

ENGINEERS

NEWS

Vol. 68, #1

January 2010

Energy pours in and out of solar panel project

Solyndra creates thousands of jobs





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Operating Engineers Local Union No. 3

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For The Good & Welfare

By Russ Burns, business manager

The new year already looks positive

At the beginning of a new year, it is easy to reflect on the past. Sometimes things seem better than they were when we look back at them. But as for 2009, I'm ready to say goodbye. Unemployment rates reached an all-time high, as *700,000 jobs were lost each month*, our work hours remained very low and residential neighborhoods were filled with foreclosure signs marking the meltdown of the American dream. For me, this past year couldn't have ended faster.

So here we are at the start of 2010, and as is usual with economists, they are full of predictions. According to a recent article in the *Washington Post*, "Top Federal Reserve officials expect unemployment to remain elevated for years to come." The Feds predict the rate to drop from 10.2 percent this past fall but stay far above the 5 percent level typically seen in a healthy economy. The nation has begun producing more goods and services, but the job market has been painfully slow to turn around. Even though we are making improvements, there'll be no great boom for a while.

This news is hard for our industry, especially when it seems like just yesterday we couldn't fill dispatches fast enough. Retirees will tell you their memories of a true depression, how they began squirreling away what little they had in coffee containers and keeping their pantries stocked with non-perishable goods. You younger operators probably can't imagine what that's like. The good news is, we're not quite there today. President Obama's Stimulus Funds will start to expand this year, including funds for infrastructure and bonds for renewable energy and energy conservation, which means construction jobs. Two specific projects in this edition relate to federal money – one in District 90 and one in District 20. There are many others ongoing and ahead.

This year, Obama is proposing a boost in investment to the nation's infrastructure beyond what has already been included in the American Recovery and Reinvestment Act (ARRA).

We elected this president in office, and while it is yet to be determined how his health-care reform plan will impact us, he's been more open to our issues than any other president in a while, which emphasizes our role in politics this year – one of the biggest election years we have had. Political Director Mark Kyle has more to say on that in his column in this edition. But let me be clear: If you think your work in politics is done, think again. It is only beginning. With governors' races in several states and the major water-bond bill on the ballot

in California, work is available if we are willing to go out and grab it, and by that I mean voting.

This past year proved to be positive for this administration and this union, because you voted to give us another term as your officers. We accepted your confidence and have and will continue to move this union forward by providing the best training (see a schedule for upcoming pipeline training in this edition), lobbying on your behalf in Washington, D.C. and negotiating the best possible wage and benefits package for you at upcoming Master Agreement negotiations. Regarding negotiations, when you receive a notification about them in the mail, *please attend any and all meetings*. Your attendance at these meetings sends a loud and clear message to employers that the membership is taking these negotiations seriously. I can't stress enough how important your participation is. It's time to play some hardball, brothers and sisters, and we are up to the challenge.

Speaking of challenges met, I am proudest of getting the high-speed rail bond passed in California and subsequently being nominated to serve on the High Speed Rail Authority Board. I was recently re-appointed to serve another three years on this board, and it is an honor to speak on labor's behalf to facilitate high-speed rail. Had the membership not worked on getting this bond passed, we'd have no hope for this work today. When times are tough, we must fight back together: Attend every union meeting, every Semi-Annual, every phone bank and every precinct walk. Without the efforts of all, we are only as strong as one.

Along those lines, I want to thank those who do participate and make this union not just a name but a family, a lifestyle. I appreciate all of your letters and e-mails, and I take all of your concerns very seriously. Your union is here to represent you and make sure that your rights under your Collective Bargaining Agreement (CBA) are complied with. However, issues regarding lunch-breaks, overtime or wage violations (as is protected under the state-mandated Wage Order 16 or otherwise provided under your CBA) are difficult to resolve if members are not willing to come forward. No matter what: I vow to stand with you and fight for you every step of the way. But problem-solving sometimes requires detailed information that only those members affected can provide.

Let us learn from the mistakes of the past and look to the future for better days. Here's to a great 2010.

Local 3 highlighted in *Honolulu Advertiser*

An agreement involving the city of Honolulu and 12 major labor unions, including Local 3, was reached late November regarding the city's \$5.5 billion train project intended to provide high capacity rapid transit in the east-west transportation corridor – West O'ahu with downtown Honolulu and the Ala Moana Center. Local 3's own Hawaii District Rep. Gino Soquena was photographed in the *Honolulu Advertiser* shaking hands with Honolulu Mayor Mufi Hannemann on the deal that, according to Soquena, "ensures the whole project will be done union, and any disputes will be handled internally."

"It's the first time the city signed such an agreement," Hannemann said.

The six-mile project is scheduled to break ground this month. "It's going to be big," said Soquena. "It's going to put a lot of members to work, over 100 operators with Kiewit."

More details about the project can be found in Treasurer William Kalani Mahoe's column in this edition.

What does water mean to you?

For many, it means life

A hand-drawn sign by the side of a field on I-5 in Merced County reads: "No water, no food." This, a claim from millions suffering from California's water shortage.



Gov. Schwarzenegger signs the \$11.1 billion water bond in Friant.

Near this location in Friant, Calif., Gov. Arnold Schwarzenegger signed an \$11.1 billion water bond in a ceremony in mid-November, a year before voters decide the bill's fate in the November 2010 General Election. Fresno Mayor Ashley Swearengin, comedian and California Latino Water Coalition member Paul Rodríguez and Local 3's Executive Board member Gus McClain and Grievance

Committee member Jesse Harper also attended the event.

The bond is more than double the size of the largest water bond in state history, with "perks" that include: "A dam east of Fresno, underground water banking, groundwater protection, water recycling, regional projects and environmental upgrades in the Sacramento-San Joaquin Delta," writes *Fresno Bee* columnist Robert Rodríguez.

Yet, with all the talk of the bond's benefits, passing a billion-dollar *anything* at a time when California's unemployment rate climbs over 10 percent, will be a challenge.

But for California's construction climate, the price is far worth it. A breakdown of the proposed spending, includes:

- \$3 billion: Potential new dams
- \$2.25 billion: Projects to protect and restore the Delta
- \$1.785 billion: Watershed protection throughout state
- \$1.4 billion: Regional water-supply projects
- \$1.25 billion: Water recycling and conservation
- \$1 billion: Groundwater cleanup and water quality
- \$455 million: Local drought-relief projects

Stay tuned for more updates, projects and information about California's water bond.

Talking Points

By Fred Herschbach, president



Plenty of paving and politics in 2010

Last month, California's governor and Legislature got proactive and passed an \$11 billion water bond that will overhaul the state's water infrastructure. Most of the projects equate to jobs for our members, which we are in dire need of. Thank you to the folks who took the time to call the governor's office to let him know how important this legislation is to California, however, your work is not finished. It will certainly be a challenge to get the bonds passed in this year's November election, given the condition of the state's budget, so stay tuned for ways you can get involved. The breakdown of these proposed bond projects can be found in the water story on this page.

We officers remain positive for 2010. Utah and Nevada will have a lot of opportunities to put members to work on pipelines, highways and gold mines, so if work hasn't picked up in your area, call your district office and get on the out-of-work list.

Speaking of the out-of-work list, we still have brothers and sisters dropping off after 84 days, A and B-list operators. Remember this important rule of thumb: Choose the date of your birthday, and every month on that day, call the Hall and sign up again. You don't have to wait until the 84th day. C-list operators must still "re-up" every 30 days.

The brothers and sisters on the District 17 islands should start seeing dirt moving for the light-rail project and for military bases. Please see Treasurer William Kalani Mahoe's column in this edition for more details.

Northern California operators should start seeing the Hetch Hetchy rebuild gearing up, with solar-panel fields, transmission lines, paving and bridges coming. There is also the possibility of a new San Francisco 49ers stadium and BART extending into Santa Clara County.

It seems paving is the word in most areas, due in large part to Stimulus Funds in the amount of \$2.22 billion being allocated to California for transportation. But those funds come with one stipulation: Washington, D.C. demands that these projects be "shovel ready," and at this time, paving is the easiest work to get moving quickly. In District 90 alone, 19 miles of roads will be re-paved, including one such job featured in this edition.

Not only is paving picking up, but this is also going to be another busy political year. We made some creative changes to our Voice of the Engineer (VOTE) program. We want to communicate more effectively to the membership through technology: Robo-calls, e-mail, Twitter and so on. I myself understand very little about these forms of technology, but if you would like to participate, please get your e-mail address to your agents or sign up online at www.oe3.org, so we can keep you informed on the issues. When we know, you will know.

Along the lines of knowing, I would next like to touch on our health care. When we are young, not much bothers us. For the most part, we just brush things off. I'll be 56 years old this year, and as I look back over my career, just about every physical condition I've had has been related to injuries on the jobsite, such as neck, back, shoulder, knee surgeries and hearing loss. I never lost any time or filed for Workers' Compensation but just worked through it, however, let me warn you: It does catch up with you, so please get yourself checked out if you get injured. It may not bother you much at the time, but it will affect you eventually, and the longer you wait, the more serious and more expensive the damage may be.

Have a great 2010. Please be safe, and come up and say hi at our membership meetings.

Pin recipients honored

As Local 3 brings in the new year, we honor many of our pin recipients for their years of service in the union. The following photos are also available online at www.oe3.org.

Honorary pins are given in recognition of years of service. They are given in five-year increments from 25 through 70 years. If you have not received your pin, call your district's business agents, and they will be happy to get you one. Congratulations to all the Honorary Members in Local 3. We salute you.*



Mark Allen
30 years



Lloyd Anders
25 years



W "Andy" Anders
45 years



Fred Anderson
50 years



Martin Archuleta
50 years



Paul Basquez
40 years



Marty Baston
50 years



Frank Chavez
25 years



Rich Dericco
25 years



Ed Donahue
50 years



Michael Evans
25 years



Rich Faria
30 years



John Ferdinand
30 years



Bob Flint
50 years



Jan Higginbotham
40 years



Alva Holford
50 years



Leonard Holthouse
45 years



James Houston
50 years



Don Jensen
35 years



Loren Johnson
35 years



David Jordan
25 years



Lon Mayer
25 years



Ron McCleery
40 years



Mike McCormick
25 years



Robert McDonald
50 years



Mike McFarland
25 years



Bob Miller
30 years



Frank Miramontes
25 years



Mike Nagal
25 years



Greg Nelson
30 years



Daniel Palakiko
50 years



Timothy Parker
30 years



Lee Pearson
30 years



Arsenio Reconoce
30 years



Robert Renfro
50 years



Steve Spence
25 years



Carl Swanberg
50 years



Matt Theodore
30 years



John Thornton
60 years



Johnny Tiner
50 years



Oscar Vera
30 years



Jim Walton
25 years



William Baugh
45 years



Don Bese
30 years



William Bossert
50 years



Jon Brower
25 years



Sky Carvalho
30 years



Angelo Cellini, 25 years, and Bill Pursel, 25 years



Glenn Gilliland
35 years



Garrey Graves
35 years



Wade Grimm
30 years



Dave Hamilton
30 years



Leonard Hannemann
35 years



Howard Harrow
25 years



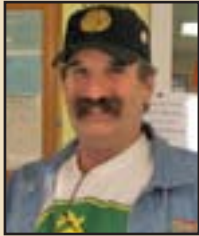
Bill Hawkins Jr.
25 years



Toshio Kajura
50 years



Doug Kilgore
25 years



Timothy Lehman
25 years



George Lema
50 years



Joey Lopez
25 years



Ralph Martinez, 50 years, and Thomas Gilbert, 50 years



Ray Molinar
30 years



Albert Montano
30 years



Kris Morgan, 30 years, Ricky Malone, 30 years, and Rodger Gordo, 30 years



William Muller
50 years



Peter Musachia
50 years



Randy Rugh
25 years



Teddy Sanchez
35 years



William Shepard
45 years



Jerry Smith
50 years



Norman Smith
50 years



Vince Snelling, 25 years, and Scott Laughridge, 25 years



Charlie Waters
40 years



Joe Wendt
25 years



Steve Windsor
25 years



Bill Wood
25 years



Bob Wright
50 years



Bill Wurz
30 years

*Please note: These are not all the pin recipients.

Congratulations 2009 Nevada apprentice graduates

The Northern Nevada Joint Apprenticeship Committee (JAC) held its Annual Awards and Completion Ceremony in Reno on Nov. 13.

The Local 3 officers presented apprentices with several awards for their completion of the program. These apprentice graduates included grading and paving graduates Geremia Husak and David Weaver, Heavy Duty Repairperson (HDR) Graduate Dana Lopez, Grading and Paving Graduate Daniel Cozad and Lubrication Technician Graduate Steve Rodriguez.

Cozad and Lopez received the Apprentice of the Year award.

Granite Construction was awarded the prestigious Employer of the Year honor along with Jim Kelley and Ken Retherford as Supervisors of the Year, also with Granite Construction.

Congratulations to all the graduates and honorees.



From left: Rec. Corres. Secretary Jim Sullivan, President Fred Herschbach, grading and paving graduates Geremia Husak and David Weaver, Heavy Duty Repairperson (HDR) Graduate Dana Lopez, Grading and Paving Graduate Daniel Cozad and Financial Secretary Dan Reding. Not pictured: Lubrication Technician Graduate Steve Rodriguez.



Nevada Joint Apprenticeship Committee (JAC) Administrator Greg Smith, right, congratulates Graduate David Weaver.



Grading and Paving Graduate David Weaver celebrates with his family.



Heavy Duty Repairperson (HDR) Graduate Dana Lopez tells the graduation guests what it means to him to be an Operating Engineer.



From left: Vesta Larson poses with her son, Graduate Geremia Husak.



From left: Ken Retherford and Jim Kelley were awarded Supervisors of the Year.



From left: President Fred Herschbach congratulates Graduate Geremia Husak for becoming a journey-level grading and paving operator.



Grading and paving graduate and Apprentice of the Year Daniel Cozad, middle, with his aunt and uncle, Nona and Richard Bales.



From left: Graduate and Apprentice of the Year Dana Lopez poses for a photo with his father, Kim Olivas.

FIELD PERSPECTIVE: What the members are saying

What is your advice for apprentices?

"Diligence. Hang in there."
– Scott Jarret, 14-year member



"Work hard and listen to your peers. ... Find a good woman to be behind you."
– David Josephson, 10-year member



"What you lack in skill and knowledge, make up with hustle and a willingness to learn, and a journeyman will take you under his wing."
– "Hippy" Paul Nelson, 17-year member



A bear of a job

Bear sightings common on paving project

Story and photos by Jamie Johnston, associate editor

If you're planning to visit the Sequoia Kings Canyon National Park anytime soon, keep your eyes peeled for a florescent pink bear and his orange-colored friend.

Naturally brunettes, the bears got their new colors when a hunt for lunch went awry. Instead of a tasty treat, the bears

sniffed out two spray paint cans used to mark locations on a paving job on Generals Highway. When the curious creatures bit into their "snacks," the canisters popped. But don't worry: Besides being a bit brighter, the bears are OK. Our members working on the secluded jobsite saw them daily, either checking out their work or, more commonly, their lunchboxes.

Gradesetter Jody Recek got an up-close look at the animals a couple of times. On one such meeting, he was setting grade about a mile from anyone else when a bear appeared on the other side of the highway. Luckily, both minded their own business and went about their daily duties with no confrontation. A second time, Recek was called because a bear tried to get into his jeep, looking for food. No damage was done.

"The bears cooperated for the most part," said three-year member/Foreman Louie Dorado.

