

★ VOTE ★

IT'S MORE THAN A PRIVILEGE;
IT'S YOUR RESPONSIBILITY!

Engineers News

Vol. 40, No. 10

Operating Engineers Local Union #3, AFL-CIO San Francisco, CA



October 1988
OPEIU 3-AFL-CIO (3)

Bill to speed up design of highway jobs becomes law

By John McMahon

Legislation to speed up the engineering, design and construction of state highway projects was signed into law by Governor Deukmejian late this month. The bill, authored by Assembly member Delaine Eastin of Alameda County, is designed to allow engineering work to be put out to competitive bid. Currently this work must be done by Department of Transportation personnel.

However, with the increase of work being done because of local sales tax increases, Cal-trans has been unable to keep up with the load. Another reason is that with the federal interstate highway program coming to an end, state officials are busy trying to beat the deadline so as not to miss out on millions of dollars in federal funds.

Eastin's bill will allow local jurisdictions to advertise the design and engineering work for competitive bidding. The bill also applies to projects which are financed by locally imposed fees or revenues other than the sales tax.

Examples of these types of projects would be overcrossings, off-ramps etc., which a private developer pays for as a condition to commercial or residential development permits.

The law also specifies that all such work will be done under prevailing wage rates.

A major result of this legislation would be to prevent an recurrence of the Morgan Valley Rd. dispute in Lake County with Homestake Mining. That dispute, which occurred in 1984, evolved around Homestake's new gold mine. A condition placed on the use permit by the Lake County Board of Supervisors called for Homestake to reconstruct Morgan Valley Rd, which led from Lower Lake, over the hill into Napa County. The road was the only way into

and out of the Homestake mine.

Homestake was then required to deed the road back to the county. It was the position of Local 3 that the work should have been done under prevailing wage laws. Homestake contended that because they were financing the project, it was not public works and therefore not sub-

ject to prevailing wage laws.

Under the Eastin bill, any project, whether privately or publicly financed, which has been issued an encroachment permit by Cal-trans, will be performed under prevailing wage laws if the purpose of the project is for improving local traffic access.

Inside

- The latest on Prop. 97 and the campaign to restore Cal-OSHA Pg. 6
- Dan Caputo keeps a lot of Local 3 hands busy with his East Bay MUD job. Pg. 5
- Unravelling the insurance initiative maze Pg. 10
- List of Local 3 endorsed candidates/measures Pg. 8



Labor does it all

Students of Sacramento City College and neighborhood residents have a beautiful new baseball stadium worth over \$2 million, thanks to the efforts of the Sacramento Building Trades Council.

College baseball coach Jerry Weinstein, who coordinated the project, told *Engineers News* the idea for building the stadium was spawned a couple of years ago in a conversation with a local Ironworker business agent. That led to a discussion with Bill Mehan of the local Building Trades Council, who gave immediate support to the project.

"Bill's response to me was basically, 'you get the materials together and I'll take care of the rest,'" Weinstein recalls.

Local 3 members and District Representative Ken Bowersmith played a key role in getting the stadium built, donating many weekends to the project.

"There are so many heroes on this job," Weinstein says. "This stadium would never have become a reality without organized labor. They deserve all the credit."

Local 3 crane operator Glenn Roberts of Valley Crane lifts the scoreboard into place under the guidance of ironworkers Lum Mead and his son, Mark.



Looking at Labor

By Tom Stapleton
Business Manager

The great statesman Thomas Jefferson once said, "No government can continue to be good, except under the control of the People."

In the United States, "the People" means you and me, our fellow union members, their families and friends. We are the ones who are supposed to keep the politicians responsive and accountable to the people.

But many of us seem to forget that. In California almost 17 million people are old enough to vote, but in the last general election, less than half of them did. When we don't vote, what we are really doing is abandoning our own interests. We're saying to the politicians, "as far as I am concerned, you can do what you want."



November 8 is election day. There are a lot of important issues on the ballot. The people will elect their next President. There are 29 propositions to decide on in California alone, and many others in Nevada, Utah and Hawaii. There are many local ballot measures and candidates to choose.

Our vote *does* make a difference. For those in doubt, consider that:

- One vote gave Oliver Cromwell control of England.
- One vote caused Charles I of England to be executed.
- One vote gave the United States the English language instead of German.
- One vote saved Andrew Jackson from Impeachment.
- One vote in the U.S. Senate ratified the purchase of Alaska.
- One vote changed France from a Monarch to a Republic.
- One vote gave Adolph Hitler leadership in the Nazi party.

At this writing, Dukakis and Bush are preparing for their second and final debate. The polls show them locked in a dead heat. This election has been compared on numerous occasions to the Kennedy-Nixon battle in 1960. We shouldn't forget that Kennedy beat Nixon by less than one vote per precinct in that election!

Your vote counts! Exercise that precious right on November 8.

Engineers News racks up three more awards

The International Labor Communications Association announced in its Judges' Report this month that *Engineers News* won three more journalism awards for publications issued in 1987.

In a field of 1,276 entries, *Engineers News* won third place for Best Series, second place for Best Use of Graphics and third place for Best Front Page - Newspaper Format.

The award for Best Series was given for a series of columns by Business Manager Tom Stapleton on the need to restore the Cal-OSHA job safety program. The judges said the series "takes a hard look at a bad situation and proposes solutions that range from the personal to the political. Solid union talk."

A photo feature in the May 1987 issue won the award for Best Use of Graphics. "A dramatic array of workers, tools and machines at the site of a huge new project - skillfully grouped around a central copy box. A strong contender," the judges wrote.

Commenting on the award for Best Front Page, the judges noted that *Engineers News* is a "publication that puts pictures, type, color and rules to work with style and assurance, veering perhaps from the expected; and for that reason, coming up with a most attractive format."

In the past 10 years, the *Engineers News* has won 21 ILCA awards for journal-

istic and editorial excellence - more than any other building trades publication in the United States. A partial list of awards won in addition to this year include:

1978 - Second Place for General Excellence, Second Place for Best Series, Second Place for Best Feature; 1979 - First Place for Best Feature, Second Place for Best Column, Second Place for General Excellence; 1980 - First Place for Unique Performance, First Place for Best Column, First Place for Best Series, Second Place for Best Use of Graphics; 1981 - First Place for Labor History: Best Story; 1982 - Third Place for Best Column, Third Place for General Excellence, Second Place for Best Original Photo; 1984 - First Place for General Excellence, First Place for Best feature; 1986 - First Place for Best Radio Spot, Third Place for Best Original Cartoon.

The judges for this year's competition were: John Barry, AFL-CIO News; Bob Cohn, Newsweek; Joseph Foote, freelance writer; Barbara Griffith, Corporation for Public Broadcasting; Donna Hulsizer, People for the American Way; Stuart Kaufman, George Meany Center for Labor Studies; Joyce Murdock, The Washington Post; Bob Rodden, Machinists International Union and Lee White, Communication Workers of America.

CHP Nails 241 POSCO workers

The prevalence of out-of-state scabs on the USS-POSCO steel mill remodeling project at Pittsburg was demonstrated anew when the California Highway Patrol nabbed 241 of them driving away from the job in cars without California registration.

CHP officers cited 160 people with a quitting-time roadblock on its first raid. A week later another road block nailed 41 more. The others were spotted two weeks after that. Apparently all were people recruited elsewhere by the union-busting AMK International construction company.

On the third raid, the CHP came with a search warrant and swept through a parking lot where scabs apparently had been ducking back onto the USS-POSCO property

when roadblocks were spotted.

The haul in the parking lot included at least one vehicle that had been cited earlier. CHP officers had it towed away and impounded.

A worker taking a job in California has just 20 days to get state registration on his or her car. After that, penalties and fees mount rapidly.

Scabs and some of their bosses complained to news media reporters that they were victims of political harassment instigated by union members who have been picketing the \$350 million project for more than a year.

Union pickets indicated the accusation didn't bother them at all.

However, CHP officers said they were just doing their jobs. All of the 241 scabs who got tickets were breaking California law, one officer pointed out.

Minutes of the Contra Costa County Board of Supervisors reveal that the board voted to ask the CHP to crack down on the scabs in the hope of getting a share of the fines for the county treasury.

State Sen. Dan Boatwright, D-Concord, who has labor's endorsement for re-election in November, and Contra Costa County Supervisor Sunne McPeak, who shared labor support when she unsuccessfully challenged Boatwright at the June primary, have both expressed concern over the impact on local government services of the large numbers of out-of-state scabs working at USS-POSCO.

McPeak said that forcing the scabs to register their cars is one way to offset "the loss of revenue" when such jobs go to persons who contribute little to the local economy and refuse to comply with state laws.

CHP officers cited 160 people with a quitting time roadblock on its first raid.

Decided by one vote and a dice roll

A roll of the dice settled a Democratic primary election for district attorney in Virginia City, Nev.

At first count, Marshall Bouvier beat Leonard Howard by two votes. A recount made Howard the winner by three, but a judge

then invalidated five ballots, four of them Howard's, one Bouvier's, creating a tie.

It was decided the candidates would have a roll-out with dice. Bouvier cast five. Howard went him one better with a six. (One dot, like one vote counts.)

HURTING IN AMERICA: 1981-88

Behind the Reagan Administration's Public Relations Curtain...behind its vapid proclamations of "Morning in America"...behind its infatuation with announcing everything's coming up roses...there's been a lot of hurting going on:

Millions of workers displaced by unfair trade arrangements the Administration refuses to address head-on. A massive job shift from well-paid industrial employment to lower-paid service work. An epidemic of no-notice or short-notice plant closings and/or mass layoffs. Needy Americans denied, or suffering cuts in, nutrition and health assistance. Ever more numbers of young Americans reared in poverty. Millions of homeless. Farmers thrown off their land.

Some facts about hurting in America, 1981-1988, follow. (Statistics provided by AFL-CIO Economic Research Dept.)

Workers: Hurting

- Number of workers suffering one or more episodes of unemployment: 60 million.
- Average annual number of workers suffering jobless period: 23.5 million.
- Average duration of unemployment: 16.4 weeks.
- Average gross earnings lost per year by unemployed workers: \$4,600.
- Total gross weekly earnings lost by jobless workers: \$750 billion.
- American jobs wiped out by unfair foreign competition: 6.5 million (1984-86 only).
- Number of unforced no-notice or short-notice plant closings 1981-85—i.e. no compelling economic reason for shutdown: 4,500. (The Reagan Administration has fought all efforts to oblige industries to give ample notice of plant closings and to work with employees and communities to seek alternatives to shutdown and abandonment.)
- Workers dislocated by unforced plant closings: 10 million. (Many workers displaced by unfair trade and unforced plant shutdowns find new jobs but only after unemployment lasting an average of six months, with one-fifth remaining jobless for two years. And, on average, the new jobs pay 30 percent less than the lost jobs.)
- Worker loss of buying power: 10.9 percent.
- Total value of lost production (as result of unemployment above 1979 level): \$2 trillion.
- Loss to U.S. Treasury through unemployment: \$600 billion.

The Needy: Hurting

- Needy persons losing *all* food stamp aid: 1 million.
- Number of working poor losing *some* food stamp aid: 4 million.
- Number of children from low-income homes losing free or reduced price school lunches and/or school breakfasts: 2 million.
- Number Americans living in poverty, Reagan years (average): 33.5 million.
- Increase in average number Americans living in poverty over previous seven-year period: 8 million (approx.), 31 percent.
- Number children living in poverty, Reagan years (average): 12.7 million.
- Increase in average number children living in poverty over previous seven-year period: 2.4 million, 23 percent.

