

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS

Vol. 69, #9

September 2011

ROCK SOLID

Generations perfect mining method





PAGE 7



PAGE 19

CONTENTS

Financials	4
News & Notes.....	5
Unit 12.....	6
Winds of change.....	7
Public Employee News	8
Credit Union	10
Rancho Murieta	11
Wheeling and dealing	12
Fringe Benefits	14
Report & Review	15
ATPA.....	15
Rock solid	16
Looking at Labor	18
Political Perspective.....	18
An injury to one is an injury to all	19
District Reports.....	20
Meetings and Announcements.....	27
Health News	30
Swap Shop.....	31

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



For The Good & Welfare

By Russ Burns, business manager

On the mend

Budget seems to be the word of the year. The buzz around this word affects us all in every area of our lives. We all witnessed the budget drama in Washington about the debt ceiling; county, city and state governments continue to battle budget deficits; Local 3 regularly negotiates with employers, hoping to make every dollar stretch, while facing rising costs in health care; and our personal finances are met with the challenge of how to survive with less income. The story is the same down the line: There is not enough money left for things to continue as they have.

Yet, I am pleased to report that things seem to be improving. Our Financial Report (see pages 4 and 5) shows that our revenues improved this quarter over the same period last year and that we've decreased our expenses – something Washington seems to have a harder time doing! While the debt-ceiling debate caused the market to slide last month, the improvement in our work hours has offset this some. Unfortunately, the ensuing result, i.e. the downgrading of the U.S. credit rating, has sparked the sharpest decline in the market since the financial crisis in 2008. Although I am hopeful that we will finish the year strong, it would be foolish to ignore what is happening in the market today. Work hours are up in every district, which is helping improve our Trust Funds, but the conditions in the market today will have an impact – how much of one is yet to be seen.

Regarding our bread and butter, public works, some jobs are directly linked to federal funds, and when things aren't going so smoothly at the federal or state levels, we feel the brunt of that gridlock in ways the politicians never will. For instance, thousands of airport construction workers recently lost their jobs, including members in the Oakland District, due to Congress' inability to make a decision about funds that expired in late July. To combat this, we participated in a press conference alerting the media of the disastrous impact of halted projects, and thanks to those efforts, funds were extended and members were able to return to work. Coverage of this event can be found on our website at www.oe3.org.

Another example of this senseless gridlock includes the ongoing debate about a solid federal highway transportation bill. New legislation recently came from the Senate that proposes to invest \$109 billion over two years for transportation, but the House Republican leadership is trying to slash

this funding. You may have received an automated call from our International office regarding this legislation. The call provided the opportunity for you to be connected to your senator, so you could let him or her know how important this job-creating legislation is. We must remember how critical it is for us to stay politically involved, because it means jobs for our members. Visit our Politics Page at www.oe3.org to find out how you can help pass this legislation.

While our work hours have improved, we are still not completely out of the woods. Consequently, some changes have been made to our Health and Welfare Funds. Changes for the active and retired members enrolled in our indemnity plan went into effect July 1, and we will continue to answer questions and deliver more information to you about those changes each month. All changes were necessary to keep our funds solvent and continue providing the top-notch coverage our membership is used to. Regarding the Kaiser Plan, changes will go into effect in October (more details will be forthcoming about that). For those of you enrolled in that Plan, please visit our website for ways to contact Kaiser about the ridiculous cost increases (currently running at about 18 percent).

On a national level, it is worth noting that this month marks the 10-year anniversary of the Sept. 11 terrorist attacks. Operating Engineers offered aid in the form of cleanup and donations during that devastating time in our nation's history, and many members signed up to serve their country, some by way of operating equipment, to show support. Member Lane Savage recently presented the union with a flag flown over Afghanistan, while he served his second tour of duty there to combat global terrorism. This flag is now on display at the District 80 Hall (for a photo, see page 20). Brother Savage, we thank you. Please remember to support our many war veterans this month and every month. They protect the very freedoms you enjoy and put their lives at risk to do it.

This month also includes our Semi-Annual Meeting, Sept. 18, at the Rancho Murieta Training Center (RMTC). This is an important meeting to attend, as the Bylaws Resolution will be voted on by the membership and other union business will be discussed.

Let's stick together as we have for more than 70 years, and let's keep moving forward as we heal.

FIST returns

Treasurer heads training for Bay Area leadership program

Local 3's successful Fair Industry Strike Training (FIST) program, spearheaded last spring, has gained union-wide attention. Class instructor Treasurer Pete Figueiredo, with the assistance of Rec. Corres. Secretary Jim Sullivan and Retiree Bob Miller, was asked to teach the class again as part of the Alameda Labor Council's and the Building and Construction Trades Council's first Leadership Academy and Comprehensive Contract Campaign School held July 15-16.

The event focused on giving union leaders and members the tools needed to develop powerful campaigns for contract negotiations. With agreements for more than 35,000 Bay Area union members expiring soon, the training stressed the importance of messaging and communications, gaining political and community involvement, identifying and developing leaders, understanding union rights, planning a field campaign and gaining solidarity with other unions.

The event was a success, and more trainings may be scheduled as needed. Stay tuned for details. In the meantime, get your FISTs ready, because you never know when you might need to use them!



From left: Treasurer Pete Figueiredo and Retiree Bob Miller lead Local 3's successful FIST program for the Alameda Labor Council and the Building and Construction Trades Council in mid July.

Talking Points

By Fred Herschbach, president



Move over

In 2009, SB 240, sponsored by the Operating Engineers, was signed into law by governor Schwarzenegger. This bill, known as the "Move Over Bill," requires motorists to safely move over one lane or slow to a reasonable speed when approaching a stationary, marked Department of Transportation vehicle that is displaying its flashing amber warning lights. Since that time, several Unit 12 members and private-construction-company employees have been killed or hurt, because people still won't slow down or move over to give more distance to crews working on California highways.

State Bargaining Unit 12 Director Tim Neep is working with the California Highway Patrol (CHP), the governor's office, private construction companies and the Department of Motor Vehicles (DMV) to better educate the public on the new law, so that when our brothers and sisters go to work, they can come home and enjoy their families.

One idea is to put a question regarding this law on the written exam taken to get a driver's license. The state could also put a flier or note in the envelope with a renewed vehicle registration. We need to educate and then remind the driving public about this necessary law, because lives are at stake every day. Neep said any and all ideas will be considered, so please get them to the Public Relations Department at (916) 993-2047, ext. 2505, or your business agent. In the meantime, when approaching an emergency vehicle or a construction site on the highway, please move over and slow down, so our brothers and sisters can go home in one piece.

If you have read any of my previous articles, you may have noticed that I can be a little hard on politicians. Please note: I am not against politicians – just the ones who give a lot of lip service. I just don't operate the way they do, and maybe that's why I get a little short on conversation when I happen to be at a function when they show up. So many politicians are "career politicians," meaning they have made the decision to pursue a political career to supposedly

represent their constituents, yet, when they get elected, they forget where they came from, how they got there and what they promised. Instead of taking care of their voters, they say whatever is needed to get re-elected. They so quickly forget about us. How many times have you talked to a politician or watched a politician being interviewed, and when they are asked a legitimate question several times, they either never answer the question or talk around it and then move on to a different subject? This is lip service, and this is not why we elect them. We elect them to give us honest answers and solve problems.

I had a similar experience at a recent function. I cornered a congressman about the work picture and was very direct about how difficult it is for our members to buy gas at \$4 a gallon when most drive 1-½ hours to work one way. I asked what he was trying to do about it.

Well, this congressman immediately started blaming Republicans for not cooperating with Democrats. So I asked again what he was doing to fix that problem, and again, he pointed fingers at other folks and never answered me directly. I think most politicians want to do the right thing, but they are constantly trying to raise money for the next election. (That's another article, political finance reform.) What I'm looking for is someone who will look you in the eye and answer the questions directly. We don't need lip service – we need results. We need proactive, not reactive. If the current politicians can't give us straight answers and figure it out, they should move over so we can get some new people into office who aren't afraid to answer tough questions and confront real problems.

On a happier note, I would like to congratulate member Mike Sierra, an Executive Board member for 20 years, on his retirement. Mike was an asset to the organization and will be missed for his leadership role and what he brought to the Executive Board. I know he will still be around when we need him.

Thanks, Mike, and good luck to you and your family.

OE3 FINANCIAL REPORTS

Second Quarter 2011 Financial Results

While politicians spent much of the spring arguing over increasing the debt limit and deficit reduction, our nation’s economic recovery continued to lose momentum. Second quarter 2011 Gross Domestic Product (GDP) grew 1.3 percent, better than the previous quarter’s 0.4 percent increase, but still down from projections of over 3 percent growth at the beginning of the year. Personal income and real consumer-spending growth tapered off as the quarter progressed, while sales of new and existing homes fell. Consumer confidence and sentiment also fell as the quarter came to an end, and some economists are now starting to question whether growth will actually pick up during the second half of 2011 as previously projected. Nevertheless, most economic signals remain positive and falling gasoline prices should help stem rising inflation and stimulate consumer spending.

Job growth came to a near standstill at the close of the second quarter of 2011. While 217,000 jobs were created in April, only 25,000 jobs were created in May and 18,000 in June. The private sector created 371,000 jobs; however, the government sector lost 111,000 jobs. The construction industry lost a modest 9,000 jobs nationwide. Our nation’s unemployment rate once again rose above the 9 percent level in June to 9.2 percent, up from March’s 8.8 percent rate. Nevada’s unemployment rate fell nearly one point to 12.4 percent, while Hawaii’s rate fell 0.3 points to 6.0 percent. California and Utah each saw their rates fall by 0.2 points to 11.8 percent and 7.4 percent, respectively.

During the second quarter of 2011, Local 3’s membership decreased an additional 363 members, bringing the Year-To-Date (YTD) membership loss through June 2011 to 458 members or 1.29 percent. Total membership as of June 2011 stood at 35,172.

Financially, the second quarter of 2011 showed improvement. While still posting a loss of \$403,824, it was significantly less than the 2010 second-quarter loss of \$1,855,106. Revenues came in at \$9.2 million – a 9.8 percent increase over the same period in 2010. Expenses were \$9.6 million – down 6.2 percent from the second quarter of 2010. At \$9.6 million, second quarter

2011 expenses were the lowest quarterly expense total since the first quarter of 2005.

YTD through June 2011, revenues came in at \$17.9 million – \$1.2 million (7.4 percent) above the same period in 2010. YTD expenditures through June 2011 came in at \$19.7 million – a \$684,000 (3.4 percent) decrease versus 2010. Overall, Local 3’s net loss was \$1,754,628 during the first six months of 2011. Revenues continued to benefit from increased supplemental-dues receipts (up 10.4 percent) and service-fee income (up 128.9 percent), mostly from the recently completed pipeline work in Nevada and Utah. Expenses fell primarily due to lower wages, benefits and payroll-tax expenses resulting from the continued work-force reduction plan implemented in December 2010. Overall, second quarter 2011 financial results were 33.2 percent ahead of budgeted expectations.

Although the economy hit a soft patch during the second quarter of 2011, numerous signs point toward a pick up in construction activity in the second half of 2011. Falling energy prices (gasoline is again well below \$4 per gallon) are a welcome relief to both consumers and businesses and should give a lift to third- and fourth-quarter growth, while helping ease inflationary pressure. Surveyor hours, which increased 2.2 percent (year-over-year) in the first quarter, were up 5.8 percent (year-over-year) in the second quarter, and numerous high-dollar public projects are providing solid work for our members. Even the private sector has begun to show life, with a few large dirt jobs finally coming online in recent months.

Fund Balances (\$ in millions)		
	06/30/11	06/30/10
General	\$35.9	\$37.6
Hardship, Strike, Lockout	\$4.3	\$7.4
Emergency	\$12.8	\$8.5
Defense	\$5.7	\$5.1
Capital Maintenance	\$0.1	\$0.6

Second Quarter 2011 Financial Report

(Unaudited, in thousands)

Profit & Loss Statement

(June 30, 2011, year-to-date)

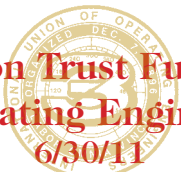
Membership Revenue	\$15,738
Other Revenue	\$2,198
Total Receipts	\$17,936
Salaries, Benefits & Taxes	\$11,890
Per Capita Taxes	\$2,874
Office & Operations	\$1,630
Depreciation	\$785
Professional Services	\$408
PACs & Fund Allocations	\$522
Admin & Public Relations	\$1,582
Total Expenses	\$19,691
Net Income/(Loss)	(\$1,755)

Balance Sheet

(As of June 30, 2011)

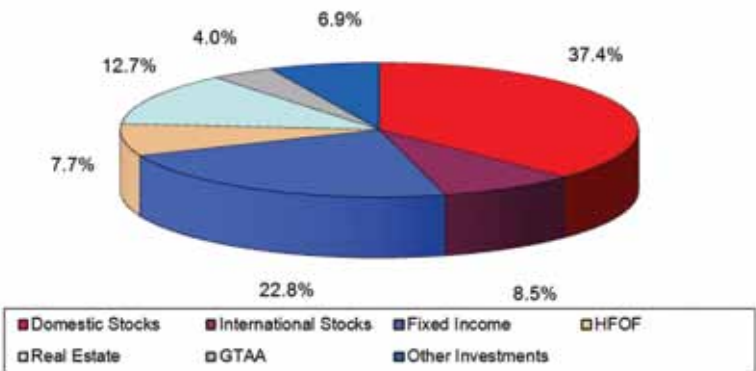
Cash, Investments & Deposits	\$29,231
Employee Funded 457 Plan	\$1,523
Automobiles	\$3,352
Office Furniture & Equipment	\$1,681
Computers & Software	\$9,159
Communications Equipment	\$877
Print Shop Equipment	\$1,006
Less Accum. Depreciation	(\$9,433)
Total Assets	\$37,396
Liabilities	(\$9)
Employee Funded 457 Plan	\$1,523
General Fund Balance	\$35,881
Total Liabilities & Fund Balance	\$37,396

Pension Trust Fund for
Operating Engineers



Plan Assets

(1) Total Investments	\$ 2,987,980,110
Domestic Stocks	1,116,606,157
International Stocks	254,782,267
Fixed Income	680,763,952
Hedge Fund of Funds	229,966,898
Real Estate	380,751,239
GTAA	118,250,824
Other Investments	206,858,773



Notes:

1) Asset figures and returns are preliminary and unaudited. 2011 return is 6 months ending 06/30/11.

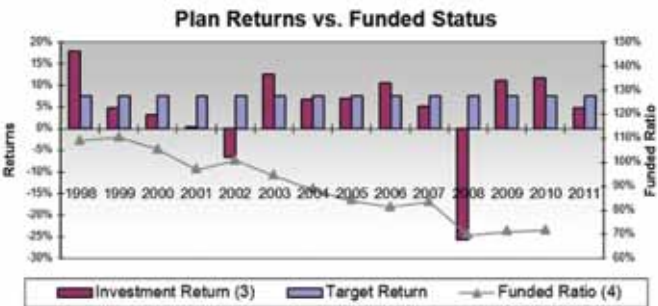
2) Other investments include insurance contracts with New York Life and operational cash.

3) Returns through 12/31/2007 were not calculated by IPS.

4) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits as provided by the actuary.

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.6%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.7%	7.5%	71.7%
(1) YTD 2011	4.7%	7.5%	N/A



Commentary (2nd Quarter 2011):

During the first half of 2011, the U.S. equity markets were extremely volatile. The S&P 500 Index had three peaks and valleys during the first half of the year. While the year-to-date returns remained positive, that is mostly due to happenstance, not market direction. Only a late June rally kept the index positive for the year. Year-to-date returns ended virtually where they were as of the end of March for large cap stocks and slightly lower for small cap stocks. During the second quarter, the number of unemployed persons increased by 545,000 and the unemployment rate increased to 9.2% from 8.8% in March 2011. At the start of the recession in December 2007, the number of unemployed persons was 7.5 million (currently 14.4 million) and the jobless rate was 4.9%. The Barclays Aggregate Index, which measures the broad fixed income market, returned 2.3% during the second quarter, 2.7% year to date, and 3.9% for the trailing one year.



