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Our choice for California governor . . .
Kathleen Brown
One thing we've probably not done very well this past 12 years is to inform our members just how horrid a job it has been to keep our heads above water under Governors Deukmejian and Wilson.

Yes, I've used considerable space in this column telling our members what lousy governors they have been, but for the most part, our membership doesn't really know the skirmishes we have waged day after day in the halls of the capitol just trying to stay alive.

Unless you are in the habit of reading a daily digest of legislation (and who isn't?) you wouldn't know how many times we've made emergency trips up to Sacramento to meet with this State Senator or that Assembly member to figure out how we could torpedo some GOP-sponsored bill that would hurt our members. Unfortunately, we've also made more than a few trips up there to kill some "no-growth" measure authored by a politician that was supposed to be our friend.

Why haven't we broadcast these political duels? Sometimes we simply can't. The agreements we work out can be pretty sensitive and political relationships would fall apart if we started telling everyone and their pet dog what we did for the sake of our members.

More often than not, we don't tell the story because we just don't think about it. We get so wrapped up in the moment that we fail to see the big picture. It's too bad. By not painting a clear picture to our members of the adverse environment in which we have worked, we have given many of you a false sense of security.

It's too easy to say: "It hasn't been so bad under Pete Wilson." The fact of the matter is, it has been very bad under Pete Wilson. The only reason we have been able to stay alive is because we have worked very hard to maintain a Democratic majority in the Legislature.

If we ever end up with a Republican governor and Legislature, we will be in deep, deep trouble. Here is just a little taste of what we've been up against:

- It was only after playing hardball with Wilson last August that we managed to keep our members working on many highway construction jobs.
- Caltrans was ready to simply shut everything down because they said they didn't have enough money. Only after Wilson realized we were ready to make this a major political fight, did he back down. Does he really care whether or not you have a job? No! He backed down only because he cares about his job.
- Because of costs associated with the two big earthquakes, we are facing a major transportation funding crisis next year. If Pete Wilson wins next term, I'm fearful we won't be able to come up with a funding plan that will keep our industry working.

I hope you believe me when I say we need Kathleen Brown as our Governor. For many of our people it will be the difference in whether or not they have a job next year. It's as simple as that.
Local 3 PACs consider members' needs first

MARYSVILLE - Being on the Executive Board and president of the Marysville District Political Action Committee for the past four years, I've become very aware of how our political system works and how it affects organized labor, jobs, the economy, our daily lives and our children's education. There is little it does not touch.

Being on the PAC and interviewing many candidates who seek Local 3's support, the committee and I, as have all the district PACs, always put what is best for union members and organized labor at the very top of our agenda.

The issues of prevailing wages and the Davis-Bacon Act, which protects our wages and fringe benefits, are always discussed in depth. Some of the candidates are unaware of the attacks on these issues by California Gov. Pete Wilson and most Republicans in the state Legislature. We make the politicians who come before our committee very aware of this problem, and we let them know what our position is regarding these matters.

These attacks on prevailing wages have been going on for years but never to the extent it has been over the past four years under Wilson. It is almost certain, if he gets four more years, that Wilson will accomplish the repeal of California's prevailing wage laws.

This means that drastic wage cuts will echo throughout the construction industry. Our union security will also cease to exist, as the right to work will also prevail. Our fringe benefits will be almost nonexistent, we will be paying our own medical bills and the pension plan will disappear.

When this happens to the construction industry, wages and benefits in other industries will be cut or lost entirely. This means our spouses' jobs, our children's education, the quality of our medical care, our whole quality of life will diminish. The things that will not change are our mortgages and car payments, medical costs, and such. I do not have to tell you what that means to the quality of the life you have today.

I hear from people that they will not vote for certain candidates because of gender or their beliefs on certain issues. Gender or a single issue does not make the candidate. As long as they will enforce the laws and recognize the issues confronting the working family today, we have to look at the whole picture, not just a single issue.

This election is of the utmost importance to all unions in California. Past experience shows that if union members and their spouses all voted, the outcome of elections could be changed. All the candidates, propositions and measures recommended by Local 3 are thoroughly researched by the people elected by the membership. Nothing or no one is taken lightly. I urge you very strongly to vote for labor-endorsed candidates. Our wages and fringe benefits are on the line. If we allow Pete Wilson four more years, we will be losers.

Bob Barber
Executive Board Member
(Marysville District)

Labor-endorsed candidates vital to Stockton growth

STOCKTON - Increased building activity in the six counties in our district is bringing the out-of-work list down.

Teichert Construction has been the most successful bidder, its latest contract being a lake and pump station at Spanos Park, with the bid amount running about $3.5 million. Teichert is nearing completion on the $2.2 million Sonora Bypass extension and the $1.5 million Harney Lane landfill closure.

Teichert Construction's Stockton Division was also low bidder for Stockton waterfront redevelopment and street improvements for $309,500, and Stanislaus street reconstruction in Eoeunen worth $91,815.

George Reed was low bidder, at $236,673, on Clause Road widening in Modesto. George Reed was also low bidder on Modesto's H and I streets reconstruction at $831,500, with Allen Waggener subcontracting the underground portion.

George Reed's Modesto Division was also low bidder on Union Road sidewalk repair in Manteca at $64,776. St. Francis Electric was low bidder, at $109,764.00, on modifying traffic signals on "D" Street in Modesto. Rock Construction was low bidder, at $38.4 million, on the Love Lace Road transfer station near Lathrop.

Sewer lateral replacement for the City of Stockton was awarded to Crutchfield Construction for $158,000. Kiewit Pacific Co., meanwhile, has moved on to its newly awarded project on the railroad bridge construction at Empire, a project worth $5,435,000.

Granite Construction was low bidder, at $485,205, on Calaveras County overlay projects, as well as the Calaveras County Big Trees overlay project worth $42,875. Granite also picked up a reconstruction project at Jacktone Road and Hammond in Lockeport.

Don Lawley Company Inc. was successful bidder, at $388,404, for reconstruction of Anderson Street and improvements of Edison and Poplar avenues in Manteca for a total of $142,205. Kiewit Construction was low bidder on the Capital water improvements in Modesto and water line construction north of Torrio and Blue Gum avenues.

Don Oberg was low bidder, at $303,899, on Turlock's Geer Road widening. The T&S domestic water project is expected to supply 90 to 95 percent of the water needs of Modesto and Del Este.

T&S Construction's portion of this project is worth $5.6 million, with the entire amount on this project to exceed $106 million. Mt. Cascade was awarded the Endles water line project at $1.28 million.

We have just completed negotiations with Holt Bros. equipment dealers. Some of the contract conditions include a first-year freeze on wages and fringe benefits. Operating Engineers Health & Welfare. In the second year, there will be a 3 percent wage increase, and an increase from 1 to 1.50 per hour on pension.

This means that drastic wage cuts will echo throughout the construction industry. Our union security will also cease to exist, as the right to work will also prevail. Our fringe benefits will be almost nonexistent, we will be paying our own medical bills and the pension plan will disappear.

When this happens to the construction industry, wages and benefits in other industries will be cut or lost entirely. This means our spouses' jobs, our children's education, the quality of our medical care, our whole quality of life will diminish. The things that will not change are our mortgages and car payments, medical costs, and such. I do not have to tell you what that means to the quality of the life you have today.

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Bob Barber
Executive Board Member
(Marysville District)
Paving crew performs dramatic 911-type rescue

SALT LAKE CITY - At one point in August, Utah reached 107 degrees. There were 21 consecutive days during a period in late July and early August when the heat was over 100 degrees. During the middle of thismerciless heat wave on August 16, one of Geneva Bock's asphalt paving crews was working on a street renovation project doing an overlay on Ninth East in Provo City just south of Brigham Young University.

The project had been completed down one side of the street when a 17 year old on roller blades, Paul Hales, attempted to cut through a section of asphalt that had just been put down but hadn't yet been compacted by the roller.

As he came off the hill, probably doing 25 to 30 mph on his skates, he cut behind the machine and his blades hit the hot, uncompact ed material. He was thrown face down into 300 degree asphalt, and because he was wearing only shorts and his roller blades, he was burned on his bare thighs, calves, arms and chest.

As soon as he hit the asphalt, the boy pulled himself up and started running down the street. Dennis Clark and Rick Cloninger realized how serious the young man's situation was and chased him to the front lawn of a home on the street. They got him under a water hose to begin cooling him down.

One of them hollered at Pat Cole to bring one of the paving truck's Igloojugs, which had ice in it. They applied ice to the calf of one leg and kept water on the rest of Paul's burns. They didn't put ice on most of the burns because they realized it would take the skin off and worsened Paul's injuries.

As all of this was happening, John Clark got pages out of the work truck, scooped them in water and held them on part of the boy's body until the paramedics arrived and could take over. Paul was transported by ambulance to the burn unit at University Hospital in Salt Lake City.

Doctors in the burn unit told Paul...
SALT LAKE CITY - Over the past three-and-a-half years, Salt Lake County employees have benefited greatly by joining Local 3. Without these hard working, unified and dedicated members, many of the goals Local 3 achieved would have gone by the wayside.

As many of you know through your own experiences, joining a union in Utah can be difficult for people seeking union representation for the first time. We would like to extend our thanks to these dedicated employees who overcame the pressure of first-time membership and stood in solidarity to create a strong voice for themselves and their fellow employees.

As a community, we take for granted all the services Salt Lake County employees perform each day. When your streets are repaired or asphalt is laid, when streets are plowed free of snow in the winter, or when someone disposes of your trash, it is Local 3 members at Salt Lake County Public Works in Midvale, Welby Pit, Asphalt Pit and Salt Lake County Landfill who perform these essential services for our community.

Without the effort of Salt Lake County Commissioners Jim Bradley and Randy Horiuchi in their positions as Salt Lake County Commissioners, they've proven time and again they're fair-minded friends of the Utah labor movement.

Local 3 wants to urge all its members, their families and friends to vote on November 8 and help us continue the working relationship Local 3 has with these two fine commissioners. We need these men where they are for the betterment of everyone living in Salt Lake County.

George Stavros, Business Rep.
Sun City project shifts into high gear

SACRAMENTO - As the early rains hit, work in District 80 is still going fairly well. Teichert Construction, hit, work in District 80 is still going - Andy Mullen, high gear shifts into R.C. Collet, Daniel Ontiveros, Benco and T&S Construction have been busy on the Del Webb Sun City retirement community project. MTS is surveying the project.

Hoffman Construction is busy on a wastewater treatment plant in the south area on Franklin Boulevard at Sims Road. Also working on this project are Sterling Holloway and Douglas Seaberg. Delta Construction did the site work.

Azteca seems to be busy with jobs scattered throughout the district. The company is putting in storm drains and doing street renovation. Entire residential streets are torn up in North Sacramento. The company is also widening the main drag through Stateline in South Lake Tahoe.

Benco is busy in the Tahoe Basin working on three bridges. Q&D Construction from Reno is doing some street work at the sewer treatment plant near Meyers, and Don Garcia also has a few jobs in the area.

We are getting ready to start negotiations with Rancho Murieta Country Club and have recently ratified contracts with Rancho Murieta Association, C.C. Myers, Sierra Metal Fabricators and Layne-Western to name a few.

If you can give us a hand with phone banks, walking precincts and such, we can use the help. Please call the office and let someone know.

Andy Mullen, Business Rep.

Gravel mining dispute finally resolved

SANTA ROSA - Three big jobs have finally started in District 10, and we've been very busy dispatching our brothers and sisters out to handle the necessary equipment.

C.W. Roen began work several weeks ago on the $23.6 million Laguna water facility in Santa Rosa. O.C. Jones broke ground on the $12 million Fountaingrove Expressway, with Stevens Creek Quarry moving the bulk of the dirt with 637 scrapers. This job is very rocky and in fairly steep terrain.