Two Deficits and Their Huge Cost

- **Total cumulative trade deficit 1981-88 (difference in value between the goods we import and the goods we export): \$760 billion. (More and more of America is becoming "owned" by our trading partners.)**
- **Total federal budget deficit 1981-88: \$1.2 trillion.**
- **Cumulative cost just to pay interest on Reagan red ink 1981-88: \$895 billion.**
- **Cost of interest payments on Reagan deficit to individuals: \$3,743 per person.**
- **Cost of interest payments on Reagan deficit per family of four: \$14,972.**

Note: While you've paid \$3,743 of your tax money in interest on Reagan's debt for yourself and every member of your family, 50 large corporations which made \$57 billion in profits 1981-84 paid no taxes and actually received \$2.4 billion in tax rebates under Reagan's 1981 tax cuts.

**America Can Do Better
Register/Vote**

Your Credit Union



We have changed the hours of our Utah branch to make it more convenient to members. The new hours are 8:30 a.m. to 1 p.m. and 2 p.m. to 5 p.m., Monday through Friday. Starting November 1, the hours for our Sacramento Branch is 8:30 a.m. to 5:00 p.m.



Bill Markus

Monday through Friday.

The hours for our Dublin office remain the same: 8 a.m. to 5 p.m., Monday through Friday.

In addition, the C.A.L.L. Service is available day or night,

seven days a week, to take care of inquires or transactions. If you are not signed up for the C.A.L.L. Service call us and we'll be glad to send you an application.

Earn more with a Credit Union Certificate

The Credit Union's Certificate rates have increased to the following:

Term	Rate	Min. Dep.
3 Mo.	7.50 %	\$2,500
6 Mo.	8.00 %	\$2,500
12 Mo.	8.25 %	\$5,000
12 Mo. Jumbo	8.50 %	\$100,000

Interest earned on Certificates is automatically transferred to your regular savings account, where it compounds at the current dividend rate. Golden 3 accounts can receive dividends on Certificates monthly, either in cash or automatically transferred to their regular savings account.

A Credit Union Certificate gives you excellent earnings on your funds, while not tying up your money for extended periods. Call our Certificate Specialist today and she'll be glad to set up a Certificate Account for you.

Perfect holiday gift

Your Credit Union has the perfect gift idea for that special child or grandchild—a Gift Certificate to open a savings account in the name of one of your young relatives, and start them on a life-time savings program.

Your young relatives start earning interest immediately as long as they have a minimum of \$5.00 in their account. They will be surprised how fast their savings build up, and at the same time they learn how to handle financial matters. Call the Credit Union at (415) 828-

(Continued on page 12)

Santa Rosa area busy, busy, busy!

Busy! Busy! Busy! it's that time of year when all the contractors are trying to beat the rains, which we desperately need, reports Santa Rosa District Representative Chuck Smith.

Ghilotti Bros., Don Dow, Argonaut, North Bay and others are working 10 hours a day, six days a week.

The Hogue equipment was ratified only after some tough negotiations. A lot of the credit goes to job stewards Al Richter, Santa Rosa Store and Steve Osborne, Arcata Store. We also have a three year agreement with Syar Industries, Healdsburg.

Right after we concluded the negotiation and ratifying of this agreement the company had a party for Tony Syar to celebrate his 50th year in business. It was a tremendous affair with a circus atmosphere with clowns, an elephant and more.

The 15,000 sq. ft. circus tent wasn't any too big to accommodate over 1,200 guests that included many local and state political people, business people, friends, labor unions and the faithful employees of Syar Industries. They showed video films of the years the company has been in business, Tony Syar greeted everyone and looks as good now as he did 30 years ago.

"We wish the best to you Tony and also to your son, Jim Syar," Smith said.

"Hang in there guys and I hope that you remember to invite me on the 100th anniversary."

Business Agent Rob Wise reports that the work on highway 101 above Cloverdale is moving along on schedule. Atkinson/Ostrander is down to a small crew, but between Ghilotti putting down the C.T.B.

(Continued on page 12)



Pictured from Left to Right: Apprentice Bob Conn, Superintendent Billy Conn, Operator Lee Conn and Business Agent Gerald Steele. Steele presented both Bill and Lee with their 30-year membership pins, on a job site at the Cherry Lake pumping plant project. The Conn Brothers come from a long line of Local 3 members. Billy and Lee's father was a 40-year member and had five brothers and one nephew who were members. Billy Conn has two sons and Lee has one who are operators.

\$3 million pumping plant underway

Contractor Stacy and Witbeck Inc., are constructing a 3 million dollar pumping plant for the City of San Francisco, reports Business Agent Gerry Steele. This project will pump water one mile from Lake Eleanor to Cherry Lake in the peak winter season and produce a gross revenue of \$1.8 million per year for the City of San Francisco Utility District.

Other projects in Stanislaus and Tuolumne County keep brother engineers busy at the end of the season. The \$85 million Garbage Burner at Crowslanding is all but completed by Kiewit Industrial.

Fanfa Construction is about done with the Ash disposal ponds, which will take care of the burner by products for about six years.

Blount Construction group has set up their tower crane in preparation for work on Modesto's 14 story downtown hotel. With the lack of large projects in District 31 this year the small city, county, state and subdivision projects have taken up the slack and make a good outlook for 1989. One thing that will help in Stanislaus county will be the passing of Measure Y this November 8, so get out and vote.

Negotiations conclude for Petersen Tractor

By Don Doser, President

We have just concluded the Peterson Tractor negotiations for the San Leandro store. I would like to thank the Negotiating Committee for the help and input they provided in these negotiations. I especially want to thank the two members who served on the Rank and File Committee. They are Brothers Carl Johansen and Tom Cloud.



It was a very difficult negotiation. The company was attempting to get rid of seniority and tried to impose a two-tier fringe benefits level for employees, specifically new hires. I also extend my grateful acknowledgement to Business Agent, Tom Westoby, for his assistance in these negotiations. He is very knowledgeable in the caterpillar operations as this is where he came from prior to becoming a business agent in early 1983.

November Election

The November election date is just around the corner and the Union recommendations are in the Operating Engineers Local 3 newspaper. Brothers and Sisters before your Union makes its election recommenda-

tions each candidate is thoroughly researched.

We check each and every politician's voting record as to how they have voted on labor bills versus company or management bills in legislation. Our recommendation is made for the politicians who support the working people, as demonstrated by their votes.

If there is someone running with no voting record, they are closely screened through the Grievance Committee and then the San Francisco Office checks them through other politicians who are proven friends of labor. At that time your Union Executive Board approves or disapproves the recommendation.

Brothers and Sisters, no matter how you decide to vote, be sure to get to the polls in November. I believe that the races will be very close and every vote will count. If you are in doubt, take your Union newspaper to the polls with you. The recommendations are printed in this paper.

In Appreciation

I would like to take this opportunity to thank the members who elected me as their President in August. It is a great honor to serve in this office and I will work hard in behalf of all the members.

Dan Caputo starts \$16 million job at East Bay MUD treatment plant

Work in the northern portion of Alameda County is still running at full bore with small and medium jobs popping up on every corner, reports Business Agent Brian Bishop.

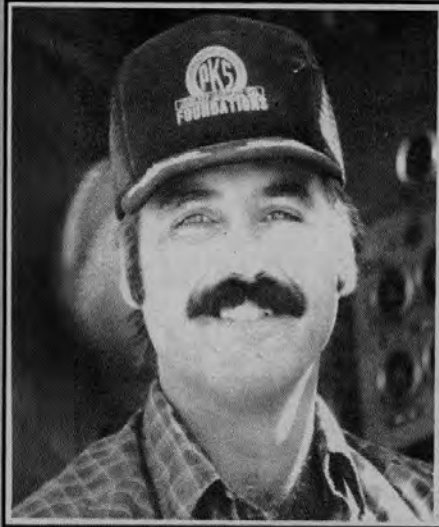
C.C. Meyers and Oliver DeSilva's joint venture job on I-580-238 has stepped up their schedule by being at least six months ahead of schedule.

The Dan Caputo Company started work on their \$16 million plus job at the Waste Water Treatment Plant for East Bay MUD. This job can easily be observed just west of the Oakland Coliseum on I-880.

The project was originally awarded to a non-union company but Caputo filed a bid protest and, along with telephone calls and letters to our elected officials, the job was awarded to our union friends at Caputo.

A lot of organized labor is going to have to change their attitudes and realize that these union companies are not our enemies but are in our corner. We have to work with our signatory companies and fight our common enemies—the non-union company. A lot of our other union companies are out as sub-contractors on this job.

To name a few: Fanfa Engineers, Kiewit Pacific, Case Pacific, W.H. Ebert, C & C Backhoe



Richard Fortener, piledrive operator for Kiewit Pacific.

and Paul Morrill Excavating. Fanfa began the major excavating in June and Kiewit will be driving approximately 900 piles on the job.

For members living in Alameda county when election day comes around, please read your ballot carefully and go through all of the measures including advisory measure "Z" on the Buckhorn Reservoir.

This measure is way down on the ballot but we need your support and your "YES" vote. This measure could insure clean drinking water in the Alameda and Contra Costa counties as well as creating a few hundred jobs for the working hands.



Pictured above is Brett Ashworth, foreman for Fanfa Engineering. Below is John Hathaway, forklift operator.



Above is Dick Emry, crane operator. Pictured lower left is Lupe Diaz, dozer operator for Fanfa. Below is Richard Olsen, Lull-Hi operator for Kiewit-Pacific.



Pictured above is Ray Carillo, scraper operator for Fanfa. Pictured lower left is Albert "Rocky" Armstrong, piledriver operator for Kiewit Pacific.



Mario "Mac" Casa, Jr. (above) operates drill for Kiewit. Pictured far left is Tim West, backhoe operator for Dan Caputo.

Coalition says Fed-OSHA fails

The Coalition to Restore Safety at Work this month presented its most dramatic demonstration to date of the necessity of restoring Cal-OSHA through passage of Proposition 97 on the Nov. 8 general election ballot.

Spokespersons for the coalition described in detail for reporters and camera crews how federal OSHA had failed to do anything about safety hazards that caused injury to one worker and endangered scores of others on a construction project 50 feet from the front door of the agency's regional headquarters at 71 Stevenson St. in San Francisco.

Cal-OSHA, they said, would have been on the scene immediately with inspectors empowered to shut the project down if hazards remained uncorrected.

Cal-OSHA, the state operated worker health and safety agency generally conceded to be the best in the nation, was shut down last year by Gov. George Deukmejian, who turned responsibility for private sector workers over to the understaffed federal OSHA which enforces much weaker regulations.

Law enforcement officials, environmentalists, local and state politicians and labor and management leaders were represented in the group that met the news media at a press conference Sept. 18, showing again the breadth of support for the drive to put California's acclaimed worker health and safety agency back in operation.

Ian "Scotty" Paterson, safety manager for Tecon Pacific Construction Co., told how an iron-worker employed by a subcontractor fell through a floor opening left unprotected in blatant violation of both federal OSHA and Cal-OSHA standards in the eight-story construction project at 49 Stevenson St., only feet away from federal OSHA's front door on Aug. 8.

Paterson said he was rebuffed several days later when he tried to lodge a complaint at federal OSHA headquarters. He was told he'd have to call a field office at Walnut Creek, across from San Francisco Bay and beyond the Oakland hills.

At Walnut Creek, he was told that federal OSHA was no longer accepting formal complaints. He was told that if he left his name and phone number, "somebody in this office will

"Proposition 97 is the simple one. We must not let people lose sight of it just because it is a clear-cut issue."

get back with you," Paterson said.

"Nobody from federal OSHA ever returned my call," Paterson declared.

A federal OSHA official met the news media separately the same day and asserted that citations had been issued for safety violations at 49 Stevenson St.

However, Paterson, who had toured the building immediately before the news conference, enumerated a long list of safety violations he found still uncorrected.

Two other coalition spokespersons who have been campaigning for Proposition 97 throughout the

state came to San Francisco along with Paterson on Tuesday.

