

OPERATING ENGINEERS LOCAL UNION NO. 3

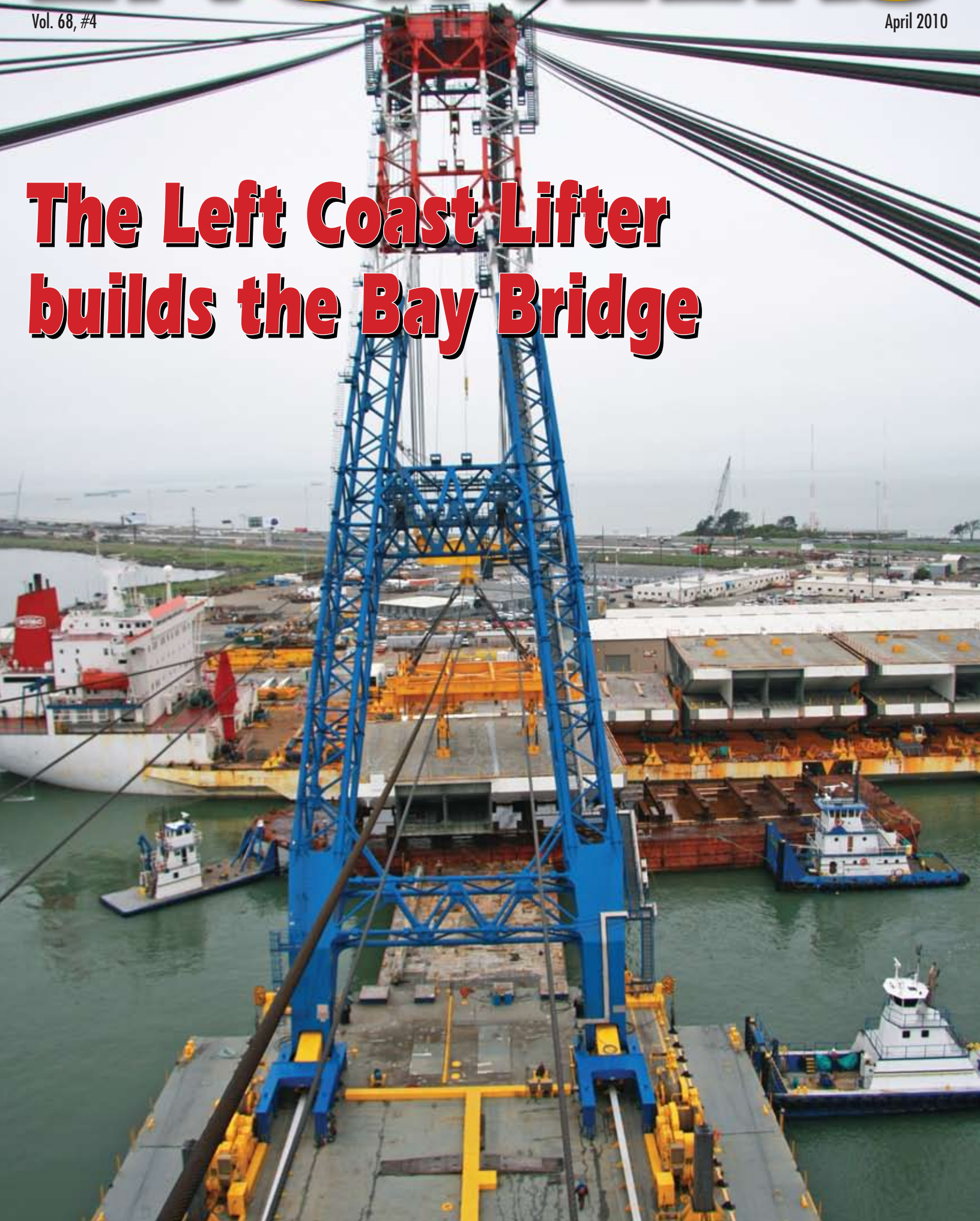
ENGINEERS

NEWS

Vol. 68, #4

April 2010

The Left Coast Lifter builds the Bay Bridge





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For The Good & Welfare

By Russ Burns, business manager

A tribute to Thomas "T.J." Stapleton

I could talk about usual Local 3 topics this month: Politics, the work picture or health care, but there is someone who affects this all, and so this month, I devote my column to him and his memory.

Former Local 3 business manager Tom "T.J." Stapleton, whom I call Tommy, passed away Feb. 23 at the age of 85. I am so saddened by this loss; this entire local is saddened.

From the time he joined the payroll in 1956 as a business agent until he retired as business manager in 1996, Tommy worked tirelessly for Local 3 members. He continued to serve as a board member for the California High Speed Rail Authority until 2008. His passion for getting "bullet trains" in California made him instrumental in getting Proposition 1A, the high-speed rail bond, passed by the voters. This was Tommy's vision. He knew it would mean thousands of jobs for working men and women. I am glad he knew the importance of moving that vision toward a reality, since this year, California was selected to receive the majority of federal funding for this project. Tommy got to see that happen.

After he retired from the board, he called me up about filling his position, and we talked just about every week about things, whether it be the high-speed rail board, the tough times he faced during his tenure or the tough times the union and the economy face today. During these conversations, he always referred to me as "kid."

Brothers and sisters, he was not just my mentor, he was my friend. I always knew I could count on him: All I had to do was pick up the phone and call him. He was always available for Local 3. Operating Engineers is a way of life – it's our way of life, and it was Tommy's life. He showed that to us through his dedication to the members and their families.

Ask anyone who ever attended a function where Tommy was speaking – the first thing he always said before going on with his speech was: "I am

an Operating Engineer, and I am proud of being a Local 3 member." For Tommy, it was never about being a leader; it was about the members. This union belonged to the members, and that was Tommy's whole aim, an aim that continues with us officers today. Everything that we stand for, we learned from him.

He left us with so much: A better dues structure, an incredible training program, prevailing-wage protections for nearly every state in the union and political pull that to this day, makes politicians want us on their side.

I am thankful that Tommy knew how much he meant to Local 3, because every year, he participated in the Stapleton Golf Tournament named in his honor. It was and is our way of acknowledging the important role he

played in Local 3's history. If you knew anything about Tommy, you knew how much he loved golf, almost as much as this union. He studied it and perfected it, and I pitied who ever had to play near him during his own tournament, especially myself, since golf is not my strong suit. I always asked him at the tournament: "Tommy, do you want me to play in front of you or behind you?" I didn't want to negatively affect his play.

It's rare that one person can impact so much in a lifetime, but Tommy did, which is why, to go on about the current times of this union without honoring him is unthinkable. Everything we hold dear today is because of him.

His impact can teach us all about the power of one. Tommy "showed up" from Day One. He participated. He learned. He grew in knowledge about the union and leadership, and he used those skills to make us better. This union is only as great as you make it. While we may not all be a Stapleton, we can all show up to district meetings, to Fair Industry Strike Training (FIST) meetings, to Semi-Annals and to strike lines. We owe it to this union, and we owe it to Tommy to get involved.



Current Business Manager Russ Burns and former business manager Tom Stapleton at a recent golf tournament named in Stapleton's honor.

Operating Engineers featured on KCRA Channel 3

Old cannery comes down as jobs increase

North of Richards Boulevard between Fifth and Seventh streets in Sacramento, a landmark cannery and surrounding buildings from the 1920s are finally coming down, and operators with Sterling P. Holloway are in charge of the demolition.



Sterling Holloway IV performs demolition on buildings from the 1920s.

According to Sterling Holloway IV, the project, which began mid February, should take about four months to finish.

“We’re demo-ing both buildings now,” he said, while standing in the middle of concrete

and insulation rubble. The concrete will be recycled, so he and Operator Larry Lacy must pick through the debris and salvage it. Behind them, remains of the cannery rest like a ghost.

Once the 65-acre area, known as Township 9, has been cleared, there will be a new light rail station coming through Seventh Street and a new urban village development complete with residential, office and commercial buildings.

What the project means is more work in an area that needs it – work created from this demo, construction of the urban village and then retail businesses that may one day call the area home.

The job was featured recently on KCRA Channel 3 and in the *Sacramento Business Journal* and the *Sacramento Bee* because of the cost of the project, nearly \$30 million, with \$1 million coming from Federal Stimulus Funds. Stay tuned for more details.



Sterling P. Holloway member Larry Lacy salvages concrete in the rubble left over from the demolition of several buildings in Township 9.

Talking Points

By Fred Herschbach, president



Today impacts tomorrow

Business Manager Russ Burns, Rec. Corres. Secretary Jim Sullivan and I recently had the opportunity to converse with the country’s top labor economist, Professor Peter Philips. We wanted his take on upcoming negotiations. He is the senior labor economist for the University of Utah and has a unique relationship with Local 3 that started in the early 1980s, when Utah lost its Davis-Bacon prevailing wage privileges, and in turn, became a right-to-work state. Davis-Bacon established the requirement for paying prevailing wages on public-works projects, meaning all federal government construction contracts, and most contracts for federally assisted construction over \$2,000, must include provisions for paying workers no less than the local prevailing wages. When Utah lost its prevailing wages, then business manager Tom Stapleton commissioned a graduate student of Philips’ to write a thesis on right-to-work and how important Davis-Bacon is to labor. That paper has since been published, and that relationship – Philips and Local 3 – solidified the groundwork for critical labor research to further labor’s cause and the case for prevailing wages.

One year after pro-labor President Bill Clinton was elected in 1992, then Speaker of the House Newt Gingrich and the Republicans took back Congress and made it their life’s aim to destroy prevailing-wage rights in the United States. The paper that Stapleton commissioned long ago was referenced again and preserved Davis-Bacon for the United States. Prevailing-wage laws still exist in most states in the union, and they protect our work and our labor. I bring this up for several reasons: What we do today can affect generations for years to come. I also bring this up with sadness: Stapleton passed away in late February and was perhaps the most influential business manager this union ever had. His impact on this great organization is present in every aspect: From the Market Area committees in every district to the pensions our retirees receive, Stapleton made his mark and is deeply missed. He was most known for making the tough calls and decisions that saved us from one of the worst recessions ever seen in the country.

We officers must try to do the same, as our current financial situation is also grim, and the decisions we have to face are tough. Regarding our Trust Funds – no one likes things taken away from them, but we have to be able to make adjustments as things develop. We have to preserve what our retirees have, what the actives are earning and what future Operating Engineers will earn. With unprecedented economic conditions since September and October 2008, we had to make adjustments to the funds to preserve them. We constantly monitor our funds to ensure we’re doing our due diligence for the membership.

While the decisions made aren’t popular, we need to look ahead 10 to 20 years and realize that, just as with Stapleton, what we do today will impact tomorrow. We have an experienced negotiating committee, and any decisions about our Trust Funds are made with input from everyone in accordance with where our funds are and where they’re projected to be. If we do need to make changes to our funds, we will make them because they are necessary. We will also let you know as soon as we know. It is in these tough decisions that our union was born, has survived and has thrived.

We officers are also doing everything we can to get work for this membership. Most politicians give us the “deer in the headlights” look when we ask them about bonds earmarked for construction. Federal Stimulus money is in the pipeline but don’t expect to see significant increases until June or July. In the meantime, continue to improve your skills.

I recently had the privilege of meeting with the new Bylaws Committee. There’s been a lot of discussion on some changes that need to take place. It is great to have the experience they bring, as their history and familiarity with the union is very relevant today. They know where this union came from and have a vision of where they would like to see it in the future. If you would like to see something changed in the Bylaws, contact your district office staff. They can get you in touch with your Bylaws Committee representative.



News & Notes

By Dan Reding, financial secretary

**Vote for what’s right;
not for party affiliation**

At the time of this writing, we just finished our first quarterly meetings. I want to thank all of the brothers and sisters who attended. Unfortunately, the news that we brought to the meetings was not all positive. We had to report on recent and necessary health-care changes, more pension changes due to losses in 2008 and the continuing lack of work for our members.

The bad news outweighed the good. We are always going to report the news, whether good or bad, and unfortunately, this time, it happened to be mostly bad. I am praying and know that some day we will be able to report more positive news to you. These times will get better.

On another note, we are starting another round of Bylaws meetings. The ideas and suggestions coming from your Bylaws Committee members (see their photo on page 27) have been excellent, and one thing is very clear: They are bringing the suggestions from their district members – changes they feel will make our Bylaws better for the membership of Local 3.

As you know, politics play a large role in the union, especially in this economy. We are working every day, supporting issues that will bring jobs for our members, but there are times when you wonder what certain politicians are actually doing to help the situation. Lately, the decisions of a lot of them have not been based on what is best for the people, but rather what is best for their party.

One example is from an article I recently read that was poking fun at how one-sided politicians can be. The banks have paid back \$56 billion of the Federal Stimulus Funds so far, which saved the banking industry. The Republicans went against giving the banks bailout money. Now, President Obama said he wants to impose a tax penalty on the banks if they don’t continue to pay the money back. So right away, the Republicans oppose the tax penalty. They opposed giving them the money, and now they oppose making them pay the money back, because the other party recommended it.

When are politicians going to start voting for what is right for the people and stop voting solely on which party brought an issue up?

Stay strong, better times are ahead.

Unit 12

By Gary Rocha, business representative

Congratulations, graduates



The apprentices who attended this year’s DWR graduation included: Rick Accardo, Eugene Garrett, Arnoldo Soto, Robert Martin, Bonnie Young, Jason Parish, Michael Davis, Edward Lizardi, Efrén Flores, Clifford Abihai, Mark Dobbs, Sean Marsh, Jesus Bonilla, Daniel Ellison, John Clark, Rene Luna and Jonathan Stahlke.

The Department of Water Resources’ (DWR’s) apprenticeship graduation takes place in Bakersfield, Calif. once a year. To get there, apprentices must complete a three-year program that gives them the training and knowledge to complete their tasks in a safe and successful manner.

When they accept the esteemed appointment of indentured apprentices, they receive comprehensive training with full wages. On-the-job training is carried out by people in their field organization. The program is administered by the Joint Apprenticeship Committee (JAC) subcommittees, which are comprised of management and labor representatives.

The apprenticeship program is broken into six, six-month training segments, with classroom studies and hands-on learning.

The first year, apprentices receive detailed instruction and work safely under close supervision of a utility craftsworker.

The second year, apprentices

are required to demonstrate safety, knowledge and abilities in work assigned under the observation of a utility craftsworker. Apprentices continue to receive instruction while assisting a utility craftsworker in more complex work, including reports and documentation.

The third year, apprentices are required to safely perform assigned jobs with follow-up inspection by a utility craftsworker. Work includes protective coating, welding, basic construction and safe handling and use of pesticides and herbicides. They also need to demonstrate practical flood-fighting techniques and operate small boats, dump trucks, transport semi-trucks, dozers, graders, mobile cranes and light trucks.

The utility craftswork apprentices are under the Operating Engineers Local 3 Bargaining Unit 12. Their training in all types of heavy equipment operation and heavy mechanics makes them valued members of Local 3.

Remember: Work safely, and slow for the cone zone.

Unit 12 Meet the Members:



Danielle Cruz, Department of Corrections heavy truck driver.



Manuel Cruz, Caltrans equipment operator.



Mario Madrigal, Caltrans maintenance worker.



Stop the assault on prevailing wages

Local 3 is one big organization, and we all play a different role, whether it's in the field or servicing those who are. But there is something we all have in common – a privilege put into place more than 50 years ago from the Davis-Bacon Act – prevailing wage protection. This act ensures that skilled workers employed on public-works projects are paid at least the wages and benefits that “prevail” in their local communities and that low-skilled workers from other areas cannot come in and undercut the local workforce by working for lower pay. For members, it's your bread and butter. For staff, it's what we work to protect. All crafts benefit from this law.

Unfortunately, these protections are in jeopardy. A recent notice from the California Department of Industrial Relations (DIR) was sent out in October about a prevailing wage survey of all construction employers in California's Central Valley for the following counties: Butte, Colusa, Fresno, Glenn, Kern, Kings, Madera, Merced, Placer, Sacramento, San Joaquin, Shasta, Stanislaus, Sutter, Tehama, Tulare, Yolo and Yuba. The survey applies to all crafts that performed public and private residential work from February 2009 to February 2010 and will, according to the DIR, be used to “update these determinations [wages] in the future.”

