


# ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 76 #1/JANUARY 2018



## CLEANING UP A WAR ZONE

Operators begin recovery for North Bay fire victims  
pgs. 16-17

### Election Notice

See page 29 for important information regarding the election of the Election Committee members who will conduct the August 2018 election of Officers and Executive Board Members.



# ON THE COVER

**16** Excavator Operator Brent Hewitt begins his day clearing ash and debris from a lot destroyed by the Tubbs Fire that tore through Coffey Park in October. He joins hundreds of other Hazmat-certified operators providing safe cleanup of sensitive areas in the North Bay. For more photos and accounts of those on the ground, read this month's cover story.

## ALSO INSIDE

**05 NEW FEATURES**  
This year, *Engineers News* is asking members to submit their best jobsite photos taken while on break and encouraging them to delve into Local 3 history, as well. Two new features, Your Best Shot and This Month in History, will run in 2018. This month, take a look at the first member-submitted photo to be selected and find out what Operating Engineers were reading about in 1988.

**12 NO MORE BIG LAGOON SLIDES**  
Crews from Malcolm Drilling and West Coast Contractors (WCC) recently worked together to solve a problem that's plagued a stretch of Hwy. 101 north of Eureka for nearly a hundred years. Learn more about the project and the role skilled operators played in securing it for WCC.

**14 BIG LEEVE JOB BRINGS IN THOSE WHO WANT IT**  
Learn how a massive levee project being performed by crews with AECOM Energy & Construction in West Sacramento is keeping dozens of members employed and attracting new members who want to be part of it and the union workforce that's making it happen.

**27 SCHOLARSHIP CONTEST RULES**  
Are you a Local 3 member with a prospective college student? If you are, then you're probably painfully aware of the ever-increasing costs of a higher education. Find out if the child in your family is eligible for a prestigious Local 3 scholarship, as well as the rules and dates they'll need to know if they want to apply. A total of \$125,000 is available!

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



*Hazmat-certified Sierra Mountain Construction, Inc. (SMCI) Operator Zach Strickler means business, as he prepares to help cleanup the fire-ravaged neighborhood of Coffey Park in Santa Rosa.*









## FOR THE GOOD & WELFARE

By Russ Burns, business manager

# New year, new jobs, new members, new strength

One year ago this month, the country awaited the actions of an entirely different kind of president, one who didn't have a political background and who certainly couldn't be categorized as "conventional." Today, the outcomes of that presidency are still hard to gauge beneath the whirlwind of investigations, accusations, a divided nation, a warring media and unsettling scandals that occur every time you turn on the news. In the meantime, we have some very specific political focuses this year in the mid-term and general elections. The results of these will affect infrastructure funding, public-employee Pensions, Project Labor Agreements (PLAs), prevailing wage and Davis-Bacon protections. If you can't decipher the truth from your news outlets, get Labor's Truth all-year-long here, on our website ([www.oe3.org](http://www.oe3.org)) and at your district office, where you can focus on the issues and candidates that will truly impact your career.

Today, the career of an Operating Engineer is a very valued thing. Just ask the hundreds of new members and new contractors who recently joined one of the largest construction trades locals in the country. Many districts are reporting this month on new contractors and dispatch numbers that sound nothing like the usual winter season. For example, thanks to the massive Oroville Dam spillway repair and rebuild in Yuba City District 60, about 800 members were dispatched from that busy Hall last year, and the work for that project will continue for *at least* another year. Oakland District 20 reports on some 2,500 members dispatched last year. (See their report on page 19.) Our Organizing Department shares the same successes, with 64 new companies signed and 101 project agreements for 165 new agreements in 2017.

Signs of the recovering economy are all around us, as improved contracts in the private and public sector (see pages 8-9 in this edition from our Public Employees) are negotiated and giant build-outs in private and commercial work thrive in places like east/southeast San Francisco and in Sacramento, where the once-dormant Elk Grove Mall is being turned into a giant casino (see page 22 for more). As more people get jobs and more funding is secured, those empty, overgrown lots we've all gotten used to will be a thing of the past. Operating Engineers are building out and building up.

