

HASKINS' BIG DIRT JOB IN EAST BAY (SEE PG. 6)



ENGINEERS NEWS

**Special
AFL-CIO
Convention
Report
on page 3**



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SAN FRANCISCO, CA



NOVEMBER 1985



THE FOUNDATION FOR FAIR CONTRACTING met in Sacramento this month with the Governor's top appointees over labor to discuss the FFC's job monitoring program.

Foundation presses for more cooperation

Duke's men meet on job watch program

**By James Earp
Managing Editor**

The Foundation for Fair Contracting took its program straight to Governor Deukmejian's top appointees over labor affairs this month in an attempt to solicit more state cooperation in the fight against the construction underground economy.

Local 3 Business Manager Tom Stapleton, foundation chairman Chuck Center and co-chairman Curt Thornton of W.M. Lyles Co. and representatives of the Associated General Contractors of California met at the AGC headquarters on Nov. 13 to outline ways in which the state could cooperate more fully in enforcing the law against cheating contractors.

Representing the state were Ron Rinaldi, chief of the Department of Industrial Relations; Robert Simpson, deputy director of DIR; Lloyd Aubry, newly appointed labor commissioner and Barry Carmody of the Division of Labor Statistics.

"The main intent of the meeting was to show the Governor's people that the job monitoring program of the FFC is not just a union effort," Business Manager Tom Stapleton emphasized. "It is receiving strong and enthusiastic support from employers."

"We want the Governor to know that the FFC's program to document wage, safety and apprenticeship violations in the construction industry is working very effectively and it would be to his benefit to see that the state gives the program its full support."

Stapleton pointed out that the findings of a blue ribbon committee selected by the Governor to study the extent of the underground economy in California reveal the need for greater cooperation between state agencies and the industry.

"We are dealing with a problem that is

costing the state more than \$2 billion a year in lost tax revenue," Stapleton explained. "The Foundation for Fair Contracting in only six months has brought \$620,000 in penalties against violators."

Building Trades take Hatch beef to the streets

A thousand trade unionists marched this month to demand state and federal investigations of evidence that the union-busting Rail-Roadway/Hatch construction venture of Oregon used fraud to obtain the largest freeway contract ever awarded in the Bay Area.

The march opened with a rally at the Carpenters Local 1622 headquarters in Hayward, a quarter of a mile from the construction site at the intersection of I-580 and Route 238.

Mike Munoz of the Carpenters opened the rally and brought on speakers which included John Henning, head of the California Labor Federation, State Senator Bill Lockyer, Assemblyman Johan Klehs and others.

Following the speeches, the marchers headed towards the Hatch construction site, closely followed by the California Highway Patrol. Several men in business suits watched from behind a cyclone fence as the long file of marchers encircled the equipment yard.

In related developments, the Alameda County Board of Supervisors has added its voice to the swelling chorus of demands for investigation into the Hatch Hatch joint venture.

The board voted unanimously to demand congressional, federal and state

(Continued on page 2)

"The FFC has proven it can do a job," Stapleton added. "But the program could be even more effective if we had a closer working relationship with the involved state agencies."

(Continued on back page)

Local 3 scores well in election with BART win

A landslide victory in San Mateo County favoring the construction of a BART extension into the county headed the list of a number of important off-year election wins for Local 3 this month.

The Measure A on the ballot, which brought a 71 percent favorable response from the voters, authorizes the County Transit District to build a passenger station next to the BART storage yard currently under construction in Daly City. Approval of the measure opens the way for BART service to Colma.

It also opens up the possibility of expanding BART service to the San Francisco Airport.

In the South Bay, Local 3 endorsed candidates Eddie Souza and Vern Deto won their races as Mayor and City Councilman respectively for the City of Santa Clara.

Nearby Sunnyvale elected Bob Reese

(Continued on back page)



BUSINESS MANAGER TOM STAPLETON, Rec.-Corr. Secretary Bill Markus and other Local 3 members were among the many building trades members that demonstrated at the Hatch rally this month in the East Bay.



By T.J. (Tom) Stapleton, Business Manager

LOOKING AT LABOR

ENGINEERS NEWS

WLPA

PUBLISHED TO PROMOTE THE GENERAL WELFARE
OF ALL ENGINEERS AND THEIR FAMILIES

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and Editor**

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Managing Editor

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OPEIU-3-AFL-CIO (3)

At its meeting on October 13,
1985 the Executive Board ap-
proved Honorary Memberships
for the following Retirees who
have 35 years or more of member-
ship in Local 3:

Name	Reg No.
J. W. Crump	0657630
James H. Dill	0645815
Trueman E. Douglas	0324918
Kenneth Dyer	0557329
Louis Gates	0657645
Milton C. Griffith	0577360
Virgil Jarosh	0657661
Maurice Jeffries	0627492
James F. Johnson	0594271
John J. Kennedy	0649351
Joe Krpan	0615174
Vern Lambert	0386068
John P. Magnasco	0622774
J. L. Manner	0375531
Christopher McCarthy	0652585
William R. Mills	0630715
Elton Mongold	0657817
Daniel Scott	0635552
Irvin W. Snow	0620167
Rudolph Stark	0649457
Bill E. Stout	0481118
Warren Thompson	0657732
Leon Vuillemainroy	0657736
J. W. Williams	0557554

**Honorary Members Effective
September 1985.**

Art Burman	0649235
James Malcolm	0652587

It's no secret that in the past two years, the Operating Engineers Local 3 has been in the forefront of the fight to combat the growth of the underground economy in the construction industry.

Our determination in this battle has been spurred by the onslaught of employers — most of them nonunion — whose only means of survival in a competitive environment is to cheat their employees and the state on wages and taxes and to violate job safety and apprenticeship standards.

Although contractors who cheat probably don't lose any sleep over the fact that their actions aren't viewed very highly by the labor movement, it is important to note that building trades union's aren't the only ones who suffer.

Taxpayers suffer because their tax dollars are being spent on public works projects that very often are past deadline, over budget and substandard.

Workers suffer because either they lose potential jobs to workers brought in from out of state or, if they do get a job on one of these projects, they aren't getting paid what they're supposed to.

The state loses out because contractors who violate prevailing wage laws also cheat on payroll and income taxes.

The entire industry is made unstable because fair, law abiding contractors can't bid competitively against firms that base their bids on substandard wages.

Unfortunately, if it were not for our efforts and those of a few other unions, this disease would be growing almost unchecked today.

In the past two years, we have

"If I were the Governor, I would consider that the positive publicity generated from this cooperative effort would make me look awfully good in the eyes of the public."

worked hard to bring greater public attention to this problem and we have taken bold steps to do something about it.

- We worked closely with Assemblyman Dick Floyd in a series of public hearings that were held throughout the state to uncover the extent of the underground economy in construction.

- We implemented a job monitoring program within our own union to watchdog key non-union projects and document wage, manning and safety violations.

- We worked with various district attorneys offices and the Labor Commissioner to investigate and prosecute suspected violators.

- Working with the Associated General Contractors and other concerned employers, we established the Foundation for Fair Contracting, which is expanding the job monitoring program that we originally began and is proving to be an effective weapon against the cheating contractor.

It would be gratifying if we could say that Governor Deukmejian, who claims to place great priority on law and order, has been an ardent supporter of these programs. So far, that has yet to be the case.

In fact, the Governor has gone out of his way to veto every bill that

would have put more teeth into the law concerning the underground construction economy.

Nevertheless, we are pleased that the public awareness that has been brought on this issue prompted the Governor to commission a report from the Little Hoover Commission, which did an adequate job of outlining the problems that exist.

We are also hopeful that a new agreement among the Dept. of Industrial Relations and other state agencies to establish an information sharing program to provide more effective prosecution against suspected violators will be taken seriously.

However, if I were the Governor, I would do a little more. I would take a good, hard look at the proposals that were presented this month by the Foundation for Fair Contracting to his top staff people over labor affairs (see page 1).

If I were the Governor, I would look at the overall picture and consider that, if people are going to take me seriously about defending the rights of victims, I've got to do more than just talk about it.

The Foundation for Fair Contracting is offering a wealth of professional expertise to help the state present stronger cases against suspected violators. It won't cost the state anything for this help. Indeed, the state will reap tens of thousands of dollars in additional penalties and fines.

If I were the Governor, I would consider that the positive publicity generated from this cooperative effort would make me look awfully good in the eyes of the public. That's a valuable commodity in an upcoming election year.

R.A. Hatch beef taken to the streets

(Continued from page 1)

investigators of the phony subcontractor charges after John C. Richardson, researcher with the Alameda County Building and Construction Trades Council, showed them a video tape of the ABC television investigation of Hatch/Rail Roadway that was broadcast over the network last month.

Individual supervisors have spoken out frequently with criticism of the manner in which Caltrans awarded the contract, but this was the first official action by the board.

The board asked:

- Gov. Deukmejian to push the Caltrans internal investigation of the phony fronts that apparently has been allowed to grind to a halt.

- Transportation Secretary Elizabeth Dole to expedite a federal investigation. The possibility of a federal probe has been cited as a reason for not pushing ahead with the state investigation.

- Rep. Parren Mitchell, D-Maryland, to bring the House Small Business Committee, which he chairs, to California for hearings on the charges. Mitchell was an author of the legislation that encourages growth of minority- or female-owned businesses by requiring their participation in highway projects that get federal money.

The joint venture has been banned from bidding on any public works projects in California for one year as punishment for flouting state Labor Code regulations on the training and hiring of apprentices.

Hatch/Rail Roadway has bid on light rail projects at San Jose and San Diego, and it appeared that the ban, imposed by the director of the California Department of Industrial Relations, would have a severe impact on the company's plans to move its anti-union methods into California.

Meanwhile, efforts of the Alameda

County Building and Construction Trades Council to force Caltrans to come to court to defend its award of the contract to Hatch/Rail Roadway were dealt a setback.

A judge in Alameda County Superior Court ruled that the council had not exhausted administrative remedies.

Greivance Committee Elections

At its meeting on September 26, 1985 the District 9, San Jose membership elected Brothers Ralph Phillips and Allen Palmer to serve on its Grievance Committee for the ensuing year, filling the positions left vacant by the resignation of Brothers Don Incardona and Peter Burum.

Labor takes bold steps to strengthen its hand

AFL-CIO News

Anaheim, Calif.— If the promise of the AFL-CIO's convention is achieved, the years ahead will bring trade union growth in fields of employment now barely tapped. There will be new and more enduring links between workers and unions, greater participation by members in union activities, and extra cash value in a union card.

Key resolutions and the floor discussion that highlighted their significance coupled the traditional trade union goal of "organizing the unorganized" with a commitment to new forms of outreach to today's workers — and tomorrow's.

The convention gave a green light to the AFL-CIO to put together a package of membership benefits — including low-cost insurance and consumer services — that unions could offer to their members.

Savings generated by the pooled buying of millions of workers would make union membership immediately valuable. A convention resolution viewed the program as especially useful in building a proposed new category of associate members — union supporters not presently covered by a collective bargaining agreement.

Associate memberships, the resolution suggested, could include persons who leave a job in which they were represented by a union in an unsuccessful organizing drive.

Feasibility study

The feasibility study that backed the concept of "providing direct services and benefits to workers outside of a collective bargaining structure" was conducted by a staff drawn from the AFL-CIO and 23 affiliates.

One of its facets was a poll of members of AFL-CIO unions that found widespread support for the establishment of a benefits program. Union members, the poll indicated, have confidence that their unions will be acting in the best interest of the members in putting together such a package.

