

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

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February 2011

OPERATING ENGINEERS LOCAL 3

*on the
cutting edge*



SEMI-ANNUAL MEETING

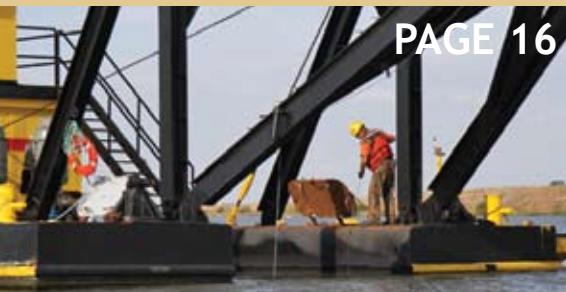
SUNDAY, MARCH 20, 2011

9 a.m. Registration • 1 p.m. Meeting

Solano County Fairgrounds, Vallejo, California



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Russ Burns	Editor
Carl Goff	Editorial Adviser
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Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

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For The Good & Welfare

By Russ Burns, business manager

Banding together

There is yet another new development regarding California's high-speed rail. As reported earlier, work on the 65-mile section of the project beginning north of Fresno was approved in early winter, but new federal funds to the tune of \$616 million were recently added to the initial \$4.15 billion. Now, workers can significantly extend construction, which *means more jobs*, and we can once and for all clear up the notion that this project is under-funded.

California has more high-speed-rail funding than any other state, a testament to our ability to utilize these funds. This new funding was actually re-directed from other states, thanks to the political lobbying of labor-friendly politicians. Your votes got candidates with a pro-union agenda elected, proving yet again that politics is powerful when it comes to project funding.

Speaking of politics, I am writing this just as newly elected California Gov. Jerry Brown finalizes the state's budget. Again, it was labor's mobilization that lent him to winning in November, and now the ball is in his court to see if his promises to us come to fruition.

Brown's current budget calls for massive spending reduction to offset California's \$25.4 billion deficit. To close the gap, he plans to restructure government operations by returning power to cities, counties and schools. He also plans to reduce take-home pay for state employees not currently covered in a Collective Bargaining Agreement (CBA)—just another reason for folks to get organized within unions for better protection. Brown will let voters decide how to handle taxes in a proposed Special Election in June. More on this will be addressed by our Political Department. Stay tuned.

We all know Brown has some tough decisions to make, but he has hit the ground running. He is confronting the issues of this economic mire head-on, yet leaving the economy's backbone – infrastructure – intact.

Local 3 understands the repercussions of the current market economy on our livelihoods, and we too have had to tighten our budget, as you all know. New health-care-reform laws and low work hours have taken a toll on our Health and Welfare funds, but we're taking a proactive approach to combat the deficit, including the solutions of

the Best Practices Committee (see page 9 for Letters to the Editor about this committee), your input and your willingness to cut costs when possible (using generic drugs, when available, etc.). This local works best when we all work together.

We have also had to cut more staff to reduce costs, and while this was and always is a painful task, it was a necessary one. However, I assure you that service to the membership *will never be compromised*. As I've said before, while the union is a family, it is also a business. Therefore, we must make some tough choices to keep this organization strong.

More positive political developments affecting us include the federal Framework Agreement on Tax Cuts and Unemployment Insurance, which secures tax relief through cuts and credits, extends unemployment benefits and invests in workers. Again, this agreement comes directly from President Obama, who we helped elect in 2008.

As we look ahead, we are hopeful that an upswing in work hours will occur this spring. Economists don't predict any massive economic improvements for *at least* another year, but if you read through this month's district reports and featured jobs, you'll see that some big jobs have started, such as Burlingame District 01's Transbay Terminal and Utah District 12's gas pipelines, and some are on the horizon, such as Rohnert Park District 10's Russian River gravel-skimming project. There is even a whisper of a few private jobs out there, which is always good news.

I want to thank you all for banding together to keep this union moving forward and on the cutting edge. You put labor-friendly politicians in office and keep them there, you stay in touch with your union hall and you let us know what you see and hear in the field. For those of you who have hibernated this winter, now is the time to get trained, get informed and get going to your union meetings and in particular, the Semi-Annual Meeting March 20 at the Solano County Fairgrounds. These meetings are about union business, but they are also about your families and your union friends coming together. See page 15 for details. I hope to see you there.

Brown sworn in as California's 39th governor

He's done it before, but that was 28 years ago. California Gov. Jerry Brown was sworn in Jan. 3, making him one of only two to serve three gubernatorial terms. (The other was Earl Warren.)

Brown delivered his inaugural address with "seasoned" wit and wisdom, declaring the year ahead will "demand courage and sacrifice," reported *The Sacramento Bee*.

He also claimed that after honestly assessing the state's financial condition and making "tough choices," "investments in the private sector will accelerate, and our economy will produce new jobs ..."

Business Manager Russ Burns, Vice President Carl Goff, Financial Secretary Dan Reding, Political Director Mark Kyle and Sacramento District Rep. Rob Carrion attended the event along with several labor representatives.

Kyle commented: "It's encouraging to see a new administration that's willing to tackle the tough problems of this state, and even more encouraging to know the governor and his staff will listen to Local 3 and the rest of organized labor."

Engineers News wins journalism award

When the Auburn Placer Disposal crew proved heroic last year for saving its company from the 343-acre Hwy. 49 fire that blazed through north Auburn, they didn't know how lasting the effect would be. The story commending this crew, published in the October 2009 *Engineers News*, was recently awarded a first-place journalism award by the International Labor Communications Association (ILCA) in the category of Best News Story.

The ILCA is an organization for trade-union publications that provides resources and opportunities for labor communicators nationally and internationally.

Local 3 was honored in a ceremony in Washington, D.C. in November. The story was re-printed in a collection of the best news stories, photographs and online web design from 2009 and can be found online at www.ilcaonline.org.

Talking Points

By Fred Herschbach, president

We need to be diversified

I am looking forward to the first quarterly round of district meetings. Please come to the meeting in your respective district. The schedule is printed on page 28. Ask questions and get answers. If we don't have the answers, we will find them and get back to you. This is your union. Get involved. It will only make Local 3 stronger.

I was happy to see the Letters to the Editor we received from the membership about the Best Practices Committee article in the December issue of *Engineers News* (read them on page 9). Of all the funds that I sit on as a trustee, the Health and Welfare Trust Fund is the most challenging. It is a constant moving target. There are a lot of unknowns that accompany the Fund, such as work hours; investments; the number of people filing claims any given month; the cost of prescriptions at the time; vision care; dental services being utilized; hearing aids; and more.

Currently, the biggest unknown is the impact of the new federal health and welfare program – the Patient Protection and Affordable Care Act (PPACA). Two pieces of this legislation in California passed: SB900 establishes a California health-benefit exchange, and AB1602 enacts the California PPACA.

Our actuaries can't look too far ahead, because the laws that were passed haven't been completely deciphered yet. What we do know is that these laws will cost the Trust Fund more money. So the Best Practices Committee meets with professionals to come up with solutions to save the Plan money that will have the least impact on the membership. For example, one easy way to save money is using generic prescription drugs whenever possible. Most brand-name prescriptions have generic equivalents, so check with your doctor first to see if one is available.

As of Dec. 15, 2010, I received the totals of the out-of-work list and dispatches through November 2010. The out-of-work list is sitting at 3,280, and dispatches are sitting at 10,601. This is for all four states. Obviously, 2010 wasn't a stellar year, and I hate to say that 2011 will probably be close to the same. We may have more dispatches and hopefully more hours, but we aren't going to break any records as far as hours go.

I would like to go back a few years to 1998 through 2006-07. During that

time, we had almost full employment. The Pension Fund was bringing in between 30 million and 38 million hours. Often, the contractor just needed a body. If you could start a machine, you could work. When I broke into this business in the mid '70s, the brothers who took me under their wings taught me to, at the very least, start a machine and make it move. In today's working environment, things have obviously changed. No longer will a contractor tolerate an operator who can only run one piece of equipment. You really need to be proficient on at least five to eight pieces. You won't be the best at all of them, but you need to be able to be productive on them.

The retirees who started this union did just that. One day, they were on a crane, the next day, they were on a dozer and another day, maybe they were rolling asphalt, and so on. You may be the best crane hand, and that's all you do, and that's OK, but most of us need to be able to operate more than one piece. *To be successful in this business, we must be diversified.* If you need some training, please utilize the training site in your state. Our training sites offer excellent classes but are completely under-utilized. We have the best instructors who want to teach you to be the best you can be: Directors Pane Meatoga in Hawaii, Kris Morgan in Northern California, Jeff Anderson in Utah and Greg Smith in Northern Nevada have great staff and equipment waiting to be used. For every hour you work (construction hands), a certain hourly amount goes into the training fund for you.

To upgrade your skills, call your dispatch office to get on the list to get trained.

For some perspective in these tough times, I ask that you pause in honor of an incredible honorary member, George Azevedo, who passed away in December. His dying wish was to will his estate to the Operating Engineers Local 3 Scholarship Foundation. His wish has been granted, and in this selfless act, he leaves so much to so many – not just in terms of money, but in terms of the impact this union can have when you participate in it. Azevedo participated. And so can you.

Thanks for the support, and see you at the district meetings.



Job generates energy and employment

By Jamie Johnston, associate editor

Work typically slows down this time of year, but not in northern San Joaquin County, where Operating Engineers are working though the winter to make sure the Lodi Energy Center is completed on time.

Just last month, ARB had nearly 20 operators onsite, building the 100-foot-tall, gas-powered, co-generation plant that will eventually produce natural, clean energy for the Northern California Power Agency (NCPA). Mid-Valley Engineering had surveyors onsite, and Granite Construction was scheduled to begin work on a temporary off-ramp from southbound I-5 for the heavy haul trucks and oversized equipment coming to and from the jobsite.

And that was in the slow season.

The number of operators needed is only expected to grow by spring. According to the project description, at peak construction, 305

workers will be needed to complete the more than \$450 million job by mid 2012.

This is good news for members at a time when work hours have been low.

ARB Job Steward Johnny Quinn, a second-generation Local 3 member, is looking forward to at least another year of steady work.

So is fellow construction veteran Brett McPherson, a 24-year member and third-generation Operating Engineer. These experienced operators are a great resource for the “newbies” onsite, like apprentices Mike Murdock and Travis Adams, a military veteran who joined Local 3 through the Helmets to Hardhats program.

When work is completed on the Lodi Energy Center, it will generate the most efficient power supply available. In the meantime, it’s generating work, and that’s just as important in today’s economy.



Excavator Operator
Larry King.



Rubber-tire Backhoe Operator Tim Vincent.



Loader Operator John Sousa works in the lay-down yard.



From left: Crane Operator Brett McPherson and Job Steward Johnny Quinn.



Heavy Duty Repair (HDR) Mechanic Clint Jorgensen.



Mid-Valley Engineering surveyors Max Schurkamp and Steve Hayes work on the Lodi Energy Center.

For more photos of this job, visit www.oe3.org.



Gradesetter Jenny Crist.



From left: Excavator operators Jack Kelp and Tomas Wehr.

Apprentice Mike Murdock.



Crane Operator Kevin Fitzgerald works on the 100-foot-tall, state-of-the-art structure.

Workplace safety and personal responsibilities

By Gary Rocha, business representative

Over the years, the Operating Engineers Bargaining Unit 12 members have received certification training on safe mower and forklift operation. Now, the International Union of Operating Engineers (IUOE) and OE3 are doing more workplace safety training. Knowing your work environment, like cleaning up, identifying, reporting and removing hazards and wearing Personal Protective Equipment (PPE) to protect your hands, eyes, feet and hearing, is critical for safety. Safe lifting practices and chemical identification are also essential. Know where the Material Safety Data Sheet (MSDS) is. Understand how operators learn, how teams work together, how to motivate, communicate and have a positive attitude. These are just a few safety training concepts.

In November, the IUOE, with the help of Caltrans District 10, had a pilot program, and there were a lot of positive responses from our members, so, in January, OE3 went forward with the training.

The safety of our members is Local 3's No. 1 concern.

Please remember to slow for the cone zone, and move over – it's the law.

Members take advantage of workplace safety training



Retiree Post

Life from a different perspective

Submitted by Retiree Bob Miller

As a recently retired, 32-year member of OE3, I would like to share some reflective impressions with you and perhaps regularly discuss current and future issues affecting our retirees and membership; a “give-back” and thanks to the union, if you will.

There is a saying about life: “When we are young, life stretches out before us, seemingly forever, and when we are old, life lives within us, in memories and in experiences.”