So did the weather. At almost 7,000 feet elevation, Generals Highway is put to the test in the winter with rain and snow. Fortunately, the Construction Development Systems (CDS) crew, which included about 15 operators at its peak, was able to widen, pave and improve the drainage on a nine-mile stretch of the highway before any severe winter weather hit. The \$9 million job began in May and wrapped up in mid November.

Obstacles they did come across were varmint holes dug underneath the roadway. They were a challenge, said seven-year member/Superintendent Joel Padilla, but the crew managed. That's one of the reasons why CDS hopes to return in the spring for a

second part of the highway reconstruction – they already know what they're working with. This work, on 1.5 miles from Amphitheater Point to Deer Ridge, went to bid in December. The job includes constructing retaining walls, cantilever bridges and drainage structures as well as shoulder stabilization and rock-outcrop blasting, among other things. It should continue through at least two seasons.

This is good news for the small, local signatory, whose office is just down the street from the Fresno District Hall.

While Generals Highway is pretty secluded, winding and climbing its way through the Sequoia National Park from state Route 180 to state Route 198, it's pretty well known, as it's home to two of the largest and most famous giant Sequoia trees – General Sherman and General Grant (hence, the highway's name).

According to Wikipedia, General Sherman is about 275 feet tall, and in 2002, the volume of its trunk measured about 1,487 cubic meters, making it the largest non-clonal tree by volume. It's believed to be between 2,300 and 2,700 years old.

General Grant is the largest giant Sequoia in the Grant Grove section of Kings Canyon National Park and was named in 1867 after former president Ulysses S. Grant. In 1926, it was proclaimed the "Nation's Christmas Tree" and in 1956, a "national shrine," honoring those who died in war – the only living object to do so.

With such big attractions, CDS's small job was actually giant. And so are its resident bears – they can get up to 600 pounds! (Note: The colorful bears should fade back to their natural colors soon.)



Ramon Ramirez and Backhoe Operator Marty Garcia work on the Generals Highway project in the Sequoia National Park.



From left: Gradesetter Jody Recek and Box Scraper Operator Ike Cortez clear the shoulder on Generals Highway.



Backhoe Operator Raul Segura builds up the rip rap to improve drainage along Generals Highway.



Foreman Louie Dorado.



Superintendent Joel Padilla.



Public Employee News

By Don Dietrich, director

Call to action: Don't sign any petitions related to CalPERS

Once again, former Assemblyman Keith Richmond and his band of cronies are attempting to dismantle the California Public Employee Retirement System's (CalPERS') Pension benefits. Two initiatives are being prepared for signatures that will severely impact these benefits. Richmond feels all you deserve after a life of civil servitude is to scrape by and eat dog food to survive.

It's time for all union members to talk with their families, friends, neighbors and acquaintances and urge them against signing any petitions pertaining to CalPERS retirement. The best way to stop these attacks on pensions is to keep these measures from reaching the ballot.

Some of the highlights of the current proposals include reducing your Pension benefits if you are eligible for Social Security. Richmond fails to take into account the current rule that restricts a public employee's Social Security benefit if he or she is receiving a state Pension check. This is the proverbial double whammy. These new initiatives restrict retirements in two ways: They reduce the calculating factors, and they increase the minimum retirement age for public safety and general government employees.

The following facts about CalPERS pensions may be helpful in speaking with folks about why there is no need to change the structure of CalPERS:

- CalPERS recently recovered \$40 billion in investment losses in the last three months. This equates to recovering 40 percent of its losses, meaning CalPERS is financially sound.
- The average annual Pension paid out by CalPERS is \$27,600. This punches a hole in the claim that public employees' retirement benefits are lush.
- Less than 1 percent of retirees earn an annual retirement of more than \$100,000. These pensions apply to executive management positions like city managers, county executive officers and state officials, not the average working person.
- Government employees contribute half of the funds set aside for their CalPERS retirement through payroll deduction. This means they take home less pay in order to have a Pension when they retire.

Let's all get out there and make sure Richmond does not succeed in taking away the right to live a dignified life in retirement.

CORRECTION:

The contact number for Shelley Gurule in the Public Employee Nevada office is (775) 329-5333.

Correctional Officer Flores is reinstated

By Dave Cariaga, business representative

Last year, Correctional Officer Joe Flores had his world turned upside down when he was falsely accused of "inappropriate contact with a female inmate." The Santa Cruz County Sheriff's Department was quick to judge and convict him before the Internal Affairs interview was completed.

The accusation was supposedly caught on video, and the department had a "smoking gun." The alleged incident took place in early February, and Flores was interviewed by Internal Affairs on March 3. By May 3, Flores had been terminated.

A Skelly hearing was requested, and newly appointed Sheriff Phil Wowak was to hear our case on May 14. We provided him with new evidence and a taped interview with a witness/inmate.

On May 20, we received notice from Wowak that he upheld the termination. An appeal was filed requesting a hearing before the Santa Cruz County Civil Service Commission.

On Oct. 7, the hearing began. During two days of testimony and numerous witnesses, the county and Local 3 presented their cases.

The county offered video evidence of such poor quality, the commissioners had to look at the footage with their heads sideways! The two "credible witnesses" the county claimed to have were both "in the wind" and not present at the hearings. It should be noted that the accuser and her witness were both inmates at the Santa Cruz County Jail. Both had extensive records, but the sheriff's office placed 100 percent credibility on the inmates' stories, over a 10-year veteran's account.

A third witness/inmate was interviewed by Internal Affairs, and her credibility was doubted when she failed to cooperate with the investigators by not telling them what they wanted to hear.

This witness was also in custody and testified in support of the officer. An independent police officer outside of this agency who had prior contact with the original accuser/inmate also testified and provided compelling evidence about the accuser/inmate's lack of credibility.

Throughout the Internal Affairs' report, the lead investigator weighed the video evidence as undisputed and compelling, however, while on the witness stand under cross examination, the investigator was unable to show the acts alleged in the Internal Affairs' report.

On Oct. 21, the Commission released its findings and reduced the number of sustained allegations against Flores from eight to two. The Commission also ordered him to return to work immediately.

A special thanks to attorneys Christopher Platten and Carmela Woll from Wylie, McBride, Platten & Renner in San Jose, Calif.



From left: Correctional Officer Joe Flores and Business Rep. Dave Cariaga.

ACMEA suit established a precedent

By Alan Elnick, business representative

As recently reported in *Engineers News*, Superior Court of California, Alameda County employees represented by Local 3 affiliate Alameda County Municipal Employees' Association (ACMEA) were laid-off in June as part of a general reduction in force. Many of these employees should have been entitled to a transfer or demoted to other positions in which they previously held tenure by virtue of their seniority. Despite the best efforts of ACMEA representatives and negotiators to have the court abide by its policies and the law, the court laid them off anyway, forcing ACMEA and OE3 to pursue a legal remedy against the court.

In July, ACMEA filed suit for 13 of the affected employees. The suit alleges violations of the Trial Court Employment Protection and Governance Act (TCEPGA), the court's negotiated layoff policy and the constitutional employment protections afforded to public employees. The U.S. Supreme Court decision in *Skelly vs. the State Personnel Board* established that public employees who have attained tenure under merit systems of employment have a property interest in that employment protected by the 14th amendment. That property cannot be seized without due process, an opportunity to have a fair hearing before that removal. That is the basis for what we now refer to as a open *Skelly* hearing. Earlier this year, the U.S. Court of Appeals for the 9th Circuit issued a decision in a matter known as *Levine vs. city of Alameda*, where the court decided that the city violated the due-process rights of an employee who requested a pre-removal hearing before being laid-off by the city. The employee contended that the city did not afford him that hearing and that his layoff was for a disciplinary purpose and not from economic necessity. Until this decision, it was more or less assumed that layoffs did not require such due-process protection. In the matter with the court, the ACMEA members similarly requested pre-removal hearings contending that having been denied the rights accrued under the TCEPGA in a negotiated layoff policy, their removals were actually disciplinary in purpose and not for economic necessity.

The TCEPGA was passed in 1999 as one of the acts governing the transition of the courts from county jurisdiction to independent authority. One of its purposes was to assure that employee rights accrued from those

county systems were protected in the transition. Rights accrued by virtue of seniority were among those rights specifically protected. These included the motion and transfer rights for which ACMEA is suing the court. The court had an interest in protecting such rights as the court is reliant upon the knowledge base of its senior employees for its efficient operation and service to the community. The Alameda Court, however, ended into an agreement with State Employees' International Union (SEIU) that impinged upon those rights accrued by the ACMEA members. Among the issues that will be decided is whether the court can enter into such agreements without negotiating with the bargaining agent of the affected employees, in this case ACMEA.

Already, the case has established a precedent. Normally, labor relations with the court under the TCEPGA are administered by the Public Employment Relations Board (PERB). Specifically excluded from such administration, however, are the collective bargaining rights of management-designated employees, which is how the Alameda Court has identified the ACMEA employees. Within the TCEPGA, there exists an unused section that provides violations of the TCEPGA for matters in which the court holds jurisdiction, will be assigned to a committee of appellate judges who will then assign an appellate judge from a non-involved appellate district to hear the matter. In August, Appellate Judge Robert Mallano, from the 2nd District California Court of Appeals in Los Angeles, was assigned to the ACMEA case.

Both the court and ACMEA/OE3 agreed to a joint stipulation of facts, and the litigation procedure was approved by Mallano. Briefs have been filed, save document and the parties are awaiting scheduling of the hearing for oral arguments. Representing ACMEA/OE3 in this matter is Ari Krantz of the Leonard Carder Law Firm in Oakland.

We remain hopeful for a successful conclusion to this matter. Without the backing of OE3 and ACMEA, employees similarly affected would have found themselves "up a creek without a paddle," as this section of the law is little-known, has never before been contested and would be much too costly for individuals on their own. We thank Business Manager Russ Burns, the officers and Executive Board of OE3 for their support and backing.

A positive and negative

By Dave Gossman, business representative

No matter what side of the union you are on, everyone is feeling the sting of this economy. Operating Engineers Local 3 represents two units in Madera County: The Madera County Sheriff's Dispatchers and the Madera Affiliation of City Employees (MACE).

Madera County recently noted it had taken a 40 percent reduction in its property-tax assessment. While this was going on, OE3 was in bargaining for a successor Memorandum of Understanding (MOU) for MACE. After meeting with our membership, the negotiating team came up with a strategy for helping the city and our membership.

We came to the table asking for a raise in the city's share of our employee-medical coverage. As we began this process, we determined that if this should happen, the vast majority of our membership would get between a \$100-\$400 raise in pay.

The city of Madera was also feeling the sting of the economy, but when it came time to lay-off employees, the city chose to stand with the union by reassigning our membership to other vacant city positions. When it came time to privatize the city's golf course, the city and Local 3 agreed to transfer those employees to other positions within the city at no reduction in pay. This is something unheard of in other jurisdictions we represent.

After only a few negotiation sessions, the city and Local 3 agreed on the city picking up the employees' entire share of medical coverage along with the average raise of medical premiums the following year. What a deal!

In these tough times, the city of Madera invested in its employees and kept them employed. The vast majority of our members also received a monthly raise in their take-home pay and a retroactive check.

Though it wasn't easy, the negotiating teams stood together and brought the best possible deal to our members. I would like to thank members Marvin Ward, Roger Anderson, Brian Hutchinson, Jim Patrick, Eddie Ocampo and Ricardo Valenzuela for their hard work and support during this period. I would also like to thank Wendy Silva and Michael McHatten from the city of Madera.



Credit Union

By Jim Sullivan,
Credit Union secretary/financial officer
& recording - corresponding secretary

Happy New Year's

All of us at Operating Engineers Federal Credit Union (OEFCU) remain committed to the same solid financial principles on which we were founded. These principles have allowed us to maintain our strong financial position during a challenging 2009 and remain confident for continued success in 2010.

During our 45 years in existence, we have repeatedly weathered difficult economic times and have always emerged successful. While this current economic downturn is more severe, we are certain that our fiscally responsible approach will keep us financially strong for the long run. We attribute our continued success directly to our core mission: Providing the best possible service to our members, both individually and as a whole. As an example of this commitment, we worked diligently during 2009 to assist members affected by this worldwide recession in managing their money and staying in their homes.

The goal of every person on staff, as well as our board of directors, is to help improve each member's financial well-being. As we move into a new year, remember that we are here to help you. Whether you're in need of competitively priced loans and deposit products or confidential financial consulting, we are committed to your long-term financial stability.

Throughout 2010, we will continue to keep members informed of our products and services through our newsletter – *MoneyWise*, our ever changing Web site – www.oefcu.org and personalized e-mail messages. We also ask that you keep an eye out for our randomly distributed membership surveys. Your feedback and suggestions are critical to the continued success of OEFCU.

Here's to a prosperous new year for all. Working together, I know we can help make 2010 financially successful for you and your family. As we have in the past, we look forward to serving you in the future.

Retiree Post

Retiree Ed Valdez and his wife, Leona, celebrated their 60th wedding anniversary July 4, 2009. With 148 family members and friends, they renewed their vows before their parish priest, Father Rudy Ruiz. The barbecue lunch and fellowship was enjoyed by all.

Valdez is a 38-year Local 3 member who worked as a heavy equipment operator and plant operator for Hank Matosa at Hillsdale Rock before retiring in 1988.



Retiree Ed Valdez and his wife, Leona, renewed their vows before Father Rudy Ruiz on July 4.

Do you have an event coming up, recipes you'd like to share or good news worth repeating? Contact *Engineers News* at (916) 993-2047, ext. 2505, mail us your suggestions with your photo at 3920 Lennane Drive, Sacramento, CA 95834 or e-mail us at mjessup@oe3.org.

Happy New Year! ^{from} Operating Engineers #3 Federal Credit Union

Union STRENGTH · Union PURPOSE · Union PRIDE

Offering your family the personal service of a small Credit Union, with the convenience of a large establishment.

- | | |
|---|--|
| <input checked="" type="checkbox"/> Flexible Mortgage Options | <input checked="" type="checkbox"/> 100% Union Organization |
| <input checked="" type="checkbox"/> Checking Account to Fit Your Lifestyle | <input checked="" type="checkbox"/> Deposits Insured by NCUA & ASI |
| <input checked="" type="checkbox"/> VISA Platinum with Extra Awards | <input checked="" type="checkbox"/> Lower Fees & Competitive Rates |
| <input checked="" type="checkbox"/> Free Access to Over 25,000 ATM's Nationwide | <input checked="" type="checkbox"/> Exceptional Friendly Service |
| <input checked="" type="checkbox"/> Free eBranch Online Banking/ Mobile Banking | <input checked="" type="checkbox"/> Auto Loans with Guaranteed Auto Protection |

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Celebrating 45 Years of Service!





Fringe Benefits
By Charlie Warren, director

Surviving spouse medical plans

If you die while covered by the Pensioned Operating Engineers Health and Welfare Plan, your surviving dependents may continue their eligibility for benefits. The specific benefits involved and the payments due will depend on the situation.

If you were a retired employee (other than an owner-operator), who elected the 60-month guarantee Pension and died before receiving 60 monthly Pension payments, your surviving spouse can continue the benefits he or she had before your death until 60 months from the effective date of your Pension award. To do so, your spouse will need to make monthly payments in an amount determined by the Board. Your spouse can continue the benefits your children were receiving until they cease to be eligible dependent children by paying the applicable premiums for them.

In any other case (including all cases involving owner-operators) your spouse will be able to continue eligibility for all benefits except hearing aid, chemical-dependency treatment and vision-care benefits by making monthly payments in an amount determined by the

Board. This type of continuation is also available to a spouse who has reached the end of the 60-month period described above. Your spouse can continue benefits for your children (except hearing aid and vision-care benefits) until they cease to be eligible dependent children by paying the applicable premiums for them.