News & Notes

By Dan Reding, financial secretary

We are Operating
Engineers – be proud

At the time of this writing, some positive things are happening. Hours are up in all states except Hawaii, where the work picture continues to be slow, and the stock market, though volatile, is improving. Hopefully positive trends will continue, but the battle over raising the national debt is causing some concern for the market.

Again, it's politics over what's right for the American people. I heard one analyst say that this could cause the stock market to fall below 2008 numbers and basically devastate this country, and then I heard that Ronald Reagan raised the national debt 18 times while he was in office to keep the country going, and yet, today, this concept seems completely foreign to the current Republicans.

Sometimes I feel like we are all politicians when it comes to organized labor. We are in a constant battle with other unions over our work. Every time we turn around, another craft is petitioning the Department of Industrial Relations (DIR) to take our work and getting employers to give out letters of assignment to do so. It seems like everybody wants to be an Operating Engineer. Our technology has done away with other crafts' work, so some think, for instance, if they can't use a shovel to dig a ditch, then they should run a backhoe instead. Don't laugh; that's the explanation I get from some of the Laborers' business agents!

Meanwhile, the non-union sits back and enjoys the fact that organized labor can't get along. One of the biggest conflicts we have right now is with Local 1245, which is basically Pacific Gas & Electric's (PG&E's) own local – a linemen-electrician local that has historically worked inside the switchyards for PG&E. This local has never been part of the Building Trades, but because there are cranes, backhoes, etc., in its agreement, members feel they can branch out beyond the switchyard and infringe on the work that belongs to us and other crafts. We have met with this local several times and came to agreements on the work, but then representatives back-stepped 100 percent on their word.

We are filing grievances and looking at every legal step we can to defend our work against any craft that tries to take it away. These issues aren't new; it is just that everyone is claiming whatever they can in this economy, and these days, everything has to be done though the legal system. The problem is that by the time a decision is reached, the job is already completed.

We are not going to stand by and let anyone take our work without a fight. But in order to do this, we need to know of any problems as soon as the job starts, not months later. We have to stand up and defend our work. We are Operating Engineers – be proud!

Members clean homeless encampments

In memory of Cheryl Alcorn

The following story was written shortly before Unit 12 member Cheryl Alcorn’s death on July 15. Alcorn was a dedicated Caltrans employee for 13 years, serving with a sense of humor and dedication that positively influenced those around her. During her interview for this story about homeless cleanup, she said: “It’s what we do. It pays the bills, and somebody has to do it. It’s an important job.” Alcorn was an important part of those whose lives she touched and will be deeply missed by her family, friends and co-workers. This story is in honor of her.

In San Francisco, reports estimate the homeless population is between 6,000 and 8,000 people, making it the homeless capitol of the United States. The warmer climate and homeless advocacy groups are part of its draw.

And while most people go about their business without thinking about them, your Unit 12 brothers and sisters deal with them quite regularly, as part of their job is to clean up homeless encampments across the city.

“About every two weeks, we clean up about 40 sites,” said Unit 12 member Ed Murphy, who has been doing this for about four years.

For every homeless person you see asleep on a park bench, thousands of others seek refuge – especially at night – in hidden spaces, such as the hollow panels on the undersides of bridges or in the crevices below overpasses. This happens across the state but especially in San Francisco. The homeless have accessed these areas and actually live inside the bridge cells in conditions so deplorable, agency workers are not allowed to enter without full-body suits. San Francisco California Highway Patrol (CHP) teams have repeatedly barred access to these cells, but the homeless continue to break in (some even padlock their own claimed space, so other intruders cannot enter).

These populations create problems for the city, as they steal copper and destroy the wiring for the lighting and fiber optics used in freeway meters. They break and then recycle manhole covers. They tap into electrical boxes (such as near the Napoleon off-ramp) to hook up microwaves, televisions and even Christmas lights. Their “creative” wiring mechanisms have caused fires.

Other illegal activities include drug use, as certain encampments are known for the kinds of drugs used there. “There are injectors versus snorters or smokers,” said CHP Officer Sarah Wrathall, who has been dealing with the homeless encampments for nearly 12 years and works closely with Murphy and crew. For instance, the encampment below the bridge off South Van Ness is called “Meth Bridge.” Broken hypodermic needles are easy to spot among the debris (empty bottles, deflated bike tires, single shoes, moldy loaves of bread, dead animals and even human feces). The stench is unmistakable, and the diseases (Staph infections, TB) are so rampant that the whole area must be sprayed with a bleach solution before members bag up the mess.

Murphy recalls easier days when he operated a water truck. Now, his tasks related to the homeless cleanups are far more challenging.

“Best job I ever had, operating that water truck,” he said wistfully.

Now, Murphy waits for CHP officers to clear out the homeless people and issue tickets (misdemeanor violations, trespassing, littering) before his crew begins cleanup, which involves bagging up and throwing away the garbage and hauling everything else back to their yards where it must, by law, be held for 90 days to see if someone claims it.

“One man’s trash is another man’s treasure,” Murphy said. “Isn’t that the way the saying goes?”

Jose Tores, 47, has been a meth user and homeless for 10 years and recently retrieved his tools from the Caltrans Alemany Yard.

He claims the encampments are safe, “just going out of the weather,” he said. But residents who live nearby the encampments say otherwise, as prostitution is common among the camps, as is theft. Cars parked overnight near overpasses have broken windows by morning. Apartment residents are literally a few floors above areas that look like landfills (and reek like them too).



The Unit 12 homeless cleanup crew included, from left: Ed Murphy, Cheryl Alcorn, who has since passed away, and Jesus Cervantes.

Murphy’s regular clean-up crew consisted of member Cheryl Alcorn, who has since passed away, and Jesus Cervantes. While cleaning up after homeless people is certainly not glamorous, it’s necessary. Yet, these crews are often not rewarded for their efforts, as just as soon as they clean up a site, the homeless are back the next day, and the same areas accumulate the same debris all over again.

“They come right back,” said Murphy. “It’s a cycle.” Unit 12 members repeat the work, cleaning up the same sites (sometimes with help from the San Quentin Prison inmates) that can house 30 or 40 people at a time.

Caltrans workers are already “not valued for what they do,” said Business Rep. Gladys Perry. And now they are providing a service that was not originally in their contract.

The public often views Caltrans workers negatively, blaming them for the state’s financial problems. But if the public went without the services Caltrans provides, they would feel differently, Perry explained.

You may want to thank the next Caltrans member you see for doing what you’d probably never be able to do yourself. According to Perry, you should also “be thankful you have a bed to sleep in at night.”



Homeless camps such as these require extensive cleaning.

Winds of change bring ... jobs

Operators upgrade Altamont Pass Wind Farm

Story and photos by Mandy McMillen, managing editor

From I-580 near Livermore, the fast-turning blades of thousands of windmills eerily dot the landscape like something from a science-fiction movie. Yet, this scene is about to change.

The Altamont Pass Wind Farm in Alameda is the largest wind farm in the world and the oldest in the country, which is one of the reasons it's getting a major upgrade. The nearly 5,000 windmills, which were installed during the 1970s in response to an energy

crisis, are slowly being replaced with larger models (less of them) to improve efficiency and decrease the amount of birds killed annually. That's right – birds. Because of the height and fast-turning blades of the original windmills, reports claim more than 4,700 birds are killed every year. This number includes golden eagles, making the wind farm a target for environmentalists nationwide.

Operating Engineers with Blattner Energy are responsible for building the many miles of road necessary to haul the old windmills away and bring the new ones in, as part of the first phase of the project. More than 100 members are estimated to be working at the wind farm. Concentrated pods of members are scattered throughout the 50 square miles, working in tandem to grade roads and remove the materials with compactors, scrapers, dozers and

excavators – if it moves dirt, it's onsite.

Gradesetters also dot the expansive area, and for new journey-level Gradesetter Demetrius Adams, this job is his first, which means it comes with a lot of pressure.

"You have to know your stuff," Adams said. "You're competing with every other journey-level operator out here, some with 20, 30, 40 years of experience."

One of these more seasoned veterans is Dozer Operator Mike Say, a 26-year member and proud of it: "We're union; we're the best there is."

"I strip it, slope it and move on," said Say, while making a road around a steep curve.

Also onsite is Crane Operator Chad Huckaba, a member since 2000. He is removing the old, 280-foot-tall windmills and installing the 400-foot ones. He is also the job steward, providing problem-solving to other members on a daily basis, while making sure things run smoothly.

With more than 100 operators working onsite, this is no easy task. Yet, those employed here are thankful for the work, as most work 10 to 16 hours a day, six to seven days a week. And that's no cause for complaining – from the members or the birds!

Blattner is scheduled to begin another wind farm in Rio Vista (District 04) soon.



Operator Ken Washington removes spoils.



Dozer Operator Mike Say.



Crane Operator Chad Huckaba, also the job steward, removes an old windmill.



Telehandler Operator Barry Morrissey is thankful for the great hours he gets.





Public Employee News

By Carl Carey, director

The hits just keep coming

As the negotiation season ends, one cannot help but reflect on the challenges we have all had to confront. Throughout the Public Employee Division, members and agents have had to endure the ire of the public because of the media's portrayal of them as the cause of the current economic downturn. Public employees are not the enemy. I have stated this many times in the last year. When given the opportunity, public employees have come to the table and attempted to be an equal partner with our employers to solve the issues.

City councils and county, special district and school boards have had to face economic issues just like we have. I have cited numerous examples in previous articles where a collaborative process has not been the choice of the day. However, many employers have come to the table to honestly and openly discuss the situations they find themselves in and collectively, with employee representatives, find solutions.

It goes without saying that frustrations are running high. The membership has had to endure the uncertainty of the future. This is an especially scary situation if one's personal finances are stretched to the limit. Such uncertainty can have a devastating effect on one's life.

What is truly exasperating is when we are confronted with an employer with the mindset of: "I'm going to get not what we need but what I want." I recently came across this mindset from an organization that previously had good labor relations.

Upon going to the negotiating table the first time, the question was asked, "What exactly are you looking for?" When you are given a reasonable number from your membership, you strive to reach or come as close to that number as possible. The frustration comes in when the number continually moves, not because it is needed, but because it is now politically expedient.

Employers sometimes forget that there are lives attached to their political expediency. It is not just a change in a benefit or a reduction of expenditure – the stability of a family is at stake. This has been forgotten, and it truly is a tragedy. When hands shake to solidify an agreement, it is expected that the agreement will be lived up to. When employers do not live up to their agreements and are willing to go to arbitration to fight the issues, it seems the employers have forgotten that lives are affected by their decisions.

Yet, through all of this, negotiations have gone forward with many contracts being settled. However, when you finally think that there is a light at the end of the tunnel, another hit comes along. The California Center for Public Policy (from Santa Barbara) recently filed three state initiatives to:

1. Eliminate public sector collective bargaining in California
2. Institute a progressive income tax on public-sector pensions higher than \$100,000 per year
3. Reform public-sector pensions, including retirement ages for existing public-sector employees

The hits just keep coming. As you can see, we are still under attack. This is another battle that will wind up in the courts, because of political expediency. For more information on these initiatives, see the column at right.

New initiatives: Everything you need to know

By Rick Davis, business representative

What are we into – the fourth year of this economic meltdown? Or is it the fifth year? I have lost count. It doesn't really matter, since public employees are still the target of just about everybody. It doesn't matter that the unethical, immoral and unscrupulous Wall-Street scum, politicians and mortgage companies put us here. We are here, and we are the No. 1 target. Things are worse this year than last year, and as I have said before, it is not going to be any better next year. So, what are we in for? Well, on July 13, there were three initiatives filed with the state attorney general, and all three take a dead shot at public employees.

The initiatives were filed by the California Center for Public Policy, and if they grow legs and make it to a state ballot and a vote by the people, I predict the initiatives will pass and become amendments to the California Constitution. Given the mood of the private sector, the continual bashing of public employees and the pension abuses, public employees will take a hit with these three initiatives.

The first initiative strips the public sector of collective bargaining rights. The second initiative places a higher income tax on public employees who retire with more than \$100,000 and an even higher tax rate for public employees with pensions of \$150,000 or more. The third initiative raises the retirement age of public employees to 65 for non-sworn employees and 58 for public-safety employees. These initiatives will affect new, current and retired employees. You need to be aware that this is going on, as it will have a huge impact on you in the next year or two.

While writing this, I read a headline in *The Sacramento Bee* that stated: "Six-figure pensions list has soared," which is exactly what we need, more positive publicity. I do not represent any public employees who come close to a six-figure pension, yet this type of article is what the private sector bases their beliefs and opinions on. It is this type of article and the abuses that certain public-sector employees have been allowed to perpetuate on the taxpayers that is now putting all public employees under a microscope and forcing pension reform, cuts in pay, modified work schedules and higher costs for all employee benefits. If you are a public employee, you are not exempt. The housing collapse, lower tax revenues and less money in the public coffers have all affected you. It does not matter where you live.

Take a reality check: Public coffers are down. Newspapers, tax watchdogs and the general public are after your benefits, your pension structure and your right to collectively bargain, which I think is the worst. Takeaways are the flavor of the month, and as you have seen for the last 48 months, that flavor is only becoming more popular.

We must stand fast where we can, bend where we must and show the public that reform is acceptable, if done in a fair and impartial manner. The pendulum continues to swing against us. The fight also continues, but as a union, we must strive to keep what we have, or as close to it as possible. We are in for a fight like we have never seen. Until next time, be careful out there, enjoy your family and keep the faith.

Coastal relief

By Fred Klingel, business representative

Three units in Santa Cruz finally came to agreements after time-consuming months. Growing up in the Bay Area, I have some great memories of Santa Cruz, so it only seems appropriate for me to be drawn back and represent the folks who make Santa Cruz the city it is. Those folks are the hard working supervisors and mid-managers of the city of Santa Cruz and the ever-alert dispatchers of the Regional 911 Center.

Although it is disheartening and frustrating to see pay and benefits eroding away in this economic climate, agreements can be made to lessen the impact. Regarding the three units mentioned, I believe their agreements leave both sides a little unhappy that their economic situation is worse than it was before but also a little bit glad that they didn't get hammered like others in the state.

Both supervisors and mid-managers had been working on a 10 percent furlough basis for the past two years, and everyone got used to it. Now, this will be phased out over the next 18 months. Both agreed to give back the 3 percent pay raise that never got implemented. (It was held hostage for the past two years.) Additionally, both units will increase their contributions up to an additional 4 percent to the California Public Employees' Retirement System (CalPERS) and pay an additional \$35 per pay period to offset health-care costs. There were several other concessions made by the employees on smaller benefits that had been negotiated over the years. These could be considered niceties, where employees might say: "This is what makes this job special," or "This is why I work in Santa Cruz and not in San Jose." Well, those niceties are gone for now. Everyone is looking at leaner contracts.

At the Regional 911 Center, things will remain about the same as in the past couple years. The center's prior contract was lean and mean already, so our main goal was to continue as we were. There will be some additional changes, since the center will be taking over the dispatch duties for San Benito County and the city of Hollister, with a phasing in of staff between the two. There will be additional training mandates. We did agree to a second tier for future retirees, and there will be future discussions on medical-benefit changes. For the additional duties, increased workload and knowledge about the new territories of these additional dispatch contracts, there will be an additional \$0.25 stipend after January 2013.

I thank all of my stewards and negotiating team members of those three units for their help and patience in this process. Keep your eyes and ears open, and be aware of all the activity around you, so we can be prepared for the next time.

We have the control

By Mike Minton, business representative

The District 60 Public Employee Division is holding its own right now. We've settled contract negotiations in Ukiah, where employees volunteered to give up 10 percent of their salary through furlough days in return for the city increasing its portion of the health-insurance premiums. I have yet to see the final draft of this new contract, so hopefully it will be what we agreed to. Otherwise, we're back to the table.

We are back in contract negotiations for the Olivehurst Public Utility District business and utility units. So far, negotiations have gone smoothly, which is much different from last year, when we had to file a Public Employment Relations Board (PERB) complaint after the employer imposed an agreement on us.