It seems but yesterday I was a young operator; didn't know jack; green as the grass. The mantra all the old “hands” preached was “get proficient on multiple pieces of iron; a day's work for a day's pay; always be professional and true to Local 3, and thank God for our Pension.” At the end of each year, all of us reviewed our hours and Pension statements, but the actual date we could retire seemed an impossible dream. Then, suddenly, that day came for me, and everything changed.

All those years of work and loyalty to our local paid off. The Chief Executive Officers (CEOs) of companies I continually dealt with as a 22-year OE3 staffer and 10-plus-year union trustee all had 401(k)s. They had to stay working. There were no regular, first-of-the-month direct-deposits or checks. The Golden Years didn't look like they do for us.

When you retire, it is important to spend a lot of time before you select one of the various Pension options, such as the popular husband-and-wife option. Fringe Benefits Director Charlie Warren and his staff are a huge resource of knowledge and information. Call them at (800) 532-2105 for any assistance. The option you pick is forever, so choose wisely.

Submit Pension papers well in advance of your actual retirement date (six months worked well for me), and be sure to do all the necessary follow-up quickly and accurately.

Remember to pay your active dues well in advance, as you will automatically be credited when you are switched to retiree dues. I would suggest you keep an eye on the quarterly section in *Engineers News* detailing the Pension status, returns, etc. This was a campaign promise of the Gold Ticket: Transparency. So utilize it! Business Manager Russ Burns is our Pension and union quarterback, calling the shots and moving the ball forward as only he can.

I wish you all a prosperous 2011, and hope the work hours roll in.

UNIT 12 Meet the Members



Ken Ogle,
Department of Fish and Game
tractor operator



Trinidad Gutierrez,
CalFire heavy equipment
operator



Fringe Benefits
By Charlie Warren, director

We're here to help
Fringe Benefits Service Center: (800) 532-2105
Trust Fund Office: (800) 251-5014

Medicare Q&A

What happens when I become eligible for Medicare?

Members and spouses covered by the Pensioned Operating Engineers Health and Welfare Trust Fund and eligible for Medicare benefits must enroll in parts A and B of the Medicare program. Failure to enroll will result in the plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse enrolled in the Medicare program. From the point the member or spouse becomes eligible for Medicare, the Pensioned Health and Welfare Trust Fund becomes the secondary payer. This means Medicare will pay on the charges first, and the Trust Fund will pay the appropriate balance of covered charges after Medicare has paid its portion.

Members and spouses eligible for Medicare benefits and on the Kaiser Plan must enroll in the Kaiser Senior Advantage Plan

if they wish to remain with Kaiser. Once enrolled in the Senior Advantage Plan, all prescriptions must be purchased from Kaiser pharmacies. The Caremark Plan is not available to Kaiser Senior Advantage members.

What if I have Medicare, but my spouse isn't old enough for Medicare?

If the spouse or member is not yet eligible for Medicare benefits, the plan will pay the appropriate portion of the covered expenses. As soon as the spouse or member becomes eligible to enroll for Medicare, they must do so or suffer the reduction in benefits described above.

Pre-Retirement Meetings

It's never too early to plan for your retirement and learn a bit about the excellent plans we have. Join us at the meeting in your area. Participants 50 years of age and over will receive a postcard reminder of the meeting closest to them, though participants of any age are welcome to attend. If you do not receive a postcard, please check the schedule to find the meeting in your area.

We'll have plenty of time to discuss the Pension, retiree medical and annuity plans with you and your spouse. A Fringe Benefits staff member will be at the district office at noon on the date of your Pre-Retirement Meeting for any questions you may have regarding your benefits. Check with your district representative to schedule a time to meet on that date.

All meetings convene at 7 p.m.

RENO
Tuesday, Feb. 1
Operating Engineers' Building
1290 Corporate Blvd.

ROHNERT PARK
Wednesday, Feb. 16
Operating Engineers' Building
6225 State Farm Drive

FRESNO
Tuesday, March 1
Operating Engineers' Building
4856 N. Cedar

SALT LAKE CITY
Wednesday, Feb. 2
IBEW Local 354
3400 W. 2100 S.

BURLINGAME
Tuesday, Feb. 22
Transport Workers Union Hall
1521 Rollins Road

STOCKTON
Wednesday, March 2
Operating Engineers' Building
1916 N. Broadway

FAIRFIELD
Tuesday, Feb. 15
Courtyard by Marriott
1350 Holiday Lane

NOVATO
Wednesday, Feb. 23
Novato Oaks Inn – Mariposa Room
215 Alameda Del Prado

MORGAN HILL
Wednesday, March 9
Operating Engineers' Building
325 Digital Drive

WATSONVILLE
Thursday, March 10
Ramsay Park
1301 Main St.



Members in District 17 attend a Pre-Retirement Meeting with Fringe Benefits Director Charlie Warren.



Public Employee News

By Carl Carey, director

Who really is the demon?

This is my first article as director of the Public Employees Division. I hope all of you had the best of holidays and were able to celebrate with family and friends.

Last year presented many challenges for all of us. What more can be said about the downturn of the economy and the effects it has on employment? We have all endured struggles to get through this past year. We also went through a major election this past November with some results creating new challenges for public employees.

As we continue into the new year, we will face additional cuts in government spending due to the continuing deficits in the state budget, as well as those the counties, cities and special districts face. Government leaders are already discussing options for the fiscal years 2010-2011 and 2011-2012. From additional cuts to increased revenue (taxes), every option is on the table.

During the political season, we heard from some of the candidates that one of the reasons the economy was in its dismal condition was due to greedy, overpaid and highly benefited public employees. Everyone wanted to blame us for the economic position we are in. The news perpetuated this myth by what they called “investigative reporting” and wrote about singular incidents that were extreme yet lumped us all into that same arena. The news continually neglected to report all the facts; only those that supported the theory they wanted to proffer. Had all the information been offered, we would have heard *facts*, such as 50 percent of Public Employees’ Retirement System (PERS) retirees receive an annual pension of \$27,000 or less; 75 percent of PERS retirees receive an annual pension of \$34,000 or less; only 1 percent of PERS retirees receive an annual pension of \$100,000 or more. I believe these facts shed a different light on the statement that public employees have rich retirement benefits. These statistics are similar to those in other retirement systems, such as those governed by the 1937 County Employees’ Retirement Law.

Fifty percent of PERS retirees receive an annual pension of \$27,000 or less; 75 percent of PERS retirees receive an annual pension of \$34,000 or less; only 1 percent of PERS retirees receive an annual pension of \$100,000 or more.

The International Union of Operating Engineers’ (IUOE’s) news recently reported on a study that compared defined-contribution plans to defined-benefit plans to evaluate which was more costly. As many previous studies have stated, a defined-benefit plan is more costly. However, this latest study approached the comparison from a different direction. A specific benefit level was chosen, and the cost for that benefit in both plans was determined. The results indicated that the participation in a defined-benefit plan was about one-third less costly than in a defined-contribution plan, contrary to what has been so vigorously reported these past months.

On the subject of salary, the University of California Department of Labor Relations recently released a study comparing the compensation of public employees with those in the private sector. Contrary to the “information” we often hear, compensation for comparable classes is equal. This study further stated that there were numerous classifications within public employment that were not compared to the private industry, as those classifications do not exist in the private sector.

Bottom line, public employees, as well as all unionized workers, whether public or private, are not to blame for the economic crisis we, as a nation, find ourselves in, and we ask not to be cast as the demon. All we have done is strive for a fair living wage, adequate health care and retirement benefits that will allow us to live our lives in dignity.

As we go into the next fiscal year, and most likely, the one after that, we stand ready to do what we can to find solutions that will bring back economic prosperity. We have been doing so since the inception of this economic downturn, and our resolve has not changed. All we ask is that the “powers that be” not continue to believe that we are to blame for this mess, but that we collectively, labor and management alike, must collaborate so we have a better chance to see our way out of this mess and into prosperity.

Because we are better

By Rick Davis, business representative

During a recent negotiation session, a negotiator on the “dark side” made a comment to me about unions going after other union members during these bad times. He grinned with the comment and asked me if we had lost any members to other unions and how cut-throat unions are. He was taking a jab at me, but his point isn’t without merit.

It is happening: Unions moving in on other unions in an attempt to get members to join them for something better. I am confident in saying that you cannot get anything better than what you get from Local 3. Why?

Local 3 has 13 Public Employee business representatives and a director. We represent public employees in California from the Kern County line north to Oregon, in Northern Nevada and in Utah, and we have business representatives who know what they are doing and can get the answers needed on your behalf. We successfully service the members of this union – that is our main aim. When you get into trouble as a member and call the union, you get help from a business representative; not a job steward. Some unions never send out a business agent. They do things by phone or have onsite job stewards take care of the problems, but a job steward cannot provide the representation needed. Some unions are very good at organizing and signing up members, but then you never see them again; not even when you’re in trouble. You call one of us, and we will call you back; you need us, and we respond. We do everything from minor representation with your employer to internal affairs/discipline, labor relations, enforcement of the Fair Labor Standards Act, Unfair Labor Practices (ULPs), Peace Officer Bill of Rights (POBR) violations, wrongful terminations, harassment and discrimination complaints, suspensions, terminations and representing you in front of a civil service commission, Public Employment Relations Board (PERB) or an administrative law judge. We will take your issue all the way through arbitration, if your contract allows it. You may belong to the union for 30 years and never need one of us – lucky you. But it only takes one time and you will be glad we are there, because we are better.

An attorney once called me a “professional arguer;” another called me a “problem solver.” I often get calls from members who simply want to vent. I believe all 13 of us are just that: Professional arguers, problem solvers and agents who listen to our members. I think that is what makes us better.

Be careful out there, and enjoy the moment.



News & Notes

By Dan Reding, financial secretary

Health care needs to be addressed

At the time of this writing, things are looking very positive for the Mare Island ship-dismantling project, which I have talked about for at least a year. Cooper Crane and Rigging and Dutra have already finished dredging the channel to get the ships into the dry docks at Mare Island, and we now have a contract signed with Allied Defense Recycling (ADR) for work on two ships. Hopefully, more will come. We've only had one member dispatched so far, so I don't want to get too excited yet, but we will keep you informed. Dredging Rep. Dave Harrison and Fairfield District Rep. Mark Burton have done a great job in getting this project to where it is today.

We are always talking about pension and health care, and until this economy turns around, I don't see anything changing. In November, one bright spot was the stock-market performance through the end of the month. We did a little better than 7 percent on our returns. Our Fund manager reported that if the market continues the way it has been, we should be at the 7.5 percent rate of return we need to break even. But in his next breath, he said that if the end-of-the-year returns go the other way, we could fall below the 7.5 percent needed. At the time of this writing, it looks like we will at least hit our benchmark, and that is good news.

Health care doesn't seem to be leveling out any time soon. Kaiser in Hawaii is proposing a 22.7 percent increase. That's a \$202 increase per month. We are negotiating with Kaiser right now and looking at other alternatives. The Hawaii Medical Service Association (HMSA) is similar to Blue Cross and came in with a 12.3 percent increase. It looks like we may get it down to around 8 percent, but these increases must end, as people cannot afford them year after year. We trustees have to address health care with the way it is constantly changing.

For anyone who hasn't heard, we recently lost a longtime icon who has been a part of Local 3 for many years. Mario Ghilotti passed away on Nov. 20. Anyone who has worked in Northern California knows Ghilotti Brothers and knew Mario. I worked for Ghilotti Brothers earlier in my career. Like a lot of Local 3 brothers and sisters, Mario will be greatly missed, and my condolences go out to the Ghilotti family.

Be safe.



Note: The article referenced in the letters below ("Health-care cost slim down") ran in the December 2010 edition of Engineers News.

Dear Editor:

I just finished reading the article about the Best Practices Committee in the current issue of our news magazine. This is a great idea: We, the members and employers, taking a proactive approach to reduce and streamline the cost of our health care. Just think of the impact on the cost to all Operating Engineer locals if they adopted similar programs.

The estimated cost savings are significant. If the savings can be proved over time, the union can use these savings to negotiate lower, or at least contain, the rising premium from our health-care carriers. This is a great example of using internal, free-market solutions to solve one of the greatest costs in running our union. The alternative is to have the government manage our health care. This would only lead to heavy-handed control over Local 3 health care and drastically increase costs and reduce benefits.

Please keep up the good work.

Sincerely,
Peter Thomsen
Reg# 1804406

Dear Editor:

I read the article in the December 2010 *Engineers News*. It is great. Your ideas are great. I want to keep the cost down too. I retired 2-1/2 years ago. I keep a healthy lifestyle: Don't smoke or drink; I exercise every day in the gym I built at my house to save money. I am single and have been all my life. Why can't the union cut the cost of health care for its members by charging a fair price? I pay \$500 a month for both husband and wife. If the monthly fee was charged per person, we all would save money, and it would be fair to all.

