There's nothing like doing a job with Local 3 operators if you want it on time and within budget. The I-580/237 interchange in Hayward is a perfect case in point.

Three years ago Rail Roadway/Hatch, a nonunion contractor out of Oregon was awarded the bid on their bid of $43.7 million. Local 3 and the East Bay Building Trades protested the award and provided evidence that the joint venture was not a responsible bidder. Unfortunately, we were not successful in removing them from the project.

Engineers News provided full coverage of the battle that followed. Over the next two years, Local 3 monitored the project, filed charges against the firm for numerous violations of apprenticeship manning and prevailing wage laws, which resulted in the debarment of both firms from bidding on future publicly funded projects in California for a period of one year.

Over 21 subcontractors on this and other R.A. Hatch jobs in California were assisted by the Foundation for Fair Contracting in their efforts to obtain over $800,000 in money owed to them.

Additional investigation revealed that several of the firms working for Rail Roadway/Hatch were phony fronts designed to take advantage of federal regulations governing minority subcontractors.

In short, after two years ofguerilla warfare, Rail Roadway/Hatch threw in the towel. Both firms filed for bankruptcy.

The I-580 and other project were riddled with quality control problems and behind schedule. In March of this year, Caltrans turned the project over to Oliver de Silva, a union contractor out of Hayward.

It appears that the chickens in San Jose's light rail barn are coming home to roost. Predictions by Local 3 that Weisscal, the nonunion firm from Pennsylvania would not complete the $30 million downtown transit mall project on time or within budget became glaringly apparent this month when the City Council passed a motion to spend $1.4 million in additional money to Weisical in order to keep the project going.

The action was taken in response to contractor Davis Weiss' claims that the costs of the project -- which he bid at $29.3 million -- have now soared to $42 million and that there is no way he will be able to meet the scheduled completion date of Nov. 20. Project engineer estimate Weisical is at least 80 days behind schedule.

Three years ago when Weisical was low bidder on the downtown transit mall project, Local 3 provided the City Council with ample evidence questioning the company's ability to successfully complete the project.

Despite the union's efforts to see the project go to a responsible bidder, the City Council awarded the contract to Weisical by a vote of 6-4. Now, to the embarrassment of those city council members who supported Weisical, nearly everything Local 3 warned them about the nonunion firm is coming true.

• Local 3 warned that Weisical had a bad history of failure to pay employees correctly.

In February 1985 Weisical (then called Weiss Bros.) bid $29.3 million on the transit mall project. This was $2 million below the engineer's estimate.

In public hearings the following month, Local 3 presented information to the City Council revealing Weiss Bros. was a "cash poor company" that had dropped even further behind and irate merchants whose businesses have been disrupted by the project were not impressed when city manager Gary Davis assured them that "in the eyes of the consumer, on Nov. 20, that mall will be complete."

In October, it was clear that significant portions of the project would still be incomplete on the Nov. 20 deadline.

By James Erp, Managing Editor
Looking at Labor
By Tom Stapleton
Business Manager

"How will my pension be affected by the recent drop in the stock market?"

That was a question asked by many of our retired and active members last month after the stock market experienced the largest drop in its history. I sympathize with the concern of our members, but want to assure all of our participants that Local 3's pension fund is in excellent shape and that the problems on Wall Street have not carried over to our pension plan.

Although it would be unrealistic to brush off the stock market's problems with a wave of the hand, there is a need to put the facts in perspective — something the media hasn't done a very good job of on this issue.

From August 1982 until August 1987 the Dow Jones Industrial Average rose from 777 to in excess of 2700, a gain of approximately 230 percent. Just this year the market appreciated approximately 40 percent. Most analysts, including our own, agree that the crack in the market was overdue. It's just that no one expected it to be so swift or severe.

Still, although you would be hard pressed to find it in the media, the market today is approximately five percent higher than it was at the start of the year. Some would compare the most recent crash with the one in 1929. This is simply not true. The Gross national Product is increasing at a modest but sustainable rate. Stock market speculation, although it certainly exists, does not come close to that which prevailed in the Twenties when you could buy stocks on a 10 percent margin.