Unfortunately, the Olivehurst Fire Department is about to be eliminated due to a severe budget shortfall. The Fire Department is made up of a chief and three captains. One of those captains transferred to the Water Department within the district, as he saw the writing on the wall. The two remaining captains now oversee volunteers. We're waiting to hear what the official recommendation will be from the district's board of directors.

We are starting negotiations between Lake County Employees' Association (LCEA) and Lake County. Hopefully that process will not be too difficult, as the employees are asking for nothing, and the county has asked for a couple minor concessions that will have little impact on the LCEA members.

We are also going into negotiations with the Butte County Housing Authority. I have a feeling it will be an ugly process. Currently, the Housing Authority wants to fix its deficit on the backs of the employees, while leaving management alone. Where have we seen this before?

So far, every negotiation has been about blaming the working employees for the budget deficits of their municipalities, while not just leaving management alone, but giving management salary and benefit increases. These increases are what the public sees, and then they blame all public employees for these extravagant salary and benefit packages. It is upper-management employees who receive the often six-figure salaries, with a benefit package fully funded by the employer. The common workers, who are just trying to do their jobs and bring home a decent wage, affordable health insurance and a retirement that will keep them close to what inflation is, are not the people the media points out as "those" public employees with the excessive salaries and benefits. Management keeps getting salary and benefit increases, even in these times of economic uncertainty.

When will our politicians and the voters say "That's enough"? It's time to put a stop to what management is doing to our state and our country. We need to get together for a common goal, put management in its place and get rid of the idiot politicians who are ruining this great country.

Hughson Skills and Trade Unit receives safety awards

By Mike Eggener, business representative



The Hughson Skills and Trade Unit was awarded for a perfect safety record since 2005.

Photo courtesy of Hughson City Manager Bryan Whitemyer.

In April, members of the Hughson Skills and Trade Unit received safety-award certificates for a perfect record of no injuries and no time lost since 2005. Hughson Mayor Ramon Bawanan provided a lunch in their honor.

According to the National Safety Council, one day lost because of a work injury can cost as much as \$28,000. The members of the Hughson Skills and Trade Unit are another example of outstanding public employees working in the Valley. I would like to thank them all for their hard work and attention to safety.



Credit Union
By Jim Sullivan,
Credit Union secretary/financial officer
& recording - corresponding secretary

OEFCU’s mission: Service to the members

Our union Credit Union is committed to quality service and the financial well-being of our members. Since 1964, the Operating Engineers Federal Credit Union (OEFCU) has provided Local 3 members with useful financial products, competitive rates and friendly service. In these 47 years, the Credit Union has strived to provide the best member service possible. To achieve this goal takes exceptional teamwork within the Credit Union. The service we provide is guided by the following:

- Identifying your financial needs and offering solutions that will improve your financial life
- Providing you with accurate information
- Expressing our appreciation for your business
- Calling you by name and treating you with respect
- Maintaining the highest standards of professionalism
- Making it easy to do business with the Credit Union
- Displaying an “extra-effort” attitude

Every day, the OEFCU staff serves you, our members, by these guidelines and the following mission statement:

“To build lifelong financial partnerships with our union members and their families through affordable financial products and exceptional personal service, while assuring our long-term financial strength.”

OEFCU is the credit union where relationships mean more, and we prove it to our members every day. We place importance on helping our members succeed when it comes to their financial lives, especially when it comes to lending. We are fully aware that our members have the opportunity to bank with other financial institutions. That is why it is critical for Credit Union staff to make each member feel valued when they come into a branch office or phone our Call Center and confident their transaction is safe and secure whether done by mail or online.

The following is a member’s experience shared by our Lending Department:

“Earlier today, our Account Services Department processed a new member application and sent the member’s auto loan request to us (Lending) for processing. The application revealed the member was interested in a vehicle refinance, so I immediately input her request into the system. By the next morning, a Loan Officer had approved her loan request, and I printed the disclosures and mailed them to the member’s home address. I later phoned the member to tell her the loan was approved and the documents had been mailed. She was amazed at how easy and simple the process was and the fact that everything was completed within 24 hours. She asked me to thank everyone involved. Because of her positive experience, she mentioned she would consider moving her checking account from Bank of America to OEFCU.”


The Credit Union understands that banking and personal finance can be stressful, which is why member service and your financial well-being is a continuous priority for this organization. We strive to be personable, professional and dedicated to providing the right financial solutions for your individual situations.

OEFCU exists solely for our union members and their families. We’ve got 22 branch offices covering Northern California, Northern Nevada, Hawaii, Oregon and Utah. If you’ve considered switching over to OEFCU but don’t want the hassle of making a change, it is time to give us a second look. Contact our member-service representatives today at (800) 877-4444. Visit our website at www.oefcu.org for more information on our products, services and other member-only benefits. We look forward to serving you as a member of the OEFCU family.



Great Rates. Great Service. Great Savings.

- Low Interest Rates
- Flexible Payment Options
- Quick Approval Process
- Auto Purchasing Resources

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Rancho Murieta Training Center for apprentice to journey-level operators

By Kris Morgan, executive director

New POP class begins

On July 11, a new, 200-hour Probation Orientation Period (POP) class started, the first POP class since the fall of 2010. Local 3 continues to have a moratorium on the indenturing of new apprentices. This moratorium was put in place in the fall of 2008, when the downturn in the economy took place. During 2003-2007, at the height of our industry, the Rancho Murieta Training Center (RMTTC) was training more than 300 new apprentices every year, with a high of 815 apprentices in 2007.

Now, the focus is on maintaining the

current number of apprentices – those who have completed the program and those who are self-removed or program-removed.

The 42 new apprentices have been given an opportunity of a lifetime, and they must prove to themselves day in and day out that they have what it takes. They need to understand the basics and figure out how to become more efficient and effective every day. They must continue to improve in order to do more work in less time. The program will inspire them to be a team leader and to find their strengths and weaknesses. They must understand

that the employers and the Apprenticeship Program will hold them accountable for what they do.

In my tenure of working with apprentices, I find the largest failure rates come from the apprentices who are not able to grasp the reality of the program. To continue, apprentices must:

- 1) Drive long distances to and from work or stay in a travel-trailer or motel
- 2) Work long hours
- 3) Work in inclement weather (rain, sun, snow and wind)
- 4) Work night shifts
- 5) Work around moving traffic
- 6) Attend Supplemental Related Training (SRT)
- 7) Attend meetings
- 8) Work holidays

Finally, they must push away from friends who try to drag them down, the friends who ask them to stay out late drinking and partying. Most of these friends have nothing to lose, because they are not employed or work at a minimum-wage job!

Being an apprentice is not easy, but the work is well worth it.



The new POP class started in July.

Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

Head protection

Hard hats are worn on most construction sites these days, because it's the law. Under Occupational Safety and Health Administration (OSHA) standards, head protection is necessary. The employer is responsible for ensuring that a safety helmet be worn when there's a possibility of being struck by falling objects, striking the head against a fixed or protruding object or accidental head contact with electrical hazards.

The first construction site that required a hard hat was the Hoover Dam project in 1931. In 1933, Golden Gate Bridge project engineer Joseph Strauss required hard hats be worn during the bridge's construction.

Today's hard hat requires a hard outer shell and a shock-resistant lining. The lining should include a headband and straps that suspend the shell from 1 to 1-½ inches from the user's skull. This design provides ventilation and shock absorption during impact.

Hard hats are divided into specific types and classes:

Type 1 – Full brim around the entire hat

Type 2 – Short brim only in the front (dominant style in field use)

Class A – For general service use, designed to decrease impact from falling objects; provides limited voltage protection (tested at 2,200 volts)

Class B – For electrical work, designed to decrease impact from falling objects, with high-voltage shock and burn protection (tested at 20,000 volts)

Class C – For limited protection, designed to decrease impact from bumping against fixed objects but not against falling objects or electrical shock

Some common hard-hat questions:

How often should hard hats be replaced?

Hard hats do not have a pre-determined service life. Under ANSI criteria, service life is discussed under hard-hat care and maintenance. The standards recommend checking for dents, cracks and the suspension's condition. Damage from impact, rough treatment or ultraviolet radiation requires replacement.

Can decals be put on hard hats?

Decals can be applied to a hard hat if they do not affect the performance. Apply decals at least three-fourths of an inch away from the edge of the hard hat, and keep them to a minimum in order to easily inspect the hat for damages.

Can hard hats be worn backward?

Hard hats cannot be worn backward, as stated by OSHA. Only hard hats worn with the bill forward are tested and certified. If you must wear your hard hat backward, obtain written verification and directions from the manufacturer to make sure your make and model has been tested and found to be compliant with safety standards.

When required to wear a hard hat, ensure it is the correct type and class, and wear it correctly. It is your responsibility.



Jodi Cooper and Justin Allen help customers at the new express counter.



Mary Johnson



Gaylen Walker



Andrew Fry



Sye White heads out to fill orders.



Member Tyler Morley.



Dakoda Burningham fills orders.



Dago Velasquez wraps up orders for pick up.



From left: Shawn Wood and Patrick Demara.



From left: Job Stewart Doug Bezzant and Jeff Lindquist.

Wheeling and Wheeler Machinery Co.

There's a reason Wheeler Machinery, the largest Caterpillar dealer in the Mountain West, is celebrating its 60-year anniversary. The company is not afraid to shake things up to maintain its commitment to helping its customers increase profitability through skilled employees and efficient turn-around times.

The company sells, rents and maintains more than 400 Caterpillar-brand machines and power systems, while renting and servicing a wide variety of construction equipment, compressors and GPS systems. But beyond its versatile products and services, the company in Salt Lake City started a new cross-training program to ensure employees, from the parts department to mechanics, understand more than their immediate tasks to keep the work flow going even when staff is short.

The company also revamped its layout and process systems to improve safety and efficiency with the addition of conveyor belts and a new, one-level mezzanine.

According to Business Rep. Brandon Dew: "These new changes are more customer-friendly; now customers come to one spot to pick up parts

dealing

continues 60-year tradition of excellence

instead of having to order parts and pick them up at a different location.”

The changes are the first phase of several new aspects of the facility, and according to General Parts Manager Chris Williams, they have improved transition times, accuracy and speed for customers. “A great step in the right direction.”

The company likes to ensure customers wait no longer than 15 minutes at will call for their orders. According to Williams, thanks to the new changes in process, the average wait time has been 11 minutes.

For the 40 Local 3 employees in the parts department, the changes have been challenging but worth it in the long run.

“The new system is a bit of a culture change, but everybody is seeing the value. I’m ecstatic where we’re headed,” said Williams.

For a company that began in 1951, change has been constant and necessary to maintain Wheeler’s long-running tradition of excellence.

We honor this dedication and the dedication of the Local 3 members employed there.



Melissa Dellinger cross-trains at the express counter.



Leadman DJ Dellinger.



Job Steward Anthony Rivera.



Jesse Ortega and Mike Christiansen go through the returns before sending them back to Caterpillar.



Leadman Jeremy Caldwell uses the swing-reach forklift to pull parts.



Fringe Benefits

By Charlie Warren, director

Types of pensions

Pages 4-5 of the *Pension Summary Plan Description (SPD)* book highlights the basic aspects of the Pension Plan. The following excerpt from the *SPD* is a summary of the requirements for pensions available to vested Plan members:

Regular Pension

- As early as age 62 with 10 years of credited service and two quarters of credited future service, or
- Normal retirement age.

Early Retirement Pension

- As early as age 55 with 10 years of credited service (excluding credited future service earned as a result of work in continuous non-covered employment).

Service Pension

“Early” Service Pension

- Age 59 with 30 years of credited service (excluding credited future service earned as a result of work in continuous non-covered employment), and
- Have not previously received an Early Retirement Pension.

“35/20” Service Pension

- Any age with at least 20 Pension credits earned under this Plan,
- A participant in a Plan for at least 35 calendar years, and
- Have not previously received an Early Retirement Pension.

“Rule of 85” Service Pension

- As early as age 55 and the sum of your age and years of credited service equals 85 (excluding credited future service earned as a result of work in continuous non-covered employment and limited to a maximum of five years of related or special-related credit),
- Worked 2,000 hours for a contributing employer during the 72 months preceding your Pension-effective date;
- Worked 350 hours in one of the two Plan years immediately preceding the Plan year of your Pension-effective date or the Plan year of your Pension-effective date, and
- Have not previously received an Early Retirement Pension.

Disability Pension

- Under age 62 with either 15 years of credited service or 10 years of credited service (excluding credited future service earned as a result of work in continuous non-covered employment).
- Two quarters of credited future service, and
- In receipt of a Social Security Disability Award.
- If you have at least five but less than 10 years of credited future service (excluding any work in continuous non-covered employment) and otherwise satisfy the requirements for a Disability Pension, you are entitled to a Disability Pension.
- Effective Dec. 1, 2007, you must have at least 350 contributory hours of work (which may include certain hours credited for qualified military service) in the calendar year in which you became disabled or in any of the three consecutive preceding calendar years.

We’re here to help

Fringe Benefits Service Center: (800) 532-2105
Trust Fund Office: (800) 251-5014

Retiree Association Meetings

The Retiree Association Meetings begin next month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule (October Special Called Meetings) on page 28 or keep an eye out for the postcard inviting you to the meeting in your area.

Retiree Post

Training Center gives back to veterans

The Nevada Training Center was recently contacted to see if Operating Engineers could volunteer expertise and equipment for a small project at the Northern Nevada Veterans Memorial Cemetery in Fernley. The project consisted of placing a 6,000-pound granite boulder for the Korean Veterans Memorial. Since many Operating Engineers are also veterans, the project seemed a fitting way to give back.

While the project seemed small in theory, it presented some challenges. The training center’s cranes could not reach the location, so a Cat 420D (rubber-tired backhoe) had to be used.

“We were fortunate to find our hoe could pick the rock, and we scrounged a 1-inch steel plate for the crossing,” said Training Center Administrator Greg Smith. “With the help of veterans Paul Weller and Fred Vigil, we were able to rig and re-rig the slings to carry and place the boulder up right and in the correct location.”

According to Smith, “Projects of this nature are highly regarded as paying respect to the many who have served our country in times of need. It was truly an honor to help with this project.”

To all of our retired veterans, we salute you.

Thanks also to Apprentice Chris Haney for initiating the project.



From left: Apprenticeship Coordinator Brian Prather, Training Center Administrator Greg Smith, Apprentice Michael Rueger and Marine veteran Fred Vigil assisted in the volunteer project for the Fernley Veterans Memorial Cemetery.



Report & Review

By Carl Goff, vice president

Watch out for anti-union petitions

First it was San Diego County. Then it was the cities of Vista, Chula Vista and Oceanside. Now, anti-union Associated Builders and Contractors (ABC) is targeting the city and county of Sacramento. And we must be informed and ready to fight back!

You may have already seen ABC's army – petitioners have gathered at several places in Sacramento, including a few places near the District 80 Hall, to coerce residents into signing a petition for “fair and open competition.” Please, *don't sign this!* This is an ABC-funded attack on Project Labor Agreements (PLAs), which is an attack on our Fringe Benefits, our wages and our right to collectively bargain.

All ABC needs is 50,000 signatures before December to get a measure placed on the 2012 ballot banning PLAs on Sacramento city and county work.

Many of these petitioners don't even know what they're pushing. Or they do, but they're disguising it as an effort to make a level playing field for union and non-union companies to bargain. They'll tell you that the non-union cannot bid on public projects, *but that's not the truth!* Non-union companies *can* bid on projects, if they're qualified, just like union companies can.

Let me make this clear: This is not a union/non-union issue. It's an issue of doing the right thing. PLAs demand prevailing wages, and prevailing wages keeps the industry fair and puts money in your back pockets! ABC,

however, believes that decent wages and benefits for working people are too lavish and is trying to use deception to take them away. ABC reps are heavily concentrating on the Sacramento area, because they get a two-for-one deal: Sacramento city and county.

Nichole Trujillo, a spokesperson for the Sacramento Central Labor Council, attended a few of our recent district meetings to inform members about this attack, and she said that some of these petitioners are even scamming people into signing. They'll say something like, “Sign this to stop violence against women,” but if you take a close look, it's a PLA petition.