F&H Construction moved in on the $12 million Hidden Valley Lake water project. Earthworks is moving the dirt and has put many of our Lake County members to work on a job close to home.

New dispatcher

We would like to welcome back George Steffensen - this time in the role of dispatcher. You'll recall that George served as a Santa Rosa District business agent a few years ago and recently worked for Ghilotti Construction as a gradesetter. Most of you already know George, and he is very well respected for his thorough and professional attitude.

Graving mining update

After more than five years of indecision, the Sonoma County Board of Supervisors finally reached consensus on the Russian River gravel mining issue. Sonoma County will allow another 200 acres of deep-pit mining before halting the practice in 10 years.

The county's proposed 20-year mining plan also seeks to shift mining from sites along the river to hillside quarries and to focus on reclaiming about a dozen mined-out pits. Under a county proposal, the water-filled pits would be reclaimed as wildlife habitat and recreation sites.

This is good news for our 80 members who work for Syar and Kaiser. It means that all their efforts picketing, attending meetings, doing phone banks, writing letters and such, paid off. It means jobs for the next 10 years. All deep-pit mining would end at that time.

But two supervisors said they doubt Sonoma County can make the switch to quarries by then. If not, we may just have to turn up the pressure again in a few years and fight for our jobs, our union and our contractors. After this last battle, we certainly know how.

Business Agent Greg Gunheim has been spending a lot of time speaking before the Lake County Board of Supervisors and Planning Commission in Lakeport. He has been seeking approval of the EIR for the $40 million Geysers Effluent Injection Project. This would mean two years of work for our people building a pipeline from Lakeport to the geysers. The project involves pumping treated wastewater into the steam fields to generate electricity. Thanks to all the members who have packed four meetings so far. The EIR was finally approved last week. Thanks should also go to Assemblywoman Valerie Brown, who helped obtain $1 million in preliminary funding after an urgent request from District Rep. Bob Miller. Politics pays off.

Fall is here

The end-of-season push is on here in District 10, with dispatches up 15 percent for the year and the out-of-work list down. The fall rains are on the horizon, and our office hopes all our brothers and sisters finish up a good year with some good hours.
Your Complete Guide To

ELECTION ’94

How do we vote?

“I am responsible.” The principle of accepting personal accountability for our own lives – and yes, even some of the things that go on around us – is one that few people accept these days. There can be no argument that if we want to succeed in life, we must pay a price. Part of that price is learning a skill and developing good work habits. No one can do those things for us. We must: be responsible.

There is also a price to receiving the benefits that come with living in a free and democratic society. It’s called “being a responsible citizen.” A responsible citizen participates in the democratic process. That means we invest a certain amount of time to become informed about the issues that affect our lives and our government. It means at the very least, we take the time to go to the polls and vote for the candidates of our choice.

Your local union has accepted a certain amount of responsibility to help you be informed on the November General Election. On the following 15 pages appear 387 Local 6-endorsed candidates and ballot measures. How they got there is no mystery. Over the past six months, your rank-and-file district political action committees have been interviewing and scrutinizing political candidates and ballot measures to see how they will impact the union and its members.

When you go to the polls November 8, consider what a Local 3 endorsement means. Each candidate and ballot measure is put under the PAC’s political and economic microscope. The committee examines how each candidate views such important labor issues as the right to strike, support for prevailing wages, growth and planning, apprenticeship, fair wages and fringe benefits, and much more.

When the PAC makes its final recommendation, that candidate is committed to helping you earn a better paycheck and receive the fringe benefits that enable you and your family to live a better life. By punching a hole next to Local 3’s endorsed candidates, you are taking some personal responsibility for helping to ensure your own future economic well being.

These endorsements, of course, are worthless unless you go to the polls and vote. Staying home on election day, for whatever reason, cannot benefit you in any way. So, if you stay home on election night and we end up with a Pete Wilson for Governor or a Michael Huffington for U.S. Senator, you will have to look yourself in the mirror on November 9 and say to yourself, “I am responsible.”

James Earp, Managing Editor
A little help from a friend

How a Local 3-supported politician came to a member's aid

By Steve Moler
Assistant Editor

Retiree Barry Britton always has supported Local 3-endorsed candidates since joining the union in 1963, knowing in the back of his mind he would indirectly benefit through an improved work climate. But Barry was astonished when a Local 3-supported politician, Rep. Lynn Woolsey (D-Santa Rosa), came directly to his aid during the worst personal crisis of Barry's life.

After being diagnosed earlier this year with a life-threatening type of leukemia, which he contracted during atmospheric nuclear tests while serving in the U.S. Navy in the early 1950s, Barry tried to get the federal government to pay his medical bills. But like so many veterans before him, Barry ran smack into a bureaucratic brick wall.

Out of sheer frustration, Barry turned to his union for help. After a phone call from Local 3, Woolsey and her staff immediately went to work on Barry's case. Within six months—a few days in federal government time—Barry received the good news: Uncle Sam had awarded him a 100-percent "service-connected disability" award of $1,879 per month, money that Barry can now use to pay his cancer-related medical bills.

"If it wasn't for Local 3 and Lynn Woolsey, I wouldn't have received a crying-ass nickel," Barry said. "Without the award I would have exhausted my lifetime cap from Local 3's medical plan within a few years, then would have wound up in some Veterans Administration hospital to live out my final days."

Barry points out that his case exemplifies how important it is to vote for Local 3-supported politicians on election day. Doing so directly benefits Local 3 members and the entire labor movement. Not only can Barry continue receiving medical treatment from his private physician, but Local 3's Health and Welfare Trust Fund is spared thousands of dollars in claims that rightfully belong to the federal government.

"Why should Local 3 pay for something the federal government caused?" Barry asked.

Barry's tragic story began on December 27, 1950, the day he enlisted in the Navy at age 19. After basic training in San Diego, Barry was assigned to the USS Curtiss, a World War II seaplane tender that had been converted to a repair ship.

What Barry and many of his fellow crew members didn't know prior to boarding the Curtiss was that the ship, loaded with hydrogen bomb components, was headed for the South Pacific for atmospheric nuclear tests.

During Operation Ivy in the Spring of 1952 and Operation Castle in summer 1958, the Curtiss sailed to the atoll of Eniwetok in the Marshall Islands, delivered its cargo, then anchored about 15 miles offshore to witness the H-bomb tests. Barry recalls that when the bombs exploded, "we could see the bones of the hands that covered our faces. The shock wave felt like someone had hit you on the back with a baseball bat."

After discharge from the Navy in October 1964, Barry returned to his hometown of Cazadero in Sonoma County and went to work in the timber industry before joining Local 3 in 1963. Going to work for Piombo for some 16 years, then Ghilotti Bros. and Syar Industries.

But just three weeks before retiring in January of this year, Barry hurt his back while helping his brother move an ice machine. When Barry's primary-care physician saw the X-rays of Barry's injured back, he knew something was bad wrong. Barry's bones, instead of being the normal pure white, were filled with dark marble-like ripples, a telltale sign of cancer.

Barry's doctor referred him to a cancer specialist, who diagnosed Barry as having multiple myeloma, a type of blood cancer similar to leukemia that's caused primarily by exposure to radiation. Once Barry began chemotherapy, the medical bills began to mount.

Since Barry knew where and how he was exposed to radiation, he asked the Veterans Administration to cover his medical expenses, but the agency stonewalled, saying it wouldn't pay because Barry hadn't received a disability award.


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"We (labor-endorsed candidates) are people who understand the concerns of working Americans... we are more in touch with real people than the career politicians in Washington." Rep. Lynn Woolsey

Woolsey and her staff immediately went to work on Barry's case. They contacted the Veterans Administration in Washington D.C. to find out what was hanging things up, then started contacting all the federal agencies that needed information and documentation. Woolsey's office essentially moved a two to three-year government process to its final conclusion in just 35 days, slicing through layers of red tape at every turn.

"I was hired by the people of Sonoma and Marin counties to work for them in Washington D.C.," Woolsey told Engineers News. "I see it as my responsibility to cut through the bureaucracy and make sure our government is working for the people I represent."

Barry couldn't have been happier. "I never thought I'd get anything," Barry said. "I could have gone to the VA hospital, but now with the award I can get treatment privately, which is a lot better for me. We support Woolsey and she responded. I'd like to see our members continue to support Local 3-endorsed candidates because you never know when you're going to be like me and need help."

What Barry's case shows is that when Local 3 members go to the polls and vote for labor candidates, they're doing themselves a huge favor. "We (labor-endorsed candidates) are people who understand the concerns of working Americans," Woolsey said. "We are more in touch with real people than the career politicians in Washington. We want to change the way Washington works and make government address the problems that working Americans face everyday."
How Local 3-supported politicians help you

The following is a cross section of Local 3-supported politicians at various levels of government from different regions who have been strong supporters of Local 3 and its members. Their work shows why it's vital for union members to support Local 3's endorsed candidates on election day.

Pat Johnston
Democrat, 5th Assembly District
(All of San Joaquin County, southern part of Sacramento County)

Johnston has been one of Sacramento's strongest defenders of prevailing wages, which have been established by law to promote efficient, high-quality construction work on government projects. Under California's prevailing wage law, employers must pay craft workers on public works projects wages based on the "prevailing rate," which is usually at or near union scale.

When right-wing Republican state Sen. Bob Hurt of Garden Grove in Southern California introduced a series of bills earlier this year that attacked the state's prevailing wage laws, Johnston came to the rescue.

Johnston, who chairs the Senate Industrial Relations Committee, delivered a memorandum to all members of the Legislature after Hurt and three other conservative senators submitted SB 1472, which called for repeal of prevailing wages on public works projects.

The memorandum countered misinformation that Hurt and his supporters were distributing to win passage of the anti-union bill.

In addition to the memorandum, Johnston held a series of press conferences to rebut Hurt's misleading information about prevailing wages. Johnston even debated Hurt over the prevailing wages issue on Sacramento's PBS station Channel 13 in early March.

If Wilson gets re-elected and the Republicans take control of the Assembly and Senate, support for prevailing wages could become tenuous, said Neil Burstein, a consultant for the Senate Industrial Relations Committee. "You also have to realize that if we lose prevailing wages, we also lose our union apprenticeship programs," he said.

Valerie Brown
Democrat, 7th Assembly District
(Napa County, Santa Rosa, Sonoma Valley and Valley)

Brown has become one of Local 3's strongest allies in the California Assembly. A good example is the $40 million Geysers Efficient Injection Project near Lakeport. The project was on hold for years because of funding shortfalls. The project, which will put dozens of Operating Engineers to work, involves building a system of pipes and other structures so that treated wastewater can be pumped from Clear Lake into the geysers fields to produce steam for electric power production.

But the project needed about $3 million in seed money. Brown, at the request of Local 3, went to an Assembly subcommittee, which was about to distribute funds for alternative energy projects throughout the state, and persuaded it to give $1 million to the geysers project. That money was enough to get the environmental impact review completed and approved. The project is now scheduled to go to bid this spring.

Caltrans had been planning for 10 years a $22 million widening of U.S. 101 from Squest Rock to Hopland north of Cloverdale. The project, which will widen a two-lane section of the highway to a four-lane expressway, will provide numerous jobs for Operating Engineers over several years.

Caltrans had scheduled the contract to bid in summer 1993, but Caltrans couldn't get all the permits approved by the various federal agencies, namely National Marine Fisheries, Corps of Engineers, U.S. Fish and Wildlife and EPA.

At the urging of Local 3, Hamburg and Thompson pulled all the agencies together for a series of meetings so that all environmental concerns could be addressed before Caltrans submitted its next plan. Thanks to Hamburg and Thompson, the project—and all its work hours—is scheduled to be advertised next fall.

