

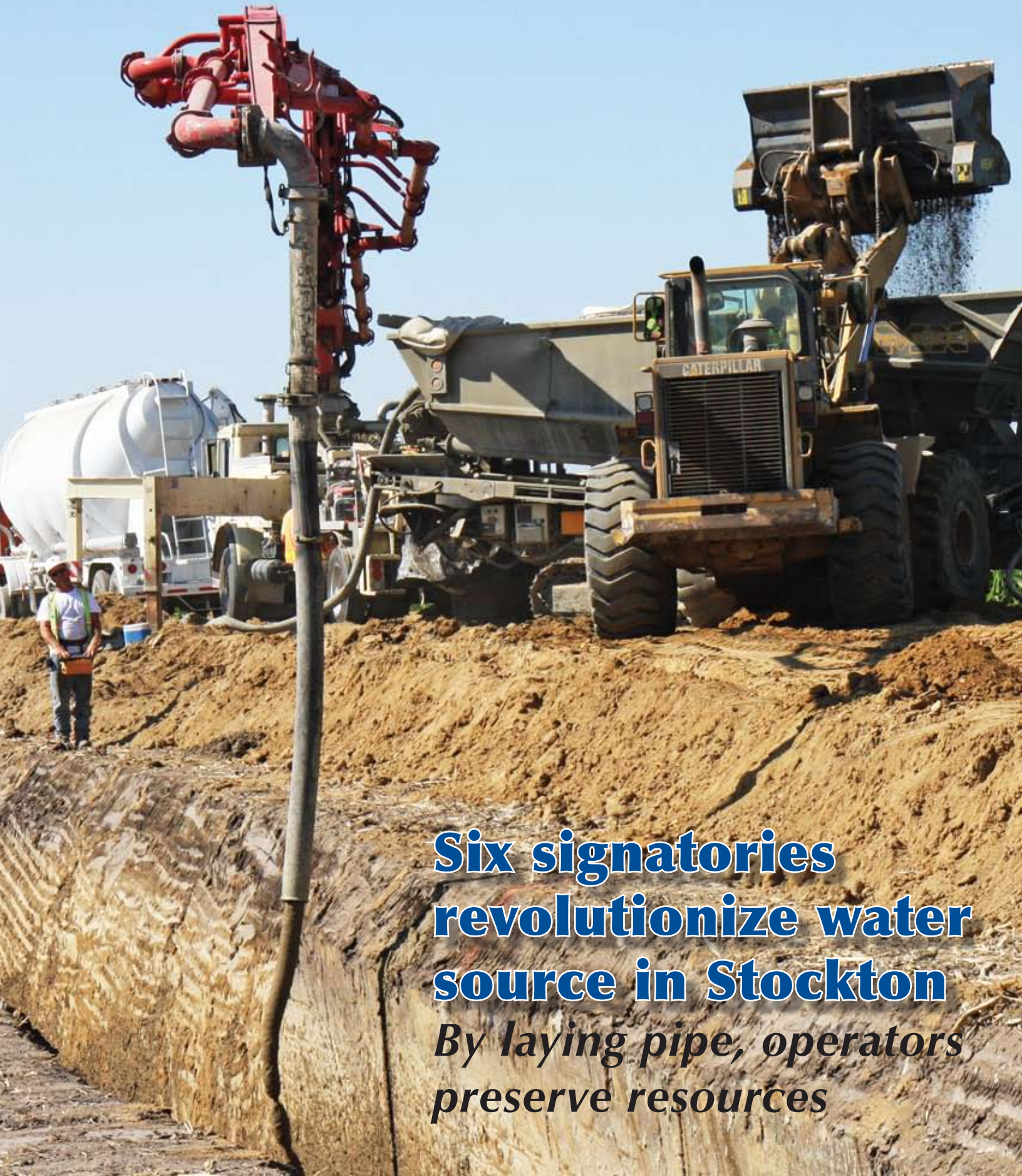
OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS

Vol. 68, #10

October 2010



**Six signatories
revolutionize water
source in Stockton**
*By laying pipe, operators
preserve resources*



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For The Good & Welfare

By Russ Burns, business manager

Vote right: Vote union

Times seem to be changing, and I mean that in a good way. While change is not easy, the status quo this country and the construction industry have faced since 2007 is not the kind of constant we want.

About eight months ago, our construction radar screen was blank. There was talk of jobs ahead, and there was money waiting to be used for projects, but talk alone does not produce jobs. Now, the radar screen is *slowly* getting some action: Projects are breaking ground or have start dates, and monies are starting to become available as combinations of bonds, low bids and American Recovery and Reinvestment Act (ARRA) funds are beginning to produce.

Take for instance the fourth bore of the Caldecott Tunnel, the big Doyle Drive replacement project, the BART extension or the first high-speed rail line in the country, San Francisco's \$4.2 billion Transbay Terminal, which broke ground in mid August. While California gets a bad rap from its sister states for budgeting shortfalls, it was decidedly "on the ball" in being the first to get federal funding for high-speed rail. While the rail is not a certainty at this point, the Transbay Terminal is a good start to it, as it's the rail's northern terminus and has already created 1,000 jobs since its start. As construction gets going full-swing, 5,000 jobs are predicted in the future.

Regarding our other states, Hawaii's still got subdivision work on the books, but rail progress is slow (another issue related to politics). Nevada's got a lot of paving work related to the RTC-5 gas tax, but its piece of the Ruby Pipeline has not really started. Utah, however, has some actual pipeline-related work, but it's just getting off the ground. More on this in the districts reports on pages 20-27.

Pipeline work is getting a lot of attention from our traveling members, and if it really gets going, it may just be a banner work year for District 12, as the concept of the traveling construction worker returns. Many of you older operators remember the days of following the jobs, sleeping in work tents and managing your gas expenses with what you pulled in as pay. As our economy changes, many operators may see that lifestyle again.

It is also a time of change in politics, as we deal with U.S. Senate and governor races in all four states, and a particularly gruesome one in California. There, we hope to see big change in terms of

unseating the incumbent Republican Party with labor-friendly Attorney General Jerry Brown (who many of you saw and visited with at our last Semi-Annual). Unions across the state are exchanging old ways of campaigning (leaflets, letters, etc.) for a new one called micro-targeting, which compiles data from voters who supported union issues in the past but may be on the fence in this election. Organizers target them, taking a more personal approach to explain the issues on a level specific to each voter. As we near Election Day, I encourage members to do some of their own "micro-targeting" in the form of phone banking. Call your district office for details.

Projects are at the complete mercy of funding, and funding is given based on the folks in office. Therefore, it is imperative that we work harder than ever to combat this recession and recent anti-union politicians by coming out in full force to vote union down the line every time. We've made it easy for you by providing election recommendations on pages 12 through 15. Take these recommendations to the voting booths Nov. 2, and if you vote union, you can rest assured you are voting right.

While I speak of change as if it's happened and we're in the clear, I must be frank: We are certainly not, but we are closer. The boom many of us experienced in the early 2000s had its consequences. Many of us are still facing the effects. Some economists claim we may never return to times like that again, because they were driven by faulty loans and corporate greed that gave us all an inflated sense of security before everything fell apart. That's why regulations against this kind of consumer fraud must be put in place to protect us from such a downturn ever happening again. And yes, regulatory agents are politicians.

We must be realistic about the future, but I believe it is brightening. Several districts this month mention the re-birth of some actual private work, which is something we haven't seen in years. A recent jobs report published by the Department of Labor stated that the private sector added 67,000 jobs, and hourly earnings increased by 0.3 percent for the month of August.

As we hope for positive change, keep up-to-date on your union registration and keep coming to the meetings. There are several on the calendar this month. Your union helps you most when you participate in it.



Dozer operator 'helped save the day'

Five-foot flames. Black smoke. A call for help.

It was a situation that would make the average person panic, but not Jimmy Davis. The 11-year Local 3 member reacted quickly yet calmly, using the dozer he was operating close by to create a fire line around a grass fire, as it scorched 60 acres off Hwy. 4.

The fire broke out around 5:30 p.m. on Aug. 23 near where Davis was working for Ghilotti Construction on a 250-lot subdivision near Bay Point.

"We were working late," he said. When the crew first spotted smoke coming over the hills, "we thought it was a car accident."

When the property owner called and asked for help, "we got a line around it fast," said Davis. This kept the fire from spreading before firefighters arrived.

The scene was filmed by KTVU Channel 2 News, and the Bay Area station interviewed Davis for its nightly report. When told that people were crediting him for "saving the day," Davis shrugged and said, "It's another day. Rewards of doing what I do."

The Ghilotti Construction crew that day also included Local 3 Foreman Milton Trujillo and Operator Ryan Estepa.



Dozer Operator Jimmy Davis creates a fire line around a 60-acre grass fire off Hwy. 4.

Bold Boldt crane operator featured in *Sacramento Bee*

Crane Operator Michael Reid was recently featured on the cover of *The Sacramento Bee*'s Our Region section, as he lifted his lunch to the top of the 250-foot crane "treehouse in the sky" he calls home for about 10 hours every day. The article discusses the dangerous feat that is Reid's daily task of climbing the "harrowing 15-minute ascent up a massive steel ladder," to "a glass cabin 246 feet above ground, where he operates one of two tower cranes recently installed for the Sutter Health expansion project in midtown Sacramento."

Reid is responsible for delivering rebar, I-beams and concrete forms to the many workers below.

Labor's day is coming

Work doesn't seem to be getting off the ground like we thought. A lot of jobs are on the books, but in many cases, there isn't money to pay for them. For instance, Sacramento is all locked up, since, as of this writing, there is still no state budget, which means monies for projects are on hold. I wish politicians could sit in our shoes for a month. Then maybe they would get "off the dime" and get some sort of budget resolution instead of stalling every year. Maybe then, we can get back to work.

Government money problems are not unique to California. Every state in our jurisdiction is in the same boat. Utah has freeway work, but the pipeline hasn't really kicked off yet, Nevada's piece of the pipeline hasn't even started and Hawaii's light-rail system is on hold. Most every stalemate stems from political or environmental agendas that only affect a small percentage of people (or animals!). Where are the priorities?

Meanwhile, our brother and sister operators are losing cars, homes, etc. Families are struggling, as health care is lost by the wayside, because of the lack of work. I really don't like being negative and bringing you bad news, but reality is reality, and I can't write a column that is full of fluff and no facts. The only way we can weather this storm is by staying together and understanding the facts, including national and local politics and the ins and outs of your union Pension and Health and Welfare plans.

The officers and I are constantly in contact with politicians, Trust Fund advisors and members, seeking solutions to get some work going, however, we meet brick walls at just about every turn. Today is not labor's day – and it never will be if more anti-union politicians wind up winning this November. Vote them out and vote our candidates in by reviewing the union's recommendations starting on page 12.

Business Manager Russ Burns is doing all he can to get high-speed rail started anywhere, but the media, environmentalists and uninformed citizens offer up roadblocks. Local 3 member and poet Ken Hoag has composed a poem regarding high-speed rail on page 19 that

is beautifully written and full of historical references commending the progressive train. For more details on this poem, visit us online at www.oe3.org.

As of this writing, we are still busy negotiating many agreements. We have, however, finished the concrete pumper agreement, thanks to the great negotiating committee members, Dave Littleton, Joe Martinez and Shawn Ludwig, district reps Nate Tucker, Mike Croll, Chris Snyder and Richard Marshall and Business Agent Al Souza. We got a four-year agreement worth \$6.45.

Health and welfare continues to be a challenge, and it will be for a long time. As I've mentioned before, the Best Practices Committee meets on a regular basis to monitor the Fund, and we still face a negative cash flow. Even though hours have picked up a little, many members are still using their hour bank, which, in turn, is putting a lot of stress on the Health and Welfare Fund. The committee will soon bring you some cost-saving solutions, so we can try and maintain what we currently have. We need hours paid directly into the Fund. Hopefully, the rest of 2010 will bring in some work.

I was pleased to see in August's *Engineers News* a story about the groundwork our members who belong to the Shriners are doing for children. I became a Shriner in 1989 and am very proud to be associated with them. It takes a lot of dedication to be an active member, and at this time, my attention has been devoted solely to Local 3, but at some point, I will join my Shriner brothers to give a bigger helping hand. Thanks for all you do.

Thanks also to the membership for the good turnout at the last Semi-Annual. It was a good time for all. Rancho Murieta Training Center (RMTTC) Executive Director Kris Morgan and his crew always make everyone feel comfortable and welcome. Hopefully you enjoyed the Equipment Rodeo and the health fair (you know I'm a stickler on health these days!). For photos and details from the event, see pages 4 and 5.

Stay safe and healthy.

Coming out in force

Members' 'strength in numbers' a force to be reckoned with

Not rain in the forecast, rising gas prices or even low work hours could keep Local 3 members away from this year's Semi-Annual Event held at the Rancho Murieta Training Center (RMTC). When Business Manager Russ Burns took the podium during his State of the Union address, he said: "We are still 100 percent strong. It's unbelievable how many folks turned out."

Not a seat was empty and about a hundred folks stood in the back and along the sides to hear the meeting.

Larry Chamberlin, a union member for more than 30 years, came all the way from Reno with his wife of 55 years, Joyce, "to see what's going on." He liked the new location (the training grounds) and felt there was more and easier parking.

Retiree Dan Worley also drove his motor home from the Silver State to shake California gubernatorial candidate Attorney General Jerry Brown's hand. He shook it before when Brown ran for governor in 1974, just as he shook Brown's father's hand, Pat "Edmund G." Brown, when he ran for California governor in 1958.

Politics was the word of the day, as members, their families and friends discussed the Nov. 2 General Election and awaited Brown's arrival. The Voice of the Engineer (VOTE) booth buzzed

with members registering to vote or getting more information about endorsed candidates.

Member Dave Reed said he feels it's his duty to educate and get educated on politics.

This is everyone's duty, Burns told the crowd: "I know legislators tick us off, but our livelihoods depend upon individuals who support our causes. We have to keep them educated. ... We also have to do our homework ... vote our bread and butter issues."

According to Burns, the things that matter most to our industry include Project Labor Agreements (PLAs), the eight-hour workday, prevailing wage and high-speed rail – all things that California gubernatorial candidate Meg Whitman openly opposes, while Brown, the union's endorsed candidate, supports.

"Things can get worse if Whitman is elected," cautioned Burns. "Look at her ads. We can't afford to lose prevailing wage like they did in Utah in 1982."



Attorney General Jerry Brown and Retiree Dan Worley, who drove from Nevada to shake Brown's hand.