Thanks,
Randy Wulbern
Reg# 2017062

Letters to the Editor should be 200 or fewer words, should reference articles previously published in *Engineers News* and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:

Letters to the Editor
Operating Engineers Local 3
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org



Credit Union
By Jim Sullivan,
Credit Union secretary/financial officer
& recording - corresponding secretary

Our journey began with you

The start of our journey began when a few Local 3 members wanted to make more money on their savings accounts and save money on their loans. The concept was simple: Offer memberships to Local 3 members and their families, pool their collective savings, deposit the money and make loans against those deposits.

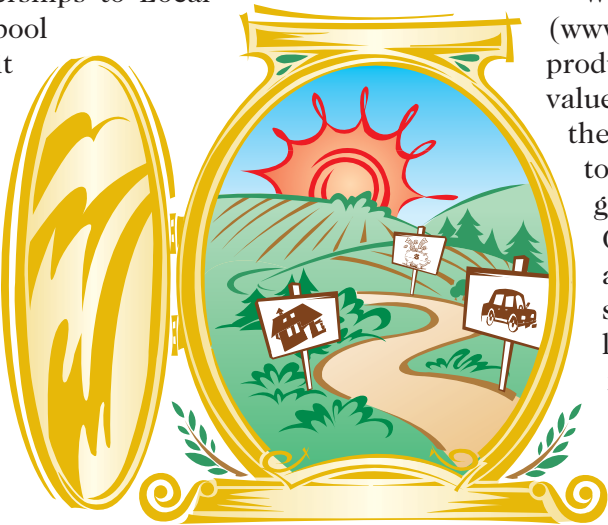
Because the Operating Engineers Federal Credit Union (OEFCU) philosophy has always been to provide a value to its members and not to make money at their expense, the Credit Union was able to pay higher dividend rates on deposits and charge lower interest rates on loans than most financial institutions.

OEFCU has evolved over the years to include a multitude of financial products and services using the latest technology and now serves close

to 80,000 members. The basic principles and foundation upon which the Credit Union was built remain the same – serving its members with personal, convenient service and saving them money.

We invite you to browse our website (www.oefcu.org) to see the wide array of products and services we offer and the value at which we offer them. Whatever the stage of your journey, allow us to be your roadmap. Together, we'll get you where you need to be. OEFCU provides the personal service of a small credit union with the strength, sophistication and convenience of a large establishment. It is a full-service financial institution with a family atmosphere. If you'd like to become part of our OEFCU family, please don't hesitate to contact us at (800) 877-4444. Visit our website at www.oefcu.org for more information

on our products and services.



CELEBRATING 47 YEARS OF SERVICE

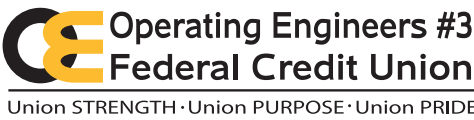
Operating Engineers Federal Credit Union would like to thank all our members for allowing us to serve you with all of your financial needs.

A Few of Our Most Popular Products We Offer Our Members

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Thank you for your continued support and we look forward to serving you in the future!

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It's about dam time

Reservoir gets much-needed repair

The San Luis Reservoir was originally completed in 1967. That was the year that blockbusters “The Graduate” and “Cool Hand Luke” were new releases, Frank Sinatra won Album of the Year and postage stamps cost a mere 5 cents apiece.

Needless to say, it's about time the reservoir got an upgrade.

Members working for Hatton Crane and Rigging are assisting Unit 12 members with the Department of Water Resources (DWR) in doing just that. In December, crews removed one of the eight 90-ton,

three-piece-gate valves, so it can be rebuilt before it's reinstalled sometime late this year. These valves control the flow of water to the turbines that generate power. All eight valves will be repaired over the next eight years.

Hatton Crane/DWR's current \$2 million reservoir upgrade is part of a larger, \$10 million job to update the San Luis Dam. This will surely employ Local 3 members for years to come.



From left: Apprentice Tony Gianquento, Crane Operator Steve Yarberry, Unit 12 DWR Utility Craftworker Cody Nelson and members Gary Hatton Sr. and Gary Hatton Jr.



Isaias Aguilera,
25 years



Craig Akamine,
35 years



Randy Alexander,
30 years

Pin recipients honored

Last year was a tough one for the construction industry, and Local 3 thanks those who have continued to stick by their union, through thick and thin. Here, we honor many of our pin recipients for their years of service in the union. The following photos are also available online at www.oe3.org.



Alan Askew,
30 years



Steve Barloggi,
30 years



Roy Belcher,
25 years



Milton Birkhahn,
55 years



Frank Borges,
50 years



Dan Bradbury,
45 years



Ron Brown,
45 years



Allan Davis,
30 years



Anthony Demera,
25 years



David Dokes,
25 years



From left: Brothers John and Jim Filomeo,
25 years



Hugh Floyd,
50 years



Damian Gomez,
25 years



Guy Kaaia,
35 years



Yukheen Kam,
40 years



Martin Kaolulo,
35 years



Walter Kekahuna,
35 years



Luther "Luke" Kelley,
25 years



Rick Kertson,
25 years



Jody T. Laffins,
25 years



Wilson McFall, 40 years



Thomas McMurry,
35 years



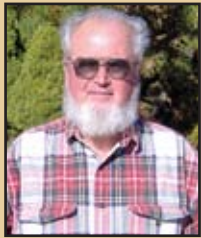
Frank Miramontes,
30 years



Kathy Mitchell,
25 years



Jerry Moore,
50 years



Raymond Moore,
50 years



Eloy Perez,
25 years



Placido Perez,
40 years



Dwaine Pierzina,
55 years



George Reed,
25 years



Richard Reyna,
35 years



Robert Rodrigues,
25 years



Phill Rowe,
45 years



Mike Smith,
30 years



Stephen Smith,
30 years



David Spain,
45 years



Wayne Terbell,
35 years



Lloyd Thill,
50 years



Ben Thompson,
30 years



Peter Thornton,
50 years

Announcement

Service pins are given in recognition of years of service. They are given in five-year increments from 25 through 70 years. If you have not received your pin, call your district office, and a business agent will be happy to get you one. Congratulations. We salute you.*



Larry Burgess,
25 years



Zoilo Carrera,
30 years



Bob Casey,
25 years



Darrell Cavaco Jr.,
45 years



John Cavaco Sr.,
40 years



Rolando Ceon,
35 years



John D. Conn,
25 years



Jan Higginbotham,
45 years



Robert Hilton,
25 years



William Hinds,
25 years



Kevin Howe,
30 years



Daniel Hudson,
25 years



Ted Johnson,
25 years,



Jerry Jones,
35 years



Charles Lissick,
25 years



S. "Junior" Mahusay,
30 years



Mike Martin,
35 years



William Martin,
55 years



Marvin Massey,
50 years



Matty McCurdy,
25 years



Loise McDonald,
45 years



Edward Morawski,
50 years



John Mozzini,
30 years



Thomas Mullahey,
40 years



Sandy Myers,
45 years



George Need,
35 years



Richard Nuñez,
55 years



Chuck Ortega,
30 years



Ronald Russell,
35 years



Arimichi Sato,
50 years



Brian Say,
30 years



George Schmidig,
35 years



Melvin Schmidt,
45 years



Frank Shiroma,
35 years



Kenneth Shuell,
25 years



Jesse Torrez,
25 years



Joe Tubb,
40 years



Fred Visaya,
40 years



Robert Wierzbowski,
25 years



David Williams,
50 years



Sam Wilson,
30 years

* Please note:
These are not all
the pin recipients.



Rancho Murieta Training Center
for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

Congratulations and thanks

At the Feb. 12 apprenticeship graduation, we will recognize this year’s apprentices, supervisors, employers and subcommittee members of the year.

The journey-level operators listed below were chosen as honorees by their apprenticeship coordinators based on their individual performance and dedication to excel and succeed throughout the apprenticeship program. They never received negative write-ups or rule violations. They excelled in their performances on jobsites and during mandatory Supplemental Related Training (SRT).

It was an extremely hard decision this year to pick just four apprentices, by branch, out of the 20 submitted. There were some really great candidates to choose from.

Congratulations to the following apprentices of the year:

- Morgan Hill District Construction Equipment Operator (CEO) *Jacob Lopez*
- Burlingame District Crane Operator (KRA) *Julie Bagley*
- Oakland District Grader/Gradesetter (GRC) *Daniel Christie*
- Sacramento District Heavy Duty Repairer (HDR) *Jose Sanchez*

Supervisors and employers of the year are chosen by the apprenticeship coordinators for their continued contributions of employing, training and promoting the future generation of Operating Engineers.

Congratulations to the following supervisors and employers of the year:

Throughout his lengthy, 38-year career with Operating Engineers, *Glenn Madrid* has personally molded, trained, worked with and supervised numerous apprentices who have excelled in successful careers in the construction industry.

Throughout his career, *Ray Trafton* has always gone the extra mile when it comes to employing apprentices. He has worked with and supervised apprentices who have excelled in successful careers in the construction industry and sets aside personal time to be part of the San Joaquin Apprenticeship Subcommittee, which he has done for the past five years. The apprentices have nothing but great things to say about Trafton.

Bay Cities Paving & Grading has exceeded its responsibilities to employ, train, promote, mold and equip apprentices with the tools necessary to excel as Operating Engineers.

Interstate Grading & Paving provides training to apprentices so they become valuable employees and keeps them employed once they become journey-level operators. The company has always employed more apprentices than required.

Congratulations to our subcommittee member of the year:

Dieter Mueller has been a dedicated chair for the Sacramento Apprenticeship Subcommittee for more than 36 years. He has given up many hours of his personal time to guide and motivate apprentices, so they perform to their maximum potential. He has mentored apprentices as well as apprenticeship coordinators and has always been highly organized, dependable, patient and understanding.

Mueller has assisted many apprentices in communicating with their coordinators and employers. On behalf of the apprenticeship, I’d like to recognize and thank Mueller for his dedication and commitment to the apprentices and the apprenticeship program.

Congratulations to all those honored. Stay tuned for photos from the event.

Operating Engineers is proud to
announce our 111 graduates for 2010

Construction Equipment
Operators (CEOs)

- Acosta, Hugh Jr.
- Adams, Demetrius
- Anaya, Mario
- Arreguin, Gabriel
- Balbini, Ossie
- Barbosa, Jessica
- Baron, Mike
- Blum, Mathew
- Bracero, Felix
- Brooks, King
- Brown, Christopher
- Butler, Keith
- Butler, Ryan
- Canevari, Derrick
- Cisneros, Francisco
- Cloud, Mark
- Correa, Thomas
- Crawford, Matthew
- Cunha, Gerry
- DeSantis, Tony
- Dominguez, Juan
- Eli, Nicholas
- Eslick, Gregory
- Esskew, Ryan
- Flores, Victor
- Franks, Bryan
- Glaze, Kevin
- Hall, Anthony
- Holler, Ethan
- Hubert, Steve
- Huffman, John
- Kuma, Stanley
- Lake, Robert
- Lawson, Lloyd
- Lewis, Kendell
- Lopez, Jacob
- Lopez, Lucas
- MacShate, David
- Magana, Daniel
- Magazinovic, Steve
- Maisak, Clay
- Majail, Farid
- Martinez, Bryan
- Maxwell, William Jr.
- Medina, Cesar
- Medina, Matthew
- Mendoza, Jose
- Moon, Ronald
- Moron, Joshua
- Muniz, John III
- Murdock, Keith
- Nelson, Trevor
- Numainville, Thomas
- Parker, James
- Pierce, Joshua
- Plascencia, Luis
- Ramos, Erik
- Rappa, Mark
- Raymundo, Sergio
- Rodriguez, Rafael

- Saavedra, Martin
- Sanchez, Elviz
- Scholl, Aaron
- Scott, Dallas
- Sellers, Brian
- Sine, Christopher
- Sotelo, Jesus
- Strong, Derek
- Swan, Craig
- Vincent, Chris
- Weber, Eric
- White, Joseph
- Williams, Gistand Jr.
- Williamson, Gary
- Wullenwaber, Brent

Construction Grader/Gradesetter (GRC)

- Christie, Daniel

Construction Lubrication
Technicians

- Johnson, Steve
- Rodriguez, Mark

Crane Operators (KRAs)

- Bagley, Julie
- Burton, Adam
- Jessen, Nicholas
- Leal, Robert
- Moore, Zachary
- Pettigrew, Charles
- Reding, Beau
- Rigby, Jesse
- Strandberg, Harley
- Vargas, Bengamin

Dredge Operators

- Saenz, Jeffry

Heavy Duty Repairers (HDRs)

- Avalos, Antonio
- Dias, Andre
- Donoho, Thomas
- Enache, Gheorghe
- Hamilton, Jon Jr.
- Kumpula, Kevin
- LaGrange, Austin
- Lander, William
- Lango, Mario
- Mathis, Lance
- McInerney, Jesse
- McKnight, Brian
- Meinert, Justin
- Merola, Brandon
- Myers, Jason
- Neall, Christopher
- Price, James
- Sanchez, Jose
- Stephens, Justin
- Tomasevich, Adam
- Vasquez, Jesus Jr.
- Wygal, Corey

Correction

Stockton District 30 fourth-step Crane Apprentice Mathew Junqueiro is employed by Bigge Crane and Rigging. He was incorrectly identified in January’s edition.

