Union construction under attack

Utah bill takes aim at subcontractors, project agreements

Local 3 Business Manager Tom Stapleton this month issued an appeal to the Utah membership to contact their legislators, urging them to oppose a bill that would severely impact the construction industry in that state.

Donna Dahl, an ultra-conservative member in the state House of Representatives, has authored amendments to the Right To Work law (H.B. 110) that would make it illegal for a general contractor to require his subcontractors to comply with a collective bargaining agreement.

The proposed legislation would also outlaw any project agreement that provides for union labor.

“The anti-union climate in the state of Utah has made it extremely difficult for fair union contractors to compete against scab firms,” Stapleton declared. “Our ability to negotiate project agreements and union subcontractor clauses in our contracts have been major factors for our survival in this right-to-work state."

“If H.B. 110 becomes law, it could spell the death knoll for unionized construction in Utah,” he added.

A letter sent this month to the Utah members urged them to contact their representatives in the House and Senate and voice their opposition to this bill.

“We want nearly all of our friends in the Utah Legislature during the past two elections,” Stapleton conceded. “There is a large majority of extremely right-wing politicians who would like nothing more than to destroy the labor movement in Utah.”

Business Manager Tom Stapleton addressed the membership at the semi-annual meeting in San Francisco this month. Preliminary figures showed that 1984 was an excellent year for the members, he reported. Members logged an average of 100 hours per month, an increase over 1983, and those eligible to participate in the plan increased by over 600. There were also over 600 more disputes made this year over 1983, he reported.

State Fed to seek package of legislation

A broad scope of legislative proposals to strengthen California working people will be sought by the California Labor Federation during the 1985-86 session of the State Legislature.

Though the Legislature formally opened early in December, it reconvened for business on January 7.

The State AFL-CIO package as approved by the Executive Council at its meeting in San Francisco this month ranges from detailed improvements in the social services such as workers’ compensation and unemployment insurance to legislation ensuring that State funds not be invested in corporations doing business with the Republic of South Africa.

It also calls for introduction of bills for protecting workers affected by plant closures or relocations, women’s rights, and a range of other measures to be introduced for the Federation. Additional measures will be co-sponsored in coalition with other liberal groups.

Workers’ comp

The Federation will introduce legislation to provide automatic indexing of maximum temporary disability benefits under Workers’ Compensation to at least the increases in the State’s quarterly manufacturing wage. The State Employment Development Department reports the latest average for Utah.

The Federation legislation on workers’ compensation insurances would permit civil suits against insurance carriers for “bad faith” dealings and against employers when injury or illness results from the fault of the employer.

Measures will be introduced to institute an exclusive state compensation insurance fund, to set up various legal requirements to assure more prompt payment of benefits and to prevent premature cutoff of benefits.

The State AFL-CIO will also seek creation of a Division of Occupational Disease Compensation and to permit civil suits for occupational illnesses.

Jobless pay

In the field of unemployment insurance benefits, the State Federation will seek an increase in the weekly benefit amount equal to at least two-thirds of the worker’s high quarter earnings. It would also reduce the State extended benefit “trigger” from six to five percent.

Under the State U.I. program, the California Labor Federation will seek to institute payment of workers’ benefits as is being done in ten other states now.

(Continued on page 2)
Utah bill takes aim at unions

(Continued from page 1)

"They will not listen to us as union leaders speaking on behalf of our members. However, they will listen to our members who live in their districts and vote," he added.

"This is one issue where grassroots action by our membership is absolutely vital."

The Utah Legislature, which convened this month, meets annually for a period of 45 days. Legislation must be acted on during this brief period, so prompt action on H.B. 110 is vital.

Nearly all of Local 3's major construction agreements contain what is known as a "subcontractor clause," which requires any subcontractor working on a project covered by the agreement to also abide by the terms of the agreement.

The intent of the language is to prevent a general contractor from subcontracting his work out to non-union firms, thereby circumventing the union contract.

Project agreements, which tailor wages and working conditions to a specific project have also been an important development in recent years to preserve union work—particularly in right-to-work states.

By making these two provisions illegal, H.B. 110 would severely impact union construction in Utah.

Right wing agenda for Reagan's second term

(Continued from page 1)

Right-wing agenda for Reagan's second term

By T.J. (Tom) Stapleton, Business Manager

"When we share our knowledge and work together, we all benefit. That's what trade unionism is all about. It's the best way I know of to bury the rat contractor."

It's always been a strong belief of mine that the key to our strength will be the union members lies in the utilization of our training and skills.

