

Engineers News

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Operating Engineers Local Union #3, AFL-CIO San Francisco, CA

January 1988



Local 3 provides key support

Cal-OSHA petition drive launched



Friendly visit: San Francisco's new mayor, Art Agnos took time on his first full day in office to talk to Local 3 members attending the semi-annual membership meeting Jan. 9. Recalling his long standing relationship with Local 3, Agnos expressed his thanks to the membership for the help he received during his campaign.

The labor movement formally launched the campaign to restore Cal-OSHA with a news conference this month at the California State Capitol in Sacramento.

Jack Henning, Executive Secretary-Treasurer of the California State Labor Federation, AFL-CIO, flanked by other labor leaders, signed the symbolic first petition to place Cal-OSHA on next year's general election ballot. Camera crews and reporters recorded the event.

The initiative was formally titled "State Occupational Safety and Health Plan" by Attorney General John Van de Kamp and Secretary of State March Fong Eu has named April 22, 1988 as the filing date for the petitions with signatures of registered voters.

It is estimated that at least 820,000 signatures are needed to garner the 409,396 valid signatures required to place the initiative on the ballot.

Local backs campaign

Local 3 Business Manager Tom Stapleton announced his 100 percent support for the petition drive to restore Cal-OSHA. "More than any other

industry, we in construction realize the importance of safety on the job site," Stapleton said. "This petition drive to restore the most respected of all state safety programs should be a high priority of all working Californians."

Stapleton noted that Local 3 is doing its part to help the drive. "Our printing press is turning out petitions as fast as it can and we are distributing them to other locals in the state. We also have petitions in each of the dispatch offices throughout Northern California and have instructed our business agents to circulate them at every jobsite."

Stapleton noted that professional campaign consultants are soliciting signatures throughout the state, however "at approximately a dollar per sig-

nature, we can save a great deal of money by utilizing our own business agents and volunteers."

With over 800,000 signatures to be collected before April 22, there is a great need for volunteers. "In most areas, the local labor councils are the coordination points," Stapleton said. "I would encourage all Local 3 members to make an attempt to sign these petitions. You just have to be a registered voter in California and sign a petition that is marked for the county in which you live. And if you aren't registered to vote, that can be done at the union hall as well, they all have voter registration cards available."

Henning said that a coalition of

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Win a trip to Hawaii

Business Manager Tom Stapleton has announced that SELEC, Local 3's political action committee has kicked off a raffle to draw attention to a fundraising drive at the Semi-annual meeting in July, 1988.

The top prize to be given away to the holder of the winning ticket will be air transportation and a one week stay in Hawaii for the winner and his or her immediate family.

"In the extreme anti-labor climate of recent years, SELEC's influence is directly related to the contributions it receives from the members and the friends of the members," Stapleton said. "This year will require a major push for funds to make sure people who care about labor are elected."

The employees and members of Local 3 are asked to seek donations of a minimum of five dollars each from anyone and everyone. The member or employee who raises the most such donations will receive a reward. In the case of a member who is not an employee of the Local, there will be a cash prize of \$500. If the person raising the most donations is a Local 3 employee, the reward will be an extra week of paid vacation.

In announcing the raffle, Stapleton pointed out that all members, Local 3 employees, employees of firms doing business with Local 3 along with family and friends are eligible to participate and win any of the prizes.

In all, there will be three prizes awarded. The top prize will be a one week trip for the entire family (which includes the winner, spouse and children living in the home under the age

of 21) to Hawaii. The top prize also includes roundtrip air transportation from Salt Lake City, Reno or San Francisco, depending on where the winner lives.

In the event that a resident of Hawaii is the winner of any of the three prizes, they will have the option of going to San Francisco, Los Angeles, Reno or Las Vegas.

In addition to the top prize, two other prizes of a one week stay in Hawaii for two people will be offered. As with the top prize, the trip includes round trip air transportation from Salt Lake City, Reno, or San Francisco, depending on where the winner lives. For all three prizes, the winner must arrange for their own transportation to any of these three cities.

Winners of any of the three prizes need not be present at the July 9, 1988 semi-annual membership meeting to win. They will be notified, at the address noted on the ticket stub, in writing, by Stapleton within seven days of the drawing.

Stapleton noted that the only members not eligible to win raffle prizes are the six Constitutional officers of the Local Union (Business Manager, President, Vice President, Recording-Corresponding Secretary, Treasurer or Financial Secretary) and their immediate families.

Tickets will be available for distribution through July 8, 1988. Because family and friends of all members are eligible to participate, the tickets may be distributed at membership meetings, on the job or at any other location.

Convention Delegate Election Results

Pursuant to Article XIII, Section 1 (f) of the Local Union By-Laws, Recording-Corresponding Secretary William M. Markus has cast one (1) ballot for all the unopposed candidates in the election of Delegates and Alternate Delegates to the 33rd International Union of Operating Engineers Convention.

On December 30, 1987, Price Waterhouse, the nationally known firm of accountants, completed their report on the election and the Local 3 Election Committee accepted and certified the results. Listed below are the names of the thirty-three Delegates and two (2) Alternate Delegates who were unopposed and the names of the six (6) Constitutional Officers, who in accordance with Article XIII, Section 1 of the Local Union By-Laws, are Delegates by virtue of their office:

Operating Engineers Local Union 3 Results of the Election of Delegates and

Alternate Delegates to the 33rd International Union of Operating Engineers Convention Six (6) Constitutional Officers

T.J. Stapleton	Business Manager
Harold Huston	President
Robert Skidgel	Vice President
William Markus	Rec.-Corr. Secretary
Norris Casey	Treasurer
Wally Lean	Financial Secretary

Unopposed Candidates Delegates:

Ken Allen	Don Barney
Jack Baugh	Ken Bowersmith
John Bradbury	William Burns
James Caumiant	Bob Christy
Barbara Cullinane	Bill Dalton
William Dorresteyn	John Dorton
Donald Doser	Larry Edginton
Ray Helmick	Wilfred Houghtby
Donald Jones	James Killean
Donald Luba	Harold Meadows
Frank Morales	George Morgan
Raymond Morgan	James O'Brien
Patrick O'Connell	Tee Zhee Sanders
Jack Short	Charles Smith
Charles Steele	Don Strate
Ron Wilson	Ted Wright
Nathan Yasso	

Alternate Delegates:

Tom Butterfield	Larry Miller
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Looking at Labor

By Tom Stapleton
Business Manager

One of our contemporary labor songwriters has coined a tune that says: "I just came to work here, I didn't come here to die." It's written in protest to companies who thumb their nose at job safety, but the phrase could apply just as well to a related issue - alcohol and drug abuse on the job.

Drug addiction and alcoholism are illnesses that seriously impact workers and their families. Studies show that alcohol abuse is costing our nation \$117 billion a year in lost productivity, increased absenteeism, workplace accidents and medical costs. If you include drug addiction, that's another \$60 billion. How can we tolerate a condition that is ruining families and destroying lives - not only of those who abuse, but in many cases, innocent bystanders, family members and coworkers?

Surveys indicate that 10 to 15 percent of American workers suffer from alcohol or drug abuse. That's bad enough, but if you narrow it down to certain industries such as construction, the problem is much worse. We have encountered some jobsites where alcohol and drug abuse was actually the norm, not the exception. Supervision dealing cocaine to the employees or visa versa. Entire crews working under the influence.

The problem has reached such serious proportions that it has become necessary for Local 3 to negotiate provisions in our collective bargaining agreements that will enable the employer to more effectively curtail the use of drugs and alcohol on the job. We have yet to finalize exactly how that program will work. But we are receiving increasing pressure from employers throughout our jurisdiction to get it on line.

The most controversial element in implementing a policy on drug and alcohol abuse on the job concerns testing. Most employers are pushing for a program that includes some form of drug and/or alcohol screening. They feel it's the only way to insure adequate control. Our job as a union is to protect the rights of our members. In the case of drug testing, that isn't so simple. How do we protect your constitutional right to privacy versus your right to work safely on the job?

There's a bumper sticker that says: "Your right to drink ends when my shift begins." Few people will argue with that, but how do you implement it? What happens when you find yourself working next to a piece of heavy equipment that you suspect is being operated by someone under the influence of alcohol or drugs? Are you willing to put your life on the line working next to this guy or do you think he ought to be tested? On the other hand, let's say you don't have a problem with alcohol or drugs. Are you willing to provide a urine sample under observation?

Let's add another iron to the fire. Let's say you smoked marijuana Friday night after work. You get dispatched out to a new job on Monday morning and they take a urine sample. By that point in time, assuming you hadn't used any other time during the weekend, chances are you're not in an impaired state on Monday, but you will test positive because the effects of the drug are still in your system. Does the employer have a right to refuse to hire you?

Suppose you don't use drugs but you are taking cold medication. There's a high likelihood that a drug test taken under such conditions will show positive. There are many cases where employees have been falsely accused and even terminated because of inaccurate testing.

These are the kinds of situations we have to protect our members from. At the same time, both the employer and the union have an obligation to provide as safe a workplace as possible for the employees. Thousands of lives are lost each year and families destroyed because of the senseless combination

QUESTIONNAIRE: Drugs and Alcohol in the Workplace

There is a growing trend on the part of employers to implement some form of drug and/or alcohol testing in the workplace. We need your input on this important issue. Please take a moment to fill out this anonymous questionnaire, clip out and mail in the postage prepaid envelope that has been inserted in the newspaper. The information you provide will help Local 3 to determine what role the union should play in the implementation of these programs.