Damesia and Damien Rodriguez sport their new hats from the vendor fair.

Reginald Waters uses the mini excavator simulator to place his first piece.



Joyce and Larry Chamberlin, a 30-year union member, have been married for 55 years.



Apprentice Kevin Suarez participates in the crane test as part of the Equipment Rodeo.



Member Frank Mendes gets his cholesterol checked for free at the Semi-Annual health fair.



From left: Two-year member Jesus Vasquez and three-year member Alfredo Duenas visit before the meeting.



Equipment Rodeo winners include, front row, from left: Omar Winn, Michael Welsh, Jim Ammon and Federico Ruiz. Back row, from left: RMTC Director of Training Dave DeWilde, Matt Evans, Juan Gomez, Michael Murdock and RMTC Executive Director Kris Morgan. Not pictured: Steve Harper.



From left: Treasurer William Kalani Mahoe, Financial Secretary Dan Reding, Business Manager Russ Burns, Corres. Secretary Jim Sullivan and President Fred Herschbach applaud California gubernatorial candidate Jerry Brown, the meeting's keynote speaker.

During Brown’s keynote speech, he confirmed his support of these issues, as he gestured to the RMTC’s pieces of iron: “Let’s get this equipment going. ... We have to build stuff, build infrastructure ... build bridges, reservoirs, freeways, dams, roads. ... We have to put California first, put America first and invest in ourselves.”

The crowd erupted in applause. The day wasn’t all politics, however. Members participated in the RMTC’s Equipment Rodeo with the winners receiving plaques.

VOTE volunteers of the year were recognized in the crowd for putting in top hours in their districts.

There were the usual booths for the kids with candy, face-painting, caricature-drawings and plastic hardhats, along with the health vendors for adults.

There was good food, including hamburgers, hotdogs, chicken and even veggie burgers.

There was a deejay and even a plane ride for one of the union’s photographers, so she could take an aerial view of the event. Members Mike Spencer (from Job Corps) and Rick Stribling co-own the Cessna 172 that flew above.

There was visiting, as husband and wife Dennis and Rita Griffith shared how they met while working for the union 18 years ago and Rick Jefferson and Lou Gudino met at the event after knowing each other for awhile.

There was retiring, as Special Rep. Bob Miller’s retirement was announced to the membership after his 35 years in the industry with more than 20 on staff. He received a standing ovation.

There was also commemorating – U.S. soldiers, who sacrificed their lives for our country, and 45-year member and former Ranch staffer John New. He was given a chair upon his retirement from the Ranch, and his family donated it back to the union to honor his memory.

Burns especially commemorated the membership who held strong during a tough round of negotiations and continues to stand strong during these tough economic times.

“We are out in force,” he said. “We’ve done our part and we’ll fight harder.”

For more photos, visit us online at www.oe3.org.

Vote your back pocket: Support candidates who support union causes.



Deceased member John New is honored at the Semi-Annual by his family, from left: Sons Mike and James, grandchildren Claire and Benjamin and sons John and Patrick.



Member Matt Evans gives a crane-simulator lesson to his children, Wyatt and Adele.



From left: Les Brewster, Mike Barton and Lloyd McMaster were one of many groups who enjoyed visiting at the Sept. 19 Semi-Annual Meeting.



Members Terri and Garth Ungerman get information from a SMUD rep. booth about Energy Star rebates.



Three-year member Farid Majail helps his daughter Vanessa choose a face-painting design.



er Russ Burns, Vice President Carl Goff, Rec. rial candidate and current Attorney General



Jessica Kelley and Sean Carney enjoy the barbecue lunch before the Sept. 19 Semi-Annual Meeting.



Viewed from a Cessna 172, the Semi-Annual Event was packed with people.

What a year

By Gary Rocha, business representative

This year, we have written numerous articles for the *Engineers News* on Unit 12 members throughout Northern California. We've covered mower, safety and forklift trainings, and don't forget Be Educated And Ready (BEAR) trainings. Then came ratification meetings. To sum it up, it has been a long, full year. Here's a look back at a few departments and stories covered:

One of my favorite aspects of this job is coming up on a Caltrans road project, like a grind-out paving job being done by Unit 12 members.

Unit 12 members also work hard at the state's fairgrounds to make sure the public has a great time at the fair.

I have also been to various state parks – watch out for the bears!

I have visited the California Highway Patrol (CHP) Commercial Vehicle Inspector Specialists (CVISs) at work, keeping our highways safe for the motoring public.

Department of Water Resources (DWR) employees also work hard, keeping water moving that is needed to grow our crops in California.

The Department of Fish and Game is another essential Unit 12 department. Happy hunting!

Our Heavy Duty Repair (HDR) mechanics at the California Department of Forestry and Fire Protection (CAL FIRE) get ready for the fire season.

And let's not forget the Department of Corrections Youth Authority, which even has a haunted castle!

Perhaps the most notable story this year was the fact that our agreement was ratified by our members, and on Aug. 23, Gov. Schwarzenegger signed it into law.

Overall, it has been a good year for our members working in the International Union of Operating Engineers (IUOE) State Unit 12 Local 3 union jobsites in Northern California. There is much more ahead.

Remember to move over, and slow for the cone zone.



Unit 12 Meet the Members



Nick Aguilar,
Caltrans



JR Saldana,
Employment Development Department



Dave Murray,
California State Parks



Report & Review

By Carl Goff, vice president

Which side are you on – Wall Street or working families?

Hey, Meg Whitman: California is not for sale! No matter how many ads you buy, you cannot buy our votes.

Those of you planning to vote for Whitman for California's governor, do you know what you're asking for?

The former eBay CEO hasn't cared about you or politics for nearly 30 years; in fact, she hasn't even voted in 28 years. If elected, she's made it perfectly clear that she will not support unions, Project Labor Agreements (PLAs) or prevailing wage. She plans to eliminate 40,000 state jobs to "fix" California's budget problems. How does that work anyway? Lay-off more middle-class, working people and make the unemployment rate higher? That's what she's used to doing – as CEO of eBay and Florists Transworld Delivery (FTD) and an executive at several other big companies, Whitman slashed jobs *every single time*. That's because she doesn't support working Americans; she supports her friends, other CEOs of big companies.

Are you more interested in helping Wall Street or working families?

If Whitman wins this election, it sends the message that if you have enough money, you too can run the state of California.

Vote your back pocket, not your emotions. Vote Jerry Brown for governor.

He supports union labor. He supports your jobs. He supports prevailing wage. These are things that should matter to union workers.

We also need to support California U.S. Sen. Barbara Boxer in her race for reelection on Nov. 2. She has been a longtime supporter of labor and Local 3. She leads efforts to increase investments in water infrastructure projects, vows to maintain her reputation as a champion of the labor movement (she has voted 96 percent in favor of labor) and intends to save California by creating hundreds of thousands of new jobs by improving roads and mass transit.

Yet she is running neck-and-neck in the polls against Hewlett-Packard CEO



From left: President Fred Herschbach, California U.S. Sen. Barbara Boxer and Vice President Carl Goff.

Carly Fiorina in her race for Senate and could lose unless you do something about it. Fiorina, like Whitman, wants to lay-off tens of thousands of workers, opposes PLAs and supports big business executives by giving *them* tax breaks.

Vote your back pocket. Vote Boxer for Senate.

To have any kind of say, you need to register to vote. The last day to do so in California for the Nov. 2 General Election is Oct. 18. We need you to help us fight back at the polls next month, because *if you give up, they win!*

You may not think your vote counts, but that's not the truth. It was only with help from our political allies (who we voted into office) that we were able to ward off an 18-county wage survey proposed by the Department of Industrial Relations (DIR) that would have ultimately lowered your wages. We asked you to call your legislators and refute this survey, and you did! Without your support and the right people in office, this wage survey would have been devastating to organized labor. Thankfully, *because of politics* and your participation, it was reversed.

Call your district office and volunteer to help with the Voice of the Engineer (VOTE) program.

Remember: *Vote your back pocket. If you give up, they win!*

FIELD PERSPECTIVE: What the members are saying

How do you show your union pride?



"Talk to non-members. Show up to as many meetings as I can."

– Ron Esparza, 13-year member



"I wear my Local 3 hat and window decals on my vehicle."

– Bill Crites, 30-year member



"Support my brothers as much as I can. I volunteered for strike captain; sent in a hardship letter for one of my brothers. We need to get back to a sense of brotherhood."

– Jim France, 11-year member



"By putting in a little extra effort. I worked on the Grievance Committee, go to the meetings when I can, educate the younger guys ..."

– Chris Dickson, 10-year member



"By being a proud, skilled technician."

– Bobby Patton, 13-year member



Public Employee News

By Don Dietrich, director

SPOTLIGHT: Heavy Duty Repair Mechanic Keith Harter

Keith Harter has repaired and maintained heavy equipment for the city of Fremont for more than 20 years and was encouraged by his supervisor to join Local 3 when he started.

Since he began in the industry, he has seen many changes. He has worked under four different city managers and three different human resource directors. The city of Fremont has a fleet of about 500 vehicles and equipment, and this fleet has grown since he started. The technology has also changed.

For Harter, it's always interesting working on different types of equipment, as one day, he may be working on a fire truck and the next day, a backhoe. It's all in a day's work!

Harter is proud to keep the fleet in top shape. He knows it is very important to keep police cars and fire trucks safe to operate, as the public depends on these professionals to respond in a hurry when there is an emergency. Harter also knows the maintenance he provides keeps city workers safe when they operate heavy equipment or a fleet vehicle.

For the last 12 years, Harter has taken on the role of shop steward. It has been challenging at times, juggling the relationship between supervisors and management. He has learned to be fair and objective while listening to both sides in labor-management relations. He enjoys working with other stewards to advance the social and economic interests of the union and its members and credits Chief Steward Jeff Edwards for sharing his insight and leadership.

Harter is well-respected among his peers for his work ethic as a heavy equipment mechanic and shop steward.

The next time you are in Fremont and see a city vehicle, rest assured – it is a safe and well-maintained vehicle, compliments of the skilled men and women of Operating Engineers Local 3, like Harter.



Heavy Duty Repair (HDR) Mechanic
Keith Harter.

Bargaining in the public sector – part one

By Fred Klingel, business representative

Good-faith bargaining in the public sector is an oxymoron, just like common sense in the government. Article after article in mainstream publications berate public employees and their “rich” pension plans. Everyone is harping on how those plans and pay-outs are not sustainable. So, the quick fix is to go to a two-tiered system with lower payouts to future retirees. How does this quick fix work?

The short explanation is that those who get hired after a certain date will have less retirement benefits than those receiving Social Security. Now, why would anyone bargain for that? Let's take a look at the present situation: Public-safety employees (police and fire) have bargained over the last two decades for a 3-percent-at-50 plan. Before then, they had a 2-percent-at-50/55 plan. Miscellaneous employees had a 2-percent-at-55/60 plan (sometimes at 65). Most of those hired after the mid '70s were ex-military, Vietnam-era vets in their mid or late 20s. The vast majority were looking for steady incomes, safe jobs and decent retirements. They also had loyalty to government and government work. Jobs in government were considered honorable.

As years went by, fueled by a strong economy, bargaining sessions in the public sector were good. Public-safety and miscellaneous employees gave up future raises for enhanced retirement plans. Therefore, the 3-percent-at-50/55 plan for safety employees, the 2.5/2.7-percent-at-55/60 plan and in some places, even the 3-percent-at-60 plan for miscellaneous employees were born. Over the years, these folks gave up percent-of-pay after percent-of-pay. In addition, every employee paid 7 percent, 8 percent or 9 percent of their base salary, plus any stipends.

During these stellar economic times, many employers did not have to pay any of their portions of these bargaining agreements into retirement plans. This was known as “super-funding.” So what happened to the funds that should have been set aside and

invested by the employer? They were set aside and invested but not to cover future unfunded liability. Instead, they were invested and self-regulated into funds that became untouchable except for other projects or programs.

Fast-forward to today, and the game plan for local, state and federal government (coached and directed by the League of Cities) to destroy unions and demoralize government workers is to force their will on the workforce. Now, good-faith bargaining is the joke of the century. Employers use unsubstantiated numbers to show they are in debt, claiming the only way to recover is to get concessions from their employees. So far, the biggest moneymaker is having employees increase their contributions to the pension system, even though employers have not shown that they are in dire need. Try as they may, the numbers don't show it, especially when revenues meet and exceed liabilities by millions. We never actually get to see the documents showing whether encumbered funds are truly encumbered or self-directed and what the true story is about an employer's investments. This gives a lack of faith in these claims. Lack of faith also comes in when there is no bargaining in the traditional sense. Today, the approach is more of a “this is what we want,” and there is no movement from that position. In fact, if you don't accept what they offer, an impasse is declared, and then the last, best and final offer is imposed, which should be called their “first, only and imposed.” Mediation is either rejected or agreed to only after employers have imposed their will on employees and the union.

With many public-employee contracts containing no-strike clauses, this process becomes very disheartening to employees. Nonetheless, we will not give up.

Stay tuned for more about bargaining in the public sector. Next, I will delve deeper into the comprehensive annual financial reports, investments and retirement funds.

Political days are upon us

By Alan Elnick, business representative

The dog days of summer have drawn to a close, and autumn is upon us. It is a heavy political season with all state legislative positions up for grabs, including the governorship and executive positions. In Alameda County's second district seat, now held by retiring supervisor Gail Steele, a hotly contested race between Nadia Lockyer and Liz Figueroa ensues. Lockyer is the wife of State Treasurer Bill Lockyer, and Figueroa is a former state senator (termed out).

District 03 Supervisor Alice Lai-Bitker is retiring and will be replaced by former state senator Wilma Chan, who held the seat prior to leaving for the legislature. Welcome back, Wilma!

The gubernatorial race is particularly vital for public employees, and the choice is clear. Former governor and current Attorney General Jerry Brown is facing off against billionaire eBay executive Meg Whitman, who said she is in favor of reducing public-employee positions, wages and benefits. She is appealing to disaffected voters in the private sector who are still in the throes of a major recession.

As usual, working people are being cast against each other in a game of economic envy. Daily, the news media decries the excess burden on the taxpayer, blaming it on public-employee pensions and wages. Abuses of the pension system by opportunistic individuals in public service serve to fan the flames of public rage, but these anecdotes are more the exception than the rule. However, Whitman persists in declaring public service the enemy.

Decimating the civil service has never come to any good – history has proven this time and again – yet Whitman has taken no notice of such lessons. With California still drowning in economic turmoil, her announced program will only assure more years of stagnation.