The whole concept of the building and contracting trades unions since their first inception a hundred years ago was that, through the apprenticeship and training programs, the union could provide employers with the skilled, productive craftsmen they needed to be competitive.

Organized labor also added a measure of stability in an otherwise volatile industry. The benefits of this system have been shared by worker and employer alike.

Unfortunately, there have been abuses on both sides of the fence throughout the years. Most of these abuses, however, seem to coincide with economic trends.

During times of recession, the employer looks for an advantage and often will force concessions on workers that are unjust and would never be tolerated during healthier times.

However, during the periods of rapid economic expansion—particularly during the sixties—some construction unions took unfair advantage of the prosperity by negotiating large wage and fringe benefit increases, and changes in work rules, that essentially reduced our productivity.

The problem with such extremes on either side of the fence is that they eventually come back to haunt us. To repeat an over used phrase, "there is no free lunch."

If the employer gouges to deeply into our paychecks, he will eventually reap the grapes of wrath of his employees and he will ultimately be the loser.

Conversely, if we dip too heavily into the employer's pocketbook, we also will eventually suffer by making our employer less competitive, which translates into fewer contract awards for him and fewer jobs for us.

These are basic facts of life that we all seem to know but frequently forget. If fair, law abiding contractors and skilled building trades workers want to continue to look upon the construction industry as a viable enterprise, they are going to have to learn to get along and work together better than we have in recent years.

Some of our esteemed "management consultants" seem to be convincing the employer that the answer to all of his problems is to be impressed with such intelligent thinking.

The real solutions to the problems facing our industry today will be found in union, worker and employer working together at the bargaining table and on the jobsite.

This brings us back to my opening statement. Our strength is in our skills. If union workers can prove themselves as the best and the brightest, then the employer will have no choice but to come to us, if he wants to remain competitive.

Unfortunately, there is room for improvement in this area. There are a lot of qualified heavy equipment operators out there who want to be union, but aren't any more. They are competing for your job.

And those aren't the only ones. I get calls from business managers from other locals where the work isn't nearly as good as it is here. They are telling me they have all the operators we want, itching to go to work.

What can you do? Be the best operator you can be. The more skill you have in each classification, the more work you will have and the stronger the union will be.

Tell your employer into letting you learn to run another piece of equipment, as time permits. Don't go out on a dispatch to learn something. We see people that have never run a crane in their life and they decide they want to be a crane operator, so they get dispatched out.

We can't afford to do that. Not only do you cost the employer money, you are hurting the next person on the list that's qualified.

Share your knowledge and skill with the younger operator. Some hands are afraid to do that, thinking the person they help today will have their job tomorrow. I don't subscribe to that theory. If I let a less experienced person get better than me, then he deserves my job.

When we share our knowledge and work together, we all benefit. That's what trade unionism is all about. It's the best way I know of to bury the rat contractor.
JANUARY 1985

Congress ties NLRB backlog to Reagan inaction

The National Labor Relations Board is in a "crisis" as a result of a staggering "debilitating" case backlog caused largely by the Reagan Administration's failure to fill board vacancies promptly, a House Government Operations subcommittee has warned.

"Workers (are) being forced to wait years before cases affecting their livelihood and the economic well-being of their families are decided," the subcommittee on Manpower & Housing, headed by Rep. Barney Frank (D-Mass.), said in a report.

"We have reached a point where legal rights given to employers under the National Labor Relations Act are in jeopardy because of the board's failure to issue timely decisions."

The report, adopted unanimously, pointed out that the NLRB's backlog of cases has grown from 535 in fiscal 1981 to 1,434 as of Sept. 1, 1984. The greatest bottleneck in processing unfair labor practice cases is the time it takes for the board to issue a decision, the report said. In fiscal year 1983, the median time between an NLRB administrative law judge's ruling and issuance of a board decision was 194 days — a substantial increase from 120 days in fiscal 1981 and 170 days in fiscal 1982.

New Year's addition — Bakery, Confectionary & Tobacco Workers float in the 1985 New Year's Day Tournament of Roses pleases the crowd with its tasty "Animal Crackers" theme. The float was covered with flowers, spices, coconut and corn husks. The BCT has sponsored a float in the traditional parade for the last 98 years.

Labor holds rally to aid steelworkers

New York — More help for beleaguered striking copper workers in Arizona and Texas was generated by the Steelworkers and the New York City AFL-CIO at a demonstration and holiday food collection outside the headquarters of the Phelps Dodge Co. here.