Phil Ozenick,
Supervisor, Placer County

Even at the supervisor level, politicians can have a huge impact on Local 3 members. Back in 1968, for instance, NBC Electronics, a Roseville-based computer company that employs about 1,800, wanted to build a new $200 million facility. Ozenick was instrumental in obtaining an all-union project agreement for the new factory's construction.

More recently, Ozenick spearheaded a campaign to get the $1 billion, 1,400-unit Del Webb Sun City retirement community built all union. Ozenick engaged in many hours of negotiations and made numerous phone calls that ultimately led to the project going all union.

"I demanded that the project be built with quality labor that only comes from union members," Ozenick said. "I can take anyone to task on this by showing people project after project that didn't pass inspection because it was built with cheap non-union labor."

Greg Potnick
Mayor Pro-Tem, City of West Sacramento

Potnick has been one of the strongest proponents of "quality" growth in the West Sacramento area and has been instrumental in pushing through the city council numerous public works projects that have put countless Operating Engineers to work.

Most recently, Potnick was instrumental in getting approval for the $10 million widening from two lanes to four lanes of a three-mile section of Harbor Boulevard. The project involves extensive underground, grading and paving and a railroad undercrossing. Thanks to Potnick's work, the project is scheduled to go to bid in mid-November, with construction beginning in the spring.

Potnick was also a key player in getting the city to build a second crossing over the Port of Sacramento barge canal. This $15 million bridge and roadway will open up the southern part of the city to additional development on some 700,000 acres of undeveloped land, projects that will put Operating Engineers to work for years to come.
How California's two gubernatorial candidates compare

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<td>Pete Wilson</td>
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**Thumbs Up**

- Build a strong partnership between state government and organized labor, with the building trades taking its rightful place in the decision-making process.
- Strongly supports federal and state prevailing wage laws. After selling $1.3 billion in general obligation bonds in spring 1991 for schools, prisons, and transportation projects, she called for tougher monitoring of enforcement of state prevailing wage laws.
- Believes any dilution of the construction trades with cheaper, inadequately trained, non-union employees on public works jobs is both bad policy and a public menace.
- Places jobs, the economy and rebuilding the state's infrastructure at the top of her political agenda.
- Brown's economic strategy is to create one million jobs in California by 1998, or roughly a 2 percent average job growth rate per year. This is in stark contrast to the loss of 500,000 jobs (105,000 in construction) during Wilson's first term.
- The one million jobs goal would be accomplished in part by raising the resources necessary to rebuild the state's infrastructure, which in turn would attract business and create good jobs for union construction workers.
- Give California-owned firms priority on public works projects. Once contracts go to bid, these companies would be given a 5 percent bid advantage on contracts greater than $100,000.

**Thumbs Down**

- Has spent his entire political career undermining the interests of working people.
- Works to repeal prevailing wage laws and wants to turn California into a right-to-work state.
- As San Diego mayor, Wilson eliminated prevailing wage provisions on city-financed public works projects and later sponsored a ballot measure to prohibit city employees from striking.
- During his tenure as U.S. senator, he voted against labor 86 percent of the time. In 1990, he voted for a bill to dismantle the Davis-Bacon Act, the law that guarantees construction workers fair wages on federally funded building projects.
- As governor, Wilson vetoed 35 labor-sponsored bills in his second term and another 12 bills during his third term.
- During the height of California's recession in 1992 and 1993, Wilson vetoed legislation that would have provided funds to match federal unemployment extension money, the only governor of the 10 largest states to veto such a measure.
- After the Northridge earthquake, he temporarily lifted the state's requirement in five Southern California counties to pay employees overtime when working more than eight hours in a single day.

Vote Kathleen Brown for Governor on November 8!
### Feinstein vs. Huffington

#### U.S. Senator
- Feinstein has achieved a solid record of accomplishments during the first 19 months of her two-year term. She has fought hard for ordinary working people and their unions. Unlike her opponent, Feinstein was born and reared in California and served as San Francisco mayor before being elected to the Senate.
- Has voted with labor 100 percent of the time.
- Believes organized labor is a bulwark of our society, and its strength is fundamental to a strong economy. Collective bargaining, she believes, assures fair wages and decent working conditions, and that labor and management should work together for the economic advancement of this nation.
- Voted against the North American Free Trade Agreement and remains watchful that it doesn't undermine the economic recovery here in California.
- Voted to try to get striker replacement legislation to the Senate floor, where it could have been enacted into law. Vows to renew the anti-scab fight if re-elected.
-Introduced a bill, S. 1056, that provided California communities affected by military base closures with base conversion money.
- Supported the Family and Medical Leave Act of 1993, which provides workers with unpaid leave for the birth or adoption of a child or medical emergency.

#### Representative
- Huffington is a multi-millionaire Taurus transplant who has spent more than $17 million of his own fortune on television ads that have discredited Feinstein's achievements without offering any vision of his own. He hopes to dupes voters into thinking he's committed to serving California when, in fact, he's really fighting for himself.
- Since becoming a Santa Barbara congressman in 1992, he has built virtually no legislative record, primarily because he hasn't done much over the past 19 months. The only authorizing measure he has introduced was a bill, HR 4356, that amended the IRS Code.
- Started an oil consulting business using start-up funds from his wealthy father.
- A Huffington business associate told the San Francisco Chronicle that "almost everything Huffington put his hand on failed." He had a refinery and drilling company that failed, leaving a trail of angry bankers with tens of millions of dollars in unpaid loans.
- One commercial banker, Robert Wagner, told the Los Angeles Times that "there are a lot of guys around who had run-ins with Huffington during negotiations. Some people have a smooth touch and others the bludgeon. He took the bludgeon approach."
- Being a friend of George Bush, another Texas oil man, Huffington landed a job as a deputy assistant secretary of defense. One staffer who worked with Huffington said his appointment "was a favor to George Bush, but it was no favor to the rest of us."
- In 1988, Huffington bought a $4.8 million, 11,384-square-foot mansion in Montecito near Santa Barbara and moved his family from Texas. He continued to claim Texas as his legal residence for the following four years, until 1991, when he decided to run for Congress in California.
- Huffington's oil company, Huffco Oil, was sold to Taiwan's Chinese Petroleum Corp. for over $500 million, which brought Huffington $70 million. Huffington then spent $5.2 million to win his congressional seat and has spent more than $17 million to unseat Feinstein.

### Support Dianne Feinstein on November 8!
California Constitutional Officer endorsements

Governor
Treasurer Kathleen Brown
(Democrat)

Secretary of State
Tony Miller
(Democrat)

Treasurer
Phil Angelides
(Democrat)

Superintendent of Public Instruction
Delaine Eastin
(Non-partisan)

Lieutenant Governor
Gray Davis
(Democrat)

Controller
Kathleen Connell
(Democrat)

Attorney General
Tom Uberg
(Democrat)

Insurance Commissioner
Art Torres
(Democrat)

Pro-union candidate who, as state treasurer, has strongly supported and enforced prevailing wage laws. Brown wants to build a solid working relationship between state government and organized labor, with unions a key part of the decision-making process. With this relationship in place, she plans to rebuild the state's crumbling infrastructure, which will in turn enhance business.

Her opponent, incumbent Republican Pete Wilson, is one of the most anti-union, anti-worker officials in state government. He has blocked virtually every piece of labor legislation that has crossed his desk and has done everything within his power to undermine the interests of working people.

Many labor leaders fear Wilson, if re-elected, will begin working with Republican legislators during his second term to repeal the state's prevailing wage laws and make California a right-to-work state.

As the state's chief elections officer, Miller will fight for full and timely implementation of the "motor voter" registration law, which goes into effect January 1 and enables people to register to vote when they register their autos, apply for a driver's license or visit other government agencies.

Gov. Wilson has refused to implement the law unless the federal government provides money to pay for it. Many believe Wilson opposes the law because it will make millions of new Democrats eligible to vote for the first time. Miller, the state's acting secretary of state and lifelong labor supporter, has filed a lawsuit against the governor to force him to implement the law.

As the person who will oversee the state's entire investment portfolio, negotiate bond sales, defend the state's credit rating and help manage billions in pension-fund investments, Angelides will use the power of the treasurer's office to help create some 100,000 jobs.

Angelides is well positioned to carry out his promise. Using his 11 years of experience as a prominent Sacramento developer, with a strong track record of using union labor, Angelides will make California a priority of the state's investments. Angelides supports prevailing wage laws and strongly believes that quality construction projects can be built only by union labor.

As the administrator of the state's payroll system, Connell will be a strong supporter of protecting collective bargaining rights for public employees.

Connell also supports strong enforcement of prevailing wage requirements, and she favors union "responsible contractor" requirements for Cal-PERS investments in California. She also supports strong OSHA enforcement.

Her opponent, Republican Tom McClintock, is a stridently anti-union. He told the San Francisco Examiner on May 29 that "the time has come for the controller to stand up to unions." During his 10 years in the Legislature, he voted against labor 90 percent of the time. McClintock fiercely opposes prevailing wage requirements and will work to destroy "responsible contractor" requirements.

As the attorney general, Uberg, a state assemblyman from Orange County with a strong tough-on-crime background, will vigorously enforce prevailing wage requirements and worker safety laws. Uberg, a former federal criminal prosecutor, supports the death penalty.

Uberg's opponent, Republican incumbent Dan Lungren, is a friend of labor. He is a fiercely anti-union ultra-conservative who, during his 10 years in Congress and four years as attorney general, has opposed labor 94 percent of the time. He has consistently opposed strengthening worker safety laws, supports reduced funding of Cal-Osha, opposes numerous job training and education programs, opposes prevailing wages and voted against unemployment benefit programs.

As the state's acting secretary of state and lifelong labor supporter, has been a relative newcomer who simply can't match Torres' experience on labor law issues or his knowledge of the insurance industry. Quackenbush has also tainted his campaign by accepting more than half of his campaign money — $600,000 — from the insurance industry.

Vote for Labor-endorsed candidates on Nov. 8!
California Senate races

The following Local 3-endorsed candidates are mired in tough California Senate races. These candidates, who have been endorsed by Local 3 because of their strong pro-union platforms, need your support on election day.

Sen. Mike Thompson
Democrat, 2nd Senate District
(All of Del Norte, Humboldt and Mendocino counties, most of Sonoma County, parts of Lake, Napa and Solano counties)

A rising star in the Senate who was recently appointed to the Budget Conference Committee. His hard work and limitless energy has paid off for Operating Engineers, as Thompson has helped bring construction work to his district on numerous occasions (See related story page 9). Thompson's opponent is Republican Mendocino County Supervisor Frank McMichael, a retired Los Angeles police officer on disability.

Michael McGowan
Democrat, 4th Senate District
(All of Colusa, Glenn, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yolo counties, portions of Butte, Sacramento and Solano counties)

McGowan has a pretty good shot at unseating Republican incumbent Maurice Johannessen if union members get out the vote. Johannessen won this district last year in a special election required when Mike Thompson moved to the 2nd Senate District. In that race, Johannessen used personal wealth to upset Democratic Assemblywoman Bev Hansen. But McGowan has won a few political contests himself. He's a former Yolo County supervisor and mayor of West Sacramento. McGowan grew up in West Sacramento and served in Vietnam. He's a graduate of Sacramento State and McGeorge School of Law.

Leroy Greene
Democrat, 6th Senate District
(Most of Sacramento County, including 90 percent of the city of Sacramento and all of Folsom)

By no means is Greene a sho- in to win this race, as the veteran Democratic legislator faces a strong opponent in Sacramento County Supervisor Dave Cox, an ultra-conservative who strongly opposes labor. Cox, for example, angered law enforcement recently after supporting an unpopular contract with the Sacramento County deputy sheriffs.

Even though this district is predominantly Democratic, there is support for Cox's conservative politics, particularly from the religious right. Also, redistricting brought the more conservative suburbs of Orangevale, Citrus Heights and Folsom into the district's boundaries.