Los Angeles Dist. Atty. Ira Reiner warned that "more California workers will be killed and injured needlessly unless Cal-OSHA is restored through passage of Proposition 97.

At San Francisco, Henning told California Labor Federation Chief reporters that federal OSHA, depleted during seven years of a hostile Reagan Administration, was in no condition to render the kind of protection that Californians had enjoyed under the state agency.

In answer to reporters' ques-

tions, Henning also pointed out that the bill for killing Cal-OSHA will be astronomical when the impact of lax enforcement and weaker standards begin to be felt.

"Workers' compensation insurance costs more than \$50 billion a year in California," Henning said.

"An increase of one percent would mean \$50 million more a year to be paid by employers and ultimately, the consuming public."

Reiner, whose office has earned nationwide acclaim for prosecutions of persons guilty of willful violation of Cal-OSHA laws leading to worker death or injury, pointed out the dearth of criminal actions under federal OSHA.

Reiner noted that no opposition to Proposition 97 had come forward, but he warned that the initiative could get lost among the long list of Nov. 8 ballot propositions and the barrage of advertising for and against many of them.

"Proposition 97 is the simple one," the Los Angeles prosecutor declared. "We must not let people lose sight of it just because it is a clear-cut issue."

SF Examiner gives support to Prop. 97

The San Francisco Examiner endorsed Proposition 97 this month with an editorial urging readers to vote to restore Cal-OSHA.

The newspaper noted that Gov. George Deukmejian argued that there was an overlap of services by Cal-OSHA and the federal OSHA upon which Californians now must rely.

"This is somewhat like arguing that the FBI allows for elimination of the Highway Patrol," the editorial states.

Superior standards under Cal-OSHA were cited by the editors, along with more stringent enforcement by the state agency and speedier action to remove hazards.

"Cal-OSHA protected not just workers, but the state as a whole," the editorial concludes.

"Community exposure to dangerous toxins, for example, does not stop at the plant gate, but eventually affects nearby air, land and water. While employees suffer, all taxpayers pay medical costs of job-related accidents and illnesses."



Broken Promise



When they eliminated Cal-OSHA a year ago they promised that there wouldn't be any real reduction in worker safety protections. But in the first nine months the number of safety inspections declined by 65%.

The only investigations that the

Federal OSHA performs are after someone has died on the job or if more than 5 workers are hospitalized.

**Restore Cal-OSHA
YES ON PROPOSITION 97**

Michael Dukakis and organized labor

By Michael Dukakis

We need a president who understands that without the leadership of organized labor, we would never have achieved the kind of social and economic progress reflected in federal laws on the minimum wage, the eight hour day, civil rights, Medicare and basic health and safety standards.

The Reagan Administration has gutted OSHA's budget and enforcement power, slashed unemployment insurance and appointed members to the National Labor Relations Board who seek to deny workers the right to organize and bargain collectively.

I will make sure that my appointments to the Labor Board guarantee the right of American workers to be represented by the union of their choice.

The first priority of the Dukakis Administration will be a full employment economy. That means good jobs at good wages for every citizen.

We're not going to accept an America where all we do is flip each other's hamburgers and take in each other's laundry for \$3.35 an hour. We're



not going to sit on the sidelines while our neighbors are thrown out of work and America's home towns are boarded up and left to die.

We've got to get control of the merger and acquisition binge that's gobbling up capital and making millions of

dollars in profits for a few, while average men and women are left holding the bag.

We will make sure that the label "Made in America" - the union label - is a symbol of quality, value and durability all over the world.

An American success story

Michael Stanley Dukakis is the son of Greek immigrants and was born 53 years ago in Brookline, Massachusetts, where he still resides today.

A product of Brookline public schools, he was a three spot athlete in high school. He ran in the Boston Marathon in 1951, finishing 57th. Mike Dukakis worked construction to help pay for college, graduating with honors from Swarthmore College and the Harvard Law School.

He served his country in Korea with the U.S. Army.

A former state legislator, he's now in his third term as Governor of Massachusetts, winning 69 percent of the vote in 1986. In more than 25 years of public life, his integrity has never been questioned. Last year, when *Newsweek* asked America's governors to name the most effective governor in the country, they selected Mike Dukakis.

Mike Dukakis is married to Katherine "Kitty" Dickson and they have three children.

Stronger job safety/ health law including "right to know" about dangerous substances at the jobsite, more vigorous enforcement of the law and swift, stern punishment of violators.

Continued health coverage for laid off workers, paid by employers; employer-paid medical insurance for all workers; long term health care that protects the chronically ill against financial wipe-out.

Training that gives displaced and threatened workers new skills for quality jobs, rather than consigning them to a "fast food" future.

Greater investment in badly needed construction and repair of roads and bridges, rail and airport facilities, mass transit and other projects that serve

Where he stands on the key issues

public safety.

Renewed commitment to the best possible education. Increased funding to upgrade schools, improve teacher pay. Readier availability of low interest loans to help children of low income families attend college.

Worker protections, including reform of labor laws to better safeguard worker's rights to join a union. Prevailing wage rights for construction workers.

Extensive low cost housing con-

struction and rehabilitation to bring decent apartments and houses within reach for low to middle income families.

Family needs package including federally aided low cost child day care with enforced standards for safety and professionalism. Job protected leave to meet parental responsibilities.

Fair Trade and plant closing. Dukakis has been a strong voice in support of strong trade and plant closing legislation - even before bills were finally passed last summer by overwhelming margins in Congress. The failure of Bush to support this key legislation was a failure to understand the plight of millions of American workers whose good-paying, union jobs were wiped out during the past eight years under Reagan.

The following list of candidates, running on the November 8 ballot have been endorsed either by the California Labor Federation, AFI/CIO, California State Building Trades Council and/ or the Operating Engineers Local 3.

U. S. Congress

District 1	Doug Boscoe (Democrat)
District 2	Wayne Meyer (Democrat)
District 3	Robert Matsui (Democrat)
District 4	Vic Fazio (Democrat)
District 5	Nancy Pelosi (Democrat)
District 6	Barbara Boxer (Democrat)
District 7	George Miller (Democrat)
District 8	Ron Dellums (Democrat)
District 9	Pete Stark (Democrat)
District 10	Don Edwards (Democrat)
District 11	Tom Lantos (Democrat)
District 12	Anna Eshoo (Democrat)
District 13	Norman Mineta (Dem.)
District 14	Patricia Malberg (Dem.)
District 15	Tony Coelho (Democrat)
District 16	Leon Panetta (Democrat)
District 17	Vincent Lavery (Democrat)
District 18	Richard Lehman (Dem.)

California State Senate

District 1	Roy Whiteaker (Democrat)
District 3	Milton Marks (Democrat)
District 5	John Garamendi (Dem.)
District 7	Daniel Boatwright (Dem.)
District 9	Nicholas Petris (Democrat)
District 11	Tom Nolan (Democrat)
District 13	Alfred Alquist (Democrat)
District 15	Rose Ann Vuich (Dem.)
District 17	Henry Mello (Democrat)

California Assembly

District 1	Stan Statham (Republican)
District 2	Dan Hauser (Democrat)
District 3	Bruce Conklin (Democrat)
District 4	Tom Hannigan (Democrat)
District 5	John Byouk (Democrat)
District 6	Lloyd Connely (Democrat)
District 7	Norm Waters (Democrat)
District 8	Bruce Ketron (Democrat)
District 9	Francis Parnell (Democrat)
District 10	Phil Isenberg (Democrat)
District 11	Bob Campbell (Democrat)
District 12	Tom Bates Democrat
District 13	Elihu Harris (Democrat)
District 14	Johan Klehs (Democrat)
District 15	Wendell Williams (Dem.)
District 16	John Burton (Democrat)
District 17	Willie Brown Jr. (Dem.)
District 18	Delaine Eastin (Dem.)
District 19	Jackie Speier (Democrat)
District 20	Ted Lempert (Democrat)
District 21	Byron Sher (Democrat)
District 22	Robin Yeamans (Dem.)
District 23	John Vasconcellos (Dem.)
District 24	Dom Cortese (Democrat)
District 25	Open
District 26	Pat Johnston (Democrat)
District 27	Open
District 28	Sam Farr (Democrat)
District 29	Jan Bradford (Dem.)
District 30	Jim Costa (Democrat)
District 31	Bruce Bronson (Dem.)
District 32	Aden Windham (Dem.)

The following list of candidates have been interviewed by the respective local Grievance Committees and have received an endorsement from the Executive Board.

Local Endorsements

In addition to the long list of national and state legislative races and ballot propositions, voters will also be deciding the political fate of countless local

candidates. People running for offices ranging from Board of Supervisors to local school boards will be nervously awaiting the outcome of election day. Listed below are the candidates that have received an endorsement from Local 3. These candidates were first interviewed by the local grievance committees in the district where they are running. After the grievance committee has made its recommendations, the question is referred to the Local 3 Executive Board which meets every month.

It is up to the Executive Board to concur with the recommendation of the local grievance committee before an endorsement is granted.

San Francisco

Board of Supervisors

- Angela Alioto
- Jim Gonzales
- Michael Hardeman
- Tom Hsieh

Solano County Supervisor

- Osby Davis

Shasta County Supervisors

- Francie Sullivan
- Patricia Anderson

Santa Clara County Supervisor

- Robert Livengood

Santa Clara City Council:

- Sue Lasher
- Vern Deto
- Lisa Gillmor
- Daniel V. Texera

Sunnyvale City Council:

- Robin Parker

Mayor of Milpitas: Pete Mc Hugh

Los Gatos City Council:

- Brent Ventura

Evergreen Comm. College Board:

- Rene Block

Alum Rock School District Board:

- Joaquin Luna

San Mateo County

Daly City Council

- Anthony Giammona (I), Al Teglia

Menlo Park City Council

- Ted Sorenson (I)

Pacifica City Council

- Ginny Jaquith (I)

San Carlos City Council

- Don Eaton

El Dorado County Supervisor

- Steve Bailey

Nevada County Supervisor

- Jim Callaghan

Placer County Supervisor

- Art Cox
- Mike Fluty

Municipal Court Judge,

Placer County

- Mary Bush

Oakland

Director AC Transit, Ward 2:

- Ruth Ganong

EBMUD, Ward 1: John Gioia

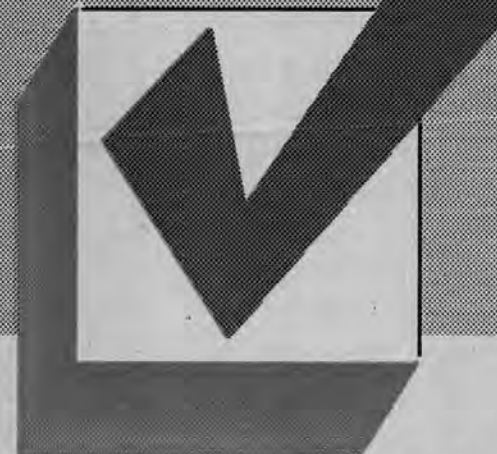
EBMUD, Ward 5: Kenneth Kofman

BART, District 1: Ann Moriarty

BART, District 3: Sue Hone

Mayor, City of Antioch: Joel Keller

Endorsements: General Election



Antioch City Council:

- Frank Stone
- Barbara Price

Stockton

Stockton Unified School District Trustee

- Lincoln Ellis, Area 3
- Hilary Rogers, Area 4

Delta College Board of Trustees

- Leo Burke

Sonoma County

Board of Supervisors

- Tim Smith

Clear Lake City Council

- Vic Rosa
- Wayne Blackly

Marysville City Council

- Ron Wooten
- Ed Meyer
- Richard Wood
- Bill Simmons

Sutter County Supervisor

- Larry Montna

Sierra County Supervisor

- Don McIntosh

Yuba County Supervisor

- Ellen Root

Yuba City Council

- Chuck Pappageorge

Nevada

U.S. Senate

- Richard Bryan (D)