Please make sure you fully understand something before you sign it, and if you don't understand it, *don't sign it!*

If you stop by the District 80 Hall to pay your dues, check in on the out-of-work list or make a deposit at the Credit Union, then stop at the nearby Target or Raley's on your way home, remember: *Don't sign anything without knowing what it is!* We've seen petitioners at both locations, and they're bad news! Don't be duped!

ABC doesn't care about labor, but we do, so get involved! Make sure your friends and family members also understand what's going on, so they don't sign something by mistake either. And please, call the Hall immediately if you see these petitioners, because the sooner we know about them, the quicker we can get them out of there.

ATPA Angle

By Bob Miller,

Associated Third Party Administrators (ATPA) senior account executive

Retirement application tips

Applying for your hard-earned Pension is a long-awaited milestone in life. Many other crafts and occupations do not even offer a defined-benefit plan, such as the one Operating Engineers enjoy. Business Manager Russ Burns, the officers and the Trustees work very hard to ensure that Local 3 members can enjoy the fruits of their years of labor by getting monthly checks for life.

We at the Associated Third Party Administrators (ATPA) do everything in our power to provide a seamless transition from active employment to a stress-free retirement. The following timely tips may help with the process:

If you've been divorced, our office must be provided with all court-filed and signed final judgments, settlement agreements and Qualified Domestic Relations Orders (QDROs) prior to Plan entry. You must provide final judgment to verify the date the marriage was terminated. The Trust Fund Office is required by law to request this. Obtaining these documents prior to retirement make the process much quicker.

If you are married, a filed and registered marriage license is required, *not a marriage certificate*. The courthouse in the county you were married in will have this.

If you are applying for a Disability Pension, you must provide a Social Security Disability Award Notice containing your onset date of disability in order for our office to calculate your benefit amount and correct effective-retirement date. Often only the entitlement date is provided to you. If so, you must contact the Social Security Administration (SSA) and get the correct date in writing. Otherwise, our office cannot process your application.

If you're thinking of retiring but are not sure, please request a Pension Estimate Application by calling (800) 251-5014. These applications will give you an accurate estimate of your benefit amount and your options at a requested date of retirement.

Next month, we will continue with three final tips to streamline your retirement process and get that first check in your pocket quickly, where it belongs!

On the lighter side ...

PHOTO OF THE MONTH



These kits were spotted at the Nevada Training Center.

Fox in the hole

Young apprentices are not the only ones who “come of age” at the Nevada Training Center in Wadsworth. Baby foxes, known as kits, have made their second appearance this season (seven of them have been spotted), after they were born under the Conex storage containers at the facility in late May. By the start of fall, they usually move on, but the hospitality they receive at the center (last year's pipeline training class particularly enjoyed them) keeps them coming back – much like our apprentices!

Delivery service available!

Operating Engineers are known for providing big-time lifts for big-time projects, but their skill sets are invaluable in small services too.

Local 3 member Services Rep. Cindy Guidotti recently had a spa delivered to her house with the help of Hatton Crane and Rigging. Crane Operator Hector Bruno, a 19-year member, flawlessly lifted the spa over her house. Now the question remains: When's the spa party?



Crane Operator Hector Bruno, with Hatton Crane and Rigging, recently lifted Member Services Rep. Cindy Guidotti's spa over her house.



From left: Loader Operator Allen Lepori and mechanics David La Delle and Chuck Norton.



From left: Oiler Rick Staley and Dragline Operator Frank Delfino (also on the cover).



Twenty-five-year member Ron Dericco has worked at Syar Industries’ rock plant in Healdsburg for 22 years.

ROCK SO

Generations perfect mi

Story and photos by Jamie Johnston, associate editor

For three generations, the Delfino family has dredged rock from the terrace pits at Syar Industries’ rock plant in Healdsburg. Starting in November, that tradition will come to an end.

Because of a recently passed ordinance for Sonoma County, the company will no longer be able to harvest rock by terrace-pit mining, a process that has gone on since the 1940s. Instead, the company will need a permit for bar skimming – only taking rock that’s accumulated above the waterline.

In the early days, a dragline at the Syar plant could mine rock from about 60 feet underwater. Today, operators can only dredge 30 feet deep, and next season, the dragline won’t be used at all.

Terrace-pit mining is an art that the Delfino family has mastered. Operator Frank Delfino has been running the 1983 Marion dragline onsite since 2000. His father, Retiree Mike Delfino, operated this same machine before he retired in 1998.

But it doesn’t stop there.

Mike’s brother, Retiree Frank Delfino Jr. (who Mike named his son after), was his oiler at one point, and their other brother, Gary Delfino, worked at the plant before he passed away.

The Retirees’ father, Frank Delfino Sr., and uncle, Harry Delfino, also worked at the plant.

“Syar bought the plant in 1986, but ... they (companies) have mined gravel out of the river since 1912,” said Plant Manager



Syar Plant Manager Rob McPherson.



From left: Rubber-tire Dozer Operator Ken Boggs and Blade Operator Jon Dick work at the stockpile.



With an impressive 14-yard bucket, 992G Loader Operator Jeff Eastman loads trucks with rock while Excavator Operator Kevin Steckter harvests gravel from a terrace pit.

SOLID

mining method

Rob McPherson, who also has family ties to the company. McPherson's father, 37-year member Keith McPherson, worked at the plant before retiring in 2008.

"When I came here, it was going to be a first job; I was just going to sweep the floors," Rob said and laughed. That was more than 20 years ago.

Though methods will change soon, there's still a few months left in this year's season, and crews are focusing on the task at hand: Producing about 1 million tons of rock before November.

To help get it done, Jeff Eastman operates a 992G loader, a beefy machine with a 14-yard bucket and tires that look like they're on steroids. One impressive scoop of rock nearly fills a haul truck.

Excavator Operator Kevin Steckter is also on hand, harvesting gravel from another terrace pit, and of course Delfino, with the help of Oiler Rick Staley, operates the dragline. Mechanics David La Delle, Chuck Norton and Dean Birrell and Lube Tech Bobby Ray make sure all the equipment is in top-notch condition, and Hot Plant Operator Sam Johnson makes sure the company meets its load expectations.

"This is probably some of the best rock," Rob explained. "It's river rock. In a quarry, it's all broken."

It's a pretty impressive crew that's harvesting it too!



Dozer Operator Randy Straub has worked at Syar for almost 13 years.



From left: Lube Tech Bobby Ray, Mechanic Dean Birrell and Hot Plant Operator Sam Johnson.



A history lesson



From left: Brothers/Retirees Frank and Mike Delfino worked together at Syar Industries' rock plant in Healdsburg. Today, Mike's son operates a dragline there.



Looking at Labor

By Pete Figueiredo, treasurer

Bay Area strikes played important role in labor history

In the last three issues of *Engineers News*, I've discussed a number of key developments in United States Labor Law and policy that have shaped and influenced labor/management relations over the last 75 or so years in our country.

It is equally important to track the causes and effects of these developments. To my knowledge, there have been six general strikes in U.S. history. A general strike is when a vast majority of working people join ranks and stop work, with a specific inequity or injury at the heart of the strike.

There were two general strikes that played an important role in the enactment of the laws I previously discussed, and both happened in the heart of Local 3's jurisdiction. Many people who were employed during the Great Depression grew increasingly dissatisfied with working conditions and took action by forming labor unions.

In March 1934, Harry Bridges led his International Longshoremen's Association (ILA), which represented dockworkers, in a vote to strike for control of hiring halls, better pay and better hours. The ILA strike officially began on May 9, 1934. The general strike was called after local police were used to defend strike breakers, and ultimately, two unarmed strikers were shot in the back and killed by police. The strike was deemed a success by the union, as many of its demands were met. This general strike (aka "The Big Strike") took place July 16-19, 1934 and effectively shut down the city of San Francisco for four days – the first time a major U.S. port city was completely shut down by a strike.

The following year, the Wagner Act created the National Labor Relations Board (NLRB), which protects the rights of workers to organize into unions. The San Francisco General Strike brought economic and political power for labor unions through the enactment of the National Labor Relations Act (NLRA), which would last for decades.

In 1946, another general strike broke out across the Bay in Oakland. The events leading to this strike began in the fall of 1946. Faced with the continuing unionization resistance of retail merchants at Hastings and Kahn's department stores in downtown Oakland, 400 clerks from those stores went on strike in late October.

In early December, the strike escalated when store management, backed by Oakland's city government and conservative business elite, enlisted the aid of police to clear pickets and protect strike-breaking delivery trucks. American Federation of Labor (AFL) unions throughout Alameda County voted to strike in solidarity with the clerks.

On Dec. 3, 1946, 100,000 workers from 142 AFL unions – including workers from factories, industries, services, retail stores, transportation systems and more – declared a "work holiday" and walked off their jobs. The general strike lasted until city and labor leaders settled on a compromise agreement, returning workers to their jobs on Dec. 5.

Interestingly, the Taft-Hartley Act was passed on June 23, 1947, neutralizing labor's power in the use of the general-strike tactic.

Next month, we will look at the decline in union density that has followed the enactment of the Taft-Hartley Act.



Political Perspective

By Mark Kyle, director of government affairs and public relations

Our collective efforts can save us

Even though the media has been covering the 2012 presidential campaign trail (and every day a new Republican candidate jumps in the race), there are elections going on right now that will affect us more immediately.

For example, there is the Nevada Special Election on Sept. 13. Nevada members: Don't forget to vote in this important election to fill the vacancy in Congressional District (CD) 02 (all of Northern Nevada). Local 3 has endorsed Kate Marshall, the current Nevada state treasurer. She has a track record of supporting Local 3's interests and the interests of working families. For more information about registering to vote, voting early or the Special Election, visit Local 3's Members-Only website at www.oe3.org. If you have a couple extra hours, call the Hall to help out with a night of phone banking or precinct walking on the weekend. Your volunteer time can earn you Voice of the Engineer (VOTE) awards, which include special items like a Maglite and a CamelBak this year.

Upcoming elections in other states include a big mayor's race and an important ballot initiative in San Francisco and key municipal races in Salt Lake City. Pay attention to October's *Engineers News* and our website for more information about these and other races. And don't just watch – join the VOTE program in your area and start volunteering.

This fall, look for continued squabbling over the federal and state budgets – all of which are a mess. Let's hope our elected leaders at both the state and federal levels start focusing on the real needs of this country – jobs and job creation. With hundreds of Local 3 members still unemployed, not to mention another 14 million Americans unemployed, we need leadership to step up and deal with the immediate issue of putting Americans back to work.

Balancing budgets is important, but paying the rent and putting food on the table is more important. Protecting those needs should be the priority. Budget cuts don't create jobs. If our political leadership continues to focus on cuts – cuts to jobs in the public sector, cuts to pension plans, cuts to health care, cuts to education and cuts to social services – America will end up more strained at the seams than it already is. One only needs to look to the massive riots in London last month to see one possible result of economic programs based on benefit reduction. While many factors lead to a climate of dissatisfaction and alienation in London and other parts of England, high unemployment (particularly among the youth) and severe cuts to social services were the driving forces that lead to the riots. (For an interesting analysis of the riots, visit our website for an article published in *The New York Times*.)

We can't afford to go down that path. Our leaders need to stimulate the economy with infrastructure building. They need to fully fund and pass the Surface Transportation Reauthorization Bill; fund highway and transportation projects; fund energy projects; and fund High-Speed Rail. Repairing our roads and highways, dredging our ports and building light-rail and conventional/alternative energy-generation plants are the projects that will put Local 3 members to work and get America on the road to recovery. When these issues are raised by Local 3 and our International Union of Operating Engineers (IUOE), step up and help out. Make a phone call, send an e-mail, write a letter and volunteer to phone bank or precinct walk. Our collective efforts will save what jobs we have (and maybe our benefits as well) and help create new jobs – your jobs.

An injury to one is an injury to all

Rally for port workers gains overwhelming labor, community support

Story and photos by Mandy McMillen, managing editor

For new Santa Cruz Port Director Lisa Ekers, the five-member dredge crew with more than 25 years of experience keeping the Santa Cruz Harbor safe has been an unnecessary, “excessive” cost. But after a successful rally held in mid August drew nearly 75 supporters, including local residents and reporters, Ekers and the elected commissioners who hired her may finally view these members and their families as real people with, thanks to a termination in late June, real hardships.

Former dredge Capt. Jim Riley and his crew were responsible for saving the harbor’s dredge, the Seabright, during last season’s horrific tsunami, as well as providing cleanup after its devastation. He, like many of the crew, considers the harbor community a home and its workers and local residents a family.

But shortly after the crew cleaned up the harbor, members were terminated as a cost-cutting measure, according to the Santa Cruz Port District (SCPD). Dredge/Safety Rep. Dave Harrison sees it quite differently, explaining that the port commission “failed to negotiate in good faith; you can’t require termination as part of negotiations.” And interestingly enough, Ekers and her management team recently received nearly 20 percent increases in their salaries.

In response to these unlawful terminations, the union has filed multiple Unfair Labor Practice (ULP) charges against the SCPD, and Harrison and Special Rep. Bran Eubanks spearheaded the port workers’ rally, urging community members to contact their commissioners and ask them to bargain in good faith.

According to Riley, the support from the rally was humbling. “We are just a small crew, kind of separate from things. We

always felt like small fish in a big pond. Today, I feel like a big fish in a small pond, thanks to you.”

Though the members are Local 3 members, “it’s not a union issue,” said Harrison. “It’s a safety issue and about doing what is right.”

According to Deckhand Scott Wilson, terminating the skilled crew and replacing them with out-of-state, unskilled workers is a big mistake.

“I understand everyone has economic problems right now, but they [SCPD] still have to get the harbor dredged properly; it’s the most treacherous harbor, and they aren’t going to want an accident after they used the wrong people.”

Second-generation dredge worker Wilson, like many gathered at the rally, is hopeful. “Things will change,” he said. His nephew, Luke Wilson, held up his young son, Luke Jr., and said, “If things get better, he’ll be a dredge operator someday.”

Tristan Kennedy, a member since 1988 from the Fairfield District, said, “I believe strongly in unions, and this is a serious matter.” He attended the rally because “there has never been more of a threat to unions than what is going on right now. I’m here in support of these members.”

New Retiree Luc Gagne commented: “I know these people. They are the first responders.”

Other union supporters included the International Brotherhood of Electrical Workers (IBEW) Local 234, the Monterey Bay Central Labor Council, Unite Here Local 43 and the Cement Masons.

Local 3 President Fred Herschbach, Financial Secretary Dan Reding and Treasurer Pete Figueiredo also attended.



Ralliers stand at the mouth of the Santa Cruz Harbor as the Dauntless is driven in by non-union, unskilled workers.



Retiree Harry Belz.



Local 3 Surveyor
Connie Elmer.



Retiree Rod Soder.



From left: Julio Gomez, a retired dredge worker, Deckhand Scott Wilson, Dredge Capt. Jim Riley, Deckhand Mark Wallin, Luke Wilson Jr. and Deckhand Luke Wilson.



Member Martin Bryant.



Financial Secretary Dan Reding gives closing remarks at the rally honoring the SCPD workers.



Retiree Luc Gagne.

Media coverage of the event, including live video footage, can be found on our Members-Only website at www.oe3.org.

Recession? What recession?

It has been a great year in District 12. With pipeline work, like the Ruby Pipeline, the Apex Pipeline, a 12-inch replacement line in Mountain Green and the Questar line in Vernal, we have been able to keep many of our members busy throughout our jurisdiction. If pipeline work is not your thing, we also have projects like the Mountain View Corridor along the west side of Salt Lake County, the I-15 Core reconstruction in Utah County, the Geneva Road construction, work on the Salt Lake Airport runways, the Commuter Rail expansion to Provo, new light-rail work in Draper, West Jordan, West Valley and Salt Lake City and the Murdock Canal project, to name a few. Paving and crushing are also going strong to support these projects. This month, we'd like to highlight Consolidated Engineering for employing several members.