	YES	NO	DON'T KNOW
1. Are there employees at your workplace who use drugs or alcohol on the job?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. In your view, does drug or alcohol use on the job negatively affect the overall productivity or safety of the workers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Is supervision at your place of work involved in alcohol or drug use on the job?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Has your employer or supervisor taken steps to curtail drug and/or alcohol use on the job?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. If yes, what has been done? _____			
6. Do you believe <i>pre-employment</i> drug testing should be used as part of a program to curtail drug or alcohol use on the job?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Do you believe an <i>employee</i> who visually appears to be under the influence of drugs or alcohol on the job should be tested?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Do you believe a second supervisor should have to agree that an employee appears to be under the influence before a test can be required?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Do you have any comments concerning drug testing? _____			
Your age _____ Male _____ Female _____ How Long A Member? _____ Years			
In what industry do you work			
	<input type="checkbox"/>	Construction	
	<input type="checkbox"/>	Rock, Sand & Gravel	
	<input type="checkbox"/>	Dredging	
	<input type="checkbox"/>	Other (specify) _____	

of alcohol and driving. Half of all auto fatalities involve alcohol. It's no different on the jobsite. A person who works under the influence is jeopardizing his life and those around him.

Our approach to drug and alcohol addiction is that those suffering from these diseases need treatment, not punishment. That is the basis of the Employee Assistance Program we established a number of years ago. It's called the Addiction Recovery Program (A.R.P.). This program is available to any Local 3 member who needs help. The A.R.P. has assisted many, many members to overcome alcoholism and drug addiction, getting them back on the road to happier, more productive lives.

But this program is not enough. Many individuals suffering from addiction refuse to admit they have a problem. They will go to work in an impaired state. Sometimes they are spotted by the supervisor, but many times they aren't. Sometimes management is part of the problem. They are using, too or perhaps they operate under the misconception they're helping addicted people by letting them work.

We have to equip ourselves with the necessary

tools to protect our members who have a right to a safe work environment. The program we are developing is designed to rehabilitate, not punish those suffering from addiction. We must make a determination if this program will include some form of alcohol and/or drug testing.

That's where we need your input. There's a questionnaire on this page we would like you to fill out. It's an anonymous survey. There's no information on it that indicates who you are or where you're from. All we want is your honest evaluation. A prepaid postage envelope has been inserted in the newspaper to make it as easy as possible for you to return the questionnaire.

This is an extremely important issue. The response we get from you will help us determine if testing will be part of the proposal we make to the employers and if so, what kind of a testing program it will be. I will personally review every questionnaire we get back, so that we can make an accurate assessment of where you stand.

Thank you for your attention to this important issue.

Labor Roundup

Brock issues warning on Fed OSHA

Former Labor Secretary William Brock has warned that federal OSHA's resources have been stretched dangerously thin by the decision to assume responsibility for private sector in California.

The takeover from Cal-OSHA is being carried out "at great cost and at the great expense of worker protection elsewhere in the nation." Brock stated in a report to Senator Orrin Hatch, a member of the Senate Labor Committee, prior to quitting as Labor Secretary.

He said the decision by Governor George Deukmejian to shut down Cal-OSHA and rely upon the federal agency caused a "drain in personnel" into

California from other parts of the country.

The result, he said, is a significant decline in OSHA's enforcement capabilities elsewhere."

Senate confirms new Labor Secty.

Quick Senate confirmation of Ann Dore McLaughlin came as expected as Secretary of Labor after a unanimous recommendation by the Labor and Human Resources Committee.

McLaughlin was nominated by President Reagan in November to succeed William E. Brock who resigned to direct the presidential campaign of Senate Republican Leader Robert Dole.

A one-day committee hearing demonstrated that she had done her homework well. McLaughlin, who has little expertise on labor issues, responded to questions from committee members with assurances that she would work within the confines of Administration policy to further the Labor Department's mission and provide even-handed enforcement of the worker protection laws it administers.

With only a year left in the Reagan Administration's tenure, McLaughlin's nomination has been described as a caretaker appointment. But she told Committee Chairman Edward M. Kennedy (D-Mass.) that she believes "a lot can be accomplished" during that time.

McLaughlin acknowledged that she lacks first-hand experience in labor matters but said she would "seek the counsel" of members of Congress, union and business leaders, and academics. She professed an admiration for Francis Perkins, who served as Secretary of Labor during Franklin D. Roosevelt's presidency and was the first woman to serve in the Cabinet.



Tasty Message: The New Year's Day Rose Bowl Parade featured the above entry by the Bakery, Confectionery and Tobacco Workers Local 37 of Los Angeles. The mammoth float has Miss California, Diana Magana aboard. Decorators used more than 70,000 flowers to decorate the float.

'Hard Hat News' expanding format to eight pages

The *Hard Hat News* is being expanded from four to eight pages beginning with the January issue, according to its publication committee.

The quarterly newsletter is the voice of the Committee Against the Two-Gate and is beginning its second year. The publication committee has authorized the sale of advertising to support the newspaper and has appointed Yves Barbero as sales director. He can be reached in San Francisco at (415) 285-4358. Since only two pages are allotted to ads, businesses with union contracts and community organizations will be favored. Classified ads from union members are welcome.

The *Hard Hat News* is expected to expand in size and publish on a bi-monthly basis toward the end of 1988. Subscriptions are \$10 a year for individuals. Send a check made out to The HARD HAT NEWS, P.O. Box 880192, San Francisco, CA. 94188.

Construction industry safety bill urged

Unsafe working conditions cause nearly 2,500 construction deaths each year in the U.S. according to a recent study by the National Safety Council. And a 1987 study by the National Institute for Occupational Safety and Health estimates that 30 percent of all job-related accidental deaths occurring annually in this country happen in construction.

The Building and Construction Trades Department, AFL-CIO, is urging Congress to examine the Occupational Safety and Health Act as it applies to the construction industry. The BCTD calls for the comprehensive legislation that would require the Labor Department to establish a separate safety administration for the construction

industry.

Provisions of such a bill would include:

- Creating a Construction Industry Safety and Health Administration (CISHA) as a separate administration within the Labor Department.
- Requiring industry employers to register with OSHA before initiating project work.
- Forcing construction employers to certify their health and safety programs with a NIOSH designated agency.
- Granting employees the right to refuse hazardous work.
- Requiring industry employers to obtain permits from OSHA for certain hazardous jobs.

Labor Council to hold benefit event

San Francisco's unions and various councils are putting on a benefit concert in San Francisco next month to benefit Open Hand and the Shanti Project, two organizations that provide support for people with AIDS. The concert will be held on Saturday, February 20, at 8:00 p.m. at the Ship Clerks Hall on 2nd St. in San Francisco.

Featured at the concert will be Charlie King, a folk minstrel famous for his labor ballads. According to King, he tries, through his music "To comfort the afflicted and afflict the comfortable." He compares his topical folk music to that performed by minstrels in medieval times. The chief or king gave the official version of events, but the minstrel traveled from village to village to tell people what was really going on.

The February 20th benefit is presented by the Northern California Allied Printing Trades Council, the San Francisco Central Labor Council, the Northern California Joint Council for Service Employees #2 and the Ship Clerks Association Local 34 (ILWU). For further information, contact the San Francisco Labor Council at (415) 543-2699.



Union Songfest: Participants at the second annual Midwest Labor Heritage and Song Exchange in Detroit belt out Solidarity Forever during a concert finale that capped three day's of activities that

included workshops on songwriting, music, art and labor history. Unionists from nine states and Canada attended the event, whose theme was "Sing A Labor Song, Keep The Movement Strong."

Your Credit Union



Your Credit Union will have representatives available at the upcoming Retirees meetings and selected Local 3 Union halls to answer questions you may have about our services. The representative will also give demonstrations on some of the new services we are offering, such as Automatic Teller Machines and our C.A.L.L. Service.



Bill Markus we are offering, such as Automatic Teller Machines and our C.A.L.L. Service.

And, if you or your family members apply for a checking account with one of our representatives you or the family member will receive the first order of printed checks FREE! A Credit Union checking account has no monthly fees or per check charges, and you can earn dividends on amounts over \$300.

This is your chance to find out "everything you always wanted to know about your Credit Union." We have many new services planned for 1988 that can benefit you and your families.

Starting January 20, a Credit Union representative will be available at the Retiree meeting an hour before the meeting begins. The representative will also be available after the meetings for questions. Please see your December issue of the *Engineers News* for a schedule of the Retiree meetings.

Starting in February, a representative will be at the following union halls:

Ceres, Feb. 9, 1p.m.-5p.m.
Stockton, Feb. 9, 8a.m.-Noon & 3:30p.m.-5p.m.
Fresno, Feb. 16, 8a.m.-Noon
Sacramento, Feb. 23, 8a.m.-Noon & 1p.m.-5p.m.
Salt Lake City, Mar. 2, 8a.m.-Noon
Reno, Mar. 3, 8a.m.-Noon
Santa Rosa, Mar. 8, 8a.m.-Noon & 1p.m.-5p.m.
San Jose Mar 15, 8a.m.-Noon

Pay off holiday bills with a 14% line of credit

Did you charge your holiday presents on credit cards that charge 18-21 percent interest? You can save money by paying these debts off with a 14 percent Line of Credit loan from your Credit Union.