We've also been very busy providing disaster cleanup in the hundreds of thousands of acres impacted by last year's North Bay fires in California. For accounts of those operators on the ground and those affected, please see this month's cover story and the back page. Thanks to the work of your union's staff and the instructors and administration of the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), we have provided and continue to provide non-stop Hazmat certification and recertification to those

operators who don't mind wearing face masks and tyrex suits to cleanup fire-ravaged neighborhoods. It's a tough job, but we're aiding in whatever way we can, whether it's providing the actual cleanup, volunteering at shelters or donating items to those who lost everything. If you have a story to share, contact Local 3's Public Relations Department at (916) 993-2047, ext. 2505.

A new year brings changes to your staff, as some have retired and the need for more organizers to continue growing our market share has added some new faces. Visit your district office or say hello to your new representatives in the field. Remember, they work for you.

Please note some major increases to our scholarships this year, as the Scholarship Foundation is now providing two first-place academic scholarships of \$15,000, two second-place scholarships of \$12,500, two third-place scholarships of \$10,000 and 25 \$2,000 merit scholarships. That's an increase of \$55,000 since last year's awards! Rules, deadlines and more information can be found here on pages 26-27 and online.

Please visit our website often this year, as it's always changing. We've added some new photos, more galleries and a member calendar. We've also added the entire *Engineers News* archives, with the first edition being printed in 1943. You can scroll through every available edition, finding major labor victories, organizing campaigns, huge projects and national history throughout more than seven decades. Visit the link [www.oe3.org/engineers-news/](http://www.oe3.org/engineers-news/) and share it with friends, families, even schools. It's a great collection of our history.

You should have received your 2018 Operating Engineers calendar by now, as well. If for some reason you didn't get yours, please call the Public Relations Department (see number above). More photos from those calendars are also available on our website.

Besides state and federal elections this year, please note that we have some important internal elections going on. We'll be electing Political Action Committee (PAC) members, those responsible for interviewing candidates regarding their labor-leanings, as well as members of your Election Committee, who will conduct the August 2018 election of Officers and Executive Board members. Please attend the next round of district meetings (schedules are on pages 25 and 29) to have a say. In short, it's a huge year to get involved, get informed and get some good hours! I hope you have a great 2018, and I hope to see you at one of many meetings, events and rallies going on this year.



# This Month in Local 3 History

Thirty years ago this month, in January of 1988, the long-awaited Jordanelle Dam project began six miles north of Heber City on the Provo River in Utah. At the time, it was expected to store about 320,000 acre feet of water for use in Salt Lake City and northern Utah counties. Signatories moved about 11,000 yards of earth each day to complete the \$400 million project in 1989. Estimates report the project employed about 1,200 people during its peak.

Also in January 1988, the Local 3 Scholarship Foundation offered two college scholarships of \$1,000 each to the first-place applicants and two \$500 scholarships to the runners-up. Today, the Foundation has certainly upped the ante, providing \$125,000 total in scholarships to the children, stepchildren and foster children of Local 3 members. See pages 26-27 for more details.

Want more history like this? Local 3 has archived every available issue of the *Engineers News*, dating back to its first publication in 1943. Visit us online at [www.oe3.org](http://www.oe3.org) and click on the "Engineers News" tab to view this historical collection now.



In 1988, the long-awaited Jordanelle Dam project gets underway as part of the Central Utah Project.

**Send your photos at the highest resolution to [jmatos@oe3.org](mailto:jmatos@oe3.org) for a chance to see your best shot in print!**

Do you have a cool photo you took on the jobsite while on break? We want to see it! This year, *Engineers News* will run the best photos submitted by a member each month, like this one from Bragg Crane Oiler Allan Johnston, while Crane Operator Randy Fall performed a windmill rotor replacement in Birds Landing, Calif.



**YOUR BEST SHOT**



## NEWS & NOTES

By Dan Reding, president



## You can choose whether politics unites or divides us

It may seem like Election Day was not that long ago, but it's been over a year, and the midterm elections are already fast-approaching. That means we have another busy political year ahead of us, as we defend our work, wages and benefits, and promote job-growth and legislative policies that will ensure our economy works for middle-class families.

This year, there will be key elections across our jurisdiction, from Senate races in California and Nevada to a governor's race in Utah. Voters will also be voting on legislation that will decide the fate of infrastructure projects large and small and the jobs that go with them. All of this will impact the members of Local 3 in direct and indirect ways, which is why it is essential that our members stand together and make their voices heard. Our Voice of the Engineer (VOTE) program will continue to be the easiest way to get involved in an organized and effective way, so be aware of any upcoming volunteer opportunities by staying in touch with your district office and attending your union meetings.