USWA President Lynn Williams told the demonstrators that the rally was intended "to protest union-busting" by Phelps Dodge, the nation's second largest copper producer.

Williams called the company, which has never settled a union contract without provoking a strike, "the premier corporate outlaw in North America."

Such rallies in support of the strikers, he pointed out, show them that the labor movement "has not forgotten their struggle" for a fair and decent contract.

Some 1,700 copper miners have been on strike for 17 months at Phelps Dodge facilities in Morenci, Ajo, Douglas and Buenes, Ariz., and El Paso, Tex. The USWA is the largest of 13 labor organizations representing copper miners, smelter workers and other employees.

At the Park Avenue rally, demonstrators helped load gifts of food donated by union members throughout the metropolitan area onto a tractor-trailer truck destined for a strikers' aid distribution center in Tucson.

The labor organizations were joined in the drive and demonstration by local community and religious groups.

In a separate effort to aid the strikers, the USWA is selling a 1985 "Copper Strike Calendar" to include photographs of key events through the strike. Calendars are $3.50 each.

In October, the USWA withdrew $11.5 million from its strike fund investments from two New York banks that have made loans to Phelps Dodge.

In addition to the USWA, unions representing Phelps Dodge workers are the Machinists, Electrical Workers, Boilermakers, Operating Engineers, Chemical Workers, United Transportation Union, Plumbers & Pipefitters, Carpenters, Railway Carmen, Painters, the Morenci-Ciflorn-Metal Trades Council and the unaffiliated Teamsters.

Corporate share of taxes still dropping

The corporate share of the tax burden is continuing to drop, a congressional study confirmed. Last year, taxes on corporate earnings accounted for only six percent of federal revenue, down from eight percent in fiscal 1982, 10.2 percent in 1981 and 12.5 percent in 1980.

The study, by the staff of the Joint Committee on Taxation, was requested by Representatives Don E. Pease (D-Ohio) and Byron L. Dorgan (D-N.D.). It showed that individual income tax brought in 48.1 percent of tax revenue, close to the pattern of recent years. The next largest source of federal revenue was from the social security payroll tax, which accounted for 34.8 percent of federal tax revenues.

Thirty years ago, the corporate share of taxes was 30.3 percent, and 20 years ago it came to 20.9 percent. Presumably the term 'powerful evidence' of the need for tax reforms.
Winter weather shuts work down in Sacramento

District Representative Ken Bowersmith reports that since winter is here again things are pretty well shut down in the Sacramento area. "We had a good year in Sacramento and next year promises to be even better. The shops are still running very smoothly and we have a number of contractors working in the area," he said.

The SOFAR project is still up in the air but getting closer all the time. The hearings for the last hearing for the project will be held on December 20. Depending on the outcome, they are hoping to get the project started in March. Let's hope that everything is on the up and up for next year.

One of the benefits of the new year is the increase in Social Security retirement and survivors' benefits. The increase in these benefits is due to inflation and the fact that the Social Security Administration is required by law to make adjustments for inflation.

Benefits have been increased by 4.2 percent for workers who are 62 or older and 3.8 percent for workers who are 65 or older. The increase will be effective in January for most people and in February for some people.

In addition, the Federal Inheritance Tax Amendments of 1985 have been enacted, which will affect the way inheritance taxes are paid. The amendments include provisions that will allow for the deduction of certain expenses related to the death of a family member.

Overall, the new year looks promising for the construction industry in Sacramento, with increased demand for services and a positive outlook on the economy.
By day he runs iron, by night he pumps it

By James Earp
Managing Editor

They say operating engineers do it with heavy equipment, but few take it to heart quite as seriously as operator Bob Miller of Santa Rosa.

Miller is a dedicated body builder. By day, he runs iron (primarily scrapers) for Huntington Brothers out of Napa, but by night he pumps it—at least three hours worth, six days a week.

Body building and weightlifting have always been of interest to Miller, but it has only been in the last couple of years that he has really gone at it seriously. Prior to that, he was more into martial arts.

For a number of years, Miller operated a full contact Karate school and regularly entered Karate competitions, but it’s an extremely brutal sport.

“I get tired of having my face kicked in and teeth knocked out,” Miller concedes.

“You can only do one thing like this at a time and be any good at it, so for me it was time to get into body building.”

Some people confuse body building and “power lifting,” or competition weightlifting, Miller explains. In body building, weightlifting is used as a tool to sculpture the muscles. Power lifters go for brute strength—regardless of how they look.