Kennecott Utah Copper has also been very busy with work on its concentrator, crusher relocation, tailing area, the new Molybdenum Plant and the mines. The company has also moved forward with the cornerstone project, which will push the south wall of the mine 1,000 feet and deepen the mine 300 feet to reach an additional 700 million tons of ore, extending the mine



Members working for Consolidating Engineering include, from left: Matt Werley, Brett Hamilton, Colton Jackson, Ron Jones, David Rico, Kent Hornbeck and David Jolley.

life to 2028, with the possibility of continued mining 20 to 30 years beyond that.

The Utah Master Agreement was ratified in July, providing stability in members' Fringe Benefits and a wage increase for the next three years. We hope this will bring new projects to Utah, providing us continued work for years to come.

The Utah Democratic Party convention was held on July 16 at the Salt Lake City Hilton. We are proud to report that many labor-endorsed candidates won their state-office chairs, including Chair **Jim Dabakis**, president of the AFL-CIO, Vice Chair **Jim Judd**, Party Secretary **Paul Pugmire** and Treasurer **Rob Miller**. We were fortunate to have been represented by our outgoing chairman, **Wayne Holland**, a labor champion for the last six years. Ten years ago, the Labor Caucus lost its influence; however, today, with all your help, we are one of the largest and most influential caucuses, as shown by the outcome of recent elections. With this new team of officers, we can move the party forward with an agenda for the working men and women of this state.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055

Do not sign any petition for Fair and Open Competition

We would like to start this month by thanking all the members who attended and spoke at the Auburn City Council meeting on July 11. Auburn is interested in becoming a charter city, but we know the main problem with the charter is it allows cities to avoid paying prevailing wage. A member's wife, **Debora Faciana**, explained it well: "There are only two wages in Auburn: Minimum wage and union wage." This is the first meeting we asked locals to attend, but the fight has been ongoing in Truckee and Auburn for months. We need bigger turnouts at these events. Our jobs and futures depend on it. When you get the call for help, please come.

By the time you read this, some good projects will have started, including **DeSilva Gates'** \$8.4 million Hwy. 49 widening and **Teichert's** almost \$90 million reconstruction project on I-80. **Teichert** and newly signed **Valley Utilities** are working all around the Township 9 projects, and **Excavators Inc.** is performing work on the scale-house relocation. There are also too many paying projects to list.

Some other good things going on in District 80 include the mixed development of the railyard. **Granite Construction** is performing the rail-relocation project.

Member and family alert: Please do *not* sign any petition for Fair and Open Competition. This is a clever and well-spun petition for the non-union Associated Builders and Contractors (ABC) that is misleading and untrue. ABC has volunteers petitioning around the city and county of Sacramento proclaiming the state and federal government does not allow non-union contractors to bid on public-works contracts. This is *not* true. Per the Public Contract Code, all contractors are allowed to bid on public-works contracts, as long as they are qualified, have the bonding, etc. Even on Project Labor Agreements (PLAs), union and non-union companies are allowed to bid. So be aware. These petitioners are coercing the general public to sign these petitions based on false information. Please call the Hall if you see any petitioner asking for signatures on Fair and Open Competition. More information on this issue can be found on page 15.

The non-union are starting to make their move into the prevailing-wage arena (our bread and butter). Not only do these companies support the ABC, but they often do not pay the proper wage and fringes. If you know anyone working on non-union projects, have them call the Hall, and we can put them in touch with

an organization that can assist them in recovering any potential underpayment of wages or fringes. The Organizing Department will also benefit from your help.

Seabee donates U.S. flag to district



Member/Seabee Lane Savage shakes hands with Financial Secretary Dan Reding after handing Vice President Carl Goff a commemorative plaque and flag that flew over Afghanistan during his second tour of duty there.

Raisch recycling facility is back and better than ever

It seemed like the work season was never going to get here. The rain, which delayed jobs (some until next year) and caused some contractors to lose money, is finally behind us. In July, we had 18 dispatches in one day! That's the most for a day this whole year so far. Even though the work picture is by no means what we are used to, it is still an improvement.

We all know that times have been tough, but when Dispatcher **Dennis Garringer** calls you to fill an order, be sure you are qualified to perform the work. Employers are not willing to take the time to train you, and this won't give a brother or sister an opportunity to work otherwise.

Projects going on this summer include the Los Esteros Power Plant with **Duran & Venables**, the Capitol Expressway improvements with **Gordon N. Ball**, **DW Young Construction Company** and **R&L Brosamer** and the Silver Creek improvement project with **Case Pacific**. **RGW** and **Griffin Soil** continue work on the Hwy. 101/Tully Road overcrossing. The Stevens Creek

Quarry recently re-opened the old Raisch recycling facility in Sunnyvale, and after a nearly complete improvement due to a fire at the Reed & Graham Asphalt Plant a year ago, the facility has been back online producing asphalt better than ever.

Upcoming projects include the Capitol Overpass and Yerba Buena improvements.

It is with great pleasure that we welcome **Green Clean California**, doing business as **GC Landscape**, to District 90's list of signatory contractors. The company specializes in landscaping, irrigation and grading.

There have been talks about High-Speed Rail staying here in the South Bay, so get involved. We could really use your help by attending Town Hall Meetings. See page 29 for details. Don't forget your local District Meetings to see what's going on in your union. The next Morgan Hill District Meeting is on Thursday, Oct. 13 at 7 p.m.

EUREKA ■ 1213 Fifth St., Eureka, CA 95501 ■ (707) 443-7328

California's largest pile-driving hammer used on Mad River Bridge

As fall approaches, many of our signatory companies have been working longer hours.

Day Zimmerman, **Bragg Crane**, **Silverado Construction** and **Energy Solutions** are still busy on the decommissioning of the Humboldt Bay Power Plant.

J.F. Shea is putting the finishing touches on the Redway slide work on Hwy. 101. **Wahlund Construction** is busy on Hwy. 101 with guardrail projects throughout Humboldt County and is working on a Hwy. 299 steam-wall project. The company also has work coming up at the \$1.3 million Arcata Airport stabilization job.

Golden State Bridge is working long hours on the second phase of the Mad River Bridge. The pile driving had to be done quickly and in increments to keep the decibel level down for the fish habitat. This meant some extra effort from the crane operators onsite, like **Joe McKenzie**, who used the largest

pile-driving hammer in California to complete the job. He and **Harlan Schoneweis Jr.** had their work cut out for them getting the old bridge demolished and the new one started.

Mercer-Fraser has several paving jobs, including one on Hwy. 101 through downtown Eureka, and is working on the \$4.1 million Klamath River Bridge retrofit. The company's rock quarries are also staying busy, as they do every year. **Mercer-Fraser's** shop mechanics keep the equipment rolling, so operators can do the work they need to.

West Coast Contractors was the low bidder (at \$5.3 million) on the Trinidad Pier replacement.

District 40 would like to remind everyone on the out-of-work list about the 84-day rule. Call the Hall, so you don't drop off the list. We would also like to remind everyone to Slow for the Cone Zone – it's the law.

Come with us to the Western Caribbean

Feb. 25, 2012 – seven nights

Royal Caribbean Cruise Line's *Voyager of the Seas* Roundtrip from New Orleans

**BOOK
NOW**

OE3 members, Retirees, their families and friends are invited to come along on a wonderful cruise from New Orleans to the Western Caribbean with stops in Jamaica, Grand Cayman and Cozumel. Your participation benefits the OE3 Scholarship Fund, as a tax-deductible contribution is included in your fare.

Royal Caribbean's *Voyager of the Seas* is an experience in and of itself. This incredible ship has a three-story Royal Promenade, an ice-skating rink, a nine-hole miniature golf course, a rock-climbing wall, specialty restaurants, themed lounges, a day spa and a fitness center as well as theaters, pools, a casino and much more. To see the ship and all it offers go to www.rccl.com.



Prices* start at:

- Inside Cabin – \$549 per person, double occupancy
- Inside Promenade View Cabin – \$679 per person, double occupancy
- Outside Cabin – \$719 per person, double occupancy
- Balcony Cabin – \$829 per person, double occupancy

An OE3 air/hotel/transfer package to New Orleans from the Bay Area may be available depending on interest (available this month).

*Space is limited; other cabins and rates for third and fourth persons sharing are available; rates are guaranteed; government taxes will be added at final payment.

Make your reservation ASAP – first come, first served.
(888) 713-0441

Deposit is \$250 per person or \$500 per cabin and is fully refundable until final payment is due Dec. 3, 2011. After that date, RCCL cancellation penalties begin to apply.

Paving crew makes improvements in Ukiah

District 10's work picture has been improving since the rains stopped. **Granite Construction** had numerous slide repairs this year along

Hwy. 101. The company has also been doing panel replacements and dig-outs on the Hwy. 101 stretch through Ukiah. Talmage Plant Foreman **John Schlegel** and **Tom Neilson** have been keeping materials flowing smoothly and on time during the various projects. Skid Steer Operator **Deno Dogali** is working on the North State Street facility, where Master Mechanic **Jeff Brown** and Heavy Duty Repairer (HDR) **Ben Gayski** are keeping the equipment up and running. **Kevin David** is in charge of the hot plant and has been supplying mix on time.

In Ukiah, **Mendocino Construction Services** made some much-needed road improvements with Paver Operator **Jim Rowland**, member **Rich Dutra** and Screed Operator **Jimmy Payne**, who kept the grade just right for a smooth, finished product. Also on the job were Breakdown Roller Operator **Mike Bryant** and Finish Roller Operator **Larry O'Bryant**, who replaced 17 Americans with Disabilities Act (ADA) ramps, bringing them up to compliance. They removed five inches of old, pitted asphalt. Overall, the crew completed and paved a total of 2,700 tons of new Asphalt Concrete (AC).

For more District 10 work, see pages 16 and 17.



From left: Paver Operator **Jim Rowland**, on equipment, Screed Operator **Jimmy Payne** and member **Rich Dutra**.



Breakdown Roller Operator **Mike Bryant**.

REDDING | 20308 Engineers Lane, Redding, CA 96002 ▪ (530) 222-6093

Agreements reached with most rock, sand and gravel producers

Mercer-Fraser was recently awarded the Buckhorn Hwy. 299 job, which will put a few more members to work moving dirt. This is good news, because the majority of this year's work has been paving.

F&H Construction signed a Project Agreement for the city of Redding Clear Creek Sewer Treatment Facility. Several members have been dispatched to that project, and we are looking to sign another subcontractor to work on it. **Granite Construction** is back for a second season on the Blue Ledge Mine job near the Oregon boarder in Siskiyou County. **Ford Construction** is working on another phase of the Benton Airpark, bid at \$3.2 million. **Apex Fence** continues to install miles of guardrail throughout the district. **Steelhead Constructors** is working on a roadway project in Hayfork. **Shasta Constructors** is building the second bridge in the Stillwater Business Park, with **Meyers Earthwork Inc.** performing the road construction and paving.

Tullis Inc., **Steve Manning Construction** and **J.F. Shea Co.** continue working on multiple projects, employing many members. **S.T. Rhoades** and **Darren Taylor Construction** have been busy subcontracting for these companies.

Other projects still going "great guns" are **Balfour Beatty's** fish screens and pump-station project in Red Bluff and the Antlers Bridge/I-5 job, with work

being done by **Tutor-Saliba** and **Sierra Equipment**.

We have reached agreements with most of our rock, sand and gravel producers in District 70, and we'd like to thank our members for helping negotiate those contracts and the employers we reached agreements with.

Our Semi-Annual Meeting is on Sunday, Sept. 18 at the Rancho Murieta Training Center (RMTc). Please show your support for our local by attending. We hope to see you there.

Apprenticeship Spotlight

Backhoe Operator **Shannon Nason** is a fifth-step apprentice working on **Balfour Beatty's** Red Bluff Diversion Dam project. She only has a couple hundred hours left before she journeys out of the Apprenticeship Program. Foreman **Don Perry** said Nason's future as a journey-level operator is bright.



Cliff Jorgensen works on **Balfour Beatty's** Red Bluff Diversion Dam project.



Fifth-step Apprentice **Shannon Nason**.



Chris Dickson works for **Balfour Beatty**.

Retiree reaches 70-year milestone with Operating Engineers

Harry D. Smith was born on Aug. 2, 1916. The oldest of four boys, he married his wife of 61 years, **Eula**, and started a family and his career. Smith has been a member of the Operating Engineers for 70 years. He joined Local 3 in 1941 and retired in 1983. As a union member, he worked for two companies: **Pacific Rock** and **General Crane**, both of Fresno. Prior to joining Local 3, Smith was in the Teamsters for five years.



Retiree Harry D. Smith.

As a crane operator, Smith worked on many projects, including the Courtwright project for Pacific Gas & Electric (PG&E). In 1980, he set girders for the Bank of America in Oakhurst and removed structures like the Central California Community College in Fresno. He set the frames for Yosemite High School in Oakhurst, cleared beaver dams in Manzanita Lake in North Fork and set the first water tower in Yosemite Lakes Park. He even demolished the train trestle in Snelling in 1966.

Smith worked on many bridges, dams and buildings around California. He operated the 35-ton crane that demolished the theater and gas station in Kingsburg in 1979 for **General Crane**.

Smith lost three of his fingers on his left hand in a crane accident in 1968 and was encouraged to retire, but he showed

everyone that he could operate just fine with only two fingers. **General Crane's** owner's grandson, **David**, remembers Smith for those two fingers and said he was a legend in the crane industry.

Smith still lives in the same house he's owned since 1938 in the Fresno area. He had two sons, **Michael R.** and **Harry D. Jr.**, who have both passed away. He has six grandchildren and eight great-grandchildren. His fondest memories are working with cranes, and wow, the stories he can tell! Smith can look through old pictures and describe the jobs he's done to a science.

When asked, Smith's youngest grandson, **Ryanscott**, said that every time he saw that crane boom in the air, it was Grandpa, and they had to go see him, even if it wasn't in the plans. There would be times that **Ryanscott** and his brother, **Justin**, would sit for hours and watch him.

As a Retiree, Smith has judged roses at the Fresno Fair and enjoyed long fishing trips to Klamath in the summer. To this day, Smith enjoys driving to his property in the O'Neals area, trips to Pismo Beach and just sitting and talking with his family. To strangers, he is not "Harry Smith," but "Grandpa." He has a laugh that makes your heart warm and a smile that will make your day.

Congratulations, Harry, on 70 years as an Operating Engineer! You sure are someone to look up to!

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969

Seven major tunnel projects in progress

This summer, San Francisco hosted the Rapid Excavation and Tunneling Conference, in which contractors from around the globe shared information about the challenges they face on their projects and how they have overcome them. The Bay Area currently has at least seven major tunnel projects in progress as well some tunnel-retrofit work. Local 3 staff from District 01 and District 20 met with contractors and equipment suppliers for the upcoming projects and were introduced to some of the newer tunneling technologies, including Earth Pressure Balance Tunneling Machines and ground-freezing, both means of controlling the inflow of water in wet ground. Shortly after the conference, the San Francisco Muni Board of Directors awarded a \$233 million tunneling contract for the Central Subway project, which will extend Muni's metro service underground from Fourth and Harrison streets through Union Square to Chinatown. The tunnel phase is the single largest contract in the \$1.6 billion project. The tunnel-boring contract went to Montana-based contractor **Barnard Impregilo Healy Joint Venture (JV)**. The Central Subway is scheduled to open in 2019.

Also in San Francisco, members are working on the Veterans Affairs (VA) Hospital north-slope stabilization project in the outer Richmond District. **Condon Johnson** has excavator operators **Russ Abalo**, **Hiau Pham** and **Ricky Cole** working on the 10- to 12-month, \$2.8 million project, which should be completed in December.

Another good project is the first phase of the \$25 million Islais Creek Motor Coach Maintenance and Operations Facility with **Tucker Engineering**. Blade Operator **Jay Cooper**, excavator operators **Braiden Kramer** and **Al Brister**, Dozer Operator

Arlington Davis and Compactor Operator **Kathy Mitchell** are getting good hours on this job. **Viking Drillers Inc.** is working on dewatering systems with **Hector Rodríguez**, **Paul Brelje** and **Martin Luviano**, and **Foundation Constructors** is gearing up to drive pile.



Excavator Operator Ricky Cole works for Condon Johnson.

