The labor movement formally launched the campaign to restore Cal-OSHA with a news conference this month at the California State Capitol in Sacramento. Jack Henning, Executive Secretary-Treasurer of the California State Labor Federation, AFL-CIO, flanked by other labor leaders, signed the symbolic first petition to place Cal-OSHA on next year's general election ballot. Camera crews and reporters recorded the event.

The initiative was formally titled "State Occupational Safety and Health Plan" by Attorney General John Van de Kamp and Secretary of State March Fong Eu, who named April 22, 1988 as the filing date for the petitions with signatures of registered voters.

It is estimated that at least 400,000 signatures are needed to gather the 409,396 valid signatures required to place the initiative on the ballot.

Local backs campaign

Local 3 Business Manager Tom Stapleton announced his 100 percent support for the petition drive to restore Cal-OSHA. "More than any other industry, we in construction realize the importance of safety on the job site," Stapleton said. "This petition drive to restore the most respected of all state safety programs should be a high priority of all working Californians."

Stapleton noted that Local 3 is doing its part to help drive the "Our printing press is turning out petitions as fast as it can and we are distributing them to all locals in the state. We also have petitions in each of the dispatch offices throughout Northern California and have instructed our business agents to circulate them at every job site."

Stapleton noted that professional campaign consultants are soliciting signatures throughout the state, however "at approximately a dollar per signature, we can save a great deal of money by utilizing our own business agents and volunteers."

With over 800,000 signatures to be collected before April 22, there is a great need for volunteers. "In most areas, the local labor councils are the coordination points," Stapleton said. "I would encourage all Local 3 members to make an attempt to sign these petitions. You just have to be a registered voter in California and sign a petition that is marked for the county in which you live. And if you aren't registered to vote, that can be done at the union hall as well, they all have voter registration cards available."

Henning said that a coalition of friendly visit: San Francisco's new mayor, Art Agnos, took time on his first full day in office to talk to Local 3 members arriving the semi-annual membership meeting Jan. 9. Recalling his long standing relationship with Local 3, Agnos expressed his thanks to the membership for the help he received during his campaign.

Business Manager Tom Stapleton has announced that SELCEC, Local 3's political action committee has kicked off a raffle to draw attention to a fundraising drive at the semi-annual meeting in July, 1988.

The top prize to be given away to the holder of the winning ticket will be air transportation and a one week stay of going to San Francisco, Los Angeles, Reno or San Francisco, depending on where the winner lives.

In the event that a resident of Hawaii is the winner of any of the three prizes, they will have the option of going to San Francisco, Los Angeles, Reno or Las Vegas.

Stapleton noted that the only members of Local 3 eligible to win any of the prizes are those with immediate family members living in the home under the age of 21, and win any of the prizes.

The top prize also includes roundtrip air transportation from Salt Lake City, Reno or San Francisco, depending on where the winner lives.

In all, there will be three prizes awarded. The top prize will be a one week trip for the entire family (which includes the winner, spouse and children living in the home) to Hawaii. The second prize includes roundtrip air transportation from Salt Lake City, Reno or San Francisco, depending on where the winner lives. For all three prizes, the winner must arrange for their own transportation to any of these three cities.

Winners of any of the three prizes need not be present at the July 9, 1988 semi-annual membership meeting to win. They will be notified, at the address noted on the ticket stub, in writing, by Stapleton within seven days of the drawing.

Stapleton noted that only members not eligible to win raffle prizes are the six Constitutional Officers of the Local Union (Business Manager, President, Vice President, Recording Corresponding Secretary, Treasurer or Financial Secretary) and their immediate families.

Tickets will be available for distribution through July 8, 1988. Because family and friends of all members are eligible to participate, the tickets may be distributed at membership meetings, on the job or at any other location.

Local 3 provides key support

Cal-OSHA petition drive launched

Pursuant to Article XII, Section 1 (f) of the Local Union By-Laws, Recording Corresponding Secretary William M. Markus has cast one (1) ballot for all the unopposed candidates in the election of Delegates and Alternate Delegates to the 33rd International Union of Operating Engineers Convention.

On December 30, 1987, Price Waterhouse, the nationally known firm of accountants, completed their report on the election and the Local 3 Election Committee accepted and certified the results. Listed below are the names of the thirty-three Delegates and two (2) Alternate Delegates who were unopposed and the names of the six (6) Constitutional Officers, who in accordance with Article XII, Section 1 of the Local Union By-Laws, are Delegates by virtue of their office.

\[\text{Continued on page 12}\]
Looking at Labor
By Tom Stapleton
Business Manager

One of our contemporary labor songwriters has coined a tune that says: “I just came to work here, I didn’t come here to die.” It’s written in protest to companies who thumb their nose at job safety, but, the phrase could apply just as well to a related issue - alcohol and drug abuse on the job.

Drug addiction and alcoholism are illnesses that seriously impact workers and their families. Studies show that alcohol abuse is costing our nation $117 billion a year in lost productivity, increased absenteeism, workplace accidents and medical costs. If you include drug addiction, that’s another $60 billion. How can we tolerate a condition that is ruining families and destroying lives - not only of those who abuse, but in many cases, innocent bystanders, family members and coworkers?

Surveys indicate that 10 to 15 percent of American workers suffer from alcohol or drug abuse. That’s bad enough, but if you narrow it down to certain industries such as construction, the problem is much worse. We have encountered some workplaces where alcohol and drug abuse was actually the norm, not the exception. Supervision dealing cocaine to the employees or visa versa. Entire crews working under the influence.

The problem has reached such serious proportions that it has become necessary for Local 3 to negotiate provisions in our collective bargaining agreements that will enable the employer to more effectively curtail the use of drugs and alcohol on the job. We have yet to finalize exactly how that program will work. But we are receiving increasing pressure from employers throughout our jurisdiction to get it on line.