Credit lines of up to \$10,000 are available, and you can use the funds for almost any purpose, from paying off holiday bills to taking a "winter get-a-way vacation." Our easy Phone-A-Loan application makes the loan process simple: you simply complete an application once and thereafter just call us whenever you need a cash advance.

A loan with your Credit Union is fast, convenient and confidential. Call today and take advantage of our low 14 percent rate.

S-O-S Car line is saving members thousands of dollars!

The Credit Union's new S-O-S car line purchase program is proving to be a great success! We have saved members substantial dollars and a lot of headaches when purchasing a new car. We now have an in-house Automobile Consultant who can help you get the best possible deal when

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Teaching Techs New changes in curriculum

It is a new year and changes are ever present this time of year. After reassessing the NCSJAC apprentice program, we have found that changes needed to be made and we did so with the curricula and the classes.

During 1987, two writers were busy writing and updating our curricula so that we may stay current with all the new methods of surveying. Surveying method changes are happening so fast that updating the educational material that is taught is difficult.

We have, in the past two years, written new programs for tunnel surveys, heavy construction, slope staking and grade checking and the HP41 calculator course. These courses are now being incorporated into the apprenticeship program material. We have also changed our reference manuals from Moffitt and Bouchard to Surveying by Jack McCormac. We used the Moffitt and Bouchard manuals from their second through their seventh edition and many of you are familiar with this book. As good as it is for reference for Party Chief's we have found that the Jack McCormac manual is easier to comprehend for beginners. It is a very good, updated book on surveying.

We are inserting the HP41 calculator course and the slope staking and grade checking fundamentals four into the fifth and sixth periods. Tunnel surveys and heavy construction plan reading will be inserted into seventh and eighth periods along with HP41 calculator programming. It has become a digital read out computer world and old methods of chaining, three man crews and old staking procedures are gone. Satellite surveys are the coming art for control, boundary, and triangulation points. As more satellites are put in orbit for surveying

it will become more and more common.

Some other changes being made is that new classes have been started in areas closer to many apprentice's homes. Over forty-five apprentices have been on correspondence instruction, so new classes for many of those individuals have started in Santa Rosa, Pleasant Hill and San Mateo. Other locations under consideration are Stockton, Fresno and Redding. We are trying to keep the commute for apprentices at fifty miles or less. Some have been coming regular with a seventy or eighty mile commute, rather than go on correspondence and we want to congratulate these individuals. Correspondence courses are only used for those individuals that cannot get to a class and it is better than not attending at all. We have good, credentialed instructors and our apprentices receive assistance on problems first hand. Our correspondence instructor is the best you can find and does wonders by phone and mail, but it takes longer to get answers to current problems that can be solved in class that same evening.

The response to the HP41 calculator courses we provided last year was not as good as we anticipated. If we missed you or did not have the time last year, we will be giving classes this year on an as needed basis in the San Jose, Oakland and Santa Rosa areas. We need ten to fifteen people to have a class, so if you are interested, contact the NCSJAC and sign up. The course lasts six to eight weeks so we will need to know the times and dates that you can attend when you sign up. The cost is \$40.00 for the four books needed for the course. Two of the four books are worth \$40.00 at book stores

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Applications being accepted for 1988 Scholarship Contest

General Rules & Instructions For Local 3 College Scholarship Awards 1987-1988 School Year

Two college scholarships of \$1,000.00 each will be awarded winners, for study at any accredited college or university, one award to a daughter and one to a son of Members of Operating Engineers Local 3.

Two college scholarships of \$500.00 each will be awarded 1st runners-up for study at any accredited college or university, one awarded to a daughter and one to a son of Members of Operating Engineers Local 3.

The Local 3 Scholarships will impose no restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

Who may apply:

Sons and Daughters of Members of Local No. 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and Daughters of deceased Members of Local No. 3 are eligible to apply for the scholarships. The parent of the applicant must have been a Member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: (1) the fall Semester (beginning in 1987), or, (2) the Spring Semester (beginning in 1988), in

public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1988 and March 1, 1988

Awarding scholarships:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student's name at the college or university he/she plans to attend.

Instructions:

All of the following items must be received by MARCH 1, 1988:

- 1. The Application**—to be filled out and returned by the Applicant.
- 2. Report on Applicant and Transcript**—to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.
- 3. Letters of Recommendation**—every Applicant should submit one to three letters of recommendation giving information about his/her character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writers to Local No. 3.
- 4. Photograph**—A recent photograph, preferably 2 inches by 3 inches with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the *Engineers News*.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

William M. Markus
Recording—Corresponding Secretary
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, CA. 94103

or to: College Scholarships at the address shown above.

Winter slows work in Utah

Winter is again upon those living in Utah, and although the fall weather was tolerable, with most jobs losing only a few days due to the rain, things are slowing down now.

Business agent Virgil Blair reports that G.P. Construction Company on the Trapper's Loop project kept the hands employed until the last couple of weeks. As the winter weather sets in, G.P. will shut this job down for a few months.

G & R Contractors in Ogden has shut their crusher and asphalt plant down for a couple of months. The rest of the hands at G & R were be laid off around Christmas and should be off for a month or so.

Helms Construction at Lakeside will work the winter, and were full force after the first of January. Helms has cut back to eight hours a day with a five-day work week, and has laid off a few hands. Our members have been doing a good job for Helms and have enjoyed the job, even though it's ninety miles from no where. All you hands at Helms, keep up the good work.

The M.H. Cook Construction company has kept its hands pretty busy last fall, and is hoping for more work and a better year in 1988. Enock Smith Sons had kept quite a few hands going this past summer and fall, and they are also looking for a better year.

Tomo-America, Inc., working on the first phase of the Jordanelle Dam, is very pleased with the operators and the progress made this year. Tomo has completed the erection of their sixty-foot high screening plant, and should be testing it very soon. Tomo was planning on shutting down around the end of December for approximately three months. We will be looking forward to their startup next spring.

Tomo is looking at bidding some of the road work coming up in January and February. We need union contractors bidding work; and good luck to all contractors on the upcoming work.

W.W. Clyde and their relocation of Highway 40 at Jordanelle has been going strong with the good weather. Clyde has around seventy operators on a two-shift operation, and has missed very few days so far. At this time, Clyde is looking to put more equipment to work, with Skyline Construction moving some of their equipment over from Tomo's project.

Clyde would like to work all winter, if the weather is not too bad, and so would all the hands.

Long awaited Jordanelle Dam gets underway

Construction of the long delayed Jordanelle Dam began last summer with groundbreaking ceremonies in late June. Tomo America, a San Francisco based contractor received the prime contract for the project.

The dam, which has been planned for over 25 years is part of the Central Utah Project. Located six miles north of Heber City on the Provo River, it is expected to store 320,000 acre feet of water for use in Salt Lake City and northern Utah counties.

During the five year construction period, the project will generate about 5,000 man-years of work, or employment of about 1,200 people during the peak years from 1989 to 1990.

The dam is being constructed in two stages. Stage I will consist of:

- excavation in the dam abutments, located on the right and left of existing Highway 40, by stripping surface material down to bedrock;
- initiating embankment construction in the flood plain area of the dam;
- processing and stockpiling sand and gravel filter materials for both Stage I and Stage II.

During Stage 1, which is expected to extend through the construction seasons of 1987 and 88, traffic will continue to use the existing Highway 40 through the construction site. Stage II expected to start in the spring of 1989, will constitute placement of the remaining dam materials. The dam is scheduled for completion in late 1991 or early 1992.

Relocations of utilities and Highways 40 and 189 will proceed simultaneously throughout both construction stages.

Jordanelle Dam will rise nearly 300 feet above streambed and have a crest length of approximately 3,100 feet. With a crest width of 30 feet, the dam will contain over 145 million cubic yards of material. The reservoir will impound 320,300 acre-feet of water--about twice as much as Deer Creek Reservoir--to provide a dependable supply of municipal and industrial water for Wasatch, northern Utah, and Salt Lake Counties, and a supplemental irrigation supply for Summit and Wasatch Counties.

Recreation facilities along the reservoir's 28 mile long shoreline will consist of two major recreation areas designed to accommodate 5,000 visitors at a time. The reservoir will provide a surface area of 3,068 acres, approximately 385 more surface acres than Deer Creek Reservoir.

The Bureau of Reclamation expects the reservoir will take three to five years to fill completely.



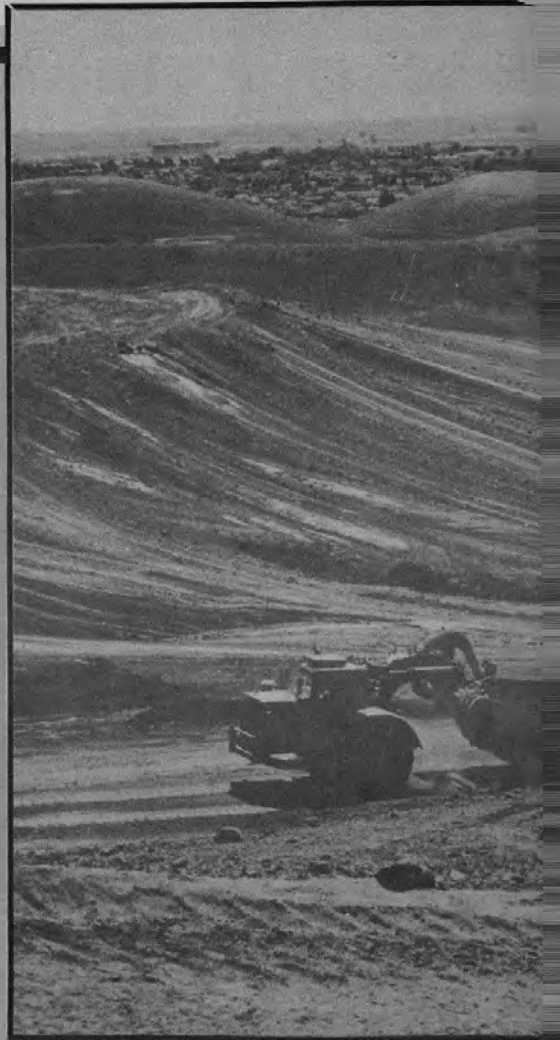
Pictured here are Local 3 members doing the initial dirt work on Jordanelle Dam. Starting at the top and working down are Dan Tucker on Pushcat, Layne Morris on Scraper, James Lefler on blade and to the left are Business Agent Virgil Blair with Gary Farrell.