There has never been a survey conducted of this size and scope in the history of the state, and it is just the beginning of what will become a full-blown frontal assault on workers' wages. This survey is a bad idea during a bad economy. There has been little to no work in the Central Valley since the recession hit. If the survey is conducted during this time-frame, when a deepening

recession, minimal work hours and sweeping job losses have crippled the construction industry, the survey's results will be terribly flawed, and *your wages will be lowered without question*. Even though the DIR claims it must perform this survey, what the department is really doing is balancing the budget deficit by lowering your wages.

Hundreds of Local 3 volunteers, staff members and I attended prevailing-wage determination hearings in San Francisco and Fresno along with many other crafts and labor lobbyists to voice our lists of concerns over this assault. Lowering our wages is an old trick of the state's that's been tried many times before, but during this economy, any wage reduction would devastate our industry when most are barely scraping by.

What can you do to stop the assault? Call the following people as often as you can during the next several weeks and let them know you won't stand for this survey. You didn't create the current budget deficit, and you shouldn't be forced to fix it!

Senate

- Darrell Steinberg, Senate President pro Tem (916) 651-4006
- Dennis Hollingsworth, Minority Leader (916) 319-2029

Assembly

- John Perez, Speaker (916) 319-2046
- Martin Garrick, Minority Floor Leader (916) 319-2074

Operating Engineers Local Union No. 3 Scholarship Foundation

Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local 3 Scholarship Foundation is no exception. Today the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the scholarship foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general scholarship fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and will provide written acknowledgement of your gift and the amount. A \$500 minimum is necessary to establish a named gift, and there are three donation levels:

Merit	\$500
Second-place academic	\$5,000
First-place academic	\$6,000
- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local 3 Scholarship Foundation. The most common types of bequests are leaving a fixed dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.
- **Securities.** There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Fund, or if you have questions, please contact Rec. Corres. Secretary Jim Sullivan at (510) 748-7400.

Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$_____

Name: _____

Address: _____

City: _____

State, Zip: _____

Phone: _____

Clip out & mail to:
Jim Sullivan, Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502



Local 3 showed up in force during a prevailing wage determination hearing in San Francisco. For more photos of this event and the one held in Fresno, visit www.oe3.org.



Rancho Murieta Training Center
for apprentice to journey-level operators
By Dave DeWilde, director of training

How do you learn?

There are three main ways that we learn: Audio, visual and kinesthetic (hands-on). In my experience, most people in our trade are primarily kinesthetic learners. We learn by doing. Very few people, however, learn by only one style.

We usually learn from a combination of all three styles in varying amounts. While the most common breakdown of learning in our trade is divided up as 10 percent audio, 30 percent visual and 60 percent kinesthetic, not everyone learns that way. I was tested as a 20 percent audio, 60 percent visual and 20 percent kinesthetic learner. One style is not better than the other; we all simply learn differently.

If I was to try to learn something new that was presented by the audio and hands-on methods only, 60 percent of my learning capability would be left out. If the visual method of learning was left out for the more typical operator, 30 percent of their learning capability would be left out.

We could test everyone and put the audio, visual and hands-on learners in groups based on their ideal learning methods, but that would be a logistical nightmare, and some aspects of each learner would be ignored.

One way to help ensure that instructors address all learning styles is to present information in all three formats. The method called “Say-See-Do” teaches to all three learning styles, because the instructor intentionally gives verbal directions, demonstrates the best practice and then makes students apply what they have learned. It doesn’t matter if students are audio, visual or kinesthetic learners, because all three learning styles are covered throughout the lesson.

Look at the learning-retention pyramid below. If instructors “say it” only (lecture), the retention rates are very low and decrease even more after about 45 minutes. If instructors “say it,” and then students “see it,” (videos, demonstrations, etc.) the retention rate significantly increases. If instructors use all three methods, Say-See-Do, students can obtain up to an 85 percent retention rate. Why would instructors teach any other way?

It may not always be feasible to train in all three methods all the time, but we should strive for it whenever possible. One can argue the percentages all day, but the overall theory is sound.

At the Rancho Murieta Training Center (RMTc), our goal is to help the membership of Local 3 remain or become the best there is, journey-level operators and apprentices alike. Say-See-Do has been our style for many years, and we are constantly working to improve. If you’ve recently been to the Ranch, you know what I’m talking about. If you haven’t, it’s time to see what we can do for you.

In parting, I would like to congratulate RMTc Executive Director Kris Morgan; he attended the Harvard University Trade Union Program this past winter and finished at the top of his class. I also want to congratulate our apprenticeship graduates. For stories and photos of their graduation ceremonies, please see pages 7 and 26 in this edition.

Check out Local 3’s Web site at www.oe3.org (training, California) for a list and description of our courses and schedules. Contact us at (916) 354-2029 or e-mail us at rmtc@oe3.org with any questions. We are here to help you.

Remember: Learning is a lifelong process.

Mechanics Corner
By Dave Bibby, Heavy Duty Repair (HDR) instructor

Hydraulics: A ‘shot in the arm’ for machine productivity

The word hydraulics actually comes from the Greek word hydros, which means water. Hydraulics systems in heavy equipment use an incompressible fluid to transmit power throughout the machine with the added benefit of multiplication of force, thereby increasing productivity.

The use of hydraulics dates back to ancient and medieval times. The earliest master of hydraulics was Greek inventor and mathematician Ctesibius (285-222 BC) from Alexandria, Ptolemaic Egypt. During his first career as a barber, he invented a counter-weight adjustable mirror. His other inventions included the water organ and an improved water clock known as a clepsydra.

During the modern era, Blaise Pascal is credited with discovering the use of hydraulics and the ability to multiply force. Born June 19, 1623, Pascal was a French mathematician, physicist and religious philosopher.



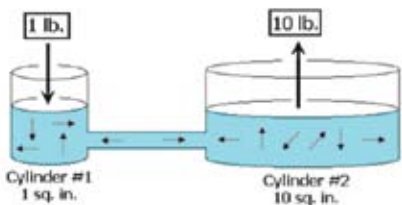
As a mathematician, Pascal was responsible for two major areas of research: Projective geometry (he wrote an extensive paper on the subject at the age of 16) and the probability theory, which influenced the development of modern economics and social science. In an effort to ease his father’s exhausting calculations as a tax collector, Pascal constructed the first mechanical calculator capable of addition and subtraction known as the Pascaline. He was just 19 years old.

Pascal’s work with fluids started in 1646 when he learned of Evangelista Torricelli’s experimentation with barometers. In 1648, Pascal realized the fundamental feature of hydraulics systems in the ability to apply and multiply force: “Pressure exerted on a confined liquid is transmitted undiminished in all directions and acts with equal force in all directions,” which is now referred to as Pascal’s Law. Simply stated, an increase in pressure at any point in a confined fluid will result in an equal increase in pressure at every point in the container.

Pascal used his mathematics background to formulate equations to support the fundamental features of hydraulics, with force expressed in pounds, pressure in pounds per square inch and surface area in square inches.

$$\text{Force} = \text{Pressure} \times \text{Surface Area} \quad \text{Pressure} = \frac{\text{Force}}{\text{Surface Area}} \quad \text{Surface Area} = \frac{\text{Force}}{\text{Pressure}}$$

For example, in the illustration below, a force of 1 pound is exerted on 1 square inch of surface area in cylinder No.1. The resulting pressure of 1 psi (Pressure = Force/Surface Area = 1 pound/1 square inch = 1 psi) is distributed equally throughout the container. This 1 psi pressure acts upon the entire 10 square inches of surface area of cylinder No. 2, resulting in the ability to lift 10 pounds (Force = Pressure x Surface Area = 1 psi x 10 square inches = 10 pounds) with a mechanical advantage of 10:1. Changing the surface area of cylinder No. 2 will change the lifting capability and mechanical advantage. This mechanical advantage is used in our everyday lives. Applying small pressure with your foot results in a larger force used to stop or slow a vehicle. The braking system on vehicles is based on the use of hydraulics.



Although Pascal suffered from poor health his entire life and died at the age of 39, we have him to thank for recognizing the fundamental hydraulic principles of multiplication of force and mechanical advantage. In his honor, a unit of measurement for pressure bears his name, the Pascal (pa), and is widely used throughout the world, except in countries still using the Imperial Measurement System. Pascal is also responsible for giving us a “shot in the arm,” as he invented the syringe.



Looking at Labor

By William Kalani Mahoe, treasurer

Rail project a balancing act; we support it as is

Aloha brothers and sisters,

As you've read in my past articles, we have completed the Rapid Transit Stabilization Agreement (RTSA) for the Oahu Mass Transit project, and now we face another obstacle: The Hawaii governor's office regarding the Environmental Impact Statement (EIS).

Gov. Linda Lingle has obtained several architectural firms, such as AIA, to evaluate elevated versus ground level and some parts of the transit route. That means we must continue to push forward on that project, trying to advise and convince the governor to sign the EIS as it stands.

On Jan. 18, a hearing was held in regards to the EIS and redesigning the transit. Operating Engineers District 17 assembled more than 200 members along with our trucks and pump trucks to show the governor that we support the EIS as is.

Photos of this can be found in the Hawaii District Report in this edition.

There are rumors in Hawaii about the transit; that the governor is trying to use the half-percent tax to balance her state budget and that the taxes were appropriated only for this transit project. This is politics at its best, and we cannot stand behind and wait for things to happen, i.e. when these politicians finally decide they want to make it happen. We need to continue to fight for jobs for you and your families.

Those who stand in the way of the largest construction project ever to be built in the state of Hawaii should be dealt with immediately. So, brothers and sisters, I ask you to band together to fight for this huge opportunity. We cannot let it slip by. Call your district office for ways to get involved.



Join our online users

We invite you to join us on the Web. By registering on our Members Only Web site, you'll have access to important, confidential information. Visit www.oe3.org to get started.

Please also join our E-mail Campaign. E-mail us at subscribe@oe3.org and we'll send you up-to-the-minute information regarding upcoming elections and political events, district meetings, job actions and important legislation. We will continue to use "snail mail," but through e-mail, we can communicate faster and cheaper about the things that matter! Be the first to know what's going on in *your* union. Don't get left behind.

Congratulations to California's apprenticeship graduates

On Feb. 20 at the Crowne Plaza in Concord, Calif., some 70 apprenticeship graduates joined the ranks of journey-level operators during a special ceremony held in their honor.

Besides the graduates' families, Business Manager Russ Burns, President Fred Herschbach, Vice President Carl Goff, Rec. Corres. Secretary Jim Sullivan, Financial Secretary Dan Reding and Treasurer William Kalani Mahoe attended the ceremony.

Other attendants included the California Joint Apprenticeship Committee (Cal-JAC) members; Local 3 Trustees; Rancho Murieta Training Center (RMTC) staff; JAC coordinators and administrators; and the Division of Apprenticeship Standards representatives.

The following prestigious awards were given:

2009 Supervisor of the Year – Ed Salazar

2009 Employer of the Year – O.C. Jones, Inc.

2009 Apprentice of the Year – Construction Equipment Operator (CEO) Margarito Perez, Crane Operator Jason Sprosty, Heavy Duty Repairperson (HDR) Gregory Fulkerson and Vertical Horizontal Driller Ryan Federighi

Congratulations to you all for moving on to the next, exciting chapter of your Local 3 career.

For more photos and a complete list of graduates, please visit www.oe3.org.



From left: Rec. Corres. Secretary Jim Sullivan and President Carl Goff congratulate Carla Estes on her achievement.



From left: RMTC Executive Director Kris Morgan hands Crane Operator Johnny Brown his diploma.



CEO Cesar Gomez and his son, future operator Cesar Jovanni Gomez.



Graduate Tomas Garza celebrates with his wife Heather and mom Virginia Claar.

From left: Business Manager Russ Burns congratulates CEO Sean Elliott.





Public Employee News

By Don Dietrich, director

Waiting for the sun to come out

My mom always told me: “Be sure to put money away during good times for that rainy day.” Our construction members really understand the meaning of the rainy day. When it is raining, they don’t work, so when the sun is shining, they have to put money away to get through the winter.

During normal economic times, public employees generally work 40 hours a week, 12 months out of the year, regardless of the weather. There is certainly nothing normal about today. Government is definitely feeling the rain. Public employees are experiencing downsizing, layoffs, furloughs and wage and benefit reductions. There doesn’t seem to be any sunshine in sight.

The “Big Squeeze” is on. Federal government takes tax revenues away from state government. State government takes money away from local government. No one wants to reduce service, so the government officials squeeze the workers, trying to balance the budget by taking away wages and benefits from employees.

Doesn’t the Constitution say something about “We the people?” Aren’t the elected officials supposed to be working for us? It seems every politician wants to be friends with labor organizations all the way up to Election Day. Then they forget it’s the workers who make the wheel turn.

Our federal legislators are bickering like school-yard children. They can’t seem to put aside their political differences for the good of the American people. Ditto for our state legislators. They keep passing mandated rules that local government has to implement with no funding to carry out the rules. I haven’t seen significant reduction in the cost of the legislature at any level. Where is their reduction in wages and benefits?

Local politicians really need to have serious discussions with their constituents about what services local government is going to provide in light of the shrinking tax dollar. Hard decisions have to be made. Either we need to increase our tax dollars or get used to less service. I guess it’s easier to impose financial hardship on the employees than to go out and meet with constituents, promote the positive aspects of government services and instill confidence in the community, so the community is willing to fund the programs government provides.

As a life-long, active Democrat, I’ve grown weary of political-party antics. Listen up politicians: *The party is over.* This is serious business. If you are a politician, and you are reading this, quit playing games; roll up your sleeves and learn to work with your colleagues on both sides of the aisle for the common good of the public. Please don’t forget: Every public employee who dedicates themselves to public service is also a member of your community. Show some respect and concern for them.

If we want to see the sun shine again, we need to push the doom and gloom out of the way by working together.

The sharks smell blood

By Dan Venters, business representative

For the last 18 months, the message from city and county managers, human resource personnel and supposed financial gurus working for these public entities is: Our employees must give us concessions. If we don’t get these concessions, we will have to lay-off employees. However, many of these entities have laid-off employees or have not refilled positions after an employee left or retired, and they still need concessions. The sharks smell blood.

Eighteen months ago, employers, including those from Nevada and California state departments, had employees take unpaid furlough days monthly or annually, so they could help balance their budgets. Employers now figure that balancing the budget off the employees’ backs is a great idea, and it seems every week we receive a call from another entity wanting to get in on this furlough gold mine.

We need to back these sharks off! Our employees have been forced to give concessions from 4 percent to 10 percent, and there is no more blood to give. We must make the sharks understand that when times were good and bountiful, they did not give employees 4 percent to 10 percent increases. We were fortunate to average 3-percent-a-year increases for a three-year agreement. When the economy was great, these entities could have built big reserves in the coffers, but instead they chose to spend unwisely.

The members of this great union must stand together to weather this downturn. We will see the economy level and the work come back. It will be interesting to see how the sharks reciprocate to their employees with the bent and broken backs when the economy is better.

Just doing what they do

By Doug Gorman, business representative

In these tough financial times, public employees have taken a serious hit because of benefits they receive from their public-sector employers. The media and employers don’t realize the sacrifices made by these dedicated public employees and are trying to take away the benefits they were promised.

On the evening of Jan. 25, Local 3 member and Livingston Police Officer Zeus Baldevia responded to a house fire. Upon his arrival, the house was fully engulfed in flames, and he learned from a woman standing outside the house that another woman was still trapped inside. Officer Baldevia forced his way into the burning home and found the woman collapsed on the front-room floor. She was on fire.

Without hesitation, Baldevia dragged the woman out of the house. Using his hands, he put out the flames on the woman. Baldevia and the woman suffered injuries from the incident, but the woman would not have survived without this officer’s efforts. For his heroic actions, Baldevia was commended by the Livingston City Council.

The actions taken by Baldevia further emphasize the fact that we have to preserve the benefits for these selfless employees. I am proud to represent the men and women of the Livingston Police Department. Even in their heroism, they are just doing what they do. They are your union brothers and sisters.



From left: Livingston Mayor Daniel Verella honors Officer Zeus Baldevia for his heroism, as Lt. Chris Soria stands nearby.

It's not just an East Coast thing

While the news was filled with stories about snowstorms ravaging the East Coast this winter, the West Coast also got "whitened." Public Employee Equipment Operator Wallace Farnham helped clean up county roads during one of those storms. He was dispatched from the Myers Yard in El Dorado County.



