

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS

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OPERATING ENGINEERS LOCAL 3 STRENGTH IN NUMBERS



SEMI-ANNUAL MEETING

SUNDAY, SEPTEMBER 19, 2010

Rancho Murieta Training Center ■ Sloughouse, California





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For The Good & Welfare

By Russ Burns, business manager

Our 'strength in numbers' proves powerful

I am proud of this organization. After months of negotiating with our biggest employer associations that initially scoffed at our unwillingness to go backward in pay, we did it – we ratified a respectable Northern California Master Agreement during a series of union-wide ratification meetings held July 10.

The effort you gave toward this was tremendous: Negotiating team members showed up early and stayed late to bargain for the best bang for our buck. Thousands participated in the Fair Industry Strike Training (FIST) classes held throughout the union's jurisdiction. Strike captains attended FIST II sessions to be prepared to spearhead job actions when needed.

You showed tremendous courage while facing one of the worst economic recessions most of us have ever seen, and instead of backing down at the face of wage cuts and freezes, you banded together in true union form and decided that going backward was not an option. Instead, you stood together and rallied outside these employers' headquarters throughout the Sacramento and Bay areas and said your piece clearly and honestly: Many of you had lost your homes, your dignity, your paychecks and you could not sit by and lose more in an unfair contract.

The associations finally listened. They saw your many faces (and fists!) in the *Engineers News* and on our website (www.oe3.org); they realized just how serious you were, and we prevailed with *strength in numbers* – the appropriate theme for next month's Semi-Annual Event held Sept. 19 at the Rancho Murieta Training Center (RMTC). Details of that event can be found on page 15 in this edition.

While the Master Agreement may not be perfect, we were the only union out of the many crafts that was in the positive. With \$1.31 the first year, \$1.52 the second and \$1.62 the third, we can move forward and focus on the future, rather than looking back at what was lost. For this and much more, I commend every one of you who gave.

But I must remind you: The struggles of a union's middle class never end. Therefore, while we can be happier with this agreement than the alternative (wage cuts, freezes, etc.), economic forecasts remain grim, and wages mean nothing without work. Anti-union politicians, such as eBay CEO Meg Whitman, are wildly campaigning, and it is up to us to stop them. If we don't, labor's political foothold will be lost, and I can only imagine the effect of the damages. Right

now, you see it in Sacramento at the state Capitol, as Gov. Schwarzenegger wrangles again over California's miserable budget, while toying with state workers' lives throughout the long process. Unemployment continues to climb above 10 percent, and job loss equates to less spending, which keeps the economy down. Yet, with this downward spiral, unemployment insurance extensions were recently blocked, meaning aid for millions of families will cease at a time when nearly half of the jobless have been without work for more than six months.

This trend cannot continue, which is why we have to use the only ammunition we have, and that is *strength in numbers* at the voting booths. Get ready, get registered and vote. For more details on the upcoming elections and our endorsed candidates, read the political column in this edition, visit the politics page online at www.oe3.org and keep reading your *Engineers News*. Political involvement will benefit you in more ways than one, as volunteers receive prizes as part of our Voice of the Engineer (VOTE) program (our top volunteers will be recognized at the upcoming Semi-Annual). They also network with other active members for a union-worthy cause and make a big-time difference politically.

The White House Administration also recognizes the dire condition this country is in, which is why President Obama is campaigning this summer for another jobs bill, while touting the benefits of the last \$862 billion recovery plan that has funded several of our bigger construction jobs this season.

In our California districts, there is a stimulus surge ahead, as more funds from the statewide \$85 billion recovery package are released. Large construction projects have been tied up with planning and permits, but that money is set to free up soon.

We are also hopeful about upcoming projects throughout the rest of our union's jurisdiction, with the pipeline project ahead in Utah and Nevada, the possible rail project in Hawaii and several resort developments.

Hopeful is the key word here. We must rest our hope on areas where we can gain power, and right now, that is in politics.

Please call your district offices often to see what opportunities are available for you, and call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.



Local 3 featured on new hunting show

A new hunting television program, “The American Way,” which began in July, airs on the Pursuit Channel, America’s Hunting and Fishing Network (Direct TV: Channel 608), on Fridays at 6 p.m. Eastern Standard Time (EST) and Saturdays at 4 p.m. EST. Local 3 is a proud sponsor of this show and was featured during the Blue-Collar Spotlight segment in the second episode.

What exactly is “The American Way?” As the title of the show is meant to indicate, “The American Way is all things hardworking, blue collar and middle class.” According to the show’s website, which can be found on our own at www.oe3.org, “We pack our lunches and head to work every day to provide for our families and chase the American dream. But deep down, we are nature junkies who live to carry on the heritage of hunting, fishing and the outdoors that our fathers and grandfathers passed down to us.”

The show is an entertaining, adventure-filled ride complete with hunting tips, new products and information on improving field success. All hunts are 100 percent fair-chase on free-ranging animals.

Visit www.oe3.org for clips of the segment featuring Local 3.

Stay tuned for more hunting stories highlighting a few of Local 3’s own talent. Did you know your membership boasts an award-winning boar hunter and even a giraffe hunter?



Talking Points

By Fred Herschbach, president



November is a turning point for labor

The other Local 3 officers and I had a meeting with our Health and Welfare actuary, and he told us to expect health and welfare costs to continue the upward trend we have already been experiencing, possibly to the tune of 10 percent to 15 percent increases! So much for nationalized health-care reform to lower our costs!

Our Health and Welfare Best Practices Committee was organized to combat these escalating costs through careful assessments of our spending and health habits. We sat down with a consultant from our eye-care provider, Vision Service Plan (VSP), to try and integrate eye exams into our overall health care. With proper care and regular exams, our eyes can be a useful tool in detecting high blood pressure, cholesterol and diabetes, before these diseases worsen. Our objective is to coordinate yearly eye exams with VSP that also include data sharing, so we can accurately track the onset of diseases and hopefully nip them in the bud before they create more problems and costs. This is called preventive maintenance, and it’s no different than saving money by getting your vehicle regularly serviced, rather than waiting until the engine blows up to get it in for repairs.

The following statistics regarding how frequently VSP eye doctors detected early stages of diseases prove the power of using the eyes for more than just vision:

Diabetes: 20 percent

Hypertension: 30 percent

High cholesterol: 65 percent

From June 2009 to May 2010, 10,080 members had eye exams. Of these members, 173 had diabetes, 287 had hypertension and 62 had high cholesterol, and all this data came from eye exams. This early detection sends patients to specific doctors for their conditions and reduces costs to our Health and Welfare Fund by early diagnosis and education on proper disease management along with changing lifestyle habits. As we get a plan put in place for this program, I will let you know.

More on health care: Many of our members fill their prescriptions at CVS Caremark or Walgreens pharmacies. Recently, CVS Caremark couldn’t come to an agreement on whether Walgreens could continue as a prescription source for our membership. When International

Union of Operating Engineers (IUOE) General President Vince Giblin heard about the situation and realized its negative impact, he jumped to the forefront to help convince CVS Caremark to reach a positive agreement, so our membership, not only in Local 3 but across the United States, would not feel the blow of the fallout. As of this writing, it looks as though both pharmacies are going to work out the contract. I thank Giblin for his efforts on our behalf.

Moving on to politics: He’s Southwest, she’s a chartered jet; she pays her chief campaign consultant \$90,000 a month, while his worked for free for most of last year; he’s had a lifetime of political experience, she’s a corporate hack; she is anti-union, he’s pro – Attorney General Jerry Brown vs. former eBay CEO Meg Whitman: Two candidates running for California governor. It’s an easy decision for us. If we stay focused, Whitman will go away come November (and her packing will be lighter, since she’s blown through almost \$100 million campaigning already). Don’t go away mad, Meg, *just go away*. Californians must get mobilized, because we must defeat Whitman. She has vowed to make life miserable for unions. With Brown, we know where he stands. We may not agree with him 100 percent of the time, but we know with certainty that he won’t try to dismantle us. He told us that he knows our infrastructure is in bad shape, and he will do what it takes to get blue collar workers back to work and get California back on top where it needs to be.

Business Manager Russ Burns invited Brown to our Sept. 19 Semi-Annual at the Rancho Murieta Training Center (RMTTC) to speak. We hope he can find time to participate, so our members can hear “straight from the horse’s mouth” what he can and will do to get the membership back to work.

Hawaii also has a very important governor’s race, along with Utah and Nevada. This year could be a turning point for organized labor as a whole. We must prevail in November, not only in our jurisdiction but across the country. We have to change attitudes, stand up and be heard. Participate in Local 3’s Voice of the Engineer (VOTE) program, and include your e-mail in our communications, so when we know, you’ll know. Contact your district office or visit www.oe3.org to find out how.

‘The path to a good life’

Two crews work on Napa Valley

Story and photos by Dominique Beilke, art director

The Napa Valley Vine Trail is a multi-use trail that will eventually stretch from the Vallejo Ferry Terminal to Calistoga. Weaving in and out of the communities and grapevines along the way, the trail will provide an attractive alternative route for locals as well as tourists. Pedestrians and bikers using the path will significantly reduce their “carbon footprint,” whether going to work or visiting local wineries.

Funded by the American Recovery and Reinvestment Act (ARRA), members with Ghilotti Construction are currently working on two sections, totaling about three miles of the trail.

The first section in Napa began in May and runs almost two miles along the existing railroad tracks. As underground crewmember and Backhoe Operator Francisco Castro works to stay ahead of the paving crew, Matt Hermsmeyer keeps busy gradechecking and operating equipment as needed.

“I love this job,” said Hermsmeyer.

The small crew multi-tasks to finish the first section on schedule.



Tom Evola checks grade on the Yountville section.



Twenty-year member Greg Malone.



Five-year member Matt Hermsmeyer.

Twelve-year member Mark Bauer.



Four-year member Francisco Castro grades and preps an area for the paving crew on the Napa section.

Vine Trail

A second crew started in June and works along Hwy. 29 in Yountville on about another mile of the trail. “It is a beautiful job,” commented member Alonso Gomez.

“It is a good, little job – tight, small,” said working Foreman Bill Silacci, as he made cuts to grade for one of the three walls going in along the path. Other work on this section includes excavation for storm drains, grading, compacting and paving the 12-foot-wide path. The members on this section must also multi-task.

Proving the path is a success for its practical and aesthetic purposes, 20-year member Tom Evola can’t help but enjoy the scenery along the way, as he sets grade. It also doesn’t hurt that in the height of summer, Napa is known for its cooler climate.

“Hopefully there is a lot more [work] where this came from,” said Evola.

He and the other Local 3 crewmembers hope to get the next portion of the project that will connect the two sections, continuing “the path to a good life,” as the trail’s slogan claims, for a bit longer.



Thirty-year member Alonso Gomez works on the Vine Trail in Yountville.



Tai Apisai works on the paving crew in Napa.

Bill Silacci maneuvers the bucket through a tight spot as he digs the trench for one of the walls.



We need your addresses

The union cannot provide you with vital information if we do not have your current address. The state does not provide us with change-of-address information. Our hope is that you will give us your new address when you move, but sometimes that doesn't happen. Therefore, we have a significant amount of members who do not receive vital information. This newsletter, draft proposals and meeting schedules are just some of the information affecting you that is mailed out. Please note: We do not mail to fair-share fee payers, only members.

Call your hall or inform your business representative about a changed home address and/or e-mail address. If your beneficiary has changed since you signed up as a member, please fill out a new membership application to update any new information. Contact your local business agent for an application.



Travis Bartlett,
Department of Water
Resources utility craft worker



Mark Ernst,
State Parks
skilled laborer



Larry Herrle,
Caltrans highway
maintenance lead worker



Tim DaPrato,
Employment Development
Department truck driver

It's that time of year again

By Gary Rocha, business representative

Caltrans employees are busy mowing the grasses that sprung up over the winter, and OE3 members are getting more training in the safe operation of several types of tractors and mowers. July was a busy month for instructor Jim Green of the Tractor/Mower Operating Safety Training (TMOST) program. He held training sessions from Redding to Fresno.

In the training, members learned about pre-operation and inspections as well as safe use of the tractor and mower.

When finished, they received a certificate of completion. The International Union of Operating Engineers (IUOE) and OE3 want our members to work safely and provide them the training to do so.

Thank you, and remember to give our mower operators a "brake."

Below, Caltrans crewmember Ruben Magallanes operates a mower outside of Gilroy.





Dozer Operator Greg Brazier and Excavator Operator Mark Warnke aerate the dirt.

Members score with wastewater treatment plant

Syblon Reid retrofits one of three in District 60

Story and photos by Jamie Johnston, associate editor

It may seem a bit early to be talking about the 2012 Super Bowl, but not if you're one of the Local 3 members working on a new wastewater treatment plant in Williams, Calif.

Legend has it, more people flush their toilets during Super Bowl halftime than any other time of the year, so you could say that Game Day (Feb. 5, 2012) is somewhat of a deadline for the Syblon Reid crew. (Residential sewage has to go somewhere, and this crew is making sure there's room!) Luckily, if everything goes as scheduled, work should be completed just in time, wrapping up before next winter.



Foreman Rod Brown.

Calling the plays onsite is Foreman Rod Brown, a Local 3 member for almost 32 years. His team of operators is upgrading the existing pump station and building a secondary treatment system, which includes an aeration basin, tertiary filtration facilities, an equalization basin, two pump stations, structures for housing motor-control equipment and a new office building, among other things. When finished, the plant will be the second in the area to use new ultraviolet disinfecting technology, a process that removes bacteria from wastewater without the use of chemical disinfectants.

The \$10 million job began earlier this year and is one of three wastewater treatment plant projects employing District 60 members right now (there's about \$30 million in work between them). Business Rep. Ron Roman said this is because of the earlier housing boom – when more houses are built, by law, facilities must be upgraded to service the expected population growth.

While working at a wastewater treatment plant may not be everyone's dream job, 46-year member Greg Brazier isn't a complainer.

"I've loved every minute of it," the dozer operator said of his long career with the union.

No matter who they root for on the field, the operators on this job hope Syblon Reid comes out a winner!



Mechanic Kenny Pasquetti.

For more photos, visit us online at www.oe3.org.



Excavator Operator Jimmy Mittag and Gradesetter Mike Haury work on the selector facility.



Public Employee News

By Don Dietrich, director

Spotlight: Officer Cynthia Perez

Parking Compliance Officer Cynthia Perez (pictured below) has worked for the city of San Jose for five years. During the last two years, she stepped up and took



on the role of negotiations team member.