If you are an active Operating Engineer and you should die after becoming eligible for a Pension but before your Pension-effective date, your surviving spouse will be eligible for benefits under the Pensioned Operating Engineers Trust Fund after your hour bank is exhausted and can no longer provide coverage under the active plan. To begin and maintain coverage under the Pensioned Operating Engineers Trust Fund, your spouse will need to make the required monthly payments. Your spouse will also need to pay the required premiums for any eligible dependent children he or she wants to cover.

Please contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105, if you have any questions.

Emanuel Medical Center returns as provider

Please note: Emanuel Medical Center in Turlock, Calif. is now a participating hospital again.

Other Anthem Blue Cross contract hospitals in the area are:

- Stanislaus Surgery Center
- Doctors Medical Center of Modesto, Inc.
- Memorial Hospital Medical Center – Modesto

If you have any questions, please call the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Dependent children information

Members covered by the Operating Engineers Health and Welfare Trust Fund with dependent children between the ages of 19 and 23 should submit proof of full-time student status at the beginning of each semester or quarter to ensure uninterrupted coverage.

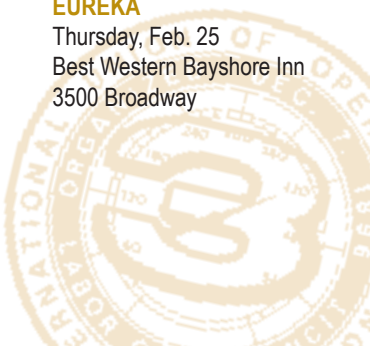
Fringe Benefits Service Centers:
There's one in every state!

Please contact the office in your state with any questions or concerns.
California: (800) 532-2105
Hawaii: (800) 660-9126
Utah: (801) 596-2677
Nevada: (775) 857-4440

Pre-Retirement Meetings

The Pre-Retirement Meetings begin this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. If you do not receive a postcard, please check the schedule below to find the meeting in your area. We encourage you and your spouse to attend to familiarize yourselves with all aspects of your retirement benefits, which have a direct bearing on your financial security.
All meetings convene at 7 p.m.

| | |
|---|---|
| CONCORD Tuesday, Jan. 5 Centre Concord 5298 Clayton Road | SACRAMENTO Wednesday, Jan. 27 Operating Engineers' Building 3920 Lennane Drive |
| OAKLAND Wednesday, Jan. 6 Operating Engineers' Building 1620 South Loop Road Alameda, CA | STOCKTON Thursday, Jan. 28 Operating Engineers' Building 1916 N. Broadway |
| REDDING Tuesday, Jan. 12 Operating Engineers' Building 20308 Engineers Lane | SAN FRANCISCO-SAN MATEO Tuesday, Feb. 2 Crowne Plaza 1177 Airport Blvd. Burlingame, CA |
| YUBA CITY Wednesday, Jan. 13 Hampton Inn 1375 Sunsweet | SALT LAKE CITY Wednesday, Feb. 3 IBEW Local 354 3400 W. 2100 S. |
| FAIRFIELD Thursday, Jan. 14 Courtyard by Marriot 1350 Holiday Lane | RENO Thursday, Feb. 4 Operating Engineers' Building 1290 Corporate Blvd. |
| WATSONVILLE Tuesday, Jan. 19 VFW Post 1716 1960 Freedom Blvd. Freedom, CA | NOVATO Tuesday, Feb. 23 TBD |
| MORGAN HILL Wednesday, Jan. 20 Operating Engineers' Building 325 Digital Drive | ROHNERT PARK Wednesday, Feb. 24 Operating Engineers' Building 6225 State Farm Drive |
| FRESNO Thursday, Jan. 21 Operating Engineers' Building 4856 N. Cedar | EUREKA Thursday, Feb. 25 Best Western Bayshore Inn 3500 Broadway |
| AUBURN Tuesday, Jan. 26 Auburn Recreation Center – Lakeside Room 3770 Richardson Drive | |





Rancho Murieta Training Center
for apprentice to journey-level operators

By Pat Grisby, Joint Apprenticeship Committee (JAC) senior coordinator

Life is about choices

Now that the holidays have ended, you may be facing the stress of the slow winter season (working less than 40 hours per week or dealing with unemployment). You may also be worrying about next year’s work picture.

This season can place a strain on anyone, but I have good news: Hopefulness, not helplessness, is just around the corner.

With a little creativity and flexibility, consider investing in your future by taking advantage of the Rancho Murieta Training Center (RMTC) this winter. Not only can training help take your mind off the stress of the winter season, but it can also add quality skills to your resume.

Journey-level operators and apprentices I’ve spoken with often admit how difficult it is to set aside time, as well as deal with financial obligations, to get more training. Yet, they later expressed, once they decided to come to the RMTC, their perspectives changed. Several said they were happy they decided to sharpen their skills and explained the training center’s calm environment gave them a proactive approach to their stress, rather than a reactive one. On the other hand, I’ve also heard apprentices share their resentment: They would rather be working than

training. I gently remind them that training is very important for them, and that it is the reason they’re in the apprenticeship program to begin with.

Others admitted that being at the RMTC not only helped them get better training but positively affected their relationships spiritually, personally and socially with other journey-level operators, apprentices and their families.

Life is about choices, and I have learned that sometimes small sacrifices can offer great rewards, especially when you don’t expect them.

As we face 2010, rather than stress about hardship, I pray for peace and prosperity for everyone, especially those throughout our union.

I believe making the right choices can go a long way, especially when experienced and positive people point you in the right direction.

Whether you’re a journey-level operator or an apprentice, the RMTC is committed to offering you positive choices for your training success. Please consider coming to the Ranch to enjoy the benefits of top-quality training, along with some good, ol’ hospitality to minimize your stress.

We look forward to seeing you and wish you success in the new year.

Apprenticeship Spotlight

District 04 congratulates Construction Equipment Operator (CEO) Apprentice **Ramon Espinosa** for joining the ranks of journey-level operator. He did his entire apprenticeship with **Harold Smith & Son**.

Mechanics Corner
By Dave Bibby, Heavy Duty Repair (HDR) instructor

The solar system

Epicyclic gearing, most commonly referred to as the planetary gear set, is found in many equipment applications, and sometimes in the home.

The benefits in using planetary gear sets include compact design, increased gear-tooth contact for smoother transmission of power, balanced load on the gears and infinite gear ration combinations. A disadvantage is weight; they are heavier and more expensive when compared to other drive mechanisms.

Planetary gear sets are so named because they resemble the solar system. Referring to the illustration, the planetary gear set consists of the sun, planetary and ring gears. The center, or “sun” gear, is constantly meshed with two or more planetary gears (also referred to as planet gears, pinions and idler gears). The planetary gears are mounted onto their own shafts on the planetary-gear carrier, where they rotate around the sun gear. The planetary gears are also in constant mesh with the inside teeth of the ring gear that surrounds the planetary assembly.

Different gear ratios, speeds and directions of rotations are possible when using the planetary gear set, but three conditions must be met for power to be transmitted: One member is driven, while one is held, and the third member becomes the power output. For example, if the sun gear is driven and the ring gear is held stationary, the planetary gears will “walk” around the ring gear. Because the planetary gears are attached to the planet carrier, it rotates in the same direction as the sun gear but at a slower speed and a higher torque.



The chart below indicates the various planetary gear set combinations:

| Held | Driven | Power Output | Speed | Torque | Direction of Rotation |
|----------------|----------------|----------------|-----------|-----------|-----------------------|
| Ring Gear | Sun Gear | Planet Carrier | Reduced | Increased | Same as Driven |
| Ring Gear | Planet Carrier | Sun Gear | Increased | Reduced | Same as Driven |
| Sun Gear | Ring Gear | Planet Carrier | Reduced | Increased | Same as Driven |
| Sun Gear | Planet Carrier | Ring Gear | Increased | Reduced | Same as Driven |
| Planet Carrier | Sun Gear | Ring Gear | Reduced | Increased | Opposite of Driven |
| Planet Carrier | Ring Gear | Sun Gear | Increased | Reduced | Opposite of Driven |

Torque dividers, final drives, swing drives and differential steering units typically consist of one planetary gear set, while transmissions are multiple sets connected together in series. For example, the sun gear of the first planetary is driven, and by holding the planet carrier, the output of the ring gear is the opposite direction. Now envision the ring gear attached to and driving the sun gear of the second planetary. Holding the ring gear will result in the planet carrier becoming the output but at an increased torque. This combination is the basic planetary transmission in first gear, reverse.

So, the next time you are gazing at the stars, think of the planetary gear set. Did you think of a household item that is a planetary gear set? The pencil sharpener! Turn the handle, and you turn the planet carrier, which causes the plane to the planet gears (blades) to rotate around the ring gear. The pencil is the sun gear. If allowed to, it will rotate. Hold it stationary, and the blades sharpen the pencil.

Pipeline Steward Training: *Are you interested?*

Pipeline projects are booming. Therefore, the International Union of Operating Engineers (IUOE) will be hosting Pipeline Steward Training. Training dates, locations and contact information is as follows:

March 1, 2: Salt Lake City, Utah. Contact Utah District Rep. Dale Cox at (801) 596-2677.

March 4, 5: Elko, Nev. Contact Nevada Business Rep. Allen Strong at (775) 753-8761.

March 8, 9: Reno, Nev. Contact Nevada District Rep. Steve Ingersoll at (775) 857-4440.

Members are required to call their Hall to be placed on the list. A maximum of 25 applicants will be accepted. Participants are also required to complete two of the eight-hour trainings to be considered for the job steward position(s).

All members are encouraged to apply. Previous pipeline experience or training is required. Members must have a working knowledge of the pipeline industry and a desire to be a steward on future pipeline jobs.



Looking at Labor

By William Kalani Mahoe, treasurer

New year starts out on positive note *Hawaii's largest infrastructure project will be done under exciting PLA*

Aloha, brothers and sisters of Local 3.

Having recently celebrated the holiday season, I wanted to take this opportunity to reflect on just how much we have to be thankful for. In November, the city and county of Honolulu awarded a \$482.9 million contract to Kiewit Pacific Co. for the first phase of construction on Oahu's Mass Transit project. I am proud to announce that soon after the contract was awarded, Hawaii's 12 major construction unions signed one of the most exciting Project Labor Agreements (PLAs) in the state's history. Known as the Rapid Transit Stabilization Agreement (RTSA), the lead negotiators included the Operating Engineers, Carpenters, Laborers and Iron Workers.

The RTSA will ensure that this mass-transit project, one of the largest infrastructure projects in the history of the islands, will be built by the brothers and sisters of our construction trade unions. Most importantly, the RTSA will provide prevailing wages to Operating Engineers in accordance with Chapter 104 of the Hawaii Revised Statutes (HRS) and Davis Bacon, Fringe Benefits as provided under our Local 3 District 17 Trust Fund Agreement and badly needed job opportunities and security for our members.

As 2010 begins, Local 3's leadership team looks forward to creating even more job opportunities and building on successes like the RTSA. Without the support of you, our members, none of this is possible.

Testing & Inspection

By Ed Wodzienski, business representative

Classes offered to diversify your skills

Happy new year! The Technical Engineers Department and Local 3 officers wish you a prosperous 2010.

Last year, several articles discussed the importance of continuing your education and diversifying your skills. This year, there are opportunities to acquire additional training with various equipment at the Rancho Murieta Training Center (RMTTC), for those who qualify.

potential employer that you have the desire to stay current with the latest technologies.

Throughout the year, the upgrade program will have several Saturday classes primarily scheduled for members who are a part of the curriculum and, on occasion, open to other interested journey-level operators on a space-available basis.

For example, there are two dates this month when additional training and presentations are scheduled. The first is a class called NoteKeeping held on Jan. 9 and Jan. 16 in Alameda, Calif. at 1620 S. Loop Road. The classes may still have openings; check with the NCS-JAC office at (510) 748-7413. Why NoteKeeping? If any of you have spent time using data collectors or other electronic devices, you know that batteries die, equipment fails and the primary "Murphy's Law" theorem comes into play – "If it can go wrong, it will." If the air-traffic controllers around the world keep a "paper trail" (and they do!), wouldn't it be a good idea to do the same with our electronic information? Certainly airplanes wouldn't crash without the paper trail, but try to explain that corrupted or missing file to the survey coordinator when you return to the office, or try to download an electronic file to the company.

We also have a class on Jan. 23 that many of our surveyors are interested in. Professional Land Surveyor (PLS) Michael Baird is teaching the next installment of Tunnel Surveying 101. Space is limited, so if you're interested, call the NCS-JAC staff at the number listed above. This class will be held in Martinez, Calif.

In closing, we would like to mention that our Web site at www.oe3.org/surveyors is up and running. There are links to the NCS-JAC and upcoming training opportunities, some details about what a Chief of Party and Chain Person does and, most recently, a link to the Department of Industrial Relations and the prevailing-wage determinations by county. Surveyors are considered a separate trade, and therefore, there may be a huge discrepancy based on which county the work is being performed in. We encourage submissions for our Web site: Digital photographs of work in the field that may be out of the ordinary and in good taste will be accepted. However, the resolution needs to be six megapixels or better. Sorry folks, camera phones don't have the necessary resolution. It's your link, and we welcome all suggestions. Check it out.



Members Steve Sharoyer (above) and Ron Soares (lower right) work for Oberkamper & Associates at the old Crissy Field site.

For surveyors, we have the Journey Upgrade Training Program administered through the Northern California Surveyors Joint Apprenticeship Committee (NCS-JAC).

If you are not a graduate of the apprenticeship program, you cannot become a Certified Chief of Party, thereby earning additional wages. Five certifications can potentially put an additional \$1.04 per hour in your back pocket and demonstrate to a



Unit 12

By Gary Rocha, business representative

CVIS members keep highways safe

I visited the California Highway Patrol (CHP) weigh station on Hwy. 101, north of Gilroy, and I was amazed. Alma Cruz keeps a watchful eye on some 900-plus trucks coming across the scales every day and more than 50,000 a month. Cruz



Alma Cruz

is looking for safety violations like loose tie-downs, oil leaks, bad tires and outdated inspection numbers. As I watched, I saw trucks of all sizes. Some were given a green light and others a red light. The trucks that were given the red light would undergo a safety inspection, where our Unit 12 Commercial Vehicle Inspector Specialist (CVIS) then took over, making sure they were safe to travel our highways.

I want to thank the many CVIS members, like Cruz, Jose Gutierrez, Manuel Salinas and Mike Farias, who inspect the unlimited number of trucks that travel California's highways each day, making sure no tires come off and the springs don't spring out. Thank you for looking out for the overall safety of the motoring public.

Drive safely, and slow for the cone zone.



Unit 12 members Manuel Salinas and Mike Farias inspect the repairs that were done on a truck. If all repairs are satisfactory, the truck receives a Safety Sticker that is good for 90 days.



Jose Gutierrez inspects the tires, wheels and lug nuts on a three-axel tractor.



Political Perspective

By Mark Kyle, director of government affairs and public relations

Politics is jobs

By now, you have already heard that politics is the life blood of this organization. As we begin the new year, this will be more apparent than ever, as every state in our jurisdiction is involved in major elections that will dramatically impact the construction industry for years to come. Politics is not a perfect game. It is a guessing game with many moving parts; each part directly affects the next with the economy as the backdrop. While we, the membership of Local 3, cannot control the ever-changing economic climate of this nation, we can control who we put in office. Let me stress that with nearly 40,000 members in this union, if every single one voted, we would have unimaginable power to move legislation on our behalf, create jobs and ensure our stability for years to come. Unfortunately, too many of our members are *not* registered to vote. Therefore, it is absolutely necessary this union engages in an aggressive voter-registration drive and that you fully understand the power you are capable of wielding if you accept your responsibility to vote.