U.S. Congress

District 2: Jim Spoo (D)

District Judge: Thomas Stringfield

Nevada State Senate Pat Mankins

Supreme Court Seat C: Robert Rose

State Assembly

District 21: Danny Thompson

District 22: Jack Jeffery

District 24: Vivian Freement:

District 25: Elizabeth Shay

District 29: John Sampaga

District 30: Jan Evans

District 31: Len Levin

District 32: Robert Sader

State Ballot Measures

Question 3

• Shall the Nevada Constitution be amended to authorize specifically the Legislative review of administration regulations? **VOTE YES.**

Question 4

• Shall the Nevada Constitution be

amended to require the selection of judges initially by appointment and the retention by election? **VOTE YES.**

Question 5

• Shall the Sales and Use Tax Act be amended to exempt from the tax personal property that is donated or loaned to Tax-Exempt organizations? **VOTE YES.**

Question 7

• Shall the Sales and Use Tax be amended to exempt from taxation the sale of building materials, machinery and equipment to qualified businesses for use in a specially benefited zone? **VOTE NO.**

Question 8

• Shall the Sales and Use Tax Act be amended to exempt from the Tax the sale of gold, silver or platinum bars or medallions which are statutorily authorized to bear the state seal, and gold, silver, platinum and other precious metals sold at retail as bullion, ingots, bars or bullion coins? **VOTE YES.**

Question 10

• Shall Washoe County levy a property tax of up to 3.25 cents per \$100 of assessed value starting in fiscal year 1989-90 to obtain, build and operate regional trails and parks? **VOTE YES.**

Questions 11 and 12 deal with increasing the ad valorem tax for the Truckee Meadows Fire Protection District for purchasing equipment and hiring and training firefighting personnel? **VOTE YES.**

Utah

U.S. Senate: Brian H. Moss (D)

U.S. House of Representatives

- Gunn McKay (D), Huntsville
- Wayne Owens (D), Salt Lake City
- Robert V. Stringham (D), Orem

Governor: Ted Wilson (D)

Attorney General: Paul Van Dam (D)

State Auditor: James W. Davis

State Treasurer: Arthur L. Monson

Grand County Commissioner: Mervin Lawton (D)

Salt Lake County Commissioner: Jim Bradley (R)

Utah County Commissioner:

- Glen H. Hawkins (D)

Utah State Senate

District 8: Al Richardson (D)

District 17: Eldon A. Money (D)

District 19: Darrell G. Renstron (D)

District 20: Roger Rawson (D)

District 28: Henry Willeesen (D)

(Continued on page 9)

General Election Endorsements

(Continued from page 8)

Utah House of Representatives

District 7:	Grant D. Protzman (D)
District 11:	Erbey L. Satterfield
District 13:	Joseph L. Hull (D)
District 16:	Jay Ann Preston (D)
District 20:	Steven T. Cottrell (D)
District 23:	Frank R. Pignanelli (D)
District 26:	Blaze D. Wharton (D)
District 32:	Janet Rose (D)
District 41:	Ella D. Westley (D)
District 42:	Kurt Oscarson (D)
District 43:	W. Paul Thompson (D)
District 48:	Arlo James (D)
District 49:	Bob Anderton (D)
District 50:	Allan C. Rushton (D)
District 53:	Brent H. Goodfellow (D)
District 58:	Lavon Laursen (D)
District 60:	Helen D. Weeks (D)
District 66:	Timothy Moran (D)

Utah Propositions

In the state of Utah, there are three sales tax initiatives on the ballot, all of which are opposed by the Utah State AFL-CIO. The net effect of these initiatives would be the loss of \$350 million from the state's budget of \$1.8 billion. They would cut 20-25 percent of the state's operating budget.

These initiatives, while they may sound good, would not assist anyone in the labor movement to a great extent because the services that would need to be cut because of reduced revenues would be the ones that need them the most.

Services that would be cut include aid to the aged, the handicapped, children, nursing homes, mental health participants, alcohol and drug rehabilitation centers. There would be more homeless, further incapacitating local services.

Initiative A. Tax and Spending Limitations.

This initiative proposes a rollback on property taxes so the maximum amount on residential property would be 3/4 of 1% of assessed valuation and commercial property would be 1%. Acceptance of this measure would cost state and local governments \$184,000,000.

RECOMMENDATION: VOTE NO.

Initiative B. Tax Reduction.

This initiative proposes a rollback on income tax, cigarette tax, gas tax and highway taxes to the 1986 level. This would cost the state approximately \$170,000,000.

RECOMMENDATION: VOTE NO.

Initiative C. Income Tax Credit for Private Education.

This measure would grant anyone having children in private schools or home schools a \$600 per child tax credit. This initiative would further disable the public school system in Utah.

RECOMMENDATION: VOTE NO.

California Ballot Measures

Below is Local 3's recommendations for the California statewide propositions which appear on the November 8 General Election ballot. Please refer to the September *Engineers News* for a summary of what the propositions contain. Also, see page 10 of this issue for an analysis of the insurance initiatives.

Proposition 78:

Higher Education Facilities Bond Act of 1988.
VOTE YES.

Proposition 79:

1988 School Facilities Bond Act.
VOTE YES.

Proposition 80:

New Prison Construction Act of 1988.
VOTE YES.

Proposition 81:

California Safe Drinking Water Bond Law of 1988.
VOTE YES.

Proposition 82:

Water Conservation Bond Law of 1988.
VOTE YES.

Proposition 83:

Clean Water and Water Reclamation Bond Law of 1988.
VOTE YES.

Proposition 84:

Housing and Homeless Bond Act of 1988.
VOTE YES.

Proposition 85:

Library Construction and Renovation Bond Act of 1988.
VOTE YES.

Proposition 86:

County Correctional Facility Capital Expenditure and Youth Facility Bond Act of 1988.
VOTE YES.

Proposition 87:

Property Tax Revenues, Redevelopment Agencies.
VOTE YES.

Proposition 88:

Deposit of Public Moneys.
VOTE YES.

Proposition 89:

Governor's Parole Review.
VOTE NO.

Proposition 90:

Assessed Valuation.
VOTE YES.

Proposition 91:

Justice Courts.
VOTE YES.

Proposition 92:

Commission on Judicial Performance.
VOTE YES.

A change of opinion for Proposition 98

Last month's issue of *Engineers News* gave a recommendation to vote yes on Proposition 98 which deals with school funding.

After a closer look at the fine print in this proposal, it is the recommendation of the union Executive Board to recommend a no vote on the issue.

Billed as the School Funding for Instructional Improvement and Accountability initiative, Proposition 98 has three major faults.

First, it guarantees that about 36 percent of the state general fund be

allocated each year to public education, regardless of the actual need. No allowance is made for what may be needed for other vital state-supported programs. It also allows that base to be adjusted upward for inflation and increases in pupil enrollment.

While public schools need consistent and generous support, this guarantee would inevitably hurt other programs that are even more hard up than schools.

Other programs that may be cut because of increased funding for public schools through Proposition 98 include public safety, transportation, water development and many others.

Second, Proposition 98 gives education a jump over other state-funded programs in getting further support. If, in any given year, the state collects more revenue than it can spend under the Gann spending limit, the schools automatically get a portion of the excess revenue equal to up to four percent of that year's current funding.

Third, the thrust of Proposition 98 constitutes a bad example of rewarding schools financially with no concurrent demand for improving pupil performance. It does this by setting goals that have little to do with academic standards and more to do with working conditions.

Proposition 93:

Veterans' Property Tax Exemption.
VOTE YES.

Proposition 94:

Judges.
VOTE YES.

Proposition 95:

Hunger and Homelessness Funding.
VOTE YES.

Proposition 96:

Communicable Disease Tests.
NO RECOMMENDATION

Proposition 97:

State Occupational Safety and Health Plan.
VOTE YES.

Proposition 98:

School Funding.
VOTE NO.

Proposition 99:

Cigarette and Tobacco Tax. Benefit Fund.
NO RECOMMENDATION

Proposition 100:

Insurance Rates, Regulation.
VOTE YES.

Proposition 101

Automobile Accident Claims and Insurance Rates.
VOTE NO.

Proposition 102:

Reporting Exposure to AIDS Virus.
VOTE NO.

Proposition 103:

Insurance Rates, Regulation, Commissioner.
VOTE YES.

Proposition 104:

Automobile and Other Insurance.
VOTE NO.

Proposition 105

Disclosures to Consumers, Voters, Investors.
VOTE YES

Proposition 106

Attorney Fees Limit for Tort Claims.
VOTE NO.

Untangling the maze of insurance initiatives

Insurance is a ravenous beast. It wants part of nearly everything you possess, and the more you get, the more it wants. Buy a new car? Your insurance goes up. Finally get that new house? Guess what happens to your insurance. Make a claim? Watch your insurance rates go through the roof.

According to Robert Hunter, former federal insurance administrator under both President Ford and President Carter, the insurance industry now gobbles up 14 percent of our disposable income.

Most of us can accept that insurance is a necessary evil, and that it's somewhat reasonable that new cars and bigger houses cost more to insure.

But most of us would find it outrageous that an insurance industry that makes billions in profits and pays no federal income taxes cries poverty while jacking up rates with no justification.

Up until now, there wasn't too much you could do about it. But this November, California labor movement members will have a chance to do some long-overdue reforming of the insurance industry by taking a good, hard look at the five insurance initiatives that appear on the ballot this November.

Unfortunately, the sheer volume of initiatives and the barrage of television and radio commercials has only confused voters and turned them off on the whole subject. But now is the time to make an informed decision.

California has the third highest insurance rates in the nation, after New Jersey and Alaska. Recent polls indicate that California voters are angry about their insurance rates. It's no wonder. The state's six largest insurance companies, representing 55 to 60 percent of the auto insurance business in California, have all raised their rates in 1988, some by as much as 16 percent.

There are now five ballot measures that deal with the insurance crisis. One of the measures, Proposition 104 is sponsored by the insurance industry and would substitute a "no fault" system of payment for injuries caused by most accidents. Another insurance industry backed measure, Proposition 106, would attack lawyers directly by limiting the amount of money attorneys could collect in "contingency fee" cases.

The state's trial lawyers have countered with Proposition 100,

The Operating Engineers Local 3 and the rest of the labor movement have rejected Propositions 101, 104 and 106. These measures are designed primarily to benefit the insurance industry ... Propositions 100 and 103 are both backed by labor, because they represent true reform.

which would require a 20 percent reduction in automobile insurance rates for "good drivers," require review of future rate increases, block restrictions on lawsuits, and ban the adoption of a no-fault system. Some consumer groups also support this measure.

However, other consumer groups have aligned themselves with Proposition 103. It, too requires a lower rate for good drivers, as well as a rate roll-back and a freeze and approval of future rate increases by an elected insurance commissioner.

The Operating Engineers Local 3 and the rest of the labor movement have rejected Propositions 101, 104 and 106. These measures are designed primarily to benefit the insurance industry and would be a detriment to most Californians.

Propositions 100 and 103 are both backed by labor, because they represent true reform. However, voters should study both of these measures carefully and vote for one or the other, since Proposition 100 carries a clause that would void Proposition 103 if both measures pass.

But let's get the bad news out of the way first. The same insurance industry that keeps taking more and more is now pushing initiatives on the November ballot that will allow them to pay you less and less when you make a claim.

A close look at the three insurance industry backed initiatives shows why these are bad measures.

Proposition 101 would require an accident victim to use up every source of compensation—including any accumulated sick time or vacation pay—before he or she could collect one dime from the auto insurance company. It would also severely limit a consumer's rights to collect damages for many kinds of injuries.