Perez's day starts at 5 a.m., when she gets her children ready for school. She then heads off to work. As a parking compliance officer, she enforces parking regulations within the city – a thankless job. The public shows nothing but contempt for parking compliance. The public is angry because they can't find a parking spot, or because they got a ticket for parking illegally. Perez is constantly threatened, subjected to profane and rude language and was even run down by a wanted felon – all this for take-home pay of \$2,600 a month. It doesn't go far for this single mom who pays more than \$1,700 a month in rent alone. To make ends meet, she works a second job and

gets home around 9 p.m. She's back at it all over again the next day.

The San Jose City Council recently voted for a 15 percent reduction in city employees' salaries, meaning Perez will lose about \$200 a month in income. Of course, she is a fine example of an overpaid government worker, don't you think?

The next time you read in the newspaper or hear on the news about overpaid government workers, think of Perez. Her situation is the *true* reality in the public sector.

Weingarten Rights: Your union is only as strong as you make it

By Deborah Edginton, business representative

Recently, an OE3 member called to say that her manager told her she could not have a representative with her in a meeting, since the meeting would only involve verbal counseling. The call is not an unusual one, since many managers and supervisors are not eager to have union representation at meetings and often prefer to meet with the employee alone. This denial of union representation is a violation of a decision made by the U.S. Supreme Court in 1975 (National Labor Relations Board [NLRB] vs. Weingarten) guaranteeing an employee the right to union representation when an employee meets with a supervisor or manager and discipline or potential discipline is involved. These rights are called Weingarten Rights. The entitlement to union representation is based on your right to "act in concert for mutual aid and protection" and is an essential element in the power of the union.

The manager or supervisor is not mandated to inform the employee that he or she may have union representation. To get representation, the employee *must request it*. Your reasonable belief that discipline or termination could occur is enough to trigger your right to union representation. However, your "reasonable belief" must be based on "objective standards" and "all of the circumstances." A standard worksite conversation, such as giving instructions, training or corrections of work practices or procedures, is considered outside the need for representation. On the other hand, talking to an employee about increasing his or her work production, a statement that could be linked to possible future discipline, may or may not trigger your Weingarten Rights.

When you request representation, you must be clear in your request and make it before or during the meeting. You cannot be disciplined for making this request. The manager or supervisor can: (a) Grant your request and schedule the meeting so your union representative can attend, including time for you to consult with your representative; (b) deny the request and end the meeting immediately; (c) offer you the opportunity to have

the meeting without your representative, and if you refuse, end the meeting.

If your union representative is unavailable, the meeting can continue as long as another union representative is available. Your manager cannot demand a different union representative if your representative is available. The presence of a co-worker does not meet the Weingarten requirement, because you have a right to be represented by an agent of the union who is your exclusive representative.

If your manager or supervisor denies your request for representation and continues to ask questions, this is an Unfair Labor Practice (ULP), and you have the right to refuse to answer such questions. You cannot be disciplined for refusing to answer but must remain until the manager or supervisor ends the meeting. Leaving before the meeting ends may be considered insubordination. Your manager or supervisor should be the one to end the meeting.

Your union representative has specific rights in this situation:

1. The right to be informed of the issues that will be discussed prior to the interview
2. The right to meet separately with you before the meeting with your manager begins
3. The right to speak during the meeting with your manager
4. The right to ask questions clarifying what is being asked
5. The right to advise you on how to answer
6. The right to give the manager other information at the end of the meeting

The union representative cannot tell you to lie or answer.

Remember: *You must ask for a union representative to trigger your Weingarten Rights.* Management does not have to ask if you want a union representative – it can just have the meeting. It is your responsibility to ask for a union representative to be present.

City of Corning deadlocked

By Art Frolli, business representative

For the past year, employees with the city of Corning have been taking furlough days equivalent to a 10 percent salary cut. Although these contracts were not open, furloughs were negotiated through the collective bargaining process in an attempt to assist the city through these hard economic times and stop potential job losses. The current furlough side-letter agreements with all four of the Corning bargaining units represented by Local 3 were due to expire June 30. About two months ago, Local 3 was contacted by the city and asked if we would be willing to continue furloughs for an additional year. I polled the membership, and the consensus was that the employees would agree to the continuation, as long as a measure of protection was incorporated into the side-letter agreement.

The additional language stated that in the event of any city employee layoff, the furloughs would cease, and all city employees would revert back to their normal work schedules. In addition, the laid-off employee would receive one-month salary as severance pay. Currently, unemployment benefits are taking more than 10 weeks to process. The idea behind providing severance pay is to alleviate some of the financial pressure between the employees' last paychecks and first unemployment checks.

I proposed the new language to the city's labor negotiator, William May, who met with the City Council in closed session to discuss our proposal. May received direction from the City Council to enter into a tentative agreement. On June 2, we met with the city's labor representatives, and all parties signed tentative agreements for all represented bargaining units. Things seemed to be moving forward on schedule. These employee furloughs amounted to a significant savings to the city: One full year of furloughs would have saved the city about \$280,000.

I say: "Would have saved," because on June 8, at an open session of the Corning City Council, the tentative agreement was voted down in a split vote. The council currently has only four members, and they appear to be divided into two separate camps, thus producing a stalemate on nearly all issues. This deadlock will be broken in November following the election of a fifth council member. However, should any decision on furloughs be forced to wait until after the November elections, the city would miss an opportunity to save \$140,000. The current furlough agreements expired June 30. Each day thereafter is a loss that cannot be recaptured simply by entering into another agreement to furlough. Should the new council member reject the concept of furloughs, the city would not receive any of the \$280,000 savings. The current working reserves of the city are about \$550,000. Without the furloughs, the city would be forced to lay-off employees or use about half of its reserves.

I was surprised at the vote by the City Council, since it had already given its labor relations negotiator the authority to enter into the tentative agreements. It seems some members of the City Council and members of the public were blatantly putting their personal issues above the good of the city. Following a melee of personal attacks, the two descending votes were cast by councilmen Ross Turner and John Leach.

In addition to the furloughs, three employees – the city manager, chief of police and planning director – voluntarily offered to retire earlier than planned and come back to work part-time for the city as contract employees. This would have saved the city an additional \$266,234, but these contracts were also voted down by Turner and Leach. If the furloughs and early retirements would have been approved, it would have saved about \$546,234, and the city would not have had to use any of its working reserves.

It is my hope that the City Council has the wisdom to put its petty disagreements aside and do what is in the best interests of the city and its employees. Stay tuned.

Central Valley update

By Doug Gorman, business representative

We all know your employers are asking for concessions from you and times are tough throughout the state. The following is an update on what is happening in the Central Valley:

Oakdale Police Officers' Association (POA)

We recently settled a Fair Labor Standards Act (FLSA) issue that we had with the city, which will bring some money to our members. Currently, the city wants our membership to give up 5 percent of their California



Public Employees' Retirement System (CalPERS) money, to save one officer's position, while they lay-off an additional four officers. I will keep you updated.

Hughson bargaining units

We recently won a Public Employment Relations' Board (PERB) decision for a member who was forced to work out of class without compensation. Things have quieted down since the city manager's contract was not renewed and some of the problem managers have gone.

Livingston POA

The former chief retired, and Chief Doug Dunford took over. Since then, positive actions have taken place. Dunford overturned the termination of one officer without any other discipline and overturned a six-month pay reduction for another officer without any other discipline. I have great expectations for this department.



Los Banos POA

Local 3 was successful in overturning a punitive transfer of a motor officer, and he was reinstated to his motor position with back pay. We were also successful in reducing a 140-hour suspension to a written reprimand.

Firebaugh POA

Local 3 was successful in negotiating a 9 percent pay increase over two years for our membership, as well as having concessions made and returned to the unit on July 1.

Fresno Mosquito and Vector Control District

In the spirit of helping our employers during these tough financial times, Local 3 requested to extend our contract again for another year. In appreciation, the district countered with a 2.5 percent Cost-Of-Living Analysis (COLA) for our members for this year. This is what happens when both sides agree to work together.





Credit Union

By Jim Sullivan,
Credit Union secretary/financial officer
& recording - corresponding secretary

Above and beyond

Member service is the provision of service to members before, during and after a transaction, and it's a primary part of Operating Engineers Federal Credit Union's (OEFCU's) member value proposition. In the book *Rules to Break and Laws to Follow*, Don Peppers and Martha Rogers, Ph.D. write that "customers have memories. They will remember you, whether you remember them or not."

The following is an excerpt from a letter recently received from a member:

"My wife and I really appreciate everything Andrea did for us and truly feel that she went above and beyond for us, and we couldn't be happier. I do know that as a manager, she could have just handed this down the ladder to one of her associates, but she didn't, and that means a lot to us. Since she gave me her direct number, I have called her every time I needed another loan, and she has always come through in a very nice, professional way and has always gotten us the best interest rate and the best overall loan possible. Thanks again to everyone at OEFCU for everything you do!"

OEFCU takes service to our members seriously. We are fully aware that our members can bank with any financial institution of their choosing; however, OEFCU exists solely for our union members and their families, and we strive to offer them the service and products designed to suit their unique financial needs. If you've considered switching to OEFCU, it's time to give us a second look. If you're tired of being treated like just an account number at your bank and paying all those high fees, you owe it to yourself to call us or pay us a visit. Whether on the phone or face-to-face in one of our 22 branch offices, OEFCU always provides the personal service of a small credit union coupled with the strength, sophistication and convenience of a very large and exclusive establishment. Join our OEFCU family. Contact our member service representatives at (800) 877-4444. Visit our website at www.oefcu.org for more information on our products, services and other member benefits.

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FIELD PERSPECTIVE: What the members are saying

Why did you get into mechanics?



"I had to fix my own hot rods."
– Bruce Wilkerson,
10-year member



"I'm a farm boy. I've always worked on equipment of some kind."
– Zane Killebrew,
eight-year member



"[I like] working on different equipment. It's always something different."
– Jeremy Klugh,
eight-year member



"I just started doing it. It's what I always did."
– Russell Hickel,
23-year member



"It's what I've always done. It's what I did in the Army for eight years."
– Mike Ballantine,
four-year member



We're here to help

Fringe Benefits Service Center: (800) 532-2105
Trust Fund Office: (800) 251-5014

Fringe Benefits

By Charlie Warren, director

Rule of 85 explained

The Rule of 85 Pension provides a full Pension with no reductions for your age.

You are eligible to receive a Rule of 85 Pension if you meet all of the following requirements:

- You are at least age 55; and
- Your age plus your years of credited service (Pension credits) equals at least 85; and
- You have at least 2,000 hours paid into Local 3's Pension Plan in the 72-month period immediately preceding your Pension-effective date; and
- You have not previously received an Early Retirement Pension; and
- You have filed a Pension application in a timely manner; and
- You have at least 350 hours paid into Local 3's Pension Fund by a contributing employer in one of the two plan years immediately preceding the Pension-effective date or during the year of the effective date. This requirement may also be satisfied if:
 1. You have worked at least 350 hours, for which contributions are required to be made to a pro-rata plan; or
 2. You are unemployed and were registered under the job placement regulations and available for covered employment in Local 3's jurisdiction during such period

Please note: A maximum of five credits may be related credits earned under a pro-rata plan (Local 12, 302, etc.). Related credits earned in a reciprocal local will be calculated under Local 3's Pension rules. Years of credited service earned as a result of continuous, non-covered employment will be excluded.

Fitness facts

It is never too late to start exercising. Young or old, we should all incorporate regular physical activity into our everyday lives. Besides building strength and aerobic fitness, exercise relieves stress, provides motivation, promotes relaxation and facilitates sleep. Studies show that even as few as 20 minutes of exercise a day can improve overall health. Exercise can reduce the risk of coronary heart disease, colon cancer, diabetes and high blood pressure.

Most of us can fit exercise into our daily routines if we make the decision to do so. It is sufficient to choose activities that either speed our heart rate and breathing or increase our strength and flexibility. Adequate daily exercise includes walking the dog or walking to a desired location instead of driving. Other forms of exercise include gardening, mowing the lawn, taking the stairs instead of the elevator and stretching while watching TV.

Retiree Post

Shining Shriners

Retirees spend their time helping others

By Jamie Johnston, associate editor

In the field, Retiree Tom Hester set grade. In retirement, he's setting an example. And quite possibly a record.

Hester, a member of the Shriners, recently made his 97th trip from his hometown of Redding to the Shriners Hospital for Children in Sacramento, shuttling children and their parents to and from doctor appointments. The Shriners pick up the cost of everything – the transportation and the pediatric care – as the organization's focus is to improve the lives of children suffering from burns, orthopedic conditions, spinal-cord injuries or cleft lip and palate. Without the help of volunteers like Hester, these children would not be able to see the doctor. Their parents don't have the means to take them, don't have insurance, or both.

Hester, a 57-year member of Local 3 and a former business rep., district rep. and trustee in Redding, picks his passengers up in the Shriners' van, makes the nearly 170-mile trip to the hospital and treats the families to lunch before heading home. He doesn't think twice about it.

"It's just the attitude of helping kids who are in bad shape, and their parents don't have the means to help them," he said. "Helping kids – that's what we're about."

Retiree Bob Yturiaga makes the trip from Nevada. The 55-year member currently lives in Sparks and has belonged to the Shriners for about 40 years. One of his most recent trips was on April 19.

The former blademan, backhoe operator and union organizer knows that his actions mean a lot to the families he helps, but he gets a lot out of it too.

"If a person starts to feel a little sorry about themselves, take a look at these kids," Yturiaga said, explaining that many of the kids have prosthetics or burns. "You walk out of there feeling real lucky. You forget about feeling sorry for yourself. ... It does you good to see them smile."

He also believes that volunteering leads to a longer life.

"They have found that people who are involved [in charitable organizations] live several years longer than someone who just vegetates," he said, because it keeps you active. Instead of sitting around and watching TV, Yturiaga stays busy attending meetings and helping others.

This is one of the reasons Retiree George Slack enjoys the Shriners too.

"It gives you a reason to get up and do something," said the District 10 member. "It makes you feel better helping others. ... I just feel better physically and mentally. If I sit around ... I get lazy and don't want to do anything. ... Pretty soon, you feel sorry for yourself."

Slack's main task with the Shriners is to collect donations from local businesses and deliver gifts to the children at the Sacramento hospital. Thanks to him, Local 3 donated to the cause.

"I would like to thank the Operating Engineers Local Union No. 3 for its generous donation, which will make these children's lives a lot brighter," he wrote in a thank-you letter to Local 3.



Retiree Bob Yturiaga transports children and their parents in this van from Reno, Nev. to the Shriners Hospital for Children in Sacramento.



Retiree George Slack.