Today you must cover at least 50 percent of your purchase.

But what about our own pension? Earlier this year the trust fund managers took steps to reduce the risk of the stock market to our plan. Stocks were sold — before the big drop — which netted $32.4 million in profits. This sell-off brought stocks down to less than 30 percent of our pension's portfolio. Our pension fund managers also inform us that even after the aforementioned profits and after the market's correction, our pension fund portfolio still has unrealized gains of an additional $32 million.

In other words, losses in the stock market last month have been more than offset by market gains over the past 18 months. It's also important to note that the market's volatility has had negligible negative affect on the pension funds extensive mortgage and real estate holdings.

I think the bottom line for us to remember is that our pension trustees don't gamble with our future..."
**AFL-CIO Convention**

**Special Report**

**Charting a course to renew our progress**

Miami Beach—A spirit of renewal infused the AFL-CIO's 17th convention, where labor programs to strengthen the labor movements and help move America beyond the Reagan era to a new century were approved.

Federation President Lane Kirkland set the themes for the four-day convention in his opening address. "Our challenge is clear," he said. "We must continue the task of fortifying this labor movement at every level and by every means available to us, and we must strengthen the voice of working people in the democratic process.

Kirkland referred to a series of victories since the previous AFL-CIO convention, which he said symbolized "the endurance of the trade union spirit." Among them he cited the return of trade unionism to the U.S. Senate by right-wing Republicans. And he predicted that by next November American voters will decide "they have had enough of yo-yo economics, roller-coaster markets, run-away exchange rates, stone-age sociology and moonbeam trystis with terror."

The 764 delegates to the landmark convention roared their approval when unions make things happen," the IBT president was prepared for the occasion. He appeared "ready for further strengthening of the union's spirit," among them he referred to a "reaffiliation of the Teamsters, which he called "another major step toward...the reunification of the entire labor movement" under the AFL-CIO banner.

"We are today on the road again to a rousing labor movement, with growing numbers, stronger organizations, deeper solidarity, and a voice that will be heard," Kirkland declared.

The delegates responded by approving programs and policies ranging across the broad spectrum of organized labor's concerns. These were embodied in 96 resolutions and five amendments to the AFL-CIO Constitution, many of which continued to carry out recommendations of the pioneering 1985 report of the Executive Council on the union's role in organizing.

The convention endorsed a 25-percent discount in total fees for full affiliation of a union's locals with their appropriate state central bodies. A constitutional amendment permits what amounts to a 25-percent discount in total fees for full affiliation of a union's locals with their appropriate state central bodies.

Among other major actions, the convention endorsed the voluntary political guidelines drawn up by the Executive Council, called for new emphasis on organizing through the use of new technologies, urged federal and state labor law reforms for both the private and public sectors, backed a rise in the federal minimum wage as long overdue, and endorsed a host of measures to strengthen family life, civil rights and women's rights.

The resolution on Labor and the World focused on the trouble spots around the globe and the denial of basic rights by dictators of both the right and left. The convention stressed that free trade unions are vital to a democratic society.

Throughout the convention, the Labor Institute of Public Affairs-the federation's television production arm-television floor discussions and activities at the podium on a giant screen that dominated the front of the convention hall. The proceedings also were shown on closed-circuit television in convention workshops.

Lane Kirkland and Tom Donohue salute delegates upon their reelection.

'Union, Yes' media campaign tuned up for '88

A coordinated, long-term campaign to communicate labor's message more effectively to the American people through the use of television and radio, augmented by other materials that will make labor's message more effective in all aspects of union activity, including its organizing efforts.

The twin goals of the two-year undertaking include:

- Raising the level of public understanding of unions.
- Increasing the awareness of a new generation of American workers about how unions make things happen, the resolution emphasized. "We must emphasize the voice that every individual within a union enjoys while benefiting from the strength of collective action."

To assure maximum effectiveness, delegates said, the federation's "Union, Yes" program will depend on being augmented by all affiliates.

"It is time for the labor movement to speak proudly and strongly to the American people, to speak with one voice and to regain our rightful place in their daily life," the resolution stressed.