Dan McCorquodale
Democrat, 12th Senate District
(All of Tuolumne, Stanislaus, Mariposa and Merced counties, parts of San Joaquin, Madera and Fresno counties)

McCorquodale, who has competently represented the district for 12 years, faces Republican businessman Richard Monteith, who is playing up anti-incumbent sentiments. Monteith is getting financial support from the right-wing Allied Business PAC.

McCorquodale is known as a visionary for California's future. His most recent legislation has focused on revamping the state water plan, concentrating on water development, reclamation and conservation. Of importance to Operating Engineers, McCorquodale is a member of the Senate Transportation Committee.

Jim Costa
Democrat, 16th Senate District
(Portions of Fresno, Kern, Kings, Madera and Tulare counties, including the city of Fresno)

Costa, who as an assemblyman was strong on water development, has a good chance to unseat incumbent Republican Phil Wyman. This is a particularly interesting race because Wyman defeated Costa for state Senate in a special election in 1993. But that was in the old, pre-reapportionment 16th District, which leaned heavily Republican. Wyman, also a former assemblyman, must now defend his seat in a new district where voter registration favors Democrats.

Costa is important to Operating Engineers because of his support for rail transportation development, affordable housing construction and other job-creating legislation.

Union members in this district take note: Republicans have their eye on this middle-of-the-road district as part of their overall strategy to take control of the Senate. Political analysts consider this race a tossup.
Northern California Assembly races

Local 3’s choices for Calif. Assembly

Dist. 1 ............. Dan Hauser
Dist. 2 .......... James Bainbridge
Dist. 3 .......... Jim Chapman
Dist. 4 .......... Charles Fish
Dist. 5 .......... Joan Barry
Dist. 6 .......... Kerry Mazzoni
Dist. 7 .......... Valerie Brown
Dist. 8 .......... Tom Hannigan
Dist. 9 .......... Phillip Isenberg
Dist. 10 .......... Kathleen Wishnick
Dist. 11 .......... Bob Campbell
Dist. 12 .......... John Burton
Dist. 14 .......... Tom Bates
Dist. 15 .......... David Kearns
Dist. 16 .......... Barbara Lee
Dist. 17 .......... Michael Machado
Dist. 18 .......... Michael Sweeney
Dist. 19 .......... Jackie Speiler
Dist. 20 .......... Liz Figueroa
Dist. 21 .......... Byron Sher
Dist. 22 .......... John Vasconcellos
Dist. 23 .......... Dominic Cortese
Dist. 24 .......... Ed Foglia
Dist. 25 .......... Margaret Snyder
Dist. 26 .......... Sal Cannella
Dist. 27 .......... Bill Monning
Dist. 28 .......... Lily Cervantes
Dist. 29 .......... Michael O'Hare
Dist. 30 .......... Bryn Batrich
Dist. 31 .......... Cruz Bustamante
Dist. 32 .......... Jack Keally

James Bainbridge
Democrat, 2nd Assembly District
(All of Del Norte, Humboldt, Mendocino, Lake, Sonoma counties)

Bainbridge has an uphill struggle to capture this seat in a district that’s about evenly split between Democrats and Republicans. Bainbridge’s Republican opponent, Tom Woods, received nearly as many votes as Bainbridge in the June primary despite Bainbridge going unopposed and Woods having to fend off Republican challenger Burt Bundy. Political analysts expect most of the 16,000 Republican votes that Bundy got in the primary to be cast for Woods this November.

Jim Chapman
Democrat, 3rd Assembly District
(All of Modoc, Lake, Plumas, Butte, Sierra, Nevada and Yuba counties)

Like the 2nd Assembly, this district, which is evenly split between registered Democrats and Republicans, is leaning towards a Republican victory unless the Democrats get out the vote. Lassen Supervisor Jim Chapman needs all the help he can get to unseat Republican incumbent Bernie Richter of Chico.

Charles Fish
Democrat, 4th Assembly District
(All of Placer, El Dorado, Alpine, Calaveras counties, parts of Amador and Sonoma counties)

Fish, a Local 3 member, is trying to make it happen in a district that’s strongly Republican. Political analysts say incumbent Republican David Knowles has a lock on this race, which is every reason for Local 3 members to get out and support a fellow member.

Kerry Mazzoni
Democrat, 6th Assembly District
(All of Merced County and areas of Petaluma and Reinhert Park in Sonoma County)

Even though this is a strong Democratic district, Mazzoni still must mount a strong campaign to counter Republican challenger Brian Sobel of Petaluma.

Kathleen Wishnick
Democrat, 10th Assembly District
(Portions of San Joaquin and Amador counties)

Wishnick is locked into a difficult struggle to unseat Republican incumbent Larry Bowler, who is running in a district that’s pretty conservative. However, a solid Democratic turnout on November 8 could make this race close.

Mike Machado
Democrat, 17th Assembly District
(Most of San Joaquin County, including the cities of Lathrop, Tracy, Manteca, Ripon and Stockton)

When Pat Johnston left for the Senate in 1991, Republicans managed to snatch this district away from the Democrats in a special election. With Dean Andal now running for Board of Equalization, Machado is in a tough race. Democrats must make this seat high on their priority list, therefore union members must counter with a strong election day turnout.

Michael Sweeney
Democrat, 18th Assembly District
(Province of Alameda County, including Hayward, San Leandro, Union City, parts of Pleasanton, Castro Valley and San Lorenzo)

If the Democrats vote in reasonable numbers, Hayward Mayor Michael Sweeney should win this race without too much trouble.

Liz Figueroa
Democrat, 20th Assembly District
(Portions of Alameda and Santa Clara counties, including Fremont, Milpitas and Newark, along with parts of Santa Clara, San Jose and Pleasanton)

With Delaine Eastin running for Superintendent of Public Instruction, this district, with no incumbent, is up for grabs. Figueroa is a strong labor supporter and deserves your vote. She’s up against moderate Republican Scott Haggerty, who is a good campaigner with plenty of support in the area.

Ed Foglia
Democrat, 24th Assembly District
(Recently called the "Silicon Valley" district, which covers the residential areas of San Jose and surrounding suburbs, including Cupertino, Los Gatos, Monte Sereno, Saratoga and much of Campbell)

Democrats have an opportunity to win back an Assembly seat following the departure of popular Republican Charles Quakenbush, who ran for insurance commissioner. But the race will be very tight, as Foglia faces strong Republican opponent Jim Cunneen, who has lots of party support and solid fund-raising. Foglia, former president of the California Teachers’ Association, is, of course, big on labor and well positioned to win if union members respond at the polls.

Margaret Snyder
Democrat, 25th Assembly District
(All of Tulare and Mariposa counties, parts of Butte County, including cities of Oakdale and about 65 percent of Modesto)

Republicans are placing this seat high on their priority list, therefore union members must counter with a strong election day turnout.

Lily Cervantes
Democrat, 26th Assembly District
(Most of southern Santa Clara County and inland Monterey County)

Incumbent Democrat Rusty Areias left this seat open when he ran for controller. The baton has been passed to Cervantes, a Salinas attorney who’s strong on labor. Her opponent, rancher and businessman Pete Fruetel, is a formidable foe and must be taken seriously.

Bryn Batrich
Democrat, 30th Assembly District
(Parts of Fresno, Madera and Kings counties)

Although this district has high Democratic voter registration, it’s a prime candidate for crossover votes because Democratic constituents tend to be conservative. Democrats need to get out the vote because the Republicans are licking their political chops for this district.
California's key Congressional races

LOCAL 3'S CHOICES FOR HOUSE OF REPRESENTATIVES

Dist. 1............Dan Hamburg
Dist. 2.............Mary Jacobs
Dist. 3..............Vic Fazio
Dist. 4..............Katie Hirning
Dist. 5.............Robert Matsui
Dist. 6.............Lynn Woolsey
Dist. 7.............George Miller
Dist. 8.............No recommendation
Dist. 9.............Ronald Dellums
Dist. 10..........Ellen Schwartz
Dist. 11..........Randy Perry
Dist. 12..........Tom Lantos
Dist. 13..........Pete Stark
Dist. 14..........No recommendation
Dist. 15..........Norm Mineta
Dist. 16..........Zoe Lofgren
Dist. 17..........No recommendation
Dist. 18..........Gary Condit
Dist. 19..........Rick Lehman
Dist. 20..........No recommendation

Vic Fazio
Democrat, 3rd Congressional District
(All of Tehama, Glenn, Sutter and Colusa counties, portions of Butte, Yolo, Napa and Solano counties)

Fazio, the fifth ranking member of Congress, is by no means safe in this race. Fazio received only 51 percent of the vote in 1992. Republican challenger Tim Lefever is getting lots of financial support from the National Republican Congressional Committee. This could give Fazio trouble if Democrats don't pay attention.

Katie Hirning
Democrat, 4th Congressional District
(This district covers the Mother Lode counties of Placer, El Dorado and Amador, plus all of Alpine, Calaveras and Tuolumne counties)

Hirning is going to need lots of support from Democrats if she's going to unseat popular Republican incumbent John Doolittle. Political analysts say this district is safe for Doolittle unless she gets significant help from labor and the Democratic Party, which she is. Local 3 members in this district can give Hirning a shot at an upset by supporting her on November 8.

Mary Jacobs
Democrat, 2nd Congressional District
(This district covers most of the northeastern part of California, including Sierraville, Modoc, Shasta, Lassen, Plumas, Butte, Siskiyou, Nevada and Yuba counties)

Jacobs is involved in an uphill struggle to unseat incumbent Republican Wally Herger, who enjoys wide support among the district's mostly conservative voters. Jacobs could pull off an upset if Democrats turn in high numbers and union members in particular get out the vote in a big way.

Lynn Woolsey
Democrat, 13th Congressional District
(All of Marin County and portions of Sonoma, including Santa Rosa and Petaluma)

This is by no means a safe race for Woolsey. Republican challenger Michael Nugent is attracting voters from both parties with his moderate views. Woolsey has been a huge help to Local 3 and organized labor in bringing federal construction dollars to the district. Local 3 members need to make sure Woolsey stays in Washington.

Ellen Schwartz
Democrat, 10th Congressional District
(Parts of Contra Costa County, including the communities of Walnut Creek, Concord, Livermore, Dublin and Pleasanton)

If union members can get out the vote in any significant numbers, Schwartz has a chance to unseat Republican incumbent Bill Baker, one of the most conservative and anti-union members in the House. Schwartz, in contrast, is a strong labor supporter and will no doubt be helpful in getting labor reform legislation through the House in the 104th Congress.

Randy Perry
Democrat, 11th Congressional District
(This district lies mostly in San Joaquin County and includes the cities of Tracy, Stockton and Lodi)

This is another race in which a Democratic challenger is trying to unseat a fairly popular Republican incumbent, Richard Pombo, even though this is a heavily Democratic district. But Pombo is vulnerable because he voted against the Omnibus Crime Control Act passed by Congress last summer. Political analysts consider this race a tossup, so union members can do themselves a big favor by supporting Perry.

Rick Lehman
Democrat, 19th Congressional District
(Local 3's southernmost congressional district encompasses Mariposa, Modoc, and Siskiyou counties)

If Democrats vote in any significant numbers, Lehman should win.

At least one in four of California's 52 congressional seats could change hands in the November election, outcomes that could allow the Republicans to win control of the House of Representatives. The GOP has its sights on gaining 40 seats and securing the 218 votes needed to assume power in the House.

Republicans are hoping that at least half of those seats will come from California. A Republican majority in the House would make passage of important labor legislation virtually impossible for the foreseeable future. Union members need to get out the vote for Local 3-endorsed congressional candidates in order to counter this threat.