The study found that "the insurance industry and financial institutions are interested in developing programs that could be offered on a federation-wide basis to union members."

It concluded that "by acting together, unions would be able to obtain a range of benefits and services, as favorable rates tailored to meet the special needs of workers."

While the benefits would be made available to all affiliates, the convention specified, each union would make its own decision on the extent of participation. The AFL-CIO would pay the start-up costs of such a program, but it would be self-financing thereafter.

The convention also keyed in on the importance of developing new approaches to the traditional need of organizing.

Declaring that organizing is "a continuing obligation and challenge of the highest priority," a convention resolution called for:

- Flexibility in approaching new groups of workers.
- Developing job issues and contract proposals responsive to employees "who may have values and needs different

from those of current union members."

- Developing new research techniques and new strategies and tactics for organizing both small shops and major units.

- Developing comprehensive corporate campaigns to help affiliates deal with recalcitrant employers, particularly multinational corporations.

- Training staff members to deal with organizing problems in such special sectors as white-collar, clerical and professional fields.

- Providing affiliates with information on union-busting consultants and studies of the impact of their methods.

In floor discussions, Vice President Leon Lynch of the Steelworkers urged unions to "pledge people, as well as finances, in order to pay for organizing expenses."

He said the task of reaching out to the unorganized is labor's prime objective.

President John J. Sweeney of the Service Employees said it's "harder to organize" in the present climate than it was a decade ago, but that an "organizing resurgence" could overcome the obstacles now in labor's path.

New ways of getting our message out

*By James Earp,
Managing Editor*

As one who has covered several AFL-CIO conventions for the labor press, the 30th Anniversary convention held last month in Anaheim stood out in two significant ways.

First was the recognition by the AFL-CIO that bold, new steps must be taken by the labor movement to adopt state-of-the-art technology and methods to advance American trade unionism.

Second was the innovative use of video programming to communicate the message of labor to its delegates. Aided by the recently formed Labor Institute of Public Affairs, gavel-to-gavel coverage of the convention proceedings was projected onto 12 by 16-foot video screens.

Daily satellite feeds of convention highlights were broadcast to 540 television stations. Delegates could also tune into WORK-TV, a closed circuit television system airing labor programs produced by the Auto Workers, Steelworkers and other affiliated unions.

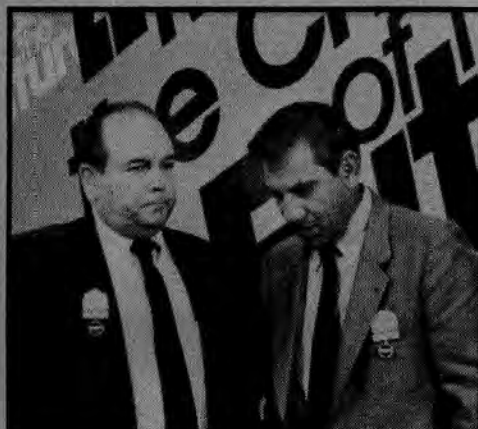
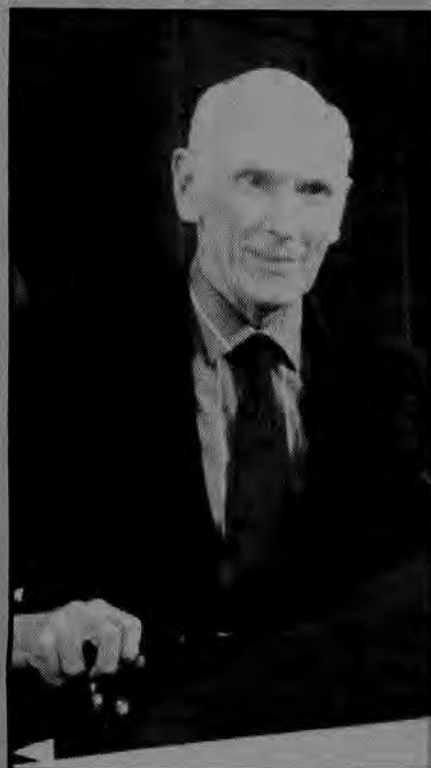
Key committee reports and resolutions were presented during the convention through special video programs produced by LIPA.

The labor movement has finally begun realize that in order to compete head to head with big business, we have to be capable of utilizing the best methods of communication available.

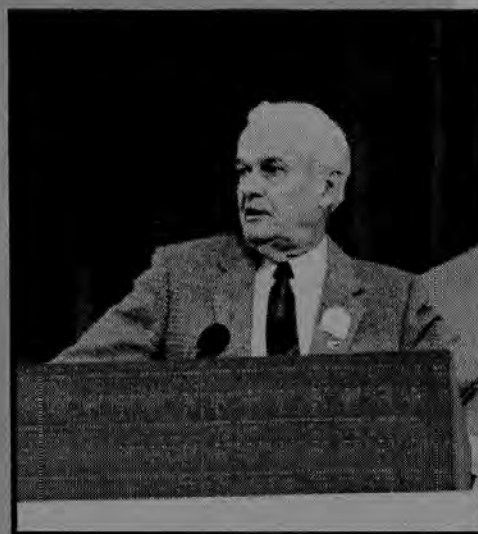
It's a major investment in terms of cost, time and most of all, talent. But it's an investment in our future we cannot afford *not* to make.



Pictured above are Local 3 Business Manager Tom Stapleton and IUOE General President Larry Dugan. U.S. Senator Alan Cranston (left) was guest speaker at the convention. Below are new AFL-CIO Vice Presidents Larry Dugan and Robert Georgine.



John Henning, Exec. Secty.-Treas. of the California Labor Federation welcomed the delegates to the convention recalled former conventions held in California.





By HAROLD HUSTON, President

A Personal Note From The President's Pen

During the past month I've tried to gaze into my crystal ball of the future and find out what is going to happen with Medicare and Social Security. My news articles for the past several months have zeroed in on this subject matter with my goal in mind to keep you and your wife as informed as possible. It's not very easy to do with the Senate and House of Representatives moving on a roller coaster course in making their decisions.

The Department of Health and Human Services is drafting a report to Congress recommending a major change in the way the government pays physicians under Medicare, the health insurance program for the elderly.

According to department officials, the report suggests that the government establish a schedule of standard Medicare payments for 6,000 procedures. The fees would be based on historical data showing how much doctors have charged or how much Medicare has paid for the services.

This system would bring greater uniformity for payments under Medicare. Currently, there is, in effect, a different fee schedule for each doctor, and payments are calculated according to a complex formula taking account of the physician's customary charges, as well as the prevailing charges in an area.

The new system could go into effect only if Congress approved it. Congress has indicated a strong interest in such proposals as part of its effort to control Medicare costs. Among health policy experts in and out of government, there appears to be a consensus that Medicare's physician payment system needs to be overhauled, but there is no agreement on what to do.

The fee schedule would reduce regional variation in the payment of doctors, much as Medicare has tried to standardize payment of hospital services in the last two years.

There is now a different set of physician charges in

each of 243 localities. As an illustration, there are 10 localities in New York state, 28 in California and 32 in Texas. Under the proposal, the number of localities would be sharply cut, which would tend to flatten geographic variations, but the final number of areas has not been decided.

In each area, Medicare would pay the same basic amount for a given procedure, such as an office visit, an appendectomy or a skin biopsy. The tendency would be for lower charges to cover up and higher charges to average down, but the government might make adjustments for overhead costs, such as office rental and malpractice insurance premiums, which generally run higher in New York City than in most other parts of the country.

Only about 20 percent of the nation's doctors have agreed to "accept assignment" — that is, to take the Medicare — approved fee as payment in full for their services. Yet these doctors perform more than half of all medical procedures done on patients eligible for Medicare.

To help America's 26 million senior citizens locate these doctors, the Health Care Finance Administration, recently published the "Medicare Participating Physician/Supplier Directory," a regional listing of doctors who accept assignment. Reference copies are available at Senior Citizen Centers and Social Security offices.

All doctors listed in the directory have agreed to accept assignment. But doctors who aren't listed still have the option of accepting assignment on a case-by-case basis. So even if your doctor isn't listed in the directory, it may pay to ask if she or he will accept assignment in your case.

The Senate Finance Committee has approved a package of spending cuts, including limits on Medicare payments to doctors and hospitals, that would reduce the federal budget deficit by more than

\$21 billion over the next three years.

The bill, similar to one written by the House Ways and Means Committee in July, would moderate increases in premiums that Medicare recipients pay for Part B Insurance — Coverage of doctors' fees.

Under the provision, the present \$15.50 a month premium would rise to about \$16.20 next year, \$18.60 in 1987 and \$20.80 in 1988. The Reagan Administration wants to raise the premium to \$25.30 by 1988.

Medical insurance enrollment

March was the last month of the 1985 general enrollment period for persons to sign up for Part B medical insurance under Medicare.

The three month sign-up period which ended March 31 for eligible individuals who failed to enroll during their initial enrollment period or cancelled coverage previously occurs in the first quarter of each year.

Medical insurance coverage began July 1, 1985 for people who enrolled during this year's general enrollment period. Newly enrolled participants will pay the basic Part B premium of \$15.50 plus 10 percent extra for each year they could have been covered by medical insurance but did not choose to take it.

The Part B premium currently represents about one fourth of the actual cost of the medical insurance. The balance is paid for out of federal revenue funds.

Medical insurance helps pay for services of physicians, out-patient hospital services and many other items and services not covered by the Part A Hospital Insurance portion of Medicare. In general, after a person has \$75 in approved charges for covered medical expenses in a year, the Part B medical insurance pays 80% of the approved charges for additional covered services during that calendar year.

\$1.6 million project in Pershing County

G.P. Construction gets Nevada job

G.P. Construction was awarded a job in Pershing County which calls for grading the roadbed, installing drainage structures, widening an existing bridge structure and developing campsites and a boat launch area on F.A.S. Rt. 401 between Rye Patch State Park and I-80. Their bid was \$1,597,960. District Repre-

sentative Les Lassiter reports this month.

A major portion of the I-580 extension in Reno was recently approved by the State Transportation Board. The \$31 million project was approved after representatives of Washoe County, the City of Reno and area homeowners endorsed the plan. Completion of the project, which will extend from Del Monte Lane to the Mount Rose Highway, should be completed by the fall of 1987.

Oxbow Geothermal Corp., headquartered in Washington, is planning a \$100 million geothermal power plant in Dixie Valley. The privately held company has taken over leases and wells owned by TGI of San Francisco and Sun Geothermal of Dallas, TX, and have been combined in a 27,000-acre geothermal unit. Dixie Valley is considered Nevada's richest geothermal power resource. The total estimated cost of the proposed plant, to be built at Spring Creek in the north end of the valley, is approximately \$100 million. The power generated from this plant will be transmitted to southern California. If the project proceeds as planned, completion would be in the summer of 1987.

In conjunction with the National Joint Heavy and Highway Committee, a special job monitoring program for



GENERAL CONTRACTOR M.M. Sundt Construction out of Tucson, Arizona is working on Harvey's Hotel addition in Stateline, Nev.

Davis-Bacon and private works construction projects in the northern Nevada area has recently been put into effect. The objectives are to maintain and promote fair labor standards and fair contracting by observing the operations of non-union jobs, documenting safety violations, and monitoring prevailing wage laws pertaining to the

construction industry. The long-range goal is the organizing of non-union heavy and highway contractors in the state. The project, which has been on line for the past few months, has been successful in shutting down a local non-union job several times for safety violations alone.