If you had other insurance policies, such as those that pay you if you can't work, you'd have to use them up too before your auto insur-

ance company would be required to pay you anything.

Insurers call **Proposition 104** the "No-Fault Solution." Actually, it's the insurance companies' solution to making sure that your insurance problems will be no fault of theirs.

Under no-fault, someone can run a red light and slam into you, and be no more legally responsible for the accident than you are. Very little of the industry's 122-page proposition deals with no-fault.

The rest, fully 80 pages, proposes a horde of laws designed to protect the insurance industry from competition, insulate it from public scrutiny and increase its ability to squeeze out even greater profits.

In addition, like **Proposition 101**, auto insurers under **Proposition 104** don't have to pay you a penny until you've used up all of your Workers Compensation benefits.

Proposition 106, the last of the terrible trio of insurance industry-backed initiatives, would stack the deck in favor of insurance companies by limiting how much your attorney could work for while putting absolutely no limits on how much insurance companies could pay their attorneys.

In effect, it would limit consumers' legal rights and their access to the legal system by interfering in the freedom of contract between attorney and client while promising nothing in the way of lower insurance rates in return.

The two propositions that are opposed by the insurance industry and backed by nearly every other group are better measures.

Proposition 100—the Good Driver Initiative—rewards good drivers with lower rates, increases state control over insurance com-

panies and offers protection for small businesses and seniors.

Of most immediate importance to any consumers is the fact that **Proposition 100** requires insurance companies to give good drivers a 20 percent rate reduction. It also requires insurance companies to base their rates mostly on how a driver drives and not where he or she lives, as the companies do now.

Proposition 100 sets limits on how much basic insurance rates can be increased from year to year. Personal policies could be increased no more than 7.5 percent per year.

Commercial policies—those held by small businesses—could be increased no more than 15 percent per year. Insurance companies could increase policy rates more than the limits only if they could justify them publicly, and consumers could demand open hearings on such requests.

Proposition 100 would make the insurance companies abide by the same rules of free enterprise that other businesses do, by repealing the insurance industry's exemption from state anti-trust laws. This will increase competition and benefit consumers.

Proposition 100 could also be called the Senior's Insurance Initiative. It helps protect seniors from shady insurance practices they may fall victim to when trying to buy health protection not cov-

ered by medicare. It also would prohibit misleading insurance sales techniques and set up a special state agency to investigate senior insurance problems.

Proposition 100 would also create a consumer advocate's office in the Department of Insurance to protect the public's interest and a computerized

information system to let consumers shop for the lowest auto insurance rates. It would preserve consumers' current legal rights. It would preserve consumers' current legal rights that ensure those who cause damage or injury to others are held responsible.

Proposition 103 is the only measure to be written and paid for almost exclusively by consumers. It is the only initiative to reduce automobile, home and business insurance premiums. This measure increases competition by opening up the insurance business to banks and it would create a permanent, independent consumer watchdog system on the insurance industry.

Voters should study Propositions 100 and 103 carefully and vote for one or the other, since Proposition 100 carries a clause that would void Proposition 103 if both measures pass.

Vacation Pay transfer

In accordance with various Collective Bargaining Agreements, vacation pay for hours worked from March 1988 through August 1988, and reported to the Fund Manager by employers prior to September 30, will be transferred to the Credit Union by the Fund Manager on November 15, and will be available for withdrawal at the Credit Union on November 30.

If you prefer to have your vacation pay issued directly to you instead of to the Credit Union, you may do so by filing a Semi-Annual Payment Request with the Trust Fund Office. You may obtain a request card at any district office or at the Fringe Benefit Center.

The Trust Fund Office must receive your completed request card no later than October 31. Checks will be issued November 15. Accounts for members on monthly transfer or time payment option are not affected by this transfer.

Social Security offers Dial-A-Benefit

A new service offered by the Social Security Administration gives workers who request it an estimate of the dollar amount of social security monthly benefits they can expect on retirement.

The form sent to persons seeking the information asks the workers' current earnings and his or her own estimate of total earnings each year until retirement. The social security number will enable the agency to tap a computer file that shows past earnings on which social security taxes were paid and which will be part of the benefit computation.

Persons who send in the form will receive a year-by-year record of past wages covered by the social security tax, so that they can verify that their employment was properly reported. Based on their estimate of future earnings, the Social Security Administration will tell them the amount of the benefits they will receive at the age they expect to retire.

The estimate will be most accurate for persons approaching retirement age. The agency suggests that younger workers have their benefit projections updated every three years or so.

While the form has been drawn up to be as simple and understanding as possible, it's not been easy to get one. The agency has a toll-

free number to request the form, 1-800-937-2000. But the offer proved to be so popular that most people have been getting a busy signal when they dial.

Callers who can't get through to the main number have been able to get the needed forms by phoning the local social security office in their community.

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



Our recent round of Retiree Association meetings has ended. It was a real pleasure to see such a good turnout of retirees and their spouses at each district meeting. Your enthusiasm and support is a key factor in the success of the benefit programs, especially the Retiree Medical Program, where we're counting on each of you to use the Cost Containment provisions of the program to the fullest.

Your continued cooperation in the use of Contract Hospitals, Doctors, Labs, Utilization Review, generic prescription drugs, will mean a savings not only for you but also for the Trust Fund. Again, it was great to see you at the meetings, and we look forward to another successful round of meetings early next year. In the meantime, if you should have any questions about the benefit programs and how they work for you, please call the Trust Fund Office or the Fringe Benefit Center.

District Meetings

Attention: Engineers covered by the California Health and Welfare Plan.

Please attend the upcoming district meeting in your area. Not only will you keep attuned to what's going on in the Union, but you will also hear about the proper use and the importance of using the Cost Containment measures in your Health and Welfare Plan. You and your family can help keep the California Health and Welfare Plan on a sound footing. Significant savings can be realized for you and the Plan if everyone follows a few simple instructions when seeking medical attention in non-emergency situations. So please make every effort to attend the district meeting in your area. If you should need any information about how the Plan can work for you and your family, feel free to contact the Trust Fund Office or the Fringe Benefit Center.

Social Security: the "Notch" issue

Perhaps no recent Social Security issue stirs as intense feelings as does the "Notch" and yet, it is one of the least understood issues.

Even those who feel they've been adversely affected by the "notch" don't understand it.

The "Notch" generally affects people who were born from 1917 to 1921. Under the 1977 Social Security Amendments, which corrected a defect in the old method of computing benefits established by the 1972 amendments, members of this group have a lower benefit rate than those born immediately before them. If the deficit had not been corrected, future beneficiaries could have received benefits that would have been higher than their pre-retirement earnings.

At recent hearings on the "Notch" issue before the House Committee on Ways and Means, Subcommittee on Social Security, the General Accounting Office reported that its investigation showed the 1977 amendments had stabilized benefit rates as Congress intended. Moreover, most "Notch" people end up with a higher benefit rate than those of many retirees historically, and of those who were born after them.

The 1977 law was designed to protect the Social Security System by ending the unexpected drain caused by the rapid rise in benefits. That rationale still holds true. At the hearings, both General Accounting Office and Social Security officials testified that any effort to change the "Notch" would be costly and difficult to implement. It would tend to extend the unintended windfall benefits to more groups of beneficiaries, and could cost from \$24 to \$375 billion over the next 10 years. Finally, it must be remembered that the problem lies with the old computation method, not the new one. People who get benefits under the new method are not getting benefits that are too low. Rather, people getting benefits under the old method are receiving benefits that are too high.

People who have questions about "Notch" should give Social Security a call. Just check your telephone directory for your local Social Security Office.

Several good projects coming up for Utah

Business Agent Virgil Blair reports that there are several good projects coming up for the state of Utah. With a little luck, there will be a lot of Local 3 members working on them for our fair contractors.

Clyde has moved onto their canal job at Myton and have a few hands working. Torno picked up a job at the Upper Stillwater Dam which should last a couple of months. Ball, Ball & Brosamer was the low bidder on a concrete job at Tremonton, and should get started soon on this project.

Business agent George Stavros stresses the importance of Local 3 spreading the message to members and nonmembers alike of the importance of unions and their functions.

In many instances, Stavros feels, unions get a bad rap from employers' devious actions. Unions are the accessible targets and on the firing line for all to shoot at. Unions are blamed for concession bargaining, losing health benefits and working conditions. What a shame people don't blame the true culprit behind this undermining effort.

Nothing bothers union agents more than to listen to employees that say "Look the union got us again," Stavros said. In fact, it is the employer that pushed, pulled and threatened for the takeaways.

It is important for all workers, organized and nonorganized to remember who is on their side and helping them have a voice to protect their conditions and hard fought gains.

Unions work hard to preserve prevailing wages, pensions, health and welfare benefits, worker's compensation laws, unemployment benefits, social security, minimum wage laws, safe working conditions and on and on.

Stop and think who's fighting to keep and enhance workers' rights on the job. There is only one philosophy, and one organization that can do that, and that is the Union.

To accomplish the goals set by Local 3, it is necessary to stimulate interest in the political viewpoint which best serves the needs of citizens, workers and informed union members. By getting involved politically, by voting and supporting politicians sympathetic to the needs of labor, it is possible to reestablish the strong foothold that was allowed to slip away.

In all the communities, there are vast opportunities to volunteer time and support by putting up lawn signs, distributing brochures, flyers, stuffing envelopes, or donating financial support.

It is necessary for members to support their rights and their union by voting and volunteering their services.

Redding finishing up great year

Looking back, 1988 has been one of the best years for the Redding area since the 60's reports Tom Hester. By the time you read this article, the work at the radar site Southeast of Tulelake will be finished. We had over 40 members working on this project for one year.

Kiewit Pacific's I-5 job at Gibson Curve is still going strong with two shifts going on the dirt spread. They are hoping to get most of the dirt moved before the rains come. Kiewit has shut down their Macdoel job on Hwy 97 for the winter. The crusher crew will continue to work this winter making the rock for next spring.

It was a good year for the paving people of the area with 5 overlays this year. Kiewit will start this month on their O'Brien I-5 job putting in the underdrains and if the weather holds, paving next month.

Stimpel-Wiebelhaus will be doing the dirt work on the Buckhorn Dam. Their portion of the job amounts to a little over 3 million dollars and involves about 400,000 cubic yards. They are subbing from Sundt-Coffman Company, a non-union firm out of Arizona. At least a good portion of this job went union. Their I-5 job at Lakehead is winding down. They should have the dirt moved by the end of October with the finish crew moving in next spring. Their Hwy. 36 job at Forest Glen is complete. This was a good job for about 14 of our members.

Granite has started on their 15 million dollar fish bypass job at Red Bluff. This job will keep 5 operators busy for the next 3 years.

We have a 6 million dollar bridge and approaches job in the canyon North of Redding on I-5 to be advertised in October with bid opening before the first of the year. The big 25 million dollar job on I-5 in the canyon will be advertised in January of 1989. So we are looking for another good season for 1989.

Nineteen members are working six tens on the Iron Mtn. Mine Hazmat job for Stimpel-Wiebelhaus. We have operators manning the Cat dump trucks and at they wagons since this job requires the 40-hour training.

The next 40-hour Hazmat class in Redding will be held starting November 28, 1988 at the Retail Clerks Hall on Locust Street in Redding. The class will be limited to 35 persons on a first-come, first-serve basis so get your name on the list at the Redding hall. We will be calling from the top of the list a week before the class starts—mark your calendars. It is important that all Local #3 members receive this training. I've had calls from as far away as Los Angeles for certified operators and we're unable to fill these jobs.