The bottom line is, body building is hard work. It takes tremendous self discipline and rigorous training to properly build up one’s body—or perhaps more accurately to ”build down.”

Training for competition body building actually requires a great deal of dieting and controlling the intake of fluids, Miller says. Most of the competitions are held during the summer months.

During this time he trims down to a competition weight of approximately 205 to 210 lbs.

To get down to this weight, he eats only 1,500 calorie a day during periods of intense training. At least three hours a day are spent in the gymnasium doing weightlifting and aerobic exercises.

It’s a real challenge when you are running scrapers all day long. Miller admits. Part of the training regimen requires him to reduce his water intake to about a half cup of water per meal.

“It was almost more than I could handle to see guys slugging down quarts of water during 100-degree weather and I’m spitting on my half cup at lunch,” Miller recalls. He finally had to increase his intake slightly just to keep from dehydrating on the job.

Miller says the workers on the job are very supportive. “At first they look at you kind of weird when you take out your cottage cheese and fruit during lunch break, but when they see what you have to go through to get ready for a contest, they back you up all the way,” Miller says.

Last year was the first year Miller ever entered competition. “You can only do about two or three contests a year,” he explains.

Those who try to work up to more than that usually don’t do very well, because their system just can’t handle the stress.

In the winter months, Miller goes through the “build up” phase, eating up to 10,000 calories a day and gaining about 30 lbs. He maintains a similar training regimen, however, the additional caloric intake prepares his body for the next time he has to trim down.

In the spring, Miller begins to shed the extra weight he put on in the winter and the summer months roll around, he goes onto a very strict diet. You have to be cautious.

“If you lose more than two pounds a week, you are generally losing some muscle in addition to fat,” he says. You monitor your diet by testing your strength. If you find during training that you can’t lift as much as you could earlier, then it’s time to modify your diet.

For a first time effort, Miller did very well in 1984. Last June, he won the Mr. Napa contest and in July he and his girlfriend, Tami Frazier (who also does body building) took second place in the contest at the Redwood Empire Muscle Classic in Eureka.

They also each took third place in their respective singles competitions against contestants who come from all over Washington, Oregon, Nevada and Northern California.

Tami, who weighs in at 125 lbs. during competition, has also been a serious body builder for about two years. She has always been athletic, however, and at one time played college basketball.

Tami’s regimen is very similar to Miller’s, only her food intake is considerably less. During training, she eats only 400 calories a day.

Miller explains that contest judging centers on three areas: posing, symmetry and muscularity.

Contestants usually do a combination of compulsory and optional poses. The finale comes during the “pose down,” when the finalists all do a routine together, trying to out do one another and receive the most applause.

The pose down is exciting for both participants and audience, but it is extremely exhausting, Miller says. You can lose several pounds just from the stress it places on your body.

During the poses, judges are also interested in symmetry and muscularity. Symmetry is defined by the body’s proportion. A contestant’s upper and lower body must be equally developed.

“Some people are called light bulbs,” Miller says, “because they have tremendous development in the upper body, but no legs.” Proper symmetry is a result of discipline more than anything else.

A body builder generally wants to train on the area of his body that comes easiest and is perhaps already well developed. What is really needed, however, is to train most on those areas that are weak and only moderately on the areas that are already strong.

Muscularity is determined by how defined or “cut” your build is. This is the classic body builder look, muscles well developed and bulging out with every vein and sinew in three dimensional glory.

What happens when it’s all over? Generally you puff it. “You develop incredible cravings when you are in training,” Miller says.

Miller generally settles for a couple of large pizzas and a keg of beer. Tami prefers a gallon of ice cream. One guy they knew ate a pound of pure butter after a contest. Another would habitually gain over 20 pounds in two days of indulgence.

For the normal wimp, such a life seems undesirable. Who wants to go through all that just so you can have people following you around admiring your physique? Plenty of men and women are willing to do it.

It’s unquestionably an ego trip, but those who choose to do it pay the price and reap many dividends—including better coordination. And a body they can truly feel good about.

As for the rest of us with less ambitious goals, we can always resort to engaging conversation.

Local 3 member Bob Miller of Santa Rosa and his girlfriend Tami Frazier pose at the Redwood Empire Muscle Classic.

Bob and Tami show off an impressive array of trophies.
Working down from top left photo are: Don Spielman, mucking machine; Norman Leach, heavy duty repairman; and laborers working in the generator room. Pictured left is Doug Sutterfield on mucking machine. Pictured above is Ray Meyers, shop steward and crane operator.
Balsam Meadows is like a smaller version of PG&E's Helms Creek Pumped Storage project. Water will be diverted from Huntington Lake via tunnel to Shaver Lake.