Dan Hamburg
Democrat, 1st Congressional District
(All of Del Norte, Humboldt, Mendocino, Lake and Napa counties, parts of Sonoma and Solano counties)

Hamburg and Republican challenger Frank Riggs are squaring off for the second time after Hamburg defeated Riggs in 1992. Hamburg is a strong Local 3 supporter and has helped clear the way for several good Local 3-endorsed congressional candidates in order to counter this threat.

If union members in this area need to get out the vote because this race could go either way.

VOTE FOR YOUR FUTURE
NOVEMBER 8
California district endorsements

**District 01  San Francisco**
- S.F. County Supv. ................. Kevin Shelley
- S.F. County Supv. ................. Sylvia Courtney
- S.F. County Supv. ................. Tom Ammiano
- S.F. School Board ................. Mabel Teng
- BART Board of Directors (Dist. 8) .......... Victor Makras
- Prop. 0 - Downtown transit assessment district .......... Vote Yes
- San Mateo County Harbor Commission .......... Don Sherer
- Marin Muni Water Dist. (Div. 1) .......... Jack Gibson
- Marin County Supv. ................. George Silvestri

**District 04  Fairfield**
- Vacaville Mayor ................. Lou Franchimon
- Vacaville City Council .......... Pauline Clancy
- Solano County Sheriff .......... Jim Jaksch

**District 20  Oakland**
- Alameda County Supv. (3rd Dist.) .......... Craig Bettencourt
- Alameda City Council .......... Al DeWitt
- Hayward Park & Rec Board of Dir. .......... Harry Francis
- Peralta College Trustee (Dist. 7) .......... Doddie Gifford
- Oakland Mayor ................. Elihu Harris
- E. Bay Regional Park Dist (Ward 6) .......... Beverly Lane
- Contra Costa Comm College Dist. (Ward 1) .......... David MacDiarmid
- Contra Costa County Supv. (Dist. 1) .......... Maria Viramontes
- EBMUD Director (Ward 4) .......... Dave Meagher
- EBMUD Director (Ward 7) .......... Frank Mellon
- EBMUD Director (Ward 3) .......... Kathy Feukes
- San Pablo City Council .......... Johnny Palmer
- San Pablo City Council .......... Shirley Wysinger
- BARD Director .......... Dan Richard
- Antioch City Council .......... Renny Russell
- Dublin Mayor .......... Peter Snyder

**District 10  Santa Rosa**
- Sonoma Co. Supv. (4th Dist.) .......... Paul Kelley
- Sonoma Co Muni Court Judge .......... Pat Gray
- Cotati/Rohnert Park School Board .......... George Steffen
- Lake County Sheriff .......... Rod Mitchell
- Mendocino County Supv. (5th Dist.) .......... George Hollister
- Mendocino County Supv. (3rd Dist.) .......... John Pinches
- Lake County Supv. (3rd Dist.) .......... Jim Swatts
- Santa Rosa City Council .......... Janet Condron
- Santa Rosa City Council .......... Mike Martini
- Petaluma City Council .......... Mary Stompe
- Petaluma City Council .......... Marcel Freibusch
- Petaluma City Council .......... Nancy Read
- Windsor City Council .......... Maureen McDaniel
- Windsor City Council .......... Barbara Siegler
- Windsor City Council .......... Marjorie Smith
- Clearlake City Council .......... Jim Kennedy
VOTE FOR LABOR-ENDORSED CANDIDATES!

**District 30 Stockton**
- Stockton City Council (Dist. 1) 
  - Anne Johnston
- Stockton City Council (Dist. 3) 
  - Victor Mow
- Stockton City Council (Dist. 5) 
  - Duane Isetti
- Oakdale City Council 
  - Mickey Peabody
- San Joaquin County Supv. (Dist. 2) 
  - Mel Penizza
- San Joaquin County Supv. (Dist. 4) 
  - George Barber
- San Joaquin County Treasurer 
  - Thomas Russell
- Calaveras County Supv. (Dist. 5) 
  - Bryce Nelson
- Amador Co. Supv. (Dist. 3) 
  - Timothy Davenport
- Amador County Sheriff 
  - Roland Krug
- Stanislaus Co. Treasurer 
  - Thomas Watson
- Stockton East Water Board 
  - Loralee McLaughey
- Manteca Mayor 
  - Bill Perry

**District 40 Eureka**
- Humboldt County Sheriff 
  - David Renner
- Humboldt County Supv. (5th Dist.) 
  - Bryce Kenny

**District 50 Fresno**
- Fresno City Council (Dist. 1) 
  - Joy Vincent-Killian
- Fresno City Council (Dist. 3) 
  - Less Kimber
- Fresno City Council (Dist. 5) 
  - Sal Quintero
- Madera City Council 
  - Mark Sealzo
- Madera City Council 
  - M.J. Nabors
- Fresno County Supv. (Dist. 4) 
  - Dennis Lujan

**District 60 Marysville**
- Marysville City Council 
  - Jerry Crippen
- Marysville City Council 
  - John Pask
- Marysville City Council 
  - Steve White
- Yuba City Council 
  - Mary Braund
- Yuba City Council 
  - Lee Welch
- Yuba County Board of Supv. (Dist. 1) 
  - Al Amaro
- Yuba County B. of Ed. Trustee (Area 3) 
  - Marlene Rastetter
- Yuba Comm. College Dist. Trustee 
  - Carol Lenhard
- Marysville School Dist. Trustee (3rd Dist.) 
  - Carla Beckett or Cheryle Cozad

**District 90 San Jose**
- Los Gatos Mayor 
  - Randy Altaway
- Santa Clara County Assessor 
  - Larry Stone
- Santa Clara Mayor 
  - Lisa Gillmor
- Santa Clara City Council 
  - Jim Arno
- Santa Cruz County Supv. (Dist. 3) 
  - Mardy Wormhoudt

**District 70 Redding**
- Shasta County Supv. (Dist. 5) 
  - Trish Clarke
- Tehama County Supv. (Dist. 3) 
  - Monty Manwill
- Siskiyou County Measure A 
  - Vote Yes
# California ballot propositions

### Prop. 181
**Passenger Rail and Clean Air Bond Act of 1994**

A $1 billion legislative bond act that would provide funds for acquisition of rights-of-way, capital expenditures and acquisitions of rolling stock for inter-city rail, commuter rail and rail transit programs. Bond would expand rail service throughout the state, reduce traffic congestion, improve air quality and, above all, provide jobs for the construction trades. (see related article on page 19).

**VOTE**

![Yes!](image)

### Prop. 182
**California Housing and Jobs Investment Bond Act**

A $185 million legislative bond act to buy mortgage insurance for low-income and moderate-income first-time home buyers. This measure, which replaces the First-Time Home Buyers Act of 1982 with a new mortgage insurance program, would provide mortgage insurance for 5,000 to 10,000 first-time home buyers annually, enabling them to obtain mortgage loans with a down payment as low as 3 percent.

The measure would stimulate the economy, create jobs and assist people in buying homes at no financial cost to the state's taxpayers. These additional home owners would, in turn, provide a stronger tax base for local police and fire departments.

**VOTE**

![Yes!](image)

### Prop. 183
**Recall Election of State Officers**

A legislative constitutional amendment that authorizes a recall election to be held within 180 days of certification of sufficient signatures so that the election may be consolidated with the next regularly scheduled election in the same jurisdiction.

This measure essentially adjusts the timing requirements during which a state office recall election must be held so that the recall can be held with the next regularly scheduled election. Prop. 183 changes the requirement from 60-90 days to 180 days from the day the secretary of state's office certifies petition signatures.

At a time when the state struggles with budget shortfalls, Prop. 183 would save the state millions of dollars by combining a recall with a regular election. Also, the measure promotes democracy in that recall elections would be held during a regular election when voter turnout theoretically is higher.

**VOTE**

![Yes!](image)

### Prop. 184
**Sentence Enhancement. Repeat Offenders**

The “three-strikes-and-you’re-out” initiative that would increase the penalties for felons convicted of a third crime or “strike.” Under Prop. 184, if a criminal has had one previous serious or violent felony conviction, the mandatory sentence for a second such conviction is doubled. After two violent or serious felony convictions, any further felony, non-violent or not, will trigger a third strike. The mandatory sentence will then be the greater of 1) three times the term ordinarily required, 2) 25 years or 3) a term determined by the court.

Provisions of Prop. 184 are identical to a law that was enacted in March 1994. As a result, adoption or rejection of this initiative will have no direct impact on existing law because the measure reaffirms provisions of the law that are already in effect.

**RECOMMENDATION!**

![Thumbs down](image)

### Prop. 185
**Public Transportation Trust Funds. Gasoline Sales Tax**

Would provide for an additional 4 percent tax on gasoline sales. Revenue would be used for electric rail and clean fuel buses, light rail, commuter and inter-city rail systems and other transportation-related programs, including wetlands and parks.

This measure has serious flaws and is inferior to Prop. 181. First, because Prop. 185 increases the sales tax charges on total gasoline prices, it would automatically apply to all future gas tax and price hikes. Second, a new and all-powerful three-person committee comprised of three political appointees, with the sole authority to spend billions of our hard-earned tax dollars, would be established, thereby bypassing the existing transportation funding system and important checks and balances. Finally, the measure is loaded with too many pet projects rather than allowing regional and local transportation planners to decide how best to spend the funds (see related article on page 19).

**VOTE**

![No!](image)
Prop. 186
Health Security Act

Of California’s 32 million residents, an estimated 6 million people don’t have any health insurance and are not covered by Medicare or Medi-Cal. These uninsured employees receive health care by paying for it themselves, seeking charity care or relying on public assistance. Of the uninsured, over 80 percent are employed or are the family members of employed workers. Uninsured workers typically work in lower-paying or temporary jobs, concentrated in businesses such as agriculture, non-union construction, retail trade and other service-sector businesses. Many of these employers have fewer than 25 employees.

Prop. 186 establishes a “single payer” health care system in which the state of California would administer and finance health care coverage, thereby replacing most private health insurance and current public health care programs. The new system would provide generous medical, dental, vision, mental health and long-term care benefits to all state residents and financed primarily by an increase in income tax (2.5 percent for all individuals and an additional 2.5 percent for those with incomes over $250,000), payroll taxes and a $1-per-pack surcharge on cigarettes.

Opponents argue that the measure would harm the state’s economy by imposing a financial burden on small business while driving other firms out of the state. There’s also no limit on how high taxes could be raised. Opponents claim the funding mechanism couldn’t support the generous benefits offered.

One reason why Local 3’s Executive Board voted to make “no recommendation” on Prop. 186 is because the measure could negatively impact Local 3 retirees. Pensioners who live outside California will pay into the system through California income tax but won’t be eligible to receive benefits because they aren’t state residents.

Supporters, which include many labor unions, argue that Prop. 186 would provide quality coverage at an affordable price, reduce waste and keep insurance companies out of critical decisions about medical treatment. Supporters also contend that private, for-profit health care providers are driving up health care costs. Eliminating the profit motive and insurance bureaucracy would eliminate unnecessary care and funnel premium dollars into direct services to more people.

Prop. 187
Illegal Aliens, Ineligibility for Public Services. Verification and Reporting

The “Save Our State” initiative would ban illegal immigrants from public social services, non-emergency health care and public education. Requires various state and local agencies to report persons who are suspected illegal aliens to the California Attorney General and U.S. Immigration and Naturalization Service.

Prop. 188
Smoking and Tobacco Products. Local Preemption. Statewide Regulation.