To give you an idea of the scope of this work, 85 million dollars will be spent on the Iron Mtn. Mine west of Redding in the next 5 years. We also have three other super fund sites in District 70 area. The next phase of the Iron Mtn. Mine project is tunnel work which will go to bid the latter part of October. This will consist of new lagging and rock bolts and some excavation. There will be a major dirt contract going to bid next spring. A \$4 million contract to divert one of the creeks that run into Iron Mtn. Mine. I want to remind everyone to be sure and vote, we can't go another four years of a Republican administration.



Local 3 members working for Granite construction received certified hazardous waste training.

Fresno hands receive hazardous waste training

By Jack Short
Director of Safety

Granite Construction employees received 24 hours of Hazardous Waste Training required by Fed/OSHA regulation 1910.120 for employees working at R.C.R.A.

sites. R.C.R.A is an acronym for Resource Conservation Recovery Act.

Granite is moving approximately 900,000 yards of dirt at the Kettleman City R.C.R.A site for the owner.



Jack Short

A less detailed training provision is provided for employees working at routine operations on R.C.R.A. sites. These sites will have more stable working conditions and the hazards will be better identified and more carefully controlled, whereas OSHA requires 40 hours of training for employees managing or working at uncontrolled hazardous waste sites.

Attending the class were the following Local # 3 members: Frank Eppler-Tucson, AZ.; Bruce McGowan-Salinas, CA; Larry G. Graves-Citrus Heights, CA; Bernie L. Rivera-Fresno, CA; Dan Ball-Coarsegold, CA; Charles B. Bate-Hanford, CA; Joe Yim-Fresno,

CA; Gary Busch-Fresno, CA.; Gary Jennings-Fresno, CA.; Ken Laney-Reedley, CA.; Martin Garcia-Laton, CA.; Jim Cannon-Squaw Valley, CA.; Roger A. Welton-Clovis, CA.; Isaac Canty-Fresno, CA.; Lawrence Adams-Chowchilla, CA.; Ken L. Horn-Madera, CA; George Hamilton-Shaver Lake, CA; Tommy Flanagan-Orange Cove, CA; Macario (Mack) Hernandez-Farmersville, CA; Richard L. Owens-Riverdale, CA; Leroy L. Peterson-Fresno, CA; Francis R. Rocha-Madera, CA; Robert A. Marsh-Lemoore, CA; Elmer Shaffer-Fresno, CA; N. L. Montgomery-Fresno, CA; Valente Garza-Armona, CA; Stanley R. Whaley-Fresno, CA; Billy R. Waters-Hanford, CA; David W. Harris-Kerman, CA; Virgil P. McCurley-Caruthers, CA; Milton W. Smith-Clovis, CA; Donald E. Wells-Fresno, CA; Ranny McHaney-Fresno, CA; Sergio Santillay-Gridley, CA; Ted Bigelow-Oroville, CA; Jay Troxel-Coarsegold, CA. (Teamster); Ben Busch-Fresno, CA. (Teamster); Fred R. Williams-Auberry, CA. (Teamster);

J.E. Smith (Supt.)-Tucson, AZ; Bob Johnson-Bakersfield, CA. (Safety Eng. Granite); Robert Hanlon-Tucson, AZ. (Eng.-Granite), and Bill Jackson-Watsonville, CA. (Safety Director).

Credit Union

(Continued from page 4)

4400 or (800) 877-4444 and ask for as many Gift Certificates as you need. Members who live in the Sacramento area should call (916) 381-0193. Members living in Utah should call (801) 261-2223.

Avoid high interest charges

The holidays are almost here and many of us will charge various gifts and purchases. Bank or Department store credit cards charge high interest, usually 17 to 21 percent APR, for these charge purchases. A Credit Union Line of Credit Loan, on the other hand, is only 14 percent APR, and there are no annual fees or hidden charges.

Upon approval, Credit Lines up to \$10,000 are available from your Credit Union. And, we make the whole application process easy with our one-step Phone-A-Loan application. You only need to complete an application once; thereafter simply call us when you need a cash advance.

Call your Credit Union today for a Phone-A-Loan application. You'll find it will make holiday shopping less stressful and can save you money.

Santa Rosa

(Continued from page 4)

and Mendocino paving doing the paving, there are still 25 to 30 Local 3 members on the southern section of 101.

To the north, Ghilotti is coming right along and they just about have the dirt moved. Atkinson/Ostrander should be finished by the first of the year and Ghilotti will finish up next season.

Cal-Trans has scheduled the bids on the \$34 million "Cookie Factory" job on 101 above Ukiah for January 1989.

There is lots of work in the Santa Rosa area and will be until the rains. Most of our members are working long hours, but Wise would like to encourage everyone to get involve and vote on November 8.



Pictured above are (front row) left to right: Monty Montgomery, Business Agent; Fred Ottoboni, safety consultant; and Bob Johnson, Granite safety engineer. In the back row are Bob Hanlon, Ed Smith and Bill Jackson of Granite, and Local 3 Safety Director Jack Short.

Marysville District reports

A slow start and a fast finish

This year has been just like the last few years, a slow start and one hell of a finish, reports District Representative George Morgan.

"It seems that every year at this time we run out of people, and the contractors get upset because we cannot fill the bill with qualified Operators," Morgan says. Then we go out and try to rob from the rat employers, and sometimes it works, and then on the other hand, he or she does not want to get in debt with trying to pay off their initiation fees through the winter months."

There are some good projects coming up for bid, and it looks like next year will be a good one also. I came across a saying the other day which should be the creed of all working people. It goes like this:

If you work for a man, in Heaven's name, work for him.

If he pays you wages which supply your bread and butter, work for him.

Speak well of him, stand by him, and stand by the institution he represents.

If put to a pinch, an ounce of loyalty is worth a pound of cleverness. If you must vilify, condemn, and eternally disparage, resign your position, and when you are outside, damn to your heart's content.

But as long as you are part of the institution, do not condemn it.

If you do that, you are loosening tendrils that are holding you to the institution, and at the first high wind that comes along, you will be uprooted and blown away, and probably will never know the reason why.

The work picture on the West Side of the District still looks good, reports Business Representative Dan Mostats.

Today, Ghilotti Bros. started on the Highway 20 Slope Repair Project West of Williams.

Madonna Construction is moving along on the Highway 20 widening and overlay project, keeping seven engineers busy.

Teichert Construction is starting to work in this area again with a Highway 20 overlay project and the I-5 Concrete Lap Repair Project.

Teichert Construction also started work today on the overlay project for the City of Yuba City Streets (Forbes, Bridge, Queens, Clark, Northgate Drive, Lorel Way) and the Yuba City Fire Station parking lot.

McQuire & Hester was low bidder on the Sewer System Expansion Project for the City of Colusa and should be starting any day. That project was bid at \$826,410.

Baldwin Contracting is still moving along on the Highway 99 Project in Chico, Ca. and was low bidder on three more projects this

You got no right to complain if you don't exercise your right to vote!

last month. The three projects are Northview Subdivision in Williams, Ca. for \$780,662., Paving, Road Repair and Storm Damage Repair on various streets in Sutter County. Carl J. Woods is keeping a full crew busy on the Hamilton City River Bank Protection Project on the Sacramento River. J. E. McAmis was low bidder, and Carl J. Woods is a sub-contractor.

Rent Me, Inc. was low bidder on the Murphy Slough Plug for the Department of Water Resources and should begin work the end of this week. That job was bid for \$342,000.

Syblon-Reid was low bidder on a slope protection and bridge ex-

tension project in Glenn County near Willows, Ca. for \$1,032,506.

The Brothers working for M&K Construction on the tunnel project in the Feather River Canyon have had a good year so far, and according to Matt Needles, should start a six-day workweek about October 16th, reports Business Representative Vern Hughs. This job should last well into the next year.

Baldwin Contracting has started working on the Highway 89 job at Clio. This job should keep several Brothers working for a couple of months. Baldwin also has several small jobs going in the area and has several Brothers working on Highway 99 in Chico.

Robinson Construction has been working on Ophir Road in Oroville but is now on hold waiting for K.S. Mitty to finish the bridge. Robinson also is working on the Sly Creek Project and has several Brothers keeping busy there.

Granite Construction is working on a good job on Highway 99 in Sutter County.

Honorary Members

At the Executive Board meeting on October 9, 1988, it was reported that the following retirees have 35 or more years of membership in the Local Union as of October 1988 and have been determined eligible for Honorary Membership, effective January 1989:

Vance Abbott	0723736
Benj Arnett	0791457
Donald Bennett	0791462
Don Brown	0693754
William Clark	0791466
Robert Crittenden	0779350
Cleo Harper	0420245
Woodrow Hunter	0625871
Arthur Johnson	0750304
Dewey Lund	0640482
Leroy Peoples	0791496
Arthur Ring	0574300
Robert Roesbery	0732114
Wallace Schissler	0622923
Daniel Smalling	0758424
Robert Smith	0791537
Limon Snider	0703369
Marvin White	0745143
John Whittington	0698443
Ronald Wilson	0667344



'The Swamp' is no more, thanks to volunteers

Local 3 tips its hat to member employers of the Underground Contractors Association, Local 3 members and other union members who gave of their time recently to help improve a school in Pleasanton.

Thanks to them, "the swamp" will no longer muddy the children's feet at the Walnut Grove Elementary School. It now has an underground drainage system to keep water from flooding the area.

Not only that, but UCA volunteers tore out 4,000 square feet of dead brush, turning the eyesore at the school entrance into a beautiful grass lawn

and poured three cement patios in the outdoor lunch area.

All in all, volunteers provided more than \$12,000 worth of manpower, equipment and landscaping just before school began this year.

"The front of the school looked real desolate," Principal Jerry Shelley said of the brown foliage that had adorned the school for years. "It's something that we could never afford to do. And it's not just landscaping to look at, it's usable," Shelley continued, referring to the new patios where the students eat lunch.

Addiction Recovery Program

Providing treatment to the union member

By Armon Ketchum
ARP Representative

The San Francisco based Addiction Recovery Program, Inc. (ARP), is a non-profit labor cooperative serving the needs of the heavy construction industry and related crafts. The primary goal of ARP is to provide high quality cost-effective chemical dependency treatment to the union crafts-person.

The program originally served the needs of Operating Engineers Local Union No. 3. This included construction and plant personnel as well as public employee bargaining units. Today, various units of other local unions utilize the services of ARP. Included in these various units are members from the Laborers, CMTA-IAM Machinists and Sign & Pictorial workers.

A brief history

The program was founded in 1980 with the advent of a chemical dependency treatment benefit for Operating Engineers. The initial program served only Operating Engineers Local 3 members. Benefits were limited to alcohol dependency. In 1985 ARP, Inc., was formed as a non-profit entity.

Benefits were expanded to include drug dependency in most cases. Subsequently, other union locals recognized the value of utilizing this labor-based program. Today, ARP Inc., continues to assess clients and make referrals to appropriate treatment.

In addition, ARP acts as a gatekeeper for the various Trust Funds servicing the union members. ARP takes the initiative in chemical dependency education, providing information to members and management about chemical dependency and its effects on and off the job.

Member assistance program

The program was not founded as a broad-brush MAP. Program services are directed toward treatment and rehabilitation of chemically dependent members or spouses. On the other hand, ARP staff have been called upon to make referrals to marriage counselors, attorneys, etc., as part of its services. (As any MAP administrator knows, the middle or late stage chemically dependent client usually presents a variety of other personal problems to be dealt with).

ARP staff are certified professionals, and when necessary, will make appropriate referrals to outside professionals. The primary goals of the program remain: (A) To provide non-judgmental treatment and rehabilitation to the union members and spouse, (B) to educate the members and managers concerning alcohol and drug abuse on and off the job (C) With the goal of providing a healthy drug-free workplace, (D) While providing a higher quality of life to union workers and their families.