Honorary Members

At the Executive Board meeting on November 15, 1987, it was reported that the following retirees have 35 or more years of membership in the Local Union as of November 1987 and have been determined eligible for Honorary Membership, effective January 1, 1988:

- Grover Arnold#0707177
- Ernest Berry#0754259
- Wayne Bolliger#0754095
- Kenny Christensen#0754274
- Frank Cook#0754111
- Delbert Creekmore#0745178
- Lewis Dunn#0750468
- B. J. Elston#0491067
- Clinton Erickson#0750605
- Lloyd Farwell#0723752
- Almon Hopper#0754301
- Raymond King#0537110
- Waldo Levanger#0649357
- Harold Lewis#0679155
- Frank Manas#0745219
- Paul McFadden#0649273
- A. W. McPherson#0754320
- William Mulcrevy#0754185
- Robert Pearson#0658119
- John Smith#0596933
- Leo Terry#0595164
- Chester Turley#0595241
- Donald Wycoff#0732137



Pictured above is part of the dirt crew that worked for Peter Kiewit last summer on the Rancho Solano project. Pictured left to right are Mike Montgomery, Jim Mora, Bo Diaz, Dale Barker, Ed Stubblefield, Herman Hall, David Hill, Dave Burnham, Ras Stark, Jon St. Clair, Jerry Hudgins, Verl Hite, Bill Ralston, Business Agent Bob Boroni and Bob Sandor.

Rancho Solano members busy

The new housing development, proceeding on schedule with dirt fly-lion project is being developed by A contractor.

The project started approximately doing the initial dirt work. It is expected Paving is doing the street paving.

The project includes a 7,000 yard courts, a small shopping mall and 1 condominiums. The golf course, which Baird contains 6 manmade lakes.

The 2,400 acre development will do So far over 4.5 million cubic yards of 1.8 million yards to go. The finished roads and 900,000 feet of pipe. In addition of golf course and street work, there is scraping work.

Homes in the project will start at a more exclusive lots on the back side \$200,000.

During the peak period of the dirt operators working for Kiewit, 12 for Paving.



Local 3 members working for Peter Kiewit and Vintage Paving take their lunch break in the only shady place on the spread — under Kiewit's elevated water truck.



Rodman-Chainman Dave Casey (left) and Party Chief Bud Lawson.



John Armhurst on D-9L.

Jim Mc



project keeps in Fairfield

known as Rancho Solano in Fairfield, is
piping and pipe being laid. The \$200 mil-
mos and Andrews, a local Fairfield

two years ago with Kiewit Pacific
ted to last another two years. Vintage

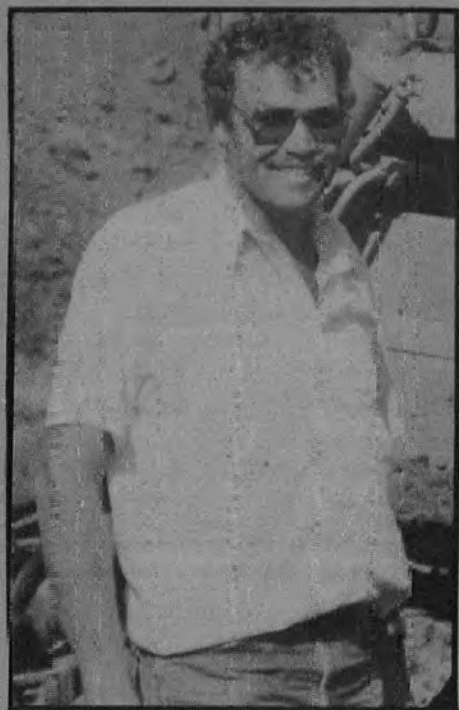
long, 18-hole golf course, tennis
200 homes. Included in this is 140
ch is being designed by Gary Roger

contain 1,600 acres of open space.
dirt has been moved with another
project will contain over 16 miles of
dition to the landscaping that is part
will be over \$3 million in private land-

round \$140,000 while some of the
overlooking the golf course going for

work, there were approximately 30
mos and Andrews and 12 for Vintage

During the peak period of dirt mov-
ing last summer (above), over 45
Local 3 members were employed
on the Rancho Solano spread, work-
ing for Amos and Andrews, Kiewit
Pacific, Vintage Paving and others.
Fictured upper right are mechanics
Bob Stoddard and Wes Lewis. Be-
low is dozer operator Craig Stewart
and to the lower right is Jerry Taylor
on loader.



ra on D-8L.



Sky Carvalho on D-9L.



Lube Engineer Eill Green (left) and Tom Lawler.



Business Agent Bob Baroni with Larry Bubak.



Backhoe operator Steve Lockett and apprentice Bob Davis.

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



Welcome to the new year! Have you seen in the news that they're already talking about the '90's as if we were living in the '90's? Have they written off two full years, 1988 and 1989? Let's make the most of the balance of the '80's!

Our travels have already begun in earnest. Retiree Association meetings have started up, and we'd certainly like to see you at the Retiree meeting in your area. So check the schedule on this page. If you are new to the Retiree scene, welcome. Please join us at the meetings. Your spouse is also welcome. Guaranteed you will meet some friends you know from your prior work travels and hear discussions regarding all aspects of retirement. Local 3 retirees now number more than 8,000. So come and join your fellow retirees to keep abreast of all the union goings on.

District Office Days

Once again this year we will be spending a day from time to time in the District Office near you to answer any questions or help you with any benefit claims matters you may have.

Be sure to drop by to see us when we're in your area. We will, of course, publish the schedule here in the Engineers News (in a later issue). Now don't save up every question you have until we arrive. District Office personnel work hand-in-hand every day with the Fringe Benefit Center and the Trust Fund Office to ensure that you get answers to your questions and assistance for claims matters. Do not hesitate to ask your District Office to get in touch with the Fringe Benefit Center for you for help with benefit matters.

Pension Applications

If you are thinking about retiring,

please send your application in about three or four months before your intended retirement date. Shortly after you file your application, you will receive a letter (unless you're a Disability applicant) asking you to let the Trust Fund Office know the last date of your work in covered employment and in the industry. As soon as you stop working, complete the copy of the letter and return it at once to the Trust Fund Office along with photocopies of your last three months' check stubs. The Trust Fund Office will then be able to finish processing your application.

Pension W-2P Form on its way

A W-2P form, the 1987 year-end summary of your pension payments from New York Life, including the detail of any withholding you may have authorized, will be mailed to you by the end of January, 1988.

If you note any discrepancies with your personal work records, contact the Trust Fund Office or the Fringe Benefit Center.

Your Medical Plan

Please use your medical plan wisely. All Engineers, those working as well as those retired, can help to keep the cost of medical benefits down and at the same time maintain the quality of benefits, through use of Contract Hospitals (where applicable), purchase of generic drugs, etc. These and other Cost Containment provisions of the Plans are in place to save you and the Plans some money. Your continued cooperation is appreciated. If you have any questions about any of the programs, please contact the Fringe Benefit Center.

Health Examinetics Schedule

The Health Examinetics Testing Schedule for February and March is listed below:

You may call for appointments now. Call toll free 1-800-542-6233 between 8:00 a.m. and 9:00 p.m. Monday through Friday to make an appointment.

Date	Location
Feb. 4, 5, 6	San Jose
Feb. 9	Redwood City
Feb. 10, 11	Burlingame
Feb. 12, 13	San Francisco
Feb. 16	San Rafael
Feb. 17	San Pablo
Feb. 18, 19	Martinez
Feb. 19, 20	Fresno
Feb. 20, 23	Oakland
Feb. 23, 24, 25, 26, 27, 29	Merced
Feb. 24, 25, 26	Hayward

Feb. 27, 29	Pleasanton
March 1	San Jose
March 1	Merced
March 2	Dos Palos
March 2, 3, 4, 7, 8	Santa Cruz
March 3	Los Banos
March 4	Newman
March 8	Livingston
March 9	Atwater
March 9, 10, 11	Monterey
March 10	Turlock
March 14, 15, 16, 17	Salinas
March 15	Stockton
March 16	Angels Camp
March	17, 18, 19, 22
	San Andreas
March 18, 21	San Jose
March 22, 23	Sunnyvale
March 23, 24, 25, 26, 28, 29	Sacramento
	Santa Clara
March 24, 25	Marysville

Honorary Members

At the Executive Board meeting on December 20, 1987, it was reported that the following retirees have 35 or more years of membership in the Local Union as of December 1987 and have been determined eligible for Honorary Membership, effective January 1, 1988:

Verio Alberti	#0758504
Ben Bates	#0754090
Victor Cochrane	#0750252
Eugene Collinge	#0698472
Joe Correia	#0592866
G. C. Crandall	#0732203
Kelly Cross	#0758223
Henry Hahne	#0758243
Ellis Hensley	#0738741
Loren Jones	#0519280
Douglas Marsing	#0649280
L. R. McCall	#0754447
Earl Morgan	#0758279
James Nyholm	#0758285
Carlton Park	#0572664
Lee Pischke	#0826966
John Pittard	#0546857
Natale Repetto	#0726740
James Sobrero	#0754376
Robert Stent	#0758394
Harold White	#0566487

RETIREE MTGS.