Equipment Operator Wallace Farnham.

When did public employees become the Evil Empire?

By Bill Pope, business representative

A recent editorial published in the *San Jose Mercury News* contained a headline that read "San Jose unions need to step up with pay cuts." Pay cuts are one part of a three-part strategy to eliminate a projected budget shortfall estimated at nearly \$100 million. The other two parts include increasing revenue and service-delivery model changes. The editorial recognized that of the three parts, the easiest to achieve is pay cuts.

Council members and their constituents have ignored the fact that when public employee unions negotiated for better wages and/or benefits, they gave up compensation and agreed to either a reduced salary increase or no salary increase.

Public employee unions are being blamed for the economic woes of numerous cities, counties and even the state of California. The media and right-wing advocates are targeting public employee salaries, benefits and pensions while personifying us as the Evil Empire. These groups do this by attaching "union" as a tag line when they publicly bash us for working to improve wages, benefits and working conditions for public employees.

The real questions are: How did public employees allow the real-estate market crash? How did public employees cause the world markets to implode? How did public employees allow bankers and mortgage lenders to create sub-prime loans?

Is it any wonder why no bargaining group has come to the bargaining table? At one time, there was a 5 percent reduction in compensation. San Jose Mayor Chuck Reed recently announced that the reduction now needs to be 10 percent to 15 percent. That equates to about \$8,250 in yearly salary reductions alone for non-public safety employees, with an additional \$5,000 in benefit reductions. One member told me a reduction of that size gives all the improvements that were negotiated in the last 10 years to the city. There is no special pricing of goods or services for public employees. They pay the same as the public does.

Public employees are not the Evil Empire, and they take great pride in the services they provide to the citizens of San Jose.

Trickle-down economics

By Patrick Thistle, business representative

I have been compiling status reports on the public-employee bargaining groups we represent in the San Joaquin Valley. It is a sobering task.

The following are a few examples of what is occurring in our public-sector jurisdictions:

Stockton Unified School District. After reading a recent press release from Gov. Schwarzenegger, I was hopeful about California's economy improving. Schwarzenegger said he was going to protect education in his proposed budget. However, he was being disingenuous (a fancy word for lying). The truth is, Stockton Unified School District (SUSD) had a \$20 million deficit to make up this year, and now, figuring in the governor's "education protection," that deficit will be in the neighborhood of \$30 million. In his proposals, Schwarzenegger uses phrases such as "anticipated efficiencies" (translation: Slashing your budget by layoffs that create bigger class sizes; eliminating routine maintenance on district vehicles and equipment; removing after-school activities, including sports teams; cutting administrative and classified employee groups; and a host of other "efficiencies," which the governor casually throws in as though these are done deals).

City of Ripon. Operating Engineers are negotiating layoffs in Public Works, even though we recently agreed to costly furloughs. The city is now proposing a 9 percent across-the-board pay and benefit reduction, along with one more furlough day per month and other "efficiencies," as the governor calls them. So far, the Public Works Division faces three layoffs, and the Police Department is slated to lose six positions. According to city administration, even considering those losses, a sizeable deficit still remains and must be addressed in the immediate future.

Stanislaus County Attorneys' Association. This group is already dangerously short-staffed, because recent vacancies were not filled; attorneys agreed to take furlough days in lieu of layoffs, which drastically affects the work load on prosecutors, public defenders and lawyers. The county is now demanding a 5 percent across-the-board pay reduction for all county employees, including our folks. There is talk of court closures and reduced prosecutions (no prosecution of non-violent misdemeanors except DUI and domestic-abuse cases).

A number of smaller cities and districts have trimmed staff and are asking for more sacrifices from their workforce. Insurance-benefit levels are under attack in many jurisdictions, and more bad news accrues as time goes by.

Because of particular revenue sources and/or good planning, some jurisdictions don't have to solve budget problems on the backs of their employees. Some in this category are attacking pay and benefits without a real need, because they feel it is a good time to strike at the unions while the iron is hot, and employees' backs are to the wall. In more than one jurisdiction, there is sufficient money tucked away to weather at least the short-term storm, but officials are crying "poor mouth" nonetheless by making unsupported dire predictions which may or may not come true.

I almost had to laugh when I read a recent letter to the editor of the *Modesto Bee* from a "concerned citizen" bemoaning the fact that the phone at some government agency was not answered and the call-routing system was not working for her. She demanded investigation and action. Sorry, madam, but here's the answer: There is no one there to answer the phone, and the way things are going, the government entity you are calling may not be able to pay its phone bill anyway, so you won't hear a ring or message at all.

There is some good news: Since mid-2008, your tax money has been going east, so those folks on Wall Street get their billions in bonuses. Hang on, maybe it will trickle down.



Credit Union

By Jim Sullivan,

Credit Union secretary/financial officer & recording - corresponding secretary

Our members come first

The Operating Engineers Federal Credit Union's (OEFCU's) most important value is putting the members first. We make every effort to deliver high performance in our daily duties and positively impact our members. We all contribute to the overall goal of delivering exceptional member service.

OEFCU is not just known for its outstanding service, however. It's also known for its strong financial condition. OEFCU is well-capitalized, regarding the National Credit Union Share Insurance Fund's (NCUSIF's) requirements. This is a federal fund that insures credit union deposits and continues to be the strongest deposit-insurance fund in the nation.

But OEFCU's relationship with our members extends beyond products and extraordinary service. During these challenging economic times, achieving financial balance can be difficult. OEFCU is happy to provide our members free, confidential financial counseling through its partnership with Balance. Through Balance, OEFCU members may contact a qualified financial counselor via telephone or online six days a week. Balance info-line counselors can answer a wide variety of financial and credit-related questions. Balance counselors can also review credit reports, design a debt-assistance plan, help members buy a house

or develop a workable budget. OEFCU's mission is to provide the means for members to achieve their dreams.

A real-life account between one OEFCU staff member and another:

"I just wanted to say thank you for your professional assistance in getting the DMV documents completed, collected and the loan funded in an expedient manner. The member called me first thing this morning and wanted me to know that he was extremely pleased with your assistance in getting this purchase taken care of before the weekend. He commented on how kind and helpful you were in assisting him. Another pleased OEFCU member."

So, if you're tired of being treated like just an account number at your bank, visit us! Whether on the phone or face-to-face in one of our 22 branch offices, OEFCU always provides the personal service of a small credit union with the strength, sophistication and convenience of a large establishment. It is a full-service financial institution with a family atmosphere. If you'd like to become part of the OEFCU family, please don't hesitate to contact us at (800) 877-4444. Visit our Web site at www.oefcu.org for more information on our products and services.

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O.C. Jones hits homerun with members, San Jose community

Story and photos by Dominique Beilke, art director

Thanks to Local 3's Employer of the Year, O.C. Jones & Sons, Inc., a Little League field in San Jose was fully renovated for free.

O.C. Jones partnered with KNBR 680/1050 AM Radio to hold an area contest, TLC for Ballparks, to select a substandard park for renovation.

On Jan. 19, Eastridge Little League Field in San Jose was selected and will now allow Eastridge to field softball teams and younger boys' teams. Work began in February for an opening day deadline of March 28. The donated work included complete removal and reconstruction of the existing field, new irrigation, sod, infield and associated work. O.C. Jones also addressed the needs of dugouts, fences, bleachers, a backstop, etc. and regraded an adjacent, unused lot for a warm-up and practice area. Everything also received a fresh coat of paint.

Not only is the company's big heart a "hit" with the community; O.C. Jones' operators also take note.

The company is often sought out by members like Steve Styczinski, who said: "I have done other donation work, and one reason I went to work for O.C. Jones was I noticed that they

often were the company donating the equipment." Styczinski set grade on this project and "designed" as he went along.

Member Joe Silva likes doing this type of project too and commended O.C. Jones for its donation: "It will be good to give the kids a decent field to play on."

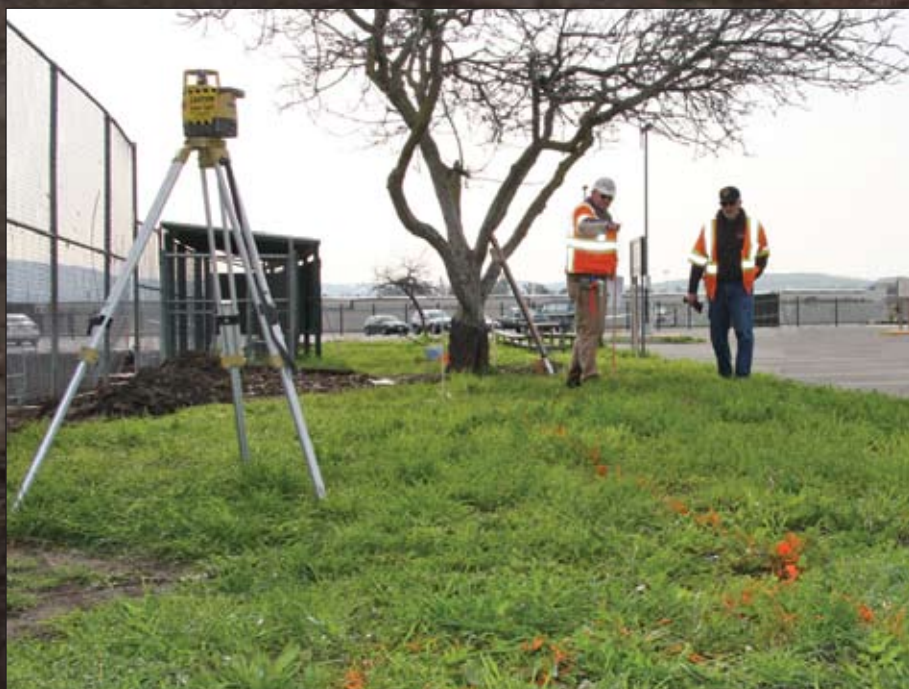
Project Foreman Bruce Humphreys came to work for O.C. Jones 13 years ago, even though he had planned to only stay for two years. According to Humphreys, the work has been steady, and it is a good company to work for. He also speaks highly of the crew he had working on the ball field: "Gus Santiago is an ace blademan. I

I have Gus on the job, my job is going to be real easy. All these guys are talented and know what they are doing. I have a good crew here."

Eastridge Little League participants are also thankful for O.C. Jones' crew. They range in age from 4 to 18 and are primarily from working-class Hispanic-American families. More than 240 children are expected to play in Eastridge Little League this year.



From left: Joe Silva, Steve Styczinski, Gus Santiago (on equipment), Bruce Humphreys and Gonzalo Rubio renovate the Eastridge Little League infield.



Gradesetter and 32-year member Steve Styczinski and 24-year member Bruce Humphreys discuss the layout for the walkway.



Six-year member Joe Silva cuts grade for the new Eastridge Little League walkway, working carefully under and around a tree that needs to be saved.

For more photos of O.C. Jones' Eastridge Little League renovation in San Jose, visit www.oe3.org.



From left: Members Mike Johnson, Craig Swan and Harold Humphers get their cholesterol checked for free at the Health Fair.



Jose Cerrado and his son, Ever, use the equipment simulator provided by the Rancho Murieta Training Center (RMTC).



From left: Casey Bargas and Ken Machado visit while checking out the equipment fair.



From left: President Fred Herschbach and father-son Jesse and Bob Stretch from District 11.



From left: Members Eamoon Corcoran and Declan Holland talk with Vice President Carl Goff before the meeting.



Fourteen-year member Chris Jones lets his son, Connor, "test drive" a scraper on display at the March 21 Semi-Annual.

Thirty-year member Roy Petrini and his wife, Joan, take a closer look at the equipment on display.

Operating Engineers: Building

Event draws huge crowd; members get

The hands gathered in large numbers at the Solano County Fairgrounds March 21 to partake in Local 3's Semi-Annual Event. As usual, they came for the food (pulled pork sandwiches, chicken and veggie burgers with all the fixin's); they came for the health fair (free cholesterol, blood pressure, glucose, lung capacity and skin screenings); they came for the Equipment Fair (Sheedy, Bigge, Bragg Crane, Peterson Tractor, North Bay Construction and Caltrans donated their iron); they came for the fellowship (members Casey Bargas and Ken Machado met up at the meeting after being friends for many years; father-son team Jesse and Bob Stretch came together from Nevada); and they came especially to learn what's ahead for the union in today's economy.

Business Manager Russ Burns had plenty to say about the construction economy during his State of the Union Address, especially its relation to politics in this political year after showing a clip from union supporter and Congressman John Garamendi. Burns said: "We've got tough elections this year ... with battles over our prevailing wage ... and internally with five Master Agreement negotiations up." He told the audience that if employers don't come to the table with a decent contract, we'll vote to strike, since "we hold 83 percent of the market's prevailing wage," and we "swing a big stick."



From left: Business Manager Russ Burns talks with Cody Gutierrez and his father, Henry, about the apprenticeship program.



From left: Members Annual with their



From left: Member Adoni Cerrato enjoys the catered lunch with Christy Cortez and his son, Eder.



Eleven-year member the Health Net display



Bridges to Our Future

informed

Along these lines, he also mentioned the success of Road Machinery’s six-month-long strike that sent a strong enough message to the company to force it to ratify an agreement with us and “treat Local 3 with respect. These members [from Road Machinery] are true icons in our industry,” proving that “you can’t push Local 3 around.”

Burns touched upon the impact of California receiving the biggest percentage of federal funding for high-speed rail, \$2.3 billion, and that this will generate 30 years worth of work for our industry. He was frank about the effects of the past three years on our funds, namely the union’s Health and Welfare and Pension funds, noting that the changes to California’s active Health and Welfare plan, though made quickly, were necessary to stop the plan’s monthly \$3.5 million losses. He stated that the Pension Fund certified in the orange zone and that there will be no changes to date regarding the Rule of 85. There may be more relief to pension funds like ours depending on a Pension Relief Bill that has already passed the Senate and is now in the House.

Burns ended his speech in memory of Local 3 legend and former business manager Tom “T.J.” Stapleton, who always said: “The most important thing is being a member of Operating Engineers Local Union No. 3.” A moment of silence was held in Stapleton’s honor.



Five-year member Abel Martinez and his son, Adrian, spin the wheel at Kaiser’s Health Education booth.



From left: Honorary Member Wayne Rose and his wife, Catherine, made the drive from Redding to attend the March 21 Semi-Annual.



From left: Thirty-year member Brett Daly visits with Financial Secretary Dan Reding.



Todd and Kevin Verke attend the Semi-father, Retiree Don Verke.



Johnny Johnson helps his grandson, Dominic, put the trimmings on a sandwich at the Semi-Annual barbeque lunch.

Bill Gibson gets his caricature drawn by artist Wolfgang Niesielski.



Victor Galindo looks over on obesity.



From left: Rec. Corres. Secretary Jim Sullivan, raffle prize winner Chuck Wright and Treasurer William Kalani Mahoe.



From left: “Singers” CeaErah Burns and Chyna Harris are supported by 15-year member Tonia Mayo during Karaoke at the March Semi-Annual.



Members and their families browse through the Equipment Fair before the meeting.

PHOTO OF THE MONTH

Gone Fishin'



Consolidated Engineering member Don Van Tassel's co-worker rigged his instrument into a fishing pole as a joke ... at least, that's what he's saying!

JOKES OF THE MONTH

In honor of April Fools' Day, this month we're featuring a real jokester: District 11 member John Jones who submitted the following jokes:

Nailed

A contractor was building a huge barn. However, he wasn't so smart, because he hired a non-union carpenter to do the job. The contractor got all the materials together for the carpenter, so that when he showed up, he could get right to work.

The carpenter spent all day working. When the contractor checked in on his progress, he noticed that no work had been done. When he asked the carpenter what happened, the carpenter replied: "When I got started, I noticed that every nail I picked up had the head on the wrong end. I went through every single nail by hand. They are all like that."

The not-so-smart contractor replied: "You must have opened the box of nails for the *other* side of the barn."

Bird talk

A retiree was talking to a young waitress at a local restaurant. He explained to her that in his later years of life, he liked to visit the state parks to reflect on nature. He had especially enjoyed a new hobby of his: Bird calls.

As she poured his coffee, he boasted: "I can give the bird call of any bird you want."

She gave him a funny look. "Go ahead," he said. "Ask me for one, any bird."

She thought for a minute and said: "OK. How about a robin?"

"That's a tough one," he said. "But here goes." He motioned for her to lean in. He cupped his hands around his mouth and said: "Here robin! Here robin!"