Engineers News
474 Valencia Street
San Francisco, CA 94103

11/5/85

Dear Sir:

I had to write this letter to you about a fellow engineer. He had found my billfold in the belly pan of a machine I had operated 1½ years ago. He went through the effort of calling the Union to get my phone number and then calling me. He mailed my billfold to me with everything in it including eighty four dollars cash. This fellow engineer is Bill Sprouse of Vallejo. It's honesty and caring like this that restores a persons faith in mankind.

Sincerely,
Marvin M. Isaacson

AFL-CIO completes study on open shop

Utah and Wyoming are among 20 "right-to-work" states and the District of Columbia where union-shop agreements can be negotiated, according to a study by the AFL-CIO.

"By any yardstick, per capita income, average hourly earnings or annual pay, both supervisory and non-supervisory personnel in Utah and the other states with compulsory open shops lag behind the rest of the nation. Not only in earnings, but also in fair employment practices protection, equal-pay laws for women, state minimum wage legislation, and spending on public school students," the study showed.

When the open shop was made compulsory in Utah in 1955, workers were paid \$255 a year below the national average. The study shows that in 1984 "it had plunged to \$3,056 below." An earlier study by the AFL-CIO noted that Utahns were \$2,692 below the national average in 1983, meaning there was a further \$364 drop in the following year.

They study showed the unions are handicapped in organizing in the right-to-work states by a lot more than the regional prejudices and attitudes that originally made these states ripe targets for the union-busters. Right-to-work, once established, cuts at the very heart and soul of the union movement — the concept of solidarity. It creates the "free-rider problem" which erodes the financial and organizational base of a

union, as well as dividing workers and creating dissension.

The AFL-CIO notes that in the free collective bargaining states, last year's average per capita income was \$13,356, "significantly above the national average of \$12,789. The right-to-work states, by contrast, lagged far behind at \$11,692."

As for Wyoming, the study states that when it passed its right-to-work law in 1963, the state's per capita income was \$9 above the national average. Since then, however, the figure has fluctuated widely. "But by 1984, it was in the minus column — \$565 below the national average."

Davis-Bacon kept in Defense projects

The House passed its military construction authorization last month by a strong majority. The 354-38 vote authorized the Department of Defense to outlay up to \$9.2 billion for its military construction budget. The measure carries with it prevailing wage protections and other provisions guaranteed to workers by the Davis-Bacon Act.

Earlier efforts by the BCTD's Legislative Task Force to restrict anti-Davis-Bacon language on the Senate Defense Authorization Bill were successful in keeping Davis-Bacon attacks away from this legislation. Although there have been numerous local and national level attacks on Davis-Bacon worker protections over the last few years, no such attacks were made in conjunction with this House bill.

In action the following day, the House voted 373-38 to appropriate \$8.3 billion. Appropriations often fall short of the authorized level and the \$8.3 billion in appropriated funds represents a significant percentage of the military construction budget.

In spite of work by several anti-union groups, the Senate earlier passed a defense authorization bill that also contained time-tested Davis-Bacon provisions.



Four new Veeps—Four new vice presidents were elected at the AFL-CIO Convention last month in Anaheim. From left to right are President Milan Stone of the Rubber Workers, President Gene Upshaw of the Professional Athletes, President Robert A. Georgine of the Building & Construction Trades Dept. and President Larry L. Dugan, Jr. of the Operating Engineers.

State admits failures in CAL-OSHA

Failure of the California Occupational Safety and Health Administration to conduct inspections within deadlines set by law was admitted by Ron Rinaldi, Gov. George Deukmejian's director of industrial relations.

"We agree that we have not complied with the state mandate," said Rinaldi, the highest Deukmejian Administration official in the department that oversees Cal-OSHA.

"But earlier this year I directed our staff to do everything possible to comply with those statutory mandates," Rinaldi said. "I have directed my staff to be current by the end of the year without any excuse whatsoever."

Rinaldi testified in an interim hearing

before the State Senate Industrial Relations Committee, which last month made public a report highly critical of Cal-OSHA.

Sen. Bill Greene, D-L.A., committee chairman, termed Cal-OSHA's performance "appalling" in his letter submitting the report to the Senate.

Rinaldi's admission was in contrast to recent remarks by his subordinate, Cal-OSHA chief David Valoff, who has insisted that the agency was doing a better job with a staff reduced during the Deukmejian Administration than it did with more inspectors when Jerry Brown was governor.

Rinaldi also acknowledged the accuracy of another key point in the committee's criticism. He agreed that Cal-OSHA lack sufficient information in its records to determine how good a job it is doing of meeting the requirements of state law.

And when one of his deputies testified that inspection backlogs had been cleared away in three of Cal-OSHA's regions, Rinaldi admitted in response to a question that this had been accomplished by pulling staff members away from inspections in other regions.

Labor witnesses testified on Cal-OSHA's slow response.

"By the time you get a compliance officer out there, you may have a dead person on your hands," said Jack Short, director of safety and training for Operating Engineers Local 3.

Fran Schreiber, who heads an occupational safety and health project for the California State Building and Construction Trades Council and who formerly was a Cal-OSHA investigator, said the agency's failure to meet inspection deadlines is the result of decisions by the Deukmejian Administration "shifting away from enforcement."

Greene's committee has been conducting an oversight review of Cal-OSHA since 1983.

Hobbs Act bill killed by labor

Fighting against tremendous odds, workers across the country won a majority victory against the radical right in the U.S. Senate recently and killed for time being, a carefully orchestrated plot to legalize the use of Federal troops to break up picket lines.

The scheme, which would have revised the Hobbs Act, was the centerpiece of the new right wing agenda to strip workers of their basic rights. It is a major setback for the multi-million-dollar funded National Right-To-Work Committee.

The measure was killed in the Senate Judiciary Committee by a nine to nine vote. The revisions would have imposed up to 20 years in Federal prison and \$10,000 in fines for even minor incidents of picket line violence, while not imposing any comparable sanctions against management.

Playing Santa Claus
this Christmas?



BUY AMERICAN



Parity-plus for UAW—A new three-year contract will give 70,000 striking workers at Chrysler 'parity-plus' with their fellow unionists at Ford and General Motors, UAW President Owen Bieber (right) and Vice President Marc Stepp announced this month. The agreement exceeds the pattern set with the other two automakers last year and gives bonuses to Chrysler workers and retirees in gratitude for 1982 wage restraints which helped put an ailing corporation back on its feet.



Haskins moves the dirt at Canyon Lakes

By John McMahon

One of the largest dirt spreads currently in operation in Local 3's jurisdiction is the Arthur "Buzz" Haskins Company job in San Ramon. With a crew of over 75 operating engineers, the Canyon Lakes housing and golf course project is rapidly taking shape.

Operating a fleet of 38 scrapers along with several other pieces of equipment, Haskins' company is moving over 18 million cubic yards of dirt. Financed by the Blackhawk Corporation, the project, which covers 3,000 acres, includes a golf course, tennis courts, housing units, condominiums and a 60 acre lake.

The job, which started in September, 1984, has not been without its share of problems however. The biggest difficulty stems from the unstable soil in the hills above San Ramon. Originally designed as a 12 million cubic yard job, the project was soon redrawn because of constant dirt slides.

When completed, the Canyon Lake development will contain 1,200 housing sites. The 60 acre lake, which will occupy the center of the project, required the excavation of over two million cubic yards of dirt.

The work is expected to continue through the winter, before winding down next spring.



Photo #1 — The Canyon Lakes project sits up in the hills overlooking the San Ramon valley. **Photo #2** — In order to get the whole scraper crew in one picture, a wide angle lens is necessary. **Photo #3** — When the crew stops for lunch, the line up of scrapers will stretch for nearly 1/2 mile. **Photo #4** — Part of the mechanic and lube crew which keeps the huge fleet in operation are, from left to right, Ray "Banana" Bisvillion, Sonny Abren, John Camarra, Tony Cherolls and Tony

Bainbridge. **Photo #5** — Finish blade operator Frank "Tennessee" Colloms is joined by business agent Tom Butterfield, grade checker Myron Pederson and Business Agent Rod Farnum. **Photos 6 & 7** — With 38 scraper plus assorted other pieces of equipment to service during the lunch break, Jamie Ramoz (Photo #6) and John Camarra (Photo #7) must work fast in order to get the rigs ready for the afternoon work.

Photos by John McMahon

North Bay labor boycotts newspaper

Santa Rosa District Representative Chuck Smith reports that the Sonoma, Lake and Mendocino County Building Trades has a battle going with the Santa Rosa Press Democrat which was recently purchased by the New York Times. It seems that the Press Democrat has hired Parsons Construction Services, Inc., out of Houston, Texas, to build their new facility in Rohnert Park.

Parsons is an Open Shop Contractor and some of the sub-contractors on the project are union; some are non-union. We recently had a meeting with the Santa Rosa Press Democrat and they claim that there are no contractors in the area to do their type of building. The Building Trades did not agree and named several from the area that they felt were well qualified. "We feel that because the local contractors and local labor force has supported the paper for the many years the paper has been in business, it is unfair that the local supporters were not offered the work," Smith said.

It is our understanding, according to the Press Democrat's spokesman, that they negotiated their contract with Parsons without putting it out to bid, which would have allowed the local contractors a chance at doing the work.

"I stopped my subscription to the Press Democrat and feel that, if they will not support local contractors and local labor, I will not support their paper. I'll keep you informed on the progress we make or do not make," Smith said.

The work in the area has slackened off some, reports District Representative, Chuck Smith. The contractors are trying to complete jobs and the ones that will not be able to finish are being winterized. "We had a very late start this year and not a lot of public funded projects in the area. Most of the work has been in the private sector. If all goes well, there should be quite a bit of public work done next season. Seems like we look forward to the highway work and for some reason or other the work keeps being postponed. There are several fair sized Caltrans jobs that are supposed to start next year and we are keeping our fingers crossed that there will not be any more delays," Smith said.

All the staff in the Santa Rosa office wish all members a very happy and prosperous holiday season and may the coming year be a good one.

Business Representative Bill Burns, reports that, as of the first week of October, things are quite busy in Sonoma County. Argonaut has subdivision jobs all over the Santa Rosa area as well as finishing up one at Sea Ranch up on the coast north of Jenner.

Brother Bob Cheli and George Young have started a new underground con-



Cartoon by Local 3 member Lonnie Otey.

struction company. The name of the company is CY Construction Company. They started off as a signatory contractor with most of their operators hand picked by Bob from the Soiland Company, as Soiland is sealing down to get out of the construction business. They are employing about a dozen or so Operating Engineers and being very competitive on their bids to make a successful company of it. Good Luck Bob.

Roy Ladd Company is finishing up their bridge job in Dos Rios, reports Brother Ron Lyons, who has been working on that job since it started.

The City of Healdsburg completed the Plaza Bond Sale to Shearson/American Express for \$2.84 million in tax allocation bonds earmarked for downtown improvements. The sale was approved by the City Council acting as directors of the Community Redevelopment Agency. Funds from the bond sale will be used to implement the West Plaza Landscaping Master Plan and to acquire and develop additional property for downtown parking.

Business Agent Rob Wise reports that along Highway 101, there are many commercial and subdivision jobs. None of the jobs are very large, but added up, they make a lot of work for Local #3 hands.