In Marin County, **Ghilotti Bros.** is working on \$25 million High Occupancy Vehicle (HOV) lanes in Novato at Hwy. 37 with **R.M. Harris** and **O.C. Jones** doing the overlay. This is a good-sized project that should keep our members working through the end of the year. The Marin Building Trades is trying to keep work on College of Marin projects all-union. Last month's visit with **Dutra Materials** in San Rafael showed a busy day, which is

an improvement over the last few quarters.

At Oyster Point in San Mateo, **Power Engineering** is working on the new Water Emergency Transportation Authority (WETA) Ferry Terminal. The ferry service between South San Francisco and Alameda is a part of the San Francisco Bay Area WETA Transition Plan of 2009 – a five-year plan to consolidate and expand ferry service in the Bay. The service will provide alternative transportation for people commuting to jobs in the Oyster Point area of South San Francisco. The final \$3 million in federal funds needed to build the new terminal was secured through the efforts of Congresswoman **Jackie Speier**, House Speaker **Nancy Pelosi** and Congresswoman **Barbara Lee**.

With that said, the critical San Francisco mayor's race is coming up fast, and longtime Local 3 friend and ally **Leland Yee** needs our help. This is an opportunity to get a truly pro-union candidate into one of the most powerful offices in Northern California. Call us for opportunities to make a difference.

We’re dispatching members every day

The work picture in District 20 is good. Not only are we putting our local members to work, but we have been dispatching members from other districts as well.

There is a lot of work in Contra Costa County. The Los Vaqueros Dam is making good progress, and **O.C. Jones** is working on the first phase of the Hwy. 4 project. **R&L Brosamer** is working on the second phase of the Hwy. 4 widening project. **Kiewit Power** and **Radback Energy** broke ground on the Oakley power plant. **Blattner Energy** is working at the windmill site, tearing down towers, moving dirt and making pads for the new ones (see story on page 7). **Ghilotti Construction** is working for Seeno homes, cutting pads for a new subdivision. The eBART project

is using a Project Labor Agreement (PLA). **Bay Cities Paving and Grading** is a signatory on that project. **Bay Cities** is also making great strides on the I-680 overlay.

This covers just one area of District 20! There is a lot more work going on in other parts of Contra Costa and Alameda counties.

The work season is upon us. Brothers and sisters: Keep that phone on you or close by, as we have been sending people out every day.

The District 20 staff wants to thank all of you who came to our District Meeting, and we hope to see you at the Semi-Annual Meeting on Sunday, Sept. 18.

Remember: We can’t help you if you don’t call. *You are the union.*

Apprenticeship Spotlight

Congratulations to Construction Equipment Operator (CEO) Apprentice **Carlos Portillo III**, who journeyed out in August.



CEO Carlos Portillo III.

Vote Marshall for Congress

Work in Northern Nevada has kept a steady pace. The Nevada Department of Transportation (NDOT) released more projects this year than last. These projects, along with others created by the Regional Transportation Commission (RTC) and local governments, have helped put many of our members back to work or kept them working. With the private market still in hibernation, federal, state and local government work has been a saving grace. What has also helped is that Nevada’s prevailing-wage laws have been saved for another legislative session. We thank those of you who wrote your legislators asking them to protect your wages.

The other victory that has stood out from the last legislative session was AB 144. This bill allows local contractors a bidder preference, if they prove that they are a business based in the state of Nevada that is utilizing local workers. So far, this law has allowed a local employer, **Sierra Nevada Construction**, to be awarded two projects covered by government agencies. These victories were made possible with the help of our membership, as they walked precincts, phone banked, attended rallies in support of these issues and voted for the candidates who backed our causes. Your time and effort is greatly appreciated.

More involvement is needed, as a 2011 Special Election for Nevada’s second Congressional District will be held on Sept. 13, and Local 3 is happy to endorse State Treasurer **Kate Marshall** for this office. She has a proven track record of watching out for Nevada’s taxpayers, protecting middle-class families and creating jobs in our state, so please get registered to vote (if you aren’t already) and most importantly, get out and vote for Marshall for Congress on Sept. 13.

Work in the eastern part of Nevada has been steady. The mining sector has kept members busy in Winnemucca, Battle Mountain, Elko and Ely. **Granite Construction** is busy building the Robinson Substation pad east of Ely. **W.W. Clyde** is building the pads on the North/South Transmission Line, which will run from the substation to Las Vegas. **Q&D Construction** is scheduled to perform the work on the structure. A future line is planned to run from the substation into Idaho. **MKD Construction** was the apparent low bidder on a bridge project in Elko, and **Aggregate Industries (Frehner)** was the low bidder on U.S. 93 at the Schellbourne Rest Area.

District 11 encourages you to contact our Joint Apprenticeship Committee (JAC) at (775) 575-2729 about training opportunities. The JAC offers journey-level-up-grade training and certifications for Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA), Hazmat and a Commercial Driver’s License (CDL).

We look forward to seeing you at the Semi-Annual Meeting on Sunday, Sept. 18 and at our District Meetings on Wednesday, Sept. 7 and Tuesday, Oct. 25 at 7 p.m. Also, District 11’s Retiree Meeting is on Oct. 25 at 2 p.m.

Michael S. Ayers (1952-2011)

Business Rep. **Mike Ayers**, 59, of Elko, Nev., passed away on May 27, 2011, after a long battle with kidney cancer. Mike was employed by **Newmont Gold Corp.** in Elko from 1990 to 2002 as an electrician and a steward for the Operating Engineers. He later became a business representative and held that position for Local 3 until his passing.



Mike enjoyed being with his wife of 32 years, **Bridget**, and daughters, **Rita Elizabeth**, 28, and **Darci Ann**, 25. Those of us who knew him, admire and respect him and his memories.

Local 3 Secretary **Gerri Howard** worked with Mike at the Elko office and said he had the respect of both the members and the management of the companies he worked with as a business rep. “He had an amazing ability to make people feel good about themselves, even if they were in trouble or made mistakes at work,” she said.

A memorial service was held in Elko in June. In lieu of flowers, the family asked for donations to the Operating Engineers Federal Credit Union (OEFCU) account in Mike’s name.

New contractor Prunuske Chatham works in Napa Valley

Work in the Napa Valley is picking up. **W.R. Forde** is working on a fish passage in St. Helena at the Zinfandel Lane Bridge. This interesting project includes demo and site development with **Precision Crane** setting large sandbags, drain pipes and pumps. **Proven Management** continues with the Napa Creek site, bringing in a new contractor, **Prunuske Chatham**. They will be working on fish habitats for the entire Napa Creek site. This work will continue until it rains and then finish next year.

Bay Cities is hitting it hard on the front-yard project at Napa High School, as crews race to beat a deadline. **MCK Services** is paving Hwy. 29 and Hwy. 128 north of Calistoga. **Harold Smith & Son, Inc.** started the site work on the Mount Washington water tank in Calistoga. In St. Helena, **Taylor Bailey** is staying busy with private work at Rombauer Winery, public work at Napa College's Upper Valley Campus and paving on Main Street.



Mark Miller works for Precision Crane at the Zinfandel Lane Bridge.



Operator Joe Lunny set bags as part of a fish-passage job in St. Helena.



Ben Week offloads special dam sand at the fish-passage project in St. Helena.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321

Pipeline project to start in Colusa County

Things are going better in District 60 than last year at this time. We can only hope the work picture continues to improve.

In Butte County, **Viking Construction** has a \$23.8 million project in Chico to widen the roadways and bridges and construct retaining walls and sound walls on the state Route 32 undercrossing to the East First Avenue undercrossing. **Marques Pipeline** has underground work in Oroville and Chico. **Granite Construction** is working on Hwy. 99 north of Biggs. **DeSilva Gates Construction** is widening and paving Hwy. 70 in Oroville.

In Yuba County, **Teichert Construction** is moving dirt on the fourth phase of the Three Rivers Levee Improvement Authority's Yuba River South Levee/Upper Yuba Levee project. **Teichert** is also finishing paving jobs on Hwy. 20 in Sutter County and on Hwy. 70 south of Marysville. **R.M. Harris** is doing a bridge-replacement at Honcut Road/Honcut Creek.

In Sutter County, **Mountain Cascade** is going strong on a fish screen at the end of Sankey Road and at the end of Bogue Road on a Sutter Bypass weir replacement.

Knife River Construction has projects in Butte and Plumas counties. Overall, there are lots of paving projects going on throughout District 60.

Knife River, Teichert and DeSilva Gates plants have been producing a fair amount of asphalt this season, which has been good across the board for our members. District 60 also has an International Union of Operating Engineers (IUOE) pipeline project getting started. This is all part of the Central Valley gas-storage project in Princeton (Colusa County). **Haskell Corporation** is the general contractor for the first and second phases of this project; **Associated Pipeline** has the third phase. This project consists of 14 miles of 26-inch gas pipeline that will connect to a compressor station.

Brothers and sisters, please remember that *you* are our eyes and ears in the field. Feel free to contact the Hall to report violations on your jobsite. Remember: When you call, your confidentiality is safe with us.

We want to remind everyone not working to register on the out-of-work list. You must re-register before the 84th day of being on the list, or you will lose your position.

Correction: Pin-recipient Richard Peterson is a 55-year member. His years of service were printed incorrectly in last month's pin spread.



Crane Operator Richard Ahumada works for Haskell Corporation in Princeton.

Members continue work on power plant

This summer's work season is better than years past. As the weather turns to fall and some of the jobs start to button up, we still have some large projects that will keep our members busy through the winter.

One of the bigger projects is the Combined Cycle Power Plant job in Tracy. This \$235 million project consists of modifying the existing 169-megawatt, simple-cycle power plant by converting it into a combined-cycle power plant. This will add an additional 145 megawatts of generating capacity for a total of 314 megawatts.

At the time of this writing, **Performance Mechanical, Inc. (PMI)** has

the underground piping and steel erection, with more sections to be released for bid. The company currently has four members onsite with at least three more to come in the near future. **PMI** is subbing all the crane work to **Maxim**, which has three members currently working.

The project is expected to go through the second quarter of 2012, with a peak workforce of 300-350 workers. This will put a lot of union brothers and sisters to work, support their families, put money back into the economy and stimulate growth.

As this year winds down, if you get on the out-of-work list, please remember that your registration is good for 84 days.

You need to call the Hall and renew your registration to maintain your place on the list. If you are on the out-of-work list, call the Rancho Murieta Training Center (RMTTC) to see if there are any training opportunities for you.

The Semi-Annual Meeting is on Sunday, Sept. 18 at the RMTTC, and we hope to see you all there.

Former agent/Bylaws Committee member passes away

We regret to inform the membership that Retiree and former business agent **Roger McPeeters** passed away July 21, 2011. He was a proud, 31-year member of Operating Engineers and worked on staff from September 1998 until Jan. 1, 2005, when he retired. He also served as the Bylaws Committee member for the Stockton District. He will be missed and long-remembered by his OE3 family and friends.



Greg Andelin works on the Combined Cycle Power Plant job.



Sam Horner works on the Tracy power plant job.



Frank Maxwell and Luke Volonte work at the Combined Cycle Power Plant in Tracy.

Military projects on Oahu keep signatories busy

With summer winding down and school starting up, we hope to start some construction projects that are on the books. The state and county Capital Improvement Projects (CIP) should help carry us through the end of the year.

On Maui, **Goodfellow Brothers** and **Hawaiian Dredging** continue with the second and third phases of the Lahaina Bypass Road. **Hawaiian Dredging** is also working on the Maalaea Harbor, which received federal funding.

On the island of Hawaii, **Goodfellow Brothers** should be starting the Queen Ka'ahumanu Highway from the Honokohau intersection to the Keahole Airport. **Road & Highway Builders** should be finished with work on Saddle Road, pending weather conditions.

On Kauai, **Kiewit** should have completed the eastbound lane on the first phase of the Kaunualii Highway expansion. **Koga Engineering & Construction, Inc.** in Waimea, **Jennings** in Kapaa and **Aina Site Construction** in Lihue continue with waterline work.

On Oahu, the city continues to push out street-rehab and utility projects. The military base projects on Kaneohe Marine Base, Schofield Barracks, Wheeler Air Base and the Kahuku training site keep **Delta Construction**, **Hawaiian Dredging**, **Ledcor**, **Watts Constructors** and **Kiewit Building Group** busy.

A few projects that have been awarded include:

- Interstate Route H-1 seismic retrofit – Pali Interchange and Nuuanu separation, Oahu. \$3.7 million – **Hawaiian Dredging Construction Company**
- Combined Arms Collective Training Facility – Kahuku training area, Oahu. \$22.3 million – **Watts Constructors**

- Kuliouou Line booster-system improvements, Oahu. \$1.5 million – **American Piping & Boiler Co.**
- Baldwin High School softball field, Wailuku, Maui. \$1.1 million – **Goodfellow Bros., Inc.**

*September and October calendar items**

- Saturday, Sept. 3 – Fourth Annual Empowering Operating Engineers on Oahu at the Kapolei Union Hall, 10 a.m. to 2 p.m.
- Monday, Sept. 5 – Labor Day Unity Picnic at the Waikiki Shell
- Friday, Sept. 9 – Ho'opili public hearing with the State Land Use Commission, 9 a.m.
- Sunday, Sept. 18 – Semi-Annual Meeting at the Rancho Murieta Training Center (RMTTC) in California
- Monday, Oct. 24 – Kauai Town Hall Meeting at the Kauai Beach Resort (subject to change)
- Tuesday, Oct. 25 – Oahu District Meeting at the Operating Engineers' Building (subject to change)
- Wednesday, Oct. 26 – Kona Town Hall Meeting at the King Kamehameha Kona Beach Hotel
- Thursday, Oct. 27 – Hilo Town Hall Meeting at the Hilo Women's Club
- Friday, Oct. 28 – Maui Town Hall Meeting at the Maui Arts and Cultural Center
- Saturday, Oct. 29 – Fourth Annual Empowering Operating Engineers on Maui (TBA)

* See page 28 for more details.

Shriners hosts free screening clinic

Retiree George Slack, a Local 3 member since 1962, is also a member of the Shriners. One of his volunteer duties for the organization includes putting together a free screening clinic for children in Mendocino County. This clinic, available Oct. 9 from 11 a.m. to 3 p.m. at the Alex Rorbaugh Center at Grace Hudson Elementary School (825 N. State St., Ukiah, CA), will evaluate children in need of specialized services for orthopedic conditions, burns, spinal-cord injuries and cleft lip and palate. Acceptance is based solely on a child’s medical needs – regardless of the patient’s ability to pay. For more information regarding the screening clinic, please call Slack at (707) 485-0274.

For a list of other free clinics and information about this wonderful resource for children and their families, visit the Shriners International website at www.shrinershq.org/ShrinersHQ.