ARP, Inc as a gatekeeper: a leader in cost-effectiveness

Initially, alcohol dependency benefits were open-ended with benefits payable to hospital programs whenever necessary. Many programs were inordinately expensive, while providing less than desirable results. Claim processing became a complicated process due to the volume and variety of claims

submitted to the trust funds for payment.

Adding to the complexity and cost of benefits were the multiple claims of a minority of chronic clients. These clients would seek admissions repeatedly, often in the most costly treatment programs, only to facilitate the next episode of relapse.

(Continued on page 15)



**ADDICTION
RECOVERY
PROGRAM**

For information, confidential inquiries or referral please call:

California (800) 562-3277
Outside California (800) 562-2773

Straight talk

by Don Luba, Treasurer

I recently read an article titled "The grand illusion" published in the September 1988 issue of Business Month, a National Publication. In a recent survey, 609 Chief Executive Officers of both large and medium size businesses were personally interviewed.



Of the 609 CEO's interviewed, nine out of ten were convinced that the years immediately ahead would see unions staying as

weak as they are or stumbling even further down hill.

Only one in 20 listed union power among the issues most worrisome to them in running their own businesses.

The clear message from the top stratum of corporate America was that the labor movement has become largely irrelevant as a force for good or evil on the industrial scene.

I would have to concede that the management chieftains perception of today's union strength is somewhat accurate.

I then give my assessment of how this diminishing union power came to be.

We in the trade movement, sat on our laurels for too long a time conducting business as usual. We enjoyed a virtual monopoly in the work place for 35 or 40 years. There was little or no work force, especially here in California that wasn't union.

There was an attitude that became prevalent among the rank and file that was labeled by some to be called the "Entitlement Attitude," and "Not My Job Man" attitude.

By the end of the Seventies, a strong right wing reaction was in full swing, and thus the "great communicator" was elected to office. One of the planks of his campaign platform was, "I am not anti-union, I was president of the Screen Actors Guild in the mid-forties."

One of Reagan's first official acts as the newly sworn in Chief Executive Officer of this country was that of firing 11,600 striking air

traffic controllers. This was, in my opinion, and in the opinion of many others, a very calculated move, which sent a clear message to corporate America of what this new president's attitude was toward organized labor, and it set the stage for a pattern of attack upon unions that we have yet to see an end to.

This continuous attack has been substantially aided by Presidential appointments to key cabinet posts, and the top chairs of government agencies that have been devastating to the trade union movement. Some local unions during the past eight years have all but locked

their doors.

De-regulation, and non-enforcement of Davis-Bacon, and state prevailing wage laws have put the trade-union movement on a totally defensive playing field, and we are playing on a very tilted playing field.

Once again, I remind you we have an opportunity to try and level that playing field November 8, 1988 with a Democratic Party unity vote.

To those people suffering from apathy and who feel their One vote makes No difference, please read the article below. Copied from a recent Associated Press release dealing with a state primary election. It gives true meaning and definition to the concept of "One Man, One Vote".

Late to the polls

Candidate loses by one vote

Newton, Mass.—A democratic candidate learned the hard way that everyone's vote counts when he lost his state primary election bid to keep a seat on the Massachusetts Governor's Council by just one vote: his own.

Herbert Connolly, 67, said he failed to cast a ballot because he got to the polls just minutes after they closed at 8 p.m. on September 15.

"I was campaigning in Waltham and I waited until the last minute to race over to vote," he said.

A recount last week showed Connolly, a car dealer, with 14,715 votes. His opponent got 14,716.

That result "gives new meaning to the phrase 'one-man, one-vote,'" said Connolly's attorney, William Galvin.

"It's very unfortunate," Galvin said. "I guess he could be a future poster boy for the secretary of state's get-out-the-vote campaign."

The eight-member Governor's Council, which dates from the colonial era, lost most of its power in the 1960s. Its chief remaining duties are to approve criminal pardons and confirm judges nominated by Governor

Michael Dukakis.

Connolly, who has been a member of the council since 1969, is continuing to protest the election, claiming that some ballots are missing and others are invalid.

Galvin said he will go to court today to ask that the primary be invalidated and a special election held to decide the nomination.

The lawyer suggested that the close vote might have had something to do with the last name of Connolly's opponent: Kennedy.

"The first line on the ballot was for senator, and it said Edward M. Kennedy. The second line was for representative, and it said Joseph Kennedy. The next line was Governor's Council, and it said Robert Kennedy" Galvin said.

Although Lowell City Councilman Robert B. Kennedy is not a member of the famous Massachusetts political clan, Galvin said, he may have benefited from uncertainty on that point.

In any event, failing to vote was not Connolly's only blunder. Shortly before the primary, he placed a newspaper advertisement urging his supporters to get to the polls on September 14. The election was September 15.

Swap Shop: Free Want Ads for Engineers

FOR SALE: 1984 Ford Pick-up F150 6 cylinder, chrome running boards, custom rims, bed top cover that locks, AM/FM stereo/Cassette deck. Body & Interior in excellent condition. original owner. \$6,000 Call (408) 993-1813 after 6:30 p.m. Bob Delaney Reg # 1001691 9/88

MUST SELL: Mobile Home in Clearlake. Well below appraisal. 3 bdrm, 2 ba. in good condit. on 1/2 acre. Room for R.V., boat & garden. Just mins. from lake and shopping. Landscaped w/ lar. covered patio. \$57,500. O.B.O. Mrs. Darell Steele (916) 272-2225 Reg # 1467145 9/88

FOR SALE: Oroville foothills 7 1/2 acres w/12 X 64 ft mobile home. Storage trailer, well septic & power & case tractor & Disc. \$55,000 will take as down a late model pick-up A/T/D. Alex Cellini 1521 Valley View Dr. Yuba City, CA. 95991 (916) 674-3927 Reg #1013084 9/88

FOR SALE BY OWNER: Bar & Mini Market 12 X 65 Ft. 3 bdrm, mobile home on 1.6 acres zoned C-2 Commercial w/hwy frontage in fast growing community in Nevada. New bar and video poker machines, equipment & inventory included located at historical crossing, many possibilities for improvements. Write/call Ed Mincer 8355 Reno Hwy. Fallon, NEV. 89406 Phone days (702) 867-3464, Evenings (702) 867-2406 Reg # 1235201 9/88

FOR SALE: 1980 Mobile home 14 X 56 2 bdrm. 1 ba. fenced lawn, flowers, trees, fruit trees, patio, 2 sheds, car ports, on 1/3 acres \$35,000 after down payment will take payments 5 mi. from Lake Lahontan Leon Petty. Silver Springs Nev. (702) 577-2155 SS # 557-24-2344 9/88

FOR SALE: Seal Mate slurry asphalt sealing machine, self propelled squeegee, model CB-260. Tateco agitator tank, model SMT-1500 mounted on 1963 Chev Truck, model A400. Sweepster, C36. Toro, heavy duty blower 41cc. Sacrifice \$12,000 George Fernandes P.O. Box 2281 Fallon, NV. 89406 (702) 867-3186 SS # 556-38-4373 9/88

FOR SALE: 1975 FORD F350 Service Truck w/Miller Bluestar Welder (w/140 hours). Completely overhauled drivetrain (w/14,000 hours). Many Extras. Very Clean (415) 363-2863

Clifford J. Conway 947 Emerald Hill Road Redwood City, CA. 94061 SS # 558-84-0948 9/88

FOR SALE: 1952 Cadillac Sedan Parts. Tom Ruiz 5411 Mendocino Blvd. Sacramento, CA. 95820 (916) 457-5077 SS # 564-44-0050 9/88

FOR SALE: 1976 Aristocrat Camper Cab/over 10 ft. sleeps 6. Exc. condit. \$1,000 O.B.O. Richard C. Mans 300 W. Central, # 2202 Tracy, CA. 95376 (209) 832-8536 9/88

FOR SALE: Corner lot in Clear Lake about 1/4 mi. from lake. \$5,050 Doug Furber 54 Ninth Ave. San Mateo, CA. 94401 (415) 344-1321 Reg # 0330845 9/88

FOR SALE BY OWNER: 3 Bdrm 1 1/2 Ba. on 1/2 acre & large family rm. 2 car gar. 1735 Sq. Ft. corner lot. Many mature trees, lawn sprinklers, fenced, covered patio, close to shopping, bus line, schools. Appraised at \$105,000. Will McCallah 200 Hoge Rd. Reno, Nv. 89506 (702) 322-9003 Reg # 0977737 9/88

FOR SALE: Get away from it all on 20 acres near Fort Klamath, Oregon. Log cabin, well, outbuildings, multi-recreational use. Asking \$25,000. Owner financed Dennis Michael Marsh call (415) 726-7743 For more info. Reg # 1923125 9/88

FOR SALE OR TRADE: 1.1 acre - Lake Don Pedro/Lake McClure/Golf within 2 mi. View of Sierras. Oaks W/E on land. Trade for same in Oregon or Wash. or sell for \$10,000 L.A. Christman LaGrange, CA (209) 852-2054 Reg # 589221 9/88

FOR SALE: 10 acre & 8 acre parcels. Good road electricity and water available Near Salton Sea recreation area, Health Spas, and game refuges. T.W. Kinard (209) 673-3012 Reg #0904370 9/88

FOR SALE: Camper for a 3/4 ton pick-up \$600.00 Carl Silva 181 Miramontes Woodside, CA. 94062 (415) 851-0350 Reg # 643069 9/88

FOR SALE: Single wide Mobile Home 8 ft. X 40 ft. 2 bdrms, full Ba. & shower needs minor work, good for construction worker or senior citizen. \$3,500. as is. firm. Bill

Mohawk 22278 Western Blvd. Hayward, CA. 94541 SS # 552-16-3724 9/88

FOR SALE: 76 Ford F 7000 Service Truck A.C. p/s p/b 3208 Cat 5 & 2 Knuckle boom 32 ft. w/winch & outriggers utility boxes & drawers. Big Vise, 4 reels w/fuel & gas tanks and compressor \$10,500 or B/O. Leo W. Herrick 2747 Peartree Ln. San Jose, CA. 95121 (408) 238-7355 SS # 573-46-9023 10/88

FOR SALE: 2 Burial plots Skylawn Memorial Park near Millbrae. In George Washington area. Will take reduction in price. Contact Mr. Joyce Chapman 145 Bella Vista San Francisco, CA. 94127 (415) 584-5001 Reg No. # 0303231 10/88

FOR SALE: 1986 Tioga M.H. 26 Ft. T.W. beds, Microwave, Gen. Dual Air, Awning, Chrome Wheels, Michlens, Hitch, Stereo, Johnnie E. Jarvis (415) 682-5003 Reg. # 369665 10/88

FOR SALE: Beer & Wine Tavern in Tehama County near Red Bluff, CA. Cement block bldg. 2120 Sq. Ft. incl. 2 bdrm apt. Patio in rear, deep well w/submersible pump also trailer pad w/all util. only \$65,900 M. Paulazzo 3342 Melwood Lane Redding, CA. 96003 (916) 243-4302 Reg. # 0865537 10/88

FOR SALE: Custom built 4 bdrm home. 2050 Sq. Ft. 2 tile ba. living rm, fam. rm. double fireplace in wall between. Laundry rm. etc. Beautiful wood paneling in all rms. 18 ft. x 35 ft. Gunitite pool, new filter system, patio, BBQ. pit & much more on 2 acres of large pines & oaks. A quiet peaceful retreat. City of Redding water call evenings. Joe M. Paulazzo 3342 Melwood Ln. Redding, CA. 96003 (916) 243-4302 Reg # 0865537 10/88

985 26 1/2 Ft. Southwind motor home excellent condit. 46,000 mi. Riverbank, CA. Amos E. McGee 2013 Venus Dr. Ceres, CA. (209) 869-1038 10/88

FOR SALE: Older 10X50' Mobile home in Senior Citizen Country Park Stockton, CA. Amos E. McGee 2013 Venus Dr. Ceres, CA. (209) 869-1038 10/88

FOR SALE: M.F. 30 4 cycle Tractor Loader 3 point hitch 54 backhoe 66 I.H.C. Dump Truck 6 yards 6 ton miller

tilt top trailer Hy brakes. John Nichols Wilton, CA. 95693 (916) 687-7340 Reg. # 0955116 10/88

FOR SALE: Wheels (Ford) U.S. Alum. slots polished 14X10 \$80. circa 1930's Steamer trunk \$100, Rowing machine (Exc. Condit.) \$50. Holley Carb. 600 C.M. \$25. David O. Gentry (415) 795-1477 SS # 556-86-1426 10/88



Fresno: Our sincere sympathy to the family and friends of our brothers and sisters who have recently passed on: Norman Lynch 7/1/88; Ruth Bradley 7/8/88 beloved wife of brother Hal; Joseph Miller 7/19/88; Winifred Ely 7/19/88 beloved wife of Brother Robert; Foy Mayo 8/13/88; Floyd Roadcap 9/27/88; George Henningsgard 8/30/88 and Claude Goodwin 10/2/88.