"It is time for younger workers to again understand that a union provides the indispensable tool for gaining a better life."
Organized Labor in Utah held a rally at the Federal Building in Salt Lake City on November 6 protesting the dictatorial decisions being made by the National Labor Relations Board Regional Office in Denver, Colorado, which covers the state of Utah, District Representative Don Strate reports. The rally was headed by the I.B.E.W. Local No. 354 and their Business Manager Les Miller.

Basicly, the N.L.R.B. has denied employees of Weyerhaeuser Construction Company the right to bargain collectively and have union representation with the company. The N.L.R.B. was convinced by the company their construction job at Kennewick is of short duration, and they will not be bidding any work in Utah in the future. This is untrue and just another tactic against working people in Utah to keep them suppressed and their wages low.

"It's deplorable to see this kind of thing carried on by a federal office whose representatives are charged with the duty of protecting workers, and companies alike, from violation of the law," Strate said.

He continued that "the Reagan Administration has obviously stacked the Department of Labor with people who make sure the working class lose whatever clout may have existed against big company bosses.

"I still can't understand why American politicians fail to see that if working people make decent wages and benefits, the whole country prospered. We've had many times before, I'm convinced, our government wants only two classes of people to survive in this country - rich and poor. Believe me, brothers and sisters, we're almost to that situation now," Strate said.

All members better become active in local and national politics, and be sure that family and friends vote as well. Voting is the only true say people have in what happens in this country, and they had better learn to start exercising that right.

In other news from Utah, Strate reports that the Department of Transportation has published a list of highway projects to be bid for construction in Fiscal Year 1988. The projected amount is around $23 million dollars, which is more than Utah has seen in many years.

A few of the larger projects follow:

- Wasatch County • Highway 40 Re- Location for Jordanelle Reservoir, 40 million.
- Park City Junction. Eastery to Kingsbury 20 million.
- County Highway South, East of Dutch Hollow 10 million.
- Shepperd County • Concretewrighting South Richfield to Sigurd 25 million.
- Millard County Line to Salina, Widen and Overlay 13 million.
- Emery County • Castle Valley to Muddy Creek Grade, Drain and Surface 17 million.
- Eagle Canyon Bridge 3 million.
- 70 Ghost Ricks to Rattlesnake Bench 22 million.
- Fish Lake Flats to Parley's Canyon, Drain and Surface 52 million.
- Muddy Creek to Devil's Canyon Grade, Drain and Surface 23 million.
- Devil's Canyon to Rock House Grade, Drain and Surface 6 million.
- Millard County • State Road Con- nection Delta Airport 2.3 million.
- North Fork to Local 100 Holden Re- surfac 3 million.
- State Road Junction State 100 to Holden 4.2 million.
- Cache County • U.S. 91 Wellsville to Green's Corner 5 million.
- Nibley to

Joining in the protest against the NLRB are (above left to right) Business Agent Nilo Reese, E-Board member Don Barney and Local 3 members Shirley Seeley and Richard Savage. Below are Business Agents Virgil Blair and Lynn Barlow.

Lagoon 2.8 million.
- Box Elder County • West Tremonton to Plymouth 22 million.
- State Road 248 in Park City to Silver Springs 8 million.
- Washington County • North St.

New agreement ratified in Utah

By Norris Casey
Treasurer

During the week of October 19, 1987, we ratified the Construction Agreement for the state of Utah. This was both the Heavy Highway and Custom Agreement. The agreement was negotiated with the basic crafts: Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons. All crafts are signatory to the same language in the basic agreement and there are addendums covering wages and fringe benefits for each craft. This is the first time we have been involved in such an agreement, but I feel it will become quite common in the future.

What brought this about?