Hewlett-Packard is adding on another structure to their plant in Rohnert Park and California Erectors is hanging the iron.

Wise says the work in the Geysers is winding down on the power plants. Units 16 and 20 will be completed this month. Within the next two months, the PG&E East Administration complex and Unit NCPA #3 will both be completed.

There are several good dirt jobs currently underway in the Geysers. Ley Construction has 12-15 brothers on several dirt spreads in the Geysers area. PKS also has 12-15 Local #3 members working on dirt jobs in the Geysers area. It looks like Unit 21 will start this spring. It is in steep country and it will make a good dirt job. There is also a lot of steam line to string out next year.

Over counter drugs cause majority of drug related deaths

While combating the use of heroin and other illegal drugs remains a top law enforcement priority, up to two-thirds of all drug related deaths and injuries involve legally manufactured prescription drugs. Certain legal drugs, designated "schedule II," have a great potential for abuse. These include stimulants, such as amphetamine, depressants, such as barbiturate, as well as narcotic painkillers.

In an effort to curb the abuse of prescription drugs, some states are implementing a monitoring system designed to detect physicians who wrongly prescribe legal drugs, according to a report in *The Wall Street Journal*. The multiple-prescription system will require physicians to write prescriptions on special numbered forms. Pharmacists, in turn, must send a copy of each prescription filled to a designated state agency. Officials then feed this data into computers programmed to spot suspicious prescription patterns.

Signs of possible abuse include:

- A disproportionately high number of prescriptions of a particular drug.
- Marked changes in usual prescription patterns.
- Patients with multiple prescriptions for the same drug from more than one physician.
- Stolen or forged prescriptions.

Those in charge of such programs will then use this information to identify physicians who intentionally prescribe drugs to addicts or drug dealers, as well as dangerously ignorant or senile practitioners and those who prescribe for their own drug habit.

The new multiple prescription system, for example, uncovered one physician who had prescribed 43 percent of his state's total consumption of the stimulant Preludin.

One reported effect of closer state scrutiny of prescriptions has been to make physicians more conscientious about prescribing drugs with a potential for abuse, resulting in a quick dramatic drop in the use of such drugs. For example, per capita consumption of methamphetamines fell 48 percent in one state after its program took effect in 1982. The rest of the nation, in contrast experienced a 9 percent increase during the same period.

Critics of the program contend that by state surveillance physicians may feel inhibited from prescribing needed medication. Critics charge that the large body of responsible physicians and pharmacists are being unnecessarily burdened with tedious and intrusive paperwork.

Despite any drawbacks, however, the multiple prescription system may be the best means at hand for combating a very pervasive and damaging form of drug abuse.

Member risks life in job mishap

Brother engineer Marcelino Herrera of Gilroy, an employee of Piazza Construction Co. who just reached 40 years of age last July, and who has been operating equipment for 17 of those 40 years, was highly commended by residents of a section of East San Jose and by Police officers, for risking his own life to save lives and property in an area near Saba Drive.

Business agent Don Incardona reports that Marcelino was paving a hilly section of the East San Jose neighborhood on Wednesday morning. Everything seemed to be going smoothly when suddenly a hydraulic hose broke on Marcelino's roller. The machine rolled

down the street, picking up speed while he desperately wrestled to steer it away from houses, people and cars.

The machine finally crashed into a curb at Flint Avenue. The impact was such that it split the machine in half and sent Marcelino flying several feet up in the air. When he landed, he broke a leg, and suffered several cuts and bruises. He was taken to a nearby hospital for treatment.

According to the neighborhood residents who witnessed the accident, if Marcelino had jumped off the roller, it would have most probably crashed into a house, or it would have practically destroyed a few cars that were parked

along the street.

The reaction from the residents varied. Some said they were very thankful to Marcelino for not using their vehicles to stop the machine. Other said they were glad he didn't crash into their homes, and most of all they were glad because no lives were lost. They all agreed that it takes a "heck of a man to do what Marcelino did."

Incardona said that it would have been easy for him to jump off the machine, and let it roll down the street, but he stayed with it until the very end, and for that he was highly commended.

Marcelino is recovering from the broken leg, and bruises.

Addiction Recovery Program



For information, confidential inquiries or referral please call:

N. California 800/LOC-3ARP
HI, NV, UT 800/LOC-ARP3

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



Congratulations, Engineers working under Agreements in California. You now have an additional retirement plan — the Annuity Plan. You had the foresight to approve placing part of your wage/fringe package toward the Annuity Plan. (And Hawaii Engineers already have a similar Annuity Plan).

As a retirement plan, Annuity Plan contributions are not taxable until paid out to a participant. So you have the opportunity to earn high interest on your money and at the same time defer any tax payments on the earnings.

And the Annuity Plan is not meant to replace your Pension Plan. The Pension Plan provides real security for retirement. The Annuity Plan is a supplement to your Pension Plan, and it will provide you with an extra measure of financial security when you retire.

Here are some of the Annuity Plan's main features:

- Contributions are made to the Annuity Plan by your Employer(s) for all your covered work hours.
- An individual account is set up in your name.
- Your money in your individual account is 100 percent vested right from the first hour.
- All assets in the Annuity Plan are invested and earn high interest.
- Your individual account is made up of all contributions made for you plus interest earned.
- You may withdraw your money at retirement time, and at other times listed below, in a lump-sum or in the form of a monthly annuity (if withdrawn at time of retirement only).

• At the time of your death, the balance of your account will be paid to your designated beneficiary.

You may withdraw the money from your Account when one of the following conditions are met:

- You leave the industry.
- You have been awarded a Social Security Disability Benefit.
- You are at least age 55 and no contributions have been made to your account for at least three consecutive months.
- Regardless of your age, you have worked less than 300 hours under an Agreement that provides for an Annuity Fund contribution in any two consecutive calendar years (any one year in Hawaii Plan).
- You retire and receive a pension benefit from the Operating Engineers Pension Trust Fund.
- Receipt of State Unemployment Benefits.

Your Annuity Plan will be able to loan you money from your own account. Once the Plan has been in effect for three years (to allow for a build up of Plan reserves), participants who have had individual accounts for at least three years may borrow as much as 50 percent of the balance in their account. The Trustees may approve loans for medical expenses, college expenses for dependent children, purchase of a residence or the payment of related monthly expenses, or funeral expenses of dependents. By law some limits on purpose of loans must be in the Plan. Any interest you pay on money you borrow will go directly into your individual account.

In asking you to approve that contributions begin to go toward an Annuity Fund, your officers were looking to expand the amount of financial security you could count on at retirement. They were also looking to broaden the possibilities you would have for constructive use of your money should you need it prior to retirement. And the Annuity Fund is of course a way to reduce your immediate tax liability. The Plan is a retirement plan and as such contributions and investment earnings in your individual account are not taxable until you receive them.

New dental plan starts Nov. 1

Effective November 1, 1985, dental benefits for all active participants and their dependents will be provided through California Dental Service (CDS). Under this program you may go to any dentist you wish. However, CDS will guarantee the percentage of payment allowed by the Plan only when you use the services of a CDS member dentist. A very high percentage of dentists in California are CDS member dentists. Chances are your own dentist has a contract with CDS. Even if he does not, you may still use his services. (But non-member dentists may cost more).

If your dentist is a CDS participating dentist (and even in some cases if he is not), your dentist will take care of all the paperwork for you. You need not file any claim forms. Your dentist will do all the claims work. You will be notified of the amount CDS pays your dentist and what payments you must make.

And a significant improvement has been made for diagnostic and preventive services. Effective November 1, 1985, coverage has been increased for these services from 85 percent to 100 percent. That's 100 percent payment for annual dental exams, cleaning twice a year, bitewing x-rays and palliative treatment as necessary. Here is a look at the benefits under CDS:

Procedures	Plan Pays
Annual exam, cleaning twice a year, bitewing x-rays, palliative treatment	100%
Basic Benefits	85%
Crowns, Jackets and Cast	
Restorative Benefits	85%
Prosthetic Benefits	60%

Here are some basics to remember regarding the new program. First, check your dentist to see if he or she is a CDS member. Chances are good that your dentist is signed up with CDS. If your dentist is not a CDS member, you may still use his services. It may cost you a little more, if your dentist's rates are higher than other dentists' rates in the same area. Second, remember that your dentist will do all the claims form work for you. Third, if you have questions about the new program, contact the Fringe Benefit Center.

Retiree Mtg. Schedule

Eureka - Alpha Chapter Tues., January 14, 1986 Operating Engineers Bldg. 2806 Broadway, Eureka CA	2:00 PM
Redding - Beta Chapter Wed., January 15, 1986 Moose Lodge 320 Lake Blvd., Redding CA	2:00 PM
Marysville - Gamma Chapter Thurs., January 16, 1986 Veterans Memorial Bldg. 249 Sycamore at Hwy. 99, Gridley CA	2:00 PM
Napa-Fairfield - Chi Gamma Chapter Tues., January 21, 1986 Elks Lodge #832 2840 Soscol Ave., Napa CA	10:00 AM
Ignacio - Chi Chapter Tues., January 21, 1986 Nave Bowling Lanes 5800 Redwood Hwy., Ignacio CA	2:00 PM
San Mateo-San Francisco - Kappa Thurs., January 23, 1986 IAM Air Transport Workers 1511 Rollins Rd., Burlingame CA	10:00 AM
Ceres Wed., February 12, 1986 Teamsters Hall 1225 13th St., Modesto CA	10:00 AM

Health Examinetics begins another round of testing

Beginning this month, Health Examinetics mobile testing units will be making another swing through Northern California.

The Board of Trustees has arranged this return tour with the expectation that during the winter months when many members are not working, they will take advantage of this opportunity and have a thorough health screening. This benefit is provided at no cost to you.

The testing program has been designed to provide your doctor with test result information he can use to prevent disease and discover conditions which, if neglected, could develop into serious illnesses or health problems in the future.

Eligible members and their spouses will receive additional information, by mail, prior to the unit's arrival in their area. Appointments can be made by returning the postcard provided or by calling 1-800-542-6233.

Good health is a priceless asset. Protect yours; you owe it to yourself and your family. Make an appointment and have a check-up.

November and December Testing Schedule

11/19	Visalia
11/20-22	Fresno
11/23, 25	Modesto
11/26, 27	Stockton
12/3	Stockton
12/4-7	Sacramento
12/10	Fairfield
12/11, 12	Vallejo
12/13, 14, 16-18	San Jose
12/19	Santa Cruz
12/20	Watsonville
12/21	Salinas

Trust Fund moving to new location

Effective December 1, 1985, the Trust Fund office will be located at:

**642 Harrison Street
(between 2nd and 3rd Street)
San Francisco, CA 94107**

The new phone number will be:
(415) 777-1770

With the move to a new location, the Trust Fund will be expanding its telephone system so your calls can be handled more rapidly.

Claim forms with the new address and phone number will soon be available at Local 3 district offices.

If you have any questions about your health and welfare claims, your pension benefits or any other fringe benefits matter, feel free to call the Trust Fund Office. The current phone number is (415) 391-4440 or effective December 1, 1985, the Trust Fund Office can be reached at the new number indicated above. Or, if your wish, give us a call at the Fringe Benefit Center, (415) 431-1568, and we'll be happy to assist you in any way we can.