The most controversial element in implementing a policy on drug and alcohol abuse on the job concerns testing. Most employers are pushing for a program that includes some form of drug and/or alcohol screening. They feel it’s the only way to insure adequate control. Our job as a union is to protect the rights of our members. In the case of drug testing, that isn’t so simple. How do we protect your constitutional right to privacy versus your right to work safely on the job?

There’s a bumper sticker that says: “Your right to drink ends when my shift begins.” Few people will argue with that, but how do you implement it? What happens when you find yourself working next to a piece of heavy equipment that you suspect is being operated by someone under the influence of alcohol or drugs? Are you willing to put your life on the line working next to this guy or do you think he ought to be tested? On the other hand, let’s say you don’t have a problem with alcohol or drugs. Are you willing to provide a urine sample under observation?

Let’s add another iron to the fire. Let’s say you smoked marijuana Friday night after work. You get dispatched out to a new job on Monday morning and they take a urine sample. By that point in time, assuming you hadn’t used any other time during the weekend, chances are you’re not in an impaired state on Monday, but you will test positive because the effects of the drug are still in your system. Does the employer have the right to refuse to hire you?

Suppose you don’t use drugs but are taking cold medication. There’s a high likelihood that a drug test taken under such conditions will show positive. That’s because there are many cases where employees have been falsely accused and even terminated because of inaccurate testing.

There are the kinds of situations we have to protect our members from. At the same time, both the employer and the union have an obligation to provide a safe workplace as possible for the employees.

The number of lives are lost each year and families destroyed because of the senseless combination of alcohol and driving. Half of all auto fatalities involve alcohol. It’s no different on the jobsite. A person who works under the influence is jeopardizing his life and those around him.

Your age Male Female How Long A Member?

Our approach to drug and alcohol addiction is that those suffering from these diseases need treatment, not punishment. That is the basis of the Employee Assistance Program we established a number of years ago. It’s called the Addiction Recovery Program (A.R.P.). This program is available to any Local 3 member who needs help. The A.R.P. has assisted many, many members to overcome alcoholism and drug addiction, getting them back on the road to happier, more productive lives.

But this program is not enough. Many individuals suffering from addiction refuse to admit they have a problem. They will go to work in an impaired state. Sometimes they are spotted by the supervisor, but many times they aren’t. Sometimes management is part of the problem. They are using, too or perhaps they operate under the misconception they’re helping addicted people by letting them work.

We have to equip ourselves with the necessary tools to protect our members who have a right to a safe workplace. The program we are developing is designed to rehabilitate, not punish those suffering from addiction. We must make a determination if this program will include some form of alcohol and/or drug testing.

That’s where we need your input. There’s a questionnaire on this page we would like you to fill out. It’s an anonymous survey. There’s no information on it that indicates who you are or where you’re from. All we want is your honest evaluation. A prepaid postage envelope has been inserted in the newspaper to make it as easy as possible for you to return the questionnaire.

This is an extremely important issue. The response we get from you will help us determine if testing will be part of the proposal we make to the employers and if so, what kind of a testing program it will be. I will personally review every questionnaire we get back, so that we can make an accurate assessment of where you stand.

Thank you for your attention to this important issue.
Construction industry safety bill urged

Unsafe working conditions cause nearly 2,500 construction deaths each year in the U.S., according to a recent study by the National Institute for Occupational Safety and Health, which estimates that 30 percent of all job-related accidental deaths occurring annually in this country happen in construction.

The Building and Construction Trades Department, AFL-CIO, is urging Congress to examine the Occupational Safety and Health Act as it applies to the construction industry. The BCITD calls for the comprehensive legislation that would require the Labor Department to establish a separate safety administration for the construction industry.

Provisions of such a bill would include:
- Creating a Construction Industry Safety and Health Administration (CISHA) as a separate administration within the Labor Department.
- Requiring industry employers to register with OSHA before initiating a project.
- Forcing construction employers to certify their health and safety programs with a NIOSH designated agency.
- Granting employees the right to refuse hazardous work.
- Requiring industry employers to obtain permits from OSHA for certain hazardous jobs.

Labor Council to hold benefit event

San Francisco's unions and various councils are putting on a benefit concert in San Francisco next month to benefit Open Hand and the Shanti Project, two organizations that provide support for people with AIDS. The concert will be held on Saturday, February 20, at 8:00 p.m. at the Ship Clerks Hall on 2nd St. in San Francisco.

Featured at the concert will be Charlie King, a folk minstrel famous for his labor ballads. According to King, he tries, through his music, "To comfort the afflicted and afflict the comfortable." He compares his topical folk music to that performed by minstrels in medieval times. The chief or king gave the official assessment of events, but the minstrel traveled from village to village to tell people what was really going on.

The February 20th benefit is presented by the Northern California Allied Printing Trades Council, the San Francisco Central Labor Council, the Northern California Joint Council for Service Employees #2 and the Ship Clerks Association Local 34 (ILWU). For further information, contact the San Francisco Labor Council at (415) 543-2699.

Tasty Message: The New Year's Day Rose Bowl Parade featured the above entry by the Bakery, Confectionery and Tobacco Workers Local 37 of Los Angeles. The mammoth float has Miss California, Diana Magana, abord. Decorators used more than 70,000 flowers to decorate the float.

Labor Roundup

Brock issues warning on Fed OSHA

Former Labor Secretary William Brock has warned that federal OSHA's resources have been stretched dangerously thin by the decision to assume responsibility for private sector in California.

The takeover from Cal-OSHA is being carried out "at great cost and at the great expense of worker protection elsewhere in the nation." Brock stated in a report to Senator Orrin Hatch, a member of the Senate Labor Committee, prior to quitting as Labor Secretary.

He said the decision by Governor George Deukmejian to shut down Cal-OSHA and rely upon the federal agency caused a "drain in personnel" into California from other parts of the country.

The result, he said, is a significant decline in OSHA's enforcement capabilities elsewhere.

Senate confirms new Labor Sec'y.