On April 1, 1987, we received letters from an attorney from Denver stating that he represented three of the major contractors in Utah, W. W. Gibbons & Reed and Lowdermilk, and that as their representative would negotiate in their behalf. We met with them and representatives from those companies and it soon became evident that they did not want to negotiate with some of the other crafts. Perhaps the Engineers could have gotten an agreement, but the other crafts would have had us out on strike if they didn't consummate their own agreement. In a meeting with the other crafts it was decided to band together and try to get a common agreement. We negotiated as the Heavy Highway Committee, with District Representative Don Strate serving as the chairman. Business Manager T. J. Stapleton and I made six trips to Utah to participate in the negotiations which were successful for all crafts. Although no major increases were received, we do have a two year agreement secured for the basic crafts which will eliminate any chance for strikes. The turnout for the ratification meetings was small but the agreement was ratified by a majority of 69 percent. A G.C. in Utah no longer represents any Union contractors so we now have to build from the foundation of these three major contractors.
Apprentice Marlena Willis (left) assists operator Nick Moreno (above) in stripping forms.

Union firm gets I-580 on track

(Continued from page 1)

Business Agent Brian Bishop reports that work on the project is going smoothly once it was put in the hands of skilled union operators.

Despite a four-month delay created by Rail Roadway/Hatch's bankruptcy, project manager Bruce Cole for Oliver de Silva reports his company "is close to Hatch's original schedule."

"Completion is set for early 1990," he says. "It will be tight, but we'll probably make it." C.C. Meyers, which is subbing some of the work "has been doing a good job and has worked well with us," he adds.

"The biggest problem we've had is tying up the loose ends of the previous contractor," says Norm Kirby, project superintendent and 22-year member of Local 3. He employs "as few as four operating engineers to as many as 25" during peak portions of the job.

Mark Beadelston, project superintendent for C.C. Meyers says "most everything is going well" on their portion of the work. "Our major problems have been tie-ins with previous work. Another problem is traffic access due to the congestion in the area."
P. Barretta moving on road job

Pete Barretta Construction has landed several good road jobs this year, including a seven-mile improvement on Warm Springs Dam Road, pictured on this page. The $6.8 million project got underway last July and is scheduled for completion in April 1989. By the time it is finished, over 600,000 yards of material will have been moved.

Pictured top center are dozer operator Bob Inis giving scraper hand Gordon Pool a push as they make a cut. Mike Donaghy checks grade (upper right) while Pat O'Halleran runs a compactor (bottom photo). Pictured immediately below and to the left respectively are scraper operators Charles Green and Randy Vogt. In the lower left corner is gradechecker Doug Reed.

Mediocre year for Santa Rosa

With the 1987 season winding down, everyone in the Santa Rosa office is hoping that 1988 will be a much better year. District Representative Chuck Smith reports that much will depend on whether Santa Rosa gets their problems with the sewer system resolved or not. "Otherwise, there may not be much private work in the near future. We don't like to see so many of our brothers and sisters travel so far from home to obtain work."

Business agent Rob Wise says that work has been slow in the Geysers Area this season. P.K.S. has done a couple of good dirt jobs and these have been the high point for the year. Valley Engineers have recently picked up some pile-line work but they also have had a slow year.

Wise says that it looks like oil prices will have to increase before there will be much new development in the Geysers. Wise reports that the amount of sub-division work is also down from last year. Some of the local contractors have been unable to keep their operators working as much as they would like. However, a bright spot in our hiring hall was created by the highway work being done on Hwy 101 at Cloverdale. The orders by Atkinson and Ghielotti have helped quite a bit.

Business Agent Stew Orchard reports that with most of the dirt moved at Yorty Creek, Magriona and Ghielotti have cut back their crew to seven operators. The new boat ramp has been built and the beach and picnic area are ready to ride out the winter. The one mile of new road and finish work should be completed next year. Mendocino Paving is placing the rip-rap and operators Larry Joffe and Ken Melville have been doing an outstanding job.

Pete Barretta's job on Rockpile Road is starting to take shape with about two miles roughed in. They have started to put the culverts in and are getting ready for winter.

Orchard said that there were a few problems at the start of the job, "but with the skill of the fourteen operators working on the job, it looks like it is turning into a good job for our brothers."