Retiree dental plans reviewed

Retirees and their spouses who signed up for the voluntary dental programs for retirees — California Dental Service in California; Delta Service Plans (DSPIC) in Utah and Nevada; and Hawaii Dental Service in Hawaii — simply go to any dentist to get dental work done. If your dentist is a participating dentist, you are covered at 100 percent of covered charges for diagnostic and preventive care and all basic services are covered at 50 percent of covered charges. **Remember, you may go to a non-member dentist, but it may cost you more.**

Your dentist will do all the paperwork for you. In California and Hawaii your dentist will file with California Dental Service in San Francisco. In Utah and Nevada, your dentist should file with: DSPIC

Five Triad Center, Suite 310
Salt Lake City, Utah 84180
(810) 575-5168

For retirees who are still signed up with Safeguard Dental — continue to use your Safeguard panel dentist. And if you have any questions about Safe-

guard, first call Safeguard direct at (800) 652-1152, and if you are not able to get answers to your questions, call the Fringe Benefit Center at (415) 431-1568.

As you know, beginning April 1985, surviving spouses whose coverage for Retiree Welfare benefits is about to terminate have the opportunity to continue the current hospital, medical and surgical benefits available to retirees by making the necessary payment to the Fund, as follows:

Under Age 65	
Schedule I Benefits	\$120/mo.
Schedule II Benefits	\$87/mo.
Age 65 and over	
Schedule I Benefits	\$60/mo.
Schedule II Benefits	\$43/mo.

The schedule of benefits for a surviving spouse who elects to make these self-payments to continue her coverage are the same as when the retiree was living; with the exception that Prescription Drugs, Vision Care and Hearing Aid benefits will not be included.

Credit Union

Your vote is needed — Your credit Union's Board of Directors has voted to convert from being a California state-chartered credit union to one chartered by the Federal government.

The main reason for the decision to convert charters is that California state-chartered credit unions are subject to a franchise tax on investment income and to state sales tax.

Federally-chartered credit unions operating in California are not subject to either tax.

In recent years, that state tax has become a growing expense and before it affects the amount of dividends we pay you, or the loan rates or service charges, we would like to convert to being chartered by the United States government.

To some members, there is another benefit of converting from a state charter to a Federal charter. Being Federally chartered means we must have federal insurance protecting your savings. At this point we carry private insurance through the NDGC.

If we convert to a federal charter your savings will be insured to \$100,000 by the National Credit Union Administration (NCUA), an agency of the federal government. The NCUA's share insurance fund is currently the strongest of the three agencies that federally insure the savings of Americans. Your Credit Union will keep "cap" coverage through the NDGC. This coverage picks up where all federal insurance stops: when your account reaches \$100,000. In other words, the federal government will insure the first \$100,000 you have on deposit and the NDGC will insure any amounts over that.

This "cap" coverage is important for members who have more than \$100,000 on deposit of whose IRA balance will soon be reaching that.

To convert to a federal charter, we need more than 1/2 of our 23,000 members to vote on the issue. As an incentive to vote, your Credit Union will be offering some drawing prizes.

Please watch for your ballot which will be mailed to you in a few weeks. If you have any questions on the issue, please call Roy Nord at (415) 829-4400.

Dividends & taxes — Your share savings account is now compounded quarterly instead of semi-annually. This increases the income potential of your share savings account and is just another step in a series of changes your Credit Union has made to your share savings account to make it the best savings account you can find.

This is the year we converted so you'll have more dividends to report on your 1985 income tax return.

You've been paid dividends three times this year instead of two. You were paid on January 1, 1985 for the semi-annual period ending December 31, 1984; on July 1 for the semi-annual period ending June 30, 1985 and on October 1 for the quarter ending September 30, 1985.

All of these dividends will have to be reported on your 1985 income tax return. The amount you'll have to report appears on the bottom of your Fourth Quarter member statement that you'll receive early in January.

WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

The following is a true account of an equipment accident. The names have been changed, but what happened is real. We present it to remind you of what can happen when unsafe conditions and actions occur. Remember, "Those who cannot recall the past are destined to relive it!"

Charlie Ogden was anxious to do a good job.

He had only been in the apprenticeship program for three weeks, but he had already decided he liked construction and becoming a Journeyman Operator was his goal. Not just any Journeyman Operator but the "best darn Operator these guys have ever seen."

But, for now, his job was grade checking so, he thought, "I'll just be the best darn grade checker around." Even though Charlie was new, he had already learned the two secrets to success as a grade checker: speed and accuracy.

Charlie walked faster to catch up with the 623B paddlewheel scraper as it pulled in to make the one-and-a-half foot cut for this section. He moved in close behind the scraper's left rear tire so he'd be ready to shoot the grade at the start of the cut. As he walked, he mentally went through the procedure for shooting the grade.

Up front, Hank Carpenter grinned as he dropped the scraper's bowl to begin the cut. He'd had a lot of Apprentices checking grade for him over the years, but this kid Ogden was something else! "He says he wants to be the best Operator around, and I'll just bet he makes it . . . if he doesn't wear himself out with all that hustle first."

Hank reversed the scraper to finish the cut. As he stepped on the throttle, he looked around for Charlie. Over the noise of the paddle and the persistent beeping of the backup alarm, Hank thought he heard someone yell. One glance out of the cab to the left told him there was trouble. Two men were running hell bent for the rear of his scraper, gesturing wildly for him to stop as they ran.

Hank had a sickening feeling as he scrambled down from the cab. It was Charlie . . . he had just run over his own grade checker!

Luck was with Charlie this time. An accident that could easily have killed him, did little more than give him severe bruises on both legs. But, Charlie still had plenty of time to think back on the accident while he spent several days in the hospital and at home recuperating from his injuries.

As with most accidents, the blame for this one doesn't fall into one convenient



YOU'RE NEVER TOO OLD to make a costly mistake. Oldtimers are just as likely to get hurt as those who have been on the job a short time.

place. Most importantly, Charlie should have realized he was walking into a dangerous situation. Like most new Apprentices who want to do well, he had a lot of things to think about while he was on the job. This accident occurred, partially, because he forgot to think about the most important part of his job: SAFETY. Even though the scraper's backup alarm was doing its job, Charlie was just too close to get out of the way in time. If he had been thinking about safety, he never would have been that dangerous spot in the first place.

Hank shared some of the blame also. Even though a scraper operator can't see directly behind his rig, it's still his responsibility to keep an eye out for people working in the area. Hank knew Charlie was green and he should have made sure he knew where the Apprentice was at all times throughout the operation.

The main responsibility was Charlie's, though, just as it's your responsibility to keep your eyes open for danger anytime you are around heavy equipment. As in the case of a scraper, many times the operator has no way of seeing directly behind or to one side or the other of the equipment he or she is operating, so YOU have to be sure you're not where you shouldn't be . . . after all, it's YOUR Life.

A lot of people have the mistaken idea new employees are those who have most of the injuries. However, accident

records in *all industries* show old-timers are just as likely to get hurt as employees who have been on the job a short time. Usually, new employees are cautious because they are not familiar with their surroundings. After being on the job a short time, however, the attitude of new employees may change. They may become complacent and "throw caution to the wind."

When employees have been doing the same work for years without an accident, their job tasks may become so commonplace they "let their guard down." There are many reasons for this. Perhaps, as one gains experience, one takes chances OR one may become bored with the routine of the job. A person may also be so familiar with what they are doing they let their mind wander and think about personal affairs while working.

Whatever the reason, it is poor practice to feel you have been on your job so long that you cannot get hurt. Some of the worst accidents have happened to people with long service. It's only natural to relax and feel more at ease after learning a particular job. A relaxed attitude is good on any job; that is, if you don't block out thoughts concerning your personal safety. Even though you have become acquainted with your duties, you should never lose sight of the fact that following safe job procedures is necessary to experienced and new employees alike.

Winter has arrived on North Coast

Winter has arrived on the North Coast right on schedule, reports District Representative Gene Lake. Most projects that were underway during the past season have been completed. As a result, there will be very little carry over work next spring.

What this means is the contracts that were awarded this fall will be brand new jobs next season. They include clearing and grubbing on the Redwood National Park bypass by Phillips and Jordan; grading and structures, also on the R.N.P. bypass, by Tudor-Saliba-Perini (JV); casting and placing dolosses

at Crescent City harbor by Dutra Construction; site preparation and module construction by Wright-Schuchart-Harbor; first phase of Highway 36 realignment by Tonkin Construction.

The Broadway reconstruction project which was postponed earlier this year is going to bid in February 1986. Another jetty reinforcement is also planned for Humboldt Bay. Site work for the new Bayside Mall is scheduled for next spring.

The first of the year should see equipment for the R.N.P. project. At

the present time a shop and yard is being prepared for use by the contractors.

Reidel International is finishing their Humboldt Bay jetty project. The work on the south jetty has been completed. The 4100 Manitowoc used there is being shipped to Portland. Work on the north jetty is going double shift with completion expected this week. After that, a couple of weeks to tear down and ship out the other 4100 and general clean up are all that remain to be done. This has been a good job with a lot of overtime at both jetties and quarry.

Talking to Techs

By Frank Morales & Wally Schissler

1985 has been one of the busiest years the Techs have experienced in quite a while. The majority of the firms have had more Techs employed and have also worked a tremendous amount of overtime this year. Some of the firms could not supply the manpower in their districts and had to go out of area to fill the orders. There are a lot of surveyors as well as members in the Testing and Inspection Industry who are looking forward to the winter slow down.

Next year, 1986, from all indications, looks like it will be a repeat of 1985. We certainly hope so.

Contra Costa is growing so fast the County planners can't keep up with the developers. One valuable 74-sq. mile swath in the East County is being fought over by so many developers and public agencies that the Board of Supervisors is considering imposing a building moratorium just to slow things down. We hope that doesn't happen. Currently, plans are in the works that would crowd the same seven-by-ten mile parcel, with 20 wind farms, three dumps, two reservoirs, an airport, a wildlife preserve, a park and subdivision.

We would like to remind you to take advantage of the reduced dues this winter if you are unemployed more than thirty days.

The Tech Department would like to stress the importance of attending your District Union Meetings! We know when you are working a lot of overtime, you are tired when you get home and you just want to kick back and relax with the family. The last thing you want to do is get cleaned up to go to a meeting! Well fellows, it is important that you go to these meetings, so that you can be informed about what is going on with your Union and have input into your Union! So, when you get through reading this article, look at the back page — it will tell you the time and place of your District's next meeting!

Teaching Techs

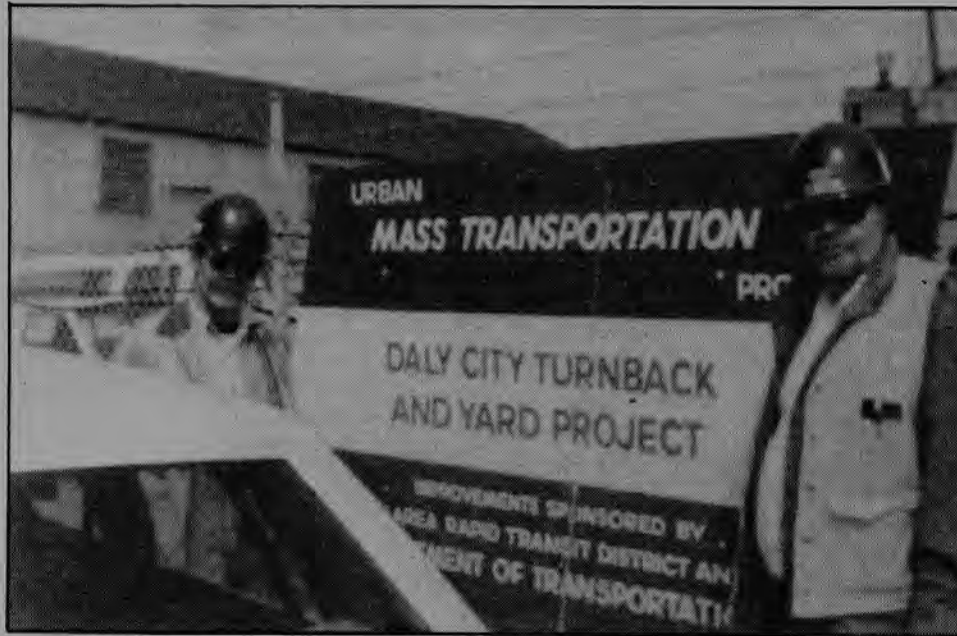
By Gene Machado,
Administrator, Surveyors JAC

As reports come into our office on hours worked from the employers, we have noticed that many members are or have been working as Party Chief's. Some of you now have enough hours to be certified as either Party Chief or Certified Party Chief.