Thousands rally for jobs

In Utah

Sign, sign, everywhere a sign – that was the plan when thousands of working people gathered at the Utah state Capitol on Feb. 6 to protest proposed changes to the public employees' defined benefit pension plan for state employees.

"I was hoping for 200 to 300 people," said Utah District Rep. Dale Cox, who was pleasantly surprised when the highway patrol estimated that more than 4,500 people were in attendance, most holding road signs that asked lawmakers to "Proceed with Caution" when making decisions. Cox and other Local 3 members were among the large crowd, because while the changes directly affect public employees, modifying the pension plan will eventually hurt everyone's retirement plans.

Rallies will continue in Utah. To get involved, visit www.oe3.org.

In California:

It was obvious what the people wanted:

"Jobs! Now! Jobs! Now! ..." chanted a group of more than 700 California workers as they marched to the state Capitol on Feb. 11, making sure legislators could hear their demands.

Joining them were Congressman John Garamendi, Senate President pro Tem and former union member Darrell Steinberg and California Labor Federation Executive-Secretary Treasurer Art Pulaski. But one of the most significant speakers of the day was Local 3's own, District 80 member Charles Bynum.

Typically working at least 1,800 hours a year, in 2007, Bynum only worked seven months. In 2008, he worked only five months. In 2009, he barely worked four months, and he's been out of work since. The 18-year member put a face to the state's financial problems by sharing his story with the crowd.

"I'm not an NBA star. I'm not an action star. I'm a 20-year member of Operating Engineers Local 3," he explained, to



District 80 member Charles Bynum addresses the crowd.



Nearly 4,500 workers rally at the Utah state Capitol on Feb. 6 to protest changes to the public employees' pension plans.

the crowd's roars of approval. "I'm not looking for a handout. I'm just looking for a job."

Bynum explained that construction workers make up a large part of the middle class, and when they make money, they spend it, ultimately helping the economy. With many out of work, the economy is suffering, as are the workers, many of whom, like Bynum, are facing foreclosure.

"We need the jobs or California will fail," he said. "We're like the nucleus. We keep everything going."

Third-step Apprentice Julio Parra was also in attendance, taking part in his first political rally. When asked what motivated him to get involved, he said, "I'm out of work. It's one step to getting work."

For more information and photos from these rallies, visit www.oe3.org. Rallies have also been held recently in District 20 and 17. For more on these, please read Oakland's and Hawaii's district reports in this edition.



Congressman John Garamendi visits with Local 3's Scott Mehawk, Chris Brown, John Griffin and Holly Brown.



Political Perspective

By Mark Kyle, director of government affairs and public relations

Why get involved in politics? *The answer means your job*

I recently attended several rallies in our jurisdiction and want to touch briefly on two in particular: The Utah state Capitol rally held Feb. 6 regarding attacks on defined-benefit pensions and the California state Capitol jobs rally held Feb. 11. The combined total participation at both rallies was close to 5,000, with many from labor holding signs about solidarity and the importance of job creation in today's waning economy. If you haven't ever attended a labor rally, I would suggest doing so. Call your district office for details on upcoming ones. There are many scheduled. The energy is contagious at these events, because it's empowering to be a part of something bigger than yourself. That is what politics and an active involvement in politics can do. More detailed coverage of these rallies can be found at left and on our Web site at www.oe3.org.

I touch on these rallies, because union staff and members often ask: Why get involved in politics? Especially in today's political climate, there seems to be a great divide between politicians and the people they represent. While this is not ideal, you shouldn't give up. Instead, get active. Democracy is a participatory process, meaning it only works when folks get involved. The laws made in Congress or the state Capitol affect you in direct and indirect ways, from the taxes you pay, to the safety of the prescription drugs you take, to your kids' education. If you breathe, you are affected by politics, as it pervades every area in your life. In its simplest form, politics means your jobs. In the heart of today's recession, Congress and state legislatures are considering ways to help create jobs. Tax breaks, tax cuts, tax hikes and shovel-ready project funding are all under consideration and debate. The beauty of politics is that we can influence who the legislators help and who they ignore.

No one knows this better than District 80 member Charles Bynum who spoke at that Sacramento state Capitol jobs rally. For more on his story, please see the article at left. He is a perfect example of someone who understands the power of politics. He does not fear it or disregard it. He uses it to his advantage. You can do the same. In fact, you *must* if you want to create jobs; or, if you're lucky enough to be working, save the one you have.

Get involved. Get active. Your time and energy can make a difference. Call your district office and go to our Web site at www.oe3.org for more information.

Please make a note of these important upcoming political dates. Every state in Local 3's jurisdiction will be affected by elections and initiatives. Don't be left out.

Hawaii

(Voter-registration deadline for Special Election is April 22.)

- Special Election for First Congressional District: May 22
 - o Local 3 endorsement: State Senate President Colleen Hanabusa
- Primary Election: Sept. 18
- General Election: Nov. 2

California

(Voter-registration deadline for Primary Election is May 24.)

- Primary Election: June 8
- General Election: Nov. 2

California Primary Ballot Initiatives

- Proposition 13 – Property tax: New Construction Exclusion: Seismic Retrofitting
- Proposition 14 – Open Primaries
- Proposition 15 – Political Reform Act of 1974: California Fair Elections Act of 2008
- Proposition 16 – Initiative Constitutional Amendment (new two-thirds requirement for local public electricity providers)
- Proposition 17 – Allows auto insurance companies to base their prices in part on a driver's history of coverage

Look for endorsements in the May issue of *Engineers News* and on our Web site, which will have up-to-the-minute news on everything you need to know about politics.

Nevada

(Voter registration deadline is May 8.)

- Primary Election: June 8
- General Election: Nov. 2

Utah

(Voter registration deadline is May 24.)

- Primary Election: June 22
- General Election: Nov. 2

To learn more about the issues on upcoming ballots, for voter registration or to register as a Permanent Absentee Voter (PAV), go to our Web site at www.oe3.org.

FIELD PERSPECTIVE: What the members are saying

What would you like to say to your legislators?



"Let's release all that money from all those bonds; there's hundreds of millions tied up there."

– Frank Maxwell, five-year member



"Look at what Democrats have done for us in the past. We need to see more of that kind of progress and growth."

– Larry Cary, 15-year member



"Let's straighten the state [California] out."

– Vance Pope, 14-year member



"Where's all this help that we're supposed to be getting? A lot of us ... we can't afford to wait any longer."

– Joe Luna, 13-year member



"Infrastructure needs to be rebuilt. It doesn't last forever."

– Michael Gunther, 20-year member



"Get us more work. We need more work. I've been in for 26 years, and this is the worst I have seen it."

– Robert Gutierrez, 26-year member

The Left Coast Lifter builds the E

Story and photos by Dominique Beilke, art director

The Left Coast Lifter was built specifically for the Bay Bridge project and is the biggest floating crane on the West Coast. The crane, which arrived in March 2009, sits on a 400-foot-long, 100-foot-wide barge. The crane's boom is 328 feet long and weighs about 992 tons, and the boom hoist cable is 5 miles long. The twin load lines are capable of lifting more than 1,870 tons. The heaviest section it will lift for the self-anchored suspension span is 1,430 tons – the heaviest lift ever performed for a Caltrans project.

The lifter was put into action when the first ship carrying eight of the 28 sections of the span arrived in the Port of Oakland on Jan. 21 and needed unloading. About 20 Operating Engineers are working for American Bridge, which built the original Bay Bridge, to transfer the sections onto barges in preparation for installation.

For more photos of the Left Coast Lifter, visit www.oe3.org.

MEET THE LEFT COAST LIFTER CREW



Deck Engineer Kevin Alger.



Shear-leg Derrick Operator Ryan Oku.



Chief Engineer Tim Bach.



SEE THE ACTION



The Wanda-5 and Eventide move the Left Coast Lifter into position.

Whirly Crane Operator Rodney Anderson removes shipping material used to secure the sections onto the ship for the long ride over from China.



The lift bar, weighing 170 tons, and the versa bar, weighing 60 tons, are set up for the next pick.

Bay Bridge

MEET OTHER MEMBERS ON THE JOB



Crane Operator
Steve Elkin.



Apprentice Anthony
Brown.



West Diving Services
Deckhand Bill
Hearon.



Smith-Emery lead
Inspector Mike
Johnson.



Assistant Operator
Jose Celestial.



West Diving Services
Deckhand Robert
Stephens.



Crane Operator
Rodney Anderson.



West Diving Services
Captain Dan Clark.



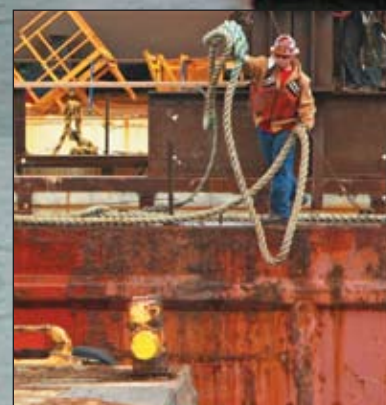
From left: Heavy Duty Repair (HDR) Mechanic
Gene Pratt and Master Mechanic Dan Butler.



The second section, weighing 800 tons, is lifted off the ship.



The Hero holds the Left Coast Lifter in place while Eventide
positions the barge under the 800-ton section.



West Diving Services Deckhand Matt
Morton secures the barge.



Fringe Benefits
By Charlie Warren, director

We're here to help
Fringe Benefits Service Center: (800) 532-2105
Trust Fund Office: (800) 251-5014

Retiree Association Meetings

The Retiree Association Meetings begin in May. *See the schedule in the Meetings and Announcements section starting on page 29.* The Local 3 officers look forward to joining retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Look for the postcard inviting you to the meeting in your area.

Retiree Picnic

Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Rancho Murieta Training Center (RMTC) on Saturday, June 5.
Come up Friday at noon and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. Local 3 will pick up the tab for this event. We'll see you there!

How to read your Pension statement

For all Pension Plan participants: Your Pension statement provides important retirement information. The following is a guide to reading your statement:

Item No. 1 shows the number of hours reported for the plan-year indicated. Compare these hours with your records, as they are an important factor in determining your Pension benefit.

Item No. 2 shows the credit earned during the plan-year and the dollars added to your Pension for the year.

Item No. 3 indicates your total future credits and the monthly benefit through the plan-year payable at full-retirement age for a normal, regular or service Pension.

Item No. 4 contains important messages regarding your Pension benefits.

For help with your Pension statement, please call the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

**PENSION TRUST FUND
FOR OPERATING ENGINEERS**
1640 South Loop Road
Alameda CA 94502
(510) 271-0222

UNION TRUSTEES
Russell E. Burns, Co-Chairman
J. Diston C. Goff S. Harris
F. Herschbach W. Mahoe T. R. Miller
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EMPLOYER TRUSTEES
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K. Albanese N. Brown T. Holsman
J. Humber W. Johnson J. Murray
R. Piombo A. Schellenberg L. Wilhelm

Joe Engineer 1234 Construction Rd Engineers, CA 12345			Social Security No.		
			***-**-1234		
			Birthdate		
			1/23/1956		
Employer	Date Worked	Hours Reported	Hourly Contrib Rate	Benefit Factor	Benefit
XYZ Construction	Jan-09	106.50	\$7.00	1.250%	\$9.32
XYZ Construction	Feb-09	129.50	\$7.00	1.250%	\$11.33
XYZ Construction	Mar-09	139.00	\$7.00	1.250%	\$12.16
XYZ Construction	Apr-09	166.50	\$7.00	1.250%	\$14.57
XYZ Construction	May-09	163.50	\$7.00	1.250%	\$14.31
XYZ Construction	Jun-09	202.50	\$7.00	1.250%	\$17.72
XYZ Construction	Jul-09	152.00	\$7.00	1.250%	\$13.30
XYZ Construction	Aug-09	206.00	\$7.00	1.250%	\$18.03
XYZ Construction	Sep-09	178.50	\$7.00	1.250%	\$15.62
XYZ Construction	Oct-09	180.00	\$7.00	1.250%	\$15.75
XYZ Construction	Nov-09	210.00	\$7.00	1.250%	\$18.38
XYZ Construction	Dec-09	171.50	\$7.00	1.250%	\$15.01
Totals		1 2,005.50			\$175.50

CREDITS AND BENEFITS			
2 FOR YEAR ENDING 12/31/2009	3 ACCUMULATED 12/31/2009		
1.00	\$175.50	18.50	\$3,959.93
FUTURE SERVICE CREDITS	BENEFIT	FUTURE SERVICE CREDITS	BENEFIT
All pension credit, including past service, will be verified at the time of retirement.			
FOR YOUR INFORMATION			
4 You are Vested			

Retiree Post

All about the cars

Retiree Jake Missakian knows a thing or two about cars, since he has been driving them, building them, buying them and selling them since 1939, when he was just 16 years old. Missakian was also a corporal in the United States Army and served from 1943-1946, until he was honorably discharged due to an injury that occurred during World War II when an airplane crashed into the air field he was working on, and he helped the American prisoners of war.

In his own words: "I have belonged to many unions, but Local 3 is the best of them all."

Are you interested in purchasing this Roadster? Call Engineers News at (916) 993-2047, ext. 2505 for details.



Jake Missakian poses with his 1934 Roadster in Fresno, Calif.

No need to wine

Napa Valley Wine Train project really about flood control

Story and photos by Jamie Johnston, associate editor

What's in a name? Apparently a lot.

When work broke ground on the most recent phase of Napa's almost-nine-year flood-control project, red flags went up everywhere. Called the Napa Valley Wine Train Relocation Project, naysayers called it "silly" and "wasteful," assuming that Federal Stimulus Funds were being spent on a California tourist attraction.

But that's not the case.

The project is not *for* the wine train. It's for the U.S. Army Corps of Engineers' ongoing flood-prevention work. The wine train just so happens to run through the center of this phase of the project. Napa is prone to flooding – 21 serious floods have been recorded since the late 1800s, including major floods in 1986, 1995 and 1997. Currently, when it rains, the tracks block the water's flow and flood problems are created, so the tracks must be moved to allow water to run underneath them. According to Project Superintendent Jason Edwards, work also



From left: Field Superintendent Doug Whipple and Party Chief Brian Frazier with Suulutaaq.

includes raising the elevation of First and Third streets and North Soscol Avenue by 3-5 feet, updating the underground utilities and building two bridges. A new track for the Napa Valley Wine Train will be built 35 feet to the east. All this will be done while the train remains in service.

Just as the American Recovery and Reinvestment Act (ARRA) promises, the stimulus-funded project is creating jobs for much-needed, shovel-ready work. The almost \$40 million project is expected to continue through December 2011, when the old track will be removed and filled in.



The Suulutaaq crew includes, from left: Court Teehee, Stephan Urban, Chris Allen and Monty Guthrie.

The general contractor on the job is Suulutaaq (pronounced "Soo-loo-dock"), a company from Anchorage, Alaska that represents several small villages along the Kuskokwim River. Suulutaaq signed with Local 3 in January. Fairly new to the Bay Area, the company has some of the best working on the job. Newly signed member Pete Kelila is working with many experienced union operators for Suulutaaq, while third-generation Crane Operator Dennis Dorton and fourth-generation Operator Cole Kibbe are working for subcontractor Kiewit. A five-year member, Kibbe's father, grandfather and great-grandfather belonged to Local 3, as do four of his uncles and four of his cousins.

North Bay Construction and Castle Concrete Pumping are also subcontractors.

Local 3's training program and top-of-the-line operators were big draws for Suulutaaq to sign with Local 3.

"We are excited about the pool of qualified operators that we have to choose from," Edwards said.

So, once again, we ask: What's in a name? Well, Suulutaaq means "gold" in Yup'ik, and our members working with the company and the people benefitting from their work feel they've struck gold.



Kiewit Crane Operator Randy Silva strips concrete panels.



New member Pete Kelila sets grade for Suulutaaq.



Kiewit Excavator Operator Cole Kibbe cleans out the coffer cell.

For more photos, visit www.oe3.org, and click on the Engineers News tab and then the "photo galleries" cue on the left.

Many water projects go to bid

There is good news coming from western Contra Costa County this summer: We have a new county hospital being built in San Pablo. This project is being done under a Project Labor Agreement (PLA) and has a \$50 million price tag. The Point Molate Casino project in Richmond is still on track. Meetings and hearings continue. The Chevron Refinery case is currently on appeal to the California First District Court and was scheduled for a hearing in February.