I emphasize this because in every state, elections could go in our direction, or they could go terribly wrong. Below is a summarized version of some of the major elections coming up. I will go into greater detail regarding candidates, bonds and local elections throughout the year as Election Day grows closer. My focus is mobilizing the membership to get registered to vote and educating you on the best choices to make on your ballot.

These are tough times for all of us, but we can do something about it. The most important thing is to educate yourself and then vote. See what's ahead for Local 3 politics:

- Federal Issues
 - Health-care reform
 - High-Speed Rail funding
 - Surface Transportation Re-authorization
 - Pension support/reform
 - Climate/Energy bill
- California (Primary Election: June 8; General Election: Nov. 2)
 - Senate race
 - Various targeted Congressional races (out of 53 races)
 - Governor's race (ranked in top 10 elections nationally)
 - Other statewide offices and state legislative offices
 - Ballot initiatives attacking

union pensions, health benefits, political power; constitutional convention; others

- Nevada (Primary Election: June 8; General Election: Nov. 2)
 - Senate race (ranked in top 4 Senate races nationally)
 - Congressional races
 - Governor's race
 - Other statewide offices and state legislative offices
 - First-time impact of term limits
- Hawaii (Primary Election: Sept. 18; General Election: Nov. 2)
 - Senate race
 - Congressional race
 - Governor's race
 - Local elections
- Utah (Primary Election: June 22; General Election: Nov. 2)
 - Senate race
 - Congressional races
 - Governor's race
 - Local elections

As you can see, there's a lot coming down the pike and a lot at stake in turning this economy around and creating jobs.

In 2010, you'll want to get informed, learn the issues and get involved. By that I mean doing more than just voting – get involved in the Voice of the Engineer (VOTE) program in the spring. (VOTE is Local 3's grassroots member-to-member outreach program: Union members talking to union members about elections, politics and jobs.)

Stay tuned for more information in the *Engineers News* on the races affecting you and your family. Also, be sure to check out our Web site, www.oe3.org, and sign up for Members Only access to the latest information on how to register to vote and vote by mail and important races in your area.

Mark Kyle is Local 3's director of government affairs and public relations. A 17-year Local 3 member, Kyle is also an attorney and assists the Legal Department with cases and negotiations. Prior to becoming Local 3's political director, he served as the Chief of Staff for the California Labor Federation, the California Undersecretary of State and as Local 3's contracts manager. Kyle has run numerous campaigns at the state and local level throughout California.

On the lighter side . . .

UNIONS GET FUTURE FACE-LIFT

According to a recent article in the *San Francisco Chronicle*, union membership has declined over the last quarter-century. The study done by the Center for Economic and Policy Research in Washington, D.C., claims that in 1983, 23.3 percent of the U.S. workforce was unionized. In 2008, only 13.7 percent were union members. Perhaps more surprising, is that, according to the study, today’s typical union member is a “woman working in the public sector, whereas 25 years ago it might have been a man with a factory job.” More than 45 percent of today’s unionized workers are women, up 35 percent from 1983. If trends remain, “women will comprise the majority of union members by 2020.”

Rosie the Riveter would certainly be proud.

PHOTO OF THE MONTH

This winter has proven colder and harsher than most as Northern California received record snowfall, and temperatures dipped as low as 29 degrees in Sacramento in mid December, just above the record low of 27. Nevada members scoff at this, however, as District 11’s Reno Hall received 7 inches of snowfall coupled with 5 below zero temperatures on the same date. Brrrrrr.



Snow fell 7 inches in Reno, covering District 11’s Hall and landmark in mid December.

JOKE OF THE MONTH

Mrs. Smith and Mrs. Green met during a New Year’s Eve party. After an hour talking and watching her husband gulp down several “adult” beverages, Mrs. Smith told her friend: “They call my husband the Exorcist.” With a great surprise, Mrs. Green asked why. She replied: “At every party we attend, he soon gets rid of all the spirits.”

A fine science

Operators with McGuire and Hester improve road with Stimulus Funds



Operators Ismael Jimenez and Porfirio Contreras work together on the \$2.9 million East Laurel Drive improvements.

As part of our dedication to highlight stimulus-funded projects, this month we’re featuring the \$2.9 million East Laurel Drive improvements in Salinas, Calif. (Morgan Hill District 90). General contractor McGuire and Hester began improvements Sept. 1 and finished in late December. Improvements included a tree-lined median, new bike lanes, storm-runoff cleansing devices, two bus shelters, a bus-pullout lane and landscaping, all spanning the six-mile, three-lane road. Granite Rock provided materials from the Aromas Quarry.

Engineers News caught up with several members as they laid a 5-inch base repair and a 2-inch overlay. Working together, rollers and pavers made the old road new by laying 1,500 tons of asphalt a day that sizzles at a temperature of 1,600 degrees. All this is done inches from traffic, separated only by orange cones.

Precision comes to mind onsite, but these operators have it down to a science. They don’t even blink as cars drive by.

The finished product? Six total miles of smooth, new road and happy travelers.

Stay tuned for more updates on stimulus-funded projects.



Paver Operator David Ruiz.



Apprentice John Garcia operates the screed.



Operator Jorge Piñon is master of the skip loader and backhoe for McGuire and Hester.



Roller Operator Jeffrey Brown.



Concrete Pump Operator Russell Panelli, far left, works for Joseph J. Albanese on the Solyndra Fab 2 project.

Energy po of solar pa Solyndra crea

Story and photos by Jamie Johnston, ass

There's a lot of positive energy at the Inc.'s second solar panel fabrication facility kind the company is producing.

Since breaking ground in September, cr the Fremont, Calif. site to finish the plan deadline. That means 10-hour day and ni the many companies involved with the p the general contractor on the job. Dees- and Conco crane operators will hoist alr Joseph J. Albanese's concrete pump opera yards of concrete in just one day and co & Wright had four survey crews on the j mechanics are busy around the clock. By Solyndra estimates the construction of 3,000 people. The ongoing operation of than 1,000 jobs, and the installation of S hundreds of additional jobs.

The state-of-the-art facility is design innovative, cylindrical, photo that capture th clear



ON THE COVER: Party Chief Brent McDonald, foreground, and Rod Man Brent Rinehart, background, line up the bolts on the steel beams for Kier & Wright on the Solyndra Fab 2 project in Fremont. In the distance, Maxim Crane Operator Jeff Summers hoists steel beams.

Hours in and out panel project creates thousands of jobs

Associate editor

construction site of Solyndra, Fab 2, and it's not just the

news have been buzzing around it by the firm November 2010 night shifts and teamwork from project. Rudolph and Sletten is Hennessey drove pile. Maxim most 11 million tons of steel. tators pumped more than 8,000 continue at a record pace. Kier job at one time. DeSilva Gates by the time the project is over, Fab 2 will employ more than the facility will create more Solyndra systems will generate

ed to produce the company's photovoltaic systems, or solar cells the sun's energy and generate n, renewable electricity. Able to produce 500

megawatts per year, Fab 2 will generate enough energy to replace 300 million metric tons of carbon dioxide emissions.

"It is revolutionary. It really is," said District 20 Business Rep. Brian Lester.

But even more revolutionary is the amount of steady jobs the plant is creating. Operators are happy to be working right now, and the community is pleased to have an environmentally friendly result.

Ten-year member Mike Borges is working as an oiler for Maxim, and said he's "never in my life" seen a project like the Solyndra job, explaining that there is so much work going on at once.

Derick Walden, a Heavy Duty Repair (HDR) mechanic for 14 years, hasn't either.

"I was on Red Hawk," he said, referring to a major casino job he recently worked on, "and it was 24/7, but nothing like this."

The project is financed by public and private sources. Solyndra received a \$535 million loan from the U.S. Treasury and \$198 million from a round of equity financing led by Argonaut Private Equity. Solyndra is the first company to receive a loan that was guaranteed by the U.S. Department of Energy under Title XVII of the Energy Policy Act of 2005, a "green job" so to speak. Stay tuned as we highlight more eco-friendly projects like this one.



Rudolph and Sletten Heavy Duty Repair (HDR) Mechanic Derick Walden.



Oiler Luis Isas works for DeSilva Gates.



Concrete Pump Operator Jorge Bermudez works for Joseph J. Albanese.



Oiler Mike Borges works for Maxim Crane.



Conco Crane Operator Lonny Johnson hoists steel for the Solyndra project.



On the job: Teichert Construction

A dozen members work on borrowed time to winterize jobsite

Story and photos by Dominique Beilke, art director

Engineers News recently caught up with Teichert at the Natomas Cross Canal project in Sutter County. This 6-mile-long canal feeds into the Sacramento River.

The main aim of the job is to reduce the risk of flooding in the Natomas Basin. Since June 2009, main contractor Teichert has been responsible for levee improvements, including de-grading and widening work, while subcontractors Envirocon, Inquip and Magnus Pacific have kept members busy building a cutoff wall.

Work also involved borrowing dirt from local rice fields and then leveling the borrow site.

The levee is now 5 feet taller and wider with improved 3-to-1 slopes, which makes Teichert Foreman Tom Wickum happy with the progress.

“We moved a ton of dirt, and the project never stopped,” said Wickum.

With winter rain in the forecast, members build stockpiles for another phase of the project and rebuild Sankey Road for local residents. In the spring, Teichert will return to work on the Natomas Cross Canal and a portion of Garden Highway.



From left: Members Jesse Johnson and Seth Aloisi.



Jaime Tapia

Member Chip Davis performs mapping and verification for Psomas Surveying.



Blade Operator William Vassar and Roller Operator Roland Busk work on Sankey Road.



Apprentice Nick Eli.

Members working in the borrow site include, from left: Wade Shelton, Humberto Verduzco, Juan Tapia, Maria Hernandez, Will Johnson and Reno Reynolds.



For more photos, visit www.oe3.org, and click on the Engineers News tab and then the “photo galleries” cue on the left.

EUREKA | Crab ... crab ... crab ...

It's all about the Crab Feed

This year's Crab Feed will be held on Saturday, Feb. 13 at the Elks Club, 445 Herrick Ave. in Eureka. We're looking forward to a great event. The action starts with a no-host social hour at 4:30 p.m. Dinner is served from 5-7 p.m., a drawing starts at 7 p.m. and dancing is from 7:30-10:30 p.m. Come and enjoy the company of Local 3 members, retirees and their spouses. Should you have any questions or need more information, call the Hall at (707) 443-7328.

District 40 is looking forward to the Marina Center starting to take shape. Hopefully work will start in the spring, consisting of cleaning up a site known as the Balloon Tract. This site is a polluted brownfield as defined by the Environmental Protection Agency (EPA). The project includes establishing an 11-acre coastal wetlands preserve at Clark Slough. The Marina Center will be a mixed-use urban infill with retail, residential and light industrial development. This means jobs, not only to build it, but

also in manning the shops once it's built. This is a much-needed boost for Eureka. It will create work and infrastructure for the area, via the revenues the city will receive from its operation.

We would like to thank **Bill Burns** for his involvement with the Bylaws Committee for District 40. He has done an outstanding job. With that, we need to welcome our new Bylaws Committee member **Brian Bishop**. We look forward to working with you.

We hope everyone had a great holiday and look forward to seeing you at the Crab Feed.

Attention members: We need your help. Local 3 is on strike against Road Machinery, the Northern California Komatsu dealer. If you have Komatsu equipment on your jobsite, or if you see any service work being done by Road Machinery or any other non-union company, please call the Hall immediately at the number listed above. You are our Army.

NEVADA | Newmont membership drive draws 24 new members

Welcome to 2010. With the start of a new year comes the hope of a better work picture. Hopefully, here in Nevada, that will be the case. The state recently advertised the I-580 widening from Moana to the Spaghetti Bowl at \$60 million. Upcoming projects at the state level, barring any last minute changes, include: U.S. Route 395 at Jacks Valley Road; U.S. Route 93A, including state Route 221 and state Route 223, in Elko County; I-580 at Meadowood Mall Way; I-80 Keystone to 4th Street; U.S. Route 93 at Cherry Creek; I-80 at Lovelock; state Route 227 at Spring Creek; state Route 28's erosion project; and I-80 from McCarran to Painted Rock. The other large project in the works is the Ruby Pipeline project. The pipeline is more than 675 miles long with about 357 miles running through Nevada.

Most projects from 2009 were finished between Thanksgiving and Christmas. **Sierra Nevada Construction's** project on I-80 between Vista and McCarran boulevards will start again as soon as weather permits. **Q&D Construction** has crews working on Vista Boulevard and Pyramid Way in Sparks and on the McCarran Boulevard widening at Mae Anne and 7th Street in Reno. **Granite Construction's** project on McCarran Boulevard and **Road and Highway Builders'** project at Nightingale should kick off soon, as Mother Nature allows.

At the time of this writing, the lay-down yards for the Ruby Pipeline were moving slow. **Precision Pipeline** has a yard outside of Elko, as does **Rockford Corp.** **PE Bens'** yards were delayed because of permitting issues, but the project should be back to normal by the time this goes to print.

In the Elko area, **Ames Construction** has small crews finishing up at Cortez. **N.A. Degerstrom, Inc.** fired back up at the Rossi Mine and picked up a job at Independence Mine. With the price of gold doing so well, we hope more projects will be available, and our signatories will be the beneficiaries.

With the time off, we ask that you take advantage of the training available through our Joint Apprenticeship Committee (JAC). The state of Nevada has made Occupational Safety and Health Administration (OSHA) 10 mandatory as of Jan. 1, 2010, and the training center is offering two classes a month. Class schedules are available

at the Reno office at 1290 Corporate Blvd. or by calling the JAC at (775) 575-2729. The JAC also offers other certifications, such as Mine Safety and Health Administration (MSHA) part 48, National Commission for the Certification of Crane Operators (NCCCO), forklift, natural-gas safety (which is required for any energy project in Nevada) and Global Positioning System (GPS) training.

From Elko

Winter has arrived – there's snow, and it's cold – but things are heating up membership-wise. The members at **Newmont Mining** promoted a membership drive from August through October. As an incentive, two Cabela's gift cards worth \$250 each were raffled off to those who participated. One card went to a member who sponsored a new member (won by 39-year member **Garrey Graves**), and the other went to a new member who signed up in the allotted time period (won by **Larteresta Lyon**). Twenty-four new members signed up during the drive. We want to welcome them all and thank the members who helped promote Local 3. The drawing was held at the Elko Office on Nov. 4 with the help of members **Franklin Martinez** and **Roger Butts**.

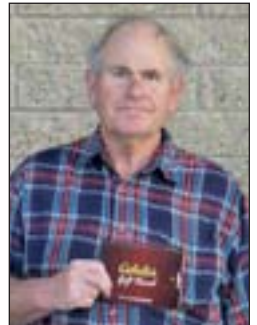
At the time of this writing, Operating Engineers Local 3 and **Newmont Mining** have had one preliminary negotiation meeting. We discussed ground rules, and each side gave their points to talk about, so when we meet, there should be a good, substantive discussion at the table. Gold is at a record high, at more than \$1,100 an ounce, which obviously drives the economy here. We believe there should be a good and fair negotiation in a timely fashion. Anyone who has questions about the negotiations should call the Elko Office at (775) 753-8761 or stop by at 1094 Lamoille Highway.

Newmont membership meetings are held on the first Wednesday of the month, and construction meetings are held on the second Wednesday of the month.