To become eligible for Party Chief all that is needed is one thousand Party Chief hours and completion of the survey curricula as a registered apprentice. If you have the hours but have not completed the curricula you may challenge the curricula tests and provided you satisfactorily pass you may be certified as a Party Chief by signing an apprentice agreement.

To become a Certified Party Chief you need 4,500 Party Chief hours and have either completed the survey curricula material or test out and be a registered apprentice at the time of certification.

As many of you are eligible for either Party Chief or Certified Party Chief it



Working on the South San Francisco BART extension for Granite Construction are Keith Cameron and Ted Kerber.



Chris Clarkin and Dennis Tuttle of Debolt Engineers are pictured above on a San Ramon job.

would be to your benefit to call or write to the NCSJAC, 401 Roland Way, Suite #202, Oakland, CA 94621, (415) 635-3255. We then can instruct you on how you may complete the requirements.

Since some hours reported by the employer may not have the proper job class number by your name, some Party Chief hours may not show up on the report. If this is the case give us a call if you have worked over 1,000 hours and we will get the hours verified on our forms from the employer. This could mean extra money on your pay check and should be important to you.

We hear of interest in the Slope Staking/Grade Checking course and the Field Calculator HP41CV course and have some sign-ups waiting for the next course. Since it is costly to present these courses it is necessary to have as many full classes as possible before we can provide any of these courses. If you are interested in taking either or both courses please contact our office to sign up so that you and those currently waiting can take advantage of this opportunity.

Winter is around the corner and many apprentices may soon be out of work. As class attendance is still a major concern and it is mandatory that you attend class, we wish to remind you that you must come to class each week and complete at least one topic each week. One can jeopardize their good standing as an apprentice if any classes are missed due to an unexcused absence.

Testing & Inspection & Oilfields

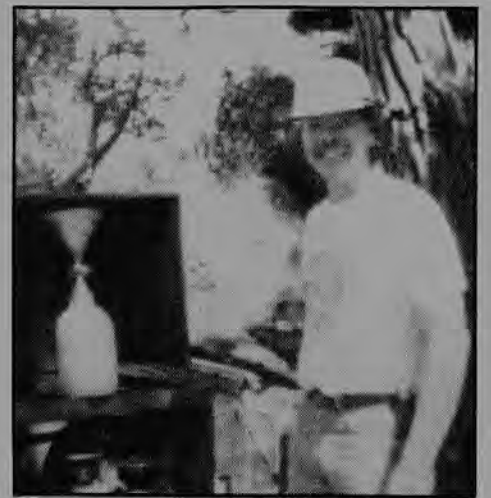
By Dan Senechal

The California rig count - up one week and down the next (one move usually off-setting the other) has held a utilization rate of about 58% for the union companies of Hunnicutte and Hexadyne. However, continued erratic behavior of the industry makes it increasingly likely that overall utilization in California will exceed only 1983, the lowest rate recorded to date. It does appear that the last quarter of 1985 will be busier.

The failure of the Northern California rig count to rally early this year is causing concern among contractors. Most contractors still expect steady improvement in the fourth quarter of the year. But no one anticipates an upward spurt to reach the 1984 levels. The so-called experts predict a reduction of about 6% in 1986 compared to 1985.

Offshore problems

The offshore companies are up in arms because of governmental pressure to close thousands of California offshore tracts to development until the year 2000. They will do this by not extending the moratorium through the legislative process. If a decision is made not to extend and expand the moratorium I believe it will be harmful to the



Dale Schmidt works for Testing & Controls in Presidio Monterey.

national interest and to American jobs.

The work picture for the majority of our firms is good. Inspection of earth work, concrete and visual has been receiving the most attention. Union firms doing nondestructive testing are also staying busy. The majority of our N.D.T. members are working out of state and in one case, such as Conam Inspection, they are out of the country.

As most of you are aware, there is an effort under way by the Legislature to certify and credential all phases of Inspection. The purpose is to ensure compliance with the design intent, which is often critical and can be assured only by continuous inspection by persons with highly developed skills.

State Senate Bill No. 239 introduced by LeRoy Greene, will create more power for the essential services' buildings.

Our regrets go to the family of Charles Collins, a long time member of Local 3 and employee of Hales Testing Laboratories who died of a heart attack early this month.

Personal Notes

Eureka: It is with great sorrow we report the following deaths from the Eureka area: Brother Billy Smith on October 12; Retired Brother Max L. Morelock on October 25. We extend our condolences to the families and loved ones.

Reno: Our condolences are extended to the family and friends of our dear, departed Brothers, Ken Robison, August 13th; Melvin Hess, August 19th; Robert Pulsipher, August 24th; and Charles Johnson, August 29th. Our sincerest and deepest sympathy is also extended to the family and friends of our dear, departed Sister, Paula Solaegui, who passed away on September 6th.

Congratulations to Carl & Monica Randolph on the birth of their baby daughter, Nicole, on September 17th, and Tom and Angela Tolbert, who had a little baby girl, Amanda, on September 13th.

Techs: The Tech Department would like to extend congratulations to Dave Neirnake on his recent marriage. Lots of happiness, Dave!

Santa Rosa: Our deepest sympathy is extended to the friends & family of Lewis Hicks who died on September 21, 1985.

Swap Shop: Free Want Ads for Engineers

FOR SALE: Established landscaping supply yard w/concrete batch, loc. on Hwy. 20, included in sale: 27 bins of decorative rock, sand, bark, etc., 1979 Ford dump truck, John Dere front loader, 5 concrete U-Haul trailers, extra large metal shop & storage building w/attached office. Call or write: D. E. Warren (707) 275-2447, P.O. Box 54, Upper Lake CA 95485. Reg. #1312819. 9/85

FOR SALE: 1978 Dodge motor home, 22' long, fully self-contained, cab & roof air, generator has only 35 hours, new tires, 1 owner, 35,000 actual miles, see to appreciate. D. E. Warren (707) 275-2447, P.O. Box 54, Upper Lake CA 95485. Reg. #1312819. 9/85

FOR SALE: Reg. Arabian Gelding, 13 yrs. old, beautiful animal, sacrifice, must sell \$900 or b.o. D. E. Warren (707) 275-2447, P.O. Box 54, Upper Lake CA 95485. Reg. #1312819. 9/85

FOR SALE: 73 Tollycraft 26.8 x 10 wide, flying bridge, fiberglass. New 1984 360 Chrysler Marine eng., inter-cooling battery charger, new batteries, new bottom paint, new prop, shaft and strat, trim tabs, full delta canvas, loaded w/quality extras. Excellent running condition, \$27,000 will consider small boat as part down. Richard Bryant (916) 273-8098, 13758 Wheeler Acres, Grass Valley CA 95959. Reg. #1181546. 9/85

FOR SALE: 1984 Starcraft "Islander" 19'6", cuddy cabin, 115 h.p., Johnson/VRO, trailer, many extras. \$2,800 & payments or cash payoff. Roger H. Soule (408) 262-8632, 1933 Limewood Dr., San Jose CA 94132. Reg. #1382816. 9/85

FOR SALE: Large lot in Florence, OR, nr. north jetty, partially cleared, septic in, water and elec. to prop. line. \$21,800. Roger H. Soule (408) 262-8632, 1933 Limewood Dr., San Jose CA 94132. Reg. #1382816. 9/85

FOR SALE: 3 acres, 2176 sq. ft. home, 3 bedrooms, 2 bath, den, fireplace w/heatalator & insert. Heat pump & air. 2 car garage and elec. opener, guesthouse, elec. heat, kit, shower bath, horse barn, chicken house, storage buildings, pool, year round creek, landscaped & auto. sprinklers. Oaks & pine trees. \$182,000. Dean H. Bailey (916) 877-8534, 1870 Bille Rd. Ext. Paradise CA 95969. Reg. #0529325. 9/85

FOR SALE: 3 bedroom, 1 1/2 bath home, 5 yrs. old. Beautiful view of Clearlake, fully landscaped, \$75,000 Greg Wright (707) 277-7501, 9564 Tenaya Way, Kelseyville, CA 95451. Reg. #2965567. 9/85

FOR SALE: Fishing boat 12' aluminum w/seats & 4 spd trolling motor; custom built trailer. Like new. Bill Madsen (707) 642-1895, 109 Barnes Court, Vallejo CA Reg. # 442698. 9/85

FOR SALE: 1952 - 34' Hunter Sedan Cruiser, twin engine, new Delta canvas; good cond., covered berth in Antioch. \$12,000. No reasonable offer refused. Donald K. Bryant (415) 825-4283, 2866 Garden Ave., Concord CA 94520. Reg. #1022285. 9/85

FOR SALE: 1968 Chevy dump truck, tilt trailer & 580 case backhoe. All in gd. cond. Ewell Paxton (408) 378-0856, 1169 Sonuca Ave., Campbell CA 95008 Reg. #1043707. 9/85

FOR SALE: Fishing at CA, best 1 1/2 miles to Lake McClure and 1 1/2 miles to Lake Don Pedro. Large tri-story home, 3 bedrooms, 2 1/2 baths, lrg. shop area on 1.2 acres, paved rds., good vacation or year round home. Will take motor home as partial down payment. We will carry our own papers. Gene Estep (209) 852-2156, 1771 Alazan Way, La Grange CA. Reg. #0982939. 9/85

FOR SALE: Townhouse in Santa Rosa, 2 bedrooms, 1 1/2 baths, fully equipped electric kitchen, fireplace, up-graded w/w carpeting, custom drapes, fully mirrored wardrobe doors, large 2 car garage, small enclosed patio. \$80,000. J. J. Taddei (707) 944-2482, 7391 St. Helena Hwy., Napa CA 94558. Reg. #0821417. 9/85

FOR SALE: 1969 Lincoln Cont. Mark III: 88,000 mi. very good cond. licensed to 7/86 \$3,400. Clayton Abbott, (209) 673-2333, 17668 Brook Dr., Madera CA 93638. Reg. #0821337. 9/85

FOR SALE: Paving & excavation equip. Includes backhoe, trucks, grader, paving equip., etc. Everything goes plus 2 000 sq. ft. home, 1,750 sq. ft. metal shop. Owner retiring. \$195,000 Tom Gardner (916) 534-6767, 3321 Olive Hwy. Oroville CA. Reg. #1091194. 9/85

FOR SALE: 1975 International 412 paddle wheel scraper \$15,000 firm. Terry Farris (209) 846-6215, 1150 Bishop, Kerman CA. Reg. #1157899. 9/85