News & Notes
By Dan Reding, financial secretary

Officers keep close eye on budget

We have a contract! I have to say that of all the contracts I have negotiated or been involved in, working on the Northern California Master Agreement was by far the most difficult. We negotiated in arguably the worst economic times many of us have ever seen. When work is good, the economy is good, and it makes negotiating a lot simpler. But in these unprecedented times, when employers are going out of business and bidding work at 50 percent or less of engineers’ estimates, it’s tough. Health-care costs continue to rise, the Pension needs money, many members are out of work, employers are laying-off most of their office staff and we’re negotiating a contract for additional money. For more details on the outcome, see Business Manager Russ Burns’ column on page 2, and visit us at www.oe3.org.

I recently had a member ask about the negative spending we reported in a previous *Engineers News*. He said he doesn’t run his household at a negative; “how do you?” Well, there are a lot of issues that have to be addressed. Money coming into the union changes month to month depending on the work picture. One month, the union may be negative but can make it up the next month, if work is better. As reported in the past, we now have a budget based on projected work hours that we keep a very close eye on, but when hours drop, the budget is affected. We have a surplus but know we will lose money this year. Though we made a lot of cuts, we still have to keep service to the members at a high level. Also, times are so bad that if we don’t continue to organize and protect our work, other crafts will have no problem taking it from us. Hopefully, the hours come back, our losses aren’t too high and we don’t have to make other adjustments and cuts.

Like we have been saying for a long time, we are waiting to see things turn around. As leaders of this union, we have to continually bring news – good or bad – regarding health-care costs, the Pension, attacks on our prevailing wages and a work picture that is not improving fast enough. Some people think we control these things, but unfortunately, we don’t. Believe me, if we could jumpstart this economy, control the stock market and lower health-care costs, we would. We would all be working, our Pension would be 100 percent funded, health care wouldn’t be an issue and for the first time in a long time, we would report nothing but good news. Hopefully, that day will come soon.

Stand together and things will get better.



Report & Review
By Carl Goff, vice president

The power of (Local) 3 *Register to vote, vote and volunteer*

There are three little words in the English dictionary that, apparently, when put together, are very hard to communicate: *Register to vote!*

I cannot stress the importance of voting in the Nov. 2 General Election, and to do that, you need to be registered. Unfortunately, despite a nationwide push to register voters in time for California’s June Primary Election, we experienced one of the lowest voter turnouts in three decades. If you’re one of the people who opted not to participate, listen up: Every vote really does count. In Assembly District (AD) 7 (which covers parts of Local 3’s Rohnert Park and Fairfield districts), Election Day results showed that Local 3’s endorsed candidate, Michael Allen, won by just 520 votes. A former labor leader, Allen knows the importance of good jobs with good benefits. This win is a win for labor, a win for workers’ rights and a win for your back pocket, but it didn’t happen by a lot. We needed every vote.

It is crucial that all Local 3 members get informed on the issues and vote in favor of labor. There are candidates running for election who want to reduce your wages and benefits. Local 3 endorsed Jerry Brown for California governor because he has vowed not to do this. **We as union members must vote our back pockets and vote Brown for governor.** Remember: If you move, you have to re-register. If you’re not sure, re-register.



Assemblywoman Cathleen Galgiani.

I also ask those of you who have some extra time on your hands to volunteer. We are going to need people to phone bank, walk precincts and wave signs. Your efforts will not go unrewarded. Local 3’s Voice of the Engineer (VOTE) program awards members for their time. By signing in at events, your hours are tracked, and depending on how many you have at the end of the year, you can earn top prizes, from high-end tools to a \$100 Visa gift card from our Credit Union.

We need to help spread the word about good candidates. Not only do they help us by passing legislation and pushing projects forward, but they also support us in our charitable endeavors. Assemblywoman Cathleen Galgiani is one example. She currently represents parts of Merced and San Joaquin counties and is a leading champion of the High Speed Rail Bond. She’s a good candidate for labor and was honored at our Legislative Labor Business (LLB) Golf Tournament held in May. Proceeds from the annual event go to the Make-A-Wish Foundation. Galgiani is up for re-election, and we need to support her like she supports us. One of her top priorities is to develop more jobs for the Central Valley.

For more information, visit us online at www.oe3.org or call your hall and talk to a VOTE coordinator. Remember, there are three other words that, when put together, are just as important: Can I help?

CAMPAIGN WATCH: BARBARA BOXER

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California U.S. Senate candidate Barbara Boxer “went to work” with several Operating Engineers last month, attending jobsites throughout Local 3’s jurisdiction during a statewide jobs tour. At each site, the Local 3 endorsed candidate spoke to a crowd of supporters about her plans if reelected in November.

One of those sites was DeSilva Gates’ Sacramento International Airport job, where 15 Operating Engineers are working, including District 60 Foreman Bobbie Standridge, who introduced Boxer to the crowd on July 7. After seven years with the company (18 years total with Local 3), Standridge is also on the Safety Committee and said she was chosen to introduce Boxer because of her role in management. The “shy” operator had never done anything like that before and called it “quite an experience.”



Political Perspective

By Mark Kyle, director of government affairs and public relations

Get the election preview here, straight from our assistant political director

I have introduced Asst. Political Director Margaret Hanlon-Gradie before, but I would like to highlight her again this month in light of the full-on mobilization of our Voice of the Engineer (VOTE) program. She oversees the program, and this is what she has to say, as we gear up for the November election. We need you, all of you, to participate.

This country recently celebrated a major historical milestone: The 75th anniversary of the National Labor Relations Act (NLRA), the Depression-era legislation that protected workers' rights to join or form unions and engage in collective bargaining.

The NLRA made real improvements in the lives of workers, their families and communities when unemployment was high and the economy was in crisis. By throwing his political muscle behind the NLRA and other social programs, such as Social Security and unemployment insurance, then President Franklin Roosevelt stood with workers over corporations.

Today's political and social climate is not so different, as jobless rates remain high and costs skyrocket. This is why our chance for change, November's General Election, is critical to Local 3 families. If we don't educate ourselves on the candidates and issues and mobilize our political power, we aren't in the fight, or as is more appropriate for our construction climate, "at the table" – and we need to be.

We need to be at the table when American Recovery and Reinvestment Act (ARRA) funds are allocated to build and re-build infrastructure. We need to be at the table when the California High Speed Rail breaks ground, when Nevada and Utah's Ruby Pipeline rolls out and when downtown Honolulu builds a commuter rail. We also need to be at the table when retirement protections are discussed in Washington, D.C.

Voting is one of the most important ways we can be at that table. Voting is also our right and responsibility. Educating ourselves when candidates spend millions of dollars buying TV and radio ads isn't easy. Motivating ourselves, our families and our co-workers to vote when there are a million other things we'd rather do, isn't easy. But it wasn't easy to pass the NLRA in 1935, which was absolutely necessary for the survival of the middle class.

Political Director Mark Kyle will be devoting future columns to highlighting the records of some of our endorsed candidates and their opponents, because with more than 100 federal, state and local elections in November, we have a lot to cover – and a lot to do.

As a preview, let's look at the California and Nevada races for U.S. Senate, where we endorse the incumbents:

California – endorsed candidate Barbara Boxer:

- Worked with the Obama Administration to secure \$2.3 billion for California's High Speed Rail project
- Secured \$67 million for Port of Oakland dredging and expansion
- Successfully lobbied Senate colleagues for passage of the ARRA, which continues to fund infrastructure projects like BART, water improvements, bridges and highways



Boxer's record stands in sharp contrast to opponent and "celebrity" CEO Carly Fiorina, who laid-off 28,000 Hewlett-Packard workers and shipped jobs to China and India. Fiorina opposes Project Labor Agreements (PLAs) and rarely votes.

Nevada – endorsed candidate Harry Reid:

- Led the Senate in extending unemployment benefits and COBRA assistance to unemployed workers
- Protected PLAs by defeating an amendment that would have prohibited their use on federally assisted construction projects
- Voted against a federal right-to-work amendment



His challenger, Sharron Angle, has a track record of attacking working people by opposing Nevada's minimum wage, blaming the economy on "increased unionization" and trying to privatize veterans' health services. She also wants to eliminate Social Security and the state departments of energy and education.

In-depth comparisons of candidates will be published from now until November, so read your *Engineers News* consistently and check out Local 3's political department on our website at www.oe3.org. Updates and new information will constantly be posted.

To get involved in our powerful VOTE program, contact your district office or e-mail me directly at politics@oe3.org. I look forward to working with you during the busy months ahead and seeing you at the table!

The day before, Boxer visited the \$1 billion Doyle Drive replacement project near the Golden Gate Bridge in Burlingame District 01, which received \$100 million from the American Recovery and Reinvestment Act (ARRA), which Boxer supported. District 20 member Jay Smith works on the R&L Brosamer job and was quoted in the *Oakland Tribune* about the visit, saying: "Without this stimulus package, we're some of the people who wouldn't be working right now. We're living proof that her work is helping out a lot of people."

Boxer went on to visit the Port of Stockton, where she told workers that one of her main objectives if reelected is to create jobs in California.

For more information and news coverage of Boxer's tour, visit www.oe3.org.



California U.S. Senate candidate Barbara Boxer addresses a crowd at the Sacramento International Airport after DeSilva Gates Foreman Bobbie Standridge, at right, introduced her.

Photos courtesy of Local 3 member Keith Navarro.





Rancho Murieta Training Center
for apprentice to journey-level operators
By Dave DeWilde, director of training

Training continues

Although the economy has affected us, the Rancho Murieta Training Center's (RMTC's) doors are still open. The availability of members to attend training has increased.

Increasing our skills in preparation for a better tomorrow is what we, as professionals, do. The skill set of our members is what makes our union strong. We do it better and more efficiently than anyone else.

Besides our skills, union members offer versatility, reliability and durability. Operators can run a wide variety of equipment, and some can also weld or operate a lube truck. We have mechanics and gradesetters who can effectively operate equipment. Most of us show up early and work hard until the end of the shift "to get the job done."

We also have long-term members. It's hard to beat a member with five, 10, 20 or more years of quality experience. When you learn it the right way, whether from the RMTC, other experienced members or both, you develop good habits that last your entire career. These habits make the job better and faster.

Who can judge if an operator, mechanic or gradesetter is good at what he or she does? Let me ask you this: Who knows if your doctor is good at what he or she does? Another good doctor. Can a mediocre doctor judge whether or not a doctor is good? Probably not, however, one can probably identify a poor doctor. In the same sense, a skilled operator knows other skilled operators, and good mechanics know other good mechanics, etc.

The neat thing about highly skilled craftspeople is that they are not afraid to share information and skills with others. They know they will continue to hone their skills and become even better at their craft.

I have had the privilege of working with many good mechanics throughout my career. Because we shared information and ideas with each other, we became even better. We grew.

I also went through the apprenticeship program, and that knowledge has helped me throughout my career. It gave me a strong foundation, helped me "fill in the blanks" in my knowledge and helped me hone my skills.

The RMTC is here to help you learn new skills or improve the ones you have to become more skilled on a variety of different machines and areas, so you can become that "good hand."

Contact your district office or the RMTC by phone: (916) 354-2029 or e-mail: rmte@oe3.org to learn more. You can also visit Local 3's website for courses and class schedules at www.oe3.org. Click on "training," and then "California."

Build your skills to prepare for the future.

Mechanics Corner By Dave Bibby, Heavy Duty Repair (HDR) instructor

Fasteners

Last month's article ended with thread nomenclature, including pitch, defined as the distance from crest to crest. The inch-based standard of Threads Per Inch (TPI) indicates the number per screw length. Pitch and TPI describe the same physical property in different terms.

Unified Thread Standards include a coarse-pitch thread and fine-pitch thread for each major bolt diameter. Coarse threads are those with a larger pitch (fewer threads per screw length), while fine threads have smaller pitch (higher threads per screw length). Coarse threads also have a larger thread form (thread height) relative to screw diameter, whereas fine threads have a smaller thread form.

Most applications use coarse-threaded fasteners. Fine-threaded fasteners are used in special circumstances. The following considerations are helpful when selecting whether to use coarse or fine-threaded fasteners:

Coarse threads

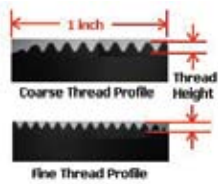
Coarse threads are used when rapid assembly or disassembly is required. (A 1/2-inch-diameter coarse-thread bolt assembles in 65 percent of the time required to assemble a fine-thread bolt. The coarse thread will advance 1 inch in 20 revolutions, whereas a fine thread will advance 1 inch in 13 revolutions.) Coarse threads allow for easier starting with less cross-threading and are less susceptible to corrosion or handling damage. If subjected to heat, they are less likely to seize. When used in low-strength materials, coarse threads are more resistant to stripping.

Fine threads

Fine threads are about 10 percent stronger than coarse threads in tension and shear, due to larger minor diameter. They are less likely to loosen in high-vibration applications (smaller helix angle provides better wedging when tightened). They are used in thin-wall applications and allow for fine adjustment of parts with reference to one another.

Fine threads are easier to tap with smaller thread height resulting in less chip volume and longer tap life. They require less tightening torque to develop equivalent preload when compared to coarse threads.

Thread specifications are written: 1/2-13UNC-2A



The '1/2' indicates the major diameter. The '13' indicates the pitch or TPI, and the 'UNC' is the thread type. The number '2' is the fit class, which designates how the male and female fit together. Class No. 1 would be a loose fit, class No. 2 is free, class No. 3 is medium and class No. 4 is a close fit (loose to tight). The thread specification is the final alpha character, with 'A' standing for external (screw) threads and 'B' for internal (nut) threads. The above thread specification is read as: "1/2-inch major diameter, 13 threads/inch, Unified National Coarse (UNF indicates Unified National Fine; earlier designations used NC or NF), with a free fit class and external threads.

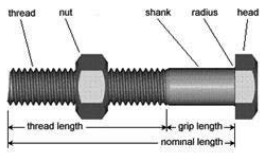
All threads are Right Hand (RH), unless otherwise noted by an LH after the fit class (1/2-13UNC-2A LH).

How would the following thread specification be interpreted – 3/8-24UNF-4B? ******(For answer, see below.)

The hex-cap screw can now be identified using thread specifications with the addition of two other specifications. For example: 1/2-13UNC-2AX3-5 would indicate a 1/2-inch major diameter bolt, with 13 threads/inch, UNC, class No. 2 fit and external threads. The next specification of X3 is the nominal length (inches) of the bolt, and in this case, 3 inches. Note that the 3-inch nominal length only includes the thread length and shank; the overall length of the bolt would be the nominal length plus the thickness of the bolt head. What does the '5' indicate? You think about it, and we'll answer that question next month.