We look forward to the new year and wish everyone the best. Congratulations to the 2009 apprenticeship graduates featured in this edition, on page 6.



Jaime Aranda won a \$100 Cabela's gift card at Nevada's DVD showing of the Semi-Annual Meeting on Oct. 21 in Reno.



Member Garrey Graves shows off the \$250 Cabela's gift card he won.



Larteresta Lyon shows off the \$250 Cabela's gift card she won.

FRESNO | Local 3 continues to strike Road Machinery; help us catch scabs on jobsites

Happy New Year's to everyone! With a new year comes hope for a prosperous work season, a fresh start and new events to list on your calendar.

Our first District Meeting of the new year will be held on Wednesday, Jan. 13 at the Clovis Memorial Building, located at 453 Hughes Ave. The meeting begins at 7 p.m. For those pondering retirement, a Pre-Retirement Meeting will be held at 7 p.m. on Thursday, Jan. 21 at the Hall at 4856 North Cedar.

An eight-hour Hazwoper refresher class is scheduled for February at the Hall. Members must have a current card to attend. Contact the office at (559) 229-4083 to place your name on the list.



Operator Larry Crume works for Teichert.

Any and all training is critical for today's Operating Engineer. When a contractor places an order for a qualified journey-level operator, that is what is expected. An operator should not accept a dispatch if he or she has any doubts whatsoever in operating the specified piece of equipment. If the operator is unqualified, the contractor can return the operator to the Hall. Contact the district office at the number listed above for information on other training opportunities.

Members and previous employees of Road Machinery continue to strike the company's facilities in Sacramento, Redding and Bakersfield. People gather in front of the Bakersfield shop

every day to prevent the rat company from sending their field technicians to do our members' work. Everyone is doing a great job tracking Road Machinery, but we can always use more help. If you see a truck marked with the company name, or just plain white service trucks servicing Komatsu equipment on a jobsite, please contact the Hall immediately, so we can take appropriate action. We appreciate you being our eyes and ears.



Operator Michael Garcia works on Teichert's \$1.4 million Buhach road-widening job in Atwater.

BURLINGAME | All-union project approved in San Mateo County

In San Francisco, several huge building projects are underway, including a new office for the San Francisco Public Utilities Commission (SFPUC), the agency in charge of \$4.6 billion worth of improvements to the Hetch Hetchy Water System Improvement Project (WSIP); the new Chinatown campus of San Francisco Community College; the \$887 million General Hospital; and the more than \$4 billion Transbay Transit Center. Tower cranes and material hoists should be up by the time this goes to press.

On Doyle Drive, Ghilotti Bros. continues the utility relocation with subcontractors Cal State Constructors, St. Francis Electric and Bass Electric. C.C. Myers will construct retaining walls and the first new sections of elevated roadway. The SFPUC continues to keep our contractors busy on the WSIP and sewer replacement in the city. Members are working for SJ Amorosso and Malcolm Drilling on the \$30 million retrofit of the University Mound Reservoir North Basin in San Francisco.

In Marin, Local 3 is fighting to keep the Dutra Materials' San Rafael Quarry open. The quarry is a multi-million-dollar operation that keeps Operating Engineers working year-round and supplies the building and infrastructure projects worth hundreds of millions of dollars to the Bay Area construction industry. These projects include the Hwy. 101 widening in Marin County by Ghilotti Bros. and levee work throughout the Sacramento Delta. The U.S. Coast Guard's base on Yerba Buena Island is protected from pounding waves by rip-rap from the quarry placed by Operating Engineers. A big step was taken to preserve the quarry when the Environmental Impact Report

(EIR) was certified by the Marin County Board of Supervisors on Oct. 22, but other battles will emerge in the months ahead, as the quarry's permits come up for renewal. District 01 and District 10 will be turning people out to support our work this year.

There is good news in San Mateo County regarding future work: In November, The Menlo Park City Council approved moving forward with the Menlo Gateway project. The \$350 million project by Bohannon Developers will be all union and will include a 230-room hotel, three office buildings, a health club, restaurants, retail and three parking structures. This item will come back to the City Council for final approval in the spring. If things go well, ground breaking for this job could start next winter. Thanks to members Bruce Spencer, Dan Rosas and Shawn Dorsett for volunteering their time to support the project.

At the Devils Slide Tunnel project on Hwy. 1, members are encountering all the conditions that go with working underground: Hard rock and running water. Fifth-step Heavy Duty Repair (HDR) Apprentice Andre Dias is mastering the trade and doing a great job for Kiewit. The tunnel work is more than halfway done and is slated to run through early 2011. At the Crystal Springs Bypass Tunnel, Shank/Balfour Beatty started production work on a Tunnel Boring Machine (TBM) with member Rees Tatge at the controls. This TBM was fabricated on site by a team of Operating Engineers. The boring of the 4,100-foot, 8-foot-in-diameter water line will progress at 25 to 70 feet per day, depending on conditions.



Drill Operator Austin Brown works for Malcolm Drilling at the University Mound Reservoir.



Klemm Drill Operator Dave Egan works for Malcolm Drilling inside a San Francisco reservoir.



Loader Operator James Fahy works for SJ Amorosso at the reservoir.



Excavator Operator Jose "Joe" Cruz works for SJ Amorosso in the reservoir.

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SACRAMENTO | Stacy and Witbeck wins first phase of light rail expansion

The District 80 staff thanks the members for their patience when dealing with our crew of “rookie” dispatchers. We have learned a lot during the past few months and continue to learn every day we dispatch. We would especially like to thank Job Placement and Office Systems Coordinator **Toni Mendes** and District 80 secretaries **Nicki Macharro** and **Anissa Powderly** for all the help, patience and support they give us.

Currently, the **Balfour Beatty** Vineyard project is ahead of schedule.

George Reed, **RNR Construction**, **Marquez Pipeline** and **Argonaut** are working on the Bradshaw widening project with **Golden Interstate** doing the sweeping.

Navajo Pipelines is working in the downtown area south of the Capitol.

DeSilva Gates started on the International Avenue extension with **Pacific Excavation** and **RNR Construction**. **DeSilva Gates** also landed the \$23.8 million Missouri Flat Road project in Placerville. **DeSilva/MCM Joint Venture (JV)** was awarded the second phase of the Hwy. 50 median improvements valued at \$60 million.

T&S Construction Inc. is doing underground rehab north of the UC Davis Medical Center. The old pipe is vintage 1936.

Upcoming projects include the second phase of the South Sacramento Corridor, an extension of light rail from Meadowview Spur to Cosumnes River College valued at about \$270 million.

The first phase of the Green Line light rail expansion from 7th Avenue to Richards Boulevard was awarded to **Stacy and Witbeck** for \$36 million.

The \$36 million Galt Interchange is set to bid around April.

Teichert picked up a \$1.9 million water-meter project in South Lake Tahoe.

From everyone at District 80, we hope you had a great holiday and have a safe and prosperous new year.

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FAIRFIELD | Valero Refinery ‘VIP’ project puts 45-plus operators to work

Across the street from the Fairfield District Hall, the Verizon project finally started. At the time of this writing, we are listening to the rhythmic sound of pile being driven. General contractor **Rudolph & Sletten’s** Project Manager **Terry Barnacal** and Project Superintendent **Jim Whited** recently had **Ghilotti Construction** break ground. **Ghilotti** started the job by punching in a driveway. Crews cut in the pad for the 21,000-square-foot building, and an underground crew followed. **Dennis Alameda** is operating an excavator, while **Mike Barker** is on a loader. Heavy Duty Repair (HDR) Mechanic **Craig Foster** is keeping up on the maintenance

and fueling, so nobody misses a day. **Foundation Constructors** won the bid for the pile driving. Crane Operator **Greg Williams** and fellow Local 3 member **Steve Prater** will get the 273 piles into the ground. Williams will be operating a Manitowoc 4000 with fixed leads, and Prater will be on a 50-ton forklift, supplying pile to the crane. The 16-inch square piles are roughly 60 feet long, and each weighs about 15,000 pounds. They will be driven by Williams using a Delmag D46-32 pile-driving hammer. The building will be a tilt-up, so we will have a couple of Operating Engineers from **Crane Rental** in on the action next year.

In upper Napa Valley, **Harold Smith & Son** is keeping members busy in the dirt at Sommerston Winery off Hwy. 128. The company’s paving crew is also staying busy on this project and other paving jobs in Napa. The winery job will continue through the year, weather permitting. **Argonaut** continues work on a flood-control project in St. Helena. This job was scheduled to shut down in December but will restart in spring. **Argonaut** also has roadwork on Soscol Avenue and Browns Valley Road in Napa. **Kiewit Pacific** is constructing elevated train trestles for the Napa Valley Wine Train off First Street in Napa. The company is driving sheets and doing excavation and later will drive concrete piles for construction of the trestles. **Hess Construction** picked up some good work, including Vallejo Bus Maintenance Facility improvements and the Wetlands Edge Bay Trail in American Canyon. **Mountain Cascade** is working on sewer, water and recycled-water lines, including a water tank at Newell Road in American Canyon. This is a good rock job, and so far, rain has not been an issue. Work should continue through 2010.



From left: Loader Operator Mike Barker and Mechanic Craig Foster work on the Verizon project.

In Benicia, the first part of the Valero Refinery “VIP” project is the Butamer Plant, which is near completion with zero recordable and zero lost-time incidents. Contractors are now moving onto the fuel-gas scrubber and furnace phase of construction at the refinery. **PMI, Construction & Turnaround Services** and **PSF Industries** are working on the project with crane support from **Maxim** and surveying from **F3 Land Surveying**. **Drill Tech** is handling dirt work, excavation and backfill. The project has been a challenge since the start, with limited space, hills and a live refinery every direction you turn, not to mention the four, large crawler cranes and other equipment constantly on the move. Currently, 45 operators are on the project, which is about 15 percent complete with a target completion date of July 2010. Valero has plans for another phase of the VIP project but has placed them on hold to watch what the economy does.

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Crane Operator Greg Williams and Forklift Operator Steve Prater drive pile for Foundation Constructors.

HAWAII I Operators work carefully on ancient burial area

Happy New Year's, everybody! Hope the holidays kept you safe and sound.

Hawaiian Dredging's Makakilo jobsite alongside the freeway employed several operators, including 10-year member **Reno McShane**, 20-year member **Larry Agena** and 21-year member **Roger Egger**. The volcanic vog was so thick on the jobsite that things looked hazy, yet

operators were still able to work.

On the other side of Oahu, **Hawaiian Dredging** started on the Punaluu Bridge project, including 15-year member and General Foreman **Bienvenido Pancipanci**, three-year member and Excavator Operator **Clifford Waiwaiole** and 15-year member **Paul Naihe**. This area is highly sensitive because of the type of sand

covering the ground. It's where the ancient Hawaiians used to bury their ancestors, so the ground is carefully excavated and inspected with the utmost respect.

Reminder: The district office on the island of Oahu has a NEW LOCATION: The new district office is now located at 1075 Opakapaka Street, Kapolei, HI 96707.



Fifteen-year member **Paul Naihe** assists Excavator Operator **Clifford Waiwaiole** in carefully clearing trees and grubbing from the Punaluu Bridge project in Oahu.



From left: Twenty-year member **Larry Agena** loads trucks, while 21-year member **Roger Egger** shapes the slope.



Twenty-one-year member **Roger Egger** chips the slope with a hammer.

OAKLAND I New power plant will be done under PLA

District 20 welcomes **Layne GeoConstruction** to the Warm Springs BART extension in Fremont. The company is subcontracted to **Shimmick/Skanska** Joint-Venture (JV) to do the jet grouting. **Schnabel Foundation** is also working there.

Rudolph and Sletten is working quickly and safely on the Solyndra Fab project. The company has **DeSilva Gates**, **Dees-Hennessey**, **Conco** and **Joseph J. Albanese** hard at work. For more on this project, read the cover story. **Steve P. Rados** is on the Alameda Siphon No. 4 project on Calaveras Road. Work should begin soon on the San Francisco Public Utilities Commission (SFPUC) Bay Division reliability project, which includes seven miles of 72-inch pipe across Fremont and Newark. Looks like **Ranger Pipelines** is the low bidder on the project. The SFPUC also recently approved the New Irvington Tunnel project, a 3.5-mile tunnel parallel to the existing tunnel between the Sunol Valley south of I-680 and Fremont. The new tunnel will provide an additional seismically designed connection between water supplies from the Sierra Nevada Mountains and the Alameda Watershed to Bay Area water-distribution systems. Not only does it provide a seismically sound alternative to the existing tunnel, but the new tunnel will allow the SFPUC to take the existing one out of service for much-needed maintenance and repair. The tunnel will be excavated using conventional mining methods, including using a road header and, in sections of hard rock, controlled detonations. The finished horseshoe-shaped tunnel will have an internal diameter of about 8.5 to 10.5 feet at a cost of \$250 million. The SFPUC expects to select a contractor this month. Construction is scheduled to begin in April with completion in early 2014.

Work started on several construction projects in southeast Alameda County to change the access to I-580 from Isabel Avenue and Portola Avenue. Work includes new on- and off-ramps to Isabel Avenue (state Route 84) and the removal of ramps at Portola Avenue. Portola Avenue will be extended almost to Las Positas College, and Isabel Avenue will take over the historic Kitty Hawk Road. The street-level bridge crossing the Arroyo Las Positas will be widened and raised 10 feet to accommodate the 100-year-old flood plain. In addition, a High Occupancy Vehicle (HOV) lane is being built from Hacienda Avenue to Greenville Road to ease the congestion on I-580 in rush-hour traffic. The

main players are **RGW**, **Ghilotti Construction** and **DeSilva Gates Construction**. This project is estimated at almost \$50 million, with about \$27 million for the Isabel Avenue and Portola Avenue interchanges, \$18 million for the extension of both roads and \$2.4 million for the Isabel Avenue bridge widening. Money for this project is coming from state bonds, re-authorization of Measure B and Proposition 1B.

In east Contra Costa County, the new civic center building is on the way. The new Lowe's in Concord is complete and will soon be open for business. Thanks to the hard work of **O'Grady Paving**, **Mountain Cascade**, **Campanella Demo. Corp.** and **Independent Construction**, the job was done on time. In Oakley, a new power plant will start in May. General Contractor **Radback Energy** will build a 740-megawatt facility with a Project Labor Agreement (PLA) in place that will put a lot of Operating Engineers to work.

Local hot plants are keeping most of the rock quarries busy. **Hanson** Hot Plant Operator **Tim Ford** says the company is busy as ever. The **Gallagher & Burk** Hot Plant must also be busy after watching rock trucks line up and down the street to deliver to the plant.

In other news, District 20 is still trying to clear the environmental hurdles for the Calaveras Reservoir project. The Environmental Impact Review (EIR) is in the public-comment stage. We are looking forward to breaking ground on the Caldecott Tunnel soon.

The work picture in western Contra Costa is winding down for the season. At San Pablo Dam Reservoir, **Sukut Construction** is finishing the abutment section, which was repaired. Thanks to our members for a job well done!

The Contra Costa County Board of Supervisors voted in favor of the Point Molate Tribal Resort project. District 20 will keep you informed about its progress.

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STOCKTON | Lodi Energy Center to break ground this year

All work will be union

Brothers and sisters, a new year is upon us, and we're looking forward to a better year in 2010. District 30 wishes everyone a happy new year and hopes your holidays were as good as could be.

Work is continually being bid, and our signatories have been successful in capturing a good portion of the work in the area. Thanks to the recently passed Local Hire Ordinance in Stockton, more of our brothers and sisters will be put to work.