Preempts local smoking ordinances and replaces them with a single, limited statewide ban that allows regulated smoking in most public places. Smoking would be permitted in bars, gambling and sports facilities, and smoking sections would be permitted in restaurants, private offices and business conference rooms with modest conditions.
# Nevada’s endorsed candidates

**U.S. Senate** .......................................................... Richard Bryan
**U.S. House of Rep. (Dist. 1)** ......... James Bilbray
**U.S. House (Dist. 2)** ...................... No endorsement
**Governor** ......................................................... Bob Miller
**Lt. Governor** ...................................................... Bill Briare
**Secretary of State** ................................. Tom Hickey
**Attorney General** .............................. Frankie Sue Del Papa
**Controller** ....................................................... Pete Sferrazza
**Treasurer** ......................................................... Bob Seale
**Secretary of State** ................................. Myron Leavitt or Bob Rose (dual)

## State Senate

<table>
<thead>
<tr>
<th>District</th>
<th>Candidate</th>
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</thead>
<tbody>
<tr>
<td>Washoe County 1</td>
<td>Bernice Mathews</td>
</tr>
<tr>
<td>Washoe County 2</td>
<td>Len Nevin</td>
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<td>Jan Evans</td>
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<td>Washoe County 4</td>
<td>Ken Haller</td>
</tr>
<tr>
<td>Washoe County 5</td>
<td>Ernie Adler</td>
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<td>Washoe County 6</td>
<td>Aimee Hellman</td>
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## State Assembly

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<th>District</th>
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<tr>
<td>Washoe County 24</td>
<td>Vivian Freeman</td>
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<td>Karol Kellison</td>
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<td>Washoe County 26</td>
<td>Victoria Gravelin</td>
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<td>Emma Sepulveda</td>
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<td>Central</td>
<td>Ken Haller</td>
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<tr>
<td>Washoe County 30</td>
<td>Jan Evans</td>
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<td>Washoe County 31</td>
<td>Bernie Anderson</td>
</tr>
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<td>Washoe County 32</td>
<td>Gail Scalzi</td>
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<td>Churchill County</td>
<td>Marcia de Braga</td>
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<td>Roy Neighbors</td>
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<td>Carson City 38</td>
<td>Joseph Dini</td>
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<td>Carson City 40</td>
<td>Maxine Neitz</td>
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## Washoe County

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<tr>
<th>Position</th>
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<tbody>
<tr>
<td>District Attorney</td>
<td>Dick Gammack</td>
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<tr>
<td>County Commissioner (Dist. 2)</td>
<td>Grant Sims</td>
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<td>County Commissioner (Dist. 5)</td>
<td>Joanne Bond</td>
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<td>County Assessor</td>
<td>Bob McGowan</td>
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<td>Ballot Question WC-2</td>
<td>Vote Yes</td>
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<tr>
<td>Ballot Question WC-3</td>
<td>Vote Yes</td>
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## Northeastern Nevada

<table>
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<tr>
<th>Position</th>
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<tbody>
<tr>
<td>Elko County Sheriff</td>
<td>Neil Harris</td>
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<tr>
<td>Elko County Dist. Attorney</td>
<td>Matthew Stermits</td>
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<tr>
<td>Elko School Board</td>
<td>Wilde Brough</td>
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<tr>
<td>Lander County Sheriff</td>
<td>Kenneth Moore</td>
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<tr>
<td>White Pine County Sheriff</td>
<td>Cole Morrow</td>
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<tr>
<td>Justice of the Peace (Elko)</td>
<td>Molly Leddy</td>
</tr>
<tr>
<td>Justice of the Peace (Jackpot)</td>
<td>Phyllis Black</td>
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</tbody>
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## Bob Miller is Local 3’s choice for Nevada Governor

Bob Miller again has received a strong endorsement from Local 3 for governor of Nevada. Miller has been a friend of labor for more than 20 years, forging a close bond with working men and women in Nevada since he first ran for elected public office in the mid-1970s.

Any labor leader will tell you Miller has had an open-door policy for two decades. He consistently seeks out the advise of labor before making important decisions affecting working men and women. No other governor can match his record.

Here's a sampling of the decisive action Miller has taken to protect labor:

- Recently signed an executive order directing state agencies to use project agreements on state projects. This helps to ensure that Nevada workers are hired on projects financed with state tax dollars.
- Hired new inspectors to ensure the safety of workers at construction sites.
- Is currently implementing a workplace safety program within state agencies.
- His economic development efforts have meant 56,000 new jobs for Nevadans.
- Appointed Danny Evans, formerly president of Steelworkers Local 5264 in Clark County, to head the state's Division for the Enforcement of Industrial Safety and Health.
- Appointed Teamster Frank McDonald to the state labor commission.

- One of Miller's first actions as governor in 1989 was to intervene in a threatened strike by Las Vegas cab drivers.
- Helped get all parties to the bargaining table to settle a 1989 contract at Binion's Horseshoe club in Las Vegas.
- Appointed an impartial negotiator, Sam Kurgel, to oversee talks between workers and Frontier Hotel management.
- Kurgel's findings supported labor's position.

Before becoming governor in 1989, Miller served as Clark County district attorney from 1979 to 1986. When he was re-elected to that post in 1982, Miller became the first Clark County district attorney in modern history to win re-election.

Before that, Miller was Las Vegas Township justice of the peace from 1975 to 1978, and was the first legal advisor to the Las Vegas Metropolitan Police Department from 1973 to 1975. He also served as Clark County deputy district attorney from 1971 to 1973.

Miller is an honors graduate of Bishop Gorman High School in Las Vegas. He earned a bachelor's degree in political science from Santa Clara University before receiving a law degree from Loyola Law School in Los Angeles in 1971. Miller and his wife, Sandy, have three children: Ross, 17, Corrine, 16, and Megan, 4.

Local 3 urges its members in Nevada to support Governor Bob Miller on Nov. 8.
Utah’s endorsed candidates

<table>
<thead>
<tr>
<th>U.S Senate</th>
<th>Pat Shea</th>
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<tr>
<td>U.S House of Reps</td>
<td>Bobbie Coray</td>
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<tr>
<td>Dist. 1</td>
<td>Karen Shepard</td>
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<tr>
<td>Dist. 3</td>
<td>Bill Orton</td>
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</table>

### State Senate

| Dist. 1 | Robert Steiner                  |
| Dist. 3 | Blaze Wharton                   |
| Dist. 7 | Bob Adams                       |
| Dist. 9 | Scott Leckman                   |
| Dist. 10| Larry Williams                  |
| Dist. 11| Ed Mayne                        |
| Dist. 12| Millie Peterson                 |
| Dist. 13| George Mantes                   |
| Dist. 15| No recommendation               |
| Dist. 17| No recommendation               |
| Dist. 18| Trudy Henderson                 |
| Dist. 19| No recommendation               |
| Dist. 20| No recommendation               |
| Dist. 21| James Gowans                    |
| Dist. 22| Dan Tuttle                      |
| Dist. 23| Pete Suazo                      |
| Dist. 24| Frank Pignaneili                |
| Dist. 25| Dave Jones                      |
| Dist. 26| Steve Barth                     |
| Dist. 27| Lorette Baca                    |
| Dist. 28| Susan Behle                     |
| Dist. 29| Brent Goodfellow                 |
| Dist. 30| Gene Davis                      |
| Dist. 31| Mary Carlson                     |
| Dist. 32| Allan Rushton                    |
| Dist. 33| Neal Hendrickson                 |
| Dist. 34| Marty Cutter                     |
| Dist. 35| Judy Ann Bumfimre                |
| Dist. 36| Jack Elizondo                    |
| Dist. 37| Beatrice Peck                    |
| Dist. 38| Arlo James                       |
| Dist. 39| Flo Graham                       |
| Dist. 40| Patrice Spiegel                  |
| Dist. 41| Sara Eubank                      |
| Dist. 42| Paul Sheperd                     |
| Dist. 43| Kelly Atkinson                   |
| Dist. 44| Tanya Henrie                     |
| Dist. 45| Wendy Lewis                      |
| Dist. 46| David Butterfield                |
| Dist. 47| Darrell Jorgensen                |
| Dist. 48| Kurt Oscarson                    |
| Dist. 49| No recommendation               |
| Dist. 50| No recommendation               |
| Dist. 51| Cheri Hall                       |
| Dist. 52| Jacquilin Tsuya                 |
| Dist. 53| Bob Richer                       |
| Dist. 54| Guy Taylor                       |
| Dist. 55| No recommendation               |
| Dist. 56| Kurt Myers                       |
| Dist. 57| Steve Kessler                    |
| Dist. 58| No recommendation               |
| Dist. 59| Robert Davis                     |
| Dist. 60| Shawn Larsen                     |
| Dist. 61| No recommendation               |
| Dist. 62| Fae Beck                         |
| Dist. 63| No recommendation               |
| Dist. 64| Mark Clemens                     |
| Dist. 65| Eugene Faux                      |
| Dist. 66| Tim Moran                        |
| Dist. 67| No recommendation               |
| Dist. 68| Joseph Blain                     |
| Dist. 69| Tom Matthews                     |
| Dist. 70| No recommendation               |

### State House

| Dist. 1 | Eli Anderson                    |
| Dist. 2 | Sandi Russell                   |
| Dist. 3 | Clint Farmer                    |
| Dist. 4 | John Neubold                    |
| Dist. 5 | Dell Johnson                    |
| Dist. 6 | Tom Lewis                       |
| Dist. 7 | Grant Protsman                  |
| Dist. 8 | Haynes Fuller                   |
| Dist. 9 | John Arrington                  |
| Dist. 10| Pat Larsou                      |
| Dist. 11| Marilyn Smith                   |
| Dist. 12| Demont Wiberg                   |
| Dist. 13| Bruce Parry                     |
| Dist. 14| James Judd                      |
| Dist. 15| No recommendation               |
| Dist. 16| No recommendation               |

Other endorsements

- Utah County Commissioner... C. Thomas Anderson
- Weber County Recorder...... Neil Hansen
- Salt Lake County Commissioner... Jim Bradley
- Salt Lake County Commissioner... Randy Horiuchi
- Salt Lake County Recorder.... Jan Johnson
- Salt Lake County Surveyor.... M. Carl Larsen
- Salt Lake County Attorney.... Allan Moll
- Salt Lake County Treasurer... Gary Pratt
- Salt Lake County Assessor.... David Swan
- Salt Lake County Clerk....... Sherrie Swan
- Salt Lake County District Attorney... David Yocom
Hawaii's endorsed candidates

U.S. Senate .................. Daniel Akaka
U.S. House of Rep.................... Neil Abercrombie, Patsy Mink
Governor .................. Ben Cayetano
Lt. Governor .................. Mazie Hirono

OAHU

State Senate
Dist. 10 ................. Les Ihara Jr.
Dist. 11 ................. Brian Taniguchi
Dist. 13 ................. Rod Tam
Dist. 17 ................. David Ige
Dist. 18 ................. Randy Iwase
Dist. 19 ................. Cal Kawamoto
Dist. 21 ................. James Aki
Dist. 22 ................. Gerald Hagino
Dist. 23 ................. Mike McCartney
Dist. 24 ................. Marshall Ige

State House
Dist. 15 ................. David Stegmaier
Dist. 18 ................. Calvin Say
Dist. 19 ................. Mark Nakashima
Dist. 20 ................. Dave Chun
Dist. 21 ................. Mary Jane McMurdo
Dist. 22 ................. Terry Yoshinaga
Dist. 23 ................. Tom Heinrich
Dist. 24 ................. Jim Shon
Dist. 25 ................. Kenneth Hiraki
Dist. 26 ................. Terry Lau
Dist. 27 ................. Suzanne Chun
Dist. 28 ................. Dennis Arakaki
Dist. 29 ................. Emilio Alcon
Dist. 30 ................. Romy Cachola
Dist. 31 ................. Nathan Suzuki
Dist. 32 ................. Len Pepper
Dist. 33 ................. Tom Okamura
Dist. 34 ................. K. Mark Takai
Dist. 35 ................. Noboru Yomamoto
Dist. 36 ................. Roy Takumi
Dist. 37 ................. Nestor Garcia
Dist. 38 ................. Sam Lee
Dist. 39 ................. Ron Menor
Dist. 40 ................. Marcus Oshiro
Dist. 41 ................. Paul Oshiro
Dist. 42 ................. Annelle Amaral
Dist. 43 ................. Michael Kahikina
Dist. 44 ................. Merwyn Jones
Dist. 45 ................. Alex Santiago
Dist. 46 ................. Reb Bellinger
Dist. 47 ................. Terrance Tom
Dist. 48 ................. Alan Takimoto
Dist. 50 ................. Devon Nakoba