Quick Senate confirmation of Ann Dore McLaughlin can be expected as Secretary of Labor after a unanimous recommendation by the Labor and Human Resources Committee.

McLaughlin was nominated by President Reagan in November to succeed William E. Brock who resigned to direct the presidential campaign of Senate Republican Leader Robert Dole.

A one-day committee hearing demonstrated that she had done her homework well. McLaughlin, who has little expertise on labor issues, responded to questions from committee members with assurances that she would work within the confines of Administration policy to further the Labor Department's mission and provide even-handed enforcement of the worker protection laws it administers.

With only a year left in the Reagan Administration's tenure, McLaughlin's nomination has been described as a caretaker appointment. But she told Committee Chairman Edward M. Kennedy (D-Mass.) that she believes "a lot can be accomplished" during that time.

McLaughlin acknowledged that she lacks first-hand experience in labor matters but said she would "seek the counsel of members of Congress, union and business leaders, and academics. She promised an admiration for Francis Perkins, who served as Secretary of Labor during Franklin D. Roosevelt's presidency and was the first woman to serve in the Cabinet.

Union Songfest: Participants at the second annual Midwest Labor Heritage and Song Exchange in Detroit bellow Solidarity Forever during a concert finale that capped three day's of activities that included workshops on songwriting, music, art and labor history. Unionists from nine states and Canada attended the event, whose theme was "Sing A Labor Song, Keep The Movement Strong."
Bill Markus will also be available after the meeting for questions. Please see your representative available at the union halls: Sacramento, Feb 23, 8a.m.-Noon; San Jose, Mar 2, 8a.m.-Noon; Reno, Mar 3, 8a.m.-Noon; Santa Rosa, Mar 8, 8a.m.-Noon & 1 p.m.-5 p.m.

Pay off holiday bills with a 14% Line of Credit.

Did you charge your holiday presents on credit cards that charge 18-21 percent interest? You can save money by paying these debts off with a 14 percent Line of Credit from your Credit Union.

Credit lines of up to $10,000 are available, and you can use the funds for almost any purpose, from paying off holiday bills to taking a "winter getaway vacation." Our Easy Phone-A-Lone application makes the loan process simple; you simply complete an application once and thereafter call us whenever you need a cash advance.

A loan with your Credit Union is fast, convenient and confidential. Call today and take advantage of our low 14 percent rate.

S-O-S Car line is saving members thousands of dollars!

The Credit Union's new S-O-S car line purchase program is proving to be one of the best consumer benefits of the Credit Union. By using the S-O-S car line, members save substantial dollars and a lot of headaches when purchasing a new car. We now have an in-house Auto-mobile Consultant who can help you get the best deal possible when you are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1988 and March 1, 1988.

Awards scholarships: Upon receipt of the application and required forms, Local No. 3 will verify the membership of the applicant. The application will then be submitted for judging to a University Scholarship Selection Committee: an independent, outside group composed entirely of professionals.

Awardees will be selected in such a way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be examined and modified by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student's name at the college or university he/she plans to attend.

It is a new year and changes are ever present this time of year. After reassessing the NCSJC scholarship program, we have found that changes needed to be made and we did so with the curricula and the classes.

During 1987, two writers were busy writing and updating our curricula so that we may stay current with all the new methods of surveying. Surveying method changes are happening so fast that updating the educational material that is taught is difficult.

We have, in the past two years, written new programs for tunnel surveys, heavy construction, slope and grade checking and the HP41 calculator course. These courses are now being incorporated into the apprenticeship program material. We have also changed our reference manuals, Moffitt and Bouchard to Surveying by Jack McCormac. We used the Moffitt and Bouchard manuals from their second through their seventh edition and many of the new topics are familiar with this book. As good as it is for reference for Party Chief's we have found that the Jack McCormac manual is easier to comprehend for beginners. It is a very good, updated book on surveying.

We are inserting the HP41 calculator course and the slope staking and grade checking fundamentals four into the first and sixth periods. Tunnel surveys and heavy construction plan reading will be inserted into seventh and eighth periods along with HP41 calculator progress. We know that you can become a digital read out computer world and old methods of chaining, three man crews and old staking procedures are gone. Satellite surveys are the coming art for control, boundary, and triangulation points. As more satellites are put in orbit for surveying it will become more and more common.

Some other changes being made is that new classes have been started in areas closer to many apprentice's homes. Over forty apprentices have been on correspondence instruction, so new classes for many of these individuals have started in Santa Rosa, Pleasant Hill and San Mateo. Other locations under consideration are Shasta, Redding and Redding. We are trying to keep the commune for apprentices at fifty miles or less. Some have been coming regular with a seventy or eighty mile commute, rather than go on correspondence and we want to accommodate these individuals.

Correspondence courses are only used for those individuals that cannot get to a class and it is better than not attending. We have good, credited instructors and our apprentices receive assistance on problems first hand. Our courses are set up so that you can best find your own way and does wonders by phone and mail, but it takes longer to get answers to current problems that can be solved in class that same evening.

The response to the HP41 calculator course wasreceived last year was not as good as we anticipated. If we missed you or did not have the time last year, we will be giving classes this year on an as needed basis in the San Jose, Oakland and Santa Rosa areas. We need ten to fifteen people to sign up. We need at least ten people to write in our book. The cost is $40.00 for the four books needed for the course. Two of the four books are worth $40.00 at book stores.
Winter slows work in Utah

Winter is again upon those living in Utah, and although the fall weather was tolerable, with most jobs losing only a few days due to the rain, things are slowing down now.

Business agent Virgil Blair reports that G.P. Construction Company on the Trapper's Loop project kept the hands employed until the last couple of weeks. As the winter weather sets in, G.P. will shut this job down for a few months.

G & R Contractors in Ogden has shut their crusher and asphalt plant down for a couple of months. The rest of the hands at G & R were be laid off around Christmas and should be off for a month or so.