Local 3 includes over 35,000 members, and you don't get that many people in one organization without some differences in opinions, especially when it comes to politics. That's why we ask you to maintain a sense of solidarity, look past hot-button issues that do little more than divide working people and boost cable news ratings, and consider what is best for Operating Engineers. It's what your member-elected Political Action Committee (PAC) members will be doing as they work together to research candidates and issues and make endorsements.

As you weigh your options, consider the candidates' positions on organized labor first and foremost. Do they support the right to collectively bargain? Do they think working people standing together as a union should be weakened by so-called right-to-work laws? Do they support prevailing wage protections, or would they prefer to see low-wage, non-union workers undercutting your financial security? Do they think people who've worked their entire lives deserve the retirement they've earned, or do they look at your retirement as just another cost to be cut? Consider how legislation will impact Operating Engineers, as well. Will it create good, long-term work for Local 3 members? Will it address our infrastructure needs today, or does it kick the can down the road again? That last one really deserves attention in light of the recent droughts, floods and fires that were only made worse by the lack of proper infrastructure investment over the years.

Politics can be divisive these days, but it can also unite us, if we choose to take a practical look at the issues that impact all of us as working people and as Operating Engineers. Doing this will help us identify what we have in common, rather than emphasize where we disagree.

Please keep reading here, as we will continue to update you throughout the year on the races that matter most and the legislation that will put us to work or take our jobs away. Vote union!



## Social media at work

Many of us have been using social media with increased frequency in the last few years. It's easily accessible on our computers, cell phones and sometimes even our work computers. Whether we are giving status updates, tweeting, using Pinterest or uploading photos, people are sharing more information and commentary about their lives than ever before. This phenomenon has not gone unnoticed by employers and prospective employers. The Local 3 Legal Department has observed a substantial increase in social media-related discipline and terminations, so this article offers tips to hopefully prevent that from happening to you.

**Tip No. 1: Don't post anything that you would feel uncomfortable being viewed by your supervisor or a co-worker.**

User posts on Facebook, Twitter, Pinterest and elsewhere are public statements. Even if you restrict viewer access to your post through privacy settings, your messages can be viewed by anyone connected to you, including co-workers. For that reason, be aware of your social media connections. If you are connected to co-workers, customers or other work-related colleagues, be careful not to post anything that could be perceived as offensive or inappropriate in the work setting. Even if you are not connected to anyone from work, you would be surprised by how often an employer has copies of social media posts that the member thought were private.

**Tip No. 2: Do not access social media during work time or use work resources for that purpose.**

Arbitrators have upheld employee discipline for using social media for personal reasons during work hours or on a work computer. If you work in the field, do not post photos or other messages to social media during work time, especially if you are operating heavy equipment or involved in other safety-sensitive duties.

If you use a work computer, do not use it to access social media for personal reasons. Employer IT systems can track the amount of time an employee spends on a website, including social media, and also identify the exact time and date of the employee's activities. Your right of privacy is even more limited if you are a public employee. Last year, a court ruled that employee text messages involving public business were subject to disclosure under the California Public Records Act. By the same reasoning, social media posts could also be subject to public disclosure.

**Tip No. 3: Be cautious when posting comments about your work environment.**

The National Labor Relations Board (NLRB), the government agency that enforces federal labor laws and private sector collective bargaining rights, has ruled that certain posts that discuss working conditions, complaints and employment are protected activity. This means that an employee cannot be disciplined for such communications. However, posts that include harassing speech against co-workers, confidential information about the company or prove an employee deceived an employer (going on vacation when an employee reported sick leave) are not protected and are grounds for discipline, including termination.

**Tip No. 4: Apply strict privacy settings.**

Section 980 of the California Labor Code prohibits an employer from asking an employee or applicant to provide access to his or her social media names or grant the employer access. This protection is meaningless, however, if you do not apply the necessary "privacy settings" to your user account to restrict the individuals who can access your posts, or if you accept "friend" requests from people who may share your information with outsiders. Take time to review the privacy policies for the respective social media platform, and be informed about your privacy settings.

Many employers now have social media or computer-use policies. If you are unsure about the rules in your workplace or have questions about any of the issues in this article, contact your OE3 business agent.

FROM THE VICE PRESIDENT

By Steve Ingersoll



## No more excuses!

California recently enacted into law the California Voter's Choice Act, which will make voting more convenient than ever before. For anyone who has ever had to work for a living, especially in construction, where work schedules, travel to and from jobsites and fatigue at the end of the day make voting hard, the new law is long overdue. That is why I wholeheartedly support it and look forward to other states following suit.