Brown is experienced in running the ship of state and directing public resources to enhance economic advantages for businesses. When he last left the governorship, he left us a vibrant state. Nearly 30 years later, our conditions are attributable to his successors who closely resemble Whitman.

Like all counties and municipalities, Alameda is suffering revenue reductions from declining home values, property transfers and sales taxes. The state has left the county the additional burden of providing safety nets for its affected citizens without the resources for doing so.

In this environment, progress is futile – we can barely preserve the benefits we have. An obvious example of this is the increasing cost of health insurance. Despite actual reductions in county revenue, health insurance premiums for employees are increasing at rates far greater than the Consumer Price Index (CPI) has been measuring cost-of-living increases, or the price-inflation rate. Most public employers are now, if they haven't already, asking employees to pick up a share of those increasing costs and review benefit schemes to slow down health-insurance-price increases.

To reduce the cost of government, it has always been an easy scheme to lay-off employees. Today, however, government agencies are reticent to do that. The unemployment rate is already so high, and adding more people to the unemployment line only increases the burden on government resources, further diminishing the cash flow to support government services. If the state laid-off all of its civil servants, the budget problem would hardly be impacted.

In this environment, maintaining a contract is of vital importance. Without one, desperate politicians and administrators engage in a process of creative destruction that serves no one's interest. Inevitably, the environment will change, and maintaining something in place will serve as a strong foundation to move forward once again.

Two-tiered retirement plans are not the way to go

By Bill Pope, business representative

We have all heard and read that public-employee retirement benefits are unsustainable and must be changed. The public is demanding that public employers do something now, and if they don't, the public will! The city of Menlo Park and the city of San Jose have put initiatives on the Nov. 2 ballot that will create a two-tiered retirement plan. One tier is for current employees, and the other tier has less benefits for future employees.

Current retirement benefits may appear to be very generous, but for the majority of public employees, they are not. The average public-employee retiree gets about \$38,000 a year. Most public employees are not eligible for Social Security. If they are, it is drastically reduced.

Public employees are just as outraged as the public when they see and hear the abuses of retirement plans. They don't make the decisions on how to invest the money. Public employees made public service their careers, knowing that they would not have stock options or other benefits that some private-sector employees receive. They traded those for retirement security, and now, that may not be available.

Public employees are consumers and pay for private-sector-employee benefits when they purchase goods and services from the private sector. Public employees pay taxes just like private-sector employees.

Have there been abuses of the retirement system? Yes, and those few are the ones that make it in the news. A two-tiered retirement system is not the way to prevent abuses. Other ways need to be explored.

Do everything you ask of those you command

By Art Frolli, business representative

It is unfortunate that we find ourselves in such difficult times. The "how we got here" and "who's to blame" are only important for the sake of history and should only be examined once this economic recession has passed. This is not the time to be looking backward. We should look forward and do our part to bring this crisis to an end. Hopefully, things will return to normal – whatever that may be. We all have the fortitude to learn from our previous mistakes and the wisdom to not make them again.

Over the past year, I have negotiated numerous successor agreements and opened unexpired contracts to make concessions at the request of my members. I am pleased to say that most members have banded together and made some form of concessions, rather than allow their fellow members to be laid-off. I believe these actions are a unique quality of personal integrity embodied in the American workforce.

How do our public officials compare? Have they also made concessions? I am not sure I could answer "yes" with a straight face. However, I am certain there are a few exceptions. All we have to do is watch the news to see examples of city managers and municipal administrators who demand that those working for them take large reductions in salaries and benefits, while they continue to accept large, inflated salary and benefit packages.

General George S. Patton once stated: "Always do everything you ask of those you command."

I think it is time for those who have asked for so many concessions from our members to demonstrate true leadership by leading from the front rather than the rear. The media and the public are taking a hard look at many public officials. Those who continue to take from others, while not giving back themselves, may find they are the ones being laid-off!



Credit Union
By Jim Sullivan,
Credit Union secretary/financial officer
& recording - corresponding secretary

Member loyalty

Member satisfaction is one of Operating Engineers Federal Credit Union's (OEFCU's) primary focuses: We realize that our success is due to the loyalty and support of our members. We have always been committed to providing our members with the information they need to make informed decisions about their financial well-being. More importantly, we want our members to have the confidence and trust in OEFCU as their primary financial institution – trust that encourages them to bring their family members to join our Credit Union family.

Reflecting back to OEFCU's core values, the importance of our members is shown through the very first core value – put the member first. We do this by delivering high performance in our daily duties and responsibilities and doing everything in our power to positively impact our work. We all contribute to the overall goal of delivering exceptional member service. Whether we have direct contact with the member or not, we individually treat people well and deliver our best. It shows.

The following is an excerpt from a letter of appreciation we received from one of our Modesto branch members:

"The personal attention she [Doreen] gave us during the process was amazing and did not go unnoticed. I had a timeframe, unknowingly to her, that if I did not return

to the dealership by 5 p.m. with the funds to purchase the motorcycle, I would have lost the opportunity due to another cash-in-hand buyer. As all guys do, we name our toys! ... And now my wife and I have agreed to 'Doreen' (2010 FLHTK Limited Edition Touring Harley Davidson) in honor of the person who made it possible that day!"

OEFCU has maintained the Credit Union motto of "people helping people." Union members and their families have shown their support for the union movement by banking with OEFCU, a member-owned, 100 percent union financial institution. By providing members an option for financial services beyond those offered by non-union, for-profit institutions, our members have the opportunity to affordably meet their day-to-day and major financial needs.

We welcome our members' comments, suggestions, concerns and compliments. OEFCU always provides the personal service of a small credit union coupled with the strength, sophistication and convenience of a large and *exclusive* establishment. Join our OEFCU family. Contact our member service representatives at (800) 877-4444. Visit our website at www.oefcu.org for more information on our products, services and other "Member Only" benefits.

10 Reasons to Bank With



Operating Engineers #3 Federal Credit Union

Union STRENGTH · Union PURPOSE · Union PRIDE



- ✓ 100% Union Organization
- ✓ Flexible Mortgage Options
- ✓ Deposits Insured by NCUA
- ✓ Checking Account to Fit Your Lifestyle
- ✓ Lower Fees & Competitive Rates
- ✓ VISA Platinum with Extra Awards
- ✓ Exceptional Friendly Service
- ✓ Free Access to Over 25,000 ATM's Nationwide
- ✓ Auto Loans with Guaranteed Auto Protection
- ✓ Free eBranch Online Banking/ Mobile Banking

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Fringe Benefits
By Charlie Warren, director

Your vision plan

Your vision-care benefits cover you and your eligible dependents for regular examinations, lenses and frames necessary to correct your vision. The benefits are provided through Vision Service Plan (VSP) and are available whether you are enrolled in the Operating Engineers Health and Welfare Trust Fund comprehensive plan, Kaiser or Health Net.

The following is a quick-reference guide to your benefits. Please refer to your *Summary Plan Description* booklet for details about your plan.

Steps for using a VSP provider are as follows:

- Call any VSP participating doctor and make an appointment. Identify yourself as a VSP member and provide your Social Security number and the name

We're here to help
Fringe Benefits Service Center: (800) 532-2105
Trust Fund Office: (800) 251-5014

of your group plan (Operating Engineers Health and Welfare Trust Fund). To locate a participating doctor, contact VSP at (800) 877-7195.

- After you have scheduled an appointment, the doctor will contact VSP to verify your eligibility and benefits and obtain authorization for services and materials.
- When you go for your visit, pay the doctor your \$7.50 copayment and charges for any costs not covered.

A special thanks to VSP for its donations to this year's Stapleton Golf Tournament.

General Plan Features		
Maximum calendar-year benefit	No overall calendar-year limit	
Copayment	\$7.50 per individual, payable for the first service rendered each year	
Benefits for Covered Service and Supplies (All benefits shown are after the annual copayment of \$7.50)		
Item	VSP Provider	Non-VSP Provider
Exam (once every 12 months)	Covered in full	Plan reimburses up to \$37
Frames (once every 24 months)	Covered up to Plan allowance	Plan reimburses up to \$40
Eyeglass lenses (once every 12 months) <ul style="list-style-type: none">• Single vision• Bifocal• Trifocal• Lenticular	Covered in full Covered in full Covered in full Covered in full	Plan reimburses up to \$34 per pair Plan reimburses up to \$51 per pair Plan reimburses up to \$68 per pair Plan reimburses up to \$100 per pair
Contact lenses* (once every 12 months) *Elective rather than necessary	Professional fees and materials covered up to \$200	Plan reimburses up to \$100 for professional fees and materials

Retiree Association Meetings

Retiree Association Meetings begin this month. The Local 3 officers look forward to joining retirees and their spouses for concise reports, good refreshments and plenty

of fellowship. Look for the postcard inviting you to the meeting in your area. See the schedule below.

FAIRFIELD Oct. 12 2 p.m. Veterans' Memorial Building 427 Main St. Suisun City	YUBA CITY Oct. 14 2 p.m. Veterans' Memorial Center 211 17 th St. Marysville	AUBURN Oct. 20 10 a.m. Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	NOVATO Oct. 21 2 p.m. Novato Oaks Inn – Mariposa Room 215 Alameda Del Prado
EUREKA Oct. 12 2 p.m. Best Western Bayshore Inn 3500 Broadway	OAKLAND Oct. 19 10 a.m. Oakland Zoo – Snow Building 9777 Golf Links Road	SACRAMENTO Oct. 20 2 p.m. Operating Engineers' Building 3920 Lennane Drive	WATSONVILLE Oct. 21 10 a.m. Ramsay Park 1301 Main St.
LAKEPORT Oct. 13 2 p.m. Lakeport Yacht Club 55 Fifth St.	CONCORD Oct. 19 2 p.m. Centre Concord 5298 Clayton Road	FRESNO Oct. 20 2 p.m. Cedar Lanes 3131 N. Cedar	MORGAN HILL Oct. 21 2 p.m. Operating Engineers' Building 325 Digital Drive
REDDING Meeting and potluck Oct. 13 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson	MODESTO Oct. 19 10 a.m. Tuolumne River Lodge 2429 River Road	SAN FRANCISCO-SAN MATEO Oct. 21 10 a.m. Transport Workers' Union Hall 1521 Rollins Road Burlingame	RENO Dec. 7 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.
ROHNERT PARK Oct. 13 10 a.m. Operating Engineers' Building 6225 State Farm Drive, Ste. 100	STOCKTON Oct. 19 2 p.m. Italian Athletic Club 3541 Cherry Land Drive		SALT LAKE CITY Dec. 8 2 p.m. IBEW Hall 3400 W. 2100 S.



Political Perspective

By Mark Kyle, director of government affairs and public relations

Don't be fooled – vote union

By now you've seen political ads plastered all over billboards and on TV, and you've heard hundreds of radio ads for different candidates. As your political director (and one who has spent decades involved in union work, union law and union politics), I advise you not to be fooled by any of these, especially talk-show radio hosts blaming big government for our current economic crisis. Do not place your vote on Nov. 2 based on these commercials or jobsite-coffee conversations. Base your vote on your back pocket, meaning vote with your job, your livelihood and your union.

Why? We give you the straight facts based on union issues and nothing else. We put in months of effort and research, weighing candidates and propositions against one another on the things that matter to our industry. We pose the same questions to every candidate and ask them for their stand on issues like:

- prevailing wage
- overtime pay
- infrastructure investment
- high-speed rail
- pensions
- local job creation vs. outsourcing

Then, we endorse the candidate based on these results. We evaluate ballot propositions along the same lines – always asking if a particular ballot measure will help, hurt or do nothing for our members.

Given this fact, Local 3 members can feel confident the political recommendations in this newsletter and on our website (www.oe3.org) are the most closely attuned to your job, your pension, your next contract and your benefits. Nobody else – the

candidates, their consultants, the media or nonprofit election groups – looks out for your interests the way we do. So take a look at our recommendations, and vote for your own interests.

Using the criteria we discussed above, let's look at the big-ticket races in a few of our states: In California, gubernatorial candidate Meg Whitman openly shows her *disdain for unions*; she laid-off more than 40,000 workers as a corporate CEO at places like eBay, and so far, she's spent more than \$100 million to buy the governor's seat. Whitman has gotten rich like her Wall-Street-banking buddies, while the economic crisis created by Wall Street has the middle class still looking for work and fighting home foreclosures.

On the other hand, Attorney General Jerry Brown understands working men and women. His record reflects his commitment to working families – protecting overtime and prevailing wage, granting state workers the right to form a union and collectively bargain and prosecuting contractors in the underground economy – and these are just the highlights. Brown spoke at our Semi-Annual; Whitman doesn't even bother with us – she is clear on how she feels. We should be too.

We took the same care in our research with other candidates, such as California U.S. Sen. Barbara Boxer in her race against Carly Fiorina. Boxer has fought for union issues throughout her lengthy political career, while Fiorina, another Wall-Street crony, laid-off tens of thousands of workers at Hewlett-Packard and opposes Project Labor Agreements (PLAs).

In Nevada's contested Senate race, there is no comparison between U.S. Sen. Harry

Reid vs. politician Sharron Angle. Reid has strongly advocated for, brought money to and supported Nevada's transportation industries and infrastructure, while consistently voting against federal anti-union bills. Angle blames the current economy on the very workers who can fix it – union workers.

Regarding state propositions, in California, vote Yes on Proposition 22. In Utah (see these amendments below), vote No on Amendment A. Explanations of these can be found online. These two ballot measures are especially important to labor, but look at the local ballot measures, too. They may mean jobs in your immediate area. (See the district endorsements for those ballot measures.)

By the time you receive this newsletter, mail-in voter-registration deadlines have already passed in Utah, Hawaii and Nevada; however, you can still register to vote in person (visit us online for these locations) in Hawaii and Utah until Oct 17. In Nevada, you can register to vote or make changes to your current registration in person from Oct. 3 to Oct. 12. In California, you may mail in your voter registration until Oct. 18. Tell everyone you know to get registered.

If you're already registered to vote and plan on voting early by mail or at the polls on Nov. 2, there is still more to be done. Grab some Voice of the Engineer (VOTE) hours by signing up at your district office to phone bank or precinct walk. Your impact will not go unrewarded in terms of the election outcome and VOTE prizes.

Remember: Vote your back pocket. Vote union.