Helms Construction at Lakeside will work the winter, and were full force after the first of January. Helms has cut back to eight hours a day with a five-day work week, and has laid off a few hands. Our members have been doing a good job for Helms and have enjoyed the job, even though it's ninety miles from no where. All you hands at Helms, keep up the good work.

M. H. Cook Construction company has kept its hands pretty busy last fall, and is hoping for more work and a better year in 1988. Eddie Smith Sons had kept quite a few hands going this past summit and fall, and they are also looking for a better year.

Torno-America, Inc., working on the first phase of the Jordanelle Dam, is very pleased with the operators and the progress made this year. Torno has completed the erection of their sixty-foot high screening plant, and should be testing it very soon. Torno was planning on shutting down around the end of December for approximately three months. We will be looking forward to their startup next spring.

Torno is looking at bidding some of the road work coming up in January and February. We need union contractors bidding work, and good luck to all contractors on the upcoming work.

Honorary Members

At the Executive Board meeting on November 13, 1987, it was reported that the following retirees have 35 or more years of membership in the Local Union as of November 1987 and have been determined eligible for Honorary Membership, effective January 1, 1988:

Grover Arnold .......... #0707177
Ernest Berry .......... #0754259
Wayne Borton .......... #0754095
Kenny Christiansen .... #0754274
Frank Cook .......... #0754111
Delbert Creekmore ...... #0754178
Leland Erickson .... #0754066
B. J. Elston .......... #0491067
Clinton Erickson .... #0750605
Lloyd Farrell ........ #0723752
Abraham Hopper .... #0754301
Raymond King ........ #0537110
Waldo Levanger .... #0649357
Harold Lewis ....... #0754273
Frank Manas ........ #0745219
Paul McFadden ....... #0649273
A. W. McPherson .... #0754320
William Mulcrevy ... #0754185
Rhys Murch ... #0649273
John Smith .......... #0649357
Leo Terry .......... #0595164
Chester Turley ...... #0596241
Donnie Wycoff .... #0732137

Winter slows work in Utah

W.W. Clyde and their relocation of Highway 40 at Jordanelle has been going strong with the good weather. Clyde has around seventy operators on a two-shift operation, and has missed very few days so far. At this time, Clyde is looking to put more equipment to work, with Skyline Construction moving some of their equipment over from Torno's project.

Clyde would like to work all winter, if the weather is not too bad, and so would all the hands.

Long awaited Jordanelle Dam gets underway

Construction of the long delayed Jordanelle Dam began last summer with groundbreaking ceremonies in late June. Torno America, a San Francisco based contractor received the prime contract for the project.

The dam, which has been planned for over 25 years is part of the Central Utah Project. Located six miles north of Heber City on the Provo River, it is expected to store 320,000 acre feet of water for use in Salt Lake City and northern Utah counties.

During the five year construction period, the project will generate about 5,000 man-years of work, or employment of about 1,200 people during the peak years from 1989 to 1990.

The dam is being constructed in two stages. Stage I will consist of:
- Construction of the dam abutments, located on the right and left of existing Highway 40, by stripping surface material down to bedrock;
- initiating embankment construction in the floodplain area of the dam; and
- processing and stockpiling sand and gravel filter materials for both Stage I and Stage II.

During Stage I, which is expected to extend through the construction seasons of 1987 and 88, traffic will continue to use the existing Highway 40 through the construction site. Stage II expected to start in the spring of 1989, will constitute placement of the remaining dam materials. The dam is scheduled for completion in late 1991 or early 1992.

Relocations of utilities and Highways 40 and 189 will proceed simultaneously throughout both construction stages.

Jordanelle Dam will rise nearly 300 feet above streambed and have a crest length of approximately 3,100 feet. With a crest width of 30 feet, the dam will contain over 145 million cubic yards of material. The reservoir will impound 529,300 acre-feet of water-about twice as much as Deer Creek Reservoir--to provide a dependable supply of municipal and industrial water for Wasatch, northern Utah, and Salt Lake Counties, and a supplemental irrigation supply for Summit and Wasatch Counties.

Recreation facilities along the reservoir's 28 mile long shoreline will consist of two major recreation areas designed to accommodate 5,000 visitors at a time. The reservoir will provide a surface area of 3,068 acres, approximately 385 more surface acres than Deer Creek Reservoir.

The Bureau of Reclamation expects the reservoir will take three to five years to fill completely.

Pictured here are Local 3 members doing the initial dirt work on Jordanelle Dam. Starting at the top and working down are Dan Tucker on Pushcat, Layne Morris on Scraper, James Leffler on blade and to the left are Business Agent Virgil Blair with Gary Farrell.

-1
Pictured above is part of the dirt crew that worked for Peter Kiewit last summer on the Rancho Solano project. Pictured left to right are Mike Montgomery, Jim Mora, Bo Diaz, Dale Barker, Ed Stubblefield, Herman Hall, David Hill, Dave Burnham, Ras Stark, Jon St. Clair, Jerry Hudgins, Verl Hite, Bill Relaton, Business Agent Bob Boroni and Bob Sandor.

Local 3 members working for Peter Kiewit and Vintage Paving take their lunch break in the only shady place on the spread — under Kiewit’s elevated water truck.

Rancho Solano members busy

The new housing development, proceeding on schedule with dirt fly project is being developed by contractor.

The project started approximately doing the initial dirt work. It is expected Paving is doing the street paving.

The project includes a 7,000 yard courts, a small shopping mall and 1 condominiums. The golf course, which Baird contains 6 manmade lakes.

The 2,400 acre development will be:
So far over 4.5 million cubic yards of 1.8 million yards to go. The finished roads and 900,000 feet of pipe. In addition to golf course and street work, there is landscaping work.

Homes in the project will start at a, more exclusive lots on the back side $200,000.

During the peak period of the dirt work operators working for Kiewit, 12 for Paving.

Rodman-Chainman Dave Casey (left) and Party Chief Bud Lawson.