As the water plunges over 1,000 feet down to Shaver Lake, it will power giant turbines capable of up to 200 megawatts.

Although the $321 million project does not call for it at this time, the project is designed so that it may eventually be changed into a pumped storage system, like the Helms Project.

The facility is expected to operate about 14 percent of the time. Two-thirds of the energy generated will be produced during one-third of the year when most of the water is being diverted to Shaver Lake.

There is over 4,400 feet of road access tunnel, 1,000 feet of elevator shaft, 5,800 feet of tunnel leading to the generator and another 5,900 feet of diversion tunnel.

A lot of effort has gone into avoiding some of the pitfalls that plagued the nearby Helms project.

Don Brundage, one of the supervisors of the project, points out that the development of a project agreement for all 13 crafts and the Teamsters, plus monthly meetings among representatives of the building trades, Cal Edison and the contractors, have gone a long way in helping the project to remain on schedule and within budget.

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Health & Welfare coverage when you are out of work

In these wet winter months, let's look at the important protection we have from losing our health care coverage.

Most of you build up extra months of health and welfare coverage when you work. These months of coverage are used when you are not working. It's called an hour bank, and in some ways it is like a bank. In other ways it's like insurance, you draw on it when you need to and don't when you don't need it. You pay into it when times are good. You draw on it when times are bad.

Mike Smith has been an operator for six years. Each year he works about 10 months at 150 hours a month. Mike gets coverage for all 12 months of the year. In the two months he's off, Mike draws from his hour bank. When he goes back to work, 60 out of the 150 hours that month he works go back into his hour bank and another 60 go back in the second month.

Now he's got a full 12 months back in the bank for next year. Suddenly, after 15 years, Smitty, has a year when there is no work for six months. He has a 12 month hour bank, so he and his family have coverage all 12 months that year. Why? They have it because they have worked to build up a reserve and it's there when he needs it.

At age 62, Smitty decides to retire. We check and find he has a full 12 months in his hour bank and tell him that he will continue to have the full active health plan for the first 12 months after he retires. This means he has full medical and dental coverage for any minor children, and higher medical coverage than under the retiree plan. Then he becomes eligible automatically for retiree coverage.

You can't have more than a 12 month hour bank at any one time. All hours over 90 go to the hour bank until 12 months are built up. It takes much more than we collect for 90 hours of work to provide a single month of coverage. 120 hours of work are required. So some of the money goes to provide coverage for you and others when you work between 90 and 120 hours in a particular month. In recent years many engineers worked less than 120 hours.

The Fund didn't have to request a contribution rate increase to keep going. It used some reserves it built up to pay you toward coverage for you later when you aren't working. Some may go for many years without using the hour bank, then, need it. When that happens, the cost of benefits is higher than when the money went in. When you retire and receive coverage from the active plan for up to 12 month, the cost is higher than when you worked and built up the hour bank.

Your health and welfare plan protects you from the high and increasing costs of medical care. It does so while you are working and during temporary periods of unemployment.

Medical coverage would be taxed if Treasury proposal is implemented

The newspapers are full of articles about more taxes. Read the article on taxing fringe benefits on this page. When the tax goes into effect, it's too late. Send letters to your representatives in Washington about the attempts to tax your benefits. The taxes, if imposed, will affect all of our active and retired people.

Taxes on fringe benefits

The Federal government will be looking for ways to raise more revenue in 1985. A tax on health and welfare plans will surely be targeted by Congress. The money paid in for your health and welfare benefits is not taxed. There is no income tax paid on the health and welfare contributed by you or by your employers now. There is also no tax paid on the reserves of your health plan or even the interest that it earns. The U.S. Treasury is proposing to tax employer paid health and welfare contributors above $70 a month for single people and $175 a month for families. If this happens you will have to budget for the tax. Local 3 provides top level medical care on a tax exempt basis to those currently covered.

Retirees affected too

One of the ideas being considered by the Treasury is a tax on interest earned on reserves of a retiree health plan. We have always enjoyed the confidence of knowing that there is health and welfare protection after retirement. The pension, health and welfare plan of Local 3 has built up reserves of money so the plan can continue even when the economy goes sour, as the numbers of retirees grow, and as costs go up (which they always do).

The interest the Fund earns on these reserves helps to keep the plan going for the people already retired and those who will retire later. This tax could mean a loss of benefits to retirees.