**Log on to oe3members.org
to view this members only
endorsement content on
pages 12-15.**

**Log on to oe3members.org to view
this members only endorsement
content on pages 12-15**

Six signatories revolutionize water source in Stockton

By laying pipe, operators preserve resources

Story by Mandy McMillen, managing editor; photos by Dominique Beilke, art director

Water has been a hot (and dry!) issue throughout California, especially with the controversy over the proposed water initiative that was removed from the General Election ballot. One thing is certain, however: Water, like jobs, is hard to come by in this state.

The \$217 million Delta Water Supply Project in Stockton District 30 is addressing both concerns: It will eventually supply high-quality water for the Stockton Metropolitan Area and currently provides three-year employment for six Local 3 signatory contractors. That's right – *six*, which will make more than 290,000 Stockton residents very happy.

Why? Because the city of Stockton currently buys water and also pays for its transport and treatment. When the project is finished, Stockton will be able to pull water from the Delta, free-of-charge. The only cost will be the construction and operation of the treatment plant. Local 3 crews are responsible for constructing the means to transport this water to local residents and making sure it is clean by way of a new wastewater treatment plant. In doing so, groundwater supplies

and surface-water resources will be protected. Precious Delta smelt and other fish species will also be protected through a new intake facility's state-of-the-art fish screen. Therefore, everyone – environmentalists, residents and Local 3 members – will be happy, something that usually doesn't happen all at once!

Crews from subcontractors Teichert, Viking Drilling, Vadnais Corp., Blue Iron, AM Stephens Construction and Preston Pipelines are responsible for laying a total of 87,000 feet of pipe. Thirteen miles of 54-inch concrete pipe will deliver untreated water from the Delta to the treatment facility north of Eight Mile Road on Lower Sacramento Road. From there, treated water will run through five miles of pipe, ranging in size from 36 inches to 42 inches, to the homes of Stockton residents. Think of it as an underground delivery system of one of the most precious compounds on earth.

The pipe will run under two rivers, one set of railroad tracks and I-5.

This is the single largest water project the city of Stockton has ever had. Work should be completed by 2013.



Loader Operator David Meza and Excavator Operator Bernie Guerra load fill dirt while working for Preston Pipelines.



Nineteen-year member Rubin Martinez clears a path for the main entrance.



Three-year member Jason Guida welds an access ladder for Vadnais.

On the cover: Blue Iron's Concrete Pump Operator Chris Juell and Loader Operator Sergio Lopez fill the ditch around a 54-inch pipe.



From left: 33-year member Mike Anderson and 10-year member Dale Hansen.



The Viking Drilling crew, from left: Juan Magallon, Barry Boar, Juan Chavez, Josh Flanagan and Paul Brelje put pumps in for dewatering.



Crane Operator Dean Lawrence.



Kirk Randall operates a tunnel boring machine for Vadnais.



Steve Avilla operates an excavator for Blue Iron on the Delta Water Supply Project.



Gradesetter David Asuncion works for Teichert on the main entrance.



Kyle Crow with AM Stephens clears the new pump station site.



Rancho Murieta Training Center

for apprentice to journey-level operators

By Tammy Castillo, director of apprenticeship

New crane training, POP classes offered

What's new at the Rancho Murieta Training Center (RMTC)? Even *more* training – lots of it.

First on the list is our new crane-training curriculum. These classes started Aug. 2 and include the following:

Crane 1 (no prerequisites): Forty-hour class on general crane safety, Occupational Safety and Health Administration (OSHA) and American Society of Mechanical Engineers' (ASME's) rules and regulations, crane nomenclature and terminology, load charts, hand signals, rigging, set-up and tear-down, maintenance and inspection. (Once the Crane 1 course is successfully completed, you may request Crane 2.)

Crane 2: Eighty-hour class with hydraulic, non-rotating and rotating cranes. (Once the Crane 2 course is successfully completed, you may request Crane 3.)

Crane 3: Eighty-hour class with lattice trucks, crawlers and tower cranes.

Note: Individuals with current National Commission for the Certification of Crane Operators (NCCCO) cards may skip Crane 1 and enroll directly into Crane 2 or Crane 3.

Please contact the RMTC registration office at (916) 354-2029, ext. 7940, to maintain your place on the crane-training list.

Next on the training list: RMTC launched its first, five-week, 200-hour Probation Orientation Period (POP) class since May 2008. On Aug. 2, 29 Construction Equipment Operator (CEO) apprentices began their training.



Congratulations to the 2010 POP class: Christopher Bequette, Clay Bushey, Sean Carney, Greg Conley, Abel Contreras, Adam Crowe, Dennis Donahue, Jefferey Doyle, Bernie Edens, Antione D. Farrish, Audrey Fountain, Jacob Ham, Julius Haynes, Ashleigh Hodoh, Joseph Horner, Robert Kaehler, Jason Kenyon, John Leon, Kevin Matthews, Pete D. McLemore, Andrew Modar II, Mike Murdock, Frank Newton, Trinidad Ramirez, Sean Robinson, Ross Donnovan, Chad Talaska, Emanuel Ward and Ryan Young.

It's always fun watching the new apprentices on their first day, while they put on their new, bright-green safety vests for the first time and place the insert into their hard hats. They walk around with their eyes as big as golf balls, not knowing what to expect when they get on that huge piece of yellow iron for the first time. By the end of their fifth week, that look is gone – replaced instead with confidence and excitement.

Each apprentice goes through five weeks of training on gradesetting, dozers, loaders, compactors and scrapers, with 80 percent composed of hands-on instruction and 20 percent composed of classroom instruction.

In the classroom, students learn basic safety functions of equipment, as well as rules, regulations and procedures, safety, first aid, labor history, forklift, OSHA 10, CPR, substance-abuse prevention, harassment rules and dispatch procedures.

Once they complete their training, they proceed to various dispatch offices or job-placement centers.

I'd like to give a big "shout out" to the apprenticeship coordinators, subcommittees and the RMTC staff for all their hard work in making this a smooth transition for such a great occasion. See you on the next one.



Dear Editor:

The emperor has no clothes!

Remember that classic children's story about a couple of charlatans who found a way to cheat the emperor out of his money to have him pay for clothes that didn't actually exist? Well, it seems to me a form of that story has been going on for some time now. Only now, it's being played out in real life with disastrous consequences.

We Americans are being personally fleeced by accepting conservative economic solutions that don't work and were never designed to work for the benefit of the middle class. So many Americans, and even many union members, buy into conservative beliefs about the ineptitude of government and thus end up voting against their own self-interests, as well as the union's self-interests, at the ballot box. I have been reading the *Engineers News* for some time now, and although its analysis about which candidates to support is dead-on, the magazine neglects to talk about the 800-pound gorilla in the room causing 90 percent of our standard-of-living headaches – the Republican Party.

The Republican Party's constant drumbeat of insidious messages through FOX "news" and news-talk radio has been so effective, it has led to a revolt against paying taxes of any kind. This effort can be traced back to Reagan and his message of smaller government. Subsequently, our country-wide infrastructure is falling apart, and along with it, good-paying union jobs.

I talk to many members who still support the Republican Party on a daily basis, and my question for them and for those who vote and think as they do is this: When did Republicans EVER support the cause of the unions or the middle class? To the contrary, Republicans are diametrically opposed to unions and middle-class issues, because they only support corporations and the wealthiest of Americans. Why can't we finally call a spade a spade and have the union start writing about the issues from the perspective of which party it is that really supports its cause and who, because of elitist ideology, does not and never will?

Otherwise, we will be left to pay for clothes that don't exist – the mistakes of a party that has somehow duped us into believing they are not against us. They most certainly are.

Vic Bernsdorff

Reg# 2507850

Letters to the Editor are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter, mail to: Letters to the Editor/Operating Engineers Local 3, 3920 Lennane Drive, Sacramento, CA 95834, or e-mail newsletters@oe3.org.

The first train south*

By Ken Hoag, member

I dreamed I was hired by the H.S.T.
We'll build it up and down old Californ aye ee;
From the ocean coast to the mountain side
You'll be able to catch you a fast train ride.

It's 2020 now, get aboard in S.F.
Pass the Golden Gate and Mission
before you catch your breath.
Better get your watch out and check the time;
Looks like San Bruno mountain is spinning on a dime.

Coastside, bayside, it's hard to tell which;
Maybe the engineer forgot to throw the switch.
But just as you're thinking there must be
something strange,
The fog lifts and shows you the coast mountain range.

Hundred fifty miles an hour as we pass Millbrae,
We'll hit 220 just south of San Jose.
San Jose's the first stop but surely not the last;
Silicon Valley will soon be long past.

Better hold on tight as we hit the Gilroy turn –
Through Pacheco Pass we'll soon begin to burn.
Four hundred feet down in a tunnel so dark;
Now the San Joaquin orchards are looking like a park.

The orchards give way to a station instead;
The Chowchilla junction is coming up ahead.
We'll have to head south, though the option's
still alive –
The Sacramento spur will be built by '25.

All this was envisioned in a vision long past.
De Anza came through and preached it to his cast:
"I predict," he said, "There will arise someday,
a great civilization around San Francisco Bay."

Before we go further, all aboard give a hail:
California's finally built the High Speed Rail!
G.E. said it best back in 1953:
"Our most important product is progress, you see."

*For more information about the poet, this poem and its references, visit us online at www.oe3.org.

On the lighter side

San Francisco Giants, Fresno Grizzlies celebrate union fans



Member Ray Castaneda and his family enjoy the Fresno Grizzlies game.

America's pastime is baseball; it's workforce is union. The San Francisco Giants mixed business with pleasure to celebrate both on union night held with the franchise's Triple-A team, the Fresno Grizzlies, on Aug. 13 and at AT&T Park on Aug. 23.

Union members were invited to attend these night games, and Giants fans in groups of 25 or more at AT&T Park were acknowledged on the big, HD scoreboard in centerfield. (That list in lights included Local 3!)

Another highlight at the San Francisco game was Oakland Business Rep. Ken Edgecombe, who suited up as the night's honorable Ball Dude (that really is the formal title). He scored a seat on the

third baseline after being one of two chosen from a group of about 30 to hold the honor.

Did you know that major league baseball players are union members too? The first attempt to unionize players was in 1885. Today's union, the Major League Baseball Players Association (MLBPA), was created in 1953. In 1968, the union's first Collective Bargaining Agreement (CBA) was negotiated with team owners, and in 1972, the major leagues saw their first player strike, in opposition to the owners' refusals to increase player pension funds. Today, the MLBPA is considered one of the strongest unions in the country.

New OSHA regulations for Signal and Rigger Persons may affect you

On Nov. 8, 2010, new regulations adopted by the federal Occupational Safety and Health Administration (OSHA) significantly affecting crane and derrick operations will take effect. State OSHA plans, including California's, are required to adopt these new regulations.

While most journey-level operators possess these skills, Local 3 has developed a program in compliance with the

new standards. If you work in the industry and would like to receive the training and testing to obtain your credentials, please contact the applicable training sites in your location. California: (916) 354-2029 (ask for Pauline), Utah: (801) 596-2677, Nevada: (775) 575-2729 and Hawaii: (808) 848-4647.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ▪ (916) 993-2055

Million-dollar project goes union because of political action

Fall is here, and the holidays will be upon us soon. With the late start to the work season, we hope our working members had enough hours to build up their Health and Welfare bank and earn a retirement credit.

Jobs such as **MCM Construction's** Guinda Bridge replacement project on county Road 57 are keeping some of our members busy. This \$1.71 million job involves constructing a new, three-span, 450-foot-long, cast-in-place, pre-stressed concrete-box girder bridge and approach roadway and removing the existing steel bridge.

Although there has been little private-sector work this year, we are thankful that some tax dollars were returned to us by way of federal Stimulus monies. It is uncertain how far these funds will take us, but without them, the work outlook would be much worse.

As a reminder, it's a good idea to familiarize yourself with the revised 2009 California Job Placement Regulations (JPR). If you don't have a copy and would like one, please stop by or call any district office. There might be changes you are not aware of that could affect you.

Anyone who thinks they might be eligible for a 10-year letter can contact us for verification. For more information, you may also refer to Section 04.10.24 (i) of the California JPR. We cannot stress the importance of registering on the out-of-work list when you are not working to show your availability for employment. This is an important piece of the 10-year eligibility requirement.

Every registration has an expiration date depending on the hire status. Maintaining your active registration allows you to keep your original registration date and time and work your way to lower position numbers, as others ahead of you are dispatched. Don't forget to renew your registration before it expires.



Crane Operator Doug Albright works on the Guinda Bridge replacement project on county Road 57.

Registration on the A and B lists (for those who are classified as Class A or B hire status) are valid for only 84 days from the date of registration. Registration on list C (for those who are classified as Class C hire status) shall be valid for only one calendar month and will require contacting the district office on or after the first working day of each month to put your name back on the list. For more information on the requirements of A, B and C hire status, please refer to Section 04.07.01 through 04.07.14 in the California JPR.

The out-of-work list leads to another important subject: Most of you reading this are aware of how important it is to support labor-friendly candidates at the polls, since a great deal of our work comes through public works. Make sure you vote on Nov. 2! We also need your help this year as we strive to get a majority of our members to become registered voters (preferably absentee) and encourage them to vote for Local 3-endorsed candidates (listed on pages 12-15).

This is one of the easiest ways to keep yourself employed and help the brothers and sisters who aren't working get back to work. The candidates elected this year will have a strong impact on the future of the union and work in our district. Now is the time to call the Hall and see how you can help. We are going to need phone bankers and precinct walkers. Even if you only help once during this season, you can feel good about your contribution to this cause. The job you save may be your own!

A prime example of how the political process can benefit us locally is the upcoming SMUD Board elections. Because of union support, **Bill Slaton**, **Genevieve Shiroma** and **Nancy Bui-Thompson** have shown support for labor. They were all instrumental in supporting the \$103 million SMUD East Campus project, which will be constructed under a Project Labor Agreement (PLA). The more support we give political candidates who believe in PLAs, the more union work we will have in this district. Slaton and Shiroma will be on the ballot again this year, and they will need our votes, as will many other candidates in District 80.

If the future of this union and your paychecks are important to you, then call the Hall to see if there is anything you can do to *help out*.

Apprenticeship Spotlight

Fourth-step Apprentice **Joshua Sally** is working for **Maxim Crane** and a team of PG&E linemen. We are proud to honor him in this month's Apprenticeship Spotlight. Sally is lifting 105-foot-long, concrete-filled power poles weighing 50,000 pounds each and setting them into holes 25 feet deep, as the linemen split the establish lines. Journey-level Operator **Joe Metcalf** takes turns setting the poles. They have 176 poles to set every 500 feet down a long, narrow, soft road outside of Lincoln.