John Armhurst on D-9L.
Curing the peak period of dirt moving last summer (above), over 45 Local 3 members were employed on the Rancho Solano project, working for Amos and Andrews, Kiewit Pacific, Vintage Paving and others. Pictured upper right are mechanics Bob Stoddard and Wes Lewis. Below is dozer operator Craig Stewart and to the lower right is Jerry Taylor on loader.

Local 3 members were employed last summer (above) over 45 workers were employed on the Rancho Solano project, working for Amos and Andrews, Kiewit Pacific, Vintage Paving and others. Pictured upper right are mechanics Bob Stoddard and Wes Lewis. Below is dozer operator Craig Stewart and to the lower right is Jerry Taylor on loader.

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Health Examinations Schedule

The Health Examinations Testing Schedule for February and March is listed below:

You may call for appointments now. Call toll free 1-800-542-6233 between 8:00 a.m. and 9:00 p.m. Monday through Friday to make an appointment.

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<td>Marysville</td>
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January 1988

Fringe Benefit Forum

By Bob Jones

March at Fringe Benefits

Welcome to the new year! Have you noticed the news that they're already talking about the '90s as if we were living in the '70s? Have they written off two full years, 1988 and 1989? Let's make the most of the balance of the '80s!

Our travels have already begun in earnest. Retiree Association meetings have started up, and we'd certainly like to see you at the Retiree meeting in your area. Please look on this page. If you are new to the Retiree scene, welcome. Please join us at the meetings. Your spouse is also welcome.

Guards are expected to meet some friends you know from your prior work travels and hear discussions regarding all aspects of retirement.

Local 3 retirees now number more than 8,000. So come and join your fellow retirees to keep abreast of all the union goings on.

District Office Days

Once again this year we will be spending a day from time to time in the District Office near you to answer any questions or help you with any benefits claims matters you may have.

Be sure to drop by to see us when you travel. We will, of course, publish the schedule here in the Engineer's News (in a later issue). Don't save up all your questions you have until we arrive. Cal-OSHA inspectors could tell you what's going on hand-in-hand every day with the Fringe Benefit Center and the Trust Fund Office.

If you note any discrepancies with your personal work records, contact the Trust Fund Office or the Fringe Benefit Center.

Your Medical Plan

Please use your medical plan wisely. All Engineers, those working as well as those retired, can help to keep the cost of medical benefits down at the same time maintain the quality of benefits, through use of Contract Hospitals (where applicable), purchase of generic drugs, etc. These and other referral arrangements are in place to save you and the membership, effective January 1, 1988.

Verico Alberti #0758504
Ben Bates #0754090
Victor Cochrane #0669792
Eugene Collinge #0868742
Joe Correia #0592866
G. C. Randall #0732003
Kelly Cross #0758223
Henry Hahne #0758243
Ellis Hensley #0738741
Loren Jones #0619280
Douglas Masing #0649280
L. R. McCull #0756447
Earl Morgan #0758279
James Nyholm #0758285
Carlton Park #0572664
Lee Przychok #0869668
John Pittard #0546857
Natalie Repetto #0726740
James Sobotko #0754367
Robert Stent #0758283
Harold White #0564687

March 23, 24, 25, 26, 27, 29
March 24, 25, 26
Merced

Fringe Benefit Forum

Cal-OSHA was better than fed program

Since 1973, Cal-OSHA has prosecuted 250 firms for willful safety violations resulting in deaths and injuries.

- Cal-OSHA knew when and where to inspect poten-
  tially dangerous job sites. Cal-OSHA inspectors
could respond to anonymous phone calls.

- Federal OSHA only investigates when written
  and signed complaints are filed. Many workers fear reprisals if they file formal charges.

- Cal-OSHA had to investigate every incident. Federal OSHA only routinely investigates incidents
  where a worker dies or where five or more are hospitalized.

- Cal-OSHA banned use of the infamous short-handled hoe which crippled generations of Cali-
  fornia farm workers.

- Cal-OSHA inspectors could immediately shut down a dangerous work site if hazards threatened
  lives.

- Cal-OSHA can levy civil penalties for repeat serious
  violations resulting in deaths and serious injuries.

- Cal-OSHA could assess double the civil penalties for repeat serious
  violations resulting in deaths and serious injuries.

- Cal-OSHA saves money. A spokesman for a major insurance company testified that a one percent rise
  in workers compensation claims could cost business $50 million a year in increased insurance
  benefits. Business will pay, and when business pay increased costs, it can be expected that they will pass that cost onto the consumer.

February 23, 25, 27, 29
February 27, 29
March 1
March 1
March 2
March 2
March 2
March 2, 4, 7, 8
March 3
March 3
March 4
March 8
March 8
March 9, 10, 11
March 10
March 14, 15, 16, 17
March 15
March 16
March 16
March 17, 18, 19, 22
March 18
March 19
March 22, 23
March 23, 24, 25, 26, 27, 29
March 24
March 25
March 26
March 27
March 29
March 30
March 31

Health Examinations Schedule

The Health Examinations Testing Schedule for February and March is listed below:

You may call for appointments now. Call toll free 1-800-542-6233 between 8:00 a.m. and 9:00 p.m. Monday through Friday to make an appointment.

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<td>March 1</td>
<td>Merced</td>
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<td>March 2</td>
<td>Dos Palos</td>
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<td>March 24</td>
<td>Santa Clara</td>
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<td>March 30, 31</td>
<td>Marysville</td>
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</tbody>
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RETIREE MTGS.