Ceres Feb 9, 10 a.m.
Community Service Center
800 E. Morris
Modesto, CA.

Stockton Feb 9, 2 p.m.
Operating Engineers Bldg.
1916 N. Broadway
Stockton, CA.

Fresno Feb 16, 2 p.m.
Laborers Hall
5431 E. Hedges
Fresno, CA.

Auburn Feb 23, 10 a.m.
Auburn Recreation Center
123 Recreation Dr.
Auburn, CA.

Sacramento Feb 23, 2 p.m.
Laborers Hall
6545 Stockton Blvd.
Sacramento, CA.

Concord Feb 24, 10 a.m.
Concord Elks Lodge #1994
3994 Willow Pass Rd.
Concord, CA.

Oakland Feb 25, 10 a.m.
Oakland Zoo-Snow Bldg.
9777 Golf Links Rd.
Oakland, CA.

Salt Lake City Mar. 2, 2 p.m.
Operating Engineers Bldg.
1958 W. N. Temple
Salt Lake City, Utah

Reno Mar. 3, 2 p.m.
Carpenters Hall
1150 Terminal Way
Reno, NV.

Ukiah Mar. 8, 10 a.m.
Discovery Inn
1340 N. State Street
Ukiah, CA.

Santa Rosa Mar. 8, 2 p.m.
Veterans Memorial Building
1351 Maple Street
Santa Rosa, CA.

San Jose Mar. 15, 2 p.m.
Holiday Inn Park Center Plaza
282 Almaden Blvd.
San Jose, CA.

Watsonville Mar. 17, 10 a.m.
V.F.W. Post 1716
1960 Freedom Blvd
Freedom, CA.

Cal-OSHA was better than fed program

Ever since Governor Deukmejian proposed dismantling the state's OSHA program, labor leaders have been pointing out the advantages of California's plan over the federal plan. Following are several examples that would seem to prove their point.

- Every working hour, nearly six Americans are killed on the job. Over 220 perish each week. Some 11,500 die in a year. (National Safety Council, "Accident Facts," 1985) Only 14 companies have been prosecuted for willful safety violations in states covered by federal OSHA across the country since 1970.

- Since 1973, Cal-OSHA has prosecuted 250 companies for willful violations resulting in deaths and injuries.

- Cal-OSHA regulated 170 hazardous toxics which federal OSHA ignores. And Cal-OSHA had stricter limits for 97 other chemicals than

Since 1973, Cal-OSHA has prosecuted 250 firms for willful safety violations resulting in deaths and injuries.

federal OSHA.

- Cal-OSHA knew in advance when and where to inspect potentially dangerous job sites. Cal-OSHA inspectors could respond to anonymous phone tips on violations. Federal OSHA only investigates when written and signed complaints are filed. Many workers fear reprisals if they file formal charges.

- Cal-OSHA had to investigate every injury accident. Federal OSHA only routinely investigates incidents where a worker dies or where five or more are hospitalized.

- Only Cal-OSHA banned use of

the infamous short-handled hoe which crippled generations of California farm workers.

- Cal-OSHA inspectors could immediately shut down a dangerous work site if hazards threatened lives. For federal OSHA to shut it down, the U.S. Secretary of Labor has to act, convince a federal judge and obtain a court injunction.

- Cal-OSHA could assess double the civil penalties for repeat serious and willful violations that federal OSHA can levy.

- Cal-OSHA saves money. A spokesman a major insurance company testified that a one percent rise in worker compensation claims could cost business \$50 million a year in increased insurance benefits. Business will pay, and when business pay increased costs, it can be expected that they will pass that cost onto the consumer.

Credit Union

(Continued from page 4)

shopping for a vehicle. When you combine our consultant with a PRE-APPROVED Credit Union loan, you can save a lot of money.

For example, one of our members recently saved over \$1200 on the purchase price of a Toyota 4X4 pickup by combining our consultant's expertise and a Credit Union loan. In addition, this member saved \$493 in tax and licence fee since the purchase price was so much lower.

You can also save money with Credit Union loans rates that are very competitive: rates range from 7.75 percent to 10 percent depending on the length of the term. We offer 100 percent and terms up to 72 months. This means LOW MONTHLY PAYMENTS for you.

Call the Credit Union today at (415)829-4400 for a loan application. We'll help you get the car of your dreams at a price that's not a nightmare!

Please come and find out more about your Credit Union—we're here to serve you. If you need more information about these meetings, please call the Credit Union at (415) 829-4400.

Savers Club members eligible for price club.

Members of Operating Engineers Local Union #3 Federal Credit Union

that have \$500 or more in a Credit Union account are automatically members of our Savers Club. One of the benefits of Operating Engineer's Savers Club is that you can join the Price Club, a discount warehouse that offers low prices on a variety of items.

All you need to join the Price Club is an Operating Engineers Savers Club Card and the Price Club's fee of \$25 for a "Gold Membership." All Credit Union members with \$500 or more on deposit have been sent a Savers Club Card with their quarterly statement. Any members who have since brought their account to \$500 can call the Credit Union and we'll be happy to send you a Savers Club Card.

If you're not a member of the Credit Union we encourage you to join. Simply send in an application with a deposit of \$100, and you'll be eligible for all the benefits of Credit Union membership. The Credit Union offers high yield savings accounts, free checking accounts and low cost loans. We also offer many conveniences especially for Operating Engineers, such as payroll deduction and automatic payment of union dues.

In addition, Operating Engineer's family members are also eligible for credit union membership. Call the credit union today at (415) 829-4400 for membership applications. Utah members should call (801) 261-2223.



With Safety In Mind

By JACK SHORT
Director of Safety

We have all heard of accident prevention. Is there such a thing as accident prevention? Technically, no! Not really. Mr. Daniel Webster defines an accident,



in his dictionary, as an unexpected happening. How can you prevent an unexpected occurrence? To prevent an accident, one must foresee or expect what could happen and take steps to prevent it. If you are expecting what could happen, you are not preventing an accident, because an accident is unexpected. An accident is not an accident until the occurrence actually takes place; then it's too late to prevent it.

We, in the industry, believe there is accident prevention. Really, what we are attempting to do is to either reduce the severity of a "possible" accident or eliminate a "possible" accident.

An example of reducing the severity of a "possible" accident would be, say you are hammering a nail, which you are holding, into a wall. You swing the hammer and miss the nailhead and smash your thumb. An accident occurred. You didn't plan to miss the nailhead, but you did. After jumping around the room and cursing, you decide to try again by holding the nail with a set of pliers. You swing and miss again. The same accident occurred again, but the injury severity is reduced.

Eliminating a "possible" accident is the main goal a company or an individual tries to accomplish. For an example, you see some stacked items that could fall over, and when it does fall, it is even possible that someone

could be standing under them. So you take the items down and eliminate a "possible" accident.

Sometimes, trying to eliminate a "possible" accident can cause an accident. For example, as you are attempting to take down the items, they fall on you. You may even pull your back out in the process.

Years of experience, though, has taught us that certain work habits, a "possible" accident likelihood, has a 90 percent or more chance to happen. An example would be using a grinder without safety glasses. This has a very high probability of something getting in your eyes.

Everyone must pitch in. At one time, the thought was that if everyone watched out for themselves instead of looking-out for everyone else, no one should ever get hurt. Recently this has been reversed to the saying, "The more eyes the better." This was brought about by industry realizing that there are individuals who do not possess the gift of being able to visualize a possible accident.

Unfortunately, we are people in which experience is usually our most common teacher. It seems an individual must either get hurt or get killed before the rest of us are willing to accept that a particular accident is possible. This type of reasoning conflicts with our intelligence. We are suppose to be fairly smart animals. Oddly, we have to sacrifice a human being for us to realize this accident can hurt us also. Let's start using foresight instead of hindsight to visualize a "possible" accident in advance of an occurrence without sacrificing our coworkers and live up to the expectations and reputations of our species.

Letter from a recovering alcoholic

Hello, old friend! I've spent the past week thinking of you. It's been quite awhile since you and I have been out together on one of our so called Runs. Matter of fact it's been since June of 1987. I still have thoughts of you. Remember all the good times? Yes, we go back a long ways, don't we old friend? I remember back in High School, all the dances, parties, and outings we've been to together. And how about the Military? What a blast we had in Europe together!

Toward the end of my tour of duty I started to feel like you were getting out of hand, OLD FRIEND. You started to cramp my style. Our relationship wasn't what I thought it was after that, OLD FRIEND. Somehow you started to steal and take from me all the things I held so precious. It must of been insanity, for me to return to you to confide in. Or was it the years I had trusted you? I know in my heart Old Friend, I will never ever know the "real" meaning of joy and happiness if we ever pick up our relationship where I made the decision to end it. That alone has been all because you hurt me so.