OPERATING ENGINEERS LOCAL 3

on the cutting edge

Twice a year, the union comes together for a Semi-Annual Meeting – a day of fellowship that includes a health fair, kids’ activities and an equipment fair with the latest and greatest iron that kids and adults enjoy. A free lunch is also provided.

Most importantly, union business is discussed in detail during the 1 p.m. meeting, with Business Manager Russ Burns’ state-of-the-union address.

It’s Semi-Annual time again, and you don’t want to miss it. Local 3 members continue to be ahead of the curve, always perfecting our craft through excellent training and maintaining the market share with our skill. Whether it’s a

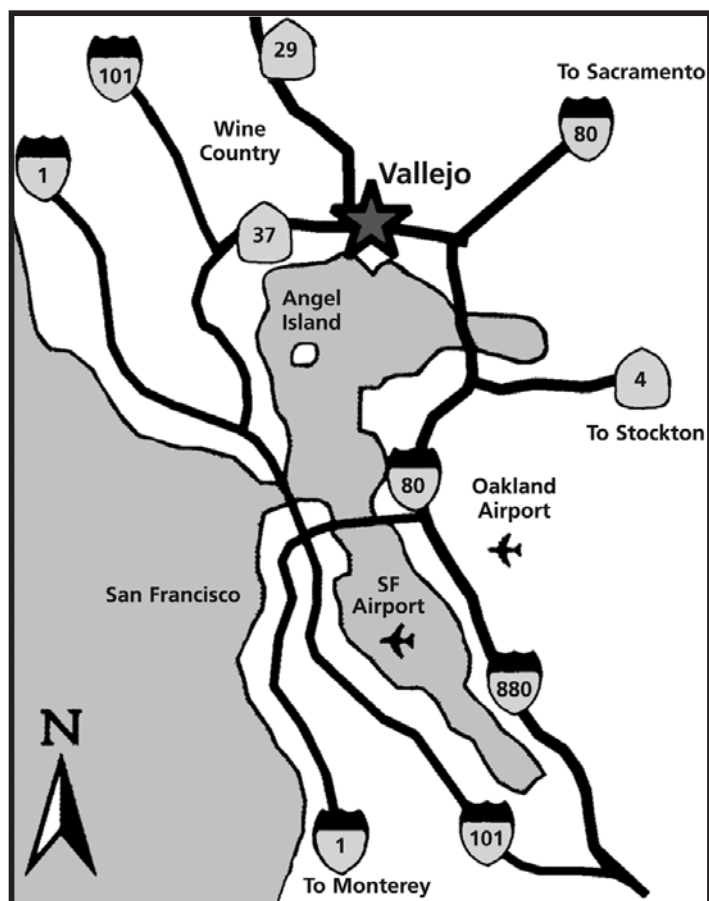
slope improvement or a new kind of technology, Local 3 is always *on the cutting edge*.

After the recent election and with the end of winter, there is much going on within your union. Come join us at the Solano County Fairgrounds (directions below) to see and hear all about it.

Schedule of events:

9 a.m. – Registration, vendor fair, equipment fair
10:30 a.m. to 12:30 p.m. – Lunch
1 p.m. – Meeting called to order

Directions to the Solano County Fairgrounds



From Concord

Take I-680 north, go over Benicia Bridge
Take I-780 to Vallejo/Benicia (right lane)
Take I-80 east toward Sacramento
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)*

From San Francisco

Take I-80 east over the Bay Bridge
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)*

From Sacramento

Take I-80 west toward San Francisco
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)*

**Note: Once you turn on Fairgrounds Drive, Local 3 staff will show you where to park.*

OE3 holds strong on the cutting edge

On the cover: Members with Keith J. Gale Engineering remain on the cutting edge – literally and figuratively – as they make 20-foot excavations for the future Meritage Village hotel resort in Napa Valley. Members on the job include gradesetters Steven Jaye and Keith Murdock, Excavator Operator Lawrence Arlantico and Dozer Operator Richard McDonald.

The company’s more than \$1.5 million portion of the job includes installing special drains for the area’s natural

springs, site preparation, underground utilities and final grading and paving.

Other signatories onsite include Shamrock Materials (its Napa plant is providing more than 3,000 yards of concrete) and Galletti (providing all of the concrete pumping).

This portion is scheduled for completion sometime this summer.

Until then, members maintain their usual position – *on the cutting edge*.

New vessel, new crew provide Sacramento River dredging

By Dominique Beilke, art director, and Mandy McMillen, managing editor

Ross Island Sand and Gravel Company not only took on a few new crewmembers last fall, but it also took on a new vessel. In October, Ross Island launched hydraulic Dredge No. 8, formerly called “Bobby J,” on the Sacramento River, as part of a three-year contract for maintenance dredging. The river has less boat traffic then, making it a perfect spot to work out any bugs and give new crewmembers time to get their “sea legs,” or river legs in this case.

To be ready for the task, Dredge No. 8 underwent some big improvements, including a re-plated hull, measuring 105 feet by 35 feet by 7 feet; a replaced main engine with a 3,000 horsepower (hp), CARB Tier 2, MTU 16v 4,000 engine; a replaced main generator with a new, 2,200 hp, 1,350-kilowatt, 16-cylinder Cummins engine; and an entire hydraulic and electrical system, main pump and two spud winches. While this may sound like a different language to some, to Dredge No. 8’s crewmembers, it’s music to their ears. To top it off, Dredge No. 8 was painted bright yellow with black trim, so it cut quite a profile on the water.

Having a say in these improvements meant a lot to 10-year member Heath Lassiter, who worked his way

from deckhand to watch engineer during the last two years.

“I am interested in the mechanical aspects and like working behind the scenes,” he said.

While the dredge is impressive, its crew was even more so.

Lassiter handled the dredge’s supplies and, as the watch engineer, was literally “on watch,” overseeing the dredge’s engine to ensure safe and efficient operations.

Providing another role on the dredge crew was third-generation Deckhand Cody Davidson, who is no stranger to dredging, since, as a boy, he used to go to jobs with his dad,

John Davidson, who is a deckmate. The two worked on this job but on different shifts.

Leverman John Filomeo, above, is also the product of family influence. He started going to jobs with his uncle and then ran the dredge tender. His brother, Jim, is also an Operating Engineer. On Dredge No. 8, John worked on the third level, and his son, Nick, was also onboard. With a view down river, John controlled everything through the use of computers.

Thanks to Dredge No. 8’s crew, Sacramento River’s commuters will have a safer summer.



Nick Filomeo, T...
and dredge gea...





Watch Engineer Heath Lassiter oversees Dredge No. 8's engine.



At the fill site, James Manley builds and maintains the pads for the fish screen.



Deckhand Bobby Munoz makes one of several trips between shore and the dredge.



Aurthur Williams checks the pipe at the fill site for leaks.



Troy Huckaby and Zach Stewart work the dredge tender "Deschutes" while setting anchors.



From left: Deck Assistant Douglas Greene, deckhands Frank Rojus and Cody Davidson and Deckmate Greg Center.



Four signatories



Dennis Knesek works for Granite Construction (above). Gradesetter Dan Collins and Blade Operator Bart Sandy grade the new lanes for Veterans Parkway (at right).



Members working on a \$3.7 million project designed to widen Veterans Parkway from two to four lanes and connect it to Geiger Grade Road in Nevada District 11 are providing more than construction – they’re saving lives.

The project is part of a future road network linking the southeast quadrant of Truckee Meadows to the northeast quadrant.

This portion of the project will decrease the heavy traffic flow through small, residential areas and eliminate a sharp curve on Geiger Grade Road that has caused accidents.

Contractors on the project include Granite Construction, Merit Electric, Associated Concrete Pumping and Diversified Concrete Cutting.

The project was funded through SB 201, a gas-tax bill for Washoe County that has funded road-improvement projects that would have otherwise been put on hold or shelved entirely due to state budget cuts.

team up on road improvement



Six-year member Dan Bagan (far left) and Brian Thrailkill work on the roundabout for Veterans Parkway.

Have you worked on any of the other Hawaiian islands?

From Oahu



"Maui – on the Marriotts and shopping center – and the Big Island – at the old harbor."

– Adrian Lanoza, 18-year member



"Kauai – for Hurricane Iniki."

– Deldon Staggs, five-year member

From Maui



"Lanai – on a golf course. It was my first job as an apprentice."

– Wendy Macaheleg, 18-year member



"Lanai – ran a sewer-system project."

– Kama Tengan, 30-year member

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ▪ (209) 943-2332

Spring work picture looks good

It's been a busy winter so far for our District 30 Caltrans members who've been removing snow from our mountain highways and passes. While the winter creates plenty of work for our Caltrans brothers and sisters, it can feel like a curse to construction workers who are eagerly anticipating drier weather and spring jobs.

There should be plenty of work for spring with employers like **RGW, Teichert, Knife River, Granite, George Reed, Bay Cities** and **Mountain Cascade** all winning good-sized jobs in the area. There are also plenty of work opportunities in the surrounding

districts for members who don't mind doing a little traveling while chasing the next big job.

Please attend the Stockton District Meeting on Feb. 8 at the Italian Athletic Club at 7 p.m. to talk with your union representatives about work and the business of your union.

Political update: The Stockton District's Political Action Committee (PAC) has endorsed **Jeanine Tucker** for Riverbank City Council. This Special Election will be held on March 8. Don't forget to vote!

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055

Are you eligible for a 10-year letter?

The new year is underway, and winter is upon us. With a little luck, this year's work season will not start as late as last year. It has been a tough couple of years for this union. We hope you're all able to work enough hours to increase your Health and Welfare hour-bank and earn a retirement credit.

Although there has been little private-sector work the last couple of years, we are thankful that some tax dollars have returned to us by way of federal Stimulus monies. It is uncertain how far these funds will take us, but without them, the work outlook would be much worse.

As a reminder, it's a good idea to familiarize yourself with the revised *California Job Placement Regulations* (JPR). If you don't have a copy and would like one, please stop by or call any district office. Some changes may affect you.

With the beginning of a new year, there are members who are now eligible for a 10-year letter. Eligible members should take advantage of this ability to go out and solicit work with our signatory employers. Anyone who thinks they might be eligible can contact us for verification. The criteria to obtain a 10-year letter is, as stated in Section 04.10.24 (i) of the California JPR: "For the immediately preceding ten (10) year period, been employed as an Operating Engineer or available for employment through the Job Placement Center in any one (1) or more classifications set out in Section 01.00.00 of this Agreement on the type or kind of craft work covered by this Agreement in Northern California, Northern Nevada, Utah or Hawaii." We cannot stress the importance of registering on the out-of-work list when you are not working to show your availability for employment. This is an important piece of the eligibility for a 10-year letter.

Every registration has an expiration date that is dependent on the hire status. Keeping your registration active allows you to maintain your original registration date and time, and work your way to lower position numbers as others ahead of you are

dispatched. Don't forget to renew your registration before it expires.

Registration on lists A and B (for those who are classified as Class A or B hire status) are valid for only 84 days from the date of registration. Registration on list C (for those who are classified as Class C hire status) are valid for one calendar month only and will require contacting the Hall on or after the first working day of each month to put your name back on the list. For more information on these requirements, please refer to Section 04.07.01 through 04.07.14 in the California JPR.

Most of you are aware of how important it is to support labor-friendly politicians. This includes city council members who are looking for ways to save money for taxpayers in their respective cities. They are constantly given information from the Associated Builders and Contractors (ABC), a non-union, anti-prevailing-wage association, on becoming a charter city and how to avoid paying prevailing wages. The only thing stopping them is the trade unions and building trade councils getting together with the union members who live in the city where these decisions are being made. Together, our voices are heard. Taking away prevailing wage eliminates the opportunity for a middle-class worker to earn a living wage and fringes. If you hear about this going on in your city, call your district representative. City councils often attempt to move these issues through the process quickly to avoid opposition from labor. If you receive a call asking you to attend a city council meeting or any other meeting, it's because we need your help to continue the fight.

Also, please remember that the Semi-Annual Meeting will be at the Solano County Fairgrounds on Sunday, March 20 from 1-3 p.m. We look forward to seeing you there.

From the District 80 staff, be safe.