FOR SALE: 1975 International 412 Paddle Scraper, 11 yds. \$17,500. Terry Farris, 1150 So. Bishop, Kerman CA 93630 (209) 846-6215. Reg. #1157899. 9/85

FOR SALE: Delta Utah, 10 acres, 3 miles south of I.P.O. plant, \$5,500. Norman Clemens (916) 395-4025, P.O. Box 62, Lockeford CA 95237. Reg. #1238702. 9/85

FOR SALE: 2.03 acres fenced pasture, app. 23 gal. p.m.; 9x15 shed, built in BBQ & part. sprinkler sys., deck, pool, 3

bedroom, 2 bath, 24 x 68 Lancer, stove, refrig., dishwasher, extra's, \$79,000 terms, C/A. Close to Dinkey Creek area. Lewis Petersen (209) 855-3195, P.O. Box 174, Prather CA 93651. Reg. #1812603. 9/85

FOR SALE: 2 acres in Gridley, 17 mi. north Yuba City. 4 br., 2 full baths, auto s.s., new nat. gas, central heat & air, screened patio, 2 car garage, irr. water, new barn, corral. \$149,500. Joseph E. Winingham (916) 846-4374. Reg. #0711891. 9/85

FOR SALE: 1983 Kit companion trailer, 22' long, tandem axle model with air conditioning & awning. Excellent condition, barely used. Asking \$6,700 or best offer. Don Mendes (415) 726-4643, P.O. Box 194, El Granada CA 94018. Reg. #1296083. 9/85

FOR SALE: Coleman tent trailer. Brandwine model, gd. cond., sleeps 6, asking \$2,700 or b.o., other extras. Don Mendes (415) 726-4643. P.O. Box 194, El Granada CA 94018. Reg. #1296083. 9/85

FOR SALE: All aluminum fuel tank to fit back of truck, double 75 gal. \$275 or b.o. Don Mendes (415) 726-4643, P.O. Box 194, El Granada CA 94018. Reg. #1296083. 9/85

FOR SALE: All steel fuel tank, 80 gal. \$125 or b.o. Don Mendes (415) 726-4643, P.O. Box 194, El Granada CA 94018. Reg. #1296083. 9/85

WANTED: Driving axle for Galion Grader #101, Serial #G23564A, Axle #A699E, Warren A. Miles (916) 885-6742, P.O. Box 2, Greenwood CA 95635. Reg. #0256621. 9/85

WANTED: 8-Trac stereo player component that I can attach to the amplifier of my home stereo system. Send name & phone number and I will call you. Tom Eck, P.O. Box 11005, Reno NV 89510. Reg. #535714. 9/85

FOR SALE: 3 bdrm., 1 bath on 1.9 acres, cnr. lot. Fenced, irr. pasture. Lrg. shop and outbldgs. Close to Redding and Anderson. Off Hwy. 273. \$78,900. Thomas E. Gilbert, (916) 243-4169, 7220 Lloyd Lane, Anderson CA 96007. Reg. #0813772. 10/85

FOR SALE: 1,100 ft. of 8" vitraulic pipe. Coupler's, T's & L's. Nice cond. \$2,500. Ron Sindorf, 8470 Ranchette Dr., Redding CA 96001. (916) 243-3270. Reg. #0858020. 10/85

EQUIPMENT FOR SALE: 1980 Peterbilt w/65 ton cozed expando, \$71,500; Cat 12F blade, \$29,000; Cat 953 Locader M/P bucket & ripper (1500 hrs), \$85,000; 815 Compactor w/tilt 91P1939, \$95,000. Bill Hamilton (408) 779-5783, 15960 Bucher Dr., Morgan Hill CA 95037. Reg. #1102001. 10/85

FOR SALE: 1979 Ford super cab F250, 4X4, 3 gas tanks, \$7,000 or b.o. Consider trade for '72 - '75 man. trans. Bronco. Dave Johnson, (209) 528-6454, 41841 Rd. 144, Orosi CA 93647. Reg. #1229853. 10/85

FOR SALE: 12 ft. Atlas Drag scraper, \$2,500 or b.o.; 8 yds. Ateco Carryall, \$4,000 or b.o. Dave Johnson (209) 528-6454, 41841 Rd. 144, Orosi CA 93647. Reg. #1229853. 10/85

FOR SALE: 3 bdrm., 1 bath house, lrg. lot, fruit & nut trees, elec. and wood heat. Low int. assum. loan, \$21,700. Jesse R. Carter, 409 Powell St., Paris TN 38242. (901) 642-0649. Reg. # 0826796. 10/85

FOR SALE: Cat road grader, 12 ft. blade, \$2,250. C. W. Gardner (801) 527-4245, 195 N. 2 W. Monroe UT 84754. Reg. # 351398. 10/85

FOR SALE: 2 bdrm., 1 bath older home. 1.4 acres, fenced. 3 stall horse barn attached, tack and feed rm., goat rm. C. W. Gardner (801) 527-4245, 195 N. 2 W., Monroe UT 84754. Reg. # 351398. 10/85

FOR SALE: 1975 8 - 12 ton Hyster Roller, new rebuilt gas eng. & sunstrand pumps. \$12,500. Clifford Gouker, 101 Buena Vista Dr., Freedom CA 95019. Reg. # 0657788. 10/85

FOR SALE: 8 ft. camper shell. Like new. \$295 w/out jacks or \$350 with. B. F. Edelman (415) 674-1094, 104A Elder Dr., Pacheco CA 94553. Reg. # 0689209. 10/85

FOR SALE: Boat 17'6" Sabersat Fiberglass v. hull, 100 h.p. Evinrude Tr. Fully equip. \$2,595. B.F. Edelman (415) 674-1094, 104A Elder Dr., Pacheco CA 94553. Reg. # 0689209. 10/85

FOR SALE: 1980 Ford 1 ton pickup: Invader 5th wheel w/lrg. onan, gen. Both Clean. 1980 Diesel chev. 1/2 ton long bed. Sell or trade w/pink slip toward larger/newer model. Travel-eze trailer (25-26 ft.). J. Basham (415) 439-9056, morn. or even. 223 MacArthur, Pittsburg CA 94565. Reg. # 0413422. 10/85

FOR SALE: Model 255A truck crane, gd. cond. w/ 3/4 yd. dragline, clam shell & concrete buckets. Trade for John Deere 350 Hoe, 450 dozer or 570 grader. Harry Binder (916) 389-2631; P.O. Box 611, Alta CA 95701. Reg. # 0678286. 10/85

FOR SALE: 5 acres, doub. wide, mobile home. Trees. Sunroom, lrg. patio w/adj. store rm. 3 mi. from town. O.W.C. w/fair down paymt., \$59,500. Boyd Barney (702) 463-3257; 14 Yermo Lane, Yerington NV 89477. Reg. # 0977712. 10/85

FOR SALE: Old bottles (Jim Beam, Avon), magazines & books. Boyd Barney (702) 463-3257; 14 Yermo Lane, Yerington NV 89477. Reg. # 0977712. 10/85

FOR SALE: 1965 Mustang 6ll Gd. Cond., needs paint. \$2,250 or b.o. J. D. Furber (415) 344-1321. 54 Ninth Ave. San Mateo CA 94401. Reg. # 0330845. 10/85

WANTED: Undeveloped property in N. Calif. (Napa Co., Sonoma Co., Lake Co., Mendocino Co., Humboldt Co.) suitable for future homesite(s). S. J. Brummett (415) 826-9233; 771-27th St. San Francisco CA 94131. Reg. # 1490348. 10/85

FOR SALE: Swartz Tilt flat bed w/winch on 2 ton Ford cab over truck \$3,000. Tandem Apel equip. trailer 7.50-20 tires, electric brakes, \$500. 3 1/2 yd. dump box and hoist \$500. Erwin R. Anderson (408) 225-0803, P.O. Box 5672, San Jose CA 95150. Reg. # 1230043. 11/85

FOR SALE: 11' cabover camper self con., sleeps 5. Stove, oven, gas & elec., refrig., cooler, well insulated. Good Cond. \$2500 or b.o. B.F. Edelman (415) 674-1094, 104A Elder Dr., Pacheco CA 94553. Reg. #0689209. 11/85

FOR SALE: 1976 V.W. Rabbit, low mile., gd. motor, 30+ mpg. clean, 2-dr., 4 spd. Likes to run, gd. tires. B.F. Edelman (415) 674-1094, 104A Elder Dr., Pacheco CA 94553. Reg. #0689209. 11/85

FOR SALE: 3 bdrm., 2 bath home on island of Kauai, HI. Located near town. Close to shopping, hosp., etc. Lot is 8,348'. Asking \$160,000. Joseph Akita (808) 245-9600, 4064 Puaole St., Lihue HI 96766. Reg. # 1296017. 11/85

FOR SALE: 29.7 acres nr. Jacksonville, OR. Trees and a spring. Beaut. home site. Hunting & fishing nearby. \$41,000 or b.o. James V. Cupp (707) 446-0698, 7459 Vacaville CA 95688. Reg. # 1737318. 11/85

FOR SALE: Miller Shop Welder on roll around cart. Model #SRH-222 230/460 Volt, 3 Phase, 2 current ranges, rem. amp control plug, w/leads. \$800. James T. Kochan (916) 587-6236, 10325 Shore Pine Rd., Truckee CA 95734. Reg. # 1661052. 11/85

FOR SALE: Used tires 14", some half down \$5 - \$10 ea. Truck tires 8.25 x 20, 9.00 x 20, 10.00 x 20, \$10 & up. Leslie E. Mulhair (415) 333-9006, 97 Southridge Wy., Daly City, CA 94014. Reg. # 154371. 11/85

FOR SALE: Electric motors \$12.50 & up. 1/4, 1/2 H.P. Leslie E. Mulhair (415) 333-9006, 97 Southridge Wy., Daly City CA 94014. Reg. # 154371. 11/85

FOR SALE: Phone Mate Answering Ser. \$50, elec. adding mach. \$20, lawnmower \$10, Kenmore auto. wash. mach. in gd. working cond., used daily \$40, G.E. auto. under counter dishwasher, \$45 in working cond. Leslie E. Mulhair (415) 333-9006, 97 Southridge Wy., Daly City CA 94014. Reg. # 154371. 11/85

FOR SALE: Cummings V555 late mod. truck block & all parts for short block except crankshaft. Pump for 580 case backhoe, 1/2 price. Front end bucket for 933 Catloader \$150 or b.o. 1974 walking beam for Eaton Hendrickson \$50 ea. International 13" pressure plate & disk, new \$25. Leslie E. Mulhair (415) 333-9006, 97 Southridge Wy., Daly City CA 94014. Reg. # 154371. 11/85

FOR SALE: 1/2 acre, San Joaquin river, 1980 mobile, 1760 sq. ft., 2 bdrm., 2 bath, trpl., sep. gar., wrkshop, elec. dr., sprinklers. Dock pilings & much more. \$130,000 terms. Robt. Dalton 589 Brannan Rd., Isleton CA 95641. Reg. # 1562903. 11/85

FOR SALE: 5+ acres east of Fresno nr. Kings Canyon. Part. built pad. HD5 Allis Chalmers dozer. \$21,500. W. L. Maddox (209) 826-0684, 173115 Mercy Springs, Los Banos CA 93635. Reg. # 1043556. 11/85