Everytime I take inventory of the bad memories you've burned into my mind I've felt like crying. Why me Old Friend? Why me? Why do I still let you inflict

your torment on me, even though you're not around?

The reason I'm writing you, Old Friend, as you may have discovered, is, to expose you and to let you know that I am aware of how you managed to creep into my life, with but one goal in mind and that goal was, my life's destruction, compounded by my closeness to my family.

It hurts me to force myself to say; "I chose to change your name as our relationship grew. I gave you the adopted name of Old Friend. The time has come to expose you to the world, by calling you by your maiden name, you "guessed" it, your name is "ALCOHOL" and "Good-bye!"

Anonymous member

Addiction Recovery Program



For information, confidential inquires or referral please call:

California (800) 562-3277
Outside California (800) 562-2773



Pictured at left is Bill Osborn, 18-year member and Tami Peltier, a four-year member working for Superior California Surveys on a shopping center in Nevada City.

Talking to Techs

By Frank Morales

The Tech Department would like to wish everyone of our members and their families a very happy and prosperous New Year.

As the new year begins, we find that many of our members are on the out-of-work list. We would like to remind you of the rules for unemployed dues. In order to be eligible for unemployed dues, you must:

- 1.) Apply at the Job Placement Center within 10 days following the month that you were unemployed;
- 2.) Be a current dues paying member each month you apply;
- 3.) Not be eligible for dues paid by the Good Standing fund during a month you apply for unemployed dues;
- 4.) Have been registered on the out-of-work list for the entire month except for employment at the trade of 24 hours or less;
- 5.) Not have refused more than two dispatches in a month;
- 6.) Not have worked at the trade more than 24 hours that month;

7.) Sign a certification that you understand the rules for unemployed dues and are aware of the actions that will be taken if you actually worked at the trade in the month you claimed you were unemployed.

You will be allowed to pay unemployed dues for all months after the first month that you were not employed for more than 24 hours in the fiscal year, October 1, through the following, September 30.

You will receive a voucher for eligible months which is for your records and which need not be sent in with your next dues payment. You may deduct from your next dues payment the amount of any voucher received after receipt of your billing card.

If you incorrectly certify that you have not worked at the trade more than 24 hours in a month, you will lose any dues reduction you were allowed for that month and any subsequent months for a period of one year. You will not be eligible to apply again for unemployed dues during the one year penalty period.

Oakland work prospects fuzzy

There are a number of opinions being circulated in Oakland as to what type of work opportunities will be available this year according to business agent Brian Bishop. He says part of the reason is the erratic movements in the country's economic condition and the stock market which causes investors to become hesitant to put money out on private developments.

It doesn't appear that commercial properties will be booming. This can be further supported by the fact that there are numerous vacant commercial buildings in the industrial areas. The companies doing work in Alameda County seem to be of the opinion that not much will be going on in 1988 with an average or below average outlook for employment.

About the only bright spot to emerge appears to be the underground industry with over \$100 million in work on sewer rehabilitation in the upcoming years in Alameda and Oakland alone. Another bright spot is the plan to extend BART to the Dublin-Livermore area. This has been a long time coming, they have been paying for it for a long time and it has been promised for years. The half cent sales tax increase approved with Proposition B is going to help unclutter part of the transportation problems and put some of our members to work.

For the last few weeks Bishop has been circulating a petition for signatures to put the issue of Cal-OSHA on the ballot. In order to sign the petition, people must register to vote. On one site Bishop talked to eight hands and only two were registered. He went back with voter registration cards and signed up

the other six.

Most construction workers that are not registered say that they didn't want to be called for jury duty. However, most jury summons come from the driver's license rolls, not voter registration. Bishop also points out that in Alameda County, a letter from an employer will either postpone or cancel jury duty. Or put another way, according to Bishop "if you were on trial who would you want to be your jurors, someone who works for a living or someone who works others for a living?"

The city of San Leandro is losing a valuable friend on the City Council when Councilmember Don McGue steps down after his second term for the second district. Numerous times Don has been in the front helping labor in San Leandro. "He has been on our side since day one. We're going to miss him, but we are fortunate in having a viable labor candidate to step into his shoes," Bishop said.

That candidate is Del Willburn, a member of Plumber's Local 444 from San Leandro. Del spent eight years in the Coast Guard, 27 years with the Plumbers, the last 11 as their Apprenticeship Training Coordinator. Del also sits on the Zoning Board and has a working first-hand knowledge of the city. He has also been endorsed by the Alameda County Building Trades, the Northern Pipe Trades council and most individual unions.

Bishop encouraged all San Leandro members to register and vote on April 12. He also asked that any volunteers contact him at the Oakland office at (415) 638-7273.

Service Award

Henry Willesen, chairman of the Utah Retiree's Association and chairman of the Utah Seniors' Legislature, has also been given an Outstanding Service Award for four years service and charter membership on the Southwest Private Industry Council.

Mr. Willesen is a retired member of the Operating Engineers Local Union No. 3 residing in Beaver, Utah.

Buy Union Buy American

Honorary Members

At the Executive Board meeting on January 9, 1988, it was reported that the following retirees have 35 or more years of membership in the Local Union as of January 1988 and have been determined eligible for Honorary Membership, effective April, 1988:

- Donald Brown#0603280
- Robert Brown#0574260
- William Burns#0683156
- Charles Butcher#0461084
- Eddie Cox#0495997
- John Dent#0563071
- R. M. Dooley, Jr.#0750263
- Jimmie Estes#0754286
- John Fagundes#0678983
- Clifford Gouker#0657788
- Eugene Gurney#0563204
- Joseph Marston#0750509
- Albert McKinney#0598600
- John Moody#0754183
- Stanley Oliver#0516135
- Lee Owens#0650486
- Robert Ray#0369744
- Walter Reynolds#0354422
- Jennings Romine#0707268
- Harry Smith#0437838
- Carl Warner#0469935

Teaching Techs

(Continued from page 4)

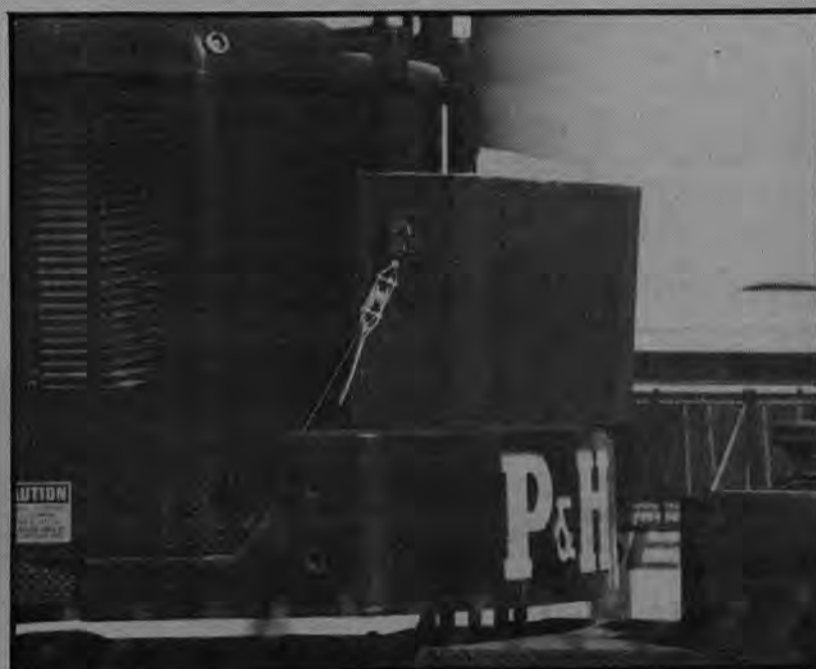
so there is some savings in purchasing the books through our program. The course is free otherwise and office workers of contributing (union) employers are welcome. If you are interested in other surveying courses that you would like to see our program give, please send in your comments in writing and the Joint Apprenticeship Committee will take your recommendations under consideration.

Since the last news article we have moved to a new location. We are now in the Oakland union hall building at 8105 Capwell Drive, Oakland, Ca. 94621 (second floor). Our phone number is: 415/635-3255. If you are in the area please drop by and give us your thoughts on how the apprenticeship program is doing and how your apprenticeship is working out. If changes for the better can be made, they will be.

Like a life of danger? Work nonunion

The photos to the left and below are of a crane operated by Quality Personnel, Inc., a nonunion firm from Wilmington, N.C. The boom's proximity to the power lines and the added counterweight are flagrant safety violations.

The photos were taken by Business Agent Tom Butterfield at Louisiana Pacific's papermill in Antioch. Unions have been picketing the job-site seven days a week, 24 hours a day in protest of the company rebuilding its boiler with nonunion contractors.



Unions aid in food giveaway

Our hats' off to the East Bay Building Trades unions who went the extra mile during the Christmas season, providing \$7,500 to nearly a dozen community outreach groups that assist the needy.

On Dec. 17, the unions also carried out a major food giveaway, providing over 500 bags of groceries to families who otherwise would have gone without.