By measuring across the flats of the head, the wrench or socket used to hold or tighten the bolt is determined. The major diameter can also be used to determine wrench size. The general rule of thumb is the wrench/socket size is 1-1/2 times the major diameter (take half the major diameter and add it back to itself). For example: A 1/2-inch bolt requires a 3/4-inch wrench (1/4 + 1/2), and a 1-inch bolt requires a 1-1/2 inch wrench (1 + 1/2).

My next article will continue with bolt strength, thread engagement between the screw and nut, pre-load or torque and keeping things tight.



******(answer to question above): 3/8-24UNF-4B – 3/8 major diameter, 24 threads/inch, Unified National Fine, class No. 4 fit and internal threads

OPERATING ENGINEERS LOCAL 3 STRENGTH IN NUMBERS



LUNCH



FREEBIES



RAFFLE



EQUIPMENT RODEO

Next month's Semi-Annual Meeting will highlight Local 3's biggest attribute – its *strength in numbers* – so, it's only appropriate that everyone help celebrate!

Join your Local 3 officers, staff and fellow Operating Engineers for the event on Sunday, Sept. 19 at the Rancho Murieta Training Center (RMTTC) in Sloughhouse, Calif.

This *strength in numbers* has never been as apparent as now, as it was our *strength in numbers* that helped ratify the Northern California Master Agreement in July after months of negotiations. And it is our *strength in numbers* that will help us make a difference in the Nov. 2 General Election, as we vote out politicians who aren't doing their jobs and elect labor-friendly candidates who will get us back to work.

A big part of our future rests on who takes office in January, so we'll recognize our Voice of the Engineer (VOTE) Volunteers of the Year during the event. These members spent their free time helping further Local 3's cause by phone banking, precinct walking and sign waving. An active and retired volunteer was chosen from each district.

The Semi-Annual will also include the usual complimentary lunch as well as an exciting equipment rodeo. Members will get to challenge each other in a crane obstacle course, excavator and rubber-tire backhoe puzzles and hydraulic simulators. Vendors will also be onsite displaying their services with a few freebies. (While your friends and family are invited to the event, only members will be able to participate in the rodeo. Anyone taking part in the crane activity must have a current Certified Crane Operator (CCO) license.)

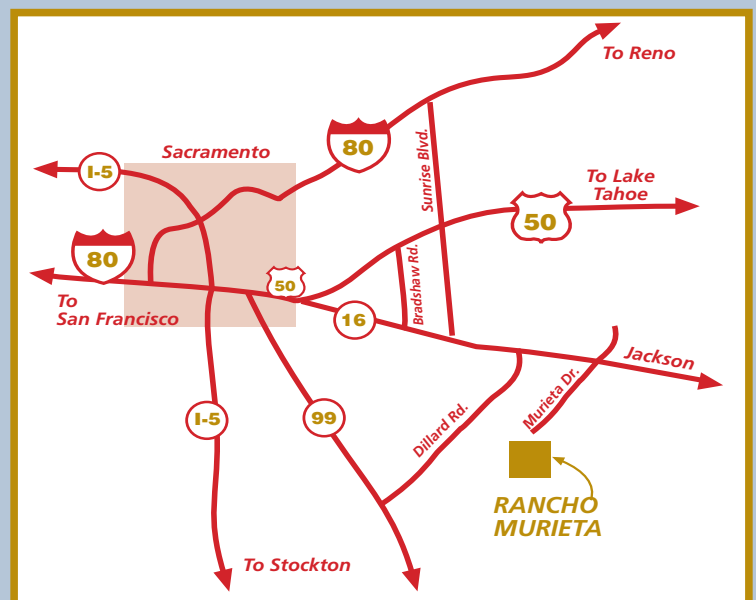
The meeting itself will be another highlight of the day, as Business Manager Russ Burns will update members about the state of the union and where Local 3 is headed. You don't want to miss it. Come out and show, once again, Local 3's *strength in numbers*.

Schedule of events:

9 a.m. – Registration, equipment rodeo begins

10:30 a.m. to 12:30 p.m. – Lunch

1 p.m. – Meeting called to order



On the cover: Members show strength in numbers by participating in district-wide rallies, trainings and meetings.

Pin recipients honored

Back by popular demand, we honor a few more pin recipients this month for their many years of service in Local 3. The following photos are also available online at www.oe3.org, along with other galleries.

Honorary pins are given in five-year increments from 25 years through 70 years. If you have not received your pin, call

your district office and a business agent will be happy to get you one and may take a photo too! Congratulations to all the Honorary Members of Local 3. As always, we salute you. *

**Please note: These are not all the pin recipients.*



Thomas Alves,
35 years



Ron Anders,
50 years



Stephen Andrus,
25 years



Melvin Barnard,
30 years



Joe Bengoechea,
50 years



Bill Bills,
25 years



Joe Blagg,
30 years



Frank Borges,
50 years



Steve Brashears, 25 years, Greg Dornback,
25 years, and Dave DeWilde, 30 years



James Breshear,
50 years



Tim Bridgeford,
40 years



Bob Brown,
30 years



Bill Burns,
45 years



Paul Butters,
50 years



Harold Byer, 50 years, Bob Stoddard, 50 years,
and Denny Dennis, 50 years



John Camarra,
50 years



Rick Carner,
25 years



Lloyd "Kit" Carson,
30 years



Alan Chipman,
25 years



Leland Cooper,
45 years



Kenneth Corbett, 30 years, and Luis M.
Gudino, 25 years



Henry Enge,
50 years



Derrell Fish,
50 years



Gerald Foursha,
50 years



Robert Galau,
40 years



Scooter Gentry, 25 years, Rod Westberg,
30 years, and J.D. Cox, 30 years



David Griffin,
25 years



Henry Gutierrez III,
30 years



Dennis Hafferty,
35 years



Rick Harrell,
30 years



John Hinote,
50 years



Larry Hoerner,
40 years



Eugene Hrobsky,
50 years



Stan Huston,
50 years



Eric Johnson,
50 years



Cecil Jones,
25 years



Glenn Jones,
30 years



George Juhasz,
55 years



*Russell Kite,
50 years*



*Edward Knecht,
50 years*



Front row, from left: Shigeshi Kurosawa, 45 years, Stuart Akuna, 35 years, and Gordon Guerrero, 35 years. Back row, from left: David Freitas, 45 years, Jimmy Rust, 40 years, and Stanley Almeida, 35 years



*Leonard Kutz,
45 years*



*Bobby Laws,
30 years*



*William Mandeville,
25 years*



*Mike Martin,
35 years*



*Russell McConnell,
50 years*



*Bill McCrary,
35 years*



*John McKinney,
50 years*



*Pat Millen,
25 years*



*Doug Miller,
25 years*



*Edward Morawski,
50 years*



*Dale Morlan,
50 years*



*John Nieto,
25 years*



*Stan Nishiyama,
40 years*



*Lou Nisich Jr.,
40 years*



*Bruce North,
25 years*



*Lonnie Otey,
25 years*



*Raymond Peterson,
45 years*



*Robby Props,
25 years*



*Carl Richofsky,
50 years*



*Gregory J. Rivera,
25 years*



*Karen Roberds,
25 years*



*Leroy Rose,
50 years*



*H Duane Sage,
25 years*



*Faustino Saldivar,
30 years*



*Gary Sanders,
30 years*



*Joe Santella,
25 years*



*Bob Shields,
50 years*



*Lloyd Short,
50 years*



*Ross Solis,
40 years*



*Joseph Spiteri,
50 years*



*Werner Stone,
25 years*



*Gary Storts,
30 years*



*Walter Strickland,
25 years*



*Jack Stuckey,
50 years*



*David Turner,
30 years*



*Terry Warren,
25 years*



*John Wendel,
50 years*



*Don Wenzel,
40 years*



*Richard Whitman,
30 years*



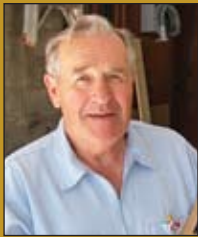
*David Williams,
50 years*



*Stephen Wood,
25 years*



*Ivan Woodford,
65 years*



*Kenneth Wright,
50 years*



*Dave Young,
45 years*

The journey began with you

Membership ratifies fair contract, furthers union's future

On July 10, 97 percent of the voting membership ratified the Northern California Master Agreement that covers 10,000 members.

With employers from the three largest associations in Northern California initially offering wage cuts and the contract set to expire June 30, Local 3 was willing to go on strike if need be. Thankfully, it didn't reach that point, but if it had, we were ready.

The journey up until the ratifications was not an easy one that happened in a few days or even weeks. Work toward a respectable contract began almost half a year ago – with you.

In March, the union went live with the first ever strike-preparedness program, Fair Industry Strike Training (FIST), and then rolled out the Unit 12 version of the same class, Be Educated And Ready (BEAR). Classes continued through April. In June, strike captains

in each district were further trained on how to prepare a strike line, and the Fighting for Fair Industry Hotline, (888) 870-6888, went live.

On June 30, members made picket signs at the union headquarters in preparation for a possible strike – a powerful visual for employers as they arrived for negotiations. That same day, other volunteers handbilled outside these employer associations' headquarters in the Sacramento and Bay areas. They brought their personal stories of strife during the recession along with bologna to impart the strong message: A contract forcing us to go backward is nothing but baloney, and we won't have it.

The employers got the message. After all the posturing, the debating and a little bluffing, we received a respectable agreement. And we received this agreement because of you, the membership.



Members Tim King and Matthew Gardner staple picket signs June 30.



Members from the Fairfield and Oakland districts and volunteers from Laborers Local 185 gather for a group photo before handbilling patrons and passersby outside AGC's Concord headquarters. Members include: Elliott Serrano, Usandro Hedina, Eric Culpepper, Derek Robertson, Jim Mathers, Mike Sousa, Dennis Hoagland, Joe Galicia, Daniel Rosas, Robert Willis, Bobby Strickland, Adam Romero, Kirk Stubblefield, Sam Wilson, Jacob Wilson, Joseph Smith, Tony Simas, Bob Mote, Manuel Simas, Mike Adams, Jay Hitch, Sam Tang, Joe Wendt, Jim Mathers, John Lozano, Dennis Hoagland, Philip Duett, Alan Peterson, Mike Caldwell, Glenn Dusky, Andrew Yslava, Lisa Reeve and Joe Aguilar.



From left: Members Fernando Fernandez, John Hughes and Matt Goodearl rally outside AGC's West Sacramento office on June 30.



FIST Spokesperson Joe Aguilar tells an AGC staffmember that he cannot afford to move backward in a contract.



District 20 member Donna Carter volunteers during the sign-making campaign at the union's headquarters in Alameda.



Retiree Ted Wherry, in stripes, rallies outside AECE's office in Sacramento on June 30.

Members rallying in San Ramon at the EUCA headquarters include Larry Watson, Steve Mackey, Russell Renwick, Jaime Molina, Carlos Portilla, Demetrius Adams and Steven Mendoza.



You understood the true union value of sticking together and sticking it out when the future seemed uncertain, if not grim. Instead of caving to the employers and going about your lives as individuals, you banded together as one and proved a powerful, unavoidable force to be reckoned with. You showed up in droves to these classes, stapled away to make signs, called the hotline until the lines tied up (more than 6,100 calls in a one-week span) and spent a weekend to ratify an honest agreement. In your solidarity, you set the standard high for this union and earned respect from employers and other crafts for your courage. The message everyone can take away: *Local 3 doesn't back down.*

Your message after the ratified agreement? See a sampling of anonymous comments below:

"I can't believe we actually got money on the contract. I thought we'd lose money or have a wage freeze."

"I think they did a great job with this contract."



District 01 member Tommy Numainville places his vote.

"You seem almost apologetic when you are presenting this offer, and I don't agree with that sentiment. The way I look at it, I was out of work for six months; two weeks ago I went to work. On Monday, I am going to work, not going to picket duty. I'm very happy with this contract offer. I think you did a great job! Thank you for all your hard work."

"I was ready to go on strike if they needed me, but I didn't want to."

"We needed this agreement to be able to work without scabs on the jobsite."

"Read the newspaper; every day there are a number of stories about people taking 10 percent pay cuts or some other sort of concessions. This is a great offer, great increases. Thank you."

Continue calling the hotline (number mentioned above), visiting Local 3's website at www.oe3.org and staying in touch with your district office for more details.



Members packed the Morgan Hill meeting room for the ratification meeting held July 10.



Members vote 97 percent in favor of the Northern California Master Agreement.



Business Manager Russ Burns goes over the Northern California Master Agreement during a ratification meeting in Concord.



District 01 member Declan Holland counts the final results of the ratification meeting in Rohnert Park.



From left Members Ken Machado, George Nunes, Roy Jones and Bill Trader make up the ballot committee in District 90.

Strike captains participated in joint-district FIST II classes throughout the union's jurisdiction in June.



On the lighter side . . .

SUMMER FUN DOESN'T HAVE TO BE EXPENSIVE

All Local 3 members are eligible for special discounts through UnionPlus, a program established by the AFL-CIO to award union members for their hard work. These union-only deals can add up to more than \$4,000 a year. Members can save on all kinds of things, from their phone bills to their summer travel plans.



Right now, AT&T, a unionized wireless service company, is offering 15 percent discounts on the regular monthly rate for all of its wireless plans, and everywhere, from local movie theaters to Disneyland, offers deals on entertainment. Check out these discounts by visiting our website at www.oe3.org.

JOKE OF THE MONTH

The perfect husband

Several operators were on their lunch break in the company trailer when a cell phone on the table rang. A man turned on the speaker phone and began to talk, while everyone else listened.

MAN: "Hello?"

WOMAN: "Honey, it's me. Are you on lunch?"

MAN: "Yes."

WOMAN: "I am at the shops now and found this beautiful leather coat. It's only \$2,000. Is it OK if I buy it?"

MAN: "Sure. Go ahead if you like it that much."

WOMAN: "I also stopped by the Cadillac dealership and saw the new Escalades. I saw one I really liked."

MAN: "How much?"

WOMAN: "\$74,000."

MAN: "OK, but for that price, get it with all the options."

WOMAN: "Great! Oh, and one more thing: The house I wanted last year is back on the market. They're asking \$980,000."

MAN: "Well, then go ahead and give them an offer of \$900,000. They will probably take it. If not, go the extra \$80,000 if it's really a good deal."

WOMAN: "OK. I'll see you later. I love you so much."

MAN: "Bye. I love you, too."

As the man hung up, the others in the trailer were staring at him in astonishment, mouths open.

The man turned and asked: "Anyone know who this phone belongs to?"