Million-dollar project could bid on Hwy. 299

District 70 would like to thank the members who attended training classes at the Hall. Hopefully these classes will help get you to work.

Always remember to keep current on the out-of-work list. You need to register every 84 days.

We are optimistic that 2011 will be a better year for all of us. Some decent-sized jobs are going to bid and a few have already bid. **Mercer-Fraser** picked up a \$30 million project on I-5 north of Redding, and there may be several million dollars going to bid

on Hwy. 299 west of Redding on Buckhorn Summit. **J.F. Shea** also has about \$20 million worth of work.

We would like to thank our Unit 12 members who work as truck inspectors and keep our roads safe to travel on. Without them, where would we be?

Thanks also to Redding District Rep. **Bob Vanderpol** for a job well done, as well as Dispatcher **Rick Knight**, Secretary **Heather Sanford** and District 70 Apprenticeship Coordinator **Pat Grisby**.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446

Tunnel job not an ‘everyday’ project

District 20 is very happy to have **Tetra Tech** back to work. The company has a new contract on the old Alameda Naval Air Station for a section of Hazmat clean-up valued at \$12.5 million. The project should take eight months to complete. Word on the street is that the federal government is looking to spend money to clean up this old site.

Tetra Tech will process material contaminated with radioactive materials. All workers onsite must have Hazwoper certification, so call the Hall to see about training. It may be beneficial for you in the near future.

Shimmick Construction Company is working on the Delta-Mendota Canal/California Aqueduct Inter-tie project with a contract for more than \$14 million. Subcontractor **B&B Hughes Construction** is driving steel sheet piles to build a coffer dam to hold back water from the Delta-Mendota Canal and the California Aqueduct, while subcontractor **A.M. Stephens Construction Company, Inc.** will do the civil/earthwork. This project includes constructing and operating a pumping plant and pipeline between the two canals. The inter-tie will be used to meet current water-supply demands, allow for maintenance and repair of the Central Valley Project (CVP) Delta export and conveyancy facilities and provide operational flexibility to respond to emergencies to the CVP and state-water projects.

Shimmick-Skanska Joint Venture (JV) is in full stride on the almost \$137 million BART extension located on Stevenson Boulevard in Fremont. **Layne Geo** is onsite jet-grouting underneath 5,500 LLF of tunnel section at depths between 30 to 60 feet, to fill the area under the tunnel. After the jet-grouting is set, excavation begins. The trench was excavated down to the grouting to provide a flat floor for the tunnel.

Once excavation is completed and all the shoring is in place, building the framework for the tunnel begins. Ironworkers lay thousands of feet of rebar to hold the massive structure. Kobelco CK2500 Crawler Crane Operator **Daniel Allen** is placing the rebar and other materials needed in the trench.

Once the framework is placed, the EFCO Form Traveler installation begins. This moveable frame extends sideways and up to fit into the rebar frame. Concrete is then poured over the 50-foot-long, moveable form, which stays in place until the concrete sets (about 24 hours). Once it sets, the form is retracted, so it is smaller than the framework and moves 50 feet to its next section to be poured and extended. This is a site, or sight, you won’t see every day. Once the concrete subway box and transition structures are built, the trench will be backfilled to complete the cut-and-cover process. This is another great job being done by skilled union labor.

Kiewit has the 750-megawatt power plant in Antioch at the Mirant Plant. The project is estimated at \$800 million, from the demo to the finish work, and will put many of our members back to work.

The work picture for western Contra Costa County is plugging along. **Ghilotti Bros.** is in the final stages of the I-80 eastbound project in Rodeo. **Evans Brothers** is busy with two demo jobs in the West Contra Costa Unified School District. **Pacific States Environmental Contractors** is working hard on the Parkway Landfill project in Richmond.



From left: Fifteen-year member **Tim Hughes**, safety superintendent, and **Matty McCurdy**.



Eighteen-year member **Ted Hughes** operates the **ABI** pile driver.



Shimmick works on the trench after excavation.

Union nudges out non-signatories for water work

A \$330 million desalinization plant is planned to be built in Marina. The project includes nearly 30 miles of waterlines throughout the Monterey Peninsula and surrounding cities. The main structure will be built at the former Fort Ord.

Granite Construction's Joint Venture (JV) with **MCM Construction** is the apparent low bidder on the \$72 million Prunedale improvement project, which encompasses a long stretch of Hwy. 101. This will be a great shot in the arm for District 90.

In the southernmost part of District 90, **Condon-Johnson** was awarded a \$7 million job on Hwy. 1 in Lucia, building a new retaining wall that has been washing out part of the highway. This is a very steep slope that goes to the base of the Pacific Ocean.

Beebe Construction was awarded \$1.1 million worth of work for Cal-Am Water, a privately owned company, replacing old and outdated pipelines and water services in the Carmel Valley area. **Granite Construction** continues work on similar Cal-Am projects throughout Seaside and Sand City. This is a milestone for Local 3 and District 90, because in the past, this work has been predominately performed by non-signatories.

In the Santa Cruz County area, work continues on the Hwy. 1 and Salinas Road interchange, with **DeSilva Gates** and **Pacific Underground Company** replacing sewer lines and storm drains

with grading and paving. A new, pile-retaining wall is to be built in Scotts Valley by **MCM Construction**. **Robert Bothman Construction** is working in the area of 41st Avenue. **Granite Rock** has been working on Soquel Avenue, putting in curb and gutter sidewalks to adhere to the Americans with Disabilities Act (ADA) and a sub-existing road and repaving Soquel Avenue along Hwy. 1.

Please take advantage of the Rancho Murieta Training Center's (RMTTC's) journey-level-upgrade classes. This is the time to have all your certificates current. We also encourage everyone to attend your District Meetings and Semi-Annuals. This is the best way to network with each other. Consider carpooling to these meetings.

Again, a big thank you to everyone who got out to vote. We won the governor's race in California. **Jerry Brown** is labor-friendly and supports our pocketbooks, the infrastructure in California and building roads, bridges and the great high-speed rail of the 21st century. This will create thousands of jobs needed to boost our economy.

We wish everyone a prosperous 2011. Just a reminder: If you are on the out-of-work list, don't forget to renew your registration. Whether it's every 84 days or monthly, call the Hall to make sure you don't fall off the list.

Be safe at all times. We wish you continued good health.

Private work keeps members busy in Napa Valley

Oak Grove Construction based in Santa Rosa is working on \$2 million worth of private work in the Napa Valley off Conn Valley Road. This project includes the construction of a massive private home, a guest house, a 30-car garage and a swimming pool. The crew, which includes **Michael Riker Sr.**, **Joe**

Domenichelli, **Jeff Gamsby**, **Gary Gibson**, **Kyle Jackson** and **Israel Valencia**, also put in two 10,000-gallon concrete water tanks and a 45,000-gallon fiberglass water tank. This job has kept many members busy since last fall. Hopefully, this is a sign that private work is on its way back.



Third-step Apprentice
Kyle Jackson.



From left: Utilityman Israel Valencia and Foreman Michael Riker Sr.



Dozer Operator Gary Gibson.



Joe Domenichelli hauls a trench plate for Oak Grove Construction.

Apprenticeship Spotlight



Fourth-step Heavy Duty Repair (HDR) Apprentice **Thomas Foreman** is working with **Western Stabilization** under the guidance and supervision of 34-year member **Tino Gonzalez**. Foreman is becoming a true craftsman of his trade and is well on his way to carrying on the traditions Gonzalez has established over his long career as an HDR mechanic with the Operating Engineers.

District 11 welcomes new contractors

Work in the Reno area is slow this time of year, but there are a few promising projects on the horizon.

At the time of this writing, the I-80 project in Reno was scheduled to bid in January. The Nevada Department of Transportation (NDOT) has projects scheduled to bid in Northern Nevada totaling \$90 million, barring any changes. The city of Reno released two street-rehab projects at \$2.4 million each and a sewer-rehab project that includes street reconstruction for \$9.5 million.

The eastern and northern portions of the state have done quite well through the winter. The Ruby Pipeline project also continues to keep members working this time of year, as **Precision Pipeline**, **US Pipeline** and **Rockford Corporation** continue work, despite weather conditions. This project should be finished in March.

We would like to welcome new contractors **Triple “D” Concrete Pumping, Inc.** and **Inland Crane, Inc.** to Local 3.

Please make sure your information in our computer system is current. If you are not sure, call the Hall to verify.

We would like to remind our members to be careful out there. Adverse weather conditions tend to wreak havoc, so your utmost attention to detail and safety is important.

We look forward to seeing you at our District Meeting on Wednesday, Feb. 23 at 7 p.m. If you have any questions, please call the Hall.

From Elko

Ames Construction is staying busy at Newmont and the Cortez tailings dam. **N.A. Degerstrom, Inc.** is ramping up production at the Rossi Mine north of Winnemucca. By the time you read this, the company will be setting up a crusher at the Rossi Mine. The company also has work at the Queenstake Mine north of Elko and recently started at the Robinson Mine near Ely. We have dispatched more than 120 operators to this job, which should run through June.

Ramco is working at the Getchel Mine north of Golconda. **Canyon Construction** was the low bidder on the county road relocation near Cortez and is working at the power plant near Dumphy.

Frehner was the low bidder on the Halleck Junction job on I-80. **Road and Highway Builders** was the low bidder on the Pilot Peak job near Wendover. **Sierra Nevada Construction** is working on the water tank in Battle Mountain. **Reno-Tahoe Construction** is working at a mine west of Battle Mountain. **MKD Construction** was the low bidder on the waterline project in Lamoille.

Don’t forget: The **Newmont** meetings are on the first Wednesday of the month at 6 p.m., and the construction meetings are on the second Wednesday of the month at 6 p.m.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ■ (559) 229-4083

Attend upcoming Hazwoper class

Winter is usually a slow time of year for Operating Engineers, but as of this writing, there are several jobs in progress.

Dawson-Mauldin Construction Inc. is performing work in Madera for the Ellis Street and Avenue 16 overcrossing. This project should be completed in April. **Papich Construction** has several scraper operators working at the Mendota Wastewater Treatment Plant, and **Teichert Construction** is completing a project in Atwater. The company successfully bid on projects in Los Banos and Santa Nella and will return to Atwater for a \$6.9 million dual-force main project.

RNR Construction, Inc. and **W.M. Lyles Company** also have work in the district.

Contact the Hall for an up-to-date list of current and future projects in the district, including information on the upcoming California High-Speed Rail project to begin in 2012 and

continue through 2017. The initial phases of the project are to be constructed mainly in District 50.

Another way to get up-to-date information is by attending your quarterly district meetings. Our first meeting of 2011 will be held on Wednesday, Feb. 9, beginning at 7 p.m. Please note: District meetings will now be held at Cedar Lanes at 3131 N. Cedar Ave. (the southwest corner of Cedar and Shields).

Additional dates to mark on your calendar: The eight-hour Hazwoper refresher course will be held on Wednesday, Feb. 23 at the Hall, beginning at 7:30 a.m. Members must be active and have a Hazwoper card with an expiration date of no later than Jan. 1, 2010. A Pre-Retirement Meeting will be held on Tuesday, March 1 at 7 p.m. at the Hall. Members and their spouses are welcome to attend for information on retirement, types of pensions and the qualifications for each type.



Travis Methany with W.M. Lyles Company provides gas-line work on Conejo Avenue near Selma.

Kenny Wing works for W.M. Lyles Company.

Annual Crab Feed is Feb. 19

Despite the rain, many projects continued this winter.

Golden State Bridge started on the second phase of the Mad River Bridge project. Wahlund Construction is going strong on the Ferndale Water Treatment Plant and various median projects in Humboldt County. Silverado Construction started decommissioning work at the Humboldt PG&E Power Plant, and Haskell Corporation started a few change-order projects from the first phase of decommissioning. Maxim Crane has been busy with the Theater and Arts Center Building expansion at the College of the Redwoods. Mercer-Fraser has several paving projects still on the books and has kept many members busy at the rock quarries and its shop, doing winter repair



Vincent McDaniel works at the College of the Redwoods for Maxim Crane.

on the equipment. Peterson Tractor in Fortuna also stayed busy this winter, preparing equipment for the work season. Granite Construction kept a few members busy at the Smith River Rock Quarry and hot plant, doing winter repair and finishing a few projects in and around the district.

There are many projects coming up to bid, so hopefully our signatory companies are ready.

District 40 would like to remind everybody about the annual Crab Feed on Feb. 19. See page 28 or call the Hall for more information and to reserve tickets.

We'd also like to remind everybody to slow for the cone zone, as our Unit 12 brothers and sisters perform their work on the highways.

Apprenticeship Spotlight



District 40 congratulates Construction Equipment Operator (CEO) Apprentice Justin Nally on his advancement to the fourth step, as he performs work for Mercer-Fraser at the Bear River Rancheria. Way to go, Justin!