Swap Shop: Free Want Ads for Engineers

FOR SALE: Custom built 4 bdrm. 2 tile ba., 2050 sq. ft. lvng. rm, fam. rm, dble fireplace in between. Laundry rm. etc. Beautiful wood, panelling in all rms. 18'X35' gunite pool, patio, B'cue pit and much more. on 2 acres of large pines. A quiet peaceful retreat. City of Redding water. \$115,500. Joe McPaulazzo 3945 Alma Ave. Redding, CA. 96002 (916) 223-1026 or (916) 243-4302 Reg #0865537 12/87

FOR SALE: Beer & Wine Tavern in Tehama County near Red Bluff. Cement block bldg. incl. 2 bdrm. apt. Patio in rear. Also own trailer pad w/water, elect. & septic tank. 3 acres of good soil. Deep well w/ submersible pump. \$6,500. Joe McPaulazzo 3945 Alma Ave. Redding, CA. 96002 (916) 223-1026 or (916) 243-4302 Reg #0865537 12/87

FOR SALE: 50 acres Bermuda in S.E. Oklahoma near Quinton. For cattle. Dbl. wide 28X74 Mobile grey or blue rockered Lg. horse-head shaped swimming pool. Beautiful red barn, reinforced w/steel yr.-round creek. Good water. Way below bldg. price. For details call or write: Lecile Cantrell P.O. Box 418 Quinton, OK. 74561 (918) 469-2284. Selling for health reasons. SS #425-30-5840 12/87

FOR SALE: Houseboat 36' X 12' w/ 3-axle trailer sleeps 8. Stove, shower, head & porta potty. Steel pantoons, outboard motor. Covered decks. \$13,500. Gary Radcliffe (707) 546-6748 SS# 522-30-7625 Reg.# 1973998 12/87

FOR SALE: 1973 Ford 1 ton w/factory mounted roll-a-long motor home. 26 ft. long factory rebuilt 460 eng. transmission, new heavy duty radiator-new twin deep cycle batteries 4 new tires on rear duels all new outside skin fully self contained. Good condit. Make offer. Henry Morales 15575 Quito Rd. Monte Sereno, CA. 95030 (209) 948-6007 SS # 571-28-4523 Reg #0698514 12/87

FOR SALE OR TRADE: 40 Acres, Delta, Utah 3 mi. So. of I.P.P. Plant. \$3,500 down O/W/C. 7 1/2 % 10 yrs. \$20,000 Norman Clemens 7709 Cotton Lane, Elk Grove, CA. 95624 (916) 6894061 Reg #1238702 12/87

FOR SALE: Beautiful home site 6.6 acres Kiwi Crop and shop incl. Armstrong Rd & 99. Lodi, CA. Owner will finance. \$159,000 or offer. Gerald Howard 5001 E. Armstrong Rd. Lodi, CA. 95240 (209) 334-1846 SS# 482-40-5475 12/87

FOR SALE: Home 5 large bdrms, 3 ba. 1 dressing rm, 2 kitchens, 2 dining rms. fam. rm, 32 X 24 party rm, large

pantry, full upper deck, large storage area, dble gar., fantastic view, beautifully landscaped & fenced on 2 acres. Utah County, Utah \$169,000. Additional acreage also available. Ph. or write: V. M. Pulley, Rt. 3 Box 127 Spanish Fork, Ut. 84660 (801) 423-1528 Reg # 0586517 12/87

FOR SALE: 3 Acres Commercial Ground West Center St., Orem, Utah. Next to freeway & U.S. Steel phone or write: V. M. Pulley, Rt. 3 Box 127 Spanish Fork, Ut. 84660 (801) 423-1528 Reg # 0586517 12/87

FOR SALE: Case Backhoes, Dozers and Loaders call or write: V. M. Pulley, Rt. 3 Box 127 Spanish Fork, Ut. 84660 (801) 423-1528 Reg # 0586517 12/87

FOR SALE: Mobile Home 24' X 65' Lancer, ex. condit. many extras. \$20,000 Peter T. Giordano 6171 Old Olive sHwy Oroville, CA. 95966 (916) 589-2646 Reg #1754890 12/87

FOR SALE: Corvette Stingray 1969, 427 4 speed, T-top, one of a kind. \$14,000 Peter T. Giordano 6171 Old Olive Hwy Oroville, CA. 95966 (916) 589-2646 Reg #1754890 12/87

FOR SALE: House, and 17 plus acres 5-years old, lvng. & dining rm. kit. 2 bdrms. 2 1/2 ba. house trailer 2 1/2 ba. 2 bdrms, kit. lvng. rm. Large pole barn, 2 shop bldgs, 3 space carport. 1 acre fish pond, lots of fish. 2 1/2 acres pasture under sprinklers 11 acres open land all fenced good for cattle or horses. tractor dic much more. \$180,000 Howard Laney 3849 S. Usry Reedly, CA. 93654 (209) 638-3487 SS. #557-16-1283 12/87

FOR SALE: Indiana Trailer New car hauler 16'x8' wide 4 wh. elec brakes \$1,200 Lewis McAfee 4392 Emerald Reidge Lane Suisun, CA. 94585 (707) 864-2111 SS#655-10-8918 12/87

FOR SALE: Oroville Foothills 7 1/2 acres with 12 X 64 Mobil-home. Storage trailer, well septic & power & case tractor & Disc. \$55,000 will take as down late model pick-up A/T/D/T. Alex Cellini 1521 Valley View Dr. Yuba City, CA. 95991 (916) 674-3927 Reg # 1013084 1/88

FOR SALE: 46 Ft. Steel Monk design trowler. Hull 60% complete all steel to complete boat. 175 Cumming Eng. 2 ton truck w/boon to complete boat P. Welder Cutting torch & bottles. Grinder welding rod (death forces sale.) \$16,500 Harry L. Neeley P.O. Box 304 Walnut Creek, CA. 94596 (415) 935-0329 SS.#526-24-3699 1/88

FOR SALE: 1978 GMC 2000 gal. Water Truck new tank, pump, paint. 4 sprays. Self load. clean-sharp Roger McCarthy 24800 N. Jacktone Rd. Acampo, CA. 95220 (209) 369-3936 SS. #572-50-3715 1/88

FOR SALE: Saw Smith-Radial Arm Saw Variable speed, 1.9 H.P. \$275. Wooden Office Desk and Rolling Chair \$85. Roy Tophigh 2212 Old Creek Ci. Pittsburg, CA. 94565 (415) 432-7740 SS #530-44-3008 1/88

FOR SALE: 76 Ford F 7000 Service Truck D.C. P/S P/B 3208 Cat 5 & 2 Knuckle boom 32 Ft. w/winch & outriggers utility boxes & drawers, big vise. 4 reels w/fuel & gas tanks and compressor. 15,000 or best offer. Leo W. Herrick 2747 Peartree Ln. San Jose, CA. 95121 (408) 238-7355 SS#573-46-9023 1/88

FOR SALE: 408 Super "B" Buckeye trencher, diesel, exc. condit. \$12,000 O.B.O. Angelo Andreini 14000 Andreini Road, Red Bluff, CA. 96080 (916) 527-3199 Reg # 1006579 1/88

FOR SALE: 850 Case Trackloader w/detachable backhoe, 4 in 1 loader bucket, exc. condit. \$14,500 with 20 ton tilt-bed trailer \$18,000 Angelo Andreini 14000 Andreini Road, Red Bluff, CA. 96080 (916) 527-3199 Reg # 1006579 1/88

FOR SALE: Commercial corner in beautiful Coeur D' Alene, Idaho. Newly renovated, 2 story, formerly tavern, on busy street; with large apartment upstairs. \$99,500 sell or trade owner will consider carrying loan. Frank Dorr, 4901 Alum Rock Ave. San Jose, CA. 95127 (408) 258-8377 Reg #0993922 1/88

FOR SALE: Nine acres with 4 bdrm home 1/2 mi. outside city limits of Houston, MO. Nestled among lg. pine trees is this 1 yr. old partial underground home with A-frame design. 3 bdrms, den, family-rm, fireplace, dining rm, kitchen, and 2 full ba. Lrg. 25 Ft. bdrm. upstairs with full ba. open ceiling living rm, and dining rm. w/cedar interior. Front/back decks. All fenced, school rt. and plenty of wildlife. \$80,000. Call or write to Charles Dunlap HCR 8 Box 65 Houston, Missouri. 65483. (417) 967-4457 1/88

FOR SALE: 4 1/2 Acres. BEAUTIFUL home site. Good soil. Level Economical ditch irrigation. NEW SHOP w/cement floor 26 X 49. View of 3 mountain ranges in an area of custom built homes. Walking distance to schools & downtown. In the heart of good fishing/hunting. Near Lake Oroville, Fore Bay & After Bay. 4 mi. to Feather River Approx. 20 mi. to Sacramento River. Paved road. Full price \$39,500 CASH. Howard E. Copeland 1495 Spruce St. P.O. Box 368 Gridley, CA. 95948 (916) 846-2129 1/88

FOR SALE: Estate Sale Furniture-appliances, antiques and art works, all subject to best offer. Arnold Rush 120-179 Dixon Landing Rd. Milpitas, CA. 95035 (408) 262-6567 Reg # 519755 1/88

Are You A Registered Voter?



San Jose: District Representative & Staff wish to report the passing away of Brother Engineer Joe Travers on 12/9/87. Joe was a retiree and Chairman of the Santa Cruz-Monterey-Salinas areas Retirees Association. A member for 41 years, Joe was a highly qualified finish blade operator among other skills. A well liked and respected individual by all those who came in contact with him. He was a credit to the Operating Engineers Local Union No. 3. We offer our deepest condolences to his widow, Beverly and family.