What we can do

Our health and welfare benefits are important to us and our families. The cost of health care is high. Those of you who are retired have a pension but to many of us, our health care plan is the most important benefit we have. We are vitally concerned that these new taxes will force an increase in the Health and Welfare contributions in order to maintain the coverage we currently enjoy.

If you are concerned with your elected representatives in Congress and express your thoughts on this vital issue.

*Please note time change.
Southern San Mateo County, at this writing, is very busy with a lot of small jobs with Jack, Gene, and Nick working on many small jobs. In fact, they are employed about 25 members in the county, reports Business Representative John J. Pomeroy, at the Port of Redwood City.

The tunnel at Stanford is starting to wind down the clean and finish work to start. J. H. Pomeroy, at the Port of Redwood City, has just finished their first part of the new wharf and are starting to drive pile on the second part. They also have two cranes driving pile in San Mateo on two high rises that are getting ready to start, one at Fashion Island and one at Hwy. 101 & 92 interchange.

"It looks like we're going to have a lot of high rises going with these two and Webcor doing another one in Burlingame," Jaqueysh said. Bank Planning Construction is doing one on 12th Avenue and El Camino, San Mateo, Rudolph & Sklett are starting on the Foster Blvd. entrance. Foster City is also getting ready for the new Holiday Inn, which is breaking ground right now.

Dalton Construction is going to try and finish their pipeline job in Redwood City this winter. Right now, they are expecting 12 to 15 operators busy.

Bay Cities is going on their new job on Willow Rd. with DETRICK doing the underground. Raisch is working on Marsh Rd. This should be completed shortly.

Some of the work in Half Moon Bay is winding down. Bay Cities is through there and M. & W. is also through on the shopping center. Ed Andreni is working at golf course and a few other small jobs.

Rules & Instructions for College Scholarship Awards: 1984-1985 School Year

Two college scholarships of $1,000.00 each will be awarded, one to a daughter and one to a son of Members of Operating Engineers Local 3.

Two college scholarships of $500.00 each will be awarded, one to a daughter and one to a son of Members of Operating Engineers Local 3.

The Local 3 scholarships will impose no restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

Who May Apply:

Two college scholarships of Members of Local No. 3 may apply for the scholarships. The parent of the Applicant must have been a Member of Local 3 one year immediately preceding the date of application.

Sons and daughters of deceased Members of Local No. 3 are eligible to apply for the scholarships. To be eligible, the Applicant must have been a Member of Local 3 for at least one (1) year immediately preceding the date of death.

Applicants must be high school students who have graduated or will be graduated at the end of either (1) the Fall Semester (beginning in 1984), or (2) the Spring Semester (beginning in 1985).

Instructions:

All of the following items must be received by MARCH 1, 1985:

1. The Application - to be filled out and returned by the Applicant.

2. Report on Applicant and Transcript - to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing the form.

3. Letters of Recommendation - one letter of recommendation giving information about his character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writer to Local No. 3.

4. Photographic - A recent photograph, preferably 2 inches by 3 inches, with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the Engineers News.

It is the responsibility of the Applicant to see that all the above items are received on time and that they are sent to:

James R. Ivy
Recording- Corresponding Secretary
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco CA 94103

or to College Scholarships at the above mentioned address.

Local 3 announces 1985 Scholarship Competition

San Mateo area keeps busy with many small jobs

With Safety In Mind

By Jack Short, Director of Safety

Those who fail to heed the past are destined to re-live it

The following is a true account of a recent equipment accident. The names have been changed, but what happened is real. We present it to remind you of what can happen when unsafe conditions and actions occur. Remember, they are destined to re-live it!!

A Cast-in-place pipe machine is a fairly heavy piece of equipment. It generally works on a trench, which will have to be kept to ensure proper blocking and siting pre-occupancy. Carl was working on a machine while Carl chained the machine to the house's hook. "Take it away!" Jack yelled and Carl carefully hauled the machine clear off the ground. Jack lowered the hook.

"Okay, Jack off the chain," Carl said as he reached into the machine from being a precise science. Obviously, Jack should have instructed Jack to set the lifting bar loose. Jack could do nothing but watch. If Jack was lucky, though, there was nothing more than a couple of scraps that wasn't.

As a matter of fact, Jack ran out of luck completely that day. By the time they got that pipe machine off of him, the incident had turned into a fatal accident from an accident to a fatal accident.

Just like physics, luck is an interesting subject. Unlike physics, luck is far from being a science.