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487

Russian River gravel-skimming project gets go-ahead

We have been very successful on the political front in District 10, with several key projects approved and a moderate (and pro-building) Sonoma County Board of Supervisors maintained. Local 3 was key in getting David Rabbitt elected from south Sonoma County, defeating former Petaluma Mayor Pam Torliatt. Torliatt opposed three major projects in the county that directly affected our work. First, Dutra Material's new, state-of-the-art asphalt plant will be built at Haystack Landing at the southern entrance of Petaluma. This project faced stiff opposition from the environmental community but was finally approved by the Board of Supervisors on a 3-2 vote. Second, the Roblar Road Quarry in west Sonoma County has been in the permitting and environmental process for seven years! Former North Bay Construction owner John Barella fought long and hard to see this project finally approved by the Board of Supervisors. Third, Syar Industries will be allowed to extract up to 250,000 cubic yards of sand and gravel from the Russian River between Geyserville and Cloverdale. The plan not only calls for removing excess gravel that has damaged the new Geyserville Bridge and vineyard properties (the excess gravel forces the river to change course), but it also calls for enhancing areas for fish habitat and preserving established wildlife habitat along the riverbank. This project was approved by a 5-0 vote from the Board of Supervisors. These projects and their much-needed materials will give our contractors a local source for rock, sand, gravel and asphalt and hopefully, put many hands back to work in a key industry for our membership. District 10 would like to thank all of the rank-and-file volunteers who attended the Board of Supervisors meetings, especially those who spoke and wore tags in favor of these projects. Your help and attendance showed the Board of Supervisors that the public was *not* overwhelmingly opposed to these projects.



Gordon N. Ball excavates, while Cooper Crane drives pile.

On the work front, work is scheduled to continue on the Hwy. 101 expansion through southern Sonoma County and on the Smart Train project. O.C. Jones completed work on Hwy. 101 from Santa Rosa to Windsor. Ghilotti Brothers and R.M. Harris continue work on Hwy. 101 at Wilfred Avenue in Rohnert Park. This widening project has mostly been winterized, with work to continue in the spring. Ghilotti Construction and Gordon N. Ball have the next section of Hwy. 101 from the Rohnert Park Expressway to Pepper Road to the south. Cooper Crane is doing some pile-driving. Much of this job has also been winterized. Argonaut

Construction continues work on the Occidental Road/Stony Point Road reclaimed wastewater main, when weather permits. Argonaut also continues work on Hwy. 116 between Petaluma and Sonoma. Much of the current work is on the retaining walls, with the final paving scheduled for spring.

With the new year here, we should see more widening work on the Hwy. 101 corridor. The city of Petaluma should put out to bid the Washington Street to Hwy. 101 north onramp-improvement project. Hwy. 101 widening from Pepper Road to Petaluma Boulevard north should also bid.



Scraper operators with DeSilva Gates work on a subdivision in Rohnert Park.

Work continues from last year

Work in Utah was steady through 2010 with hours in construction exceeding hours worked in 2009 by about 4 percent. The Ruby and APEX gas pipelines in northern Utah provided us with additional job opportunities that will continue into 2011.

The work picture for 2011 looks good. **Ames Construction** will continue work on the I-15 Core project, the Murdock Canal project and various projects at Kennecott. **W.W. Clyde & Co.** will be working on the Central Utah Project (CUP) waterline in Slate Canyon, the I-15 Black Ridge Road project between Cedar City and St. George and a paving project on U.S. 40 near Strawberry Reservoir, among others. **Copper Hills Constructors** will continue the Mountain View Corridor on the west side of the Salt Lake Valley. **Frehner Construction** will finish the Greenriver Airport this spring and start another highway-resurfacing project in southeastern Utah. **Granite Construction** will continue work on the Dixie Interchange project in St. George. **KHP** started on the Draper light-rail line.

Work will continue to bid into the spring, and we wish our signatory contractors the best in securing it.

We would like to recognize five Local 3 members who retired at the end of 2010 from **Geneva Rock Products** with a combined membership of 183 years: Asphalt Batch Plant Operator **Earl Shepherd** (42 years), Finish Blade Operator/Foreman **John Averett** (38 years), Lube Service Engineer **Larry Diamond** (38 years), Finish Blade Operator **Greg Nelson** (33 years) and Heavy Duty Repairman (HDR) **Kim Bowlden** (32 years). (Bowlden worked his first 27 years with **CPC**.) It has been an honor to know these individuals. They have been great assets to the union, and we will miss seeing them on the job, but probably not as much as **Geneva Rock Products**. The company is sure to miss the knowledge, skills and abilities these men provided to their workforce. We wish you the best in retirement and encourage you to stay involved with your union.



Lube Service Engineer
Larry Diamond.



Finish Blade Operator/
Foreman John Averett.



HDR Kim Bowlden.



Finish Blade Operator Greg
Nelson.



Asphalt Batch Plant
Operator Earl Shepherd.

HAWAII | 1075 Opakapaka St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871

Portagee horseshoes anyone?



Members enjoy the Portagee
horseshoe contest.

Our newly elected government officials – Gov. Neil Abercrombie and Honolulu Mayor Peter Carlisle – are putting their heads together to get our rail project up and running.

In the meantime, 17-year member **Bryan Akiona** is working on a project at Windward Community College. **Hawaii Concrete Pumping** is pumping concrete between the Kalihi Valley apartments. Twenty-five-year

member/Crane Operator **Anson Robino** is working on **Hawaiian Dredging Construction Company's** Punaluu Bridge project.

Jayar Construction is working at Fort Shafter with **Amazon Trucking** at the Hauoli project, and **RHS Lee** is working on the Pearl Harbor Child Development Center.

On Maui, **Hawaiian Dredging** is working on the Lahaina Bypass, helping alleviate traffic going to and from Lahaina.

The Hilo Picnic was held in Kona this year. Members enjoyed a beautiful day and delicious food put together by **Mike Akau's** food crew. **Kamela Kahele** was the picnic's raffle grand-prize winner, taking home a new TV. Second-place winner **Raymond Ciriaco** won a barbecue grill. Joint Apprenticeship Committee (JAC) Administrator **Pane Meatoga** and Chief of Party **Chad Alcos** of **Parsons RCI** handed out bags of rice to each member in attendance.

The event's Portagee horseshoe contest was a lot of fun. First place went to **Jacob Pakani** and Akau, who stood in for **Chad Thomas**. Second place went to **Stanford Santiago** and **Dale Hoopai**.



Second-place raffle
winner Raymond
Ciriaco won a grill.



Members work on Hawaiian Dredging Construction Company's
Lahaina Bypass project in Maui.



Seventeen-year member Bryan
Akiona works on a project at
Windward Community College.



RHS Lee works on the Pearl Harbor Child Development Center.

In-district training a success

It's that time of year again when the rain and bad weather is upon us. Most of the leftover work from last year is at a standstill.

Though work is slow, there are a few projects on the books that will start after the weather turns. **Teichert** has various paving projects in District 60, as does **DeSilva Gates**, and **Knife River** has various jobs throughout the district. **Nehemiah Construction** should start the East Nicolaus/Hwy. 99 bridge over the Feather River in Sutter County. **Mountain Cascade** is still working on the fish screen at the end of Sankey Road.

With **Jerry Brown** working hard as California's governor, we hope to get more union work for our members. Overall, dispatches in District 60 were down in 2010 compared to 2009, but 2010 saw a lot of late-season rain, and we'd like to see work moving earlier this year.

Our in-district training has been a success. We finished several classes, including Occupational Safety and Health Administration (OSHA) 10, Mine Safety and Health Administration (MSHA), Operator Qualification (OQ) and first aid and safety. Contact the Hall if you have questions regarding training.

We want to remind members to not only get on the out-of-work list but to update your registration before the 84th day so you don't fall off the list. Be sure to keep your contact information (address, phone number, etc.) up to date with the Hall so we can keep you up to date on any upcoming trainings, meetings and other important information.

Our condolences

District 60 would like to pay respects to **Gary Smith's** family. Smith was a 33-year member who was killed in the line of duty as a Caltrans maintenance worker.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969

Transbay Terminal demo in full swing

Work continues to be strong into the rainy season.

In San Francisco, work began on the Sunnydale Sanitary Sewer Tunnel in the Candlestick Park overflow parking lot. General contractor **Super Excavators** will perform the tunneling. **Conquest** is performing sitework and driving pile. **Hayward Baker** is micropiling and performing the ground consolidation.

Demolition is literally in full swing at the site of the new Transbay Terminal, as **Evans Brothers** is using a wrecking ball to bring down the old bus terminus.

Work is also underway on the more than \$1 billion UCSF Children's Hospital at 16th and Third streets, where **Berkel and Company** and **Dees-Hennessey, Inc.** are drilling and installing auger piles.

On another positive note, work began on two private developments in the South of Market (SOMA) neighborhood. Funding from the AFL-CIO pension funds helped get these all-union projects off the ground. General contractor **Roberts-Obayashi** is using **R&B Equipment** to perform the sitework.

In Marin County, **Liam Byerly** and **Scott Ehrenpfort** are working with **Bigge Crane's** 140-ton Link Belt.

Good news for future work at the Buck Center: A parking lot will start sometime next year. We will also keep you informed on how the San Quentin project is coming along. The College of Marin has more work coming as well, with an \$11.7 million performing arts modernization project slated for this year.

In San Mateo County, the San Francisco Public Utilities Commission (SFPUC) Water System Improvement Project (WSIP) is a big boost for Operating Engineers. The system of tunnels, pipelines, dams and pump stations that provide water from the Hetch Hetchy Reservoir in Yosemite to cities through the Central Valley, the Peninsula and San Francisco are being revamped at a cost of \$4.6 billion. **Kiewit** recently started work on the San Andreas-Crystal Springs Transmission System upgrade. The \$99 million project is 8.5 miles long and includes underwater work on the outlets from the Crystal Springs Reservoir and

connecting pipelines. At the Bay Division Tunnel, which will go under the Bay from Menlo Park to Fremont, excavation of the shaft on the west end is almost complete. General contractor **Michels** is preparing the Tunnel Boring Machine (TBM) for the tunneling phase.

Remember: Your registration on the out-of-work list expires after 84 days. To ensure your position on the list, we recommend you renew your registration with Dispatcher **Joe Siegfried** every month.



From left: Liam Byerly and Scott Ehrenpfort.



Operators for R&B Equipment provide sitework for the Arc Light Development in San Francisco.



Labor movement's 'sweetheart' passes away

Some may say she was the Valentine of unionism. Geraldine Doyle, who passed away at the age of 86 on Jan. 8, was photographed in a factory in Ann Arbor, Mich. in the early '40s. That image later became the inspiration for the famous face on the

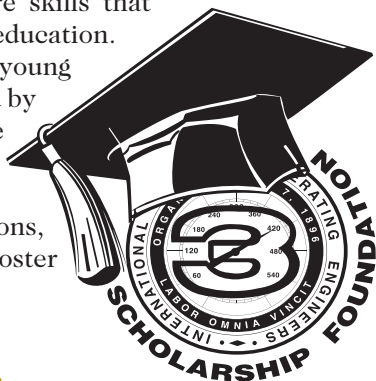
"We Can Do It!" posters urging women to join the workforce during World War II. Better known as "Rosie the Riveter," the headscarf-wearing, bicep-showing beauty is forever emblazoned on all manner of war memorabilia. You can even find it on T-shirts for sale at your own

district office. Labor everywhere mourns her death, but her legacy lives on, reminding us of the strength in numbers. This Valentine's Day, remember your own sweetheart first, but also think about "Rosie" and the woman who inspired it all.

Operating Engineers Local 3 Scholarship Foundation Contest Rules for 2011

Applications available at district offices, Credit Union branches and online at www.oe3.org

The Local 3 officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.



ACADEMIC SCHOLARSHIPS

Four academic scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first-place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second-place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships do not impose restrictions of any kind on the course of study. Recipients may accept any other grants, awards or scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

Applicants must be high school seniors who graduated or will graduate at the end of either the fall semester (beginning in 2010) or the spring semester (beginning in 2011) from a public, private or parochial school, plan to attend a college or university anywhere in the United States during the academic year and are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved no less than a B cumulative average in their high school work.

Applications will be accepted between *Jan. 1, 2011 and March 31, 2011*.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. The University of Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the Board, and the winners will be selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. See below for more details on these scholarships.

INSTRUCTIONS

All the following items must be received by March 31, 2011:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability are to be submitted with the application. These may be from teachers, community leaders, family friends or others who know the applicant.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name written on the back should be clear enough to reproduce in the *Engineers News*.
5. The **name, address and phone number of the applicant's local newspaper** are to be included for the purpose of sending a press release on behalf of each winner.