And as it always happens this time of the year, members working in the Rock, Sand and Gravel plants are putting in some extra hours to get ready for the demand on base rock and asphalt so the contractors can get jobs in the area covered before winter.
Pankow gets $3 million to build concert hall canopy

Signed in late October, Charles Pankow Builders, LTD, has contracted for the $3 million worth of major construction work in Honolulu. Financial Secretary Wallace K. Lean reports that the $3.5 million project is a major effort to refurbish the landmark structure in Kapalioiki Park.

Leem says that under the terms of the contract, Pankow will install a canopy above the 32-year-old sky that will cover the rainouts of concerts and other shows. The canopy will also improve the sound and act as a baffle. They will also be erecting sound barriers and an $8,000 sq. ft. building.

Sixteen acres of land adjacent to Honolulu International Airport are available for lease following the $6.9 million realignment of Lagoon Drive, along the shoreline of Keai Lagoon. The project contractor, Highway Const. Co., Ltd., carved out the new route along the south ramp area of the airport. They opened up for redevelopment of the 61 acres of land where 27 subdivided lots will be fenced and parcelized on the airport's adjacent three acres. The contract is for $3.5 million and 100 percent of additional charges up to $2,500 per per year individual.

Outpatient Treatment
50 percent of usual, reasonable, and customary charges. Max. $2,000 per yr. per individual.

Dental Benefit
Dental Benefit
Diagnostic and Preventive Schedule A: 100 percent of covered charges; Schedule B: 80 percent of covered charges.

Basic Benefits
Schedule A: 85 percent of covered charges; Schedule B: 80 percent of covered charges.

Prosthodontic Benefits
60 percent of covered charges.

Out-Of-Hospital Prescription
Drug Benefit
Home Pharmacy
100 percent reimbursement for generic drugs, 80 percent reimbursement for brand-name drugs after $1.50 deductible. 100 percent reimbursement for brand-name drugs if doctor advises no substitute may be made, after $1.50 deductible.

Mail Order Plan Full Payment, no deductible.

Vision Care Benefit
For Employee and Dependent Covered for Schedule A Benefits
Panel Service
Full coverage after $7.50 deductible per usage for vision exams, materials, lenses, frames, contact lenses.

Pankow Builders, LTD., has contracted for the $3 million worth of major construction work in Honolulu. Financial Secretary Wallace K. Lean reports that the $3.5 million project is a major effort to refurbish the landmark structure in Kapalioiki Park. They opened up for redevelopment of the 61 acres of land where 27 subdivided lots will be fenced and parcelized on the airport's adjacent three acres. The contract is for $3.5 million and 100 percent of additional charges up to $2,500 per per year individual.

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Panel Service
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Recording-Corresponding Secretary William Markus, in compliance with the Local Union By-Laws, Article XII, Section 2(b), publishes the following notice of the Election of Delegates and Alternate Delegates to the 33rd Convention of the International Union of Operating Engineers. Included are the requirements set forth in the Local Union By-Laws that apply to this election, Executive Board rules for Deleg ate Election, and a schedule of Regular and Specially Called District Meetings to be held for the nomination of Delegates and Alternate Delegates.

Requirements for Delegate Election

1. Eligibility.
   (a) No Member shall be eligible for election, be elected or hold the position of Delegate or Alternate Delegate unless he has been a member in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, or hold office unless he shall also have been a member of the Local Union for two years immediately prior to election (subject to [b] below), as certified by at least 1/10th of 1% of the Members of the Local Union and its Subdivisions (except the Registered Apprentice Subdivision), and nominated for non-payment of dues as of the first nominating meeting, in the manner and form set out in No. 2, Nominations.

2. Number of Nominators required.
   The minimum number of eligible nominators required for a candidate for Delegate and Alternate Delegate shall be based on the Local Union membership (excluding Registered Apprentices) on August 31, 1987, of 31,070 members, is (32).

(b) If sufficient Members do not fulfill the foregoing conditions of eligibility, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 6(a) of the By-Laws be eligible to be nominated as a Delegate.

(c) Members of the Registered Apprentice Subdivision and Members who are retired or who do not meet the age requirements of the International Constitution shall not be eligible for nomination or election.