The California Voter's Choice Act applies lessons learned from pilot programs meant to make voting more convenient during the 2016 elections, and from other states (like my home state of Nevada), where early voting increased voter turnout and was used by nearly half of all voters. Combining best practices from these pilot programs and voting processes in other states, the California Voter's Choice Act gives people more options for how, when and where to cast their ballot. Under the new law, every registered voter will receive a ballot in the mail 28 days before Election Day, and if they choose to vote in person, they can now do so up to 10 days early. Instead of being restricted to a specific polling location like before, voters will now have the freedom to either drop off their filled-out ballot postage-free, or cast an in-person ballot at any designated ballot drop-off location or Vote Center in their county.

Ballot drop-off locations will be provided for every 15,000 people and can be used 28 days before Election Day. These will be secure, accessible and conveniently located. In addition to these drop-off locations, there will be something new - Vote Centers! These Vote Centers will also serve as drop-off locations but with additional features and services, including voting machines, replacement ballots, access to voter registration services and voting materials in multiple languages.

There are currently 14 California counties (Calaveras, Inyo, Madera, Napa, Nevada, Orange, Sacramento, San Luis Obispo, San Mateo, Santa Clara, Shasta, Sierra, Sutter and Tuolumne) that will utilize the new law this year, with the remaining counties conducting elections under the California Voter's Choice Act in 2020.

With the new changes, there's no reason for you or any of our members not to vote. In every local, state or federal election, candidates are chosen and issues are decided that directly impact us as individuals and as a union. Take the time to understand the issues and candidates and how they impact your benefits, your pocketbook and your rights as a union member. Your member-elected Political Action Committee (PAC) will be there to help you make an informed decision, and Voice of the Engineer (VOTE) opportunities will be available if you want to help others, but in the end, none of that matters if you fail to do the minimum as a citizen and cast your ballot. This year, there really are no more excuses!







**FRINGE BENEFITS**  
By Sonya Brown, director



**OE3 TRUST FUNDS**  
By Bob Miller,  
fund representative/client services



## Pre-Retirement Meetings

Pre-Retirement Meetings begin this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. We encourage you and your spouse to attend and familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

### CONCORD

Tuesday, Jan. 2 6 p.m.  
Centre Concord  
5298 Clayton Road

### OAKLAND

Wednesday, Jan. 3 6 p.m.  
Operating Engineers'  
Building  
1620 South Loop Road  
Alameda, CA

### ROHNERT PARK

Thursday, Jan. 4 6 p.m.  
Operating Engineers'  
Building  
6225 State Farm Drive

### SACRAMENTO

Tuesday, Jan. 9 6 p.m.  
Operating Engineers'  
Building  
3920 Lennane Drive

### AUBURN

Wednesday, Jan. 10 6 p.m.  
Auburn Recreation Center  
Lakeside Room  
3770 Richardson Drive

### FAIRFIELD

Thursday, Jan. 11 6 p.m.  
Hilton Garden Inn  
2200 Gateway Court

### MORGAN HILL

Tuesday, Jan. 16 6 p.m.  
Operating Engineers'  
Building  
325 Digital Drive

### FREEDOM

Wednesday, Jan. 17 6 p.m.  
VFW Post 1716  
1960 Freedom Blvd.

### FRESNO

Tuesday, Jan. 23 6 p.m.  
Operating Engineers'  
Building  
4856 North Cedar Ave.

### STOCKTON

Wednesday, Jan. 24 6 p.m.  
Operating Engineers'  
Building  
1916 North Broadway

### BURLINGAME

Thursday, Jan. 25 6 p.m.  
Transport Workers  
Union Hall  
1521 Rollins Road

### YUBA CITY

Tuesday, Jan. 30 6 p.m.  
Hampton Inn  
1375 Sunsweet Blvd.

### REDDING

Wednesday, Jan. 31 6 p.m.  
Operating Engineers'  
Building  
20308 Engineers Lane

### EUREKA

Thursday, Feb. 1 6 p.m.  
Operating Engineers'  
Building  
1330 Bayshore Way

### RENO

Tuesday, Feb. 6 6 p.m.  
Operating Engineers'  
Building  
1290 Corporate Blvd.