Cores
Feb 9, 10 a.m.
800 E. Morris
Modesto, CA

Stockton
Feb 9, 2 p.m.
Operating Engineers Bldg.
1916 N. Broadway
Stockton, CA

Fresno
Feb 16, 2 p.m.
Laborers Hall
5431 E. Hedges
Fresno, CA

Auburn
Feb 23, 10 a.m.
Auburn Recreation Building
123 Recreation Dr.
Auburn, CA

Sacramento
Feb 23, 2 p.m.
Laborers Hall
6545 Stockton Blvd.
Sacramento, CA

Concord
Feb 24, 10 a.m.
Concord Elks Lodge #1164
3994 Willow Pass Rd.
Concord, CA

Oakland
Feb 25, 10 a.m.
Oakland Zoo-Snow Bldg.
9777 Golf Links Rd.
Oakland, CA

Salt Lake City
Mar. 2, 2 p.m.
Operating Engineers Bldg.
1958 W. N. Temple
Salt Lake City, Utah

Reno
Mar. 3, 2 p.m.
Carpendale Hall
1150 Terminal Way
Reno, NV

Ukiah
Mar. 8, 10 a.m.
Discovery Inn
1340 N. State Street
Ukiah, CA

Santa Rosa
Mar. 8, 2 p.m.
Veterans Memorial Building
1351 Maple Street
Santa Rosa, CA

San Jose
Mar. 15, 2 p.m.
Veterans Inn Park Center Plaza
282 Aimedal Plaza
San Jose, CA

Watsonville
Mar. 17, 10 a.m.
1900 Freedom Blvd
Freedom, CA

SUNNY VALLEY
Hello, old friend! I've spent the past week thinking of you. It's been quite awhile since you and I have been out together on one of our so-called runs. Matter of fact it's been since June of 1987. I still have thoughts of you. Remember all the good times? Ye, we went out for ourselves instead of looking-out for everyone else, no one should ever get hurt. Remember? I've reversed the saying, "The more eyes the better." This was brought about by individuals trying to accomplish a task or goal was, my life's destruction. you are hammering a nail, which you don't plan to miss the nailhead and teacher. It seems an individual must have in my life, with but one goal in mind with a set of pliers. You swing and miss it. It seems an individual must have taught us that certain work habits, what a blast it was to see. The thought was that if everyone watched how you managed to creep out for themselves instead of looking-out for everyone else, no one should ever get hurt. Everyone must pitch in. At one time, all of us are willing to accept that there are smart animals. Oddly, we have to sacrifice a human being for us to realize this.

Letter from a recovering alcoholic

Addiction Recovery Program

Pictured at left is Bill Osborn, 18-year member and Tami Petter, a four-year member, working for Superior California Surveys on a shopping center in Nevada City.

By Frank Morales

We have all heard of accident prevention. Is there such a thing as accident prevention? Technically, no! Not really.

We, in the industry, believe there is accident prevention. Really, what are we attempting to do is to either reduce the severity of a "possible" accident or eliminate a "possible" accident. An example of reducing the severity of a "possible" accident would be, you are hammering a nail, which you are not preventing an accident, because an accident has not occurred. An accident is not an accident until the occurrence actually takes place; then it's too late to prevent it.

In addition, Operating Engineer's family members are also eligible for credit union membership. Call the credit union today at (415) 829-4400 or write us at P.O. Box 410, San Francisco 94121.

Motors

Engineers News (Continued from page 4)

For information, confidential inquiries or referral please call:

California (800) 562-3277
Outside California (800) 562-2773

Addiction Recovery Program

By Jack Short

Director of Safety

We, in the industry, believe there is accident prevention. Really, what are we attempting to do is to either reduce the severity of a "possible" accident or eliminate a "possible" accident. An example of reducing the severity of a "possible" accident would be, you are hammering a nail, which you are not preventing an accident, because an accident has not occurred. An accident is not an accident until the occurrence actually takes place; then it's too late to prevent it.

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Motors

Engineers News (Continued from page 4)

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Outside California (800) 562-2773
Oakland work prospects fuzzy

There are a number of opinions being circulated in Oakland as to what type of work construction workers will be available this year according to business agent Brian Bishop. He says part of the reason is the erratic movements in the country's economic condition and the stock market which causes investors to become hesitant to put money out on private development.

It doesn't appear that commercial properties will be booming. This can be further supported by the fact that there are numerous vacant commercial buildings in the industrial areas. The companies doing work in Alameda County seem to be of the opinion that not much will be going on in 1988 with an average or below average outlook for employment.

About the only bright spot to emerge appears to be the underground industry with $500 million in work on sewer rehabilitation in the upcoming years in Alameda and Oakland alone. Another bright spot is the plan to extend BART to the Dublin-Livermore area. This has been a long time coming, they have been paying for it for a long time and it has been promised for years. The half cent sales tax increase approved with Proposition B is going to help unclutter the transportation problems and put some of our members to work.

For the last few weeks Bishop has been circulating a petition for signatures to put the issue of Cal-OSHA on the ballot. In order to sign the petition, people must register to vote. On one site Bishop talked to eight hands and only two were registered. He went back with voter registration cards and signed up the other six.

Most construction workers that are not registered say that they didn't want to be called for jury duty. However, most jury summons come from the driver's license rolls, not voter registration. Bishop also points out that in Alameda County, a letter from an employer will either postpone or cancel jury duty. Or put another way, according to Bishop "if you were on trial who would you want to be your jurors. someone who works for a living or someone who works others for a living?"

The city of San Leandro is losing a valuable friend on the City Council when Councilmember Don McGue steps down after his second term for the second district. Numerous times Don has been in the front helping labor in San Leandro. "He has been on our side since day one. We're going to miss him, but we are fortunate in having a viable labor candidate to step into his shoes," Bishop said.

That candidate is Del Willburn, a member of Plumbers' Local 444 from San Leandro. Del spent eight years in the Coast Guard, 27 years with the Plumbers, the last 11 as their Apprenticeship Training Coordinator. Del also sits on the Zoning Board and has a working first-hand knowledge of the city. He has also been endorsed by the Alameda County Building Trades, the Northern Pipe Trades council and most individual unions.

Bishop encouraged all San Leandro members to register and vote on April 12. He also asked that any volunteers contact him at the Oakland office at (415) 638-7273.

Service Award

Henry Willesen, chairman of the Utah Retiree's Association and chairman of the Utah Seniors' Legislature, has also been given an Outstanding Service Award for four years service and charter membership on the Southwest Private Industry Council.