From left: Journey-level Operator Joe Metcalf and fourth-step Apprentice Joshua Sally.

VOTE volunteers of the year honored at District Meeting

Mark your calendars for Fresno's next District Meeting on Wednesday, Oct. 20 at 7 p.m. The meeting will be held at the Clovis Memorial Building on Fifth Street and Hughes Avenue, with the same message as last time: Vote on Nov. 2! At the last meeting, Business Manager **Russ Burns** asked members to vote for their union ways, their pension and their health and welfare. This means voting for political leaders who will fight to get us the funding and work we desperately need. For a list of our endorsements, please see pages 12-15.

A lot of time and effort is spent getting this message out to our members, their families and friends. Honored at the District Meeting for their hard work was District 50's Voice of the Engineer (VOTE) volunteers of the year **Jody Recek** and

Retiree **Marin Vallejo**. Both members take great pride in being Operating Engineers. After accepting his award, Vallejo told the audience he always votes the union way to better the union and its members.

More available work would certainly benefit our members. The larger projects in the district include **RGW Construction's** Marthella and Parsons Avenue projects in Merced, **Teichert Construction's** bridge construction on Road 80 near Visalia and **DeSilva Gates'** freeway widening near Ashlan and Grantland. Some members working for **Dawson-Mauldin Construction Inc.** are also getting good hours. Visit or call the Hall for specific information on these projects and others coming up for bid.



From left: Dawson-Mauldin Construction Inc.'s Andrew Pino, Carlos Padilla, Daniel Huff and Mike Mauldin.



VOTE Volunteer of the Year Jody Recek receives his award at the Aug. 11 District 50 Meeting.



Retired VOTE Volunteer of the Year Marin Vallejo.

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RTC-5 gets work going in Truckee Meadows

This season, the majority of work has been directed toward asphalt paving. The RTC-5 gas tax being used to help "fuel" the work picture has brought about many street-rehab projects to Truckee Meadows and helped fund projects like the U.S. 395 widening from Moana Lane to the Spaghetti Bowl. **Granite Construction** will continue work on the widening through the winter months, weather permitting.

Q&D Construction wrapped up the water-main replacement on 21st Street in Sparks, and the gas tax will also fund the rehab of those affected streets. **Q&D Construction** has also kept members busy on two state projects in Carson City – the I-580 extension and the Topsy Lane widening.

Sierra Nevada Construction received this funding as well. The company completed the Consolidated Reno Street Rehab and continues to work on gas-tax funded projects in Sparks. **Sierra Nevada Construction** also had crews working in Eureka through the summer, replacing several water and sewer mains.

Without this legislation to help generate funding, work in Truckee Meadows would have been minimal at best. The importance of being informed members and voting on the issues can be seen by the amount of work RTC-5 has generated this year. Stay informed, and remember to vote on Nov. 2. A list

of Local 3-endorsed candidates can be found on pages 12-15.

Mining continues to be strong, with gold prices staying high. **Canyon Construction** is working at the Cortez Gold Mine on several leach pads. **Ames Construction** is working at Newmont Mine and started a tailings dam at the Cortez Gold Mine. **N.A. Degerstrom, Inc.** called for more operators to help increase production at the Rossi Mine and is working at the Queenstake Mine, hauling ore, and building new haul roads for the Florida Canyon Mine just outside Winnemucca.

For those interested in the Ruby Pipeline project: At the time of this writing, work on the line is limited. **Precision Pipeline** and **U.S. Pipeline** called for a few operators to begin with right-of-way clearing. Both companies also have warehouse yards in Winnemucca and Elko with a few hands staying busy.

If you have any questions, please call the Reno Hall at the number above or the Elko office at (775) 753-8761.

We would like to congratulate member **Tyrel Koon** and his wife on the birth of their daughter, **Elijah Rae Koon**, born July 29, 2010 at 12:40 p.m. The baby weighed 7 pounds, 15 ounces and was 19 inches long.

In other news: The Operating Engineers Community Service Fund recently hosted

a charity golf tournament in the Nevada District, which was a big hit according to players and most notably, the Boys & Girls Club of Truckee Meadows. This was the third year the non-profit organization received proceeds from the event.

According to the club's marketing director, **Jim Scripps**, the tournament "netted more than \$7,600 to benefit the club's Northern Nevada programming ... Despite what we all know has been a tough year for construction, Northern Nevada/California industry leaders again stepped up big for kids, exceeding the previous year's total by a large margin. ... Thanks again, Operating Engineers Local No. 3."



Granite Construction works on the U.S. 395 widening from Moana Lane to Spaghetti Bowl.

Sonoma County supervisors approve Sutter Hospital job

The widening of the Hwy. 101 corridor continues in force from just north of Petaluma to Windsor. **O.C. Jones** is laying the final lift of asphalt on a section of highway from the Bicentennial overcrossing to the Windsor exit. Traffic conditions have improved dramatically on this section. **Ghilotti Brothers** and **R.M. Harris** continue work on Hwy. 101 in Rohnert Park between Wilfred Avenue and Rohnert Park Expressway. Traffic is squeezed between two large vertical fills, leaving little room for the motoring public, but the end result will be a new undercrossing at Golf Course Drive, which will aid the east/west traffic tremendously. **Ghilotti Construction** continues work on its section of Hwy. 101 from Rohnert Park Expressway to Pepper Road just north of Petaluma. **Gordon N. Ball** is working on the bridge structures with **Precision Crane**. The section of Hwy. 101 between Pepper Road and Petaluma Boulevard North should bid this fall. **Ghilotti Construction** is also working for Caltrans on Hwy. 116 near Duncan Mills.

Granite Construction is finishing up the Hwy. 29 overlay between Lakeport and Upper Lake in Lake County and was

the apparent low bidder (\$10.4 million) on the concrete-pave-ment-replacement job on Hwy. 101 in Mendocino County. **Granite Construction** and **Surrot Construction** are working at the Willits sewer-treatment plant. **Argonaut Construction** is working on Hwy. 116 between Sonoma and Petaluma. **Team Ghilotti** finished the Summerfield Road and West College Avenue overlays in Santa Rosa. **Green Right of Way** continues work on Hwy. 1 at Rockport in northern Mendocino County. **Mercer-Fraser** has a slide-repair at Westport.

Upcoming projects in District 10 include the new Sutter Hospital, which was approved by the Sonoma County Board of Supervisors for north of Santa Rosa next to the Wells Fargo Center. The \$150 million project will employ Local 3 members for the site work, underground and crane work.

K.G. Walters was the apparent low bidder on the Windsor/Geyser \$1.8 million sewer connect. **Ghilotti Brothers** was the low bidder on the \$800,000 Cloverdale Airport overlay, and **Ghilotti Construction** has overlays at various locations in Sonoma County.



Operators with **R.M. Harris** work on the Hwy. 101 and Wilfred Avenue project.

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Ruby Pipeline kicks off

After months of rumors, the Ruby Pipeline has finally kicked off, and we've started to call our operators out to work. It has been an epic battle for **El Paso Gas**, as it tries to get the 42-inch pipeline job up and running. The Bureau of Land Management (BLM) and environmental and other special-interest groups are making it difficult to get the project approved and keep our members employed. Hopefully, common sense will prevail and the job will continue.

This job has the potential of providing good-paying jobs for our membership in tough economic times and supplying natural gas for growing markets in the western United States. **U.S. Pipeline** is starting work in Opal, Wyo. and continuing west near Woodruff, Utah. **Associated Pipeline** is taking over the next two spreads, starting west of Woodruff and continuing through Brigham City. **U.S. Pipeline** continues the line spread from Corinne past the Nevada state line. At the time of this writing, **Phillips & Jordan** is pushing crews to clear the brush and trees, so **Associated Pipeline** can start work on the steep and rough terrain. **Dun Transportation** has the stringing contract with **U.S. Pipeline** and is starting to call operators out for work. **Pe-Ben** has the racking contract for the entire



From left: **Paul Crosby** with **Granite Construction** and **Tim Morley** with **Stacy and Witbeck** visit after the August district meeting.

Ruby Pipeline and is constantly moving its racking yards to keep up with the trains hauling pipe to various locations. **Double M Trenching** is contracted for the **U.S. Pipeline** spreads and, at the time of this writing, is on hold until enough right-of-way is cleared to start operations. The job currently has a limited start with the right-of-way crews moving spreads almost daily because of the complexity of environmental issues dragging the project down. Hopefully, the job can go full bore soon and get more operators to work.

Utah has been very fortunate with the amount of work we have, and we want to thank the operators who have come from our neighboring Local 3 states to help fill the jobs.

Upcoming training in Utah includes:

- November**
- 1-4 Pre-Certified Crane Operator (CCO) 40-hour training
 - 5 Operator qualification certification
 - 8-10 Twenty-four-hour Mine Safety and Health Administration (MSHA)
 - 12 Eight-hour MSHA refresher
 - 18 Eight-hour first aid
- December**
- 3 Operator qualification certification
 - 4 CCO written exam study
 - 9-10 Trench safety class
 - 11 CCO written exam study review
 - 12 CCO written exam
 - 13-15 Twenty-four-hour MSHA
 - 17 Eight-hour MSHA refresher

All dates are subject to change. Please contact the Joint Apprenticeship Committee (JAC) office at (801) 596-7785 for class times and more information.

Generators set for Verizon building

Bragg Crane & Rigging spent two days setting the back-up generators for the new Verizon building in Fairfield. **Rudolph and Sletten** is the general contractor. The 1,000-plus horsepower Caterpillar generators came in three pieces for a total weight of 150,000 pounds. Operator **Jimmy Hudgins** and Oiler **Jason Myers** used **Bragg's** 350-ton Grove hydraulic truck crane to complete the job, rigged with 220,000 pounds of counterweight.

White Construction is well underway on the latest windmill project in Rio Vista. Between three companies, the project is keeping 16 operators busy and is almost halfway finished.



From left: Bragg Crane & Rigging Oiler Jason Myers and Operator Jimmy Hudgins set the back-up generators for the new Verizon building in Fairfield.

Rosendin Electric and PLC Trenching are also on the project.

Valero Refinery's VIP project is nearing completion. Most of the underground and foundation work is complete, with mechanical work about 85 percent complete. There are still more than 600

craftspeople onsite, including 35 operators between **Maxim Crane, PMI and ARB.**

Ghilotti Bros. and Drill Tech are working away at the north connector project in Cordelia, and paving has started. This is a very large Transportation Authority project with several phases left.

Apprenticeship Spotlight

We would like to spotlight fifth-step Apprentice **Rafael Rodriguez**, who runs a blade and excavator for **O.C. Jones**. Rodriguez started his career as a Laborer for **O.C. Jones** and then joined the Local 3 apprenticeship program in May 2007. Now, Rodriguez can run anything. He's an all-around hard worker and a good union member.

Also, congratulations to Construction Equipment Operator (CEO) **Craig Swan** for journeying out in August.



Fifth-step Apprentice Rafael Rodriguez.



CEO Apprentice Craig Swan.

Newly signed contractor builds pads at former military base

We are faced with a very important state election for the office of governor of California. Brothers and sisters: We urge you to vote for Attorney General **Jerry Brown**. He is labor-friendly and an ally of prevailing wage, which has a great impact on our future and standard of living. His opponent will attack everything we have fought for in the last 70 years. Tell everyone you know to get out and vote on Nov. 2. (For other Local 3 endorsements, see pages 12-15.)

Looking at the work picture, **Pacific Underground Construction** is working in Salinas on an American Recovery and Reinvestment Act (ARRA) project on East Market Street and surrounding streets, upgrading underground sewer lines and storm drains. **Granite Construction** was awarded the entire sub-ex work and paving for this project.

Granite Construction was also awarded grinding and paving throughout Santa Cruz and Santa Clara counties. **Granite Rock/Pavex** was awarded a bridge project in Monterey County on Airport Boulevard and has stayed busy performing grinding and paving throughout the district.

Beebe Construction is working on a private job in Carmel Valley for elderly care facilities. All the work is private money. It is nice to see some private work coming back.

Duran & Venables and **McGuire and Hester** are also working on a private development at Fort Ord for our local hospital. A newly signed contractor, **JRB Grading & Paving**, is building pads for the Fort Ord Reuse Authority's (FORA's) new headquarters at the former military base.

DeSilva Gates is moving along on a big project at Salinas Road and Hwy. 1 with **MCM Construction** building the bridge on this project. **O'Grady Paving** is in Watsonville, working nights on an ARRA project on Hwy. 129.

The southern end of District 90 has a lot of work going to bid soon. Caltrans approved \$91.3 million of work to be done at Espinoza, Russell, Blackie, Reese, Crazy Horse Canyon and Echo Valley roads. This project will include access roads and bridges for local residents. A long-awaited fix is also underway for the

Prunedale stretch of Hwy. 101, referred to as "Blood Alley" since 2003, because there have been 11 deaths and 782 accidents. This four-year project will begin in April 2011, thanks to the great efforts of Supervisor **Lou Calcagno** of Monterey County District 02. Calcagno has been good to working families.

Once again, we would like to remind our membership to please get involved by getting registered to vote, attending union meetings and Semi-Annals and helping with precinct walking and phone banking for labor-friendly candidates. They keep our work at good wages and fringes and value our highly skilled work force.

Remember: If you are on the out-of-work list, you must renew your registration every 84 days. Try to register every month to make sure you don't fall off.



Members working for Pacific Underground include Chris Gila Jr. (above), Chris Gila Sr. (above right) and Tom Rosario (right).



Operators get you safely to Lassen Park

Thousands of people visit the Lassen Volcanic National Park every year to hike its 150 miles of trails, fish in its many lakes and streams and check out Lassen Peak, one of the largest volcanoes in the world.

To help them get there safely, operators with **Steve Manning Construction** have been reconstructing and paving the main road through the park since May. Work on the almost \$6.4 million project will continue through December.

It's a small crew, but the project is big news for the local construction company, the District 70 members who get to work close to home and the many travelers, who visit the park year-round.



Excavator Operator Fred Anderson.



Foreman Dwain Sellers.



Excavator Operator Troy Robbins.

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Bay Cities Paving and Grading continues to shine in recession

In today's economy, in which 35 percent of California's construction workers have lost their jobs, \$800 billion was spent on construction last year. While this number may seem lofty, it is a 20 percent decline from the trillion dollars spent on construction in 2008. Throughout this downturn, **Bay Cities Paving and Grading, Inc.** has stayed consistently busy by running well-managed and efficient projects throughout Northern California.