As for current work, there has been quite a bit of levee work. **Asta Construction** is working at Terminous Island and Lower Jones Track at Empire Cut. **Robert Burns Construction** is also at Terminous Island as well as Woodward Island. **Niles Freeman** is at Turner Cut near Holt. All are performing levee maintenance and/or repairs by bringing in fill dirt, base rock and rip-rap. **Teichert Construction** is working on the Port of Stockton Cargo Inspection Facility project, which includes 10.5 acres of grading and paving a cargo and inspection area, security fence and rail spur. The railroad contractor had to sign a contract with Local 3 to perform the work. **Teichert** also has the new Department of Motor Vehicles (DMV) office near the waterfront on Lincoln Avenue in Stockton, which entails grading, asphalt, concrete and landscaping.

As for upcoming work, the Delta Water Supply Project (DWSP), worth \$217 million, was scheduled to start in October 2009 but has been pushed back to April 2010. **Preston Pipeline** has the first phase of the project worth \$16.5 million, which includes building a pump station at the west end of Eight Mile Road. **Granite Construction** is the general on the Lodi Avenue Reconstruction project, where work includes roadway lighting, paving, sidewalks, parking lots and storm sewers. Lodi Energy Center, a natural-gas energy plant worth \$432 million, is

scheduled to start this year. This project will create 200 jobs and take two years to complete, and it will be done under a Project Labor Agreement (PLA). As we all know, this means the entire project will be done with union labor. After its completion, this facility will generate more than \$1 million per year in related expenditures, which will benefit the local economy. Bella Terra Plaza, a \$1.5 million renovation project in Lodi, will house many new local businesses, including a Caltrans office already signed on as a tenant. California Health Care Facility, a Department of Corrections project worth \$1.1 billion, is also projected to start this year and will take two years to complete. It will be an addition to the current Northern California Youth Authority Correctional Center located on Newcastle Road in south Stockton. During the seven-month peak period of construction, it will require up to 1,700 construction workers to develop 144.2 acres at the facility. When this facility becomes operational, it will directly support 2,400 to 3,000 jobs with above-average salaries and benefits while contributing approximately \$676 million in output to the regional economy, which will result in more work down the road through tax revenues. The California Building Trades is working on a PLA on this project as well.

Once again, we are in an election year, and we will be asking for your help in electing labor-friendly candidates into office and keeping those who are already there. This will allow us to move our agenda forward and absorb more work for our members.

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REDDING | Antlers I-5 bridge coming soon

Happy New Year's from District 70. We hope everyone had a wonderful holiday season.

We have four bridge projects currently underway and a fifth to start this year (Antlers I-5). The Red Bluff diversion-dam removal and several new projects are coming to our area, including JF Carr Powerhouse, Red Bluff Pumping Plant, Lakehead Rest Area and North Fork screens and ladders.

Please call the Hall at (530) 222-6093 to see how you can help with Local 3's ongoing strike at Road Machinery in Redding. So far, we have logged thousands of hours with staff and volunteer help. Please help us be the eyes and ears in the district, and if you have information to share with the office, please do so. Also, please remember to stay current on the out-of-work list. We are looking forward to working with everyone this new year.

On a final note: A big thanks to our newly retired Dispatcher **Deborah Fust**. Thanks on behalf of the District 70 staff and membership for all you did for each and every one of us. You will be dearly missed.

Farewell from District 70's Dispatcher Deborah Fust

As most of you already know, Dec. 31 was my last day with Local 3. I will be riding off into the proverbial sunset with my soul mate to throw our energies into who-knows-what.

In the short term, I will be focusing on enjoying my family and friends, and my husband and I will complete our "casa" in Baja.

The decision to leave was entirely my own. The time is right for me to at least temporarily shut down the computer, forget my password and turn off the alarm clock.

To all of the wonderful members and people I have had the opportunity to work for and with over the past years – *thank you*.

The times shared, friendships forged and the incredible successes we all have enjoyed have been an extraordinary part of my life. I am extremely grateful for the role that everyone has played throughout the years – they have been happy years that I will always remember fondly.

A very good friend said during a chat recently, "Everything has a beginning and an end." The timing to the end of this chapter seems about as right as it could be.

Finally, I have learned that happiness is the consequence of personal effort. You fight for it, strive for it and insist upon it always.

I wish all of you every success for the future.
Stay safe, and maintain the passion for life!
Fraternally,
Debbie



From left: Gracious Palmer, Assembly Majority Leader Alberto Torrico, Redding District Rep. Bran Eubanks and Rick Knight picket the Road Machinery facility in Redding.

Road Machinery
PICKETERS



Chuck Rodgers



Rick Kirk



Justin Flud

ROHNERT PARK | Eighty-ton whale washes ashore; operators assist in its removal

Recently, on the Mendocino coast near Fort Bragg, a 72-foot-long, 80-ton blue whale died after it collided with a research vessel believed to be updating maps of the ocean floor for the National Oceanic and Atmospheric Administration.

The whale washed ashore and was trapped in a small cove just south of Fort Bragg. In an effort to effect a positive outcome to an unfortunate accident, the local community joined forces with fishery officials, biologists, students and marine mammal rescuers to use the whale for research and education. The giant mammal had to be moved from where it came to rest at the water's edge to a spot where volunteers could safely work on it.



Contractor Jeff Green sets up rigging to move the 80-ton blue whale that washed ashore near Fort Bragg.

Local contractor **Jeff Green** of **Akeff Construction** brought in some of his heavy equipment as well as a D-8 from a local logging company and began inching the giant whale up the bluff, but the attempt was thwarted when the whale's tail separated from its body. Volunteers had to cut the creature into pieces that Green and Operator **Aaron Morgan** could haul up the 40-foot bluff.

Green, who volunteered his time and equipment, said that when you're part of a community, helping out is a natural thing. Scientists from around the world have shown interest in the whale for research. The Marine Mammal Center

of Marin County collected the whale's fluids. A scientist in South Africa wants the larynx, and the whale's ear bones were shipped to the Oceanographic Institute in Massachusetts. The whale's skeletal bones are buried in an undisclosed location for reassembly at a later date, when there is an acceptable location for display.

In other news: We would like to remind everyone who is not working or will get laid-off in the future to register on the out-of-work list. Your registration is valid for only 84 days (12 weeks) from the date of registration. After the 84th day, you will fall off the list, unless you re-register. You can maintain your place on the list by re-registering on or before the 84th day after the original registration or the last re-registration. Each re-registration is only good for an additional 84-day period from the last date of re-registration.

If you are unemployed for an extended period of time, it's always a good idea to keep track of your hour-bank for Health and Welfare eligibility. You can check on eligibility by calling the Trust Fund Office at (800) 251-5014.

Congratulations to **Paul and Monica Thill** on the birth of their baby girl, **Clara**.

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YUBA CITY | Work on Upper Yuba River to start this year

On Oct. 12, 2009, Three Rivers Levee Improvement Authority (TRLIA) submitted a \$67 million application to the Department of Water Resources (DWR). Just 10 days later, TRLIA received \$47.5 million in Early Implementation Project (EIP) funds. On Oct. 26, TRLIA celebrated the completion of the Star Bend Setback Levee in Yuba County with a ribbon-cutting ceremony.

This year, we will see Upper Yuba River work from Simpson Lane to the Goldfields.



Larry King operates a Komatsu in Marysville.

Flood protection and infrastructure projects to be completed or started in 2010 will put District 60 in a great position for future development.

We have all driven on the freeway improvements that lead into District 60, and development for the Central Valley is moving north in our direction. Our major roadways are being improved by **DeSilva Gates** and a host of subcontractors.

This past year brought several projects to the area, including some of the major ones listed below.

- * Natomas Cross Canal project awarded to **Teichert** for \$21 million
- * Wastewater-treatment plant in Sutter County awarded to **RGW** for \$18 million
- * Storm sewer in Colusa County with **North Bay Construction** for \$5.5 million
- * Flood control on the Lower Feather River Setback with **Pead Construction** for \$5 million
- * Sewage-treatment plant in Colusa for \$13 million
- * Flood control on the Sacramento River East Levee with **Independent Construction** for \$20 million
- * U.S. Army Corps of Engineers released \$12 million for erosion control



From left: Eric Hawley and Paul Brelie work on Viking Drilling's water expansion project in Yuba City.

- * Sewage-treatment plant in Loyalton located in Sierra County with **Cox & Cox Construction** for \$4 million
- * Walton Avenue Transmission and Sanborn Storage & Pumping Plant with **Lamon Construction** for \$8 million

There's still more work to come in 2010.

Attention members: We need your help. Local 3 is on strike against Road Machinery, the Northern California Komatsu dealer. If you have Komatsu equipment on your jobsite, or if you see any service work being done by Road Machinery or any other non-union company, please call the Hall immediately at (530) 743-7321. You are our Army.

MORGAN HILL | The beginning of a new year; the dawn of a new season

... and we hope the dawn of a better economy

The District 90 staff hopes everyone had a joyful holiday. When times are lean, we still have friends and family. Now, to start planning for 2010: District 90's picnic will be held on Saturday, June 12, so mark your calendar. Same location: Christmas Hill Park in Gilroy. Hope to see everyone there.

The economy is slowly coming around. While it may not be fast enough for many, it is changing. Be sure to keep paying your dues, so when you do get called for work, you're ready. Attend your district meetings. District 90's meeting will be at 7 p.m. on Thursday, Jan. 14 at the Hall, 325 Digital Drive. This is a good place to run into old friends, network, learn where jobs are and find out what skills are needed. You can also get updates on the progress of our new Master Labor Agreement. Get the facts, not the rumors.

Several tunnel projects are coming up in the Bay Area. Surveyors with tunnel experience, working with boring equipment and road headers, will be needed. If you have previous tunnel-survey experience, contact Business Rep. **Ed Wodziński** at (415) 760-1639. If you would like additional tunnel-survey training, visit www.oe3.org/surveyors for more information. Follow the links to the Northern California Surveyors Joint Apprenticeship Committee (NCS-JAC) for upcoming classes and availability.

UTAH | Help make this year better than last

Last year was an interesting year in Utah. With all of the economic hardship throughout our local union and the country, District 12 held its own. The district staff is very aware that

many members struggled last year, and to that end, we are committed, along with our officers, to create a brighter future for our Local 3 brothers and sisters. The membership can help through organizing, politics, training and being the best you can be at what you do.

How do these things create more work opportunities?

First, let's talk about the most obvious answer to this question: Organizing



OlsenBeal works on Granite Construction's Eagle Canyon Bridge project on I-70.

is foremost when it comes to creating more work opportunities. We have to work together. We need your help in organizing by calling us with leads to companies that would benefit from skilled, union labor. Also: Let us know if you are working for a non-union contractor while waiting for another union job to open up, so we can get information about that company and figure out a plan to help them. Call the Hall at (801) 596-2677.

Secondly, politics is one of those things that everyone seems frustrated with these days, but without the political clout that Local 3 has, we would be in even worse shape than we are today. We have been successful over the last few years in getting a crane-certification bill passed, health-care requirements on state work to make our contractors more competitive and transportation money allocated from a very tight budget to keep us working. We need your help with the Voice of the Engineer (VOTE) program to continue our success on Capitol Hill. This year, every member of the House of Representatives, half of the Senate and the governor seat is up for election. The VOTE program gives us an opportunity to work with labor-friendly

As for work in District 90, Caltrain has \$5.8 million in safety and crossing improvements in the works. **Shimmick** was awarded this project, which will span Sunnyvale and Saratoga. In Morgan Hill, there will be \$5.5 million in improvements to the Tenant Avenue and Hwy. 101 interchange. **McGuire and Hester** will start on \$16 million worth of fuel-line work this month at the Mineta San Jose International Airport.

In Monterey County, **Golden State Bridge** started work on a new bridge and rock-slope protection in Lucia, on the beautiful Big Sur coast. This project includes a large cut leading to a new bridge that will span an old slide area.

South of Watsonville, a new flyover and widening will start in May. **DeSilva Gates** was awarded the project to the tune of \$11.9 million. This should provide some well-needed jobs in our district. Work has also restarted on Whole Foods' new store on Blossom Hill near the Almaden Expressway in San Jose. We should see some parking lot grading, paving and crane work for our members at this location.

Attention members: We need your help. Local 3 is on strike against Road Machinery, the Northern California Komatsu dealer. If you have Komatsu equipment on your jobsite, or if you see any service work being done by Road Machinery or any other non-union company, please call the Hall immediately at (408) 465-8260. You are our Army.

politicians running for these spots through phone banking, precinct walking and participating in political rallies. These small things will help us achieve future success, such as getting a state prevailing wage back and creating labor-friendly legislation. If every member in District 12 was willing to donate just four hours a year to the VOTE program, imagine what we would be able to accomplish.

Thirdly, training is what distinguishes us from the non-union. We have training opportunities that make us better and more proficient at what we do. During the next several months, we will be holding classes to give you an opportunity to renew certifications that are expiring and pick up new skills to keep you working. Every Friday is set aside at the training site for journey-level upgrade training. Please call the Hall at the number listed above and talk with Apprenticeship Secretary **Brenda Sweet** to schedule some time to improve or learn new skills.

The following classes have been tentatively scheduled:

Jan. 8 – Eight-hour Mine Safety and Health Administration (MSHA) refresher, 8 a.m.

Jan. 15 – First-aid, 8 a.m.

Jan. 18-21 – 40-hour Hazwoper, 7 a.m.

Jan. 22 – Pipeline Operator Qualification class, 8 a.m.

Jan. 29 – Eight-hour Hazwoper refresher, 8 a.m.

Staff and members: We need to be the best we can be at what we do. We are union members and get paid some of the best wages and benefits in the industry because we are more skilled and productive than anyone else.



OlsenBeal sets the final beam at the Stacy and Witbeck/Kiewit West Valley Lightrail Line Topping-Off Ceremony.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JANUARY 2010

- 12th

District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.
- 12th

District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive
- 13th

District 50: Clovis
Veterans' Memorial Building
453 Hughes Ave.
- 13th

District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 14th

District 01: Burlingame
Transport Workers Union
1521 Rollins Road
- 14th

District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 19th

District 04: Suisun City
Veterans' Memorial Building
427 Main St.
- 19th

District 40: Eureka
Best Western Bayshore Inn
3500 Broadway St.
- 20th

District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 20th

District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 21st

District 60: Marysville
Buddhist Church of Marysville
125 B St.

FEBRUARY 2010

- 9th

District 17: Honolulu
Operating Engineers' Building
1075 Opakapaka St.
Kapolei
- 10th

District 17: Hilo
ILWU Hall
100 W. Lanikaula St.
- 11th

District 17: Maui
Maui Arts and Community Center
One Cameron Way
Kahului

MARCH 2010

- 10th

District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 16th

District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

Semi-Annual Meeting notice

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 21 at 1 p.m. at the Solano County Fairgrounds in Vallejo, Calif.

Everyone's doing it
Using the Internet, that is

Whether you're e-mailing your friends, paying your bills online or surfing the Web, you spend more time online than you think. That's why Local 3 wants your e-mail address and wants you to get registered for our Members Only Web site, which gives access to important, confidential information. Visit www.oe3.org to get started:

- Members Only: Register for up-to-the-minute information (election information, voter registration, meetings, important legislation, job actions, political events, etc.)
- E-mail Campaign: E-mail us at subscribe@oe3.org to sign up to receive information faster and cheaper.