Department Spotlight: Member Services

Title says it all

By Jim Sullivan, recording-corresponding secretary



From left: Cynthia Holloway, Rommely Macalooloo, Nydia Rivera-Hurtado, Cindy Guidotti, Monica Rose, Jennie Armstrong and Lisa Sturm.

As the recording-corresponding secretary, I not only deal with the membership but also the departments within the union that serve the membership. Therefore, this month I wanted to highlight the Member Services Department.

Located at the union headquarters in Alameda, the Member Services Department does just that, provides membership service regarding union-membership transactions.

Office Manager Jennie Armstrong oversees the efficient, six-person staff that divides time between supporting the membership and the district offices.

While the staff members' duties are very specific, their broad title lends them to be the "experts" on how to handle just about anything, from staff and member issues to directing callers to the department they need.

When you become a new union member, Member Services receives and processes all of your records, so that as your union status grows or changes (you move, get married, start working for another company or retire), so does your file. These staffers are also great translators of most union information.

Member Services also processes your dues, which are divided into check-off (for some Unit 12, public employee and testing and inspection members), window (generally for construction workers) and retiree dues. As you can imagine, there are often discrepancies or issues among these, and the ladies in this department can handle it all, whether it's explaining something to a new dispatcher or a member.

According to Armstrong, the department holds decades of records on Local 3 members and is ready and willing to help any member who needs information. This includes processing apprentice advancements and dues-rate changes.

Her advice to members: "Let the union know if your address or name changes, as we are not the same as the Trust Fund or Credit Union," and not all information received in one

department overlaps. She can recall instances where a change in a member's status occurred but was not processed properly because the information was not relayed. The result: A discrepancy in honorary-member status, etc., which can mean a big difference – just ask a retiree!

While the specifics of the department's tasks are far-reaching (from processing sickness and disability waivers to vacation holds), the interaction with members is what makes Check-Off Lead Rep. Cindy Guidotti's day.

"When I can really help someone, it makes my day. The conversations with retirees, the ones I call the 'heart' of the union, are always rewarding. The members are paying us, and so I treat them with respect every time," said Guidotti, who handles the check-off units.

Files Lead Rep. Cynthia Holloway also stressed the importance of the members.

"They are the reason we are here, and I tell them to keep their questions coming, as we are customer-service oriented. Our job is to make it as easy as possible for the membership to get the information they need, which is sometimes not even what they thought they were calling about."

Holloway is very proud of the rapport the department has developed over the years, as well as its knowledge: "Members call us; we're the meat and potatoes and have worked very hard at helping members feel secure about the information they receive." Holloway oversees the processing of member applications as well as many other tasks.

Monica Rose and Lisa Sturm are also responsible for processing membership applications, while Nydia Rivera-Hurtado and Rommely Macalooloo deal with processing check-off dues.

If you need help with any of the above-mentioned tasks or need direction on which department you need to call, this "hub" can certainly help you and will enjoy doing it. Call them at (510) 748-7400.

Members get out the vote

In preparation for the Nov. 2 General Election, members went door to door in Kalihi, passing out pamphlets for Hawaii gubernatorial candidate **Mufi Hannemann**. Participants included Hawaii District Rep. **Gino Soquena**, Dispatcher **Arley Nozawa**, **Corrine Parras**, **Olivia Baltazar-Ragasa**, **Jaren Rodrigues**, **Arley Nozawa Jr.**, **Dylan Waikiki**, **Toni Waikiki**, **Natasha Wailehua**, **Randy Dolfo**,

Kenika Terlep, **Daniel Wailehua**, **Shanny Wailehua**, **Tiahani Wailehua** and **Daisha Wailehua**. For a complete list of Local 3 endorsements, visit us online at www.oe3.org or call the Hall. Also, please call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.



Hawaii District Rep. **Gino Soquena** and Dispatcher **Arley Nozawa** with volunteers **Corrine Parras**, **Olivia Baltazar-Ragasa**, **Jaren Rodrigues**, **Arley Nozawa Jr.**, **Dylan Waikiki**, **Toni Waikiki**, **Natasha Wailehua**, **Randy Dolfo**, **Kenika Terlep**, **Daniel Wailehua**, **Shanny Wailehua**, **Tiahani Wailehua** and **Daisha Wailehua**.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ■ (707) 585-2487

Work picture points to badly needed infrastructure improvements

Here we are in the middle of summer, and work is heating up on Hwy. 101 through Sonoma County. **O.C. Jones** started paving the finish lift of asphalt on the north Santa Rosa to Windsor widening project.

Ghilotti Brothers and **R.M. Harris** are working in Rohnert Park on the Hwy. 101 Wilfred Avenue/Golf Course interchange. Subcontractor **Case-Pacific** is drilling and placing rebar cages for the new overpass/interchange, and **W.C. Maloney** has been doing the demolition of the existing overpass. The project also includes freeway widening between Rohnert Park Expressway and South Santa Rosa Avenue.

Gordon N. Ball is doing the bridge structures on the Hwy. 101 widening from Rohnert Park Expressway to Pepper Road, just north of Petaluma. Subcontractors **Cooper Crane** (pile driving), **Campenella Corp.** (clearing and tree removal) and **Precision Crane** (working at the new overcrossing locations) are also onsite. This project involves widening the highway to three lanes.

The California Transportation Commission decided to fund the Hwy. 101/Pepper Road to Old Redwood Highway/Petaluma Boulevard north project. This section should bid this fall.

Argonaut Constructors continues working on Hwy. 116/Stage Gulch Road. This east-west corridor has desperately needed upgrading for many years. **Argonaut** was also the low bidder on the Bishop Drive neighborhood sewer and water-line replacement project at \$1.75 million and on Caltrans' Hwy. 1 project near the Russian River Bridge.

Ghilotti Construction was awarded the Hearn Avenue widening at the railroad crossing for about \$1.1 million.

Other construction news in Sonoma County: **Syar Industries** is attempting to secure permits on gravel-bar skimming in the Russian River between the Geyserville Bridge and Asti. This

winter, the river changed course and damaged the west approach to the Geyserville Bridge, which was replaced by Caltrans in 2007. The Russian River has been changing course and devouring farm lands due to the large build-up of gravel in the streambed. Because of this, the project has little opposition and major support from land owners and farmers along the river. This project would mean a lot to the gravel industry in the county and would restore many good union jobs at **Syar**.

Sutter Hospital submitted plans and completed its Environmental Impact Report (EIR) for a new hospital/campus at the intersection of Hwy. 101 and Mark West Springs Road. This is a major project with plenty of site work, underground grading and paving and crane work. Let's hope approval moves forward.

Also in District 10, the Sonoma County Transit Agency funds for right-of-way purchase and planning have been finalized for the Airport Boulevard overcrossing and interchange improvement project. The agency also entered into agreement to commit to paying for (with Measure M tax monies) right-of-way and design development for the Marin Sonoma Narrows, Petaluma Boulevard south interchange and frontage roads. Part of the funding also involves relocating a major portion of water main between Sonoma and Marin County. All of this points to a lot of future

work for Local 3 members and badly needed improvements to area infrastructure.

Attention members: Call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.



Case-Pacific works with R.M. Harris and Ghilotti Bros. on Hwy. 101 in Rohnert Park.

Lots of work at the mines

At the time of this writing, it seems summer and better weather have finally decided to show up. With many companies trying to get the season rolling, the late start could make for a tight schedule.

Granite Construction has had a fairly good start this year with the Northwest McCarran overlay, some Regional Transportation Commission (RTC) street rehabilitation jobs in Reno and Sparks and jobs at U.S. 395 northbound and Spaghetti Bowl. Q&D Construction is still on a bridge job in Carson City and should be finished with the Vista and West McCarran project. In Sparks, the company is also working at Victorian and doing some city utility work. Sierra Nevada Construction is working on RTC projects throughout the Reno/Sparks area and is finishing up a small project in Yerington. Peek Construction continues work on Kingsbury Grade, along with water projects in Carson City and Gardnerville.

District 11 would like to thank everyone who participated in our Northern Nevada Golf Tournament, which benefited the Boys and Girls Club.



New member Bert Shull officially joins the Local 3 family.

Elko News

On Hwy. 93, Frehner Construction is crushing at Cherry Creek near McGill and finishing last year's job at Contact, and Peek Construction is starting a wildlife crossing north of Wells.

Sierra Nevada Construction is working on a water and sewer line in Eureka. Ames Construction is at Newmont Gold Quarry and crushing for Barrick Mine at Meikle Mine. The company recently picked up the next portion of the tailings dam at Cortez Hills. N.A. Degerstrom, Inc. is still at the Rossi and Queenstake mines and has drills working at the Hycroft Mine. Canyon Construction is working on leach ponds for Barrick at the Cortez Mine. The company is also resurfacing and improving the parking lot at Spring Creek High School and working on the street improvement project on Silver Street.

Newmont Mining meetings are on the first Wednesday of the month at 6 p.m. The construction meetings are on the second Wednesday of the month at 6 p.m.

Please call the Hall with any questions, and call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055

Contractor profile: McGuire and Hester

This month, we profile McGuire and Hester and the \$1.165 million Mills Middle School project. McGuire and Hester is a subcontractor to Roebbelen Construction. Work consists of hardscape and landscape demolition, storm-drain improvements, site grading and paving, a parking lot and basketball courts. Griffin Soil Stabilization is also onsite, lime- and concrete-treating the parking lot.

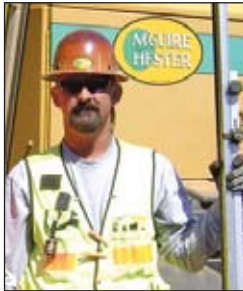
During the last month and a half, all Local 3 agents have been gathering petition signatures for negotiations and informing the membership about the latest updates regarding negotiations. Through the process, we have heard everything from "when do the reductions take effect?" to members not even knowing we were in Master Agreement negotiations. We all get a lot of information sent to our homes, but we encourage everyone to take the time to read anything that comes from the union. It may answer some of the questions you have. If you don't understand it, do not hesitate to call the Hall and talk to a business rep. or Sacramento District Rep. Rob Carrion. Also, call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

Remember, this is your union, and the more you put into it, the more you get out of it. Now is the time to get involved, so attend a district meeting (District 80's next meeting is on Wednesday, Aug. 11 at 7 p.m. at the Hall) or the Semi-Annual Meeting held on Sunday, Sept. 19. (Details about this event can be found on page 15.) Maybe even volunteer.

Look who's working on the Mills Middle School job



McGuire and Hester Operator John Silva.



McGuire and Hester Gradesetter Kevin Howe.



McGuire and Hester Operator Dexter Sampson.



McGuire and Hester Operator Yardley Walle.



Griffin Soils Stabilization Operator Shawn Goodwin.



McGuire and Hester Foreman Stacy Freeman.

Big dirt job picking up near Camp Williams

We would like to recognize the members in Utah who are always involved with whatever we have going, be it phone banking, precinct walking, a group showing on Capitol Hill, assembling signs, attending contract negotiations or helping out at the apprenticeship training site. We would like to encourage all of the membership to get involved; this is the only way we make a difference. Call the Hall to see what we have going on right now, and call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

Work in Utah started to pick up in June, with Ames ramping

up on the I-15 reconstruction project in Utah County and **Kiewit-Federal** doing site work near Camp Williams for a new National Security Agency (NSA) building, a job that requires moving nearly 3 million yards of earth. Hopefully, by the time you read this, the Ruby Dome Pipeline and the Mountain View Corridor projects will be underway. **W.W. Clyde & Co.** picked up a project on I-15 south of St. George and a road-widening project by Deer Creek Reservoir in Provo Canyon. **Granite Construction** started work on the Dixie Interchange in St. George and picked up work in northern Utah. The rail projects are still keeping a lot of our members working.



Rec. Corres. Secretary Jim Sullivan and Utah District Rep. Justin Diston join several members at District 12's Retiree Meeting held on June 3, including Ron Powell, Laverne Lewis, Jay Nelson, Jay Sulser, Bert Liddiard, Joe Martin, Donald Alexander, Dennis Mohr (a 50-year-clock recipient), Richard Hull, L.W. "Red" Haymond, David Henrie, Roy Young, Dennis Wright, Thomas Stump, Ken Bailey, Wilford Ennis, Glen Ruff, Max Bjarnson, Robert Harvey, Earl Jolley, William Dezell, Kay Crittenden, James Donovan, Ronald Sullivan, Byron Deleuw, Orval Harmer, Jim Cologna, Verlyn Shumway, Glen Ruckman, Robert Wineriter and James Graff.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969

Operators stay busy along the Peninsula

Major infrastructure projects dominate the work picture in District 01. In San Francisco, Doyle Drive is being replaced and renamed the Presidio Parkway. Three of eight phases are running concurrently. **Ghilotti Bros.** and subcontractors **St. Francis Electric**, **Bass Electric**, **Ghilotti Construction** and **Maggiore & Ghilotti** are performing utility relocations. At the west end of the project, **C.C. Myers** and subcontractors **Malcolm Drilling** and **Bay Cities Paving and Grading** completed a section of temporary viaduct and diverted a section of Lincoln Boulevard. **Penhall** started demolition of the original viaduct. **R&L Brosamer** mobilized for the "cut and cover" tunnel section of the parkway and a portion of grade roadway, and **R&L Brosamer** is utilizing **Condon-Johnson** for shoring the tunnel section. **Central Concrete** operators **Andy Marr**, **Jose Morin**, **Dwayne Kahler**, **Mark Vannucci**, **Chuck Weaver** and **Jeff Brussee** erected a batch plant at Chrissy Field to provide concrete for **R&L Brosamer** and **Malcolm**.



Members Jose Morin and Jeff Brussee pose for a photo in front of Central Concrete's Doyle Drive batch plant.

Preliminary work began on the Bay Division Tunnel, part of the San Francisco Public Utilities Commission (SFPUC) Water System Improvement Plan (WSIP). **Bencor**, a contractor specializing in slurry walls, is using Operating Engineers to dig these walls to line shafts at the east and west ends of the five-mile tunnel. General contractor **Michels Tunneling** is utilizing **Tri-Valley Excavating** to perform site and support work.

Mountain Cascade is staying busy along the Peninsula with projects for the SFPUC in Redwood City and Daly City. Signatory **Talus** is busy working on the new Kaiser building in San Mateo. **Carone** is working on the new Sequoia High School gymnasium in Redwood City and at the new Millbrae Water Treatment Plant on Millbrae Avenue. Also in Redwood City, **Top Grade Construction** and **McGuire and Hester** are working side-by-side at Sequoia Hospital. At San Francisco International Airport (SFO), **Big Ed's Crane Service** is hoisting new windows at the Terminal 2 project.

