with reduced crews. Maggiora and Ghilotti has finished the boat ramp and deposited two feet of sand at the beach area at Yorty Creek at Lake Sonoma. They will be back in the spring to finish the road and parking lot and should finish the job near the end of next summer.

Last month, Orchard identified Lawrence Jolliff as working for Mendocino Paving, placing rip-rap on Maggiora and Ghilotti’s job. Most members would know him as Allen Jolliff.

Pete Barrett’s crew got their job winterized and shut down for the season during April, they will be able to get an early start next season. North Bay Construction has been working on quite a few jobs in the Petaluma and Cotati area. Many of the operators have put in a lot of hours working for North Bay. In fact, they think that they have been working too long.

Many members have been inquiring about the date for the next grade checking. Right now, it looks like the first class will start the second week of January. Interested members should call the Santa Rosa office for the exact date and time.

Pension W-2 form on its way

A W-2 form, the 1987 year-end summary of your pension payments from New York Life, including the detailed information for any withholding you may have authorized, will be mailed to you by the end of January 1988.

If you note any discrepancies with your personal work records, contact the Trust Fund Office or the Fringe Benefit Center.

Seasons Greetings! All the best to you, your family and your friends during this holiday season.

It is amazing that we have seen another year go by already. My special thanks to all of you for your help during the year. You have shown such tremendous interest in the benefits programs that it has made it easier for us to keep the programs fine-tuned to meet the varying needs of all engineers and their families.

Thanks also to the officers and to all the district representatives and staff. And a special thanks to all the Chapter Chairman of the Retiree Association – John Gardner, Bill See- man, Butch Lafferty, Pete Ekberg, Mark Wissenbarger, Art Argonaut Constructors.

Fred Cran dall, Bud Dalton, Ernie Sutton, Joe Travers, Jim Grant, Sid Turner, Mike Wood, Sid Turner Jr., Willliams, and Ghilotti. Our deepest sympathy to the family and friends of Chairman Al Perry, passed away this year. Thanks to Al’s acceptance.

Please be sure to review your mail and to contact the Engineers News for the upcoming year for important information about your benefits programs.

Retirees—please note the schedule of Retirement Association meetings on this page.

Best wishes to you for a prosperous New Year.
Applications being accepted for 1988 Scholarship Contest

General Rules & Instructions For Local 3 College Scholarship Awards 1987-1988 School Year

Two college scholarships of $1,000.00 each will be awarded to deserving students, for study at any accredited college or university, one award to a daughter and one to a son of Members of Operating Engineers Local 3.

Two college scholarships of $500.00 each will be awarded to runners-up for study at any accredited college or university, one awarded to a daughter and one to a son of Members of Operating Engineers Local 3.

The Local 3 Scholarships will impose no restrictions on any kind of the course of study. Receipts may accept any beginning in 1987, or directed or sent directly by the writers to Local No. 3.

Awards: It will be submitted to judges to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators. Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected. Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student’s name at the college or university he/she plans to attend.

Instructions:

All of the following items must be received by MARCH 1, 1988:

1. The Application—to be filled out and returned by the Applicant.
2. Report on Applicant and Transcript—to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.
3. Letters of Recommendation—every applicant should submit one to three letters of recommendation giving information about his/her character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writer to Local No. 3.
4. Photograph—A recent photograph, preferably 2 inches by 3 inches with the Applicant’s name written on the back. (Photo should be clear enough to reproduce in the Engineers News.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

William M. Markus
Recording—Corresponding Secretary
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, CA 94103

or to: College Scholarships at the address shown above.

More from Hawaii district

(up from page 4)

up of Maitland Akau (Kona), Richard "Dado" Shigii (Hilo), Danny Roland (Maui), Jimmy Toguchi (Kauai), and Tatsuo Ishii (Molokai), the contract was ratified over the job material, excavated material, and the ratio.

The ratio.

A. 7-19
B. 20-29
C. 30-39

Equal pay in language (Anyone

A. Delete Holiday
B. At the employee's option
C. Equal pay in language (Anyone

A. All 1% time
B. Holidays falling on a Sunday to be TOTAL
C. Executive Board recommendations for finalists.

The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected. Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student’s name at the college or university he/she plans to attend.