FOR SALE OR TRADE: 1972 Ford Econoline van, nds. body wrk. Mech. gd., R. W. Mansfield (209) 748-5516, 12869 Hobday Rd., Galt CA 95632. Reg. # 486182. 11/85

FOR SALE: 1972 Ford Backhoe 545 w/1968 Ford truck. \$12,000. Gene Van Tassel (916) 652-6269, 6517 Dell Place, Loomis CA 95650. Reg. # 1446959. 11/85

FOR SALE: 1977 Ford Backhoe 4 + 1 Loader w/digmore 550 w/Chev. Truck \$26,000. Gene Van Tassel (916) 652-6269, 6517 Dell Place, Loomis CA 95650. Reg. # 1446959. 11/85

FOR SALE: 1981 El Dorado Cadillac, 2 dr. hardtop, white w/tan int. \$9,500. Gene Van Tassel (916) 652-6269, 6517 Dell Place, Loomis CA 95650. Reg. # 1446959. 11/85

FOR SALE: 4 1/2 acres, 3 bdrm., 2 bath ranch. 37 mi. from Sacto Office & home bus. space, outbldgs., garden, trees. \$127,000. J. C. Wunschel (916) 622-9185, 2775 Cold Springs Rd., Placerville, CA 95667. Reg. #0382333. 11/85

FOR SALE: 1A+ lrg. 3 bdrm., 1 bath, dining rm C/H/A. All elec. kit. w/micro. Wd. stove. Attached brz. way to 2 car gar. w/rm & ba. Lg. shop, trees, on Feather River and Hwy. 99, 20 min. north of Sacto. \$95,000 terms. J. D. Landis, 12770 McKenzie Rd., Galt CA 95632 (209) 745-1726 or (916) 656-2535. Reg. # 037668. 11/85

FOR SALE: Great starter home. 2 bdrm., 1 bath, 2 car gar. on quiet cul-de-sac. Close to schools, shops and freeways. \$85,000 by owner. Manuel E. Flores (408) 251-2715, 661 Fenton St., San Jose, CA 95127. Reg. # 0848239. 11/85

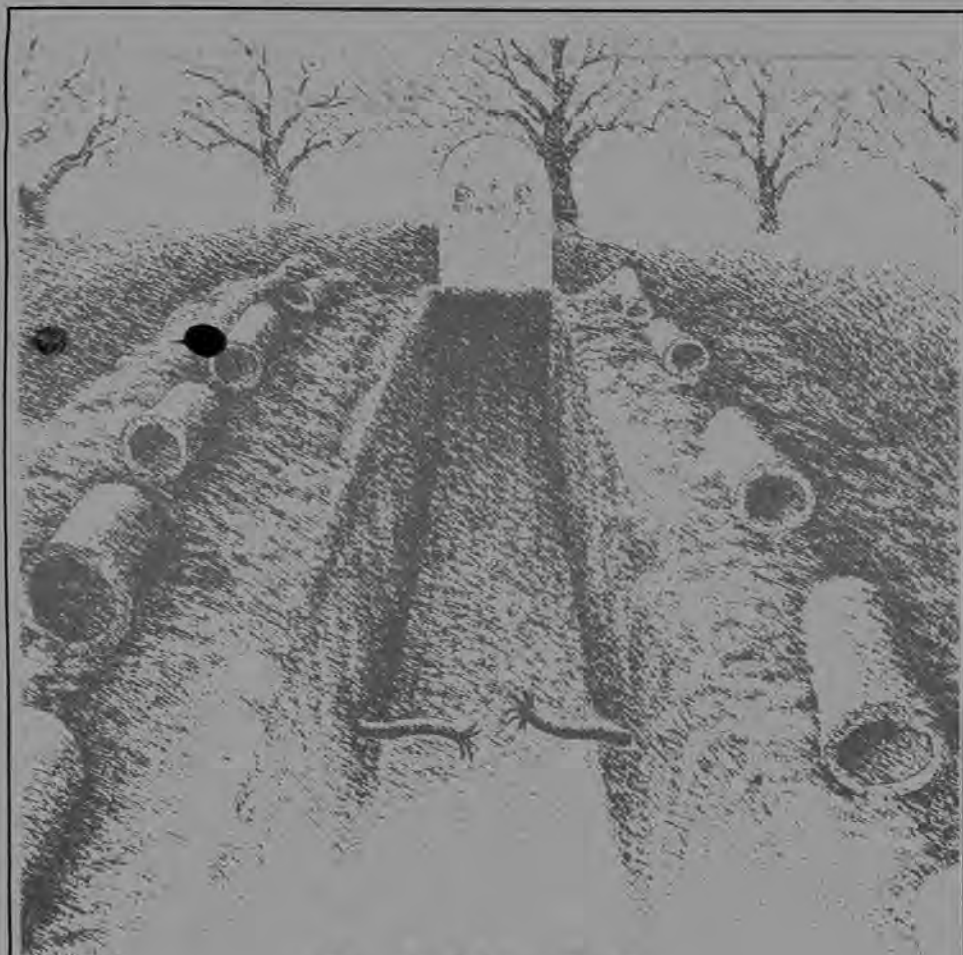
FOR SALE: Flat bed chevy truck w/or w/out Miller Tilted Trailer. Exc. cond., exc. for Trencher or Bk Hoe. Ned Stojkovich (408) 984-4848, 489 Doma Dr., San Jose CA 95117. Reg. # 1584408. 11/85

FOR SALE: 1948 Willys jeep. rebt. 4 cyl eng., new tires, stock, gd. cond., \$1,500 or trade. Michael Dudney (209) 532-2150, 14405 Algerine Ward Ferry Rd., Sonora CA 95370. Reg. #1697151. 11/85

FOR SALE: Tools and lrg. tool chest, Sears, on homemade rollaway. \$600. Valued over \$1,400. Many ex. pieces not priced. Martin O. Gilbertson (415) 793-3145, 1046 Bonner Ave., Fremont CA 94563. Reg. # 1196343. 11/85

FOR SALE: 1966 Corvair eng., turbo-charged, 180 h.p. w/transaxle. 2,000 mi. on overhaul. \$1,100 or b.o. Martin O. Gilbertson (415) 793-3145, 1046 Bonner Ave., Fremont CA 94536. Reg. # 1196343. 11/85

WANTED: Motor Grader, lrg. case of JD Extend A-Hoe & equip. trailer. Michael Dudney (209) 532-2150, 14405 Algerine Wards Ferry Rd., Sonora CA 95370. Reg. #1697151. 11/85



Don't dig a hole you can't get out of.

That's just what could happen if the piece of heavy equipment you're operating comes in contact with an underground power line. One instant and your trencher or backhoe becomes a dangerous electrical conductor.

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and PG&E will let you know if there are high-voltage electric lines or natural gas lines buried underground. We'll even send someone to the site to mark our facilities. Try to call 48 hours in advance, if possible.

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With a high-voltage line, your first mistake could be your last. But power line safety is as easy as calling PG&E.

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ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7:00 p.m.

November

26th District 8: Auburn
Auburn Recreation Center
123 Recreation Drive

December

4th District 12: Ogden
Ogden Hilton
247 24th Street

5th District 11: Reno
Musicians Hall
124 W. Taylor

12th District 9: Freedom
VFW Hall
1960 Freedom Blvd.

January 1986

14th District 1: Eureka
Engineers Bldg.
2806 Broadway

14th District 17: Kauai
Wilcox Elementary School
4319 Hardy Street

15th District 7: Redding
Engineers Bldg.
100 Lake Blvd.

16th District 6: Marysville
Engineers Bldg.
1010 "I" Street

21st District 17: Kona
Konawaena School
Kealahakua

22nd District 1: San Francisco
Engineers Bldg.
474 Valencia Street

28th District 17: Honolulu
Kalihi Waena School
1240 Gulick Ave.

29th District 17: Hilo
Kapiolani School
966 Kilauea Ave.

30th District 17: Maui
Kahului Elementary School
410 S. Hina Ave.
Kahului, Maui

(Continued from page 1)

FFC representatives at the Nov. 12 meeting pressed the state for more cooperation in the following areas:

- **Tighter enforcement of prevailing wages is needed on "acquisition" projects.** These are projects in which a contractor makes improvements on roads, sewers, etc. and then the local contracting agency acquires the work through an assessment or improvement district.

Frequently local agencies will try to get around prevailing wage requirements on a new development by requiring the contractor to make improvements in the streets, roads and sewers as part of the cost of the project.

The contractor does not pay prevailing wages because he claims it is part of the private development. The agency then forms an assessment district that taxes the users for the cost of these improvements.

Ultimately then, the project is funded by public money but the contractor avoided paying prevailing wages for the work.

DIR Director Rinaldi agreed with the FFC that if public funds are involved in a project, it should come under prevailing wage requirements. However, he felt there is a "whole lot of gray area" on this specific issue that the original prevailing wage laws do not address, and stopped short of supporting the FFC's proposal.

- **The state agencies should provide information to the Foundation on cases it has been involved in on a more timely basis.** Additionally, the FFC should have the right to participate as a complainant on cases in which it has been involved.

FFC representatives explained that they have consistently had difficulty in

getting follow-up information from state agencies on cases they initiated.

Rinaldi stated it was departmental policy to provide such information to involved parties and that steps would be taken to insure the FFC received the information it needs.

The FFC also pointed out it has a wealth of expertise and information at its disposal that state agencies could use to more effectively present its cases against suspected violators.

All the state representatives expressed considerable interest in the idea of using the FFC's resources to assist in prosecuting cases in which technical expertise was needed.

- **The DIR should assign a deputy labor commissioner to the foundation for a one-year period, on the condition that the foundation pay the payroll cost.**

The FFC argued that this arrangement would provide an avenue to develop a close, effective working relationship between the foundation and the state. It would cost the state nothing, since the foundation would cover the payroll cost, and it would provide a means of expediting serious cases.

In the end, the state and the industry would benefit from this working arrangement.

Simpson noted that this request had been submitted by FFC once before and was denied. Labor Commissioner Aubry said he would take this request under consideration again, but was not optimistic.

Stapleton expressed satisfaction with the general tenor of the meeting and expressed his hope that it would initiate a more cooperative relationship between the state and the foundation in the fight against cheating contractors.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

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Incomplete forms will not be processed



Local 3 fares well in elections

(Continued from page 1)

and Larry Stone onto the City Council.

In Livermore, two candidates running for City Council with Local 3's endorsement were elected, defeating incumbent members. With the election of Tom Vargas and Judy Bartoli, the complexion of the board should be one more favorable toward planned growth.

Building moratoriums were on the ballot in three Bay Area cities. Corte Madera voters approved a two-year ban on commercial development to allow the area time to evaluate the traffic implications of the newly constructed Village Shopping Mall.

Commute Traffic problems were also responsible for voter approval of a building ban in Walnut Creek, where increased development and corporate moves from San Francisco have strained existing highway arteries.

Residents of San Francisco turned down a controversial measure that would have severely restricted further highrise development in the downtown area.

In other races, Local 3 endorsed candidate Steve Weir was reelected to the Concord City Council. Numerous school board candidates backed by the union also won their respective seats.

Two notable losses in the election were Don Shank for Novato City Council and Richard Skaff for Corte Madera City Council.



New Oakland Office

October 12 marked the move of the Oakland District office to the Zytron Building at 8105 Capwell Dr. The union purchased the building in a move that will save the union in costly rental fees. The phone numbers remain the same with a new toll free number for the Health & Welfare Hotline: (800)-562-7575.