In Marin County, **Ghilotti Construction** of Santa Rosa is improving the I-580 to northbound Hwy. 101 bridge and ramp. The \$9.3 million project will make the connector wider and safer. Part of the project is the demolition of the old westbound I-580 bridge at Bellam. The project will also create an extra westbound lane, allowing drivers to exit the freeway at Bellam.

The District 01 staff wants to acknowledge all who helped at the Burlingame District Picnic on June 13, making it one of the most successful in years. Special thanks to grill masters **Harry Pali**, **Ed Elwelland** and **Dave Daneluz**, helpers **Danny Rosas**, **Anthony Ward** and **Stephen Baker** and star servers **Rosaleen** and **Charlotte Lavery**.

Attention members: Call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

Hundreds attend 39th annual barbecue

It is hard to believe it is August already. It has been a good year, all things considered. Looking ahead, we have some good news for next year.

Caltrans is proposing four sections of road realignment on Hwy. 299 west of Redding from Clear Creek to the top of Buckhorn Summit. We are looking at \$100 million worth of work.

Ford Construction was awarded Benton Airpark for about \$1 million and West Central Landfill for about \$1.6 million. **J.F. Shea** was awarded the Oasis Road onramp for just over \$2.1 million, and **Granite Construction** picked up a \$6 million job at Blue Ledge Mine south of Happy Camp. **Myers Earthwork** has another dirt job at the diversion dam in Red Bluff.

Despite this good news, we have been in the middle of tough negotiations. Business Manager **Russ Burns** and the other five officers of Local 3 have been working tirelessly to preserve our future. Call the Local 3 Northern California Master Agreement

Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

On June 19, we had our District Picnic and served 395 people. It was a beautiful day with temperatures around 85 degrees. We served all of our normal menu items: Deep-pit beef roasts, beans, rolls, green salad, strawberries, ice cream, water, sodas and beer. For the kids, we had face painting, balloons and a game area. The Roadhouse band once again entertained guests, and the raffle offered great prizes. Thanks again to all who attended, and a very special thanks to all who lent a helping hand. Without our dedicated volunteers, the 39th annual barbecue would not have been the success it was. We congratulate the members who received their membership pins and watches at the picnic. Their photos can be found in the pin-recipient spread on pages 16 and 17.

Also, please welcome new Dispatcher **Rick Knight**.



A member checks out the raffle prizes offered at the District 70 Picnic on June 19.

From left: Retiree and Bylaws Committee member Ken Green and Retiree Mitch Crowe keep a close eye on Retiree Curtis Brown as he stirs the beans at District 70's picnic on June 19.



Members enjoy lunch at the District 70 Picnic.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446

Another large dam project on the horizon

Summer is here! To stay informed on what's going on this season, attend District 20's quarterly meeting on Tuesday, Aug. 10 at 7 p.m. at the Sheet Metal Workers Hall in San Leandro. Call Dispatcher **Manny Espinoza** for more information, and call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

With the upcoming elections looming, we really need your help. If you have never been a part of our Voice of the Engineer (VOTE) program, we urge you to please consider it. This is *your* union, and we need more members to be a part of it and help do the really vital work. You may learn more about how your union works for you. Most hands have no idea; so again, we urge you to become involved and have a say in your future. If we don't stand strong for labor, we will ultimately have nothing. Call the Hall and ask for your VOTE coordinator.

Like the Calaveras Dam, which has been mentioned in the past, there is another large dam project on the horizon. The Los Vaqueros Dam was built in 1998 by **Kiewit Pacific Company** and is getting ready for a facelift, almost 15 years later. At the present time, the dam is 192 feet high and measures 1,000 feet across the crest. Work involves construction of 550 feet of reinforced concrete spillway, intake and outlet works, at 1,300 feet long, 84 feet in diameter. The Contra Costa Water District (CCWD) received approval to increase the height of this dam another 120 feet. It looks like all the environmental and legal road bumps have passed, and this project is being set to bid Sept. 1, with construction beginning in December.

This is a major project, as is the Calaveras Dam. With these two dam projects, we should be able to put many of our brothers and sisters to work. We will update you as more details are available.

Great news from western Contra Costa County: The Point Molate Resorts project just signed a Project Labor Agreement (PLA) for the upcoming Point Molate project, which consists of a mixed-use resort, including two 240,000-square-foot casinos, two hotels, 1,200 rooms and business, conference and entertainment facilities. This project will hopefully provide work for many years. Groundbreaking is set for 2011.

In east Contra Costa County, **C.C. Myers** is on the downhill side of the Bethel Island Bridge; **Foundation Pile Solutions** drove pile on that project. Through all the environmental restrictions to protect the waterways, it has been a trying job. Also on that project is **O.C. Jones Paving & Grading**, which moved and widened roadways so traffic can flow across the old bridge safely. The company is in the final stages of the project, and the new bridge looks great. With the new bridge going in, the housing tract started two years ago may be able to put more of our members to work.

Apprenticeship Spotlight

Congratulations to Heavy Duty Repair (HDR) mechanics **Gheorghe Enache** and **Jesse McInerney** for successfully completing the apprenticeship program. Enache is working for **Independent Construction**, and McInerney is with **RGW Construction**. Both men spent their entire apprenticeships with their respective employers.



HDR Mechanic Jesse McInerney.

More work could be coming to Vallejo waterfront

On June 21, the groundbreaking ceremonies for Phase A of the Vallejo Station parking structure were held. The Vallejo Station is a \$16 million project that should provide work for about two years under a Project Labor Agreement (PLA). **W.C. Maloney** is doing the demo work, and **Bay Cities Paving and Grading** will be completing all site work, underground, grading and paving. **Malcolm Drilling** will do the aggregate piers, and **Galletti & Sons** has the site concrete supplied by **Cemex**. This



Duran & Venables Foreman Allen Crutchfield, Gradechecker William Pursel, Skip-Loader Operator John Coleman and Mechanic Chris Isaacson work at Travis Air Force Base in Fairfield.

project is the first lead into the future of the Vallejo waterfront project, which has been on hold for quite some time. We're hoping this will kick-start more work along Virginia Street in Vallejo, which has also been on the back burner for a while. These improvements are what Vallejo needs to get back on track.

In Fairfield, **Duran & Venables** continues work at Travis Air Force Base that may be completed by the time this goes to press. The company performed work for a Global Support Administration building on the southeast side of the base. Members onsite included Foreman **Allen Crutchfield**, a second-generation Operating Engineer whose dad, **Jerome Crutchfield**, recently retired with more than 40 years in Local 3. Also on the crew: Fairfield Grievance Committee member and Gradechecker **William Pursel**, Skip-Loader Operator **John Coleman** and Mechanic **Chris Isaacson**. They worked on a fairly large building pad, sidewalks, curbs and gutters and finalized the project with a substantial parking lot.

Attention members: Call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260

Highway upgrades total \$300 million in San Jose

Many projects have been delayed in the district, due to weather or funding. However, we finally seem to be rounding the corner.

The city of San Jose will be making much-needed improvements to some of the most pothole-riddled roads in the valley. Prepare to slow for the cone zones, as there will be \$300 million of upgrades to the highways. About \$120 million of these funds will come from state bonds approved more than four years ago, as well as sales taxes, gas taxes and Stimulus Funds. The repaving has already begun with the \$24 million Hwy. 101 overlay from San Jose International Airport to the Hwy. 85/Hwy. 101 interchange. This job is being done by **Granite Construction** along with **Fonseca/McElroy Grinding**. Also, the Tully Road Interchange is a \$60 million project coming this fall. This work includes adding an extra southbound lane and reworking the off-ramps, and it will take about two years to complete. This project has not been awarded yet. Preliminary work on the existing underground utilities by **Rockford Corp.** is almost finished.

Upcoming projects include the Hwy. 85/Hwy. 101 interchange in Mountain View for about \$103 million that should start this year; Hwy. 101 from Marsh Road to the Embarcadero for \$113 million that should start in 2011; Capitol Expressway ramp improvements for \$40 million, which has an unknown start date; and the De La Cruz/Hwy. 101 bridge for \$34 million, which also has an unknown start date. Most of the money will come from Proposition 1B, the \$20 billion bond passed by voters in 2006. Money will be the challenge in getting these jobs off the ground. They have been awarded at 25 percent to 30 percent below engineers' estimates, because the market has been very competitive. The good side to this is it may free up money to

start other projects.

Projects that are winding down include the San Jose International Airport, which has utilized companies such as **J.J. Albanese**, **Granite Construction**, **Power Engineering**, **Granite Rock Pavex**, **Rosendin Electric** and **Berkeley Concrete Pumping**, to name a few. General contractor **Hensel Phelps** is working under a Project Labor Agreement (PLA) and using all union crafts. This \$1.3 billion project is on time, despite the complexity of keeping a fully operational airport open during construction. This challenging design-build project is a testimony to the achievements, skill and ability of union partnership, since it will also be completed under budget. Another project winding down is the Brocade campus with **Sheedy Crane**, **Bigge**, **Appian Engineering**, **Preston Pipelines**, **Cabrillo Hoist** and **Shooter & Butts**, to name a few.

RGW is working on a bridge-widening at Mathilda in Sunnyvale that should continue through the summer as well as Stanford's new concert hall with **Preston Pipelines** doing the underground. **Duran & Venables** is busy paving various locations.

Other upcoming projects include the Elmwood alteration awarded to **O.C. Jones**, neighborhood street improvements awarded to **Pavex** and Milpitas resurfacing awarded to **O'Grady Paving**.

Attention members: Call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

Water-treatment plant source of good work hours

The fog and rain seem to have gone away for a while. Mercer-Fraser recalled a few members for projects throughout the district. The company started the Arcata-Eureka Airport job, featured in last month's *Engineers News*, and its paving crews have been busy in Weichepec and on Hwy. 101 in McKinleyville at the Mad River intersection.

Golden State Bridge is working hard on the Mad River Bridge and should start a second shift mid-month.

Wahlund Construction is working steadily on the water-treatment plant in Crescent City and was the low bidder on a replacement guardrail at the Humboldt/Mendocino County line. The company was also the low bidder for the Ferndale Water Treatment Plant at \$8.1 million.

T&S Construction, out of Sacramento, is replacing the waterlines in Garberville and started work on the \$2 million water-treatment plant that will give our apprentices and actives some valuable hours.

Granite Construction is ahead of schedule at the Alton Interchange on Hwy. 101.

We'd like to welcome Business Rep. Bob Center to the District 40 team. Center was transferred from the Joint Apprenticeship

Committee (JAC) and, in addition to his business agent duties, will be handling the apprenticeship coordinator responsibilities for District 40. Congratulations and welcome.

For any other information about what's going on in the district, call the Hall, and call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

Thank you to everyone for getting out to vote in the June primaries, but remember, we are going to need you to get out and vote again in November. An updated list of endorsements will run in the October edition of *Engineers News*.

Apprenticeship Spotlight

We would like to congratulate Derrick Canevari on completing the Construction Equipment Operator (CEO) apprenticeship program. Keep up the good work.

CEO Apprentice
Derrick Canevari.



YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321

Organizing is key in Butte, Yuba counties

There is a 23-page, pocket-sized booklet printed in 1968 called *Obligation and Historical Background Operating Engineers Local Union #3*, and what it says rings as true today as it did in 1939 when our union was formed:

The goals of Operating Engineers Local 3 are to organize all employees into local unions; promote reasonable methods of work; develop friendship among brothers; settle all disputes between employers and employees by arbitration, if possible; aid each other in sickness and distress; reduce the hours of daily work; secure adequate pay for our work; work for a higher standard of living; seek security for individuals; and elevate the moral, intellectual and social conditions of our members, their families and dependents by legal and proper means, all in the interest of a higher standard of citizenship. These are goals we still strive for today.



From left: Twelve-year member Joe Davis and nine-year member Mike Edney work for Conco on the Yuba College Sports Complex modernization project.

Samuel Gompers, the founder of the American Federation of Labor (AFL) who died in 1924, championed worker rights such as child labor laws, workplace safety, shorter workdays and fair wages. Today, the fight continues to protect what was fought for and handed to us.

Our current president said: "The strength of our economy can be measured directly by the strength of its middle class," and "I do not view the labor movement as a part of the problem. To me, it is a part of the solution. ... We need to level the playing field for workers and the unions that represent their interests. When workers are prospering, they buy products that make business prosper."

Let's hope Obama's words become a reality, and labor's forefathers are still proud of the legacy they left.



Operators Philip Elder and Jared Dumlao operate a conveyor truck for Interstate Concrete Pumping.

To help in this, we still need to organize. There are many projects within District 60's seven counties that are in design or construction stages, which means jobs today and in 2011 and 2012. Too many will go non-union.

- Butte County: 63 projects in design or bidding stage and 17 projects in construction stage
- Colusa County: 12 projects in design or construction stage
- Plumas County: 12 projects in design or construction stage
- Sierra County: 5 projects in design or construction stage
- Sutter County: 34 projects in design or construction stage
- Yuba County: 60 projects in design or construction stage

Call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.

One job that is union is the Yuba College Sports Complex modernization project. Lamon is the general contractor on the job; subcontractors include Interstate Concrete Pumping and Conco. Operators Philip Elder, Jared Dumlao, Joe Davis and Mike Edney and fourth-step Apprentice Justin Walczak are a few of the members onsite. The project should be completed soon.

Members board Tuolumne County’s recycle train

Many of our signatory contractors had a better work start this year than last year’s. Some ongoing and upcoming projects in the Stockton District include **Teichert Construction’s** \$1.5 million overlay job on Road J-59 in La Grange in Tuolumne County.

Tuolumne County is going green on the J-59 project with **George Reed** doing the paving. The material comes out of **Valentine Surfacing’s** seven-piece recycle train, which consists of a water truck, a water trailer with a grinder that grinds 28 to 35 feet per minute, a 12.5-foot wide screen and crusher, a pug-mill oil trailer and a pull-behind large generator. This impressive piece of machinery takes six personnel to operate: Grinder Operator **Wallace Wilson**, ground personnel **Dianne Johnson**, **Ryan Murdoch**, **Randy Gullett** and **Ryan Reynoso** and Apprentice **John Garcia**. **George Reed’s** paving crew includes Paver Operator **Mike Cognetti**, Screed Operator **Jose Galvan**, roller operators **John Thompson** and **Alan Sherwin**, Loader/Scraper Operator **Art Burr** and Blade Operator **Marshal Pearson**.