Apprentice trainees Jeffrey Searis learns the finer points of a blade.

Mea period

Running overtime after the 4th hour.

7. Application to Sub-contractors: It is agreed that the sub-contracting clause shall also apply to the hauling of job material, excavated material, and clear and grub material, and from job sites but shall not apply to contracted containerized rubbish disposal. (To explain the above, it simply means that all of the hauling of the general contractors is the work of the Operating Engineers.)

8. Field survey work:

Licensed surveyors and the setting of control points, bench marks or property lines shall not be covered by this agreement. All other on-site surveying work, except for building layout performed by the Contractor shall be performed by crews made up by employees covered by this agreement. (To explain the above, this is the initial step in organizing the surveyors.)

Wage and fringe allocation

Wage

Effective 9-1-87: $1.00
Effective 9-1-88: $1.00
Effective 9-1-89: $1.20
Effective 9-1-90: $1.35
Effective 9-1-91: $1.40

*Wages and fringe allocation for 1989, 1990 and 1991 to be distributed by the 1987 negotiating committee. To be ratified by membership at a later date.

The above wage and fringe allocation represents $6.50. The above agreement should give us laborers peace for the next 5 years in the State of Hawaii, as the laborers, machinists, electricians, carpenters also have signed 5 year labor agreements.

From the staff of the Operating Engineers on Oahu, Hilo and Maui, we would like to extend to you, your families and friends, a very Merry Christmas and a most prosperous New Year.

Time running out for unfiliated firms

Time is running short for unlicensed contractors to take advantage of a state amnesty offer and become legitimate without paying harsh penalties.

"Through this one-time program, unlicensed contractors may use self-employed experience to meet licensing and bonding requirements," said John Maloney, registrar of the Contractors State License Board. "However, as of January 1, 1988, the experience can’t be used and stricter penalties will be in effect.

Organized labor has joined employers and government officials in support of the crackdown on unlicensed contractors.

The unlicensed "underground economy" operators undercut legitimate contractors by avoiding payroll taxes for unemployment and disability insurance, by skipping workers’ compensation insurance and by cutting wages and denying workers medical insurance, vacation credits and other benefits.

Workers are cheated, legitimate employers are put at a disadvantage, and the state loses tax revenues.
Devil's Slide suit tossed out

One of two major lawsuits blocking construction of the Devil's Slide Bypass has been rejected by a Sacramento County Superior Court Judge. Norbert John Boskovich denied a request by the South Bay Club and the Committee for Green Foofthills which would have blocked the project.

They had challenged the adequacy of the Environmental Impact Report for the 4.5 mile bypass. The project has been on the drawing boards for over two decades and has met intense lobbying by Local 3 for the past several years. With the current bypass plan approved nearly two years ago, the dismissal of the superior court suit is a major victory for the proponents.

San Mateo County Board of Supervisors President Tom Nolan said, "I'm just thrilled. I think it's wonderful." Tom Casey, chief civil deputy for the Sacramento County District Attorney's office, said the lawsuit is one of four challenging the bypass project but this was one of only two active ones. The county was an intervenor in the state court lawsuit against the Department of Transportation, which was argued in the Sacramento Superior Court last July.

The other lawsuit, in federal court was to go to trial in November, Casey said, "We need to win all the lawsuits, but obviously this is a major step." Casey also speculated that the plaintiffs would appeal the Sacramento ruling.

For example, you have $1,000 on deposit in your Credit Union savings account before age 55. At age 58 you deposit another $1,000. If you want to protect the maximum life insurance you earned, you shouldn't withdraw your savings account below $2,000 after age 55.