DEPARTED MEMBERS			
Amon, Verne Tulare, CA District 50 06-27-11	Foster, Eugene Modesto, CA District 30 06-14-11	Pulcifer, Charles Wilton, CA District 80 06-14-11	Jardin, Linda. Wife of Jardin, Frank 06-10-11
Anderson, Harold Sutter Creek, CA District 30 06-08-11	Griffin, David Los Molinos, CA District 70 05-27-11	Smoot, Virgil Grass Valley, CA District 80 06-12-11	Jimenez, Margie. Wife of Jimenez, Theodor (dec) 06-28-11
Beason, Elton Oakdale, CA District 30 06-25-11	Grutzmacher, Herbert Silver Springs, NV District 11 06-21-11	Todeschini, Aldo Lathrop, CA District 30 06-02-11	Lopez, Carmen. Wife of Lopez, Richard (dec) 06-16-11
Binion, Thomas Red Bluff, CA District 70 06-11-11	Janssen, William Santa Rosa, CA District 10 06-11-11	Tucker, George Rancho Cordova, CA District 80 06-18-11	McGrath, Lula. Wife of McGrath, John (dec) 06-03-11
Bowen, James Red Bluff, CA District 70 06-11-11	Kaawa, David III Naalehu, HI District 17 06-22-11	Vega, Louis Yuba City, CA District 60 06-11-11	McGregor, Rosemary. Wife of McGregor, Gilbert (dec) 06-27-11
Brown, Marion Napa, CA District 04 06-02-11	Kasari, William El Cerrito, CA District 20 07-02-11	Zerk, Fred Honolulu, HI District 17 05-28-11	Olson, Edna. Wife of Olson, Harlan 06-09-11
Chrane, James Whitebird, ID District 99 06-01-11	Lanoza, Emilio Jr. Wahiawa, HI District 17 06-23-11	DECEASED DEPENDENTS	Rhea, Joan. Wife of Rhea, Howard 06-24-11
Cotter, Leon Diamond Springs, CA District 80 06-22-11	Long, Mike Salt Lake City, UT District 12 05-27-11		Sewell, Alice. Wife of Sewell, Leon (dec) 06-10-11
Duncan, James Antioch, CA District 20 06-22-11	Olano, Tony Fallon, NV District 11 06-30-11		Simpson, Lula. Wife of Simpson, Donald 05-25-11
Duran, R Citrus Heights, CA District 80 06-09-11	Pantaleoni, Leo Discovery Bay, CA District 20 05-23-11		Starbird, Leona. Wife of Starbird, Frank (dec) 05-30-11
Enright, Frank Orick, CA District 40 04-05-11	Parrish, William Stockton, CA District 30 06-21-11		Stewart, Barbara. Wife of Stewart, Vernon (dec) 06-03-11
Fambrini, Gary El Dorado, CA District 80 06-25-11	Plunkett, James Wailuku, HI District 17 06-09-11		Tusi, Donella. Wife of Tusi, Robert 06-02-11
Fenn, Byron Livermore, CA District 20 06-21-11	Pruitt, Greg Clovis, CA District 50 02-28-11		Voss, Norma. Wife of Voss, James (dec) 05-28-11
Filby, Bob Yuba City, CA District 60 06-12-11	Pryle, Samuel Red Bluff, CA District 70 06-23-11		White, Denise Smock. Ex-wife of White, Patrick 06-12-11
			Woods, Wilma. Wife of Woods, Johnnie (dec) 06-14-11

Congratulations to the 2011 Local 3 Merit Scholarship Winners

Julia Arredondo Livingston, CA Parent: Filomena Arredondo Reg# 2514433	Travis McKenna Elko, NV Parent: Paul Pryzmont Reg# 2455614
Mariah Chinchilla Oakley, CA Parent: Nelson Chinchilla Reg# 2047148	Amanda O'Hara San Lorenzo, CA Parent: Kevin O'Hara Reg# 2139552
Danica Cole Hidden Valley Lake, CA Parent: Barbara Cole Reg# 2663163	Courtney Orgill Coalville, UT Parent: Rod Orgill Reg# 2047019
Jessica Coleman Orinda, CA Parent: Ronald Coleman Reg# 2054996	Martin Pelayo Placerville, CA Parent: Martin Pelayo Reg# 2446922
Jacquelin Flores Stockton, CA Parent: Efren Flores Reg# 2690880	Kaelie Pena Susanville, CA Parent: Jose Pena Reg# 2327824
Dallace Josephson Yuba City, CA Parent: David Josephson Reg# 2373191	Monica Rodriguez Brentwood, CA Parent: Damian Rodriguez Jr. Reg# 1971947
Kelly Lewis Williamsburg, MA Parent: Kevin Lewis Reg# 2287584	Jenna Settlemoir Valley Springs, CA Parent: James Settlemoir Reg# 2335180
Linda Lozoya V Stockton, CA Parent: Daniel Lozoya Reg# 2382386	Ashly Shaw Waterford, CA Parent: James Shaw Reg# 1928908
Nicole Mayo Stockton, CA Parent: Ulridge Mayo Reg# 2705744	Claire Sloan Half Moon Bay, CA Parent: Clarence Sloan Reg# 2023990
James McChesney Discovery Bay, CA Parent: James McChesney Reg# 2276484	Nicole Young Reno, NV Parent: Rodney Young Reg# 1994021

Honorary Membership for Retirees

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact the Rec. Corres. Secretary (RCS) office at (510) 748-7400.

This month's Honorary Members can be found below.

The following Retirees have 35 or more years of membership in Local 3 as of July 2011 and have been determined eligible for Honorary Membership effective Oct. 1, 2011, unless otherwise noted.

William Barke	1321256	District 99: Out Of Area
Steve H. Campus	1679710	District 90: Morgan Hill
Lloyd M. Caudell	1136255	District 50: Fresno
Floyd L. Deaton	1425012	District 60: Yuba City
Robert L. Horne	1627908	District 10: Rohnert Park
Leland W. Larsen	1492861	District 12: Utah
Howard W. Luzier*	1669806	District 11: Nevada
Leo Murray	1199143	District 20: Oakland
William R. Parker	1469618	District 99: Out Of Area
Ellio C. Rafanan	1669808	District 30: Stockton
Gary Russell	1547384	District 20: Oakland
Rosendo Valles	1694766	District 50: Fresno

*Effective July 1, 2011

Please note: The resolution to amend the Operating Engineers Local 3 Bylaws will be presented for a vote by the membership at the Sept. 18, 2011 Semi-Annual Meeting in accordance with Article XXX, Section 3(a) of the Bylaws. An affirmative vote by the membership

at the Semi-Annual Meeting will move the resolution for a vote of the members in each district at District Meetings and Special Called Meetings **during the month of October**, in accordance with Article XXX, Section 3(c).

DISTRICT MEETINGS All meetings convene at 7 p.m.

SEPTEMBER 2011

- 7th** District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 8th** District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

OCTOBER 2011

- 11th** District 20: Martinez
Plumbers 159
1304 Roman Way
- 11th** District 30: Stockton
Italian Athletic Club
3541 Cherryland Ave.
- 12th** District 50: Fresno
Cedar Lanes
3131 N. Cedar Ave.

- 12th** District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive
- 13th** District 01: Novato
Unity In Marin
600 Palm Drive
- 13th** District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive
- 18th** District 04: Fairfield
Fairfield-Suisun Masonic Building
412 Travis Blvd.
- 18th** District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 19th** District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive

- 19th** District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane
- 20th** District 60: Marysville
Veterans Memorial Center
211 17th St.
- 25th** District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 25th** District 17: Honolulu
Operating Engineers’ Building
1075 Opakapaka St., Kapolei
- 26th** District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

NOVEMBER 2011

No meetings scheduled

October Special Called Meetings

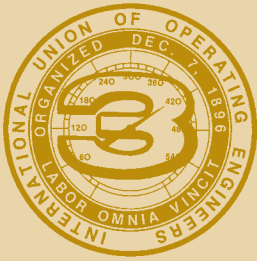
For vote on the resolution to amend the Bylaws

OCTOBER 2011

- 11th** Retiree/Special Called Meeting
District 20: Oakland – 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road
- 11th** Retiree/Special Called Meeting
District 20: Concord – 2 p.m.
Centre Concord
5298 Clayton Road
- 11th** Retiree/Special Called Meeting
District 30: Modesto – 10 a.m.
Tuolumne River Lodge
2429 River Road
- 11th** Retiree/Special Called Meeting
District 30: Stockton – 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.
- 12th** Retiree/Special Called Meeting
District 50: Fresno – 2 p.m.
Cedar Lanes
3131 N. Cedar Ave.
- 12th** Retiree/Special Called Meeting
District 80: Auburn – 10 a.m.
Auburn Recreation Center – Lakeside Room
3770 Richardson Drive
- 12th** Retiree/Special Called Meeting
District 80: Sacramento – 2 p.m.
Operating Engineers’ Building
3920 Lennane Drive
- 13th** Retiree/Special Called Meeting
District 01: Burlingame – 10 a.m.
Transport Workers Union Hall
1521 Rollins Road
- 13th** Retiree/Special Called Meeting
District 01: Novato – 2 p.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

- 13th** Retiree/Special Called Meeting
District 90: Freedom – 10 a.m.
VFW Post 1716
1960 Freedom Blvd.
- 13th** Retiree/Special Called Meeting
District 90: Morgan Hill – 2 p.m.
Operating Engineers’ Building
325 Digital Drive
- 18th** Retiree/Special Called Meeting
District 04: Suisun City – 2 p.m.
Hampton Inn
2 Harbor Center
- 18th** Retiree/Special Called Meeting
District 40: Eureka – 2 p.m.
Best Western Bayshore Inn
3500 Broadway
- 19th** Retiree/Special Called Meeting
District 10: Ukiah – 10 a.m.
Hampton Inn
1160 Airport Park Blvd.
- 19th** Retiree/Special Called Meeting
District 10: Rohnert Park – 2 p.m.
Operating Engineers’ Building
6225 State Farm Drive, Ste. 100
- 19th** Retiree Potluck/Special Called Meeting
District 70: Anderson – 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
- 20th** Retiree/Special Called Meeting
District 60: Marysville – 2 p.m.
Veterans Memorial Center
211 17th St.
- 24th** Town Hall/Special Called Meeting
District 17: Kauai – 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

- 25th** Retiree/Special Called Meeting
District 11: Reno – 2 p.m.
Operating Engineers’ Building
1290 Corporate Blvd.
- 25th** Retiree/Special Called Meeting
District 17: Kapolei – 2 p.m.
Operating Engineers’ Building
1075 Opakapaka St.
- 26th** Retiree/Special Called Meeting
District 12: Salt Lake City – 2 p.m.
IBEW Hall
3400 W. 2100 S.
- 26th** Retiree/Special Called Meeting
District 17: Kona – 11:30 a.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Road, Kona
- 26th** Town Hall/Special Called Meeting
District 17: Kona – 7 p.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Road, Kona
- 27th** Retiree/Special Called Meeting
District 17: Hilo – 11:30 a.m.
Hilo Woman’s Club
7 Lele St., Hilo
- 27th** Town Hall/Special Called Meeting
District 17: Hilo – 7 p.m.
Hilo Woman’s Club
7 Lele St., Hilo
- 28th** Retiree/Special Called Meeting
District 17: Maui – 2 p.m.
Maui Beach Hotel
170 Kaahumanu Ave., Kahului
- 28th** Town Hall/Special Called Meeting
District 17: Maui – 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului



Semi-Annual Meeting: Sept. 18

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 18, 2011 at 1 p.m. at the Rancho Murieta Training Center (RMTc) training area, 14738 Cantova Way, Sloughhouse, CA, 95683.

Town Hall Meetings

Please see the schedule below regarding Town Hall Meetings in Nevada and Hawaii, which includes construction and mine meetings for our Nevada members. Topics discussed include calendar items, upcoming work and safety issues.

SEPTEMBER 2011

- 1st District 17: Hilo
Meeting: 7 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo
- 2nd District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
One Cameron Way, Kahului
- 7th District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko
- 14th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

OCTOBER 2011

- 5th District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko
- 12th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

NOVEMBER 2011

- 2nd District 11: Elko
Newmont Mine Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko
- 9th District 11: Elko
Construction Meeting: 6 p.m.
Operating Engineers' Building
1094 Lamoille Highway, Elko

Important dues notice

As you may know, the International Union of Operating Engineers' (IUOE's) Constitution requires all local unions to pay a per capita tax each month for all of its members. Effective July 1, 2011, the per capita tax increased from \$9.75 per member to \$10.25 per member, per month.

Based on our Local Union Bylaws, Article VI (Dues), please be advised that effective Oct. 1, 2011, all Retiree, incapacitated/disabled and Honorary Member dues will increase \$1.

You should receive a billing statement with your new dues rate this month.

Bring your dues card to all meetings

Rec. Corres. Secretary Jim Sullivan would like all members to carry their current Local 3 dues card when attending the fourth-quarter District Membership or Special Called Meetings. Your current dues card offers proof of your good-standing status as a member of Local 3 and will verify your right to vote on the resolution to change the Local 3 Bylaws.

Service Pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership in Local 3. These pins come in five-year increments from 25 through 70 years of service. Please contact your district office to receive your pins.

A gallery of some service-pin recipients can be found online at www.oe3.org.

Questions about your benefits?

Visit the Local 3 Trust Fund website (www.OE3TrustFunds.org) to get details about your Health and Welfare and Pension benefits. Make sure to register on the website to gain access to your personal information, calculate your Pension benefits (current and expected) and much more.

Go paperless

Engineers News online option available

Members who would rather read their award-winning *Engineers News* online instead of receiving it in the mail, can go paperless. This format will save the union printing and mail costs and will cut down on waste.

If interested, please send an e-mail to gopaperless@oe3.org with your name, mailing address and union registration number.

Free real-estate consultations offered to union members

Twelve-year member John C. Ortega has been a licensed Realtor since 2004. He knows many people are concerned about their properties and confused about what to do during these financially tough times. So, he's offering free information to Local 3 members regarding loan modifications, foreclosures, bankruptcy, short sales and strategic defaults, etc. For more information, call him at (916) 214-8334, e-mail him at john@johncortega.com or visit his website at www.johncortega.com.

District Picnic Schedule

Hawaii District 17 (Oahu) – Saturday, Sept. 3
Hawaii District 17 (Kauai) – Saturday, Sept. 24
Hawaii District 17 (Maui) – Saturday, Dec. 3

District 17: Oahu Picnic Details

Saturday, Sept. 3, 10 a.m. to 2 p.m.
Operating Engineers' Building, 1075
Opakapaka St., Kapolei, Hawaii
Cost: Free

District 17: Kauai Picnic Details

Saturday, Sept. 24, 10 a.m. to 2 p.m.
Lydgate Beach and State Park, Hwy. 56,
Wailua, Kauai
Cost: Free

District 17: Maui Picnic Details

Saturday, Dec. 3, 11 a.m. to 2 p.m.
Maui Arts and Cultural Center, One Cameron
Way, Kahului, Maui
Cost: Free

February 2011 cruise participants

The Operating Engineers Scholarship Foundation would like to thank the following participants of the February 2011 Mexican Riviera cruise who made a \$50 tax-deductible donation to the Scholarship Foundation:

- Mr. Lewellyn Akana and Ms. Lou Ann Peters
- Mr. and Mrs. Ken Bottari
- Mr. and Mrs. Steve Bottari
- Mr. and Mrs. Charles Brand
- Mr. and Mrs. Dennis Brand
- Mr. and Mrs. Judd Bretz
- Mr. and Mrs. Robert Cornelius
- Mr. and Mrs. Claude Dailey
- Mr. and Mrs. Edward (John) DeLaO
- Mr. Frank Della Cerna and Ms. Sharon Skibo
- Mr. and Mrs. Albert Dias
- Mr. and Mrs. David Duncan
- Mr. and Mrs. Bran Eubanks
- Mr. and Mrs. Ronald Fabianski
- Mr. and Mrs. Steve Harris
- Mr. and Mrs. Ronnie Holt
- Mr. and Mrs. James Hunt
- Mr. Leroy Hunt and Ms. Kathy Dybdhal
- Mr. and Mrs. Allan Kaehler
- Mr. and Mrs. George Kramm
- Mr. and Mrs. Eric Land
- Mr. and Mrs. Kay Leishman
- Mr. and Mrs. Don Lemmons
- Mr. and Mrs. Mike Lunceford
- Mr. and Mrs. Jon McCaman
- Mr. and Mrs. Michael McCuaig
- Mr. and Mrs. Lawrence Mendes
- Mr. and Mrs. Patrick O'Connell
- Mr. and Mrs. Jose Ortiz
- Mr. and Mrs. James Patton
- Mr. and Mrs. Bernard Primbsch
- Mr. and Mrs. Charles Quanz
- Mr. and Mrs. Darren Reynolds
- Mr. and Mrs. Larry Sheppard
- Mr. and Mrs. Keith Smith
- Mr. and Mrs. Jeffrey Strickland
- Mr. and Mrs. Robert Vanderpol
- Mr. and Mrs. Christopher Williams



Consider stress and your mental health

Our members’ health and welfare remains our primary concern. The Trustees are committed to doing whatever is necessary to make our members health-conscious and proactive in seeking proper medical and wellness advice. This includes taking care of the stresses of everyday life.

These are tough and stressful economic times. Many Americans are faced with difficult challenges – financially, in the work place and at home. You may not realize that your best coping mechanisms during life’s rough patches are your healthy mind and body.