Mozingo Construction commenced work on the \$3.9 million Big Hill water-system improvement project. **George Reed** is resurfacing near Lake Alpine for \$1.3 million and resurfacing and performing repairs on Hwy. 124 and Hwy. 49 in Ione for \$1.6 million. **Sierra Mountain Construction** started widening the Old Priest Grade and the West Point water-treatment plant. **Granite Construction** is paving overlays on Hwy. 88 in Markleeville in Alpine County.

Proven Management continues work on a \$10.1 million

project at Tulloch Dam. **Pacific Mechanical Corporation’s** wastewater treatment plant in Angels Camp is worth \$2 million. The \$65 million Hwy. 108 Sonora bypass extension is scheduled to bid this month.

George Reed is working at the Kiernan Road 219 project with subcontractors **Syblon Reid** and **Mozingo Construction**. **Nehemiah Construction** is working at the Whitmore Avenue overcrossing on Hwy. 99. The \$4.3 billion Hetch Hetchy water-system improvement project has work expected to last for the next four years. The California Department of Corrections has a new \$1.2 billion facility and major upgrades to Arch Road in Stockton.

Please remember, our next Stockton District Meeting will be held Tuesday, Aug. 10 at 7 p.m. at the Italian Athletic Club, 3541 Cherryland Ave. in Stockton.

Family and friends of the retiring members working at the Woodford Caltrans Unit 12 barn gave a great retirement barbecue for 34-year member **Reagan Eilers**, who spent 27 years working as a heavy equipment mechanic at the Woodford barn, 26-year member **Micky Riley**, who retired as a lead worker, and **David Elevi**, an operator II who received his retirement check after 29-½ years of service.

Attention members: Call the Local 3 Northern California Master Agreement Hotline at (888) 870-6888 for important updates regarding your 2010 Master Agreement contract negotiations.



Members with **George Reed** and **Valentine Surfacing** work on the J-59 project in Tuolumne County.



Reagan Eilers



Micky Riley



David Elevi



Friends and family members gather for a group photo at the Woodford Caltrans barn retirement barbecue, honoring 34-year member **Reagan Eilers**, 26-year member **Micky Riley** and 29-year member **David Elevi**.

You’re invited to eat ... or run in celebration of LABOR DAY



What: (two events – same location, same day) Sacramento Central Labor Council Annual Picnic and Race For Democracy 2010

Why: Both events bring labor together. The race is a fundraiser to benefit the furtherance of democracy and urge union members to *get registered to vote*. The picnic is a way to meet other union members and learn about activities and causes for our common goals.

When: Monday, Sept. 6, 2010 – William Land Park, Sacramento

For more information, visit www.oe3.org, or call Teresa Villasenor for picnic details at (916) 9772, ext. 221 and Debra Rose for race details at (916) 209-9429.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

AUGUST 2010

- 3rd District 04: Suisun City
Veterans’ Memorial Building
427 Main St.
- 3rd District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 4th District 10: Rohnert Park
Operating Engineers’ Building
6225 State Farm Drive
- 4th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane
- 5th District 60: Marysville
Veterans’ Memorial Building
211 17th St.
- 10th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.
- 10th District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive
- 11th District 50: Clovis
Veterans’ Memorial Building
453 Hughes Ave.
- 11th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive
- 12th District 01: Burlingame
Transport Workers’ Union
1521 Rollins Road
- 12th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive
- 25th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 26th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

SEPTEMBER 2010

- 28th District 17: Honolulu
1075 Opakapaka St.
Kapolei
- 29th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.
- 30th District 17: Maui
Lihikai Elementary School
335 South Papa Ave.
Kahului

OCTOBER 2010

- 1st District 17: Kauai
Town Hall Meeting
Hilton Kauai Beach Resort
4331 Kauai Beach Drive
Lihue
- 12th District 04: Suisun City
Veterans’ Memorial Building
427 Main St.
- 12th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 13th District 10: Lakeport
Lake County Fairgrounds
401 Martin St.
- 13th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane
- 14th District 60: Oroville
Southside Oroville
Community Center
2959 Lower Wyandotte
- 19th District 20: Concord
Concord Centre
5298 Clayton Road
- 19th District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive
- 20th District 50: Clovis
Veterans’ Memorial Building
453 Hughes Ave.
- 20th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive
- 21st District 01: Novato
Unity In Marin
600 Palm Drive
- 21st District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

SEMI-ANNUAL MEETING NOTICE

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting will be held on Sunday, Sept. 19 at 1 p.m. at the Rancho Murieta Training Center (RMTC), 14738 Cantova Way, Sloughhouse, CA. For further details, see page 15.

DON'T MISS THE FINAL DISTRICT PICNICS!

Listed below is the picnic schedule for 2010. Picnics are wrapping up on the islands of District 17, so mark your calendars. Note: Districts 50 and 60 will not be holding a picnic this year.

District 17: Hawaii
Kauai, Saturday, Sept. 25
Oahu, Sunday, Sept. 26
Maui, Saturday, Oct. 2
Kona, Saturday, Dec. 4

District 17: Kauai Picnic Details
Saturday, Sept. 25, 9 a.m. to 3 p.m.
Lydgate State Park, Hwy. 56, Wailua, East Kauai
Menu: TBA
Cost: Free
Details: Great prizes, entertainment, fun for all

District 17: Oahu Picnic Details
Sunday, Sept. 26, 10 a.m. to 3 p.m.
Oahu District Office, 1075 Opakapaka St., Kapolei, Hawaii
Menu: Hawaiian food – Kalua pork, chicken long rice, squid luau, Lomi salmon, rice, potato/macaroni salad
Cost: Free

DISPATCHER’S DESK

District 17 Dispatcher Arley Nozawa comments: “I would like to tell our members out there not working to take advantage of our Kahuku training site and inquire about all the different classes offered, especially the Hazmat and OSHA classes, which I believe will become an important asset when the rail project starts.
“I have talked to so many members who have run out of unemployment or are suspended for non-payment of dues and are really having a hard time financially. They should inquire about an annuity hardship loan or borrowing from their existing annuity, which they must first qualify for.
“Another member’s wife was inquiring about her husband taking another job. It is all right to take another job, and you won’t get into trouble with the union, as long as it is not the same type of work that our signatory companies do. His wife said that he was a truck driver, and a soda company had offered him a job, which he refused because he didn’t want to jeopardize his union standing. I told her that he can go ahead and drive for anything like delivery, produce, a moving company, McDonald’s, the bus, etc.

“Our union is strong, and we must stick together. ‘Kokua’ (be generous with) your time, if possible, and sign wave. Just call your business agent to find out when and where. This is an extremely important election year, so go out and register to VOTE. Tell your family, friends and neighbors to please vote, because it is you and your family’s future that is on the line. See the upcoming edition of *Engineers News* for a list of endorsements for Hawaii District 17. The Primary Election is Sept. 18.
“These are really hard times, and until our governor OKs the rail, we must persevere to put food on our tables. I really feel for all our members who are hurting so badly.
“With deepest aloha to all.”

NEW MEMBERS

District 11: Nevada

Chelsie Greywolf

Bert Shull

Monte Valencia

HONORARY MEMBERSHIP

The following retirees have 35 or more years of membership in Local 3 as of June and are eligible for Honorary Membership effective July 1.

Loyd Barker	1472431	District 50: Fresno
David Benson	1545351	District 20: Oakland
Nels Greenwood	1424893	District 12: Utah
Kenneth Schiffbauer	1644573	District 90: Morgan Hill
Francis D. Tucker	1640901	District 30: Stockton



Come along on the
OE3 CRUISE TO THE MEXICAN RIVIERA
February 26, 2011– 7 Nights
THE NORWEGIAN STAR
Roundtrip from Los Angeles

All OE3 members, retirees, their families and friends are invited on an exciting vacation to the colorful Mexican Riviera – Puerto Vallarta, Mazatlan and Cabo San Lucas. The price includes a tax deductible contribution to the OE3 Scholarship Fund.



Norwegian Cruise Line's *Norwegian Star* is a destination in itself. This beautiful ship features "Freestyle Cruising" (casual dress, anytime dining), a choice of specialty restaurants, a gorgeous spa and large sports deck as well as a huge theater, pools, a casino, numerous lounges and more.

Prices start at:

- Inside Cabin - \$499 per person, double occupancy
- Outside Cabin - \$569 per person, double occupancy
- Balcony Cabin - \$769 per person, double occupancy

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FIRST COME, FIRST SERVED
Call (888) 713-0441

Space is limited; rates for third and fourth persons sharing a cabin are available with different deposit requirements; rates are guaranteed; government taxes will be added at final payment.

*Your deposit, payable by check or credit card, is \$250 per person. Final payment is due December 10, 2010. Payments are fully refundable until October 25, 2010, at which time Norwegian Cruise Line's cancellation penalties and terms and conditions apply.

DEPARTED MEMBERS

Anderson, Raymond Rescue, CA District 80 05-02-10	Genn, William Hilmar, CA District 50 04-16-10	Rowe, Willard Dover, NH District 99 05-13-10	Faulkner, Agnes. Wife of Faulkner, Aubrey (dec) 04-11-10
Andrews, Prentic Freedom, CA District 90 04-08-10	Gobby, Dennis Reedley, CA District 50 03-21-10	Schaufler, Eugene Brentwood, CA District 20 04-22-10	Ferreira, Katherine. Wife of Ferreira, Henry (dec) 04-01-10
Ashworth, Oliver Murray, UT District 12 05-24-10	Hallows, Karl Aurora, UT District 12 05-23-10	Slate, Roy Othello, WA District 99 05-14-10	George, Joanne. Wife of George, J (dec) 04-23-10
Bauer, Paul Valley Springs, CA District 30 05-15-10	Hess, John Reno, NV District 11 04-21-10	Sloan, Arthur Grenada, CA District 70 05-20-10	Greenseth, Evelyn. Wife of Greenseth, James (dec) 04-22-10
Blair, George Richmond, CA District 20 04-01-10	Humbird, James Pollock Pines, CA District 80 04-19-10	Sohn, Kenny San Jose, CA District 90 04-26-10	Heya, Jane. Wife of Heya, Tom (dec) 04-25-10
Brice, Louie Yuba City, CA District 60 04-24-10	Kabel, Jack Edmonton, AB District 99 03-06-10	Stockman, James Healdsburg, CA District 10 05-01-10	Jennings, Ruth. Wife of Jennings, Rauland (dec) 03-31-10
Bunting, William Olivehurst, CA District 60 04-15-10	Kuchta, Louis Ojai, CA District 99 05-09-10	Vickery, Vernon Blue Lake, CA District 40 04-26-10	Keeley, Loretta. Wife of Keeley, Eugene 04-11-10
Campos, Rogelio San Jose, CA District 90 04-21-10	Mackay, David Reno, NV District 11 05-06-10	Westoby, Thomas Alameda, CA District 20 05-20-10	Mason, Leone. Wife of Mason, Ted (dec) 04-22-10
Castelli, Al Santa Rosa, CA District 10 04-26-10	McKinley, Larry Lucerne, CA District 10 04-24-10	Widick, Vernon Empire, CA District 30 04-11-10	Muir, Ladean. Wife of Muir, Max (dec) 05-07-10
Davis, Lester Belvedere, CA District 01 04-25-10	Meyers, Thomas Pearl City, HI District 17 05-01-10	Williams, Jack Willows, CA District 60 05-08-10	Ruiz, Josefa. Wife of Ruiz, Nolbert (dec) 05-03-10
Donnelly, Charles Sutter Creek, CA District 30 04-30-10	Nahina, Joseph Wahiawa, HI District 17 04-26-10	Youngblood, Raymond Wendell, ID District 99 04-13-10	Saldivar, Vivian. Ex-wife of Saldivar, Faustino 05-04-10
Dorresteyn, William Benicia, CA District 04 05-03-10	Ortiz, Ysidro Napa, CA District 04 04-05-10		Seals, Elizabeth. Wife of Seals, William Sr. 05-14-10
Ellithorpe, Robert Farmington, NM District 99 05-11-10	Pantoja, Miguel San Jose, CA District 90 04-14-10	DECEASED DEPENDENTS Adams, Patricia. Wife of Adams, Richard 02-05-10	Sigala, Elsa. Wife of Sigala, Phillip 05-11-10
Evans, Donald Lakeport, CA District 10 05-11-10	Phelps, Arthur Hungry Horse, MT District 99 05-26-10	Blanco, Diane. Wife of Blanco, Jack 03-25-10	Williams, Pauline. Wife of Williams, George 01-30-10
Fujimoto, Isamu Honolulu, HI District 17 05-09-10	Robbins, M Anderson, CA District 70 05-02-10	Bloch, Katherine. Wife of Bloch, Walter (dec) 04-27-10	Wren, Camille. Wife of Wren, Charles 03-31-10
Fukumoto, Jimmie San Jose, CA District 90 04-24-10	Rocha, Peter Hanford, CA District 50 05-21-10	Buttke, Charlene. Wife of Buttke, Paul 04-23-10	Young, Ellen. Wife of Young, Lester (dec) 04-30-10
	Rodrigues, William Sr. Waianae, HI District 17 04-12-10	Elston, Cora. Wife of Elston, Conner (dec) 03-17-10	

A hard day's night

Operators must be alert when working night shifts

Story and photos by Jamie Johnston, associate editor

Is aluminum foil really the key to working nights? Well, it works for the operators moving utilities on Hwy. 49 in Auburn.

Getting to work by 7 p.m., Foreman Jason Keen is ready for bed around 8 a.m. – not the most conducive time for a snooze. But getting good, solid sleep is important. Studies show that a lack of sleep can cause irritability, low concentration, poor memory and a weakened immune system. This can be especially dangerous when working along the roadway, as operators must always be aware of their surroundings, especially at night, when drunk drivers are prevalent and traffic accidents occur because of poor visibility.

Also, with members working closely as a team, jobsites are not the place for poor attitudes brought on by a lack of sleep.



10 p.m.: Backhoe Operator Tony Alioa works on the underground utilities on Hwy. 49 in Auburn.

Local 3 members who have these schedules use a variety of tricks to ensure a good day's sleep, such as blackout curtains and eye masks, which block the sunlight when going to bed. For the Angelo Utilities crew in Auburn, foil does the trick.

“Close the door and put tin foil on the windows,” suggests Keen.

“Even when it's bright outside, it looks like midnight in my room,” said Backhoe Operator Tony Alioa, who does the same thing. “As long as I sleep during the day, I'm OK.”

Establishing a regular sleep routine is key. Remember: Avoid caffeine a couple hours before bed, and try to avoid fluids to prevent being awakened by a trip to the bathroom. Late-night snacks, particularly grains and sugars, can also negatively affect sleep, as can mid-day naps. On the flip side, “white noise” devices, like a fan or soft music, can help drown out noises.