The insurance chart below shows how much insurance coverage you may have on your savings account:

0-6 months — 25 percent
6 months to 5 years — 100 percent
55 through 69 years — 25 percent
60 through 64 years — 50 percent
55 through 59 years — 75 percent
55 through 69 years — 25 percent
65 through 69 years — 50 percent
70 through 74 years — 50 percent
65 through 69 years — 25 percent
75 through 79 years — 50 percent
65 through 69 years — 25 percent
80 through 84 years — 50 percent
65 through 69 years — 25 percent

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55 through 59 years — 75 percent
55 through 69 years — 25 percent
65 through 69 years — 50 percent
70 through 74 years — 50 percent
65 through 69 years — 25 percent
75 through 79 years — 50 percent
65 through 69 years — 25 percent
80 through 84 years — 50 percent
65 through 69 years — 25 percent

Credit Union

(Concluded from page 3)

If you are insurable you can earn the full $2,000 by having $2,000 or more in your Credit Union savings account before your 55th birthday. If you don't have $2,000 on deposit by your 55th birthday, you can still earn a percentage of the life insurance on your savings.

Please keep in mind that when you transfer funds from a savings to a Certificate of Deposit that you may affect your insurance if your savings fall below $2,000. If you want to protect the maximum life insurance you earned, you shouldn't withdraw your savings account below $2,000 after age 55.

The insurance chart below shows how much insurance coverage you may have on your savings account:

0-6 months — 25 percent
6 months to 5 years — 100 percent
55 through 69 years — 25 percent
60 through 64 years — 50 percent
55 through 59 years — 75 percent
55 through 69 years — 25 percent
65 through 69 years — 50 percent
70 through 74 years — 50 percent
65 through 69 years — 25 percent
75 through 79 years — 50 percent
65 through 69 years — 25 percent
80 through 84 years — 50 percent
65 through 69 years — 25 percent

If you have $1,000 on deposit in your Credit Union savings account before the age of 55, at age 58 you deposit another $1,000. If you want to protect the maximum life insurance you earned, you shouldn't withdraw your savings account below $2,000 after age 55.

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6 months to 5 years — 100 percent
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60 through 64 years — 50 percent
55 through 59 years — 75 percent
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65 through 69 years — 50 percent
70 through 74 years — 50 percent
65 through 69 years — 25 percent
75 through 79 years — 50 percent
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How alcohol affects the system

LIVER: About 1 in 3 heavy drinkers will develop scars on the liver associated with the average patient in disease in which cells are destroyed and the organ no longer is able to process nutrients in the food. The disease is so severe that the damage is too far advanced to be treated. About half of those who develop liver complaints die within a few years. Although the disease is generally associated with heavy drinking, many heavy drinkers develop it within just a few years.

HEART: Chronic abuse of alcohol can also trigger hallucinations and delusions, as well as Wernicke's disease, a condition characterized by impaired judgment.

STOMACH: Alcohol can cause ulcers and irritate the stomach lining, leading to permanent damage and neurovascular system. Among such chronic effects are (1) flattening of the taste buds; (2) loss of sensation; and (3) Wernicke's disease, characterized by paralysis of eye movement and rapid mental deterioration. In severe cases, alcohol withdrawal can also trigger hallucinations and delusions, as well as Wernicke's disease.

BRAIN: Heavy abuse of alcohol causes a loss of cells in different regions of the brain and also disrupts the connections between nerve cells. That leads to permanent damage of the brain and nervous system. Such chronic effects are (1) flattening of the taste buds; (2) loss of sensation; and (3) Wernicke's disease, characterized by paralysis of eye movement and rapid mental deterioration. In severe cases, alcohol withdrawal can also trigger hallucinations and delusions, as well as Wernicke's disease.

HEART: Chronic abuse of alcohol frequently causes hypertension, or high blood pressure, increasing the risk of strokes and heart attacks. High blood alcohol, also known as hypercapnia, can also damage the muscles of the heart directly, causing a condition known as cardiomyopathy. In addition, alcohol intoxication inhibits the production of red and white blood cells which may result in anemia and weakened immunity. Reproductive System: A significant rise in sexual hormones occurs shortly after alcohol enters the bloodstream, and a rise in testosterone levels of the hormones. Alcohol can also cause changes in the hypothalamic pituitary system, and in the pituitary gland, which may lead to the production of hormones necessary for the maintenance of normal sexual function. Alcohol is in fact a major cause of male impotence. Drinking by women during pregnancy can cause the serious risk of harming the fetus.