New members

Sacramento: District 80
George Morros



Election of Market and Geographic Area Committee Members

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2010 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local
- 2) Must be living in the committee's geographical area
- 3) Must be working/making a living in the industry in that area
- 4) Must be an "A" journey-level operator
- 5) Cannot be an owner-operator
- 6) No member will be nominated unless he or she is present at the meeting and will accept the nomination and position, if elected
- 7) No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee

The schedule of the meetings at which these elections will be held appears on this page under "District Meetings."

2010 Political Action and Grievance Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local 3 Bylaws, the election of Political Action and Grievance Committee members will take place at the first regular quarterly district meeting of 2010.

The schedule of meetings at which these elections will be held appears on this page under "District Meetings."

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of November and are eligible for Honorary Membership effective Jan. 1.

| | | |
|-----------------|---------|--------------------------|
| Joe Anaya | 1615544 | District 99: Out of Area |
| Gordon Guerrero | 1590851 | District 17: Hawaii |
| Charles Kramer | 1589180 | District 90: Morgan Hill |
| Steve D. Miller | 1627922 | District 04: Fairfield |
| Frank Morales | 1571622 | District 20: Oakland |
| Alfred Pacheco | 1427840 | District 17: Hawaii |
| Steven Paris | 1584399 | District 17: Hawaii |
| James E. Parker | 1046810 | District 11: Nevada |
| Ted Sanchez | 1620782 | District 90: Morgan Hill |
| Wayne Swinyer | 1624267 | District 01: Burlingame |
| Edwin Switzer | 1628137 | District 12: Utah |

Confirm the address of TWIC enrollment centers

Please note: Some Transportation Worker Identification Credential (TWIC) enrollment centers have moved. Please confirm the address in your area before visiting one for enrollment or card activation by calling (866) 347-8942.

DISPATCHER’S DESK

Hawaii District 17 Dispatcher Arley Nozawa would like to tell members: “Please take advantage of Hazmat and Occupational Safety and Health Administration (OSHA) classes at the Kahuku Joint Apprenticeship Committee (JAC) site. I believe that with the rail-job coming up, some companies might be working on jobsites with Hazmat materials (old sites of gas stations, etc.), like dirt with some oil/gas mixed in. A lot of members took the 40-hour Hazmat class but did not renew with the eight-hour refresher. You will probably have to repeat the 40-hour class again.

“Call the JAC at (808) 232-2001 on Oahu, and for outer-island members, call (800) 482-3162.

“Always keep your credentials updated, especially your driver’s license and crane cards.”

“Hauoli Makahiki Hou! *Happy New Year’s!*”

Green leaves memories, legacy

Member Donald Joseph Green passed away Oct. 10, 2009, after a hunting accident. He was born July 20, 1958, in San Mateo, Calif.

Green was a member of Operating Engineers Local 3 for 23 years and worked for Top Grade Construction for the same time period.

He is survived by wife Shari; sons Michael, Kyle and Kevin; sister Kennetha (Jesse) Salazar; stepbrother John Presnall; stepsister Laura Castro; and stepmother Penny Green.

He will be dearly missed by all who knew and loved him. He has blessed us with wonderful memories that will be told forever.

“May all your haul roads be smooth ones; we know you’ll be waiting for us at the top of the road.” – Push-pull partner and fellow Operating Engineer Rick Elsea

| DEPARTED MEMBERS | | | |
|--|---|--|---|
| Angiolini, Arthur Clifton Park, NY District 99 09-22-09 | Jarin, Lor Alameda, CA District 20 09-06-09 | Sawtelle, Guy Redding, CA District 70 08-08-09 | Erickson, Sharilyn. Wife of Erickson, Kent 08-19-09 |
| Baeskens, Paul Fort Bragg, CA District 10 09-30-09 | Johnson, Grover Yuba City, CA District 60 09-30-09 | Sebus, Howard Fallon, NV District 11 09-09-09 | Graham, Gail. Wife of Graham, Willard (dec) 10-06-09 |
| Basquez, Mike Sacramento, CA District 80 08-26-09 | Jones, Robert Pleasant Hill, CA District 20 10-17-09 | Shigaki, Robert Honolulu, HI District 17 10-03-09 | Gunter, Lorene. Wife of Gunter, Leo (dec) 10-01-09 |
| Bettencourt, William Auburn, CA District 80 08-19-09 | Lewis, John Porterville, CA District 50 10-15-09 | Slevin, Tim Santa Rosa, CA District 10 09-18-09 | Halliday, Julie. Wife of Halliday, Darril 10-06-09 |
| Brochini, John Mariposa, CA District 50 09-24-09 | Lucio, Darwin Antioch, CA District 20 07-04-09 | Sotello, George Stockton, CA District 30 08-29-09 | Hickey, Janet. Wife of Hickey, Kenneth (dec) 10-05-09 |
| Crawford, Edward Waianae, HI District 17 08-05-09 | Marasco, Frank Danville, CA District 20 09-24-09 | Sprouse, William Jacksonville, FL District 99 05-22-09 | Holland, Delores. Wife of Holland, Kenneth (dec) 10-02-09 |
| Davis, Rik Winnemucca, NV District 11 03-01-09 | McCulloch, William Spring Creek, NV District 11 07-22-09 | Stamler, Thomas Bay Point, CA District 20 09-20-09 | Kreppein, Betty. Wife of Kreppein, Helmut (dec) 10-18-09 |
| Davis, S Richmond, CA District 20 08-17-09 | McQueen, Paul Pinole, CA District 20 09-20-09 | Stefan, Ronald Carmichael, CA District 80 09-01-09 | Lencioni, Isabel. Wife of Lencioni, Robert 08-31-09 |
| Dowing, William Sanger, CA District 50 08-31-09 | Mead, David Orangevale, CA District 80 08-19-09 | Swicegood, George Sebastopol, CA District 10 07-14-09 | Levine, Vicky. Wife of Levine, Jay 07-12-09 |
| Ellsworth, Bennie Fair Oaks, CA District 80 10-05-09 | Mom, Mark Morgan Hill, CA District 90 09-22-09 | Vannucci, Louis Lodi, CA District 30 09-10-09 | Lewis, Norma. Wife of Lewis, Jerry (dec) 10-29-09 |
| Farnden, Dennis Danville, CA District 20 09-17-09 | Monzon, Dector Carmichael, CA District 80 08-24-09 | Welker, Wesley Shingle Springs, CA District 80 10-05-09 | Mackay, Elizabeth. Wife of Mackay, David 04-20-09 |
| Finney, Harold Prescott Valley, AZ District 99 09-29-09 | Nason, Gary Fresno, CA District 50 10-02-09 | Wolff, Craig Auburn, CA District 80 09-09-09 | McBride, Diane. Wife of McBride, Elmo (dec) 10-31-09 |
| Ford, John Rio Linda, CA District 80 09-10-09 | O’Keefe, Alvin Menlo Park, CA District 01 08-16-09 | Young, Nolen Oakdale, CA District 30 05-25-09 | Mitchell, Mary. Wife of Mitchell, Elvin 10-03-09 |
| Furgerson, C Napa, CA District 04 08-27-09 | Oshiro, Seishun Pearl City, HI District 17 09-16-09 | | Orouke, Marian. Wife of Orouke, Bill (dec) 10-07-09 |
| Garcia, Stanley Sunol, CA District 20 08-30-09 | Otanez, F Felton, CA District 90 08-12-09 | DECEASED DEPENDENTS | Pete, Franciretta. Wife of Pete, Elton 09-19-09 |
| Gausins, Albert Roseville, MN District 99 04-05-09 | Pace, Morris Yuba City, CA District 60 08-03-09 | Azevedo, Gervis. Wife of Azevedo, George 09-29-09 | Peterson, Frances. Wife of Peterson, Richard 10-23-09 |
| Harding, Lawrence Kaysville, UT District 12 08-21-09 | Pang, Winston Paia, HI District 17 08-08-09 | Brower, Betty. Wife of Brower, Tom 08-15-09 | Pratte, Jamie. Wife of Pratte, Jason 05-09-06 |
| Hills, Richard Palermo, CA District 60 09-25-09 | Patterson, Doyle West Plains, MO District 99 10-08-09 | Carrell, Betty. Wife of Carrell, Bobby 10-19-09 | Selleck, Dorothy. Wife of Selleck, William (dec) 10-02-09 |
| Honda, Roy Kahului, HI District 17 09-13-09 | Querubin, Daniel Ewa Beach, HI District 17 06-28-09 | Danuser, Beatrice. Wife of Danuser, Richard (dec) 09-22-09 | Teglia, Helen. Wife of Teglia, Leo (dec) 09-22-09 |
| | Ray, Wesley Visalia, CA District 50 09-05-09 | Davis, Emma Mae. Wife of Davis, Charles (dec) 10-03-09 | Thornburg, Elsie. Wife of Thornburg, Merle (dec) 10-24-09 |
| | | Doyle, Lorraine. Wife of Doyle, Thomas (dec) 10-07-09 | Williams, Marsha. Wife of Williams, Jerry 03-15-09 |

The Local 3 officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members: Two scholarships of \$3,000 each will be awarded to the first-place female and male applicants; two scholarships of \$2,000 each will be awarded to the second-place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2009) or: 2) the spring semester (beginning in 2010), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between *Jan. 1, 2010 and March 31, 2010.*

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University of Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the Board, and the winners will be selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for OE3 Merit Scholarships, which are discussed in detail at right.

INSTRUCTIONS

All of the following items must be received by March 31, 2010:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability from teachers, community leaders, family friends or others who know the applicant should be submitted with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name written on the back should be clear enough to reproduce in the *Engineers News*.
5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

OE3 MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3's Scholarship Foundation will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

OE3 Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or a trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. **A second application is not necessary.**

Applications will be accepted from Jan. 1, 2010 to March 31, 2010. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, credit union branches and online at www.oe3.org. *It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2010:*

Jim Sullivan
Recording-Corresponding Secretary
c/o Lisa Ward
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090

Breaking Ground: Hot off the press

The following is an account from Communications Director Charlie Costello. He recently visited the Jostens Printing Facility, a union print shop in Topeka, Kan., to do a press check on the first printing of Local 3's history book *Breaking Ground*. Costello was the main researcher and writer of the book, which has been many years in the making.

My visit to Jostens Printing Facility in Topeka, Kan. was the last step in what has been quite a process: Researching, compiling, writing and editing the 176 pages of Local 3's first-ever history book, *Breaking Ground*.

The "press check" is the last chance to make any changes to a piece of published material. While there, I watched the pages of the history book literally fly off the press. I got an education on what it really takes to produce a book.

Jostens' Commercial Estimator and Coordinator Deb Potter said, "People don't realize when they pick up a book how many people have touched it, how long and involved the process really is."

As we toured the facility, we returned to the Lithrone 40 SP Komori Press about



Union member and Pressman Bob Bigger goes over the pages of *Breaking Ground* very carefully.

every 20 minutes, waiting for the plates to change for each 16-page signature. Each eight-page side of the book is burned onto a plate and then loaded into the press to print the double-sided, 16-page signatures that are eventually sewn and bound together to form the book. Pressman Bob Bigger has been doing this for 39 years and has seen the technology change. Now with the help of a computer, he can adjust each color on the page to get the right levels of reds, blues and blacks. The entire press

time for our book totals about 22 hours, including the drying of the ink. The covers are printed first (commemorative, leather and standard versions). Then sections are sewn together and bound with the end pages to complete the process.

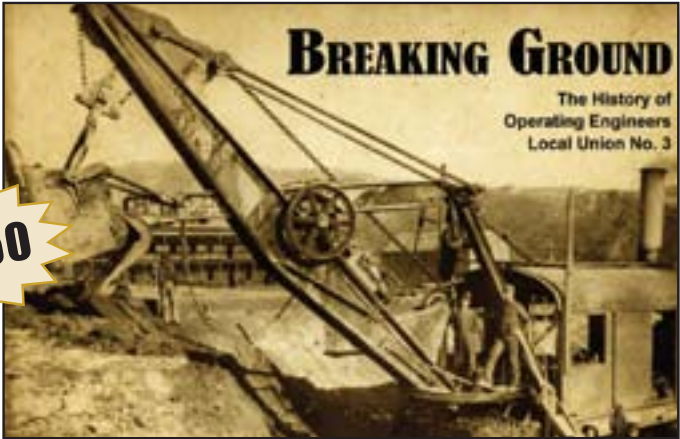
The Jostens Company is famous for class rings and has been in business since 1897. The Topeka printing facility is the largest with peak employment of about 750 people. The bargaining unit employees are members of Local 49C of the Graphics Communications Conference and have been affiliated with the International Brotherhood of Teamsters for the past few years. I met many employees with more than 20 years at the plant. It seems fitting for the book to be printed in this environment, as the labor industry is known for its longevity, and Local 3 is no exception. As we head into our 71st year, we have many third- and fourth-generation members who continue to break new ground.

To get a glimpse of this history by ordering *Breaking Ground*, visit www.oe3.org.

Features:

- Hard Cover
- 11" x 8½"
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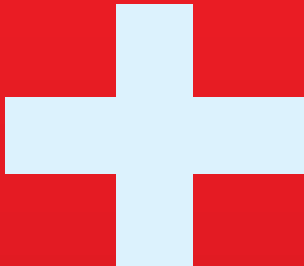
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HEALTH NEWS

CEMA health-care professionals administer flu vaccine to at-risk children

By Mandy Jessup, managing editor

Since October, thousands of people have been hospitalized in California because of the widespread H1N1 flu virus. Hundreds have died. The toll is higher nationwide, forcing President Obama to declare the outbreak a national emergency. To combat the effects of the new strain, the California Department of Public Health (CDPH) announced more than 5 million doses of the H1N1 vaccine would be distributed among 61 local health jurisdictions.

Local 3 County Employees' Management Association (CEMA) members with the California Children's Services (CCS) recently held vaccination clinics for high-risk patients in Santa Clara County. A smiling crew of about 16 Registered Nurses (RNs), also referred to as utilization review coordinators, screened, assisted and administered the H1N1 flu vaccine to hundreds of high-risk children 9 years old and younger and their siblings, during two-dose clinics this past fall. These children have neurological or neuromuscular diseases and are part of the population considered at the most risk. Others at risk for contracting the H1N1 virus include pregnant women, people who live with or care for children younger than 6 months of age, health-care and emergency-medical-services personnel, people between the ages of 6 months and 24 years old and people between the ages of 25 and 64 who are at higher risk because of chronic health disorders or compromised immune systems.

While everyone is aware of the common flu, this new virus presented a concern because it is "a new influenza strain to which humans have little or no immunity," said CEMA member Trish Haines, nurse manager of the clinics. She stressed: "The virus is no more severe than what is normally experienced with seasonal flu," with the only difference being larger numbers of people will be affected more rapidly. "The flu morphs every year to survive," she explained.

According to Haines, flu vaccines work because they "trigger our immunity to the virus," but they don't make you sick because the "virus is genetically altered." This way, the body gets it, recognizes it and builds the ability to fight against it.

The nurses at the clinic are in middle management positions and usually perform administrative and managerial duties, however, at the clinic, they wore several hats, from assessing the patients when they walked in, to assisting special-needs children.

According to Haines, "The staff enjoys the clinics because it gives them the chance to be hands-on and provide good care to these kids."

A visit to the clinic proved this, as nurses greeted young patients, some in wheelchairs, with bright smiles, while calmly explaining what the vaccination entails. Not all recipients received a shot. The healthier patients received a nasal dose. Both vaccinations require two doses if the recipient is younger than 10 years of age.

Chief Therapist Louise Sumpter is a physical and occupational therapist for CCS and "assists the children who may need positioning while they receive their vaccine."