### SANDY

Wednesday, Feb. 7 6 p.m.  
Operating Engineers'  
Building  
8805 South Sandy Parkway

### ELKO

Thursday, Feb. 8 6 p.m.  
Operating Engineers'  
Building  
555 West Silver St., Ste. 104

Call the Fringe  
Benefits Service  
Center!

(800) 532-2105  
(510) 748-7450

## OE3 Trust Funds district visits

This month, our district visits will run in conjunction with the Pre-Retirement Meetings at left. Happy New Year!

### Fringe Benefits January district visits

A representative from the Fringe Benefits Office or the Trust Funds Office will be available to meet with you and answer questions at your district office twice a month. An appointment is recommended, however we do our best to accommodate walk-ins. Please contact the Fringe Benefits Office at (800) 532-2105 to schedule an appointment. Please refer to the Fringe Benefits schedule below. This month, OE3 Trust Funds district visits will be in conjunction with the Pre-Retirement Meetings at left.

First Tuesday	(Jan. 2)	Redding
First Wednesday	(Jan. 3)	Yuba City
First Thursday	(Jan. 4)	Sacramento
Second Tuesday	(Jan. 9)	Stockton
Second Wednesday	(Jan. 10)	Fresno
Second Thursday	(Jan. 11)	Morgan Hill
Third Tuesday	(Jan. 16)	Rohnert Park
Fourth Tuesday	(Jan. 23)	Burlingame
Fourth Wednesday	(Jan. 24)	Oakland
Fourth Thursday	(Jan. 25)	Fairfield

## UNIT 12

### Plowing through storms

By Larry Southerland, business representative

The Caltrans Shaver Lake Maintenance Station is located 55 miles east of Fresno on Hwy. 168. Situated high in the Sierra National Forest and at an elevation of 5,370 feet, the crew there deals with plenty of snow this time of year, which has been known to reach over 14 feet on top of the roadway. Therefore, they plow snow and sand the roadways during some of the harshest winter storms.

When they aren't dealing with snow, the Shaver Lake crew performs concrete and asphalt pavement repair, shoulder grading, vegetation control, sign replacement, marker placement, fence repair and graffiti and litter removal, using a variety of equipment from chainsaws and string trimmers to dump trucks, sweepers, mobile cranes and tank trucks. The crew members also set lane and shoulder closures and flag traffic, as they keep this beautiful part of California safe and accessible for all of us.



The crew at the Shaver Lake Maintenance Station plows through harsh winter storms.



## OE3 amplifies the voices of Santa Clara County young professionals

By Mario Brito, business representative

As the demographics of population change, so do the needs of society, and employers must change, as well. County government is not immune to these changes. In Santa Clara County, a group of young Operating Engineers Local 3/County Employees Management Association (OE3/CEMA) members want to make sure they have a seat at the table. Therefore, OE3 Public Employee business agents recently worked with a group of CEMA professionals to form the CEMA Young Professionals' Leadership Council (CYPLC).

The CYPLC has had three meetings and has increased its ranks at every meeting, covering nearly every major department in the county. CYPLC Founder Catherine Cummins, a seven-year county employee and active OE3 member, activist and leader for several years, formed the CYPLC to ensure, "young CEMA members can be more engaged, informed and active with their union and have a voice in their career path," she said. The CYPLC has formed several committees to increase

the opportunities for young CEMA members to be involved in and engaged with. The CYPLC has already organized "happy" and "social" hours, where all CEMA members can get to know each other. The CYPLC mid- and long-term goals, according to Cummins, are to "identify issues that make recruitment and retention of younger mid-level managers difficult and help the county eliminate those boundaries" by making the "mentor programs more relevant and open to more CEMA members." One of the most important tasks of the CYPLC, according to Cummins, is to create a "culture shift" in the county to ensure that CEMA members "have a seat at the table and a voice when it comes to succession planning, as older members retire or move on."

OE3/CEMA is working hard not only on the "bread-and-butter" issues of their contract but in ensuring members are not just passengers in their professional career paths but navigators of their own future.

## Unit looks to join Local 3

By Felix Mario Huerta Jr., business representative

Last November, several gatherings from current and retired staff were held in honor of the recent retirement of former Public Employee director Rick Davis. He will be deeply missed by our department and the Local 3 members whose lives he improved. We welcome new Public Employee Director Tim Neep, as we start 2018 and face many challenges in the public-employee sector. Congratulations to Rick, and welcome, Tim!