Caltrans awarded **Bay Cities** with two of the major contracts for the I-680 southbound express-lane improvements. These projects include widening the freeway and structures to meet current standards, adding auxiliary lanes, rehabilitating the roadway and creating the first High Occupancy Toll (HOT) lane facility in Northern California. Crews will convert the southbound High Occupancy Vehicle (HOV) lane into a HOT lane in the southbound direction from state Route 84 to state Route 237. The HOT

lane will allow single-occupant vehicles to avoid traffic delays by paying a toll to use the lane. Toll-paying drivers and toll-free carpools will share the HOT lane and thereby maximize the lane's efficiency and increase Hwy. 680's capacity. Auxiliary lanes will also be added between Washington Boulevard and Jacklin Road.

Bay Cities has paved more than 30 miles of traffic lanes along the I-680 projects, while averaging more than 2,500 tons per night. Since paving projects of this magnitude require weeks of night paving, **Bay Cities** has employed an average of 35 union members per night. Because paving is restricted to six hours per night, **Bay Cities** has been paving an average of 420 tons every hour. In addition to managing its own work, **Bay Cities** has overseen the installation of more than 18,018 linear feet of concrete barrier, 132,544 linear feet of temporary railing, 195,626 tons of hot-mix asphalt and 149,036 square feet of retaining walls. Between its two Hwy. 680 projects alone, **Bay Cities** has generated a total of 23,922.5 Operating Engineer work hours (2,534.5 of which are apprentice hours) since breaking ground in October 2008.

For the past 50 years, through down economies and expanding growth, **Bay Cities** has successfully maintained its focus in paving, grading and earthwork as one of the premier firms in Northern California. The company provides full service for street and road overlay projects and new highway construction and performs the infrastructure work when installing sanitary, storm and water systems. By owning its own heavy construction equipment, **Bay Cities** can successfully complete its projects independently, outside of rental companies. **Bay Cities'** work in the public sector includes projects for Caltrans, Alameda and Contra Costa



Members with Bay Cities Paving and Grading work on the I-680 project.

counties, BART, the Port of Oakland, the San Francisco International Airport and other local agencies, such as school districts. In the private arena, **Bay Cities'** work has encompassed private schools, hotels, business parks, commercial developments, churches, subdivisions and storage facilities. In both public and private work, time is of the essence, and **Bay Cities** has established a record of completing projects on schedule and within budget.

As the San Francisco Bay Area has grown over the past 50 years, **Bay Cities** has grown with it. With a core of key workers and field personnel, **Bay Cities** has been able to produce quality work year after year. Today, the company employs about 250 workers and has been recognized by the *San Francisco Business Times* as the largest Latino-owned business in the East Bay. **Bay Cities** has also been nationally rated as the 67th highest-grossing Hispanic-owned firm in the United States. It will be interesting to see what the next 50 years holds for the company.



Members with Bay Cities Paving and Grading work in the center divide of I-680.

San Joaquin Pipeline System to break ground soon

At the time of this writing, **Mid State Steel Erection** is finishing work on the Modesto Junior College Agriculture Multipurpose Pavilion Building. **Maxim Crane** used two cranes to put the trusses in place, while **Mid State** used two cranes to do the tie-ins. When done, the building will house state-of-the art lecture rooms, a laboratory classroom, a large, covered arena and a full kitchen.

The San Francisco Public Utilities Commission (SFPUC) should have advertised the San Joaquin Pipeline (SJPL) System western segment by now. This \$69 million project will consist of building 11 miles of 78-inch pipe in Stanislaus and San Joaquin counties, with the start date to be announced. Other SJPL System work includes the crossovers and the eastern segment. The crossovers are being built under a Project Labor Agreement (PLA), with some of our members doing the work. The SJPL System eastern segment consists of the construction of 6.7 miles of 78-inch pipe and valve facilities and is scheduled to



Operators work at Modesto Junior College.

be advertised in January. All of the project work will be done under a PLA, which means our members will be doing the work no matter what company gets the job. (For more on work in Stockton, see page 16.)

As the year winds down, if you get on the out-of-work list, please remember that your registration is good for 84 days and you need to call the Hall and renew your registration before it expires to maintain your place on the list. If you are on the out-of-work list, call the Rancho Murieta Training Center (RMTTC) to see if there are any training opportunities for you.

In closing, this is a very important political season in the Stockton District and California. We will be electing a new governor on Nov. 2, and with that, we will be voting in someone who will affect all of California's economy. Look for Local 3's endorsements of labor-friendly candidates on pages 12-15. Remember: Oct. 18 is the last day to register to vote in California for the November election.



Justin Bozzo



Michael Dickson



Vince Roseberry

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Members erect windmills in the Kahuku hills

Dallas Pugh of Jennings Pacific is working on the Waipahu City and County Yard. **Foundation Hawaii** operators Ashley Markus, Rene Nillo and Milton Mamaril are drilling in Aliamanu Crater Makai View.

Crane Operator Greg Scher and Oiler Randy Dolfo of RMT are working with Crane Operator Alex Needham of American Piping & Boiler on the Kahuku First Wind project, which involves erecting 12 windmills in the Kahuku hills to generate electricity. Each windmill has three, 165-foot blades that sit on a 295-foot tower. RMT has a Project Labor Agreement (PLA) with Local 3.

Many Local 3 members currently work for **Delta Construction** at the Rim Loop project, Aliamanu. They include Glenn

Koester, Jon White, Billy Schreiner, Kevin Costa, Hekili Hipa, Jaylene Lam Ho, Virgilio Madrid Jr., Clarence Huihui, Justin Johansen, David Rodrigues Jr., Mitchell Pa, Thomas Hulama, Erwin Arquette, David Furumizo, John Cavaco Jr., Jerome Kupuka'a, Wayne Lindsey Jr., William Silva, Anthony Belmodis, Rocky Kim, Kaleo Dunaway, Isaac Halmac, George Julian and Kaipo Arquette.

In other news: Hawaii's Sept. 18 General Election has come and gone. You can find these election results on our website at www.oe3.org.

Hawaii's endorsements for the Nov. 2 General Election can be found in our election spread on pages 12-15 and also on our website. This is an important election for our district, so PLEASE VOTE!



Foundation Hawaii Operator Ashley Markus drills in Aliamanu Crater Makai View, while Oiler Rene Nillo and Drill Rig Operator Milton Mamaril guide him.



From left: Crane Operator Alex Needham of American Piping & Boiler and Senior Business Rep. Sam Spencer pose for a photo at the Kahuku First Wind project.



Terex Crane Operator Greg Scher of RMT and Alex Needham of American Piping & Boiler double-pick a blade for the windmill towers going up in the Kahuku hills.

Paving projects in Del Norte, Humboldt counties keep members busy

The work picture is decent in District 40, and many projects are still going strong.

Argonaut Construction started a \$400,000 project in Fortuna. **Granite Construction** is putting the finishing touches on the Alton Interchange and is ahead of schedule. **Gordon N. Ball** is finishing at Redcrest Sink, and **Mercer-Fraser** will be doing the paving on the project. **Mercer-Fraser** is also working shifts at the Arcata Airport and started a 40-home subdivision at Bear River Rancheria. **Golden State Bridge** is keeping hands busy with the Mad River Bridge project. **Wahlund Construction** started the \$8.1 million Ferndale Water Treatment Plant and is finishing up water and sewer lines in Crescent City. **Granite Construction** and **Mercer-Fraser** have been very busy on several paving projects in Del Norte and Humboldt counties.

However, we still have hands on the out-of-work list. To help secure more work for our brothers and sisters, we really need to get involved with the upcoming November election. There are

some very vital races that are too close to call at this time. (For a list of Local 3's endorsements, see pages 12-15.)

One of the most important races for the state of California is the gubernatorial race. If Meg Whitman is elected, look out! If you think times are hard now, hold on, for Meg is not labor-friendly in any sense of the word. Vote **Jerry Brown** for governor.

There will be plenty of phone banking and various political actions going on during this cycle. Get involved, and take a part in your destiny. Vote your back pocket. Call the Hall and find out how you can help, or call an agent to find out about upcoming events in the district.

We would like to congratulate **Mike Smith** on receiving his 25-year pin at **Mercer-Fraser's** hot plant in Fortuna. His photo will run with other pin-recipient photos in an upcoming edition of *Engineers News*, so stay tuned. Other pin galleries are available online at www.oe3.org.

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Hospitals, bridge work get district moving again

The work picture in District 01 finally shows promise after a two-year shortage of hours.

In Marin, **DeSilva Gates** resumed work on a subdivision spread in Petaluma with about seven operators working at the old rock quarry just south of town. **Ghilotti Construction** is still working on the I-580 interchange, which has shifted to night work to create safer conditions for our members and the public.

San Francisco is off to another good start with the groundbreaking of the \$4 billion Transbay Transit Center, the "Grand Central Station of the West." **Webcor Builders** is the general contractor for this intermodal transit center, which includes a box for the first high-speed rail line in the country and will create 48,000 new jobs. A special thanks to House Speaker **Nancy Pelosi**, who was at the ceremony and was instrumental in funding this project and the Presidio Parkway. Sen. **Barbara Boxer** and San Francisco Mayor **Gavin Newsom** were also in attendance. These politicians are friends of labor. For other politicians we endorse for the Nov. 2 General Election, see pages 12-15.

The erection of the largest, single-anchored suspension tower at the Bay Bridge is underway, and **MCM Construction** is mobilizing to build the roadway from the self-anchoring section to Yerba Buena Island.

Projects at Mission Bay also show steps in the right direction, starting with the \$1.6 billion UCSF children and women's cancer hospital. **O.C. Jones** has iron parked and ready at the hospital to move 7 feet of dirt to start the foundation. **R&M Underground** is completing site work at the Bosa Development, a private-work project. Equipment onsite will include a tower crane. **Conco Concrete** has a tower crane on the **Clark Construction** project, and **J.J. Albanese** is doing mitigation work for the next couple of years down the street. Mission Bay shows positive signs that private work is picking up, as does the \$4 billion to \$7 billion worth of work at the old Hunters Point shipyard, which was cleared to commence when funding is in place. **Malcolm and Viking Drilling** are completing the shoring and substructure work for the \$900 million project at San Francisco General

Hospital (**Webcor Builders**). **Synergy's** utility relocation on Fifth Street is in place to start the underground Muni light-rail project through China Town.

We are happy to report that the \$350 million Bay Tunnel Project – San Francisco Public Utilities Commission (SFPUC) – in Menlo Park is well underway. A Tunnel Boring Machine (TBM) will make the five-mile tunnel after the shaft is complete. Redwood City has a tower crane at the new Sequoia Hospital project with



Caltrans members from Half Moon Bay include Gina Olmedo, Reggie Hudson and Lorenzo Reyes.

the help of Operator **Steven Russell**, who is working for **Clipper International**. Kaiser Redwood City will begin construction on a new hospital located next to the old one on the north side. The older, main hospital will not be torn down, but renovated. We will keep you posted on contractors and additions to the Kaiser facility. Work is winding down for **J.J. Albanese** at Mills Hospital in Burlingame, while **McGuire and Hester** is still working at San Francisco International Airport's new Terminal 2. These projects keep the work picture strong.

On Aug. 17, Local 3 members **Nick Winch** and **Dan Rosas** attended a public hearing in Redwood City regarding Saltworks, a huge housing and parks project that would stretch from Marsh Road to Woodside Road in Redwood City. It will take many more meetings and support from our members and the other trades to get this project passed. It is estimated to create hundreds of millions of dollars worth of work over the course of many years for our membership.

We would like to thank all of you who attended our last District Meeting. It was a great meeting with positive reports from the business agents about the work picture. A special thanks to our Caltrans members for showing up in large numbers.



Foreman Josh Marshall works for R&M Underground.

District 60 welcomes new business agents, district rep.

Although work in our area got off to a late start and the overall work picture was down, we still have contractors getting some work out there.

Professional Construction Services is working on Hwy. 99 in Sutter County and Hwy. 65 in Yuba County. These two jobs combined total more than \$2.8 million. **Nehemiah Construction** is widening Hwy. 99 near Nicolaus in Yuba County, a project valued at more than \$30 million. Work on Sly Creek also continues.

Butte County is seeing a lot of work. **Ford Construction** is working on the Neal Recycling and Waste Facility, and **Knife River** has several projects, including the Hwy. 99 Corridor Bikeway Facility in Chico and Lower Wyandotte Road in Oroville, to name a few.

A lot of members from our Hall are being called to work in Utah and Nevada on the Ruby Pipeline job. If you are interested in getting on the list for this project, contact the Nevada (775) 857-4440 or Utah (801) 596-2677 halls to sign up on their out-of-work lists, or call District 60 Dispatcher **Danny Roles** for more details. (For more information on this project, read Utah's district report.)

We're getting closer to the Nov. 2 General Election, and the last day to register to vote is Oct. 18. Ensuring that jobs are available depends on who we elect. Politics is a dirty word these days, but our votes in this election can help turn it around. Voter-registration cards and information on the candidates are available at the Hall, and Local 3's endorsements for labor-friendly politicians can be found on pages 12-15 and online at www.oe3.org.

Keeping up to date with what is going on in your district is especially important during these tough economic times. One of the simplest ways to do so is by attending your district meetings. District 60's fourth quarter meeting will be on Thursday, Oct. 14 at the Southside Oroville Community Center. Call the Hall for more details. Our staff is always available.

Our new District Rep. **Ed Ritchie** is ready to bring creative ideas to the Yuba City Hall. With his many years of experience in the field and as a business agent, there's no situation too tough for him to handle.



Dozer Operator Mike Mills works at Sly Creek.

Our newest business agents, **Gary Fincher** and **Jeff Hunerlach**, are out in the field and always available to assist our members. Know a company that has questions about joining the union? Organizer **Ron Roman** is the guy with the answers. Have questions regarding dues, benefits, etc.? Contact Office Manager **Michelle Taylor**. Let us know how we can help you. Apprentices can always turn to our Apprenticeship Coordinator **Pat Grisby**, and Business Rep. **Mike Minton** is always on

duty representing our public employees.

As always, a more detailed list of the current and upcoming jobs are available at the Hall. Come by and talk with Roles for more information on what is going on.



From left: Excavator Operator Dwight Hicks and Loader Operator Dan Adams work at Sly Creek.



Operator Tim Paul works at Sly Creek for Nehemiah Construction.