Utah: We extend our heartfelt sympathy to the family and friends of our Utah members who have passed away over the last several months. Clell Bawden, 4/27/88; Steve Winchester 8/3/88; Eric Erickson 6/6/88; Michael Roach 6/15/88; William A. Wright 6/28/88; Glen A. Averett 7/5/88; Donald B. Cushing 7/4/88; Waldo Levander 6/29/88; Guy Sorenson 7/6/88; Clyde W. Schofield 5/31/88; Lloyd E. Herring 6/20/88 and Darwin Thomas 8/15/88.

Marysville: We would like to express our sympathy to the families and friends of the following: Retired Brothers James Ervin and Edward Tennison; Brother Peter Garcia; Public Employee Sister Andrea Chimay; and to Manuel Comarsh on the death of his wife Evangeline B. Comarsh; and to Brother Patrick Leonard and his wife on the death of their little daughter Tabitha Ashley Leonard.

Santa Rosa: The Santa Rosa office extends sincere condolences to the family and friends of following deceased: E. W. Byers 7/9/88; Lavelle Jones 7/14/88; Marley Tavenner 8/7/88; Richard Tucker 8/20/88; Buford Trimble 9/2/88; Lindy Backman 9/3/88; R. M. Windrick 9/13/88; Frank Rocha 9/24/88; Albert Hall 9/28/88; and Mary Keller, wife of Wayne Keller 7/29/88.

Brother John "Dave" Norton was involved in an auto accident and we send our support to his wife, Terry, and their three children. We pray he is out of intensive care at this date. We wish a speedy recovery to Wes Hay. He is recuperating at his home after being in the hospital.

Congratulations to Ralph Reed and his wife on the birth of their baby girl.

Providing treatment to the union member

(Continued from page 14)

Furthermore, treatment centers were being forced to confront the challenges of a new reality: The availability of recreational and street drugs had led to an increasing number of cross-addicted clients presenting themselves for treatment.

Arp, Inc. responded by making cost-effective reforms and expanding coverage to include drug dependency at the same time. This was done in a way which did not sacrifice client services.

Present ARP services can be summarized as follows:

Inpatient treatment—Any request for inpatient treatment must be authorized by ARP certified staff either at the ARP office or by Toll Free Hotline. ARP will assess the client's problem, verify Health and Welfare coverage, recommend an approved facility, and prepare the client for admission. Approved

facilities are Preferred Providers Organizations (PPO). These PPO's are structured 28-day social model treatment programs. PPO's are contractually obligated to the various Trust Funds to provide client transportation and quality treatment at a reasonable cost. Medical detoxification in a hospital is subject to medical authorization and concurrent review by a medical review organization. Upon completion of medical detoxification the client will be transported to a PPO.

Note here that ARP retains the authority to authorize treatment in a medically-based program where life-threatening complications exist or where extended detoxification is indicated.

ARP staff will monitor client progress while in treatment and during aftercare.

Subsequent treatment episodes are provided with a percentage co-payment by the client. This percentage will increase with each subsequent admission. The number of lifetime admissions will vary from plan to plan.

Outpatient treatment—The client or treatment center staff is instructed to contact ARP, as above, for approval and verification of benefits. Programs must be certified structured programs with qualified staff. The clients will incur a co-payment for outpatient treatment. Under the outpatient benefit the client may see a licensed professional counselor for individual or group therapy. Generally, co-dependent spouses may use this benefit for co-dependency and/or conjoint counseling with the ARP client.

Recovery homes—Generally, an amount is payable daily for up

to 30 days stay in an ARP approved recovery home after inpatient treatment.

ARP staff is constantly endeavoring to expand coverage and to improve treatment benefits for the members and their families.

ARP Grass roots coordinators

Any good labor-based program is people and service oriented. Early on it was noted that recovering persons in the trades could play an important role in member recovery and education. ARP utilizes a network of former clients and recovering individuals to help the new client back into the community and the workplace. Clients completing treatment are given the name of a grass roots coordinator to contact when they get back home. The coordinator will assist the client in finding support for recovery in his or her own community. Grass roots coordinators give arm's length advice to ARP staff on matters of mutual concern. Coordinators work on a purely voluntary basis. It is generally felt that this work helps the coordinator maintain their own recovery.

ARP staff in 1980 was one person. Today, ARP, Inc., consists of a director, a member service administrator, one field representative, and an office receptionist/secretary. Total union membership being serviced by ARP now numbers approximately 40,000 in various crafts throughout Northern California and Northern Nevada.

No short article can account for the range and breadth of the ARP, Inc., experience in assisting chemically dependent members. The program stands ready to grow and adapt to further changes in the workplace and in society.

Attention Former CCC Members

The National Association of Civilian Conservation Corps Alumni is trying to locate an estimated one million former members of the CCC, that don't even know we exist. Please help us. Local information (707) 526-2844. The CCC lives again!

Martin E. Coopender, Pres. Luther Burbank Chap. # 131 Santa Rosa, California

District Meetings

District meetings convene at 8 p.m. with the exception of District 17 meetings, which convene at 7 p.m.

October

- 18th District 17: Kona**
Konawaena School
Kealahou
- 25th District 17: Hilo**
Kapiolani School
966 Kilauea Ave.
- 26th District 17: Honolulu**
Kalihi Waena School
1240 Gulick Ave.
- 27th District 17: Maui**
Kahului Elem. School
410 S. Hina Ave.
Kahului, Maui

November

- 1st District 3: Stockton**
Engineers Bldg.
1916 North Broadway
- 8th District 5: Fresno**
Laborer's Hall
5431 East Hedges
- 10th District 10: Clearlake**
Senior Citizens Center
14773 Lakeshore Dr.
- 15th District 8: Auburn**
Auburn Recreation Center
123 Recreation Drive
- 17th District 2: Concord**
Elks Lodge No. 1994
3994 Willow Pass Rd.

December

- 7th District 12: Ogden**
Ogden Hilton
247 24th Street
- 8th District 11: Reno**
Musicians Hall
124 West Taylor
- 15th District 9: San Jose**
Labor Temple
2102 Almaden Rd.

Election Results:

Recording-Corresponding Secretary William M. Markus reports that Price Waterhouse has submitted its report on the Schedule of Votes Cast in the August 26, 1988 Election of Officers and District Executive Board Members of Operating Engineers Local Union No. 3. The official letter from Price Waterhouse, the tabulated results of votes cast and list of unopposed candidates appear below.

Results of Election of Officers and District Executive Board Members August 26, 1988

Office/Candidate	Votes
Business Manager	
T.J. (Tom) Stapleton	8,891
Stan McNulty	1,616
President	
Don Doser	8,243
Paul B. Wise	2,221
Vice President	
Bob Skidgel	8,340
Frank Accettola	2,090
Rec.-Corres. Secretary	
William (Bill) Markus	8,385
A.A. "Alex" Cellini	2,093

Treasurer	
Don Luba	8,171
Jerry White	2,278
Total Ballots Received	10,994

Number of ballots determined to be invalid 295*

*This figure does not include ballots which were blank or contained more votes than were allowed for a particular office, as tested for in the computer count.

Unopposed Candidates

Trustees (Elect 3)
Ken Bowersmith
Pat O'Connell
Charles (Chuck) Smith

Auditors (Elect 3)
Jack W. Baugh
Frank Morales
Donald R. Strate

Financial Secretary
Wally Lean
Conductor
William (Bill) Burns

Guard
Ted Wright

Executive Board Members

District	Candidate
No. 1	Jim O'Brien
No. 2	Tee Zhee Sanders
No. 3	John R. Dorton
No. 4	John Bradbury
No. 5	Charles Steele
No. 6	Gene Garewal
No. 7	Wilfred Houghtby
No. 8	Harold Meadows
No. 9	Bill Dalton
No. 10	James K. Killian
No. 11	James Caumiant
No. 12	Don Barney
No. 17	Nathan Yasso

August 27, 1988

To the Election Committee of
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94101

Dear Sirs:

We have completed our count of the ballots cast by members of the Operating Engineers Local Union No. 3 in the August 26, 1988 election of Officers and District Executive Board Members of the Operating Engineers Local Union No. 3. The procedures followed in connection with the mailing, receipt and counting of the ballots were in accordance with the applicable provisions of Article XII Section 3 of the By-Laws of the Operating Engineers Local Union No. 3.

Pursuant to Article XII Section 7 of the Local Union No. 3 By-Laws, William Markus, Recording-Corresponding Secretary, cast one (1) ballot for each unopposed candidate in the election of Officers and District Executive Board Members.

The total number of ballots received, ballots challenged and those ballots determined to be invalid because of the absence of the member's signature on the return envelope, or because the ballot was otherwise irregular, are indicated on the accompanying tabulation.

In our opinion, the accompanying tabulation accurately presents the results of the election based upon ballots received.

Yours very truly,

Price Waterhouse

30 million jobs?

AFL-CIO President Lane Kirkland offered a little tongue-in-cheek help to efforts by George Bush to explain how he would carry out a campaign promise to create 30 million new jobs if the voters would kindly give him two terms in the White House.

Bush said in his acceptance speech at the Republican convention that he will add "30 million jobs in the next eight years," chiefly by keeping the lid on government spending and taxes. But it turns out there wouldn't be enough people to fill 30 million new jobs, even if there was full employment.

During the AFL-CIO Executive Council meetings, a reporter asked Lane Kirkland if he thought Bush's promise could be achieved.

Possibly, Kirkland suggested, "if he abolished child labor laws."

But then again, Kirkland noted,

Bush hadn't actually said that these would be American jobs. So maybe the Bush goal would be attainable after all.

"This Administration has certainly created quite a few million new jobs in South Korea, Taiwan and Japan as plants have closed and production has moved overseas," Kirkland observed.

The Bush campaign's senior economic advisor, Robert Zoellick, said the 30 million figure shouldn't be taken too literally. He suggested that Bush may just have wanted to focus attention on "the fantastic job creations" of the Reagan years.

That sent AFL-CIO Research Director Rudy Oswald to his calculator. The "fantastic growth" in jobs, Oswald reported, turns out to be considerably less than the pace of the Carter presidency, which Bush so decries.

Engineers News

WIPA

ILCA

T. J. (Tom) Stapleton
Business Manager and Editor

Don Doser
President

William Markus Bob Skidgel
Rec-Corres Secretary Vice President

Wally Lean Don Luba
Financial Secretary Treasurer

James Earp
Managing Editor

ENGINEERS NEWS is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 474 Valencia St., San Francisco, CA 94103. Second Class postage paid at San Francisco, CA. USPS Publication Number 176-560. Subscription price is \$6 per year.