Santa Rosa: Our sincere condolences to the family and friends of members Lavan Martinson, 12/1/87 and Lawrence Hancock 11/20/87. Also, to Walter McLaren, whose wife Thelma passed away 11/15/87. Congratulations to Gary and Debra Mumm, who are the proud parents of a baby boy, Jared Kincaid Mumm, was born 10/13/87, weighing in at 7 lbs. 8ozs. and 19 1/2 inches.

Fresno: Retiree Chairman, Art Lance, died January 9, 1988. Art was a member of Operating Engineers from 1951 to 1988. He was highly respected and loved by all his brothers and sisters of Local 3 and will be greatly missed. Among many of his services was that of a WWII Veteran; member of Board of Directors of CA Congress; Ponderosa Lodge #700; Order of Eastern Star; Past WOS and many other orders. He believed in doing the best to serve whenever possible—and he did just that. He organized, he listened, he observed, he served—he was a friend indeed. To his wife, Dorothy and family, we extend our sympathy and say THANK YOU for all the support you gave along with Art over the years.

Our sympathy is extended to the family and friends of deceased members, James Christian 10/10/87; Virgil Welton 12/11/87; John Gaitner 1/2/88 and Victor Tuba 1/4/88. We will miss our brothers.

I can't stress enough the need for blood donations. We have had several calls requesting blood over the past few weeks and our local supply has been exhausted for a few months now. We have had to request the transfer of blood from other districts in order to fill recent needs. **Please donate if at all possible.** We have two locations for your convenience:

Central CA. Blood Bank, 3445 N. 1st, Fresno and 501 W. Willow, Visalia. Please contribute under Operating Engineers.

GRIEVANCE COMMITTEE MEETINGS

1988 Grievance Committee Elections

Recording-Corresponding Secretary William Markus, has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district or sub-district meeting of 1988. The schedule of such meetings at which the Grievance Committee members will be elected, is as follows:

February

- 9th District 3: Stockton Engineers Building, 1916 N. Broadway
- 16th District 5: Fresno Laborer's Hall, 5431 East Hedges
- 23th District 8: Sacramento Laborer's Hall 6545 Stockton Blvd.
- 25th District 2: Oakland Warehousemen Local #6 99 Hegenberger Rd.

March

- 2nd District 12: Salt Lake City Engineers Bldg. 1958 W. N. Temple
- 3rd District 11: Reno Musicians Hall, 124 West Taylor
- 8th District 10: Santa Rosa Veterans Bldg. 1351 Maple St.
- 15th District 9: San Jose Labor Temple 2102 Almaden Rd.

IMPORTANT

Detailed completion of this form will not only assure you of receiving your **ENGINEERS NEWS** each month, it will also assure you of receiving other important mail from you Local Union. Please fill out carefully and check closely before mailing.



REG. NO. _____
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 Incomplete forms will not be processed

LOCAL 3 MEMBERS



Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

ROSEMARY GARVEY
 Operating Engineers Local Union No. 3
 474 Valencia Street,
 San Francisco, CA. 94103

Please send me: A membership card for the Magic Kingdom Club (Please allow one week for returning by mail.)
 (Please print all information)

My name is: _____
 Address: _____
 City _____ State _____ Zip _____
 Phone (____) _____ S.S.# _____

Important Notice

Election of Geographical Market Area Addendum Committeemen

Business Manager T. J. Stapleton has announced the election of Geographical Market Area Addendum Committeemen at each of the Northern California regularly scheduled district meetings and/or at Specially called meetings to be scheduled during the first quarter of 1988, with eligibility rules as follows:

- (a). Unless he is living in the Committee's Geographical area.
- (b). Unless he is employed in the industry in the area.
- (c). He must be an "A" Journeyman.
- (d). He must be a member in good standing.
- (e). Must not be an owner-operator.

No member shall be nominated unless he or she is present at the meeting and will accept the nomination and the position, if elected.

- Feb. 9, 8 p.m.** Stockton
Engineers Building
1916 North Broadway
- Feb. 16, 8 p.m.** Fresno
Laborer's Hall
5431 East Hedges
- Feb. 22, 7 p.m.** Auburn
Auburn Recreation Center
123 Recreation Dr.
- Feb. 23, 8 p.m.** Sacramento
Laborer's Hall
6545 Stockton Blvd.
- Feb. 24, 7 p.m.** Sunol
Sunol Valley Ctry. Club
Hwy. 680 & Andrade Road
- Feb. 25, 8 p.m.** Oakland
Warehousemen Local # 6
99 Hegenberger Rd.
- Mar. 8, 8 p.m.** Santa Rosa
Veterans Building
1351 Maple Street
- Mar. 15, 8 p.m.** San Jose
Labor Temple
2102 Almaden Rd.
- Mar. 17, 7 p.m.** Freedom
Veterans of Foreign Wars Hall
1960 Freedom Blvd.

Rains have shut down work in Santa Rosa

The above average rainfall so far this winter has really put a halt to the jobs in the Santa Rosa area. Maybe this means there will be an early spring, but as everyone knows, it's hard to second guess Mother Nature.

At this time it is too hard to predict what the work picture is going to look like for the coming season, but there are some jobs already planned. One job that is planned will reduce Cotati's dependence on Rohnert Park for sewage treatment and reduce sewer bills for the city's residents.

Plans call for a major sewer line to be constructed from Cotati directly to the Llano Road Treatment Plant. Work would begin in mid 1988. Plans for the sewer line, to be called the Hellman

Lane Interceptor Line, were announced in conjunction with the proposed mall planned for the intersection of Redwood Drive and Gravenstein Highway. Mall developers have agreed to pay \$1.5 million toward the cost of the sewer line.

The Rohnert Park Planning Commission has approved construction on the first 200 homes of a planned 1,339 home subdivision to be built by Condiotti Enterprises. Delta Surveying, one of the local surveying companies, has already started on the project.

The traffic problem on Highway 101 from Santa Rosa gets worse each day, and after many studies, there still is no solution in the near future. Every time you pick up a newspaper, there is either an article on the traffic problem or on

Santa Rosa's sewage dilemma. If the agencies would get their "stuff" together, there would be work for everyone for the next five years, but until they do, there will likely be some tough times.

Ghillotti has pretty much shut down for the season at the Cloverdale Highway 101 job, but not before part of the old highway slid into the Russian River due to the heavy rain. The traffic was detoured on Highway 128 to Boonville and from there to Ukiah on Highway 253.

What is usually an hour trip, was a two hour trip for about three days. However, foreman Bob Tusi and a few top hands weathered the storm and were able to get a detour in and traffic is now back to normal.

Petition drive for Cal-OSHA

(Continued from page 1)

environmentalists, health activists and others would participate in working for the initiative. He said participation is expected also from business leaders concerned with the rise in insurance costs that an increase in worker injuries and deaths will bring.

At the press conference in Sacramento, Henning pointed out several problems facing working people throughout the state since Cal-OSHA was dismantled in July, 1987.

In San Jose, only two people died in construction accidents between 1980 and July 1, 1987 when the federal government took over worker safety after Governor Deukmejian cut funding for Cal-OSHA from the state budget. Since then, two workers died in separate incidents during a five day period.

"Perhaps those workers would have died anyway, even if Cal-OSHA hadn't been eliminated," Henning said. "But this much we know for certain, since Cal-OSHA was axed, only half the number of safety inspections are taking place.

"This is not a political game. People's lives are at stake. The lives of our members and all California workers--union and non-union. We appealed to the governor, to the Legislature and to the courts. The Legislature put Cal-OSHA back in the budget and it was vetoed by the governor. Cal-OSHA has still not been restored. so now we're turning to the final option guaranteed all Californians by our constitution.

"The initiative to restore safety at work is a matter of life and death. It is the only way we can help stop the killing and the maiming."

Election Committee Notice

William M. Markus, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3 Elections (b) of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct the election of Officers and Executive Board Members in the month of August 1988.

Article XII, Section 3, Elections:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Elective Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate, for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Meetings to elect election committee: March 1988

- 2nd SALT LAKE CITY—Engineers Bldg. 1958 W.N. Temple
- 3rd RENO—Musicians Hall, 124 West Taylor
- 8th SANTA ROSA—Veterans Bldg. 1351 Maple Street
- 15th SAN JOSE—Labor Temple, 2102 Almaden Road

April 1988

- 19th EUREKA—Engineers Building, 2806 Broadway
- 20th REDDING—Engineers Building, 100 Lake Blvd.
- 21st MARYSVILLE—Engineers Building, 1010 "I" Street
- 26th HILO—Kapiolani School, 966 Kilauea Avenue
- 27th ... HONOLULU—Kalihi Waena School 1240 Gulick Avenue
- 28th MAUI—Kahului Elem. School, 410 S. Hina Ave., Kahului
- 28th SAN MATEO—Laborer's Hall, 300 7th Avenue

May 1988

- 3rd STOCKTON—Engineers Building, 1916 North Broadway
- 5th RICHMOND—Point Marina Inn, 915 W. Cutting Blvd.
- 10th FRESNO—Laborer's Hall, 5431 East Hedges,
- 17th SACRAMENTO—Laborer's Hall, 6545 Stockton Blvd.

Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

February

- 9th District 3: Stockton**
Engineers Bldg.
1916 North Broadway
- 16th District 5: Fresno**
Laborer's Hall
5431 East Hedges
- 23rd District 8: Sacramen'o**
Laborer's Hall
6545 Stockton Blvd.
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