Don't Drink And Drive.

SALEM: We would like to extend our sympathies to the families and friends of the late guardian, Mrs. Maryvor. Our sincerest sympathies are extended to the families and friends of the late Guardian, Mrs. Maryvor. Our sincerest sympathies are extended to the families and friends of the late Guardian, Mrs. Maryvor.

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Sacramento report
Teichert still going strong

Teichert Construction is still going strong in their cut, plant and electrical shops, according to business agent Hugh Regan. They're keeping everyone working with overtime here and there.

Teichert's rock plant is still operating two shifts, five days a week, with repairs on Saturdays and graveyard shift. Ron Eversden said that they will be down for about a month for changes and repairs on the rock plant. The asphalt plant has been going real good this year with Ateena helping out when they have really busy days.

Healy Tittibbs has one of their old steam rigs in Sacramento at Miller Park driving piling for additional boat docking. They should be finished this month. J.A. Jones is working on the Hyatt Hotel in downtown Sacramento. They are ahead of schedule and should be out of there by March 1988.

Campbell Construction is working on 6th & 1 Streets on their 14-story senior citizens residence.

Business agent Gary Wagner reports that work on the west side is steady with two shifts and extra hours in all the rock plants. Work will continue on this schedule until the rains come.

Hoffman Construction in West Sacramento is progressing well with the structure on the new Bryte Bend water treatment plant. Granite Construction is working six days a week on the underground portion of the Arco Arena Sports Complex.

Lunkenbill Construction is moving dirt and pouring concrete on the new basketball stadium at Arco Arena. Golden State Erectors is setting the iron on the structure with Sacramento Valley Crane doing the hoisting.

District Representative Ken Bowersmith and Wagner are progressing with negotiations with Cardinal Scale "the old Murphy Scale" and with Lake Western Water Well Drilling. The out-of-work list in Sacramento is slowing down on work orders as most of the companies have their crews.

Honorary Members

At the Executive Board meeting on October 11, 1987, it was reported that the following retirees have 35 or more years of membership in the Local Union as of October 1987 and have been determined eligible for Honorary Membership, effective January 1, 1988:

Joseph Andrade .......... #071396
Ronald Buchele ........ #062425
Fred Comarsh ........ #0750460
William Dyer ....... #075096
Joel Roth

Agnos racks up great victory

(According from page 1)

A study for the construction of a new baseball stadium at 7th and Townsend, said that the rate say that it must be built if they are to stay in San Francisco. Agnos favors a stadium at 3rd and Mission instead. The proposition was defeated in November.

Agnos also opposes the home porting of the USS Missouri in San Francisco. He says that rather than expend $5 million in City funds in the initial year and $2 million annually after that, the City should attempt to recruit other small businesses to locate in San Francisco. The loss of small businesses, Agnos says, tends to erode jobs is a primary concern to Agnos.

Agnos is also concerned about the lack of affordable housing in San Francisco. He says that the most crucial question that San Francisco has to decide in the next decade is whether it is a place where average people can afford to live.

Agnos' victory was a stunning reversal of popular opinion earlier this year. For the past two years, John Molinaro was considered the front runner in the campaign to replace Mayor Feinstein. Agnos was handicapped by a lack of name recognition in the western part of the City. This summer, he was also troubled about revelations concerning his personal finances.

But as the campaign progressed, his neighborhood grass roots approach took hold and his support increased steadily. After receiving the endorsement of the Police Officers Association, voters began to see Agnos as a legitimate candidate, not simply a liberal politician. Agnos addressed the issues facing the City, rather than ran a negative campaign like Molinaro. The constant attacks on opponents in the primary eventually backfired on Molinaro and the voters began to see him as a negative politician undeserving of their votes.

As the Feinstein era ends in San Francisco and the Agnos years begin Operating Engineers face the future with a long time friend in the Mayor's office. The only building trade union in the City to support Agnos, Local 3 now has the opportunity to work closely with the new mayor. Business Manager Tom Stupien congratulated the Mayor-elect and offered "our support and help in governing San Francisco. Mr Agnos has a tough job ahead of him and Local 3 is more than willing to help wherever possible."