Mr. Willesen is a retired member of the Operating Engineers Local Union No. 3 residing in Beaver, Utah.

Teaching Techs

(Continued from page 4)

so there is some savings in purchasing the books through our program. The course is free otherwise and office workers of contributing (union) employers are welcome. If you are interested in other surveying courses that you would like to see our program give, please send in your comments in writing and the Joint Apprenticeship Committee will take your recommendations under consideration.

Since the last news article we have moved to a new location. We are now in the Oakland union hall building at 8105 Capwell Drive, Oakland, Ca. 94621 (second floor). Our phone number is: 415/635-3255. If you are in the area please drop by and give us your thoughts on how the apprenticeship program is doing and how your apprenticeship is working out. If changes for the better can be made, they will be.

Like a life of danger? Work nonunion

The photos to the left and below are of a crane operated by Quality Personnel, Inc., a nonunion firm from Wilmington, N.C. The boom's proximity to the power lines and the added counterweight are flagrant safety violations.

The photos were taken by Business Agent Tom Butterfield at Louisiana Pacific's papermill in Antioch. Unions have been picketing the job site seven days a week, 24 hours a day in protest of the company rebuilding its boiler with nonunion contractors.

January 1988

Buy Union
Buy American

Honorary Members

At the Executive Board meeting on January 9, 1988, it was reported that the following retirees have 35 or more years of membership in the Local Union as of January 1988 and have been determined eligible for Honorary Membership, effective April, 1988:

Donald Brown #0080280
Robert Brown #0674260
William Burns #0601956
Charles Butcher #0461084
Eddie Cox #0469597
John Dent #0603071
R. M. Dooley, Jr. #0750263
Jimmie Estes #0754280
John Faquindes #0768683
Clifford Gouker #0775288
Eugene Guner #0563204
Joseph Hamilton #0750659
Albert McKinney #0350580
John Moody #0754183
Stanley Oliver #0516315
Lee Owens #0650486
Robert Ray #0563071
Walter Reynolds #0354222
Jennings Romine #0707268
Harry Smith #0437838
Carl Warner #0409955

Unions aid in food giveaway

Our hats' off to the East Bay Building Trades unions who went the extra mile during the Christmas season, providing $7,500 to nearly a dozen community outreach groups that assist the needy.

On Dec. 17, the unions also carried out a major food giveaway, providing over 500 bags of groceries to families who otherwise would have gone without.
FOR SALE: Custom built 4-bdrm. 2 1/2 ba. 2560 sq. ft. living rm., 200 sq. ft. laundry rm., 5 bedrooms, 2 1/2 baths. Beautiful wood, paneled in all rm. 18" x 20" Picture windows. Plus it pic and much more. On 2 acres of large pines. 1.5 miles from city. City of Redding water $115. Joe McPeek/541 355 Ave. Redding, CA. 96002 (212) 709-5395 or (212) 243-1157 Reg #003853/12/87

FOR SALE: Bear & Wine Tours in Tehama County near Red Bluff. Brick block buidng. incl. 2 brm., apt. near to. Also owner trailer park (rental. electric & septic. park space of soil. Good well w/2 1/2 motorups. $5,500. Joe McPeek 355 Ave. Redding, CA. 96002 (212) 223-1026 or (916) 243-4302 Reg #080033/12/87

FOR SALE: 55 acre Brenda's S. E. Oregon near Quentin. For cattle. dirt 28X317 Mlble grey or blue rig. Lq. home-shaped swimming pool. Beautiful well drained land. 5 1/2 acres. Beautiful view. Very good water. Well below price. For details call or write: Lyle Control P.O. Box 418 Quentin. OR. 97631 (918) 450-2384 Selling for health reasons.

FOR SALE: Beautiful home site 6.6 acres Kiwi Crop and shop


FOR SALE: 3 Acres Commercial Ground West Corner Str., Dunn, Nev. Next to freeway & U.S. Steel phone or with: V. M. Pulley, R. 3 Box 127 Spanish Fork, Ut. (408) 243-1223 Reg #061012/17/87

FOR SALE: Nine acm with 4 bdffi home 1/2 mi. outside city

FOR SALE: Nine acm with 4 bdrm home inside city limits of Houston, MO. Nestled among Ig pine trees is this & motor home. 26 ft. long factory rebuilt 460 eng. trans- pasture under sprinklers 11 acres open land all fenced good

FOR SALE: Beautiful home in beautiful Cover D' Allem, state. Newly redecorated. 2 story. former home, body street. with large apartment units. $94,500 well or trade owner will consider carrying loan. Frank Corr. 4041 Alum Rock Ave. San Jose, CA. 95127 (408) 204-3277 Reg#003032/1/88

FOR SALE: 850 Case Trackloader w/detachable backhoe, 4 rdm. $16,500 Harry L. Neeley P O. Box 304 Walnut Creek, CA

FOR SALE: 3 Acres Commercial Ground West Corner Str., Dunn, Nev. Next to freeway & U.S. Steel phone or with: V. M. Pulley, R. 3 Box 127 Spanish Fork, Ut. (408) 243-1223 Reg #061012/17/87

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Important Notice
Election of Geographical Market Area Addendum Committee

Business Manager T. J. Stapleton has announced the election of Geographical Market Area Addendum Committee at each of the Northern California regularly scheduled district meetings and/or at specially called meetings to be scheduled during the first quarter of 1988, with eligibility rules as follows:

(a) No member shall be eligible for election, be elected or hold the position of Geographical Market Area Addendum Committee unless he is living in the Committee’s geographical area.

(b) He must be a member in good standing.

(c) He must be an “A” Journal member.

(d) He must not be an owner-operator.

No member shall be nominated unless he or she is present at the meeting and will accept the nomination and the position, if elected.

Feb. 9, 8 p.m. Stockton
Engineers Building
1916 North Broadway

Feb. 16, 8 p.m. Fresno
Laborer’s Hall
5431 East Hedges

Feb. 22, 7 p.m. Auburn
Auburn Recreation Center
123 Recreation Dr.