The new Irvington Tunnel was put to bid in February and is scheduled to break ground by June. This 3.5-mile tunnel that starts at Calaveras Road in Sunol is estimated at \$230 million to \$260 million. The tunnel will go through the mountains and under Hwy. 680 southwest to Mission Boulevard in Fremont and will house the new Hetch Hetchy water lines. **Mountain Cascade** was awarded the San Antonio pump station in Livermore at almost \$7 million. This project should be completed by August 2011.

The estimated \$110 million Sunol Valley Water Treatment project went to bid in mid February and should start soon.

Steve P. Rados Construction is moving along with the Alameda West Siphon 4 Pump Station, also part of the Hetch Hetchy Water System.

In east Contra Costa County, we anticipate a better work season than last year. The Hwy. 4 widening and E-Bart project will

begin soon, starting at Loveridge Road in Pittsburg and continuing through Antioch to Hwy. 160 and the bypass in Oakley. Caltrans is still awaiting bids, but the clean-up work is going ahead.



A group that rallied outside the Marriott Hotel in Oakland on Feb. 2 includes members Mark Colgan, Steve Twiss, Helfego Revolorio, Rodney Ray, Farid Majail, Anne Marie Gray, Joe Shafter, Luis Rocha, Dale Thelin, Patricia Golden, Bill Meyers and Roger Towle, Apprentice Jacob Adamson, retirees Steve Delly, Roger Chavarin and John Griffin, Oakland District Rep. Pete Figueiredo and business reps. Mike Croll and Brian Lester.

Both Bay Area hot plants are currently shut down for maintenance, but luckily, members are staying busy repairing them. **O.C. Jones** broke ground at Laney College in Oakland and is putting in a new baseball field estimated at \$3.5 million.

Remember: We are in a big political year, and a new governor will be elected. We can use your help, so call the Hall to find out how.

District 20 has stayed busy in the political world, attending several rallies for the hotel workers in Oakland and doing everything we can to keep the Bart airport extension

alive. With the help of our Voice of the Engineer (VOTE) volunteers, Measure B in Alameda was *overwhelmingly defeated*. Thank you to all the volunteers who attended the rallies and precinct walks. We appreciate all of your support.

We also appreciate the support we've received from members regarding our ongoing strike against Road Machinery. If you see any Road Machinery mechanics working on Komatsu equipment or any other non-union company on your jobsite, please call the Hall immediately. You are our army.

I-580 project goes to Granite

The work season is off to an extremely slow start. Although the forecast for work looks good for late spring to early summer, getting there is the struggle. In the Reno and Carson areas, future projects offer some hope. The I-580 at Moana project was finally awarded to **Granite Construction** after a brief delay. The bridge structures for the Carson bypass were bidding at the time this was written, and the Meadowood Mall Interchange was scheduled to open in March. Other projects throughout the state are starting to advertise now that Federal Stimulus Funds have taken effect, including sewer ponds in White Pine and Lander counties and a sewer line project in

Eureka County. In Elko County, **El Camino Construction** recently picked up the Wildlife Underpass at HD Summit, and the state has recently advertised a new round-a-bout in Spring Creek.

The Ruby Pipeline is still scheduled to go in this summer. There have been rumors that it will start earlier but nothing was confirmed as of press time. With varied locations of work coming up, it is a good idea to get your traveling gear together. Most of these small communities have motel and RV parks, but availability is limited. In the Elko area, contact Business Rep. **Allen Strong** at (775) 753-8761 about a few places offering deals to Local 3 members. There is also a camp that will be constructed near Vya, Nev. to accommodate the pipeliners in the northwest portion of the state. Please feel free to contact the Hall with any questions. As we get more information, we will pass it on to you. Remember to make sure your Occupational Safety and Health Administration (OSHA) 10 card is current. The state of Nevada requires that the date on your OSHA card be no older than five years. Please contact the Joint Apprenticeship Committee (JAC) at (775) 575-2729 for more information.

The mines have been surprisingly slow despite the price of gold. However, they appear to be on the upswing with **Ames Construction** picking up another portion of the Cortez Mine, **Reno-Tahoe Construction**



Loader operators Mike Butler and Marty Pipkin work for C.C. Myers on the I-580 bridge job.

(RTC) at Battle Mountain Gold and **N.A. Degerstrom, Inc.** at the Independence Mine. A large portion of the Bald Mountain Mine coming up for bid could also show some promise.

Be on the lookout for ballots regarding allocations for the Master Agreement, Private Agreement and Rock, Sand and Gravel Agreement. When you receive them, please make your choice on the ballot and return them as soon as possible. Negotiations for the Truck Crane Rental Agreement will be underway soon. Please contact business reps. **Rod Young** or **Terry Picard** if you have any questions.

We look forward to seeing you at our Retiree Picnic on May 15 at the Lazy 5 Regional Park in Sparks, Nev. and the Third Annual Northern Nevada Charity Golf Tournament at the D'Andrea Golf Club on June 26.



Crane Operator Brock Randolph and Oiler Tyler Roach work for C.C. Myers on the I-580 bridge job.

Where’s the work? Find out instantly via e-mail

Federal Stimulus Funds can be seen at work in the construction of the Hwy. 99 overpass near V Street in Merced. This project costs \$34.3 million, and \$29.8 million of that is Federal Stimulus funding.

This project will replace the 48-year-old overpass on Hwy. 99 and upgrade two Bear Creek bridges. Most of the construction will be done at night; therefore, it will not have a big effect on traffic. The estimated completion date is spring 2012.



Operator Jeff Covington works on the Madera overpass widening on Hwy. 145.

Additional projects coming up to bid include: Bridge work in Huntington Lake estimated at \$2 million; closure of the Hwy. 59 landfill in Merced estimated at \$5.4 million; lane widening near the Ashlan/Bullard overcrossing in Fresno estimated at \$4.8 million; the Bullard overcrossing to Herndon undercrossing estimated at \$4.4 million; and cold plan Asphalt Concrete (AC) pavement work at state Route 41/198 estimated at \$1.9 million.

At the time of this writing, the low bidders are unknown; however, each week, the district office prepares a

listing entitled *Where’s the Work?* This is an updated list of projects in the area and work coming up for bid. Several members receive this information via e-mail. If you would like to receive this information, contact the Hall to add your name and e-mail address to the list.

With a brighter work picture for 2010, we expect dispatches to pick up. It is important to keep your contact information current, so the dispatcher is able to reach you. Please remember: It is the member’s responsibility to get a dispatch *before* reporting to work, whether the dispatch is off the list or through a five- or 10-year letter.

Thank you to all who attended the Semi-Annual Meeting in March. Note: The next District Meeting is scheduled for 7 p.m. on Wednesday, May 5 at the Clovis Veterans’ Memorial Building, located at 453 Hughes Ave.

Please also note that Local 3’s strike against Road Machinery continues. If you see any Road Machinery service trucks or unmarked service trucks working on Komatsu equipment on your jobsite, please call the Hall immediately. You are our army.

May everyone have a safe and happy Easter holiday!



John Still works on Hwy. 145 for subcontractor Allied Concrete Pumping. The general contractor is Flatiron Construction.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321

Bond money yet to be spent

New work showed up on the McGraw Hill Construction Network during the first quarter of 2010. California is scheduled to receive up to \$50 billion in federal funds this year. The challenge will be: Can our California leaders manage the money (don’t forget to vote) and spend it on infrastructure that benefits us now and in the future? Below are bonds we have voted on and the remaining amounts (averaged) that have not yet been allocated from the 2006 general obligation bonds.

- 1B – Transportation: \$6.8 million
- 1C – Housing: \$1.7 million
- 1D – Education: \$4.2 million
- 1E – Flood Control: \$1.4 million
- 84 – Natural Resources: \$1.2 million
- Total: \$43 million
- Committed: \$27.3 million
- Balance: \$15.3 million

Lately, it seems we don’t know the folks we put in office. Please take some time to get to know the candidates. Vote for those who support working men and women in California and set the bar for everyone else by demanding livable wages, health care and dignity



in retirement. Yes, working union does all that and more, and we should expect nothing short of that from those we support in this upcoming election.

Here is a list of current and upcoming projects in District 60 as of March 2010:

Glenn County

Request For Proposals (RFPs), landfill expansion, \$3 million

Butte County

- College/university pre-design, \$35.8 million
- College/university pre-design, \$23.1 million
- Parking garage pre-design, \$15.7 million
- Dormitory pre-design, \$42.2 million
- Capitol/courthouse/city hall planning schematics, \$83 million

Yuba County

- Paving pre-design, Yuba River Parkway Corridor, \$80 million
- College/university planning schematics, \$70 million

Sutter County

- Capitol/courthouse/city hall planning schematics, Yuba City Courthouse, \$87 million

This list is not complete. To see an up-to-date list, call or stop by the Hall and visit Dispatcher **Danny Roles**.

Apprenticeship Spotlight

This month we highlight fourth-step Apprentice **Scott Fincher**, who works for **Maxim Crane**.



Attention members: We need your help. Local 3 is on strike against Road Machinery, the Northern California Komatsu dealer. If you have Komatsu equipment on your jobsite, or if you see any service work being done by Road Machinery or any other non-union company, please call the Hall immediately. You are our army.

Teichert, Lamon and Marquez perform underground work in District 60.

Politics are key in getting fair contracts

It looks to be a good work season in Utah this year with big projects getting started, such as I-15 CORE with **Ames Construction**, Mountain View Corridor with **Granite Construction**, **Kiewit** and **W.W. Clyde** and the Ruby Dome Pipeline. Ongoing projects include the Light Rail and Commuter Rail. Various other jobs are also going on around the state.

There are many contract negotiations coming up this year, and member involvement plays a key role in these negotiations at every



Business Rep. Kit Morgan addresses members at the Geneva Rock Products pre-negotiations meeting on Feb. 17.

level. From talking at your jobsites to attending pre-negotiation meetings and being on the bargaining committee, there are many important ways for you to be involved as members of Local 3. Politics also plays a key role in getting fair contracts. We encourage everyone to get involved and stay involved. Remember: It is your contract, your union, your wages and your working conditions on the line.

This is a significant year for politics in Utah with many seats up for election, including all of the House representatives', many in the Senate and the governor's. Please be sure to visit www.oe3.org and sign in to the Members Only site to find out what voting district you are in as well as important dates and information. Endorsements and other election information can also be found in *Engineers News*.

Please mark your calendars with the following town hall meetings being held around the state this month:

St. George – Tuesday, April 20 at 6 p.m. at the Crystal Inn Hotel, 1450 S. Hilton Drive

Price – Wednesday, April 21 at 1 p.m. at the Holiday Inn, 838 Westwood Blvd.

Layton – Thursday, April 22 at 6 p.m. at the Davis Conference Center, 1651 North 700 West

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969

Operators improve access to historic military sites

San Francisco

The San Francisco Public Utilities Commission (SFPUC), the agency awarding more than \$4.6 billion of Water System Improvement Project (WSIP) contracts, is getting a new home. The new, 13-story headquarters at Golden Gate Avenue and Polk Street in the San Francisco Civic Center is described as a “sustainable civic office” and will be the most advanced building of its kind in a downtown area in the nation. Local builder **Webcor** is in charge of preconstruction and is the general contractor for the building. **Dees Hennessey** of San Carlos is onsite drilling micropiles. The SFPUC is already making plans for its next billion-dollar project: The accelerated replacement of the city's aging wastewater system. Work is set to start later this year and last for more than 10 years.



Crane Operator Tim Shea operates the service crane for Dees Hennessey.

to rebuild 10,000 miles of national park roads, bridges and tunnels, which include the Golden Gate National Recreation Area's Marin Headlands.

San Mateo

The San Mateo Building Trades approved a proposal from Chevron for a one-year, all-union agreement for various solar projects. This type of work will open new, “green” doors for the construction industry.

Pacifica

Drill Tech is working on the city's cliff-erosion problems. Crane Operator **Charles Stewart** is lifting a man basket over a condo complex, the Esplanade Apartments, to install soil nails into the cliffside for stabilization. On Feb. 17, the mayor of Pacifica declared the area a disaster in hopes for state funds and a bypass of the Coastal Commission. Three buildings need the construction of a seawall to prevent them from collapsing into the ocean.

Attention members: We need your help. Local 3 is on strike against Road Machinery, the Northern California Komatsu dealer. If you have Komatsu equipment on your jobsite, or if you see any service work being done by Road Machinery or any other non-union company, please call the Hall immediately. You are our army.

Marin

With its stunning views of the Golden Gate Bridge, the Marin Headlands will receive the largest transit improvement project the Golden Gate National Park area has even seen. The \$9 million first phase of “Project Headlands” was awarded to **Ghilotti Bros.** Work will include paving roads, bike paths, hiking paths and trails and expanding parking. Paving of Conzelman Road, McCullough Road, Danes Drive and East Road is scheduled to continue through the spring and summer. **Ghilotti Bros.** kicked off the project in March and is expected to employ 10 to 20 operators fulltime for the next two years. The goal is to upgrade the decaying road system, which will reduce congestion and improve access to historic military sites like the Headland's World War II bunkers, Fort Baker, Fort Barry and the Cold War-era nuclear SF-88 Nike Missile Site. The new bike and hiking trails will access the entire Headlands trail system, including Rodeo Beach and Point Bonita Lighthouse. The \$50 million Marin Headlands improvement project will be funded by the Park Roads and Parkways (PRP) Program, a venture of the Department of Transportation and the National Park Service. This program aims



Apprentice Victor Flores.



From right: Drill Operator Bill Gadth and Operator Daniel Bowen work on the SFPUC's new headquarters.

Rail is the word in District 80

We have all heard of the huge California High Speed Rail project. District 80 also has some upcoming rail projects: The first one is the Green Line project. It's in three phases and will extend the downtown line from Seventh Street to the Sacramento International Airport for a total of 12.8 miles. Phase I was awarded to signatory contractor **Stacy Witbeck** and is approximately 1.1 miles north to Richards Boulevard. It is valued at \$36 million and is scheduled to open by January or February 2011.

The next light rail project is an extension of the south line from Meadowview Station to Cosumnes River College. Currently, the project has been put on hold. We will continue to keep members updated on any future rail projects.

DeSilva Gates/MCM, Joint Venture (JV), is starting the second phase of median work on Hwy. 50 from Watt Avenue to Sunrise

Boulevard valued at \$61 million. **A.C. Curbs, Inc.**, **R.E. Serrano Inc.**, **Triangle Excavation**, **M&M Electric**, **Diversified Concrete** and **Sanco Pipelines** are some of the subs that will be working on the project. The job will continue through June 2011.

If you're currently on the out-of-work list, please remember to update your registration.

Attention members: We need your help. Local 3 is on strike against Road Machinery, the Northern California Komatsu dealer. If you have Komatsu equipment on your jobsite, or if you see any service work being done by Road Machinery or any other non-union company, please call the Hall immediately. You are our army.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008

Crews prepare barges for trip to Alaska

Dutra Fabrication, along with the **Dutra Oly Yard**, is staying extremely busy, even during this down economy. Since January, these crews have been working together to prepare two barges for a voyage to St. Paul, Alaska. The **Morty** barge, at 200 feet long, 60 feet wide and 12 feet deep, has been the main focus for both crews. Two three-drum **Skagit** winches were installed and set in place by Crane Operator **Billy Burch**. These winches will power four anchor lines and two spuds. The anchors weigh an impressive 7,500 pounds each. Each spud is 80 feet long and 42 inches square with a weight of 60,000 pounds. This barge will also be home to a massive **PC-2000-8** excavator equipped with a **Jewel** long-reach front-end attachment, which is being shipped from Australia, where it was used in a super pit mine. As a long-reach, the bucket capacity is still 6 yards. Numerous **ABS** welding modifications were performed by the highly skilled **ABS-certified** welding crews at **Dutra**. The job in St. Paul will consist of dredging and marine improvements. The maiden voyage for the **Morty** barge is set for April 15. The journey should take up to three weeks. The other barge, **Mr. Chips**, will be carrying quite a load on its deck. The **Fab Shop** crew is working on a massive ramp system that is 45 feet long and 25 feet wide with a weight of 80,000 pounds. The ramp will be used to board a 4000 **Manitowoc** crane, two 988 rubber-tired loaders, two 966G rubber-tired loaders, two

365 excavators and a **D-10** dozer. **Jeremy Biggs** and his service truck will be traveling on **Mr. Chips** to Alaska. Numerous storage containers are on board for parts, food and other items to keep things up and running.