City Council
Dist. 1 ................. Joe Pickard
Dist. 4 ................. Duke Bainum
Dist. 6 ................. Jon Yoshimura

Honolulu City Council
Willy Nakakura
Joe Pickard

State Senate
Dist. 1 ................. Malama Solomon

State House
Dist. 1 ................. Dwight Takamine
Dist. 2 ................. Jerry Chang
Dist. 4 ................. Robert Horkas
Dist. 5 ................. Virginia Isbey

City Council
Dist. 1 ................. Takashi Domingo
Dist. 2 ................. Brian DeLima
Dist. 3 ................. James Arakaki
Dist. 4 ................. Robert Rosehill
Dist. 5 ................. Al Smith
Dist. 6 ................. Derrick Umemoto
Dist. 7 ................. Joseph Rosner
Dist. 8 ................. James Schleiger
Dist. 9 ................. Eddie Akana

State Senate
Dist. 1 ................. Roz Baker
Dist. 6 ................. Avery Chumbley

State House
Dist. 7 ................. Mike White
Dist. 8 ................. Joe Souki
Dist. 10 ................. David Morihara
Mayor ................. Goro Hokama

City Council
East Maui ................. Tom Morrow
West Maui ................. Dennis Nakamura
Wailuku-Wal lei-Waikapu ................. James Apana
Kahului ................. Junior Moniz
South Maui ................. Chris Takitani
Makawao-Haiku-Paia ................. Alice Lee
Upcountry ................. Bob Monden
Lana ................. Sol Kaho‘ohanalahana

KAUAI

State House
Dist. 13 ................. Ezra Kaneko
Mayor ................. Jimmy Tehada

City Council
Bill Asing
Randal Valencia
Maxine Correa
Ronald Kouchi
Maurice Munecchik
Jesse Fukushima
Richard Minatoya

Ben Cayetano best suited to be Hawaii governor

Local 3 is endorsing Ben Cayetano for Hawaii governor. His victory on November 8 will keep a friend of labor in Washington. To understand why it's so important for Local 3 members in Hawaii to support Cayetano, you have to look inside the governorship of this state.

To support Cayetano, you have to look inside the governorship of this state. The person elected as governor has a lot to say about your job and livelihood. After examining the major candidates, Local 3 believes Ben Cayetano will be the best person to fulfill the expectations of Local 3 members.

In their daily work, labor leaders often deal directly with the director of the Department of Labor and Industrial Relations, a person appointed by the governor. Other important gubernatorial appointments are the Harris Labor Relations Board, heads of the Occupational Safety and Health Division and the Unemployment Insurance Division, and members of the Labor and Industrial Relations Appeals Board.

Appointees to these positions can have a direct impact on your life. A victory for Cayetano's opponent, Pat Saiki, would be a disastrous defeat for organized labor in Hawaii. A Saiki victory will jeopardize your ability to work, and threaten the wages and benefits you currently enjoy.

Local 3 urges you to do your part in getting Cayetano elected. Go to the polls on November 8 and support Cayetano and all Local 3-endorsed candidates.
## Wage settlements barely track inflation

Collective bargaining wage settlements during the second quarter averaged an increase of 2.3 percent for the first year and 2.4 percent over the contract terms, the Bureau of Labor reported.

The 143 settlements covered 627,000 workers in units of 1,000 or more, primarily in construction, trucking, apparel manufacturing, food stores and real estate.

With inflation running at 2.4 percent and productivity at 2.7 percent, “workers are barely keeping up with the cost of living, and not sharing the union’s productivity growth,” said AFL-CIO economist John Zalusky.

The agreements replaced contracts primarily bargained in 1991, which averaged increases of 2.9 percent for the year and 3 percent over the contracts terms, continuing a general trend of lower gains since the first quarter of 1992.

Another worrisome trend, Zalusky noted, is the increasing reliance on lump-sum payments instead of wage increases. Fifteen agreements, covering 98,000 workers, contained newly negotiated cash lump-sum provisions, while seven agreements, covering 23,000 workers, discontinued the payments.

“These payments do not build the wage base for future negotiations and benefits,” Zalusky said. The percentage of workers covered by lump-sum arrangements increased from 38 percent in 1993 to 42 percent so far in 1994.

Unions continue to negotiate cost-of-living adjustments, even though the current rate of COLAs in collective bargaining agreements remained 24 percent, the lowest since 1965. Twenty-nine agreements, covering 177,000 workers, retained COLAs. One agreement discontinued COLA and another one added it.

Zalusky noted that the Rubber Workers contract with Goodyear, setting the pattern in the industry, depends on the COLA clause as the main source of wage adjustment.

The cost of benefits continued to confound unions at the bargaining table, Zalusky said, pointing to the Employer Cost Index measure of total employer compensation costs, including wages and benefits.

Overall wage costs increased 3 percent while benefit costs increased 3.8 percent, almost entirely related to health care expenses, Zalusky said. Thus, total employer compensation costs increased 3.3 percent, down 0.3 percent from the previous quarter. Total compensation of union workers was 1.2 percent lower than the same period last year, he said.

- Michael Byrne

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**ORIGIN & UNIONIZATION OF CARS SOLD IN THE U.S.**

<table>
<thead>
<tr>
<th>MODEL</th>
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<tr>
<td>Cavalier</td>
<td>✓</td>
<td></td>
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<tr>
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<td>✓</td>
<td></td>
<td>Mexico (65%)</td>
</tr>
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<tr>
<td>Corvette</td>
<td>✓</td>
<td></td>
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<tr>
<td>Lumina</td>
<td>✓</td>
<td></td>
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<tr>
<td>Geo</td>
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<tr>
<td>Metro</td>
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<td></td>
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<tr>
<td>Prizm</td>
<td>✓</td>
<td></td>
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</tr>
<tr>
<td>Oldsmobile</td>
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<tr>
<td>Alero</td>
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<tr>
<td>Cutlass Cruiser</td>
<td>✓</td>
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<tr>
<td>Cutlass Calais</td>
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<tr>
<td>Cutlass Supreme</td>
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<tr>
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<tr>
<td>940</td>
<td>✓</td>
<td></td>
<td>Sweden (98%)</td>
</tr>
</tbody>
</table>

**SOURCES:** Ward’s Automotive Reports; J.D. Power & Associates; and AutoFutures.

1. Vehicles of manufacture located exclusively outside the U.S. and Canada are not included.
2. Percentage of each car’s 1991 model-year sales that were assembled outside the U.S. or Canada.
3. The LeBaron Sedan is now made only in Mexico; U.S. production ended in July 1990. Some UAW-made LeBaron Sedans, however, are still in dealer inventories and available for sale.
7. Shadow convertible sourced solely from Mexico.
9. Assembly of small number of units from knocked-down kits imported from Sweden.
11. All Buick Century 2-doors assembled in Mexico.
12. Car no longer being produced but may still be available for sale.
13. UAW-made Toyota Corollas are assembled only at NUMMI. Check the window sticker for the plant of final assembly.

✓ = UNION-MADE CARS
X = NON-UNION-MADE CARS
How to hold down insurance costs

Just about everyone must buy auto or home owner's insurance, and the premiums can be staggering. However, credit union members have found that contacting the Credit Union Agency Insurance Services (CUAIS) can help get exactly the coverage needed and at the best rates. CUAIS specialists consult with you to determine your needs for protecting your home and personal possessions. Members have reported savings of up to several hundred dollars. The next time you need to purchase insurance or your present policy is about to lapse, call CUAIS. Credit union members can call toll free at 1-800-962-3279 for a no obligation insurance quote.

Here are some pointers on how to cut some of the costs out of insurance premiums.

Auto insurance

Before purchasing your vehicle, check insurance costs. Cars that are more likely to be stolen or involved in an accident may have higher insurance costs. Other vehicles have discounts because they are less likely to be stolen. You'll also want to check damage studies, which are based on statistics on costs to repair certain model vehicles if involved in an accident.

Once a vehicle is seven years old, the value usually has dropped enough to consider cancelling the comprehensive insurance coverage, which is expensive for what you get.

Before submitting a claim to your insurance company, consider if you'll pay more in extra premiums than if you had paid the original repair bill. Call your insurance agent and ask how a claim will affect your premium. Some companies will not increase premiums until the second or third claim. Consider raising your deductible. Choose a deductible you can pay from savings if you had an accident.

Pointers on home owner's insurance

Did you know stolen items from your car are covered by most home owner's policies and not your auto insurance? When purchasing a home owner's policy, it is important to take a personal inventory of what you own.

Renters also should carry insurance to cover their possessions. Renter's insurance is relatively inexpensive and worthwhile to have if you can't afford to replace the belongings you could lose to fire or theft.

Policy riders for expensive items like a computer may be necessary. On the other hand, insuring "family keepsakes" that can't be replaced if stolen or destroyed might not be a good use of your money. A rule of thumb on a rider is to get one for things you need but couldn't afford to replace if they were destroyed or stolen.

Liability insurance for home and auto

Minimums on auto, home owner's or renters liability insurance may not be adequate. Consider an umbrella liability policy if you have considerable assets. This gives you liability protection over and above what is provided by your auto or home owner's policies.

As national health reform dies, unions form health care coalition

The current health care debate in Congress has left all of us feeling a little frustrated. Lawmakers are trying to test our resolve. Well, none of us have blinked. We continue to look for an overall plan for health care coverage that will eliminate cost shifting, that is, doctors and other providers taking full advantage of plans like ours because they get less and less reimbursement from Medicare and Medicaid.

Meanwhile, the Operating Engineers Health and Welfare Trust Fund (California) and the Pensioned Operating Engineers Health and Welfare Trust Fund (Retiree Medical) have joined with trust funds of other construction unions in Northern California to form the Basic Crafts Health Care Consumer Coalition, which is working to obtain more cost effective quality health care for the participants and families of the five participating labor unions.

By using the combined membership of these union trust funds, we expect more favorable rates than those available to the trust funds negotiating separately. The selection of an organization to provide such services requires several steps and may take several months to complete. Be sure to reach your trust fund office mall and your Engineers News for progress reports.

Prescription drugs

Be sure to discuss with your doctor any prescription drugs he or she advises you to take. Ask about all possible adverse effects. Let your doctor know any other medications you may be taking. Once you begin taking medication under your doctor's advice, carefully watch for any adverse reactions. Report immediate-ly all such side effects to your doctor. Use this common sense approach and work closely with your doctors to ensure your continued good health.

Retiree Association meetings conclude

The summer round of Retiree Association meetings has ended. Many thanks to all retirees and spouses who participated. Your interest and enthusiasm are appreciated.

Please be sure to call on us if there is anything regarding the union or the benefit plans that you would like to discuss. We stand ready to serve you in any way we can. Again, many thanks. We look forward to meeting with all of you again in the first part of 1996.
Why vote? 'Cause the non-union wants to lower your wages

The California Apprenticeship Council (CAC) is a group of individuals appointed by the governor of California to oversee apprenticeship throughout the state.

At this point, having these individuals appointed by the governor presents numerous problems for apprenticeship. Our governor hates organized labor and wants lower wages for workers, which is why he has appointed many of the commissioners on the CAC who know little — if anything — about apprenticeship.