(d) No Member retired from work at the trade shall be eligible for election, be elected or hold office in this Local Union. This restriction, however, shall not be applicable to any member so retired who, commencing in 1985, at least one (1) year, immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full-time work at the trade. (Constitutional Amendment, 1984 Convention)

(e) Commencing in 1985, no member shall be eligible for election, be elected or hold office who has not during the year, immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. This restriction, however, shall not apply to any member serving or acting in any capacity for the Local Union or the International Union, or who has been availed to the Local Union or the International Union to perform work in furtherance of the interests of organized labor. (Constitutional Amendment, 1984 Convention)

(f) No Member shall be eligible for election, be elected, who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriation of Union Funds or (d) property or who is commonly known to be a tax evader or engaging in the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(g) No member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate solely by reason of alleged delay or default in the payment of dues.

(h) No candidate (including a prospective candidate) for Local Union office, and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers, or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union. (Constitutional Amendment, 1984 Convention)

Nominations shall be in writing and signed by one or more nominators giving each nominator’s Social Security Number and Register Number in the form following:

If by a single nominator:

<table>
<thead>
<tr>
<th>NOMINATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>I hereby nominate</td>
</tr>
<tr>
<td>Signature</td>
</tr>
</tbody>
</table>

If by more than one nominator:

<table>
<thead>
<tr>
<th>NOMINATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>We hereby nominate</td>
</tr>
<tr>
<td>Signature</td>
</tr>
</tbody>
</table>

(Continued on page 9)
November 1987

**Official Election Notice**

(Continued from page 8)

The undersigned states that he declines all nominations:

(Name) (Social Security No.)

(Date) (Social Security No.)

**DECLARATION OF NOMINEE**

The undersigned states that he will accept nominations for:

(Name) (Social Security No.)

(Date) (Social Security No.)

**ACCEPTANCE OF NOMINEE**

I desire my name and office, position or contract classification to appear on the ballot as follows:

Signature

(Date) (Print Name)

In the event no statement is received by the Recording- Corresponding Secretary or on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g) of the By-Laws, the nominee shall be deemed for all purposes to have declined all nominations.

(b) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending, and shall cast their votes by mail, if the total number of votes cast by all Members at the Meeting is at least equal to the number of votes cast by all Members present and voting.

(c) No Member may accept nomination for both Delegate and Alternate Delegate.

(d) The certified public accountants shall publish in the March edition of the **Engineers News** preceding the election, and to be promptly posted in the District Job Placement Centers.

(e) The Election Committee shall have the right to reject any bona fide candidate, shall distribute such candidate's views to the voters, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording- Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording- Corresponding Secretary and shall submit three (3) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording- Corresponding Secretary if it is to be distributed other than by mail.

7. **Unopposed Candidates**

Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union's Constitution and By-Laws, the secret ballot election shall be dispensed with and the Recording- Corresponding Secretary shall cast ballots for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

**Rules Adopted By**

The Local No. 3 Executive Board

In addition to the Business Manager, President, Vice President, Recording- Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of Article XII, Section I of the By-Laws, there shall be 33 Delegates and 2 Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the next highest number of votes at the bottom of the list, and they shall be numbered in descending order. In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of each Candidate's name. The Candidates for Delegates and Alternate Delegates shall be elected for a term of three (3) years, and their names shall be publicized in the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

**Unopposed Candidates**

Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union's Constitution and By-Laws, the secret ballot election shall be dispensed with and the Recording- Corresponding Secretary shall cast ballots for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.
With the year 1987 winding down, Marysville District Representative George Morgan extends his gratitude to all the members of Local 3 in the District that have assisted the Local and the members on various projects during the year.

"A great big thank you to all our members who helped us throughout the year and all our Job Stewards and Safety Committee members, and to all our members who helped out on the plant site and on the annual picnic and especially to all who donated blood to the Blood Bank," Morgan said.