For more photos of the **Dutra** crew, visit our Web site at www.oe3.org.

For any future operators you may know, there is a Construction Career Fair being held on Saturday, May 15 from 10 a.m. to 2 p.m. at 800 **Chadbourne** Road in Fairfield. A representative from the **Operating Engineers Apprenticeship Program** will be on hand to discuss apprenticeship opportunities. A free **CPR/First Aid** certification class is also available. For more information, contact **Mike White** with the **Carpenters Training Center** at (707) 399-2880.

As you may or may not know, there are several key political races this year, including one for California's governor. We need your help to ensure labor-friendly candidates fill as many vacant seats as possible. Please call the Hall to sign up for precinct walking and/or phone banking. Your volunteer hours can add up quickly, and the **Voice of the Engineer (VOTE)** program gives awards to member and non-member volunteers who work at least five hours during the year. The more hours you volunteer, the more awards you receive. Previous years' awards included tools, sweatshirts, jackets and gift certificates.

Finally, we are excited to announce that our district picnic will be held on Sunday,

May 23. This year's picnic will be held with the Sacramento District at the **Creekside Country Club Park** in **Winters**. The picnic will include a barbecue lunch, games and, of course, lots of great raffle prizes. Tickets are available at both district offices or can be purchased at the event. We look forward to seeing you there.

Apprenticeship Spotlight

In other news, District 04 congratulates Construction Equipment Operator (CEO) Apprentice **Christopher Brown** for joining the ranks of journeyman in February. During his apprenticeship, **Brown** worked for **RGW Construction**, **Flatiron** and **O.C. Jones**. (Read more about **O.C. Jones** in this edition.)



CEO Apprentice Christopher Brown.

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From left: Welders **Mike Myers**, **James Slemph** and **Hank Schukler** work for **Dutra**.



Dutra's Bill Spain and **Alex English** fine-tune a **Skagit** winch for a barge.



Fred Baca and **Ryan Wilson** fine-tune a **Skagit** winch for **Dutra**.

Hetch Hetchy project supplies work through 2014

The snow pack and rainfall we received this year may have slowed down the work picture, but on a positive note, it has given some of our contractors a small backlog of work.

Some of the projects ongoing and coming up in the Stockton District include the \$4.3 billion Hetch Hetchy Water System Improvement Program, which will supply some much-needed work through 2014. There will be \$200 million in pipeline, crossovers and pump stations to bid this year. **PCL Constructors'** \$80 million Tesla Portal project continues in Tracy with subcontractors **Preston Pipelines** and **Delta Steel Erectors**.

Proven Management continues work on the \$10.1 million Tulloch Tri-Dam project. **Mozingo Construction** is due to start the \$3.9 million Big Hill water system improvement project. The \$2 million wastewater-treatment plant in Angels Camp continues with work performed by **Pacific Mechanical Corporation**. **Sierra Mountain Construction** will resume work on the water-treatment plant in West Point. **Nehemiah Construction** started the second half of the Whitmore Avenue overcrossing. **George Reed** has the \$12.9 million Keyes

improvement project and the state Route 219 Kiernan Road projects with subcontractors **Syblon Reid** and **Mozingo Construction**. **Ford Construction** is



Crane Operator Jay Orth and Oiler Steve Brown pick 24 sections of the new, portable classrooms at the Toyon Middle School in Calaveras County.

scheduled to start the Plymouth wastewater-treatment plant. **George Reed** is starting the reconstruction of the J59 County Road project worth \$2.1 million.

Please remember to stay current on the out-of-work list by re-registering within the 84-day rule. In addition, it's a good idea to ensure your phone number(s), home address and e-mail address are correct. Call Dispatcher **Tim Grimes** at the number listed above.

The best picnic in Local 3 is coming up in Stockton: Our 28th annual picnic is scheduled for Sunday, May 2 at Micke Grove Park in Lodi from 11 a.m. to 4 p.m. The menu includes tri-tip, asparagus, hot dogs, beans, salad, French bread and ice cream. Get your tickets early by calling the Hall or your business agent.

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ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487

North Bay Construction awarded next section of Hwy. 101

At the time of this writing, we're in the midst of winter, and much of our work and many of our union brothers and sisters are waiting for spring and the hopes of a busy work season. In District 10, most of the work involves the Hwy. 101 corridor in Sonoma County, with jobs in various stages. **O.C. Jones** widened Hwy. 101 to three lanes between Windsor and Santa Rosa and is waiting for spring and warmer temperatures to complete the final Asphalt Concrete (AC) paving. **Ghilotti Brothers Construction** is working on Hwy. 101 between Santa Rosa Avenue and Rohnert Park Expressway. **R.M. Harris** is also on this project, rebuilding the Wilfred Avenue overpass and adding High Occupancy Vehicle (HOV) lanes and an overpass for Golf Course Drive. Work should continue for the next two years. **North Bay Construction** was awarded the next phase of work on the Hwy. 101 corridor: Rohnert Park Expressway to the Pepper Road onramp 1.5 miles north of Petaluma. **Argonaut Constructors** is clearing and grubbing Hwy. 116 (Stage Gulch Road) for the company's widening project. This job is long overdue and will greatly improve a very old, narrow and dangerous section of highway between Petaluma and Sonoma.

Because of the slowdown in work, bidding is very tight for our union employers. It is important that members show up to work on time and ready to do their best every day. Don't forget to be safe and always aware of your surroundings.



Operators work for R.M. Harris on the Wilfred Avenue overpass off Hwy. 101 in Rohnert Park.

One of the benefits of the tight bidding, however, is that most of the work is coming in substantially below engineers' estimates. This leaves government agencies with monies to put toward other projects. On the Hwy. 101 corridor, Caltrans and the Sonoma County Transit Authority (SCTA) are looking at widening the Airport Boulevard overcrossing and upgrading the on- and off-ramp approaches with Measure M sales-tax monies. Caltrans may also bid on the widening of Hwy. 101 from Pepper Road south to the Old Redwood Highway overpass in Petaluma. Widening the overpass and improvements to the on- and off-ramps will be included. The city of Petaluma is still hoping for the Rainier crossing, as this would add a much-needed east/west crossing of Hwy. 101.

Work in other areas includes **Granite**

Construction in Ukiah with an overlay and realignment of Gobbi Street and an overlay of West Road and Pudding Creek Road. **Granite** is keeping several mechanics busy while changing out the drum at its Ukiah asphalt plant.

The city of Willits has a "shovel-ready" wastewater-treatment plant that should bid in the spring. The engineers' estimate is around \$7 million. Future projects in the design phase include the Farmers Lane extension for southern Santa Rosa. Sutter Hospital purchased property near Hwy. 101 and Mark West Springs Road for a future hospital/medical campus. Caltrans is close to letting an overlay and shoulder-widening project on Hwy. 53 in Lake County.

Because of the number of union contracts coming up for negotiation, District 10's Fair Industry Strike Training (FIST) will be conducted Saturday, April 24 from 9 a.m. to noon at 6225 State Farm Drive in Rohnert Park. According to Business Manager Russ Burns: "In these tough economic times, with many important negotiations coming up, it is essential that we prepare to protect our jobs; *major membership is the key.*"

Major membership is also key in our fight against anti-union company Road Machinery, which Local 3 has been striking since Sept. 15. Please call the Hall immediately if you see any Road Machinery service trucks or unmarked service trucks servicing Komatsu equipment on your jobsite. You are our army.

Crab Feed a success

Thanks to everyone who attended our District 40 Crab Feed on Feb. 13. As is the case every year, a good time was had by all, including President **Fred Herschbach**, retired Eureka district rep. **Bill Burns** and Morgan Hill District Rep. **Steve Harris**. We also want to thank the Operating Engineers Federal Credit Union (OEFCU) for supplying us with some great door prizes.

In a separate matter, we want to thank the members who have helped us in our fight with anti-union company Road Machinery and ask that you keep your eyes peeled for Road Machinery mechanics working on Komatsu equipment or any unmarked service truck on the jobsite. If you see anything, please call the Hall immediately. You are our eyes and ears.



The Feb. 13 Crab Feed was a success.



Retiree and former Local 3 officer Darell Steele tries the crab.



Member Mark Fitzgerald talks with Eureka District Rep. Richard Marshall at the Crab Feed.



President Fred Herschbach enjoys the all-you-can-eat crab at District 40's Crab Feed.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260

Work starts on medical center



Conco Pump Operator Augustin Hernandez sets up an outrigger as he prepares to pump concrete.

On Feb. 1, operators broke ground on the Santa Clara Valley Medical Center seismic safety project. The first phase included the demolition of the old buildings to make room for the new building. The construction of the new building has begun. **J.J. Albanese** keeps operators working as they excavate the underground section of the building's well. **Condon-Johnson** is drilling peer holes and placing I-beams with **Conco Pump Operator Augustin Hernandez** placing concrete to set the I-beams. Also on site is **Rob Smalley** with **Rosendin Electric**. The project should be completed by the end of 2012.

In other district news, **O'Grady Paving** completed patch work on Saratoga Avenue but is waiting for the much-needed rain to stop so crews can finish the overlay, a project funded by Federal Stimulus money.

Sanco Pipelines has the underground utilities, grading, paving and gutter work for a future housing, retail and commercial building. This is one of the many projects from the \$11 billion set aside for Fort Ord.

Dates to remember:

May 12, 7 p.m.
District 90 Meeting
Morgan Hill Hall

June 5, 11 a.m. to 3 p.m.
Retiree Picnic
Rancho Murieta Training Center (RMTC)

July 10, 11 a.m. to 3 p.m.
District 90 Picnic
Christmas Hill Park, Gilroy

Please mark your calendars and plan to attend. Also, please continue to keep your eyes peeled for Road Machinery mechanics and unmarked service trucks working on Komatsu equipment on your jobsites, and call the Hall immediately if you see anything. Local 3 has been on strike against the anti-union company since Sept. 15, and we are working diligently to take work away from rats and put our members to work.

Correction: **Peterson** Tractor member **J.C. Espinoza** makes the commute from Fresno to San Martin.



From left: Foreman Tom Patterson, Excavator Operator Eliseo Calderon (also pictured above) and Dozer Operator Victor Diaz (also pictured below) work on the Santa Clara Valley hospital building.



Members rally for rail

Our new building in Kapolei is slowly taking shape. If all goes well, our Credit Union will be moving to Kapolei in July.

McDonalds of Windward City, a longtime icon of Kaneohe, is now gone. **Tajiri Lumber** Operator **Michael Espiritu** demolished it in no time. Four-year member **Brandon Tamanaha** was also on the job. A new McDonalds will emerge by summer.

We are still awaiting the start of the Oahu Mass Transit project and participated in a rally at the state Capitol. Several members were present, and trucking companies and concrete pump trucks were on the scene displaying large signs to show our governor that there is support for the rail. The rail project will help alleviate traffic, create jobs directly and indirectly surrounding the



Eight-year member Michael Espiritu and four-year member Brandon Tamanaha.

rail stop areas and help our economy. Our bus system would be able to bring people to these stops, where passengers could find businesses selling food, retail items, etc. The opportunities would be endless for our future. *Go rail!*

As you may know, State Senate President **Colleen Hanabusa** is running in a Special Election to fill the remainder of Congressman **Neil Abercrombie**'s term for the First Congressional District. The Special Election is set for a May 22 vote-by-mail contest, the largest of its kind ever held in Hawaii. The voter-registration deadline for this election is April 22. District 17 is proudly endorsing Hanabusa for her outstanding support in the construction industry. She has supported Local 3 since 1994, and once she is elected,



Member Randy Dolpho, District 17 Executive Board member Michael Brandt, Hawaii Operating Engineers Industry Stabilization Fund (HOEISF) Executive Director Perry O. Artates, Maui Grievance Committee Member Darrell Waikiki and Oahu Grievance Committee Member Danny Wailehua show their support for Senate President Colleen Hanabusa.

we are certain her commitment toward the union will continue. For more information about this election, visit www.oe3.org and stay tuned to *Engineers News*.

District 17 graduates complete apprenticeship program

On Feb. 13, District 17 held its annual apprenticeship graduation ceremony at the Pagoda Hotel Ballroom. Ninety-six family members and friends joined the 13 apprentices who journeyed out in 2009 to celebrate this significant milestone.

Vice President **Carl Goff**, Financial Secretary **Dan Reding**, Hawaii District Rep. **Gino Soquena** and State Administrator **Pane Meatoga Jr.** addressed the graduating class. They were reminded of their sacrifices and the sacrifices made by their families to help them achieve the status of professional craftsmen, and they were given a charge: To be actively involved in their union, to mentor

the apprentices in the field, to continue to upgrade their skills and to never forget where they came from. They were assured of the support they have from the Executive Board, Grievance Committee and officers and staff of Local 3.

Congratulations to the class of 2009: Construction Equipment Operators (CEOs) **George Aikala Jr.**, **Edward Alike Apo**, **Awakea Artates**, **Clifford Birgado Jr.**, **Calvin Faimon**, **Bert Farley**, **Joseph Koehne**, **Zechariah Mizner**, **Carlin Pearia** and **Brandon Souza** and Heavy Duty Repair (HDR) mechanics **Mony Castillejos**, **Jeremie Nichols** and **Edsen Walker**.

Apprentice of the Year Carlin Pearia receives his award as State Administrator Pane Meatoga Jr., left, and Business Rep. Willy Greig look on.



Graduate George Aikala Jr.



Graduate Joseph Koehne shows off his certificate of completion.



CEO graduate Clifford Birgado Jr.



From left: Vice President Carl Goff, graduate Edward Alike Apo and Financial Secretary Dan Reding.



From left: Hawaii District Rep. Gino Soquena, Vice President Carl Goff, graduate Edsen Walker and Financial Secretary Dan Reding.

Looking for something to do?

Why not try the 20th Annual Pacific Coast Dream Machines event at the Half Moon Bay Airport in Half Moon Bay, Calif.?

Fly-ins are welcome. The event will include 2,000 motorized mechanical marvels in an all-inspiring exhibition, such as vintage, classic, exotic and custom autos; motorcycles; trucks; hot rods; street machines; muscle cars; dragsters; luxury, touring and sports cars; imports; low riders; historic warbirds; classics; homebuilt aircraft; fascinating gas engines; steam tractors; bi-plane and helicopter rides; and much, much more.


Don't sit at home. Check it out on Sunday, April 25 from 10 a.m. to 4 p.m. Admission is \$20 for adults; \$10 for ages 11-17 and over 65; and free for children 10 and under.

Call (650) 726-2328 or visit www.miramarevents.com for more details.

Calling all women operators: You don't want to miss this!

The Women Building California Conference is a statewide conference for women who work in construction or are interested in exploring a construction career. Sponsored by the State Building and Construction Trades Council in collaboration with Tradeswomen, Inc., this conference, held May 15-16 at the Marriott Oakland City Center, invites tradeswomen to network and develop skills and strategies to recruit, retain and promote leadership of women on the jobsite and in their unions. Politicians, union leaders, apprenticeship coordinators, contractors and tradeswomen will facilitate more than 20 workshops and sessions.

For more information, call (916) 443-3302, or visit www.sbctc.org.



*Sixteen-year member
Maria Hernandez.*

Your Bylaws Committee

The entire Bylaws Committee convened on Feb. 17-18 to discuss possible changes and updates to Local 3's Bylaws. These changes will ensure our union runs more efficiently and remains strong for the future, all while remaining in compliance with the International Union of Operating Engineers's (IUOE's) Constitution.



The Local 3 Bylaws Committee members include, front row, from left: Larry Braden, James Killeen, Brian Bishop and Myron Pederson. Middle row, from left: Richard Lacar, Dennis Griffith, Gary Morthole, Kevin Brown and Kenneth Green. Back row, from left: Ray Lewis, Joe Wendt, Jack Short, Kenneth Bettis and Roger McPeters.

Local 3 says goodbye to a true labor legend



Thomas "T.J." Stapleton

1924-2010

Thomas "T.J." Stapleton, a long-time member of the Operating Engineers Local 3 and its business manager for 14 years, died Feb. 23. He was 85.

According to current Local 3 Business Manager Russ Burns: "During times when the industry dealt with two major recessions and a federal assault on prevailing wages, Tom Stapleton singlehandedly turned the union's political and economic position around.