Exercising can boost your mood by stimulating chemicals in your brain that make you feel happier and more relaxed. According to the Mayo Clinic, regular exercise can increase self-confidence and lower the symptoms associated with mild depression and anxiety. Exercise can also improve your sleep, which is often disrupted by stress, depression and anxiety.

If you don’t exercise regularly, see your doctor to get approval and advice before starting a workout program. Remember to start slowly to avoid injuries.

Studies also reveal that a well-balanced diet will energize you, keep you alert and focused and keep your weight under control. If you are overeating due to stress or depression, you should speak with your doctor. To learn more about dietary recommendations, consult the United States Department of Agriculture (USDA) guidelines at www.ChooseMyPlate.gov.

Chronic stress is associated with many serious medical conditions, including high blood pressure, heart disease, diabetes, obesity, ulcers, heartburn, migraines and asthma.

Generic versus brand-name drugs

Let’s continue to work together to beat those high prescription-drug costs. If you’re taking a brand-name prescription drug, be sure to ask your doctor if a generic equivalent is available. If so, it’s a win-win situation – you pay less out of your pocket when you fill your prescription with a generic version, and the Fund saves money by not having to absorb the cost of a higher-priced, brand-name medication. By law, generic medications must meet the same standards for safety, purity and effectiveness as brand-name ones.

Our active participants’ record regarding use of generic drugs is very favorable. Caremark reports that actives have a 73.7 percent generic dispensing rate, compared to the 69.1 percent average. Our Retirees (65.6 percent) and public employees (67.1 percent) fall just short of the Caremark benchmark.

On average, generics can cost up to 50 percent less than their brand-name counterparts. We encourage you to take advantage of the savings built into the Plan’s prescription-drug benefit.

The Trustees take AIM®

Another area that the Trustees looked at recently to save money is diagnostic imaging – outpatient, diagnostic, non-emergency services performed at hospital outpatient departments, freestanding radiology facilities or physicians’ offices – such as CT/CTA, PET and MRI/MRA scans, nuclear cardiology studies and echocardiography.

Starting Sept. 1, all Anthem Blue Cross physicians are required to contact American Imaging Management® (AIM®) to obtain an order number prior to scheduling these imaging services for you. Your physicians will be notified of this important change, and AIM® will begin to review orders for these studies when the program starts.

We decided to implement this program because of several factors, including:

- Advanced diagnostic imaging is one of the the fastest growing types of medical procedures in the United States – increasing annually by rates of 18 percent to 20 percent
- Technological developments make it confusing to determine the proper use of this equipment
- Certain advanced diagnostic-imaging procedures give patients a high dose of radiation exposure

AIM® will review the imaging requests against evidence-based clinical guidelines and/or Anthem’s medical policy. Requests that provide sufficient information to ensure consistency with the guidelines and Anthem’s medical policy are approved and receive an order number in real time. In some instances, a nurse’s or physician’s review may be required to gather additional information. If a request does not meet clinical criteria, an adverse determination may be made.

We want advanced diagnostic imaging to be done in a careful and considerate way, taking into account clinical guidelines that are based on the most widely accepted uses.

We also recognize that by implementing this program, the Fund will save as much as \$700,000 annually. That’s great news too!



Visit the Trust Fund’s website at www.oe3trustfunds.org for information about health and Pension benefits. Visit www.oe3.org to view past issues of *Engineers News* for important health information you might have missed.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Will run the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 16-foot 1999 Alumaweld Stryker with 40 hp Mercury four-stroke, low hour outboard with happy troller cut-off plate, 50-pound Trust Minn Kota electric trolling motor and 4 hp Suzuld with fuel tank. One-axle galvanized rogue trailer. Eagle Ultera depth finder, two walker down riggers, walk-through windshield, storage tackle center, rod holders, spare prop anchor. Lift for crabbing. More. \$9,000. (530) 365-2036. Reg# 1194996.

FOR SALE: 12-inch digital caliper, Mitutoyo (digimatic). \$110. Also: A Fowler 0-1-inch micrometer with syltvac digital 6-inch caliper. \$110. (530) 622-7026. Reg# 1051395.

FOR SALE: 2001 Ford F350 4x4 Quad Cab Black over Sand Ext. 80-gallon fuel tank with pump SuperChip two sets tires and wheels. 150,000 miles. Also: 1999 Seebreeze 5th wheel dual slides 4k onan gen. solar panels cover and tripod awnings and slide covers. \$21,000 for all. (530) 587-8193. Reg# 2407711.

FOR SALE: 302A John Deere Tractor. Bucket in front, hydraulic tilt on scraper and rippers, safety cab; set up for backhoe; has reconditioned heads, heavy-duty pump for backhoe, new valves, injectors, diesel fuel pump, booster pump and starter, good tires. Ready to go to work. \$9,500 OBO. Will take smaller tractor in trade. (916) 991-1530. Reg# 0486196.

FOR SALE: 1928 five-window coupe Model A Ford. Restored. 76,000 actual miles. \$12,500 OBO. (916) 991-1530. Reg# 0486196.

FOR RENT: 2 bd/2 ba ocean-front condos in Maui. Both units are right on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. Visit www.MarysMauiCondo.com or call (707) 480-4121. Reg# 0782777.

FOR SALE: Condo in Maui, 2 bd/2 ba. Ready to move in or use as a vacation rental. Comes furnished. Ocean-front unit. (707) 747-6727 or vpd412@aol.com. Reg# 0782777.

FOR SALE: 1995 Dodge Ram 2500 turbo diesel, automatic with overdrive, four-wheel-drive, regular cab, equipped for 5th-wheel trailer, exhaust brake, pump has been recalibrated to Cummins specs, grill guard with bug shield, tow hitch front and back, bed liner, cab high insulated Snug Top canopy. Well-maintained. 119,000 miles. \$9,000 (510) 537-6940. Reg# 0991220.

FOR SALE: 1982 GMC Sierra Classic, 4X4. Rebuilt motor, 20,000 miles on new motor, fresh paint, new tires 35X12.5 all-terrain, full power, dual tank, short bed, smog legal. \$3,500 OBO. (510) 551-7933. Reg# 2387132.

FOR SALE: 1974 Chevy Step Side dual tank need restoration, complete some parts. \$1,500, best offer or trade. (510) 551-7933. Reg# 2387132.

FOR SALE: Vintage 1961 30-foot Norwalk Cruiser. Twin Chrysler straight 6 engines with 2 velvet transmission. All Mahogany wood, sleeps six, electric head and sink, two-burner stove, refrigerator and sink, two canopy back windows and sides, electric anchor wrench, suto starter for 110v generator. Restored with all original parts. Berthed in Isleton, Ca. \$3,500. No trades. Call Dan at (209) 470-7029 . Reg# 1774822.

FOR SALE: 2003 30-foot Wellcraft Martinique boat with 2007 Nextrial trailer. Very clean. Excellent condition. 2-by-10 swim deck. White with full black canvas enclosures. Large salon, wraparound lounge, portside lounge seats eight, sleeps eight. Walk-through windshield. Power engine compartment hatch. 310 hours on twin 5.0 Mercruiser MPI motors (305 chev) and Bravo 3 drives. Lots of extras. \$59,995. Call Ken at (559) 960-4966. Reg# 2149218.

FOR SALE: Gates crimp on hydraulic fittings. Various sizes. Call Tony to make an offer at (209) 786-2736. Reg# 1144803.

FOR SALE: 1990 F350 service truck. Original owner. Long frame, V8 International engine diesel. Automatic transmission with overdrive. 57,000 miles. Royal utility bed with seven cabinets and stand-up bottle cabinet. Newer Lincoln 250 stick welder with leads. 8-inch Wilton vice on rear bumper. Large custom storage box. Air compressor. More. Too many tools to list. Best offer. (415) 897-9125, (415) 320-9126 or (415) 230-9125. Reg# 2188998.

FOR SALE: 25 acres, 3 bd/2 ba home with sun room, closed-in deck, living room, dining room, kitchen, dishwasher, smooth-top stove, refrigerator, washer and dryer, daylight basement, fantastic view, 3,200 square feet, 78 Gl. minute in well, 30-by-40 shop and 18-foot side, concrete floor in shop, barn, fence and cross fence, pond, blackberries, raspberries. Worley, Idaho. Owner will finance. Can send pictures. jendavleon@aol.com. Reg# 0883658.

FOR SALE: 2001 Itasca Sunrise, 30-foot motor home, Vortec V-8, 62,000 miles, 14-foot slide out, two roof airs, electric satellite dish and locator, TVs, MP3 player, 4,000-watt Onan Gen, walk-around queen bed, Roadmaster air braking system for tow vehicle, Gen exhaust extension. Serviced 150 miles ago, all new jack springs. More. \$29,000 or assume loan at \$476/month. (530) 273-3891. Pictures available. Reg# 2253924.

FOR SALE: DSH radiator core for 46A. \$800. (209) 401-7655. Reg# 2012178.

FOR SALE: X25 and X135 lowrance sonar: \$50 and \$150. E.Z. steer motor connector for outboard-to-outboard engines: \$100 (new: \$249). Trailer dolly: \$40. Trolling plate for 50 hp to 150 hp motor: \$50 (new: \$110). New ST 185/80 R-13 Goodyear radial trailer tire: \$65 (paid \$90). New 15 hp Johnson engine cover: \$75. New boat windshield 12-by-23: \$75. Skil saw HD77 worm drive: \$60. (831) 637-2464. Reg# 1586184.

FOR SALE: Sheridan, Wyo. (no income tax) creek-side home on three acres, 30x40 shop with in-floor heat, outbuildings for the "toys." Large garden, fruit trees, berries. \$440,000 firm. Fresh

air and lots of elbow room, fishing and ATV trails close by. Property has income potential. Lrwayne5@msn.com. Reg# 2541558.

FOR SALE: 3 bd/2 ba brick home in northeast Texas – Atlanta-Queen City area, 22 miles from Texarkana, Texas; 50 miles from Shreveport, La. C/HA, ceiling fans, tile, carpeting, laminate wood flooring, wood stove, laundry room. 1,963 heated square feet, two-car garage, 20.6 acres fenced pasture, pecan trees, barn with 10 stalls, tack room, work room, corral, more. \$299,000. (903) 799-7000. Reg# 1230337.

FOR SALE: 1979 International 4300 silver, 92 low miles, 15 trans, 2 sp Eatons 3,800 water tank, 4-inch Gorman Rupp Pump Duetz Powered, 5 sprays and miscellaneous parts. \$15,000 OBO or trade. (530) 238-2792 or (916) 204-2792. Reg# 2104944.

FOR SALE: 2006 Toyota Tundra double cab, 2wd, 4.7 V8, 33,000 miles. New Michelin tires, hard Tonneau cover (secure with lock) that is retractable, parking sensors, running boards, SR5 package and power rear window. Excellent condition. Can provide pictures by e-mail upon request. \$18,800. (707) 998-3518. Reg# 2093048.

FOR SALE: Remodeled 2 bd/1.5 ba homestead on 37-plus acres in Wauconda area, near Bonaparte Lake. Rolling hills, pond, sub-irrigated pastureland, dense forest. Perfect horse or cattle property. Plenty of water. Deer, moose, elk sighted. Secluded. Completely fenced and cross-fenced. Hot tub, detached garage, pole barn, tack room, hay sheds with power, RV storage. \$265,000. (509) 486-0830. Reg# 1770647.

FOR SALE: 20 acres can be split. Trees. 2,130-square-foot, 3 bd/2 ba home. Jetted tub, stainless steel appliances. Fully furnished. Maytag Neptune washer and dryer. LG freezer. Included: Backhoe, riding lawn mower and small mower, large tiller, cement mixer, tools, 25 gpm well, 28-by-32 shop/garage. On county maintained road. Reduced to \$250,000. (435) 587-9183. Reg# 2241844.

FOR SALE: 1989 18-foot Sunbird ski boat. Open bough. V6 Chevy engine. King Cobra package. Runs great. Excellent condition. Low hours. \$5,999 OBO. (209) 795-6569 or (209) 404-5083. Reg# 1040650.

FOR SALE: OTC engine-hoist, 4,400-pound capacity, model# 1820 (foldable): \$2,700 – half the cost of new. Also: Sioux valve and seat grinder, model# 645, straight driver/stones/guides/dressing tool: \$1,200 OBO. (707) 391-7495. Reg# 1967861.

FOR SALE: 1993 Harley Dyna Lower Rider motorcycle. This bike has been taken care of with no dents and only 11,000 miles. \$6,000 OBO. (925) 439-9206. Reg# 1419455.

FOR SALE: 8-foot side bar. More than 120 years old. Came from Belgium. The door reliefs are of Roman soldiers, clerics, and clerks. \$2,000 OBO. (925) 439-9206. Reg# 1419455.

FOR SALE: Parts for 2002 Ford F250. 7.3 engine and transmission, all running gear 192,000 miles. Truck was stolen and stripped. Pop-up hitch for Gooseneck. All or part. Can deliver. (408) 672-8092. Reg# 2049636.

WANTED: Western spurs, chaps, old guns and holsters. Western collectibles. (408) 672-8092. Reg# 2049636.

FOR SALE: Practically new 26-foot Walton Gooseneck Flatbed Trailer. Includes 7,000-watt generator. Dovetail, winch, dually on each side, hauled up to 37,000 pounds, two Heavy Duty Dexter axles. \$13,000. Contact Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: Double wide 1,400-square-foot, 2 bd/2 ba manufactured home on one acre with security, 8-foot fence and two remote gates in Parhump, Nev. Large RV cover and a double car day shade. Under \$90,000. (775) 537-7119 or (208) 520-2515 or prrrsharon@aol.com. Reg# 0336937.

FOR SALE: Smith & Wesson 357 magnum. Stainless. Has a 7-1/2-inch barrel. Model# 686-A. Excellent condition. \$650. (530) 370-6310 or (530) 520-8078. Reg# 1965512.

FOR SALE OR TRADE: 1990 20-foot ski Centurion Falcon Bow Rider Elite, by FineLine, Tru-Trac Dyna Drive, Ford 351 Indmar Inboard engine, Teak swim deck with Zieman tandem axle trailer. Less than 130 hours. (707) 287-5574. Reg# 1974006.

FOR SALE: 2001 Rexhall Vision motor home; 36 feet long, wide body, Class A, 8.3-liter Cummins Diesel pusher, 55,000 miles. 60-gallon diesel fuel tank; 10-12 mpg. \$40,000 OBO. (707) 344-3191 or (707) 678-2071. Reg# 2047734.

FIELD PERSPECTIVE:

What the members are saying

Working in downtown San Francisco, there are a lot of distractions. How do you do it?



"You just have to be vigilant around here. No two situations are the same."

– Brendan Maher, 13-year member

"Just stay focused on your job and surrounding areas, and safety first. Definitely safety first."



– Michael Ginter, 16-year member



"The secret is you have to be used to it – working in the city. Don't concentrate on the people. Keep your

concentration on what you're doing."

– Juan Ochoa, four-year member



"Common sense."

– Manuel Garcia, 33-year member



"Pay attention to what you're doing."

– Ron Bellangero, six-year member

Union workers *in* Union Square

Take two San Francisco Giants, one Olympic ice skater, thousands of shoppers and countless cars, trucks, buses and trolley cars, and what do you get? A typical week for a Local 3 member relocating utilities in Union Square.

Thirteen-year member Brendan Maher said he saw Giants all-star Pablo Sandoval one afternoon while putting in a sewer main between Geary and Post streets. The day before, he spotted Olympian Michelle Kwan, and the day before that, he saw Giants closer Brian Wilson.

Though Union Square offers a lot of distractions – it is the hub of San Francisco and one of the busiest shopping areas in the United States – it doesn't stop this Synergy crew from doing their job.

"You have to adapt to wherever the job is, whether it's in a metropolitan [area] or out in the middle of nowhere," said Anthony Ward, who was working on Market Street. "Out here, keep your eyes working all the time. [I'm] looking out for myself and looking out for others."

To see how the crew stays focused, read our Field Perspective at left.

Juan Ochoa works on a utility-relocation project on Geary Street in San Francisco's Union Square.