Come along on the **OE3 Cruise to the Mexican Riviera February 26, 2011– 7 Nights**



Prices start at:

- Outside Cabin - \$569 per person, double occupancy
- Balcony Cabin - \$769 per person, double occupancy

Space is limited; rates for third and fourth persons sharing a cabin are available with different deposit requirements; rates are guaranteed; government taxes will be added at final payment.

*Your deposit, payable by check or credit card, is \$250 per person. Final payment is due December 10, 2010. Payments are fully refundable until October 25, 2010, at which time Norwegian Cruise Line's cancellation penalties and terms and conditions apply.

All OE3 members, retirees, their families and friends are invited on an exciting vacation to the colorful Mexican Riviera – Puerto Vallarta, Mazatlan and Cabo San Lucas. The price includes a tax-deductible contribution to the OE3 Scholarship Fund.

Norwegian Cruise Line's **Norwegian Star** is a destination in itself. This beautiful ship features "Freestyle Cruising" (casual dress, anytime dining), a choice of specialty restaurants, a gorgeous spa and large sports deck as well as a huge theater, pools, a casino, numerous lounges and more.

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DISTRICT MEETINGS

All meetings convene at 7 p.m.

OCTOBER 2010

- 1st District 17: Maui
Maui Beach
Maui Arts Cultural Center
1 Cameron Way
Kahului
- 12th District 04: Suisun City
Veterans' Memorial Building
427 Main St.
- 12th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 13th District 10: Lakeport
Lake County Fairgrounds
401 Martin St.
- 13th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 14th District 60: Oroville
Southside Oroville
Community Center
2959 Lower Wyandotte
- 19th District 20: Concord
Concord Centre
5298 Clayton Road
- 19th District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive
- 20th District 50: Clovis
Veterans' Memorial Building
453 Hughes Ave.
- 20th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 21st District 01: Novato
Unity In Marin
600 Palm Drive
- 21st District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

NOVEMBER 2010

- 30th District 17: Honolulu
1075 Opakapaka St.
Kapolei

DECEMBER 2010

- 1st District 17: Kona
King Kamehameha
Kona Beach Hotel
75-5660 Palani Road
- 2nd District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului
- 7th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 8th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

HONORARY MEMBERSHIP

The following retirees have 35 or more years of membership in Local 3 as of August and have been determined eligible for Honorary Membership effective Oct. 1.

Ronald Beiter	1542996	District 60: Yuba City
Larry Bubak	1159440	District 04: Fairfield
Antone Corral	0814769	District 90: Morgan Hill
Eugene Jud	1171819	District 90: Morgan Hill
Richard Reyna Jr.	1654046	District 30: Stockton
Cecil Rogers	1558175	District 90: Morgan Hill
George Sausedo	1535354	District 80: Sacramento
Jacob Silva	2126643	District 17: Hawaii

Ghilotti Bros., Inc. receives award

Local 3 signatory Ghilotti Bros., Inc. (GBI) recently received Caltrans' Excellence in Partnering Gold Award for its efforts on the new Hwy. 101/580 connector project in San Rafael.

GBI was responsible for widening Hwy. 101 through central San Rafael by adding High Occupancy Vehicle (HOV) lanes northbound and southbound and for reconstructing the overcrossing from Hwy. 101 to Hwy. 580.



Ghilotti Bros., Inc. President Mike Ghilotti (third from left) and Vice President Mike Llamas (fifth from left) receive the Caltrans' Excellence in Partnering Gold Award, the company's seventh award of this kind.



Member Matt Clawson works for Ghilotti Bros., Inc.

Shriners host free screening clinics

Retiree George Slack, a Shriners member, is in charge of putting on a free screening clinic for children in the Mendocino County area.

"One or two doctors will be there," said Slack.

What: Free Shriners' Medical Screening
Where: Ukiah Valley Medical Center
275 Hospital Drive
Ukiah, CA

When: 10 a.m. to 2 p.m.

For a list of other clinics and information about this wonderful resource for children who are burn victims or have orthopedic conditions, spinal-cord injuries or cleft lip and palate, visit the Shriners International website at www.shrinershq.org/ShrinersHQ/ or Shriners Hospital for Children at www.shrinershq.org/Hospitals/Main.

Many Local 3 volunteers participate in this program as a way to give back.

Last picnics of the season in Hawaii

It's hard to believe picnic season is over. Listed below are the final district picnics for 2010.

Hawaii District 17
Maui, Saturday, Oct. 2
Kona, Saturday, Dec. 4

Note: Districts 50 and 60 will not be holding a picnic this year.

District 17: Maui Picnic Details
Saturday, Oct. 2, 10 a.m. to 2 p.m.
VFW Veterans' Hall, 1136 Vlunui Road,
Kihei Maui, HI

District 17: Kona Picnic Details
Saturday, Dec. 4, 10 a.m. to 3 p.m.
Kahalu'u Beach Park, 78-6699 Ali'i Drive,
Kailua Kona, HI

Correction

Members Greg Diener and Mike Maynard were mis-identified in the May edition of *Engineers News*.

Operating Engineers Scholarship Foundation

Cash Analysis as of July 31, 2010

Regular Checking	\$688.32
Savings	\$5.00
Money Market	\$36,988.14
Certificate of Deposit	\$15,056.85
Total cash on hand as of July 31, 2010	\$52,738.31

Investment Analysis as of July 31, 2010

Smith Barney Investment Account	\$816,412.03
Total invested as of July 31, 2010	\$816,412.03
Total Fund Assets	\$869,150.34

Operating Engineers Community Service Fund

Cash Analysis as of July 31, 2010

Regular Checking	\$14,403.22
Savings	\$12.11
Money Market	\$271,600.45
Certificate of Deposit	\$15,056.85
Aid to Distressed Workers' Checking	\$22,424.50
Northern Nevada Charity Checking	\$12,720.78
Utah Charity Checking	\$6,750.00
Total cash on hand as of July 31, 2010	\$342,967.91

Investment Analysis as of July 31, 2010

Total invested as of July 31, 2010	N/A
Total Fund Assets	\$342,967.91

NEW MEMBERS

District 20: Oakland
Bill Colette
Margaret Hanlon-Gradie
Greg Wade

District 30: Stockton
George Arango
Bruce A. Thomas
Terry Ungerman

District 80: Sacramento
Gary Alarid
Roland Hernandez
Sumaria Love
Felipe Martinez
Robert Vega



Sacramento honors new members, from left: Roland Hernandez, Gary Alarid, Robert Vega, Sumaria Love and Felipe Martinez.

DEPARTED MEMBERS

Barry, C Whitmore, CA District 70 07-07-10	Garrison, David Penngrove, CA District 10 05-31-10	Jones, Donald Lodi, CA District 30 07-28-10	Perkins, James Visalia, CA District 50 07-11-10	Watts, James Sanger, CA District 50 07-02-10	Gardner, Marie. Wife of Gardner, Norman (dec) 06-23-10	Miladinovich, Martha. Wife of Miladinovich, Pete (dec) 07-13-10
Baru, Krishna Sacramento, CA District 80 06-09-10	Harrelson, Raymond Sacramento, CA District 80 07-18-10	Kaauwai, Stanley Kaneohe, HI District 17 06-08-10	Piilani, Peter Hanalei, HI District 17 05-31-10		Gregory, Mary. Wife of Gregory, Bruce (dec) 06-29-10	Narramore, Venus. Wife of Narramore, Earl (dec) 07-21-10
Brooks, Lafe Frisco, TX District 99 07-13-10	Henderson, Charles Sacramento, CA District 80 07-11-10	Kerszykowski, Felix Elko, NV District 11 06-13-10	Puaa, William Sr. Lahaina, HI District 17 07-16-10	DECEASED DEPENDENTS	Hereford, Mabel. Wife of Hereford, Maurice (dec) 07-10-10	Oller, Bette. Wife of Oller, Walter (dec) 06-18-10
Caballero, Edward San Jose, CA District 90 06-24-10	Henrie, Steele Panguitch, UT District 12 06-09-10	Knepp, Carl Mealistervil, PA District 99 07-03-10	Radke, Martin Santa Maria, CA District 99 07-23-10	Baker, Maxine. Wife of Baker, Joe (dec) 07-14-10	Hubbard, Margery. Wife of Hubbard, Clifford (dec) 06-25-10	Proebstel, Bonnie. Wife of Proebstel, Walter 07-26-10
Catuiza, Steve Fresno, CA District 50 06-24-10	Herzig, John Woodland, CA District 80 07-03-10	Laplant, Alex Ogden, UT District 12 07-08-10	Ratliff, Phillip Oroville, CA District 60 07-03-10	Bryce, Mary. Wife of Bryce, Alex (dec) 07-16-10	Irwin, Ruth. Wife of Irwin, Alton (dec) 07-08-10	Reeves, Lois. Wife of Reeves, Charles 08-03-10
Collins, John Jamestown, CA District 30 07-15-10	Hodges, Lewis Florence, OR District 99 07-17-10	Lean, Wallace Mililani, HI District 17 07-07-10	Rightnour, Harold Fresno, CA District 50 06-28-10	Campbell, Carolyn. Wife of Campbell, James 06-26-10	Jackson, Anita. Wife of Jackson, Larry (dec) 07-07-10	Ritchie, Janice. Wife of Ritchie, Keith 07-03-10
Countryman, Roscoe Payson, UT District 12 07-19-10	Jenkins, Gordon Levan, UT District 12 07-01-10	Longo, Earl Carlin, NV District 11 06-20-10	Schoniger, Duane Redding, CA District 70 06-27-10	Cheeves, Rhea. Wife of Cheeves, Byron 07-04-10	Kahoonei-Leedy, Janine. Wife of Leedy, Abraham 07-11-10	Ross, Bette. Wife of Ross, Peter (dec) 06-26-10
Cox, Patrick Spanish Fork, UT District 12 07-15-10	Jensen, Lionel Salt Lake City, UT District 12 07-03-10	McAllister, James Union City, CA District 20 06-30-10	Titus, Benny Sparks, NV District 11 07-19-10	Clark, Leda. Wife of Clark, Claude 08-04-10	Damon, Maria. Wife of Damon, Duane (dec) 06-27-10	Roth, Dixie. Wife of Roth, Milward 07-04-10
Frasier, Charles Sacramento, CA District 80 07-26-10	Johnson, Cecil Winnemucca, NV District 11 07-19-10	Morrow, Robert Eureka, NV District 11 07-11-10	Tyndall, Roy Castro Valley, CA District 20 07-01-10	Erickson, Georgie. Wife of Erickson, Quentio (dec) 07-30-10	Knox, Mary. Wife of Knox, Thomas (dec) 07-03-10	Stepney, Anna. Wife of Stepney, Reginal 07-23-10
Garabedian, Charles Elk Grove, CA District 80 05-25-10	Johnston, Julian Oroville, CA District 60 07-08-10	Obrero, Edward Lanai City, HI District 17 07-06-10	Wanner, Gregory Rancho Cordova, CA District 80 07-13-10	Garcia-Olivarez, Elsa. Wife of Olivarez, Gonzalo 03-05-10	Matautia, Kalameli. Wife of Matautia, Lafaele (dec) 07-23-10	Weber, Violet. Wife of Weber, Fred (dec) 07-19-10

Breathe easy

Respirators beneficial on paving jobs

Story and photos by Jamie Johnston, associate editor



It's just a small device, but the impact a respirator can have on a paver operator is huge – life-saving even, said Teichert Foreman Robert Byer.

The 31-year member has spent about 95 percent of his career working on paving jobs, and when he first started, respirators weren't readily available. In the early 1980s, Byer, a second-generation Operating Engineer, said many companies began experimenting with different types of pavement, which, when heated, exposed workers to different chemicals. After work, Byer often experienced a scratchy throat, cough and severe headaches.

"We've got to go a new direction," he told his company. "Paving ... it's killing all of us."

Thankfully, the company listened. So did others.

Today, Byer's crewmembers are fitted for a respirator every year. They are also given breathing tests once a year, and their respirator filters are replaced on a monthly basis.

The respirators are attached to straps, so operators can leave them around their necks during downtime and quickly and easily wear them to prevent the inhalation of harmful dusts, fumes, vapors or gases caused when laying asphalt. Operators are not required to wear them, but they're strongly encouraged to, especially those on Byer's crew.

In mid July, Byer's team was laying rubberized asphalt on Douglas Boulevard

in Roseville, Calif. Rubberized asphalt can be particularly toxic, since it consists of regular concrete and ground-up, used tires. It's popular these days, because it reduces noise and eliminates the need for sound walls. However, according to Byer, rubberized asphalt works best when it's applied at 325 degrees. Unfortunately, this is also when it's most toxic, so the crew is working in the "warning zone."

"That's unhealthy," said Byer, since paving crews get within 20 feet of these chemicals. That's why Paver Operator Lyle Swartz, who has worked with Byer for more than 10 years, makes sure his respirator is on.

"Oh yeah, you can tell," he said, about not wearing one.

Screed Operator Craig Vidano also recommends wearing a respirator.

"I'm health conscious for the most part," he said. "Plus, you get headaches if you don't."

For the past 10 or so years, Byer has watched the paving industry become more environmentally friendly, and luckily, these changes are also more operator-friendly. Things like a recovery system, which vacuums up a lot of the fumes, and electric screeds are also helping limit the amount of harmful chemicals in the air.

"The whole industry is going that way," said Byer.

Now operators can breathe a little easier.



Teichert's night paving crew sports their personally fitted respirators including, front row, from left: Knockdown-Roller Operator Steve Ramos, Foreman Robert Byer and Skip-Loader Operator Mike Bishop. Back row, from left: Finish-Roller Operator Phillip Thompson, Screed Operator Craig Vidano, Paver Operator Lyle Swartz and Breakdown-Roller Operator Robert Shogren, also at left.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 2005 Honda CRF 150 four-stroke dirt bike. Runs good. Great size for kids. \$1,650 OBO. (916) 202-4054. Reg# 2233712.

FOR SALE: 25-foot Bayliner Saratoga Chevy V8 with Volvo-Penta outdrive. Trim tabs, ship-to-shore power, ship-to-shore radio, depth finder, lighted compass, built-in battery chargers and twin batteries, anchor winch. Has cabin with stove, ice box; table makes into bed. Enclosed bathroom. About 680 hours. Always in covered berth in Clearlake, Calif. \$7,500 OBO. (707) 838-2612. Reg# 1225979.

FOR SALE: 2001 TTR Yamaha 125. Has between 60 and 80 hours on motor. \$1,000 OBO. Also: Five-gallon air compressor. Has an electric motor. \$75. (408) 427-7569. Reg# 2335141.