To help stay alert on the job, Alioa chews sunflower seeds, because “it gives me something to do.” Studies show that a short walk can also help, if there's time. Any type of brisk exercise can temporarily rejuvenate a person because it gets



10:30 p.m.: Backhoe Operator Robert Unbehaun clears a trench, during the night shift.

the blood moving, and it helps make your body physically tired for when you *are* ready for bed.

“Run yourself down until you can sleep,” said Backhoe Operator Robert Unbehaun.

Jobsites are also well lit to ensure operators can see at night. Balloon lights are often set up on paving jobs, and sometimes operators wear headlamps.

There are several “tricks of the trade,” but what really keeps these crews going is simply knowing they have to.

“It's tough, but I got a job,” said Keen, an 8-1/2-year member. “Every time I wake up and say, ‘God, I have to go to work,’ ... I think, at least I have a job.”

He and his fellow operators “power through it,” because they must.

“You get used to it after awhile,” he said, explaining that it takes a couple days to get acclimated and on a schedule.

A mocha on the way to work doesn't hurt either!

There are some benefits to working late, like less traffic and lower temperatures. In the Sacramento area in July, it's not so hard to trade 100-degree afternoons for 75-degree to 80-degree nights.



11 p.m.: Nightshift Foreman Jason Keen pushes pipe.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 2008 Fleetwood TT/Pendleton Gear Box 5th Wheel. Includes 5.5kw Generator (ONAN), built-in power washer, air compressor. All in excellent condition. Never been lived in. Currently financed through the Operating Engineers Federal Credit Union. Looking for someone to take over payments. For more information, call (530) 923-4878 and speak with Vic. Reg# 1276105.

FOR SALE: 2005 John Deere 310sg backhoe. 2,000 hours. Like new. Privately owned. Not from a rental fleet. Enclosed cab, 4wd, 4 in 1 bucket, extend a hoe, ac/heater. Radio, bucket quick change, pattern control switch, ride control, auxiliary hydraulics, etc. Equipped with every option available. \$51,000. (707) 998-3161. Reg# 1098506.

FOR SALE: Sixty 8-track tapes and 24 4-track. Oldies and the best of many voices. \$1 each, plus postage. (503) 639-4496. Reg# 0716361.

FOR SALE: 2 bd/2 ba split-level home; ½-acre lot. Partial ocean view; seven miles north of Gold Beach, Ore. Two-car garage that also fits an RV. Added sunroom. 2,400 square feet (includes shop space). \$290,000. (541) 247-6064. Reg# 1109423.

FOR RENT: 2 bd/2 ba ocean-front condos in Maui. Both units are right on the ocean at Sugar Beach in Maalaea Bay. Full kitchens, laundry. Sleeps six. Visit

www.MarysMauiCondo.com or call (707) 480-4121. Reg# 0782777.

FOR SALE: Condo in Maui, 2 bd/2 ba. Ready to move in or use as a vacation rental. Comes furnished. Ocean-front unit. (707) 747-6727 or vpd412@aol.com. Reg# 0782777.

FOR SALE: 27-foot Star Stream by Star Craft. Has a special body – baked enamel with silver auto paint on aluminum body. \$17,000. (702) 635-4301. Reg# 0908550.

FOR SALE: RV 2004 Monaco 32-foot Diesel Pusher Cummins 300 HP Allison. Ebony with vintage oak cabinets, two sliders, trailer package, air suspension, sound system, two TVs, entertainment center, two air conditioners, electric/gas refrigerator, low miles, solar charger, custom side backup lights, rear backup camera, air horn, warranty 8/30/2010. More. \$84,000 OBO. (831) 332-7384. Reg# 1558161.

FOR SALE: 2005 travel trailer, 25-foot Thor Wander with slide out. Fully loaded. Like new. A must see at \$9,500. Ask about the extras. (209) 345-7355 or bigguns01@att.net. Reg# 1631682.

FOR SALE: 2002 Kawasaki quad, 300 cc five-speed auto with reverse. New battery. Like new with extras. Priced to sell at \$2,500. (209) 345-7355 or bigguns01@att.net. Reg# 1631682.

FOR SALE: 1990 Corvette. always garaged, maintained to perfection using only factory parts. Polo green with cognac leather interior. Six-way sport seats, bronze roof panel, automatic climate control, Z51 brake and suspension package, FX3 selective ride control, six-speed manual transmission, Bose sound system. Looks almost new. \$7,500. (831) 688-7645 or (831) 334-2647. Reg# 1651718.

FOR SALE: 2000 Harley Davidson Dyna F.X.D., Diamond Ice (silver), 4,700 miles. Like new, must see, California licensed. \$8,000 firm. (559) 229-5407. Reg# 1113764.

FOR SALE: Flow meter, hydraulic test gauges, larse die set, Cummins top dial set and special tools, tongue multiplier. Flow master header back exhaust kit with mufflers for GM 'A' body, 5 HP Briggs motor, 9-inch Ford drop-in 3:00 gear, SBC bare heads, 186,041. 20-foot jet ski boat with SBC 370 HP tandem trailer. (530) 339-2129. Reg# 2163640.

FOR SALE: An 8-foot-by-8-foot steel dump bed for 1-ton truck or could be made into dump trailer: \$700. Antique salt and

pepper collection. 250 sets: \$1,000. Two rebuilt starters, one for a 92 series Detroit and a 220 cummins engine for \$50 each. (530) 346-2918 or farmerar@cwnet.com. Reg# 1271053.

FOR SALE: New, 50th anniversary commemorative belt buckle #183, never worn. The buckle is silver with 22 ct. gold. Also, the letter, certificate and mailing envelope. (541) 661-7770 or donaldjack74@yahoo.com. Reg# 2093100.

WANTED: E-mail addresses. Local 3 wants to communicate with our membership in a faster, more cost-effective way. In return, we'll send you updates about political campaigns, strikes and upcoming meetings. Register on the Members Only website at www.oe3.org or call your local hall. Local 3 Political Department.

FOR SALE: 2003 37-foot Sierra Sport 5th wheel toy hauler in excellent shape. Very low hours. Completely self-contained with many upgrades, two slide outs and separate garage area. 5500 Onan gen set, 106-gallon fresh-water tank. Sleeps up to 10 comfortably. Call for details and equipment. \$20,000. Call Don at (530) 693-4283 or (530) 990-4750. Reg# 1866488.

FOR SALE: 2006 Kawasaki KFX 700 sport quad. Excellent shape. Very low hours. Never raced. Always ridden by an adult. Silver and black. Stock, but very fast. \$3,800. Call Don at (530) 693-4283 or (530) 990-4750. Reg# 1866488.

FOR SALE: A 2001 Ford F-350 4X4 Supercab Lariat 7.3 Power Stroke Turbo Diesel V-8, 139,000 miles. New tires, new ball joints, transfer flow additional 57-gallon fuel system, air bags, front receiver, tork lift-frame mounted tie downs, camper ready. \$14,000. (530) 644-8750 or bigtandm@comcast.net. Reg# 0976122.

FOR SALE: A 2006 HOST "Rainer" camper 9.6 all aluminum frame, double slide with slide-out toppers. Low profile AC, TV/VCR, AM/FM/CD, micro/convection oven, refig/freezer, 6-gallon water heater, upgraded escape hatch, queen bed, outside/inside shower, Onan 2500 generator, awning, remote-controlled electric jacks and more. Excellent condition. \$23,500. (530) 644-8750 or bigtandm@comcast.net. Reg# 0976122.

FOR SALE: A 2002 Kawasaki 650 KLR dual sport. New motor. Never been motor crossed. Extras. \$3,000. (916) 955-7878. Reg# 2106364.

FOR SALE: 2007 Harley Davidson Ultra Classic Electra

Glide [FLHTCU]. Custom Jake blue and Elwood blue paint, California license BLUEBRO. 19,000 miles, new Michelin tires, Python mufflers, extras. Perfect condition, meticulously maintained and pampered. The best ride you'll ever experience. \$18,000 OBO. (925) 366-7378 or skyhook03@comcast.net. Reg# 2417899.

FOR SALE: 1991 Pace Arrow motor home, 32 feet. Chevy 454, fuel injected, only 32,500 miles, 7 kw Onan generator. Twin beds in rear, sofa bed couch sleeps five to six. \$9,800 OBO. (510) 222-8869. Reg# 2282104.

FOR SALE: 1987 mobile home, 2 bd/2 ba, laundry room, double car carport. New roof, three years, window shutters. Well-maintained adult park 55+. Make offer. Call Jerry at (209) 406-0707 or Darlene at (209) 482-1198. Reg# 1187250.

FOR SALE: 1989 18-foot Sunbird boat. 4.3 liter Chevy V6 engine with King Cobra package and OMC Cobra outdrive. Open bough. Low hours. Good condition. \$6,500, including one-axle trailer with new tires. (209) 795-6569 or (209) 404-5083. Reg# 1040650.

WANTED: Camper shell to fit Toyota Tundra longbed. Full 8-foot length and bed width measuring 5 feet, 1 inch inner/5 feet, 9-inch outer. This is the midsize bed, 2003-2006 model year. (707) 887-1244. Reg# 2018324.

FOR SALE: Walk to work 1974 Dodge, Class A Motor Home. 23 feet. Stand-up hot shower, propane heat, stove. Sleeps six. \$1,000. Stockton: aualloy@gmail.com or (707) 709-8723. Reg# 1389404.

FOR SALE: 2001 Bass Tracker Bass boat, 17-feet, 6-inches Pro-Crappie 40 HP Mercury four-stroke electric troll motor two down rigger, two fish finders. Motor and lower-end oil changed. Very low hours. \$6,800 OBO. (530) 367-3883. Reg# 1155433.

FOR SALE: 20 acres – can be split – on county-maintained road. Easy drive to five national parks, heavy treed, 2,130-square-foot triplewide, 3 bd/2 ba, Whirlpool garden tub, open plan, GE stainless steel appliances, Maytag Neptune water/dryer, pellet stove, large deck, 28-by-32 garage included, John Deere backhoe, large/small tillers, lawnmower, tools, furniture. Price reduced to \$250,000. (435) 587-9183. Reg# 2241844.

FOR SALE: 15 treed acres on knoll, easy access, utilities close by, five min to Priest River, Idaho, and less than an hour to Coeur d'Alene,

Idaho and Spokane, Wash. \$115,000. (208) 255-6933. Reg# 2004942.

FOR SALE: A 2006 Custom Chopper S&S 124 cubic inches. Super Sidewinder polished engine, Extreme frame with Progressive air suspension, Baker six-speed with Primo Hydraulic clutch, wheels and controls by PMI Inc. Custom paint: Black onyx with yellow flames outlined in emerald. More. Not a special construction; easy to license and insure. Under 800 miles. \$16,500 or reasonable offer. (805) 219-0201. Reg# 1986429.

FOR SALE: A 1986 Cat 426 backhoe, four buckets, GP, hoe clamp, extra valve front and rear, good rubber. Tubes in all tires. Has 600 hours in 18 years. Stored inside. Very good condition. \$16,500. (707) 442-5265. Reg# 1620480.

FOR SALE: A 416 Caterpillar backhoe hydraulic pump. New take off. Two bolt mount. Part# 9T6857. Caterpillar backhoe controls pump \$650. Controls \$300. New condition. (707) 442-5265. Reg# 1620480.

FOR SALE: A 3 bd/2 ba brick home in northeast Texas – Atlanta, Queen City area, 22 miles from Texarkana, Texas; 50 miles from Shreveport, La. C/H/A, ceiling fans, tile, carpeting, wood laminate flooring, wood stove, laundry room, all electric, 1,963 heated square feet, two-car garage, 20 acres pasture and pecan trees, barn with 10 stalls, tack room, corral, outbuildings, more. \$300,000. (903) 799-7000. Reg# 1230337.

WANTED: Registered voters. It's a big political year for all four states in Local 3's jurisdiction, and we need to make sure we elect the right people into office. To do that, you need to be registered to vote. The final day to do so by mail for the primary elections in Nevada is May 8; in Utah and California it's May 24. Local 3 Political Department.

WANTED: Shotguns, rifles, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: A 1994 diesel pusher 36J Bounder, Allison trans, 48,000 mil, queen rear bed. \$25,000. Located in Sallisaw, Okla. on I-40. Also: 82 acres hardwood and seasonal stream, 40-by-60 barn, older 24-by-60 doublewide. Three septic systems, city water, electric. Located north of Sallisaw, Okla. \$185,000. Call Charley at (918) 776-0926 or cmorris@diamondnet.us. Reg# 1651736.

Awesome demo draws crowd in Berkeley

Story and photos by Mandy McMillen, managing editor

The city of Berkeley, located on the east shore of the San Francisco Bay in Northern California, is the site of the University of California, Berkeley, the oldest university of the UC system. Known as one of the most politically liberal cities in the nation, there is always something (or someone doing something) of interest in Berkeley.

In late June, it was the Operating Engineers with main contractor Rudolph and Sletten and subcontractor FERMA Corporation, demo-ing the former Department of Health Services (DHS) building on Berkeley Way. Photographers, students, passersby and even a few homeless people paused in their daily routine to gawk at the colorful and almost violent image of FERMA's long-reach excavators digging into the broken building, 120 feet high. FERMA is known for having the largest excavator on the West Coast, which has been used on this project.

The demolition began in March, and the \$90 million project is scheduled to continue for the next two years. Following the demo and site clearance, construction of the new UC Berkeley Helios Research Facility will begin on part of the site.

Current work includes shoring installation, drilling to allow for soil-nail installation, excavation and shotcrete. Dust control also draws a crowd, with massive hoses spraying water across the excavators as they swivel and reach.

According to Rudolph and Sletten Regional Safety Coordinator Ray Mondragon, there should be about 40 operators during the two-phase project between the different signatories.

Other subcontractors onsite include but are not limited to Viking Construction (responsible for drilling) and AVAR-Sas (shoulder-piling and shoring).

When completed, the Helios facility will house UC researchers currently scattered throughout the campus, to research alternative energy sources. The program is expected to more than double in size, totaling more than 400 researchers.

Who knew that just as interesting as Berkeley's Telegraph Avenue street fairs is a demolition only made possible through the expertise of our members?

FERMA's demo crew includes Daniel Espinoza, Jose Guadalupe Cisneros, Carmelo Cisneros, Jose Cisneros, Lucio Lorenzana, Víctor Hugo Gómez, Manuel Lopez Rodriguez and Jorge Aparicio. For more photos, visit www.oe3.org.



AVAR-Sas provides shoulder piling and shoring for the demo/construction of the new Helios Research Facility in Berkeley.