OE3 MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3's Scholarship Foundation will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

OE3 Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or a trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. **A second application is not necessary.**

Applications will be accepted from Jan. 1, 2011 to March 31, 2011. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org. *It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2011:*

Jim Sullivan
Recording-Corresponding Secretary
c/o Lisa Ward
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090

DISTRICT MEETINGS

All meetings convene at 7 p.m.

FEBRUARY 2011

- 1st District 04: Suisun City
Veterans' Memorial Building
427 Main St.
- 1st District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 2nd District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 2nd District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 3rd District 60: Oroville
Southside Oroville Community Center
2959 Lower Wyandotte
- 8th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.
- 8th District 30: Stockton
Italian Athletic Club
3541 Cherryland Ave.
- 9th District 50: Fresno
Cedar Lanes
3131 N. Cedar Ave.
- 9th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 10th District 01: Burlingame
Transport Workers Union
1521 Rollins Road
- 10th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 23rd District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 24th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

MARCH 2011

- 22th District 17: Honolulu
Operating Engineers' Building
1075 Opakapaka St.
Kapolei

APRIL 2011

No meetings scheduled

Correction

Sixty-three-year member Walter Proebstel was erroneously left off the list of members with 51 or more years of service in Local 3 that ran in the December edition of *Engineers News*.

Semi-Annual Meeting notice

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 20 at 1 p.m. at the Solano County Fairgrounds in Vallejo, Calif.

New year, new picnics

It's hard to believe picnic season is just around the corner. See below for the earliest picnic of the year, and stay tuned for the summer picnic schedule. You don't want to miss the union picnic in your area.

District 40: Eureka Picnic Details
Saturday, Feb. 19; dinner from 5-7 p.m., drawing at 7 p.m., dancing from 7:30-10:30 p.m.; Elks Club; 445 Herrick Ave., Eureka, Calif.

Menu: Crab, crab and more crab (all you can eat), pasta salad, all the trimmings



Cost: \$25 per person; \$20 per retiree (includes spouses)

Other information: No-host social hour starts at 4:30 p.m.; music by Merv George; kids' corner with toys and games



Election of Market and Geographic Area Committee Members

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2011 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local
- 2) Must be living in the committee's geographical area
- 3) Must be working/making a living in the industry in that area
- 4) Must be an "A" journey-level operator
- 5) Cannot be an owner-operator
- 6) Must be present at the meeting to accept the nomination and position, if elected
- 7) Cannot serve more than two consecutive terms on the Market and Geographic Area Committees



The schedule of the meetings at which these elections will be held appears on this page under "District Meetings."

2011 Political Action and Grievance Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action and Grievance Committees will take place at the first regular quarterly district meeting of 2011.

The schedule of meetings at which these elections will be held appears on this page under "District Meetings."

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of December 2010 and have been determined eligible for Honorary Membership effective Jan. 1, 2011.

Howard Alapai	1321318	District 17: Hawaii
Steven Bodie	1511640	District 20: Oakland
Edward Bolitho	1528197	District 30: Stockton
Harry Bradley	1562898	District 17: Hawaii
John R. Butler	1661609	District 11: Nevada
Ben S. Clark	1187410	District 60: Yuba City
Anthony P. De Sa Sr.	2031605	District 17: Hawaii
Joe Diaz	0591489	District 17: Hawaii
James Faber	1597887	District 90: Morgan Hill
James Hill	1578456	District 99: Out Of Area
Alexander K. Keanini	1391948	District 17: Hawaii
Leabert F. Lindsey Sr.	1606651	District 17: Hawaii
James Medeiros	1446911	District 17: Hawaii
Matthew F. Pacheco	1339407	District 17: Hawaii
Harry Stone Jr.	1270922	District 17: Hawaii
Phillip Tabion	1535020	District 17: Hawaii
Leonard Tenorio	1666674	District 11: Nevada
Gary Trumpp	1669810	District 90: Morgan Hill
Gary Wagner	1558189	District 01: Burlingame

DEPARTED MEMBERS	Farnham, Ralph Glendale, AZ District 99 10-21-10	Justice, Robert Jensen, UT District 12 10-26-10
Abelman, William Sparks, NV District 11 11-21-10	Ganansa, Manuel Incline Village, NV District 11 10-16-10	Kahoonei, Angie Honolulu, HI District 17 11-13-10
Brookins, Ernest Yuba City, CA District 60 11-10-10	Gouveia, Stanley Waimanalo, HI District 17 11-07-10	King, Leo Gardnerville, NV District 11 11-09-10
Brown, Daniel Shasta Lake, CA District 70 10-18-10	Hookano, Edward Spokane, WA District 99 10-31-10	Martin, James Altus, OK District 99 12-11-09
Brown, John Bend, OR District 99 11-01-10	Hopkins, Victor Fairfield, CA District 04 11-07-10	Mencarini, Dino Burlingame, CA District 01 11-08-10
Bunnell, Eric San Jose, CA District 90 10-22-10	Hubert, James Gualala, CA District 10 11-07-10	Nagel, Martin Boulder City, NV District 99 10-25-10
Clark, Raymond Henderson, NV District 99 11-07-10	Hughes, William Salina, UT District 12 10-21-10	Partschi, Lori Red Bluff, CA District 70 10-20-10
Cook, Arnold Hathaway Pines, CA District 30 11-03-10	Jarvis, E Ceres, CA District 30 10-18-10	Pettitt, Leon Oakdale, CA District 30 11-12-10

DISPATCHER’S DESK

District 17 Dispatcher Arley Nozawa says:
“Hopefully, work is picking up, but until then, get training. I have had work orders that require the operator to have Hazmat and/or Occupational Safety and Health Administration (OSHA) certification, but a lot of members had to pass on the job because they did not have the certification. Please call the Kahuku Training Center at (808) 232-2001 to take the classes. The training at Kahuku is for members only, so take advantage and call. I also believe that when the rail starts, it will require Hazmat certification, so while you are not working, take the classes. You will need to take the 40-hour class, which is a whole week, so do it now. This will be the difference of getting the next job or being bypassed because you don’t have the proper certification.

“When you do complete the course, make sure your completion certification gets entered into the computer system. The Joint Apprenticeship Committee (JAC) enters the certification when the official stickers are received from OSHA/Hazmat. There are many other classes offered, including gradechecking, GPS, crane, rigging and, of course, equipment.

“There are many non-members inquiring about our training site, and they want to pay to take courses, but I tell them it is for members only. So take advantage of being a member of Operating Engineers Local 3 in Hawaii.

“Take care, and aloha.”

Pruett, Phillip Truth or Consequences, NM District 99 11-08-10	Bravo, Angelina. Wife of Bravo, Andrew G. (dec) 10-18-10	Johnson, Stephanie. Wife of Johnson, Alex A. 10-24-10
Redd, James Gilroy, CA District 90 10-27-10	Brimhall, Patricia. Wife of Brimhall, James E. 11-15-10	Kahoonei, Angeline. Wife of Kahoonei, John W. 11-13-10
Sausedo, Joseph Galt, CA District 80 10-19-10	Bruhn, Betty. Wife of Bruhn, Theodore (dec) 11-10-10	Meier, Marilyn. Wife of Meier, Ernest 10-05-10
Smith, Gary Chico, CA District 60 11-14-10	Cardoza, Daisy. Wife of Cardoza, John A. (dec) 11-04-10	Paling, Rose. Wife of Paling, Stephen Jr. 10-20-10
Waite, Albert Simi Valley, CA District 99 11-19-10	Carter, Ferne. Wife of Carter, Raymond (dec) 11-19-10	Phillips, Carole. Wife of Phillips, Tony 10-08-08
	Castillo, Jolinda. Wife of Castillo, Manuel 08-25-10	Sabala, Suzanna. Wife of Sabala, Joseph E. 10-06-10
	Craddock, Gymalee. Wife of Craddock, Harold (dec) 11-06-10	Secretario, Josephine. Wife of Secretario, Maxie (dec) 10-31-10
Behank, Vera. Wife of Behank, Woodrow (dec) 11-05-10	Giometti, May. Wife of Giometti, Louie (dec) 10-22-10	Steagall, Olivette. Wife of Steagall, Cyril E. (dec) 10-28-10
Bowman, Marna. Wife of Bowman, Grover 11-13-10		

DECEASED DEPENDENTS

Walk this way

By Jamie Johnston, associate editor

Getting enough exercise doesn't have to be difficult. Just follow Retiree Harold "Babe" Byer's workout regime: Walk.

Byer, who turned 82 last month, walks at least three miles every day. In the daytime, he walks to the nearby fire station and back, which, from his front steps, is one mile each way. At night, he takes another route, about a half-mile out and a half-mile back.

"That's the minimum," he said.

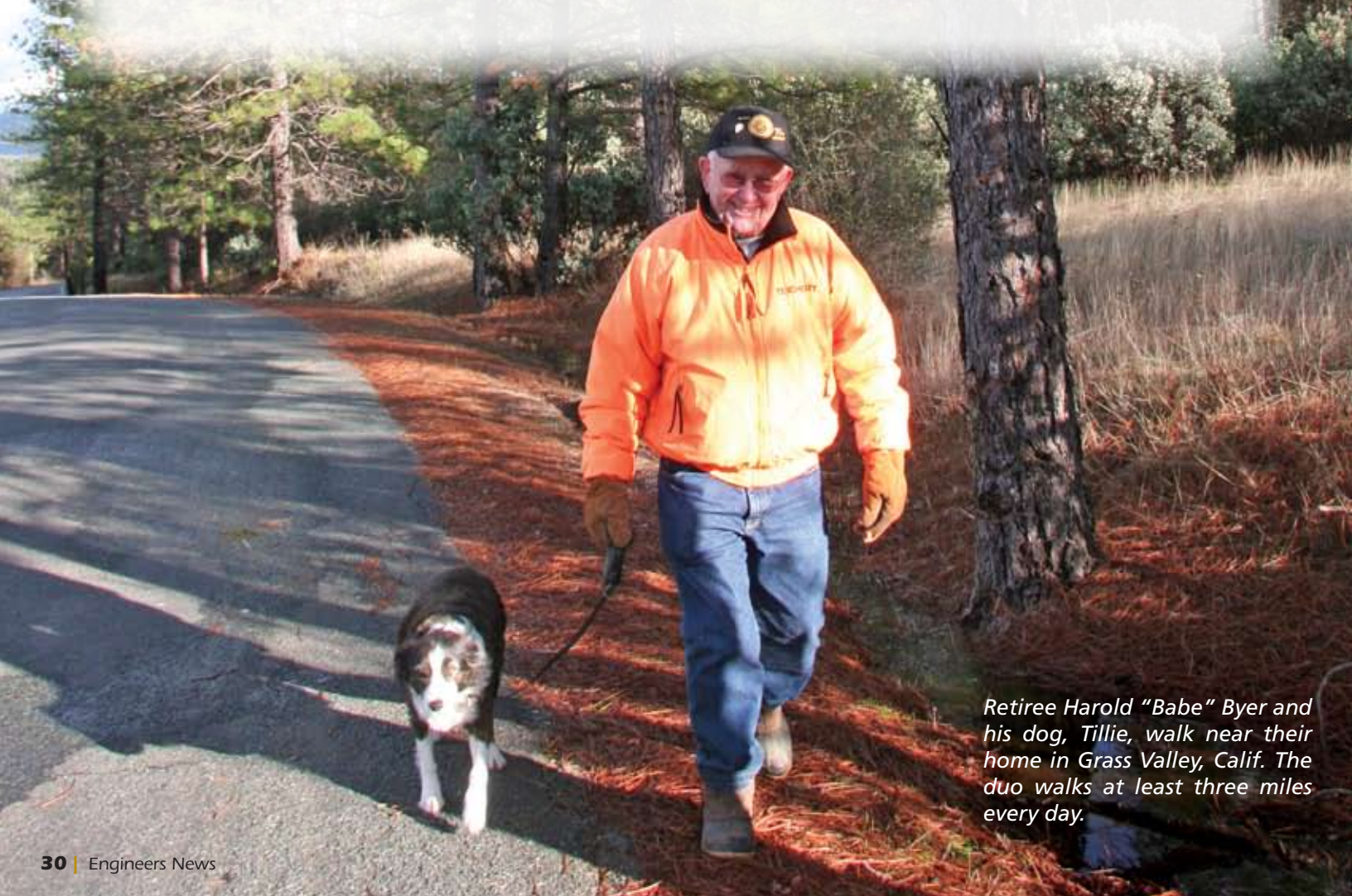
Always by his side is his walking partner, Tillie, a "mutt" he rescued about six years ago.