"He worked tirelessly on behalf of Local 3 members and their families. He was a true labor leader. We are all greater because of him," said Burns. "This union will miss him terribly."

A memorial service held in his honor was attended in large numbers in his hometown of Petaluma, Calif. on March 6. Several prominent labor figures, including General President of the International Union of Operating Engineers (IUOE) Vincent Giblin, spoke on his behalf, sharing stories (sometimes humorous ones) about the powerhouse of a leader who singlehandedly improved Local 3 for the many generations that would follow.

In 1946, Stapleton joined Local 3 as a heavy-duty mechanic, welder, equipment operator and supervisor, a decision that would change the rest of his life as well as the lives of thousands.

In 1956, he served as a Local 3 business agent in Oakland and later became a business agent in San Jose. He served as the Utah district representative and as a Local 3 trustee.

After returning to California from Utah, he was in charge of the Local 3 Contracts Department, handling negotiations and grievances. He was also recording-corresponding secretary and director of computer operations.

He was elected business manager in 1982 and held that position for 14 years, the longest that position has ever been held.

He was also a general vice president of the IUOE, vice president of the executive council of the California Labor Federation and member of the California High Speed Rail Authority until 2008.

In 1993, the City of Hope gave him the Spirit of Life Achievement Award for his work in the labor movement.

In his "retirement," Stapleton mastered the art of golf (an art he taught his grandson, "T.J.") and showcased his talent at the prestigious tournament named in his honor that has for 15 years contributed millions as the primary fundraiser for college scholarships throughout the union's jurisdiction.

He leaves behind a legacy rich in service and honor to his family, his country and the union he served. Thousands have been impacted and will continue to be impacted because of him.

He is survived by his wife, Mary Stapleton of Petaluma; daughter, Diane Solari of Petaluma; and three grandchildren.

Those interested in contributing to his memory may do so by donating to the very foundation he held in the highest esteem, the Operating Engineers Local 3 Scholarship Foundation. Donations may be sent to the address below:

Operating Engineers Local 3 Scholarship Foundation
In Memory of Tom Stapleton
1620 So. Loop Road
Alameda, CA 94502
Tax ID # 94-3365632

For more information, history and photos of Stapleton and his legacy, visit Local 3's Web site at www.oe3.org.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL 2010

No meetings scheduled.

MAY 2010

- 4th District 04: Suisun City
Veterans’ Memorial Building
427 Main St.
- 4th District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive
- 5th District 50: Clovis
Veterans’ Memorial Building
453 Hughes Ave.
- 5th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive
- 6th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.
- 11th District 20: Martinez
Plumbers 159
1304 Roman Way
- 11th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 12th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane
- 12th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive
- 13th District 01: Burlingame
Transport Workers Union
1521 Rollins Road
- 13th District 60: Oroville
Southside Oroville Community
Center
2959 Lower Wyandotte

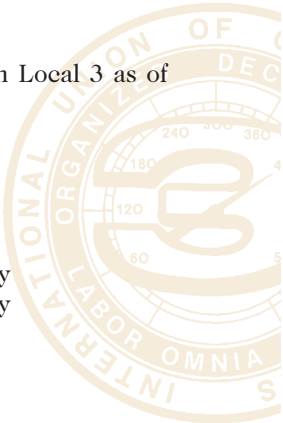
JUNE 2010

- 2nd District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.
- 3rd District 12: Utah
IBEW Local 354
3400 W. 2100 S.
- 8th District 17: Honolulu
1075 Opakapaka St.
Kapolei
- 9th District 17: Kona
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road
- 10th District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of January and are eligible for Honorary Membership effective April 1.

Wayne Gilstrap	1168836	District 50: Fresno
Floyd H. Harley Sr.	1419455	District 20: Oakland
Richard Lacar	1265012	District 17: Hawaii
Kenton Love	1251252	District 04: Fairfield
Charles A. Phillips	1571634	District 60: Yuba City
Eddie Plaster	1571635	District 60: Yuba City
Edward Pontes	1594899	District 17: Hawaii
Leon Rich	1238626	District 12: Utah
Jose Villasenor	1586423	District 20: Oakland



GET READY FOR PICNIC TIME

It’s hard to believe it’s district picnic time again. Listed below is the picnic schedule for 2010. Mark your calendars. Please note: The Retiree Picnic will be held on Saturday, June 5 at the Rancho Murieta Training Center (RMTC).

- Rohnert Park District 10: Sunday, April 18
- Utah District 12: Saturday, May 1*
- Stockton District 30: Sunday, May 2
- Nevada District 11: Saturday, May 15
- Oakland District 20: Sunday, May 16
- Fairfield District 04: Sunday, May 23
- Sacramento District 80: Sunday, May 23
- Retiree Picnic: Saturday, June 5
- Burlingame District 01: Sunday, June 13
- Redding District 70: Saturday, June 19
- Morgan Hill District 90: Saturday, July 10
- Hawaii District 17: TBA
- Fresno District 50: Has decided not to hold a picnic this year.
- Yuba City District 60: Has decided not to hold a picnic this year.
- Fairfield District 04 and Sacramento District 80 will be having a joint picnic.

*Please note date change.

District 10: Rohnert Park Picnic Details
Sunday, April 18, 8:30 a.m. to noon
Showcase Cafe at the Santa Rosa Fairgrounds
1350 Bennett Valley Road, Rohnert Park
Menu: Pancakes, eggs, bacon, sausage, coffee and orange juice
Cost: Retirees – free, children under 12 – free, adults – \$5 members, \$7 non-members

District 12: Utah District Picnic Details (note date change)
Saturday, May 1, 9 a.m. to 1 p.m.
Draper City Park (North Pavilion), 12450 S. 1300 E., Draper
Menu: Eggs, bacon, ham, hash browns, rolls, doughnuts, fruit juice and coffee
Cost: Retirees – free, singles – \$5, families – \$10
Other information: Meal-ticket cost includes raffle tickets (six per single, 13 per family), additional raffle tickets for sale

District 30: Stockton District Picnic Details
Sunday, May 2, 11 a.m. to 4 p.m.
Micke Grove Park (off 8 Mile Road and Hwy. 99), Stockton
Menu: Tri-tip, asparagus, hot dogs, beans, salad, French bread and ice cream
Cost: Retirees and children 12 and under – free, adults – \$10 pre-sale, \$12 at the door
Other information: \$5 parking fee per car, lunch served from noon to 1 p.m.

District 11: Nevada District Picnic Details
Saturday, May 15, noon to 3 p.m.
Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks
Menu: Pulled pork, barbecue chicken, baked beans, cole slaw, rolls, fresh fruit, ice cream and refreshments
Cost: Retirees and children under 5 – free, adults – \$10 each, \$25 family
Other information: Clown for kids, games, face painting, balloons and lots of raffle prizes

District 20: Oakland District Picnic Details
Sunday, May 16, 11 a.m. to 3 p.m.
Kennedy Grove (Frenchman’s Curve site), El Sobrante
Menu: Tri-tip, chicken, Caesar salad, beans, garlic bread, watermelon, desserts, beer, wine, sodas and water
Cost: Retirees – \$5, children 10 and under – free, adults – \$10 pre-sale, \$12 at the door
Other information: \$5 parking fee per car, \$2 dog fee charged at gate. Raffle prizes, bounce house, piñata and cotton candy. Bring your gear for softball game; horseshoes

District 04 and 80: Fairfield and Sacramento Picnic Details
Sunday, May 23, 11:30 a.m. to 4:30 p.m.
Creekside Country Club Park, Winters
Menu: Chicken, tri-tip, hot dogs, hot links, beans and salad
Cost: Retirees – free, children under 12 – free, adults – \$10
Other information: Lunch served from 12:30-2:30 p.m. Volleyball, horseshoes, bounce house, face painting

RETIREE ASSOCIATION MEETINGS

CONCORD

Tuesday, May 4, 10 a.m.
Centre Concord
5298 Clayton Road

MODESTO

Tuesday, May 4, 10 a.m.
Tuolumne River Lodge
2429 River Road

FAIRFIELD

Tuesday, May 4, 2 p.m.
Veterans’ Memorial Building
427 Main St.
Suisun City, CA

STOCKTON

Tuesday, May 4, 2 p.m.
Italian Athletic Club
3541 Cherryland Drive

AUBURN

Wednesday, May 5, 10 a.m.
Auburn Recreation Center –
Foothills Room
471 Maidu Drive

SACRAMENTO

Wednesday, May 5, 2 p.m.
Operating Engineers’ Building
3920 Lennane Drive

FRESNO

Wednesday, May 5, 2 p.m.
Cedar Lanes
3131 N. Cedar

ROHNERT PARK

Thursday, May 6, 10 a.m.
Operating Engineers’ Building
6225 State Farm Drive, Ste. 100

UKIAH

Thursday, May 6, 2 p.m.
Hampton Inn
1160 Airport Park Blvd.

OAKLAND

Tuesday, May 11, 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

EUREKA

Tuesday, May 11, 2 p.m.
Best Western Bayshore Inn
3500 Broadway

WATSONVILLE

Wednesday, May 12, 10 a.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA

MORGAN HILL

Wednesday, May 12, 2 p.m.
Operating Engineers Building
325 Digital Drive

REDDING Meeting & Potluck
Wednesday, May 12, 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

SAN FRANCISCO-SAN MATEO

Thursday, May 13, 2 p.m.
Transport Workers Union Hall
1521 Rollins Road
Burlingame, CA

YUBA CITY

Thursday, May 13, 2 p.m.
Veterans’ Memorial Center
211 17th St.
Marysville, CA

RENO

Wednesday, June 2, 2 p.m.
Operating Engineers Building
1290 Corporate Blvd.

SALT LAKE CITY

Thursday, June 3, 2 p.m.
IBEW Hall
3400 W 2100 S

OAHU

Tuesday, June 8, 2 p.m.
Operating Engineers Building
1075 Opakapaka St.
Kapolei, HI

KONA

Wednesday, June 9, 11 a.m.
King Kam Hotel
75-5660 Palani Road
Kailua-Kona, HI

MAUI

Thursday, June 10, 2 p.m.
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului, HI

DEPARTED MEMBERS	Delrazo, Fred Visalia, CA District 50 01-16-10	Jardin, Manuel Discovery Bay, CA District 20 12-12-09	Minner, William Elk Grove, CA District 80 01-11-10	Schorie, Harold Jr. Auburn, CA District 80 10-08-09	DECEASED DEPENDENTS	Iker, Mary. Wife of Iker, Charles (dec) 11-26-09	Soares, May. Wife of Soares, Edward 01-15-10
Adams, Nathan Panguitch, UT District 12 01-12-10	Dennis, David Pollock Pines, CA District 80 12-20-09	Jaynes, Don Brookings, OR District 99 12-03-09	Morton, John Lighthouse Point, FL District 99 12-19-09	Shapland, Robert Danville, CA District 20 01-03-10	Burrell, Doris. Wife of Burrell, Hubert (dec) 01-01-10	Jones, Carrie. Wife of Jones, Thomas (dec) 01-20-10	Spivey, Cherrill. Wife of Spivey, Theodore 11-23-09
Andrade, Antone San Gregorio, CA District 01 11-30-09	Dubois, L Manteca, CA District 30 11-28-09	Josephson, Gregory Vancouver, WA District 99 11-26-09	Naranjo, Angel Pleasanton, CA District 20 10-17-09	Shelton, Mark Alamo, CA District 20 12-31-09	Finnegan, Milissa. Wife of Finnegan, Thomas 12-26-09	Larsen, Jeannette. Wife of Larsen, Richard (dec) 11-20-09	Steagall, Alma. Wife of Steagall, Harold 12-05-09
Arent, Fred Carmichael, CA District 80 12-28-09	Fonoti, Fiapoto Sr. Pago Pago, AS District 99 12-18-09	Krumpelman, C Linden, CA District 30 11-04-09	Norton, Charles Middletown, CA District 10 12-10-09	Simpson, Clarence Salt Lake City, UT District 12 12-17-09	Free, Vivian. Wife of Free, Alfred 11-27-09	McCampbell, Florence. Wife of McCampbell, Robert 01-21-10	Valdez, Madge. Wife of Valdez, Ernest (dec) 01-03-10
Avilez, Richard Concord, CA District 20 12-12-09	Gill, Joseph Yerington, NV District 11 11-29-09	Lee, Ja Lih Cupertino, CA District 90 12-01-09	O’Coy, Larry Sacramento, CA District 80 01-03-10	Sorensen, Harold Annabella, UT District 12 01-17-10	Furlong, Nina. Wife of Furlong, Ralph (dec) 01-16-10	Nelson, Norma. Wife of Nelson, Jake 12-24-09	Whiteley, Eloise. Wife of Whiteley, Gary 05-17-09
Bailey, Thomas Nampa, ID District 99 12-16-09	Gordo, Earl Catheys Valley, CA District 50 12-29-09	Leis, John Carmichael, CA District 80 12-13-09	Oshiro, Seitoku Pearl City, HI District 17 12-24-09	Walden, Sharon Dublin, CA District 20 12-10-09	Green, Maggie. Wife of Green, Bill (dec) 01-06-10	Pearson, Elizabeth. Wife of Pearson, James 11-15-09	Wilkinson, Marilyn. Wife of Wilkinson, Verl (dec) 12-03-09
Bowers, George Sparks, NV District 11 10-14-09	Gurley, Richard West Sacramento, CA District 80 12-01-09	Linville, Robert Grants Pass, OR District 99 10-17-09	Palakiko, Daniel Waianae, HI District 17 12-30-09	Wallen, Bill Delhi, CA District 50 12-30-09	Harris, Joan. Wife of Harris, Donald (dec) 01-23-10	Poaha, Edna Jean. Wife of Poaha, Ambrose (dec) 11-25-09	Yancey, Viola. Wife of Yancey, Norman (dec) 12-25-09
Carter, William Marina, CA District 90 12-18-09	Heater, Paul Cazadero, CA District 10 12-01-09	Lund, G Rex Beaver Dam, AZ District 99 12-12-09	Parsons, Joseph Jr. Shelton, WA District 99 11-24-09	Ware, Hadon Diamond Springs, CA District 80 01-06-10	Herring, Cory. Son of Herring, Phillip 06-21-09	Posey, Mary. Wife of Posey, Jimmie 01-15-10	Yoakum, Virginia. Wife of Yoakum, William (dec) 01-01-10
Cattani, Kent Dunsmuir, CA District 70 10-11-09	Hoover, Harry Turlock, CA District 30 12-31-09	McDonald, Kurt Burlingame, CA District 01 12-07-09	Petschauer, William Dublin, CA District 20 12-09-09	Westphal, Robert Soulsbyville, CA District 30 12-24-09	Hoover, Juanita. Wife of Hoover, Clem (dec) 01-12-10	Pruzzo, Inez. Wife of Pruzzo, Albert (dec) 01-03-10	Zimmer, Claire. Wife of Zimmer, Fred (dec) 12-22-09
Clift, Rick Sandy, UT District 12 01-07-10	Huff, Ronald Ceres, CA District 30 01-22-10	McGhee, Billy Glendora, CA District 99 12-21-09	Randis, Robert Terrebonne, OR District 99 12-19-09	Wilson, Herchal Shirley, AR District 99 01-15-10	Hui, Carol. Wife of Hui, Joseph (dec) 01-21-10	Sakae, Judy. Wife of Sakae, Douglas 01-15-10	
Crawford, Paul Modesto, CA District 30 12-30-09	Hunt, Don West Bountiful, UT District 12 12-18-09	Miller, Lyle Auburn, CA District 80 12-06-09	Rochel, Gerald Bloomington, MN District 99 12-13-09	Young, Dickson Honolulu, HI District 17 12-10-09	Hunter, Sadie. Daughter of Hunter, David. 02-03-09		

Course is more than ‘refreshing’– it’s life-saving

Story and photos by Mandy McMillen, managing editor

If you have worked in construction at all, chances are you’ve been on a jobsite with hazardous materials. From asbestos in the walls to lead along highways; from rattlesnakes in the fields to nearby crop dusting, potential hazards exist, and by law: “It is your employer’s obligation to affirm that you work in a safe and healthy, hazard-free work environment,” said Job Corps and Hazmat Instructor Mike Spencer.