"It is heartening to note those members who attended the last district meeting held on October 15: Otto R. Samuel, Ernest Brookins, Dave Anderson, Don Louderback, Bob Barber, Gene Garewal, Bob Christy, Miguel N. Torres, Jim Webster, Fritz Grutter, David Hansen, Bill Hedges, Morton Burton, Jim D. Herrera, Wesley Phillips, Maurice Herlax, Dennis Hively, Vern Hughes, Glen Moore, Paul Schelpjaffer, Ron Pace, Jack McCutcheon, Don Dwayne, Richard Zerkovich, A.A. Celini, Charles Asby, Wayne Rogers, Richard Weigel, David Helgeson, Harry Hamilton, David O'Driscoll, Timothy Hill, Ben Shephard, Jack Buscaglia, Suki Barn, Charlie Williams, Bill Parks, Warren Jackson, Jack McCutcheon, Don Cameron, Robert L. Iucero, Tommy Weatherford and all the others who attended but did not get a chance to sign in.

Business agent Dan Mostas reports that there is no plan to shut down the ready work on the East Side is still moving along quite well. Granite Construction has moved on the big Highway 99 project and is beginning to work 6-10.

At the time the paddleswheels were down due to the recent rainy weather, but should have began again as soon as the dirt dried out.

Contracting has just begun work on two projects in the Marysville area, with Dunn Construction from Oroville doing the underground on one of the projects.

R. Nemey Construction from Redding is back in District 60 doing some work for the Plumas National Forest Service in the Caribou area. Kewi-Pac is moving well at the drilling plant on Highway 70 and should be finished by press time.

M. Bumgarner from the San Ramon area is busy in the Downieville area installing the metal beam guard railing at various locations on Highway 49. Teichert Construction has had a very good year doing a lot of the seal coat work, in the various counties in District 60.

Mostaf says that Peterson Tractor in Chico and Tenco Tractor in Plumas Grove are both staying busy for this time of year.

Of course, willpower doesn't work on using willpower to control their addiction. Addiction Recovery Program and/or chemical dependency.

Another. The best action for anyone who's list the chemical contents of the product. your employer should provide you with a list of all the MSDS available to you on request.

Holidays mark challenge to users

Uh-oh. They're starting to deck the halls already. Seaweed from the ocean are loading their shelves with the tinsel and glitter of the upcoming season. For the alcoholic or drug user who's still drinking and using, it's really the same old story. From just before Thanksgiving, all the way through Christmas, right up to the Super Bowl, society throws all it's rules about acceptable drinking behavior and drug use to the wind. And for the chemically dependent family, this season usually means one disaster after another.

We invent more and more occasions to drink and use drugs setting virtually no limits. For the substance abuser this means more experiences of out-of-control usage and more incidents of inappropriate or unacceptable behavior.

And for the spouse it means threats, pleas, anger and threats to control the disease of alcoholism and/or chemical dependency.

There is a great lack of understanding about the disease, most people believe alcoholics and drug users can use willpower to control their addiction. Of course, willpower doesn't work on the disease of alcoholism or chemical dependency any more than it does another disease. There might be a few vain attempts, but in the end the person needing help simply can't control his or her substance abuse.

The spouse gets even more angry. There are threats. Often bitter arguments ensue. Sometimes violence. Of course, none of this makes for a happy holiday season.

What can be done? Threats, pleas, and anger can't control alcoholism or chemical dependency any more than they can control cancer. And even if they temporarily work, they won't save the person. The disease of alcoholism or chemical dependency will continue to get worse.

For information, confidential inquiries or referral please call: 1-800-627-6377.
Oahu development to add 8,000 homes

(More than page)

since 1977 the parking structure, once completed, will have increased the parking area to 18,942 sq. ft.

The State Department of Accounting and Finance Services has awarded a contract to The Hana Ho-olu to build a wastewater plant operation training center at Sand Island. Funding for this $4 million project, which is expected to be completed by August 1987 and have been des-...
State Fed will take Cal-OSHA to people

(Continued from page 1)

this case, Cal-OSHA, over which the legislature has power and authority. The opinion, written by Justice Cole- man Blease and concurred in by Justices Robert K. Puglia and Keith F. Sparks, goes on to describe the Governor's budget cutting actions as a "novel method of lawmaking" and asserts that it is fair to expect the budget to provide the money to meet expenses required by existing law. "We do not perceive this novel method of law-making to have been intended by the adoption of the budget system. A presupposition of the budget system is that expenses required by existing law will be met," the opinion said.