This ultimately means that the individuals appointed to oversee training programs do not understand apprenticeship goals. As new apprentices gain knowledge and climb the economic ladder, they buy goods and services, pay taxes and vote. They contribute to their community by being active in church, youth sports and other community activities.

Organized labor has fought long and hard to make apprenticeship a meaningful way of life for many ordinary people. But there are non-union employers trying to tear down everything organized labor has done over the years.

Non-union employers are working through the governor's appointed apprenticeship council to lower wages, reduce benefits and obtain cheap labor so they can line their pockets. No one is against profit, it's just that those that help you gain profit should have some benefits as well.

If the non-union wants apprenticeship, they should at least have the same standards and pay scales of the union employers. This is not the case.

The purpose of this article is to, first, get you, as an individual, to vote. You do have a voice and you do make a difference. It is vital not only to apprenticeship but to all trade unions to voice your opinions to help the next generation have a better standard of living. If we go backwards, as the non-union wants us to, we will never make up what we lose.

The second reason is to encourage you to keep active in public affairs, particularly as it relates to your work. Know your local, state and federal representatives and write them concerning your views. They listen to you, as you are the one that puts them in office. Be sure to vote. We need a change in Sacramento to better all working people.

Bullet train construction would speed work for surveyors

Countries from Sweden to Korea are ready to begin building high-speed rail systems, with train speeds expected to range from 150 to 300 mph. The estimated $2.5 billion international market for high-speed train equipment will generate billions of dollars for all construction phases.

The amount of engineering and survey work required to develop such projects will be enormous. New and improved tracks will be needed, as well as tunnel work, bridges and roadways, not to mention land acquisition.

The United States is still lagging behind in high-speed rail because the country still relies on moving the masses via airplane. The only ray of hope comes from Amtrak, the country's only inter-city operator. It is currently upgrading the corridor between Washington D.C. and Boston so trains can operate at speeds of up to 150 mph, with a completion date set for 1999.

In the United States, funding is a major problem. There are ambitious plans submitted by private developers at various levels of government. The Federal Railroad Administration is currently working with Congress to develop high-speed ground transportation. One is a feasibility study and the other is on policy, with both due in about a year. One positive note is that last year's high-speed tax exempt bond bill helped by giving surveys at the time of the accident. Music, especially playing the guitar, was one of Michael's favorite hobbies. He also enjoyed and practiced martial arts. Michael is survived by his son Frank Christopher Lopez, age 5, his parents Mary and John Lopez, sister Dolores Lopez and brother Steven Lopez.

In memory of Michael Anthony Lopez

We would like to pay tribute to our brother Michael Anthony Lopez, who died September 20 in an on-the-job accident in Alamo, Calif.

Michael, 32, was a long-time resident of Contra Costa County. He graduated from Pinole Valley High in 1980, then entered the survey apprenticeship program, completing the fifth step. He began his apprenticeship at Bissell and Karn, now Greiner Inc., then worked over the years for various companies. He was employed by Alhambra Land Surveys at the time of the accident.

Music, especially playing the guitar, was one of Michael's favorite hobbies. He also enjoyed and practiced martial arts. Michael is survived by his son Frank Christopher Lopez, age 5, his parents Mary and John Lopez, sister Dolores Lopez and brother Steven Lopez.

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Music, especially playing the guitar, was one of Michael's favorite hobbies. He also enjoyed and practiced martial arts. Michael is survived by his son Frank Christopher Lopez, age 5, his parents Mary and John Lopez, sister Dolores Lopez and brother Steven Lopez.

John and Steven are long-time union surveyors in Local 3's jurisdiction. John joined Local 3 in 1958 and is a graduate of the apprenticeship program. He has been employed by Greiner Inc. for the past 17 years. Brother Steve has been a surveyor for 18 years and also completed his fifth step through the Local 3 apprenticeship program. He is currently employed by Geo Topo.

Like all surveyors, Michael had worked for many companies and touched the lives of many people with his quick smile and sense of humor. He will be missed by all.

His family would like to thank all of you who have sent cards and flowers. Your words of comfort and support have been appreciated. A trust fund has been established in the name of Frank Christopher Lopez. Anyone wanting to contribute, the mailing address is 67 Rancho Vista, El Sobrante, CA, 94803.

Gary Milano, who was driving the vehicle Michael was a passenger in, is recovering from injuries sustained in the accident. He's expected to be out of work six to eight months. You can send Gary cards and letters to 2855 Honeysuckle, Antioch, CA, 94508.
HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of September, 1994, and have been determined to be eligible for Honorary Membership effective October 1, 1994:

William E. Berantine  
0768948
Raymond P. Beach*  
0736033
Wayne Beckham  
1019976
Kelly D. Blevins  
1020127
James A. Cooper  
983728
Oris J. Cox  
0921459
Weldon Coate  
0062825
Bobby L. Fish  
1006688
John H. Ford  
1003100
Tony A. Gomes  
0966713
Warren D. Harelson  
1006955
Orin B. Hatch  
0860667
Kay M. Hubbard  
0863255
Warren Jennings  
0908710
Ray R. Jessop*  
0963088
Frank R. Jiminez  
1011128
Vernon Lancaster  
0745622
Frank Pavin  
1020060
Albert Schenewolf  
0921441
Vincent Smith  
1020186
Edward G. Zino  
1006717

* Effective July 1, 1994

DEPARTED MEMBERS

APRIL 1994

Nolan, Robin  
Alturas, CA  
4/9/94

MAY 1994

Dyr, Kenneth  
Sonoita, CA  
5/20/94

AUGUST 1994

Aillier, Donald  
Santa Cruz, CA  
8/23/94

Giles, Warren  
Bethel Island, CA  
8/25/94

Nisbath, Gerald  
Elk Grove, CA  
8/25/94

DWB, G.L.  
Avent, CA  
8/27/94

Keller, Arley J.  
Santa Clara, CA  
8/27/94

Hospil, Henry Sr.  
Kamuela, HI  
8/29/94

Home, John  
Salina, UT  
8/29/94

Sutton, Ray  
Olivehurst, CA  
8/29/94

Wales, John  
Sonoita, CA  
8/29/94

SEPTEMBER 1994

Depofo, Fred  
Sparks, NV  
9/1/94

Drayer, Fred  
Reno, NV  
9/1/94

Moody, George  
Asheville, NC  
9/1/94

Rasmead, William  
Palmtreat, CA  
9/1/94

Salisbury, Jack  
Meridian, CA  
9/1/94

Freitas, William  
San Lorenzo, CA  
9/1/94

Mousley, B.M.  
San Jose, CA  
9/4/94

Schultz, Kenneth H.  
Modesto, CA  
9/4/94

Howard, William  
Salt Lake City, UT  
9/4/94

Sander, Howard  
Auburn, CA  
9/5/94

Bolny, Alfred Jr.  
Monte Rio, CA  
9/5/94

Wong, Solomon  
Kailua, HI  
9/5/94

Hall, Edgar  
Orem, UT  
9/7/94

Jaklich, J.M.  
Lakewood, OR  
9/7/94

Johnson, Paul  
Watsontown, PA  
9/9/94

Rostal, Ed P.  
Stockton, CA  
9/9/94

Roberts, Alfred  
Campbell, CA  
9/9/94

Cossay, Edward  
Alamogor, NM  
9/11/94

Kreijer, Jeffery  
Vallejo, CA  
9/11/94

Wilkins, N.  
New Castle, PA  
9/11/94

Hove, H.W.  
Reno, NV  
9/11/94

Bostick, Jeff  
Santa Clara, CA  
9/15/94

Knauer, Harvey  
Richmond, CA  
9/15/94

Gilson, Bruce  
Gardenville, NV  
9/17/94

Hayen, Warren  
Los Angeles, CA  
9/17/94

Hedges, Cecil  
Morgan Hill, CA  
9/17/94

Lopez, Michael  
Concord, CA  
9/20/94

Camperino, Frank  
Novato, CA  
9/22/94

Zweibacka, Hans A.  
Santa Rosa, CA  
9/29/94

DECEASED DEPENDENTS

Joyce Benzel, wife of Fred R. Benzel  
9/3/94

Joyce DeVincenzi, wife of Harold DeVincenzi  
9/7/94

Wendy DeWitt, wife of Mark DeWitt  
9/9/94

Beatrice Daily, wife of Warren Daily  
9/10/94

Emma Wallers, wife of Warren Wallers  
9/12/94

Rosemarie Lombrini, wife of Richard Lombrini  
9/20/94

Marie Wegrzyn, wife of Art Wegrzyn  
9/23/94

June Hill, wife of John Hill  
9/28/94

Florece Sizer, wife of Donald Sizer  
9/30/94

Billie Carroll, wife of Pedro Carroll  
9/30/94

Willa Johnson, wife of Gerald Johnson  
9/30/94

Connie Petersen, wife of Lewis Peterson  
9/30/94

WANTED:

Old watch fobs. Local #3 retiree building collection for Union exhibit. Contact Leo Teglia (702) 335-0632. Reg. #1440290.
SWAP SHOP ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 1620 S. Loop Rd., Alameda, CA 94502. ATTN: SWAP SHOP. Ads are usually published for two months. Please notify the office immediately if your item has been sold.

Business related offers are not eligible for inclusion in SWAP SHOP.

*All ads must include Member Registration Number. Social Security Numbers are not accepted. You should not be longer that 50 words in length.*
The holiday season brings with it many opportunities for friends and relatives to gather. Why not give a gift of Local 3 this year? We have something for everyone on your shopping list:

- **Poplin jackets**: available in green, gray or navy blue with a plaid lining, double-entry flap pockets and woodtone buttons, sculpted back yoke and a three-color stylized Local 3 logo embroidered on the front.

- **Black hooded jacket** with a large Local 3 logo, in silver, on the back. This jacket has a nylon shell and lining with polyester batting fill, a full-front snap closure, zippered front insert and drawstring hood of grey fleece plus slash pockets with snap-closures.

- The **OE3 "Proud to be UNION" T-shirt** is made of 100% pre-shrunk cotton and the OE3 "Proud to be UNION" sweatshirts, available in black or white, are printed with the same stylized Local 3 logo that's on the poplin jackets. Beneath the logo is the phrase 'Proud to be UNION.'

- **Local 3 orange safety T-shirt** with pocket or a 14 pocket vest with a large Local 3 logo on the back.

- Caps available in black, navy blue, neon green, neon yellow and neon pink featuring the stylized Local 3 logo.

- **Local 3 "Proud to be UNION" Sweatshirt** Black White

- **Adult Orange Pocket T-shirt** w/ Local 3 logo $10

- **Child's 'Dad' T-shirt -- Dozer** $8 Not Available

- **Child's 'Grandpa' T-shirt -- Dozer** $8 Not Available

- **Child's 'Dad' T-shirt -- Backhoe** $8 Not Available

- **Cap w/ stylized Local 3 logo** Black Navy $9 ONE SIZE FITS ALL

- **Neon Green Cap w/ stylized Local 3 logo** Black Navy $8 ONE SIZE FITS ALL

- **Neon Yellow Cap w/ stylized Local 3 logo** Black Navy $8 ONE SIZE FITS ALL

- **Neon Pink Cap w/ stylized Local 3 logo** Black Navy $8 ONE SIZE FITS ALL

- **Local 3 Patch CA NV HI UT** $5

- **Local 3 Lapel Pin ** Active Retired $3

**CLOSEOUT SPECIALS!**

- **Adult Local 3 "Dozer" Sweatshirt** $10 Not Available

- **Green Hooded Jacket w/ Local 3 logo** $35 Not Available

- **Local 3 Poplin Jacket w/ striped cuff & collar** Black or Green $10 Not Available

**Make checks payable to:**

**S.E.L.E.C.**

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**Make checks payable to:**

**S.E.L.E.C.**

**Contributions to S.E.L.E.C. are NOT deductible as charitable contributions for income tax purposes.**