On the organizing front, there are several organizing possibilities in the areas I represent, such as one in south Sacramento County. A petition for representation has been filed for a group of about 50 special district employees. The Public Employment Relations Board (PERB) will soon hold a settlement

conference hearing that will hopefully bring this unrepresented unit into the OE3 Public Employee family. Stay tuned for more details. If you are aware of any unrepresented public employees who are interested in forming a union, have them contact me by cell phone (916) 203-8436 or at [fhuerta@oe3.org](mailto:fhuerta@oe3.org).



Apprenticeship Coordinator Jenny Crist wishes new Retiree Rick Davis farewell.

## LCEA/LCSEA weigh future moves in Lake County

By Joe Louis Wildman, business representative

In the last two years, most public-sector employers that bargain with OE3 have been climbing out from under the financial implosion of 2007/2008, but California's Lake County has not been given the opportunity. There have been six significant wildfires in recent times, leaving county revenues decimated, as officials pile unplanned emergency work and overtime on top of a largely demoralized workforce. (The county was understaffed even before the fires.)

It is not surprising that the Lake County Employees Association (LCEA) voted overwhelmingly to reject the county's recent last, best and final offers. The offers contained no cost-of-living increase, though they did contain wage improvements for some classifications that are not paid from the county's strapped General Fund. LCEA is comprised of three bargaining units: Unit 3 (Supervisors), Unit 4 (Administrative) and Unit 5 (Maintenance). Only two "yes" votes were cast in total among the three units.

OE3 also represents Lake County's Unit 10, the Lake County Safety Employees Association (LCSEA), which is comprised of Probation Officers and Welfare Fraud Investigators. That Unit voted 11 to 0 to reject the county's last, best and final offer.

The units are now weighing how to proceed. There is no

reservoir of goodwill to draw on. Unit 10 LCSEA members are inclined to declare an impasse and head into mediation and factfinding. They want to have all the information on the table and leave no stone unturned. They have expressed disbelief that management really has focused on finding ways to improve wages.

"We come to work every day as law enforcement officers to do our job; county management needs to figure out how to pay us fairly," said LCSEA President Teddi Walker. "We are way behind other law enforcement agencies, even others in Lake County."

"Lake County is not going to turn around, unless we all work together," said LCSEA President/Program Analyst Vanessa Mayer. "The county needs to include employees in a long-term planning process. This last round of bargaining was not good. Employees need to know there is a plan to turn the county around, and we need to step-up and make it happen."

LCSEA is considering declaring an impasse or putting the last, best and final offer back out for a vote with the additional understanding that LCSEA will be included in developing a plan to move Lake County Forward. The next steps should be clear in the coming months.



## A bully emerges from the ashes of bankruptcy

By Michael A. Eggener, senior business representative

On June 26, 2012, the Stockton City Council authorized initiation of bankruptcy proceedings and adopted a budget for the 2012-2013 fiscal year. This became known as the "Pendency Plan," while the bankruptcy case was pending with the court. The City filed for bankruptcy protection on June 28, 2012, and on April 1, 2013, the judge ruled that the City of Stockton was eligible for Chapter 9 bankruptcy protection, all within the federal system.

I attended many of the meetings and court dates personally, and you cannot image the toll this process had on the City of Stockton's employees and families. Employees who started with the City 30 years ago, watched helplessly as their benefits were taken from them. Some argue this was all legally negotiated during the bankruptcy process. Really?

I hope never to hear the term "equal haircut" again, which refers to the stripping of negotiated benefits from employees to make this bankruptcy work. In 2013, the City Manager's salary was approximately \$345,887, which included total pay and benefits. A Public Works Heavy Equipment Operator made \$106,609, including total pay and benefits. That's a difference of \$239,278!

In a letter dated Feb. 25, 2015, Stockton City Manager Kurt O. Wilson wrote, "By negotiating new labor agreements with employees, settling with retirees to eliminate free retiree health care and working with our largest creditors toward reasonable agreements that no longer rely on the City's General Fund as a backstop for long-term debt, the City successfully emerges from bankruptcy solvent and with a sustainable plan."

Wilson's total pay and benefits in 2015 was \$322,843, which was \$23,044 or 6.75 percent less than the previous City Manager. Does this seem fair?