In somewhat stronger language, referring to the Governor's attempt to shift responsibility for worker safety and health protection to federal jurisdiction, the court states, "repeal of existing statutes by fiscal strangulation, in the budget bill is an extraordinary and constitutionally suspect mode of procedure.

Deukmejian has said that he will appeal the ruling to the State Supreme Court. At the same time as the Court of Appeal made its ruling, the State Controller issued the results of the first detailed audit of Cal-OSHA since the shutdown came earlier this year. The report out of Gray Davis's office came as:

- The campaign to restore Cal-OSHA through a ballot proposition got the partment virtually stopped. The state virtually stopped bad deal for everyone," Davis said.
- The campaign to restore the state's work-er safety cases-325 as of June 30-on which convene at 7:00 p.m. December 13 at 12th District 4: Eureka Engineers Bldg. 2806 Broadway
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The audit report concludes that the decision to shut down Cal-OSHA and let the federal program oversee safety and health in private industry "was not based upon a thorough analysis and understanding of the differences between Cal-OSHA and federal OSHA, the attendant cost, or assessment of future effects.

- Davis announced the findings by his auditors during a press conference at Sacramento at almost the same hour the Executive Council was authorizing full speed ahead on the ballot prop-osition campaign.
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- Davis told the media that his staff found a major slackening of health and safety enforcement between last January, when Deukmejian announced his plan, and June 30 when money was cut off.

There was a 21 percent decrease in work place safety inspections during those six months, the controller said. Twenty-nine percent fewer citations were issued for safety violations, and penalties assess for safety violations fell by 45 percent, he added.

- Davis cited auditors' findings that the death rate per dollar of construction work was much higher in states de-pending upon federal OSHA than it was in California under Cal-OSHA from 1979 through 1986.

If the construction death rate in New York City under federal OSHA during those years had applied in Los Angeles, which was under Cal-OSHA, workers compensation death benefits for the extra workers killed would have been $2 million a year higher in Los Angeles, Davis said.

This, he noted, would have meant enormous increases in workers' compen-sation insurance cost.

Concerning the attempt by the State Labor Federation to qualify a ballot proposition, John F. Henning an-nounced that signature gathering to quality the initiative for the 1988 general election would be conducted through California's Central Labor Councils. Details of the crucial opening phase of the campaign to restore the state's work-er safety and health watchdog agency were revealed in Los Angeles during the first of two regional training sessions for trade unions.

Henning told participants that securing valid voter signatures on the referendum petitions is the key to the initiative upon which the entire Cal-OSHA drive must stand. "State law strictly regulates the initiative signature gathering pro-cess," Henning pointed out. "The federation will hold workshops to train local union and council leaders in these regulations and to map out our strategy for the campaign."

Henning said that all preliminary ar-rangements are scheduled to be completed and the ballot initiative language approved by the end of November.

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District Mtg. Schedule
District Meetings convene at 8:00 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7:00 p.m.

December
2nd District 12: Ogden Ogden Hilton 247 24th Street
3rd District 11: Reno Musicians Hall 124 West Taylor
7th District 9: San Jose Labor Temple 2102 Almaden Road San Jose, CA.

January
12th District 3: Eureka Engineers Bldg. 2806 Broadway
12th District 17: Kona Konawaena School Keakakeku
13th District 7: Redding Engineers Bldg. 100 Lake Blvd.
14th District 6: Marysville Engineers Bldg. 1010 'I' Street
19th District 17: Kauai Wilcox Elem. School 4319 Hardy Street
20th District 1: San Francisco Seafarers Int'l. Aud. 350 Fremont St.
27th District 17: Honolulu Kalihi Waena School 1240 Gulick Ave.
28th District 17: Maui Kahului Elem. School 410 S. Hono Ave. Kahului, Maui
29th District 17: Hilo Kapilani School 966 Kiluea Ave.