Part of this “obligation,” however, means that you, as an Operating Engineer, are prepared to see, address and protect yourself when working on jobsites that may deal with hazardous materials. That is where the free, union-offered, 40-hour Hazwoper and eight-hour Hazwoper refresher courses come in. Hazwoper is the shortened word (sounds more like something from Dr. Seuss!) for *hazardous waste operations*. The 40-hour class is a pre-requisite to the eight-hour refresher. To be certified to work on sites with hazardous materials (which is just about every construction site), operators must go through the 40-hour class and then renew their skills in the eight-hour class every year. *Engineers News* recently attended the eight-hour refresher course in Sacramento in honor of the AFL-CIO Workers’ Memorial Day on April 16, which commemorates the 39th anniversary of the federal Occupational Safety and Health Act (OSHA) – a promise of safe jobs for all workers.

While both courses start “eye-popping” early and are usually on Saturdays, they “are worth it,” said 36-year member Mike Martin. “This class has taught me to ask questions.”



Tommy Numainville came all the way from the Rohnert Park District to the refresher class in Sacramento.

Member Mark Perry agreed with him, while citing several situations where his Hazwoper class proved helpful. He mentioned exposure to toluene, a clear, water-insoluble liquid that can be toxic, while performing a concrete demolition. The Materials Safety Data Sheet (MSDS) helped him diagnose himself. He learned in his Hazwoper class that these sheets must be available for workers at all times on the jobsite.

District 10 member Tommy Numainville recalls using dust respirators on a jobsite when there was no washing facility to clean them. He remembered learning in his Hazwoper class that all jobsites must have a washing station. He reported the problem, and it was soon remedied.



Mark Perry

Twenty-nine-year member Kathy Mitchell, out of District 04, continues to attend the refresher courses in the hopes of finding work.



Kathy Mitchell is from the Fairfield District.

According to Spencer, the classes not only “make members more comfortable when starting any job ... they create jobs. ... These classes make members more marketable. ... We are training our people, and we have the best workers around. These classes make more work available to the people who come.”

One such option for operators trained in hazardous materials safety are the jobs from the “Super Fund,” a federal law designed to clean up and address hazardous waste sites, such as the Tesla Treatment facility project featured last September in *Engineers News*. New regulations required the facility to treat water for a parasite. Only operators with proper hazardous materials training were allowed to work there.

Spencer explained to the class that Operating Engineers used to only live three years beyond their retirement. “Thanks to classes like this one [Hazwoper refresher], we are improving our longevity and getting more good years. We are saving lives. And nobody knows better than us about dealing with hazardous materials. We are the first responders.”

For more information about these hazardous materials programs, contact the Operating Engineers Rancho Murieta Training Center (RMTTC) at (916) 354-2029. Staff can also direct you to other state-specific training locations, times and dates.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: An 8-foot-by-8-foot steel dump bed: \$700. A 1971 Dodge 1-ton truck: \$300. Rebuilt Detroit 220 Cummins: \$50 each. (530) 346-2918. Reg# 1271053.

FOR SALE: A 2001 Dutchmen Classic, 27-foot fifth wheel. This fully loaded trailer has a dual slider, is equipped with lots of amenities and is in excellent condition. Must see. \$12,500. (408) 373-1089. Reg# 2536199.

FOR SALE: John Deere 110 TLB 2007, 233 hours, 4-in-1 front bucket, two buckets for hoe – 12- and 24-inch. Three point hitch arms and pto. Like new. \$38,000. (775) 423-8536. Reg# 2098722.

FOR SALE: Walk to work 1974 Dodge Class A motor home, 23 feet. Stand-up hot shower, propane heat, stove. Sleeps six. \$1,000 plus storage. (707) 709-8723 or aualloy@gmail.com. Reg# 1389404.

FOR SALE: A 2150 Seaswirl Striper 1/0 Volvo 5.7 two-axle trailer. New tires. Fresh water cooling. Great condition. Low hours. \$16,000 OBO. (209) 274-4557. Reg# 1117589.

FOR SALE: Classic 1958 Chris-Craft wooden boat. Has Ford 292 V8 engine, 125 horsepower. Great condition. \$9,500 OBO. (916) 687-6198. Reg# 2396395.

WANTED: Camper shell to fit 2004 Toyota Tundra long bed – standard cab – is mid size, and before 2007 models. If it's not in your yard, ask your friends. Good condition, reasonable price. (707) 887-1244. Reg# 2018324.

FOR SALE: EL-1 Level System. Laser and receiver

with carrying case. Linker rod with engineers tenths. \$750. Small, portable, electric concrete mixer. \$150. (209) 852-9031. Reg# 1386841.

WANTED: Member involvement. It's a big political year for all four states in Local 3's jurisdiction, and we can use all the help we can get. Please call your district office to find out how you can help. Local 3 Political Department.

FOR SALE: A 2008 Fleetwood TT/Pendleton Gear Box 5th Wheel. Includes 5.5kw Generator (ONAN), built-in power washer, air compressor. All in excellent condition. Never been lived in. Financed through the Operating Engineers Federal Credit Union. Looking for someone to take over payments. Contact Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: Truck and trailer combo. Turnkey operation, 1975 PETE 379 Tractor, 350 Cummins, 15-speed, new transmission, Jake, wet kit with 1975 Reliance 28-foot end dump, Calla beavertail lowbed. All in very good shape. Package: \$20,000. Will sell separately. Contact Bill at (775) 750-7602. Reg# 2286063.

FOR SALE: A 1996 T-Bird V6 Ford, two-door. Replaced engine and transmission. New coil-springs, shocks, front and rear brakes and Michelin tires. Also: A 1991 Mercedes 190 E 2.6. Factory rebuild engine, rebuild transmission and new coil springs, shocks, front and rear brakes and Michelin tires. Must be sold. (707) 647-0480. Reg# 1644299.

FOR SALE: Caterpillar watch fobs. Four different D-8s – Dozer and Ripper; Bare Tractor; Cable Dozer; Hydraulic Dozer; Bare Tractor D-2. \$20 each. Contact Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: Two side-by-side cemetery plots. Chapel of the Chimes in Sacramento, Calif. \$1,800 each. (888) 483-6583. Reg# 0870831.

FOR SALE: A 1989 International Bobtail dump truck DT466. 32,000 gvw. Air brakes, 10 speed, 145,000 on rebuilt engine, chrome wheels, good tires. \$7,500. Also: A 1986 Miller Tilt Trailer. New paint, good tires, 20-ton air brakes. \$4,500. (209) 986-5526. Reg# 2354802.

FOR SALE: Player cigarette trading cards. "A character of Dickens" by John Player & Sons Tobacco Co. Cigar bands. Antique wooden cigar mold with 20 cavities; two original cigars, Pat. 1914. "Useful Birds of America" cards of Arm & Hammer and Cow Brand Baking Soda. Postcards circa 1905-1920;

some stamped 1cent, some sent free and postmarked only, some new. (208) 734-5540. Reg# 1121987.

FOR SALE: Old bottles – 4 bitters, 2 amber, 2 clear; 1 amber round, 1 square, 1 clear round, 1 oval. Old bottles – 2 "black" glass 3 piece wood molded, 1 onion or captain's bottle. All date back to the early 18th century. (208) 734-5540. Reg# 1121987.

FOR SALE: Reduced price for timeshare in Cancun – 2 bd/2 ba, can be split. On the water. Year-round use. Gold Membership, first on "Hotel Zone" from the airport. Part of Westin Hotel. Exchange for other properties for versatile travel. Shuttles available to nearby tourist attractions. Restaurant; gift shop. Valued at \$22,250; selling for \$5,000 OBO. (714) 624-4641 or loretta4art@msn.com. Reg# 0868839.

FOR SALE: A 2002 Kawasaki 650 KLR dual sport. New motor. Never been motor crossed. Extras. \$3,000. (916) 955-7878. Reg# 2106364.

FOR SALE: A 2002 Dolphin LX motorhome, 36 feet, two slides. Work horse chassi, 8.1 Chevy, fully loaded. Only 35,000 miles. Allison transmission. Dark cherry wood interior, leather seats. Beautiful condition. Must see to appreciate. \$70,000 OBO. Contact Robert at (408) 828-8347. Reg# 1392003.

FOR SALE: Antique (early 1900) W.F. and John Barnes 18-inch engine lathe. Pictures of what it looks similar to can be seen at www.lathes.co.uk/barnes/page4.html. Still works good. \$2,500 OBO. (530) 520-4103. Reg# 1189114.

FOR SALE: A 30-foot Vintage 1961 Norwalk Cruiser. Twin Chrysler straight six engines with two velvet trans; all Mahogany wood; sleeps six; electric head and sink; two-burner stove; refrigerator and sink; two canopy back windows and sides; electric anchor wrench; auto starter for 110v generator. All original parts. Contact Dan at (209) 470-7029. Reg# 1774822.

FOR SALE: Sullivan brand blocking chute, all steel construction. Excellent condition. Also a show box with some supplies. Will sell separately. Blocking chute: \$400. Show box: \$300. Contact Paul at (209) 499-2026. Reg# 2193846.

FOR SALE: A 1999 Harley Davidson Ultra Classic. Fuel injection, 26,000 miles. Mint condition. XM, iPod, GPS. Black leather covers. Stage 1. Professionally maintained. \$12,000 OBO. (415) 760-6013. Reg# 1764307.

FOR SALE: Baja getaway – 600 square feet, Palapa,

solar power, turn key on large, palm-treed leased lot near the beach. Great fishing and diving. Small, friendly village. \$15,000 or \$18,000 with 2004 Polaris ATV. For more information, e-mail connierodrigues@yahoo.com. Reg# 1006711.

FOR SALE: Chocolate Labrador Retriever born Dec. 5. AKC registered. Both parents are OFA certified. Dew claws removed, first set of shots and vet checked. All puppies are family raised in a loving environment. The puppies have champion hunting bloodlines and wonderful temperaments. Starting at \$700 each. (775) 762-2903. Reg# 2573819.

FOR SALE: Condo in Kailua Kona, Hawaii; 1 bd/1 ba, plus bonus room, with washer, dryer and extra storage. Tile floors. Dishwasher, AC, ceiling fans, refrigerator. Short walking distance to downtown Kona and Pier. \$179,000. (408) 888-1414. Reg# 1137643.

FOR SALE: Backhoe Case 1975 580B. Good condition, 90 percent rubber, 6,000 hours on meter, 12-inch and 18-inch buckets, hyds all good. \$7,500. (530) 272-4497. Reg# 1054933.

FOR SALE: A 2007 Ford Ranger FX4 – four-door extended cab; 6-foot bed; off-road package; 4.0 liter V6, 207 HP, automatic; limited slip rear axle; 5,200-pounds towing package; Sirius radio; 60,000 power train warranty; tachometer; tire pressure monitoring system; fog lights; anti-theft system; privacy glass; tags paid through December 2010. Many extras. Excellent condition. 49,835 miles. \$19,800. (530) 921-0832 or (530) 436-0204 (evenings). Reg# 2646554.

FOR SALE: A 1985 18-foot Searay (seville) eight-passenger boat with trailer, 3.0 liter Chevy engine OMC inboard/outboard, extra prop. Has new battery, trailer tires, AM/FM/CD, lifejackets. Runs good and is good on gas. \$3,500 OBO. (510) 409-1485. Reg# 2031721.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles, and buying old match book collections and casino chips. Will give operators free appraisals on antique bottles. (707) 542-6438. Reg# 1025301.

WANTED: Ultralight aircraft, kits, bent, broken or parts. Contact Charlie at (707) 338-6256 or cmakiva@comcast.net. Reg# 1166637.

WANTED: Member involvement. It's a big political year for all four states in Local

3's jurisdiction, and we can use all the help we can get. Please call your district office to find out how you can help. Local 3 Political Department.

FOR SALE: Mobile home – 2 bd/2 ba, laundry area, storage shed. Deck and carport has awnings. Has siding and skirting. Composition roof. Adult park, 55+. Pool, clubhouse. Make offer. (209) 365-0768. Reg# 1054983.

FOR SALE: 1986 Ford L-8000 diesel 10-wheel, 18-foot Kirby Feed mixer body and Eaton scales. \$6,000. Also: Massey Ferguson 1100 six-cylinder diesel 100 horsepower 3-pt power adjust rear rims. All new electrical. \$2,200. Will trade up, down or for articulating front end loader. (775) 623-4353. Reg# 2548805.

FOR SALE: 1997 Cab over Camper Weekender 1010, 11-foot bed, 9-foot overhang. New mattress, rubber roof, no leaks. \$7,500 (paid \$26,000). Excellent condition. Also: 1965 CJ5 Jeep. Needs some work. \$1,200 OBO. (209) 736-0704 or (209) 663-5056. Reg# 2123401.

FOR SALE: A 1998 Ford 10-wheeler with 3406 Cat engine (C-12), 236,000 original miles, heavy rock box with Henderson suspension, dual frame, Eaton tran. All power, 99.9 percent on all eight tires. Front has 92 percent use left, with 20,000 front axle. Reduced price of \$35,000. Truck is almost new. (559) 760-4888 or (559) 645-5924. Reg# 1733311.

FOR SALE: An AL-120 unloader. Fits tailgate of dump truck. Used for filling trenches, curb paving or pot holes. Never used. Paid \$9,000; will take \$2,500. Will let go with 1998 dump truck. Auger Fed, Briggs Stratton engine, has all parts. (559) 760-4888 or (559) 645-5924. Reg# 1733311.

FOR SALE: Macsimizer mac tool box with snap on tools and mac tools. There are many items; can't list them all. (209) 357-8372 or (209) 985-4882. Reg# 1965693.

FOR SALE: Timeshare condo in Kihei (west side of Maui). April 2-16. 1 bd/2 ba, sleeps six. Condo on beachfront property. Swimming pool, spa, weight room, tennis courts, putting green. Comparable units selling for \$20,000-\$24,000. (530) 224-9967 or www.mauisunset.com to view the property. Reg# 1989890.

FOR SALE: 2001 Itasca Sunrise, 30-feet, 1 slide, Vortec V8, two roof air, 60,000 miles. Also: A 2004 Jeep Wrangler Sport tow vehicle, with tow cover. \$44,000. (530) 273-3891. Reg# 2253924.

FIST

First round of training a success

Why should you attend a Fair Industry Strike Training (FIST) class? As major negotiations come up and the economy shows little sign of improvement, protecting your job and your fellow union members' jobs is more important now than ever. And these classes show you just how to do that, with classroom instruction and hands-on learning for every district.

But don't take our word for it.

Crane Operator and District 04 Grievance Committee member Ron Kultti attended a recent class in Fairfield to "prepare for contract negotiations, in case things go bad. When everybody's working, nobody's complaining," but in times like these, he warned, "anything is possible" at the negotiation table.

Gradesetter and fellow Grievance Committee member William Pursel agreed with him and attended "to learn how to put on a strike."

In Eureka, Master Agreement negotiation rank and file committee member Mike Conway felt the training was necessary: "This is great training; it's never been done before. We need more of it."

According to Oakland District Rep. Pete Figueiredo, the FIST instructor, "As bargaining units' agreements expire, these negotiations may not go well. We have to keep the balance of power in our favor, and our ultimate weapon to do that is to withhold our labor."

There are other tactics, as well. Figueiredo explained that it is best in heated times to start small.

"Often, companies back down before we have to ratchet things up," he said. But sometimes, such as in a few previous campaigns, withholding labor and going forward with a strike is the only option.

And it is a powerful one.

Understanding the legal ramifications of a strike, as well as ambulatory picketing and the value of strike professionalism have been key to Local 3's strike success.

Participants also learned about two-gate systems, sanctioned versus unsanctioned strikes and how to handle picket lines from other crafts.

After the classroom session, participants went outside and engaged in hands-on training that included actual picketing, traffic response and how to handle picket-line crossers, public education and media messaging.

Participants ended the class feeling better educated about strikes and well prepared to go into negotiations. They also had fun.

If you are interested in future trainings or more information about strike training, contact your district office for more details.

Business Manager Russ Burns urges: "It is essential that we protect our jobs; major membership participation is key."

"Russ is building an army," said Redding Bylaws Committee member Stan Greene.

For more photos of FIST trainings held throughout the districts, visit www.oe3.org.

"This is great training; it's never been done before. We need more of it."



Starting at 9 a.m. on a Saturday, members learn the basics of strikes in Eureka.



Members from Stockton participate in a FIST rally.



More than 40 members attended the Fairfield FIST class.