From left: CEMA Senior Health Care Program Manager Amando Cablas and Registered Nurses (RNs) and utilization review coordinators Maryanne Ortiz, Claudia Bizer, Trish Haines, Lilly Vu, Fran Bryan, Janet Callaway, Arica Ramos and Karen Chen.

CEMA member and Senior Health Care Program Manager Heidi Hudson oversaw the entire operation and said it was her humor that kept things running. She urges people concerned about the virus to contact their primary care physician or to visit the Center for Disease Control and Prevention (CDC) Web site at www.cdc.gov.

According to the site, people should take actions every day to stay

healthy. To prevent the spread of the H1N1 virus and any other contagious illness:

- ✦ Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it.
- ✦ Wash your hands often with soap and water, especially after you cough or sneeze. If soap and water are not available, use an alcohol-based hand rub.
- ✦ Avoid touching your eyes, nose or mouth. Germs spread that way.
- ✦ Stay home if you get sick. CDC recommends that you stay home from work or school and limit contact with others to keep from infecting them.



Occupational and physical therapists Louise Sumpter and Felix Armah assist patients receiving vaccinations.



Senior Health Care Program Manager Heidi Hudson.



From left: Thanh Le, Emma Mendez, Luann Velez and Christine Tollner perform screenings for the H1N1 vaccine.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
johnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

WANTED: Old car body, '30s or '40s coupe body to build replica of 1950s-era Jalopy race car. Just want the body, firewall back. Any make. Rust, dents perfectly OK. Winnemucca, Nev. (775) 623-6924. Reg# 1500057.

FOR SALE: Condo in Kailua Kona, Hawaii; 1 bed/1 bath, plus bonus room, with washer, dryer and extra storage. Tile floors. Dishwasher, AC, ceiling fans, refrigerator. Short walking distance to downtown Kona and Pier. \$179,000. (408) 888-1414. Reg# 1137643.

FOR SALE: Backhoe Case 1975 580B. Good condition, 90 percent rubber, 6,000 hours on meter, 12-inch and 18-inch buckets, hyds all good. \$7,500. Call (530) 272-4497. Reg# 1054933.

FOR SALE: Four weekend package seats for the 2010 Nascar Nextel Cup Series race at the Las Vegas Motor Speedway. Package includes four seats to Friday's Qualifying, Saturday's Nationwide Series race and Sunday's Nextel Cup Series race. Seats are in an excellent location: Section 2F-BLU row 41. Race dates are Feb. 26, 27 and 28. \$217.50 per seat (face value). Call Tony at (650) 728-5940. Reg# 2294922.

FOR SALE: A 2007 Ford Ranger FX4 – four-door extended cab; 6-foot bed; off-road package; 4.0 liter V6, 207 HP, automatic; limited slip rear axle; 5,200-pounds towing package; Sirius radio; 60,000 power train warranty; tachometer; tire pressure monitoring system; fog lights; anti-theft system; privacy

glass; tags paid through December 2010. Many extras. Excellent condition. 49,835 miles. \$19,800. Call (530) 921-0832 or (530) 436-0204 (evenings). Reg# 2646554.

FOR SALE: A 1985 18-foot Searay (seville) eight-passenger boat with trailer, 3.0 liter Chevy engine OMC inboard/outboard, extra prop. Has a new battery, trailer tires, AM/FM/CD and lifejackets. Runs good and is good on gas. \$3,500 OBO. Call (510) 409-1485. Reg# 2031721.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles, and buying old match book collections and casino chips. Will give operators free appraisals on antique bottles. Call (707) 542-6438. Reg# 1025301.

WANTED: Ultralight aircraft, kits, bent, broken or parts. Call Charlie at (707) 338-6256 or e-mail emakiva@comcast.net. Reg# 1166637.

FOR SALE: Mobile home – 2 bed/2 bath, laundry area, storage shed. Deck and carport has awnings. Has siding and skirting. Composition roof. Adult park, 55+. Pool, clubhouse. Needs to be sold. Make offer. (209) 365-0768. Reg# 1054983.

FOR SALE: A 1986 Ford L-8000 diesel 10-wheel, 18-foot Kirby Feed mixer body and Eaton scales. \$6,000. Also: Massey Ferguson 1100 six-cylinder diesel 100 horsepower 3-pt power adjust rear rims. All new electrical. \$2,200. Will trade up, down, or even for articulating front end loader. Call (775) 623-4353. Reg# 2548805.

FOR SALE: Timeshare in Cancun – 2 bed/2 bath, can be split. On the water. Year-round use. Gold Membership, first one on “Hotel Zone” from the airport. Part of the Westin Hotel. Exchange for other properties for versatile travel. Shuttles available to nearby tourist attractions, like the ancient Mayan Ruins. Restaurant and gift shop. Value of timeshare: \$22,250; I'm selling for \$7,000. Call (714) 624-4641 or e-mail Loretta4art@msn.com. Reg# 0868839.

FOR SALE: A gun safe pro steel security vault made by Browning – 80 inches high, 30 inches wide and 24 inches deep. Holds up to 16 rifles and/or shotguns, plus shells for handguns, ammunition, etc. Asking \$800. Call (650) 494-2009 or e-mail dawsbkr@sbcglobal.net. Reg# 1242916.

FOR SALE: A 1997 Cab over Camper Weekender 1010, 11-foot bed, 9-foot overhang. New mattress, rubber roof, no

leaks. \$7,500 (paid \$26,000). Excellent condition. Also: A 1965 CJ5 Jeep. Needs some work. \$1,200 OBO. Call (209) 736-0704 or (209) 663-5056. Ask for Gary. Reg# 2123401.

FOR SALE: A 1998 Ford 10-wheeler with 3406 Cat engine (C-12), 236,000 original miles. Truck has a heavy rock box with Henderson suspension, dual frame, Eaton tran. Runs excellent. All power, 99.9 percent on all eight tires. Front has 92 percent use left, with 20,000 front axle. Reduced price of \$35,000. (559) 760-4888 or (559) 645-5924. Reg# 1733311.

FOR SALE: An AL-120 unloader. Fits tailgate of dump truck. Used for filling trenches, curb paving or pot holes. Never used. Paid \$9,000; will take \$2,500, or make offer and it's yours. Will let go with 1998 dump truck. Auger Fed, Briggs Straton engine, has all parts. Call (559) 760-4888 or (559) 645-5924. Reg# 1733311.

FOR SALE: Retired mechanic has Macsimizer mac tool box with snap on tools and mac tools. There are many items; can't list them all. Call (209) 357-8372 or (209) 985-4882. Reg# 1965693.

FOR SALE: Timeshare condo on Maui in town of Kihei (west side of Maui). April 2-16. Recently remodeled 1 bed/2 bath, sleeps six. Condo is on beachfront property. Swimming pool, spa, weight room, tennis courts, putting green. Comparable units selling for \$20,000-\$24,000. Call (530) 224-9967 for asking price and other information. Visit www.mauiunset.com to view. Reg# 1989890.

FOR SALE: 1997 Cat 426c, 8,296 hours. \$30,000 OBO. One owner/operator. Cab, heater, ac, 4wd, clam, extend-a-hoe, 4ea quick change Wain Roy buckets (12-, 18-, 24- and 36-inch, smooth edge). Tires 75 percent. Brakes done two years ago. Oil changed every 500 hours. Greased every eight hours. Bushings very tight. No leaks. Will sell backhoe separately. (408) 221-7330 or (408) 730-9160. Reg# 1235511.

FOR SALE: A 1988 International bobtail dump dt466, 32,000 gvw, air brakes, 10 speed. 181,313 miles. \$8,000 OBO. Also: A 1997 Towmaster T20 trailer 25,900 gvw, air brakes. \$5,000 OBO. (408) 221-7330 or (408) 730-9160. Reg# 1235511.

FOR SALE: Work boots – made in USA by White Boot Co., Spokane. Black leather. Lineman style – 10-inch shaft, tongue guards. Size 8 men = size 10 women. As new. \$350. (707) 887-1244. Reg# 2018324.

FOR SALE: Grade checker – level with leather case, rod, paint, new suede tool bag. All for \$75 OBO from apprentice. Please call (707) 887-1244. Reg# 2018324.

FOR SALE: A 1990 FJ 1200 Yamaha motorcycle. Looks and runs very good. Blue book is \$2,700. I'm asking \$1,500 firm. Also: Tires and wheels from DH Dodge ¾ ton. Michelin LTX 10 Ply 265 70 17, brushed aluminum wheels, eight lug, 17-by-18. Like new. \$500. Call (510) 734-0294. Reg# 2299640.

FOR SALE: A 2001 Itasca Sunrise, 30-feet, 1 slide, Vortec V8, two roof air, 60,000 miles. Runs strong. Also: A 2004 Jeep Wrangler Sport tow vehicle, with tow cover. Jeep is set up with Roadmaster braking system off of Motorhome while being towed. \$44,000. Call (530) 273-3891. Reg# 2253924.

FOR SALE: A 21-foot 1988 Marlin Cruiser on a Hawkins trailer. Radar-chart plotter, depth finder. CB and VHF radios. Two electric downriggers and crab pot puller. 4.3 Merc V-6 engine. Brand new down drive and shifting unit. \$6,500 OBO. (707) 725-5334. Call in the evening. Reg# 0939694.

FOR SALE: A 2001 Dodge Ram sport dually, 5.9 diesel engine superchip, extra gauges, towing package, chrome nerf bars. Very good condition, 84,000 miles. \$14,000 OBO. Call (209) 772-9426 or (209) 772-0851. Reg# 1051452.

FOR SALE: Custom-built, 3 bed/2 bath home in Kingman, Ariz. Half-acre lot with block walls, RV parking and hook-ups, concrete driveways, rock landscape with some trees and a drip system front and back. Ceiling fan in each room. Gas or wood fireplace. Never been used. Home is like new. \$259,000. For more information, call (928) 681-3683. Reg# 1133428.

FOR SALE: Project truck; 1956 Ford F-350, Dually, stake-side flatbed. Stored for several years. Current in-truck engine has cracked block. Have spare re-buildable engine. \$2,500 OBO. Call (925) 439-7646. Reg# 1355484.

FOR SALE: A 2007 Case 580 Super M 4-by-4. Cab with air, ride control, quick coupler. Has 1,500 hours. Also: A 2002 International 466 bobtail dump truck, 2900 GBW. Has 37,000 miles. Also:

A 2003 Millennium trailer tag-along. 20+5. New brakes. All three: \$86,500. Call (510) 918-3880. Reg# 1858296.

FOR SALE: 2002 Fourwinds 5000 – 28-foot, self-contained Ford E450 HD Chassis Triton 10-cyl engine, six brand-new

all-season tires, 24,500 miles, walk-around queen bed, onan 4000 genset, new carpet throughout, awning, full-vehicle cover. Sleeps eight. Super clean. \$26,995 – offers considered. (530) 514-4891 or gramped@digitalpath.net. Pictures available. Reg# 2204741.

FOR SALE: A 1957 Bel Air two-door hardtop. Beautiful car. High-performance 350 Chevy motor, 350 Chevy turbo transmission with shift kit. \$45,000 OBO. Also: A 1934 Ford five-window coupe. Street rod. Has 327 Chevy motor, Saginaw four-speed transmission, Oldsmobile Pawsie traction rear end. Steel. \$50,000 OBO. Will trade one or both for property. (916) 381-8007. Reg# 1171929.

FOR SALE: A 1994 Southwind 32-foot basement-model Class A motorhome. Has 30,000 miles. In excellent condition. \$16,000 OBO. Will trade for property. (916) 381-8007. Reg# 1171929.

FOR SALE: A yearling angus gentle bull. \$1,500. Also: Angus calves, male and female. Good for fair projects. \$800 each. Call (916) 687-6198. Reg# 2396395.

FOR SALE: Hyd. Hose Machine Imperial Eastman Super 2 Press Electric Pump. All dies and hose. Dies and hose skives up to 2 inches. Electric cut off saw for hose. Power gear head for screw-together fittings. \$2,500 for all. Call (559) 269-2513. Reg# 1136255.

FOR SALE: Oliver Cletrac H.G. with Were front-end loader. Unit runs. Can send e-mail pictures. \$1,200. Call (707) 722-4568. Reg# 1087450.

FOR SALE: A 2006 Dodge Ram Big Horn addition, Turbo Desiel automatic transmission, four-wheel drive, extended cab, four doors, short bed. Red with matching Snug Top canopy and running boards. 34,947 miles. \$24,500. (707) 703-9912. Reg# 2072199.

FOR SALE: 1997 Southwind Storm 36-foot class A motorhome, 460 Ford V-8 engine, automatic transmission, cruise control, hyd. levelers, one slide out, powersteps, two roof-mounted air conditioners, 5kw Onan generator, 19,212 miles. \$23,900. (707) 703-9912. Reg# 2072199.

FOR SALE: A2002 V Rod. Has power command electronic system, Sampson exhaust, quick disconnect windshield, five-gallon gas tank and locking saddle bags. \$7,000. Call (530) 758-3212 or (530) 902-3674. Reg# 1793823.

Rallies, donations boost morale on the line

Road Machinery strike continues into fourth month

It's not easy walking the picket line. First, there are blisters. Striker Shane Walthers began the strike in flip-flops. He now wears tennis shoes. Then, there is sunburn. Director of Special Operations Bob Miller can be seen lathering on sunblock before the sun even rises, thanks to days of sun exposure. Then there is rain. One week in mid-October brought torrential downpours in the Sacramento region that broke trees, said Striker Mark Matney. Even as businesses lost power, the strikers walked the line. Now, there is the winter season. Coolers once filled with iced drinks have been replaced with hot chocolate and coffee as strikers wear boxy coats and gloves.

Since Sept. 15, when the strike against Road Machinery officially began in protest of the company's Unfair Labor Practices (ULPs), it is the camaraderie of the strikers, the support of members and friends and the occasional rallies that keep spirits up, along with the signatory companies that turn away from the nearly empty shop in West Sacramento and the picketed Redding shop.

This winter, it was visits to the strike line from Business Manager Russ Burns and Rec. Corres. Secretary Jim Sullivan, who professed the union's full support of the strikers' mission,

that kept morale high. Holiday rallies drew several supporters, such as Laborers Pacific Southwest Regional Organizing Coalition reps. Robert Peugh, Maggie Campbell, RW Carpenter and Armando Corarrubias and the strikers' families.

Perhaps most important to the strikers' cause, besides physical support, has been the generous donations from members and community businesses during the holidays. A special thanks to Attorney John R. Parker Jr. from Kershaw, Cutter and Ratinoff, LLP, who donated \$250 in gift cards; Raley's Manager Dave Duncan, who donated \$25 to each striker; Safeway's Rich Lopez, who donated \$125; Teichert

Perkins' Bill Owens, who donated a holiday turkey and 2 pounds of ground venison to each striker; Local 185, which donated six food baskets; and the District 20 staff, who donated \$25 each. If you are interested in donating time or money to the Road Machinery Strike Fund, contact your local district office.

Please be aware: The fight for these workers' rights happens mainly in the field. If you have Komatsu equipment on your jobsite, or if you see any service work being done by Road Machinery, a non-marked truck or any other non-union company, please call your district office immediately.

Our fight is won, when we are one.



From left: Strikers Reggie Stepney and Marty Davis listen to Business Manager Russ Burns share his support for the Road Machinery strikers during a visit early November.



Striker Mark Matney, left, and Director of Special Operations Bob Miller educate a truck driver about the workers' strike against Road Machinery.



Local 3 staff, strikers, their families and area supporters gather for a holiday rally in West Sacramento with Business Manager Russ Burns and Rec. Corres. Secretary Jim Sullivan.