Feb. 23, 8 p.m. Sacramento
Laborer’s Hall
6545 Stockton Blvd.

Feb. 24, 7 p.m. Sunol
Sunol Valley Cty. Club
Hwy. 680 & Andrade Road

Feb. 25, 8 p.m. Oakland
Warehousemen Local #6
99 Hegenberger Rd.

Mar. 8, 8 p.m. Santa Rosa
Veterans Building
1351 Maple Street

Mar. 15, 8 p.m. San Jose
Labor Temple
2102 Almaden Rd.

Mar. 17, 7 p.m. Freedom
Veterans of Foreign Wars Hall
1960 Freedom Blvd.

March
2nd
District 12: Salt Lake City
Engineers Bldg.
1958 W. N. Temple

3rd
District 11: Reno
Musicians Hall
124 West Taylor

8th
District 10: Santa Rosa
Veterans Bldg.
1351 Maple St.

15th
District 9: San Jose
Labor Temple
2102 Almaden Rd

Rains have shut down work in Santa Rosa

The above average rainfall so far this winter has really put a halt to the jobs in the Santa Rosa area. Maybe this means there will be an early spring, but as we have learned, it’s hard to second guess Mother Nature.

At this time it is too hard to predict what the work picture is going to look like for the coming season, but there are some jobs already planned. One job that is planned will reduce Cotati’s dependence on Rohnert Park for sewage treatment and reduce sewer bills for the city’s residents.

Plans are for a major sewer line to be constructed from Cotati directly to the Liano Road Treatment Plant. Work will begin in mid-1988.

The Federal-OSHA Regional Advisor, Mr. Ghilloti has pretty much shut down the season at the Cloverdale Highway #101 project in the last part of the old highway slid into the Russian River due to the heavy rain. The traffic was detoured on Highway 128 to Boonville and from there to Ukiah on Highway 253.

What is usually an hour trip, was a two hour trip for about three days. However, foreman Bob Tusi and a few top hands weathered the storm and were able to get a detour in and traffic is now back to normal.

Petition drive for Cal-OSHA

(Continued from page 1)

environmentalists, health activists and others would participate in the initiative. He said participation is expected also from business leaders concerned with the rise in insurance costs due to an increase in worker injuries and deaths will bring.

At the press conference in Sacramento timing pointed out that Cal-OSHA faces problems facing people throughout the state since Cal-OSHA was dismantled in July, 1987.

In San Jose, only two people died in construction accidents between 1980 and 1986, but with Governor Deukmejian cut funding for Cal-OSHA back in the budget and it was vetoed by the governor. Cal-OSHA went out of business last year.

June 1, 1987 when the federal government took over worker safety after Governor Deukmejian cut funding for Cal-OSHA from the state budget.

Since then, two workers died in separate incidents during a five day period.

"Perhaps those workers would have died anyway, even if Cal-OSHA hadn’t been eliminated," Henning said. "But this much we know for certain, since Cal-OSHA was axed, only half the number of safety inspections are taking place.

“This is not a political game. People’s lives are at stake. The lives of our members and all California workers—union and non-union. We appealed to the governor, to the legislature and to the voters. The Legislature put Cal-OSHA back in the budget and it was vetoed by the governor. Cal-OSHA has still not been restored. So now we’re turning to the final option guaranteed all Californians by our constitution.

The initiative to restore safety at work is a matter of life and death. It is the only way we can help stop the killing and the maiming.”

Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

February
9th
District 3: Stockton
Engineers Bldg.
1916 North Broadway

16th
District 5: Fresno
Laborer’s Hall
5431 East Hedges

23rd
District 8: Sacramento
Laborer’s Hall
6545 Stockton Blvd.

25th
District 2: Oakland
Warehousemen Local #6
99 Hegenberger Rd.

March
2nd
District 12: Salt Lake City
Engineers Bldg.
1958 W. N. Temple

3rd
District 11: Reno
Musicians Hall
124 West Taylor

8th
District 10: Santa Rosa
Veterans Bldg.
1351 Maple St.

15th
District 9: San Jose
Labor Temple
2102 Almaden Rd

Election Committee Notice

William M. Markus, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3 Elections of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct the election of Officers and Executive Board Members in the month of August 1988.

Article XII, Section 3, Elections:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the membership of this Local Union under the supervision of the Election Committee shown on the records of the Local Union on the last day of the first such District Meeting in March preceding the election, which was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have served as an Executive Committee Member of Operating Engineers Local Union No. 3 for one (1) year preceding his nomination and election, and shall not be a candidate, or nominator of a candidate, for any Office or Position.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union on the last day of the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have served as an Executive Committee Member of Operating Engineers Local Union No. 3 for one (1) year preceding his nomination and election, and shall not be a candidate, or nominator of a candidate, for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Meetings to elect election committee:

March 1988
2nd
SALT LAKE CITY—Engineers Bldg. 1958 W. N. Temple

3rd
MUSCULARS—Musicians Hall, 124 West Taylor

15th
SANTA ROSA—Veterans Bldg., 1351 Maple Street

17th
SAN JOSE—Labor Temple, 2102 Almaden Road

April 1988

19th
EUREKA—Engineers Building, 2806 Broadway

20th
REDDING—Engineers Building, 100 Lake Blvd.

26th
EDEN—Engineers Bldg., 1010 "T" Street

27th
HILDE—Kilocplano School, 966 Killawa Avenue

28th
HONOLULU—Kalani Waena School 1240 Gulick Avenue

29th
HONOLULU—Kahuai Elem. School, 410 S. Hina Ave., Kahului

May 1988

3rd
STOCKTON—Engineers Building, 1916 North Broadway

10th
RICHMOND—Point Marina Inn, 915 W. Cutting Blvd.

17th
SACRAMENTO—Laborer’s Hall, 6545 Stockton Blvd.