"I've always walked," said Byer, who also enjoys fishing and taking care of his property in Grass Valley, Calif. "The doc says, 'Keep doing what you're doing.' Walking is good for everything."

Experts agree. Not only is walking one of the easiest and cheapest ways to exercise – all you need is a good pair of supportive shoes – but research shows walking on a regular basis lowers the risk of heart disease, stroke, high blood pressure, colon cancer and diabetes. Walking also burns calories, helps improve circulation and reduces anxiety and stress.

And it's easy to do, promises Byer, who worked for Teichert for 30 years before retiring in 1989.

"Just keep moving – I think that's the best thing for me," he said. "I really believe that just staying active, that's what to do."



Retiree Harold "Babe" Byer and his dog, Tillie, walk near their home in Grass Valley, Calif. The duo walks at least three miles every day.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month for the following month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Collection of old burlap gunny sacks. All have ornate colored pictures and advertising on them. All in excellent condition. Never washed. 22 sacks. \$175 takes all. Can send colored pictures if interested. (530) 223-4388. Reg# 0827031.

WANTED: 1985 or 1986 F250 4X2 XLT Lariat Diesel or 1990-1991 F250 Diesel 4X2. (775) 754-6232. Reg# 2559905.

FOR SALE: Beautiful Mauser lever action World War I rifle. Like new. All numbers matching. Price negotiable. (415) 488-9515. Reg# 0702375.

FOR SALE: GMC 4-71 GMC diesel engine unit 4.11184 continuous HP 83@1,600 RPM. Power takeoff model PTA 1111 Serial 4975 Detroit 5170849. Come listen to it run. \$2,000/OBO. (415) 488-9515. Reg# 0702375.

FOR SALE: 1976 Sturm Ruger Mini 14, 223 caliber rifle. Including 7 cartridge magazine. Like new condition. Absolutely no hangups. \$400. Call Ken at (510) 215-7040 or e-mail lafrance@prodigy.net. Reg# 1219576.

FOR RENT: 2 bd/2 ba ocean-front condos in Maui. Units are on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. Visit www.MarysMauiCondo.com or call (707) 480-4121. Reg# 0782777.

FOR SALE: Condo in Maui, 2 bd/2 ba. Ready to move in or use as a vacation rental. Comes furnished. Ocean-front unit. (707) 747-6727 or vpd412@aol.com. Reg# 0782777.

FOR SALE: 1989 Yamaha BigBear 4X4 ATV 350cc. Includes tilt bed utility trailer. WARN winch. Great for hauling firewood or decoys. Like new. Very low usage hours. Runs good. Need carb rebuilt. Can e-mail pictures. \$2,500 OBO. Milpitas, Calif. (408) 857-3145 or bjalex510@comcast.net. Reg# 2571285.

FOR SALE: Collegiate, limited-edition Olympic all-purpose, wide, 17-1/2-inch English saddle. 50-inch chafeless leather girth, rolled grabstrap, stirrup leathers, safety stirrups with Deangles, fleece English saddle pad and saddle cover included. \$1,100 OBO. Also: Raised English bridle with laced reins and copper egg butt bit, broke in schooling chaps. All for \$50 OBO. (925) 349-9776. Reg# 1861041.

FOR SALE: Western equipment: Aztec-style, green cloth bridle with full cheek, slow twist snaffle, braided leather clip-on reins, Wither relief cutback Western multi-colored Aztec square saddle pad. All for \$50 OBO. (925) 349-9776. Reg# 1861041.

FOR SALE: 1967 Chevy El Camino. Dropped front. Spindles, disc brakes. 305 V-8, LT-1 heads roller rockers, duel-valve springs, Cam, Intake, Carb. HDRS. 2-1/2 inches X Pipe Flowmaster ExH. Heavy duty 700 R4 Transmission, shift kit, 355 Eaton Positraction. \$9,500 OBO. (530) 200-0230. Reg# 2123343.

FOR SALE: Fisherman's paradise in Baja. Small house, large lot. Includes new 23-foot boat, 90 hp, Yamaha. Dual-axel trailer, 97 Toyota, 08 Honda ATV. Lots of palm trees. Turnkey set-up. \$30,000. Contact Bob at connierodrigues@yahoo.com. Reg# 1006711.

FOR SALE: 2006 VW Beetle convertible, 2.5L, 5 cylinder, 36,000 miles. Auto transmission. Leather seats. Ac, Ps, Pw, Tilt, cruise control. CD/DVD player. Heated front seats. Electric conv. top. \$11,900 OBO. davisinnovations@comcast.net. Reg# 2434503.

FOR SALE: 2003 Centurion Air Warrior Elite V boat. 22 feet, 350 mag V8, 109 original hours, V-Drive, garage kept,

Bimini top, boat cover, CD player, swim platform – teak (excellent condition), wakeboard racks, collapsible tower, center ballast system, trailer brakes, spare. Runs excellent. Very clean. \$22,500 OBO. Contact Dale at DavisInnovations@comcast.net. Reg# 2434503.

FOR SALE: Car dolly. Was \$1,400; selling for \$1,000. Used twice. (530) 621-0870 or (530) 409-9873. Reg# 1967843.

FOR SALE: A 2002 Kawasaki 650 KLR dual sport. New motor. Never been motor crossed. Extras. \$3,000. (916) 955-7878. Reg# 2106364.

FOR SALE: 2008 Montana 2 slides 35-feet. Electric fireplace, set up for washer and dryer. Electric awning; awning over slides. Extra patio stairs. \$30,000. (541) 661-1423. Reg# 1142922.

FOR SALE: 7500-watt Multi power generator 125 or 220 volts with battery charger. Has low oil-warning shutdown and electric start. Has only about 60 hours. Almost like new. \$1,000 OBO. (760) 793-9452. Reg# 2264345.

FOR SALE: Ruger M77 17 cal rimfire rifle with tasco 2 to 24 power 40mm scope. \$475. (760) 793-9452. Reg# 2264345.

FOR SALE: 2007 Yamaha 650 v star. Pearl white. Like new. Very clean. Well taken care of. Parked inside. 1,000 miles. \$4,200. (209) 620-6792. Reg# 2151120.

FOR SALE: Four tires and wheels. 800/R16.5 LT tires. Fit Dodge, Ford and International. Eight hole lug bolts. \$150. (707) 695-4860. Reg# 1018604.

FOR SALE: 2008 Fleetwood TT/Pendleton Gear Box 5th Wheel. Includes 5.5 kw generator (ONAN), built-in power washer and air compressor. All in excellent condition and never been lived in. Currently financed through Operating Engineers Federal Credit Union. Looking for someone to take over payments. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: Thomas' Retreat in Newman, Calif. Older three-horsestockcombination trailer. Two 7,000-pound axles, 2-5/16 ball hitch. Four-horse combination stock gooseneck, 6 feet 6 inches wide, 6 feet 6 inches high, brash tenders, escape door, shute gate divider gate, upper and lower interior lights, adjustable 2-5/16 ball hitch. Make offer. (209) 862-2498,

(209) 535-0127, (707) 887-2033 or (408) 243-1181. Reg# 0661943.

FOR SALE: A 1995 U.S.A. Chrysler 24-foot motor home, 87,115 miles. Really clean. \$4,000 OBO. (209) 862-2498, (209) 535-0127, (707) 887-2033 or (408) 243-1181. Reg# 0661943.

FOR SALE: Manufactured home in Lemon Valley, about seven minutes north of Reno, Nev. 1,400 square feet, 2 bed/2 bath on 0.25-acre lot in quiet neighborhood. Completely remodeled in 2005, new siding, roof, windows, drywall, cabinets, countertops, plumbing, plumbing fixtures, electrical, electrical fixtures, appliances, floor coverings (tile and carpet), landscaping, automatic sprinklers, city water/sewer. \$115,000. (916) 687-7891 or (916) 502-0638. Reg# 2434282.

FOR SALE: 1994 Fleetwood 14-by-48 2 bed/1 bath. Covered carport on one side, open parking, shop and storage shed and garden area on the other side. You won't feel closed in. All appliances including range, refrigerator, washer and dryer. Walking to beach close. Small pet allowed. \$28,000. Good for summer or year-round. (541) 661-1423. Reg# 1142922.

FOR SALE: 2005 Harley Softail Deuce. 1,700 miles. \$13,000 or trade for toy hauler. (530) 889-1081. Can deliver bike. Reg# 2487022.

FOR SALE: Clean, well-kept, 2 bed/1-1/2 bath mobile home in Mohave Valley, Ariz. Fenced yard, shed, covered parking, RV parking. Close to stores and hospital. \$40,000. (928) 704-5199. Reg# 0796005.

FOR SALE: 32-foot Southwind motorhome. 30,000 miles. Excellent condition; like brand new. \$16,000 OBO. Also: Two motor scooters: A 1989 250cc Honda for \$1,500 and a 2008 400cc Suzuki for \$4,000. (916) 381-8007. Reg# 1171929.

FOR SALE: 1957 Chevy Bel Air two-door hardtop: \$30,000 OBO. Also: 1934 Ford five-window coupe: \$35,000 OBO. (916) 381-8007. Reg# 1171929.

FOR SALE: OTC 55-ton press, model# 1847: \$3,200 Also: OTC heavy-duty cherry picker, 4,400-pound capacity, model# 1820 (foldable): \$2,700 – half the cost of new. Also: Sioux valve and seat grinder, model# 645, straight driver/stones/guides/dressing tool: \$1,200 OBO. (707) 391-7495. Reg# 1967861.

FOR SALE: 1917 Ford Model T convertible touring car. Three-door. Very good condition; runs great. Been in the family for 60 years. \$12,500 OBO. Located in Placer County area. (916) 652-8636. Reg# 1791583.

FOR SALE: Honda TRX 250 X 1987. Low hours. All original. Well maintained and garaged. \$2,100 OBO. Loomis area. (916) 652-8636. Reg# 1791583.

FOR SALE: Two side-by-side cemetery plots. Chapel of the Chimes, Sacramento, Calif. \$1,800 each. (888) 483-6583. Reg# 0870831.

FOR SALE: Coeur d'Alene, Idaho – lovely 4 bed/3 bath home. Large, open living room-dining area, spacious entertainment/family room. Located on large corner lot. Close to schools and parks. Kootenai County. \$329,000. (208) 755-0256. Reg# 1812603.

FOR SALE: 5-bed, split-level home on five acres. Rock gas fireplace, gas stove, central heat, wood-burning stove. Office, large kitchen, bar, laundry room. Mother-in-law quarters downstairs. Orchard, room for garden. Barn, workshop, arena, patio, lots of storage. Located in Hayden, Idaho. Kootenai County. \$659,900. (208) 755-0256. Reg# 1812603.

FOR SALE: 30-30 Winchester model 1894. Serial no: 115919. In very good condition. \$1,600 OBO. (707) 725-5334. Reg# 0939694.

FOR SALE: 302A John Deere Tractor. Bucket in front, hydraulic tilt on scraper and rippers, safety cab; set up for backhoe. \$15,500 OBO. Also: 1928 five-window coupe Model A Ford. Restored. 76,000 actual miles. \$17,500 OBO. (916) 991-1530. Reg# 0486196.

FOR SALE: 1991 Cadillac Brome, four-door, gray leather interior, white with vinyl top, electric seats and windows, radio – cassette player, 5.7 engine, low mileage. Excellent condition. \$3,000 firm. Call Dan at (559) 291-6110. Reg# 0998883.

FOR SALE: 1965 Mustang coupe H.P. V8 four-speed. \$8,500. (209) 345-7355. Reg# 1631682.

FOR SALE: Secure one acre with remote gates and high fence, large RV cover with shop and all hookups. Modular home in-ground hot tub, in Pahrump, Nev., \$135,000. (208) 520-2515 or (775) 537-7119. Reg# 0336937.

Members GO ALL-IN on casino job

Engineers News recently caught up with members working for Ghilotti Brothers on an emergency slide-repair project at the River Rock Casino in Geyserville. Work included pumping out excess water trapped under the casino, installing ground-monitoring equipment, moving thousands of cubic yards of embankment, rebuilding the abutment and putting in new drainage pipe, among other tasks. Most of the work was finished in January, just days before another heavy rainfall – nearly 5 inches of rain, said 14-year member/Superintendent Gary Bradley.

“It was a huge success,” he said, as the slide repair held up just fine.

Only a small punch-list of things is left to complete in the spring.

Other members on the job included Ben Backman, Nick Heil, Lee Montenegro, Rick Cox, Eric Gove, Mike Alten and Ken Bilbo. For more photos of them in action, check out our online photo gallery at www.oe3.org; just click on the *Engineers News* tab.



Loader Operator Nick Heil loads the bucket on Operator Ben Backman's excavator as he works on the slide-repair project at the River Rock Casino. Dozer Operator Rick Cox (below) aerates dirt.