In this case, none of the accidents are less important than the principle. The principle is, keep your eyes open and look for the hazards before you act. You can remember it too. She was standing on the opposite side of the pipe machine from Carl. She had come over to lend a hand lengthening the chain so the equipment could be lowered into the trench. When the pipe machine went into the trench, she was pushed in with it. It was lucky, though, she was with the incident with nothing more than a couple of scratches. Carl wasn't that lucky.

At its meeting on December 16, 1984, the Executive Board approved Honorary memberships for the following Retirees who have 35 years or more of membership in Local 3.

Name Reg. No.
Robert M. Allen 0334660
Thomas Battery 0559026
Anthony Costs 0538778
Paul Filardo 0557333
Henry Greuel 0324926
Floyd R. Keryon 0486458
Harvey Linneman 0610255
Robert A. Long 0553144
Robert J. Marr 0437998
Thomas E. McBroome 0385087
Edward Nisonger 0622781
Robert J. Marr 0632460
Jack L. Williams 0627256
Elmer E. Wise 0516010

At its meeting on January 5, 1985, the Executive Board approved Honorary memberships for the following Retirees who have 35 years or more of membership in Local 3.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winner's bank account or sent to:}

Lawrence E. Good 0624260
Jose Guadalupe Jaime 0673750
E. H. Marshall 0669153
Vincent Ramirez 0589330

by LAWRENCE E. GOOD, President
Rancho Murieta gets 185-meter tower crane

Sacramento — Look! Up in the sky. No, it isn’t a bird or a plane. It’s a crane! Yes, it’s a 185-meter, Richier tower crane. This lofty landmark can be clearly seen as you approach the area. It comes as a welcome addition to Rancho Murieta Training Center’s already impressive inventory of equipment for training.

With close coordination, planning and safety briefings to the rigging crew, the tower crane went up within three days during October. The Center acquired the crane and had Reliable Crane and Rigging install it. Reliable used a 100-ton FMC Link Belt with a 180-foot “stick” to erect the tower crane. The five man crew that erected it consisted of Ray Meyers, crane operator, and Steve Cooper, oiler. The rigging gang included Dan Hack, foreman; Ken Stefancic, iron worker; and apprentice Mark Swaney.

The staff and trainees at Rancho Murieta Training Center worked on the preparation for the tower site during August and September. Trainees did the excavation work for the conduit and pull boxes, as well as, the excavation for the concrete footing. The staff then poured the concrete. Once it had cured, the site was ready for installation of the tower crane.

Rancho Murieta Training Center’s Administrator, Paul Headings, said, “For the first time this will give members of Local No. 3 the ability to train on a tower crane. We are in the process of developing the curriculum for tower crane training and will begin classes during the first session starting this spring.”

The staff at R.M.T.C. realizes the value in upgrading journeyman skills. They have established several advanced courses for journeymen and they are in the process of developing more. This allows journeymen the opportunity to acquire marketable skills in other job classifications.

Any journeyman interested in upgrading or gaining further skills in another classification should contact his or her dispatcher. They then can be placed on the registration list for dispatch to the Rancho Murieta Training Center. Remember — your future is in your hands!

Lower interest rates improve work in Santa Rosa

Santa Rosa District Representative Chuck Smith reports that there is some subdivision work to be done and, if the interest rate continues to drop, there should be even more for the coming season.

Although there is no word on when Rock Pile road, on the Warm Springs Project, will be advertised to bid, the Corps of Engineers still thinks it will take 18 months to complete. If it is advertised, it may be delayed another two years. However, San Francisco still wants the $1 billion project to go forward. The Corps of Engineers still thinks it will take at least two years. If it is advertised, it may be delayed another two years.

There is talk by Sonoma and Marin County contractors about forming a new union, the Geyers Road job early this year.

There are several obstacles that are standing in the way; the most important is the funding, another factor is the increase in traffic across the Golden Gate Bridge. There has been talk, for several years of adding a second deck to the bridge. However, San Francisco still wants the $1 billion project to go forward. The Corps of Engineers still thinks it will take at least two years. If it is advertised, it may be delayed another two years.

Chuck Center acting as the newly appointed director of the pre-vailing wage division, unites the efforts of business agents to enforce the prevailing wage laws in an effort to support the current wage standards and maintain decent, respectable life styles for our membership.