FOR SALE: 1981 Kawasaki motorcycle 550LTD. Has 11,500 miles. \$1,300 OBO. Can be seen on Craigslist. (530) 632-5180. Reg# 1967866.

FOR SALE: Vertical milling machine. Grizzly floor model, table surface 8-by-30 inches, nine-spindle speeds 215-3440 RPM, longitudinal travel 18-½ inch, vertical travel 17-¾ inches, vertical head tilting R&L 90 degrees, Ram swivel angle 360 degrees, motor 1-½ HP 220 V, power table feed and lube pump. Extras: ¾-inch Jacobs chuck, R-8 collect set, tooling. Like new. \$1,500. (916) 487-2201. Reg# 2046985.

FOR SALE: 2000 Cat 416C backhoe. Great running and good rubber, enclosed cab, AC/heater, radio, 4WD, four-in-one bucket with forks, ride control, extend-a-hoe, quick change buckets, 12-, 18-, 24- and 36-inch, plus compaction wheel. \$24,000. (209) 772-3002 or (209) 772-3112. Reg# 1963705.

FOR SALE: 1985 Case Slash Drott 50 excavator. Has thumb, tilt cab with 30-inch bucket. Under 200 hours on new engine. Low total time hours. Ready to work. \$12,000 OBO. (209) 983-9578 or (209) 623-9419. Reg# 1967873.

FOR SALE: 1978 Jeep CJ7: 304 V8; four-speed; limited slip differential; full fiberglass top; bikini top with half doors; factory built for jamboree; one owner; \$6,000 OBO. (916) 723-2661. Reg# 2696102.

FOR SALE: 2006 Niagra tent trailer by Fleetwood. Two king beds, sleeps six, dinette/bed slide-out, bathroom with toilet and shower. Oven, three burners, microwave, three-way refrigerator, heater and air conditioner, CD/AM/FM player, awning, exterior stove and shower. Very clean. One-owner, lightly used. Will throw in Thousand Trail membership (an \$800 value) \$12,500 OBO. (831) 902-0209 or rabaje@yahoo.com. Reg# 2360770.

FOR RENT: Vacation rental. Del Webb community in Sahuariga, Ariz. Clubhouse, swimming pool, exercise room, craft room, lots of activities. Eight golf courses nearby. 2 bd/2 ba, 2-car garage within 1,415 square feet. Patio furniture, barbecue. High-season rental: November through April. \$1,650/month; three-month minimum. Or one-year lease: \$850 unfurnished or \$1,000 furnished. (520) 390-0018. Reg# 1006694.

FOR SALE: 302A John Deere Tractor. Has bucket in front, hydraulic tilt on scraper and rippers, safety cab; set up for backhoe; has reconditioned heads, new valves, new injectors. Has heavy-duty pump for backhoe, new diesel fuel pump and booster pump. Has new starter, good tires. \$17,500 OBO. (916) 991-1530. Reg# 0486196.

FOR SALE: 1928 five-window coupe Model A Ford. All restored. Actual miles: 76,000. \$22,000 OBO. (916) 991-1530. Reg# 0486196.

FOR SALE: Pavement-striping-business materials. Includes 1973 service truck, heat, AC, new tires, ramp, built-in shelves, tool bench, 5,000-watt generator, electric hoist, ride-on pavement-striping machine with electric starter motors,

hoses, guns, tips, stencils for 6-, 9-, 12- and 18-inch letters/numbers, "no parking," "fire lane" and other stencils, hand-held blower, much more. \$23,000 takes it all. (541) 942-2498. Reg# 1494208.

FOR SALE: 2007 Lance Camper Model 1131 – 11 feet, 6 inches, dinette slide-out, rear pop-out, sleeps six, separate shower in bathroom, remote control elec. jacks, LP generator, AC, flat-panel TV with VCR, AM/FM/CD stereo and much more. Like new. Bought new in 2008. Has extended warranty. \$25,000. (209) 772-3002 or (209) 772-3112. Reg# 1963705.

FOR SALE: 2005 Harley Softail Deuce. 1,700 miles. \$1,300 or trade for toy hauler. (530) 889-1081. Can deliver bike. Reg# 2487022.

FOR SALE: Rare boat. 30-foot pontoon with cabin 8-½-by-12. Pressure water system. Hot water system. Shower, toilet, full kitchen, new stove. Sleeps eight. Full canvas. Very nice trailer. 90 hp Murphy motor with 263 hours. Everything in very good condition. Red Bluff, Calif. \$16,700. (530) 833-5527. Reg# 1414597.

FOR SALE: 0.44-acre lot located on quiet dead-end street in Lebanon, Ore. with trees, grapes, berries, shop/shed with power. Good setting for new manufactured home or build your own. Well/septic are in. Plenty of room for parking RVs or trucks. Existing 2 bd/1 ba manufactured sold as is. \$84,900. (831) 476-1698. Reg# 1750417.

FOR SALE: Custom-built, 2-year-old, brick home. 1,795 square feet. Two-car garage, 3 bd/2 ba. Open floor plan. High-end amenities, architectural shingles. Metal, 20-by-40 shop building with attached horse stall on 2.3 acres. Property joins state park. Blocks from Lake Dardanelle. John Daly Golf Course, country club 1 mile away. Large enough for second home. \$269,900. (479) 229-0026. Dardanelle, Ark. Reg# 1820564.

WANTED: Volunteers. It's a big political year for all four states in Local 3's jurisdiction, and we can use all the help we can get. Please call your district office to find out how you can help. Local 3 Political Department. (510) 748-7433, ext. 3458.

FOR SALE: Manufactured home in Lemon Valley, about seven minutes north of Reno, Nev. 1,400 square feet, 2 bed/2 bath on 0.25-acre lot in quiet neighborhood. Completely remodeled in 2005, new siding, roof, windows, drywall,

cabinets, countertops, plumbing, plumbing fixtures, electrical, electrical fixtures, appliances, floor coverings (tile and carpet), landscaping, automatic sprinklers, city water/sewer. \$115,000. (916) 687-7891 or (916) 502-0638. Reg# 2434282.

FOR SALE: A 2002 Kawasaki 650 KLR dual sport. New motor. Never been motor crossed. Extras. \$3,000. (916) 955-7878. Reg# 2106364.

FOR SALE: Get ready for hunting and fishing with a 2007 Jayco BHS 3-foot travel trailer. Like new – only used twice and bought new. Full slide out, sleeps 10 comfortably, includes winter cover, tire covers and equalizer hitch. \$18,499. (801) 280-2484 or CMcky49@msn.com. Reg# 2613791.

FOR SALE: 5th wheel, 2009 Everest by Keystone, mod.320t, bought new five months ago. All options available, three slides, living room fireplace, big flat-screen TV, two recliners, sofa sleeper, elect. jacks front and back, elect. awning, new condition. Low book is \$57,000; asking \$45,000. (530) 877-3378. Reg# 1130324.

FOR SALE: 2003 30-foot Alfa Sun double-slide, full 8-foot ceiling, central heating and air. New tires and batteries. Just had wheel bearings packed. Brakes are at 80 percent. Has a Generack generator. Non-smokers and no pets. Used very little and stored inside. \$25,000. (530) 241-0134. Reg# 1231332.

FOR SALE: 5.36-acre estate lot in Colfax, Calif., 1-½ hours to Lake Tahoe. Ready to build on. All public utilities onsite, including water and hydrant. Flat, easy to build. Perc and mantle completed for up to 5-bd home. Zoned for horses. Private. Cleared around building sites. \$195,000. No CCRs/association dues. Seller financing available. (916) 300-9178 or johnandkel50@surewest.net. Reg# 2495977.

FOR SALE: 1997 Sea Ray 215 Express Cruiser, 21 feet, 6 inches. The motor is a 5.7 Mercruiser, Cuddy, with sink and potty, depth sounder, hummingbird fish finder, fiberglass liner, removable carpet, bimin top, bait tank. \$14,500. (925) 768-3748 or (925) 768-1044. Reg# 1866541.

FOR SALE: 1989 Prowler by Fleetwood 5th-wheel, 32.5-foot, two-door model with rear bedroom. California PTI registration (\$2 @ year). Has been in storage yard since 2005. \$5,000 OBO. (510) 352-0951. Reg# 1750433.

FOR SALE: Tailgate and bumper off a 2008 Dodge ONE Ton. White. Good condition. Also a 2 in receiver. \$1,000 OBO. (209) 785-5161. Reg# 0800936.

FOR SALE: New home, ready to move into. LaVerkin, Utah, 18 miles from Zion National Park; 150 miles from Las Vegas, Nev. 3,600 square feet: 1,800-square-foot ground level finished, 3 bd/2 ba; 1,800-square-foot basement unfinished. \$270,000. (801) 310-9393. Reg# 1079914.

FOR SALE: 2005 30-foot, 3-axle Weekend Warrior toyhauler. Separate bedroom with queen-sized bed, tub/shower, refrigerator/freezer, microwave, three-burner stove, Blaufunkt AM/FM/CD player with outside speakers, two couches, queen bunk, awning, RV cover, fuel station. Good condition. \$17,500. (707) 528-9782. Reg# 1661097.

FOR SALE: 14-by-44 park model 2 bd/1 ba, 1 storage shed and shop, parking on both sides. In adult park. Great summer home or year-round. Close walk to beach. Brookings, Ore. \$32,000. (541) 661-1423. Reg# 1142922.

FOR SALE: A 416 Caterpillar backhoe hydraulic pump. New take off. Two bolt mount. Part# 9T6857. Caterpillar backhoe controls pump \$650. Controls \$300. (707) 442-5265. Reg# 1620480.

FOR SALE: 1992 Safari Ivory edition, 36.5-foot-wide body motorhome. Cummins diesel pusher. Two air conditioners, two TVs. Gas or electric fridge. Ice maker. Four-burner stove. Microwave-convection oven. Dishwasher. Gas or electric water heater. Dual-control airbed. Satellite TV with auto locate dish. Solar panels. Dash air converted to R134A all new parts. \$225,000. johnnatclovis@gmail.com. Reg# 1466918.

FOR SALE: 1974 Dodge, Class A Motor Home. Walk to work, 23 feet. Stand-up hot shower, propane heat, stove. Sleeps six. \$1,000. aualloy@gmail.com or (707) 709-8723. Stockton. Reg# 1389404.

FOR SALE: 2008 Fleetwood TT/Pendleton Gear Box 5th Wheel. Includes 5.5kw Generator (ONAN), built-in power washer, air compressor. All in excellent condition. Never been lived in. take over payments. For more information, call Vic (530) 923-4878 Reg# 1276105.

FOR SALE: 2005 John Deere 310sg backhoe. 2,000 hours. \$51,000. (707) 998-3161. Reg# 1098506.

Meeting in the middle

Overgrown field becomes training site for Local 3 construction, Caltrans

Story and photos by Mandy McMillen, managing editor

From an onlooker's perspective, the once-overgrown field off Hwy. 99 and Golden State in Fresno was the site of some usual construction work, as backhoes and blades cleared the dumping ground overrun with garbage and weeds.

But for about half a dozen Caltrans District 06 workers, the site was a serious training ground. Their instructors – Local 3 construction members Bobby Wilson and Nick Shikaloff. That's right, Local 3 *construction* and Local 3 *Caltrans* joined forces on two of the hottest days in the valley. Wilson and Shikaloff volunteered their time to give this Fresno Caltrans crew some verbal instruction on gradesetting as well as some invaluable seat time clearing and grading the field that will soon be a ponding basin. With the instructors' help and gradesetting equipment, the process was much faster and served a much greater purpose – refreshing the crew on fundamentals and training them on new skills.

While orange-vested operators on equipment seems normal enough, Caltrans members and Local 3 construction members are two very separate entities rarely seen working together. They have different contracts, different jobs, different pay scales, different hours and different skills. They are about as similar as cats and dogs, so this voluntary union (no pun intended) was indeed unusual.

"This is the first time I've ever seen it," said Caltrans Leadworker John Blair. "We do have training programs, but nothing like this." Blair hopes that "if things go right, we can go to the Ranch," meaning Local 3's nationally recognized training facility in Rancho Murieta that currently trains Operating Engineers.

"I'm pretty jazzed about people [volunteers] coming here with real-world jobs and re-training/training us," Caltrans member Joe Hightower commented. "It's good to get some familiarity with equipment and sit in the seat and mess around." Hightower grew up on equipment but said many Caltrans workers didn't. "This gives them a chance to learn; helps us hold on to what we have."

Caltrans worker Jay Lago said he "wouldn't have showed up [to the training] unless I wanted to learn something. These guys [instructors] are helping us as a whole."

For Shikaloff and Wilson, the mentor/apprentice relationship is not a new concept, since Shikaloff worked as an apprentice under Wilson on a long-ago blade job. Today, both are giving back.



From left: Caltrans District 06 Maintenance and Operations Director John Liu, Caltrans members Jay Lago, Dean Smith, Ruben Hernandez, Joe Hightower, John Blair and Steve Soto, Local 3 volunteer instructor Bobby Wilson, Fresno Business Rep. John Prichard, Caltrans Maintenance Supervisor Rosemary Chalukian and Local 3 volunteer instructor Nick Shikaloff.

Wilson brought his laser to the jobsite "to save these guys some time. ... I'm never going to not help someone learn something. That's not my style," he said.

During the training, he and Caltrans member Dean Smith operated blades to level the ground to the accurate measurements after Shikaloff adjusted the tape, put the grading stakes in and walked several Caltrans members through the process of reading color-coded stakes. They determined the proper slope to set the grade so the quadrant can hold water.

"It's been a long time since I've had training," said Smith.

The idea for the training came about during a conversation between Fresno Business Rep. John Prichard and Caltrans Maintenance Supervisor Rosemary Chalukian.

Prichard knew some guys who might volunteer as trainers when he learned about the scope of the project, and Chalukian jumped at the idea. Caltrans District 06 Maintenance and Operations Director John Liu also came to watch the training.

"It's a really great thing," Chalukian said.

And anything great right now in the construction industry, especially for California state workers, is a positive, given that recent furloughs and state budget woes have endlessly plagued state departments like a thorn in the side.

After this partnership, all "thorns" have been removed from the now-graded field, and Caltrans crews got some training from the very best. Hopefully, this partnership can continue.



From left: Caltrans member Joe Hightower and Local 3 volunteer instructor Bobby Wilson literally meet in the middle of a field-turned-training site in Fresno.