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ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

January
15th District 4: Eureka
Engineers Building, 2806 Broadway
16th District 7: Redding
Engineers Building, 100 Lake Blvd.
17th District 6: Gridley
HTA Hall
Washington & Nornan St
24th District 1: San Francisco
Engineers Building, 474 Vaalencia Street
29th District 17: Honolulu
Kalihi Waena School, 1240 Guich Avenue

February
12th District 3: Stockton
Engineers Building, 1916 N. Broadway
19th District 5: Fresno
Laborer’s Hall, 5451 East Hedges
21st District 2: Oakland
Teamsters Local #583, 2955 Collins Drive
26th District 8: Sacramento
Laborer’s Hall, 8545 Stockton Blvd.

March
6th District 12: Salt Lake City
Engineers Building, 1958 W. N. Temple
7th District 11: Reno
Musicians Hall, 124 West Taylor
14th District 10: Santa Rosa
Veterans Building, 1351 Maple Street
21st District 9: San Jose
Labor Temple, 2102 Almaden Road

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:
Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103
Please send me: A Membership card for the Magic Kingdom
My name is: (PLEASE PRINT ALL INFORMATION)
Address: (Street number & name, or box number)
City, State & Zip Code Social Security Number

CREDIT UNION INFORMATION
Dear Credit Union:
Send me the following brochures, kits or applications.
☐ Phone-A-Loan Application
☐ Membership Card
☐ Individual Retirement Account (IRA)
☐ Homeowner Loan
☐ Vacation Pay Kit
☐ Save From Home Kit
☐ Easy Way Transfer
☐ Loan Plus

(my name)
(local security number)
(address)

Operating Engineers Local Union No. 3 CREDIT UNION
P.O. Box 2082, Dublin, CA 94568

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State Fed seeks legislation

(Continued from page 1)

Scheduling for introduction are bills to require a contractor, developer or owner-builder applying for a building permit to supply a complete list of subcontractors and suppliers before a permit can be issued.

Another measure would require each license applicant or licensee to supply a full financial statement to the State Contractors License Board with each change in the ownership of the business and the name and address of the manager of the firm.

Labs laws

The Federation will sponsor measures to prohibit public educational institutions from encouraging or soliciting students as strike breakers in labor disputes and to prohibit issuance of "work permits" for this purpose, which the Federation is prepared to support in coalition with other forces involved in the legislation further limiting the use of strikebreakers.

Also scheduled for support in coalition with other forces is legislation to:
- Enact a State wage and benefits bond law for culinary employers;
- Establish the right of School employee unions to finance agency shop elections if the parties cannot agree to provide it, due to a collective bargaining impasse;
- Register and monitor activities of labor-management consultants, with strong penalties for law violations;
- Prohibit local in-plant or parallel apprenticeship and training programs;
- Prohibit compulsory overtime;
- Index State minimum wage against Wall Street average;

- Require all California employers to provide hospitalization, retirement and holiday benefits;

- Require that unjust discharges not covered by contract subject to mediation and arbitration;

ELECTION COMMITTEE NOTICE

James R. Ivy, Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3 Elections (b) of the Local Union By-Laws, elections will be held at the first regular quarterly meeting in each district beginning in March for the election of Officers and Executive Board Members in the month of August 1985.

Article XII, Section 3, Elections:
(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The elections shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings or by vote of those Members present whose last known address, as shown on the records of the Local Union, is on the list of nominees is exhausted.

The Federation will sponsor measures to establish the right of school employees to organize and bargain.

MARCH
6th District 12: Salt Lake City
Engineers Building, 1958 W. N. Temple
7th District 11: Reno
Musicians Hall, 124 West Taylor
14th District 10: Santa Rosa
Veterans Building, 1351 Maple Street
21st District 9: San Jose
Labor Temple, 2102 Almaden Road

APRIL
9th District 4: Eureka
Engineers Building, 2806 Broadway
10th District 7: Redding
Engineers Building, 100 Lake Blvd.
11th District 6: Yuba City
Yuba-Sutter Fairgrounds, Arts/Crafts Bldg.
442 Franklin Rd.
10th District 1: San Mateo
Electricals Hall, 300 - 8th Avenue
24th District 17: Honolulu
Kalihi Waena School, 1240 Guich Avenue
25th District 17: Hilo
Kapiolani School, 966 Kilauea Avenue
26th District 17: Maui
Kahului Elementary School, 410 S. Hina Avenue

MAY
7th District 3: Stockton
Engineers Bldg., 1916 North Broadway
9th District 2: Richmond
Point Marina Inn, 915 W. Cutting Blvd.
14th District 5: Fresno
Laborer’s Hall, 5431 East Hedges
21st District 8: Auburn
Auburn Recreation Center, 123 Recreation Drive

ENGINEERS NEWS