Keep in mind, the City reported that nearly half of all non-safety City employees were dumped, the survivors' wages were cut by up to 23 percent and retirees lost \$500 million in lifetime

medical benefits. Bondholders and creditors received pennies on the dollar, according to an article titled, "Stockton humbly emerges from 31 months of bankruptcy." I currently represent two bargaining units in Stockton, and a third unit is represented by my co-worker, Business Rep. Darren Semore, and the word "humbly" has not ever entered our minds in our almost daily dealings with the City of Stockton. Recently, the City lost an employee personnel case that took three years. The City appealed the case all the way to the California Supreme Court after losing a binding arbitration ruling. I've seen estimates up to \$41 million spent by the City during the bankruptcy process. It seems City representatives would rather destroy their employees than treat them civilly. After all, it's only money.

Some more specific examples of how poorly the City treats employees: City representatives would rather write-up an employee for going over the City's set sick-leave limits or investigate an employee for walking down the hall singing out loud, while wearing headphones, than treat employees with any fairness. My favorite is stories of a manager standing by the time clock and counting down from 10 to 1, yelling about how it's time to get to work. We are filing grievances monthly against the City. Does any of this sound "humble" to you? Some might say we should all just "tough it up; these are small issues," but they aren't. City representatives are just like the schoolyard bully pushing and pushing. People reach a breaking point and start pushing back.

The bottom line: Stockton has great things going for it, but its officials should learn how to treat their employees with respect. As I always tell the City's mayors and City Council members, "Our members - your employees - are your constituents. We all vote, and we will mobilize our members." Clearly the City has *not* emerged humbly from bankruptcy but as a bully with a huge ego.

## Success in the Central Valley

By Allen Dunbar, business representative

Happy New Year! The Central Valley had a good 2017, and things are looking even better.

OE3 and the Fresno Irrigation District agreed on a 2.5 percent wage increase and an additional \$600 lump-sum payment for each employee in 2018. Members who don't receive health insurance will receive \$250 a month. Night shift employees will receive a shift differential of \$1 an hour. For Tier 1 and Tier 2 employees hired before May 2014, the employer will pay for the Health Maintenance Organizations (HMOs) of Kaiser and United Healthcare. The employer will pay 100 percent for the employee and 50 percent for dependents. For Tier 3 employees hired after May 2014, the employer will pay 100 percent for the employee only. Many thanks to bargaining team members Robert Armas, Doug Griffin and Mike Peoples for their help on this contract.



Members of the new City of Clovis Public Works Steward Council are working hard to make sure city officials abide by the Memorandum of Understanding (MOU). They will be visiting each department within Public Works to poll members regarding their employment satisfaction, etc. These new stewards have been working for the City of Clovis for years and know how each department functions. Thanks to stewards Steve Schiedel, Jesse Bravo, Ryan Kajitani, Cordey Madden, and Ted Swann and Daniel de la Cruz for stepping up and enforcing the MOU.

City of Clovis  
Public Works  
Steward Daniel  
de la Cruz.

City of Clovis  
Public Works  
stewards include,  
from left, Steve  
Schiedel (Fleet),  
Jesse Bravo  
(utilities), Ryan  
Kajitani (streets),  
Cordey Madden  
(parks) and Ted  
Swann (general  
services).







## OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship



A recent Hazmat class held in Rohnert Park District 10.



Yuba City District 60 uses the Sacramento District 80 Hall for a weeklong Hazmat certification class.

## Training center answers need for Hazmat-certified operators

*All hands on deck for fire cleanup*

After the devastation of the Northern California fires last year, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) received calls from Cal Recycle and the California Office of Emergency Services (OES) needing hundreds of Hazmat-certified operators for the huge recovery effort. Therefore, we immediately coordinated Hazmat Refresher courses throughout Northern California and weeklong Hazmat certification trainings for the affected areas in Rohnert Park District 10 and Yuba City District 60. These classes have run non-stop, except through the holidays, and have required a team effort from our entire Joint Apprenticeship Committee (JAC) coordinators and staff. Even OE3 JATC retired instructor Dave Bibby and Nevada Training Center Administrator Brian Prather stepped-up to fill the need for instructors, as well as the International Union of Operator Engineers (IUOE). Hundreds of members, apprentices and even some Retirees signed-up to get

the training, wanting to be a part of the recovery that has taken such an emotional, financial and psychological toll on these areas.

"We've been going non-stop," said Hazmat instructor/Sacramento District 80 JAC Coordinator Jenny Crist.

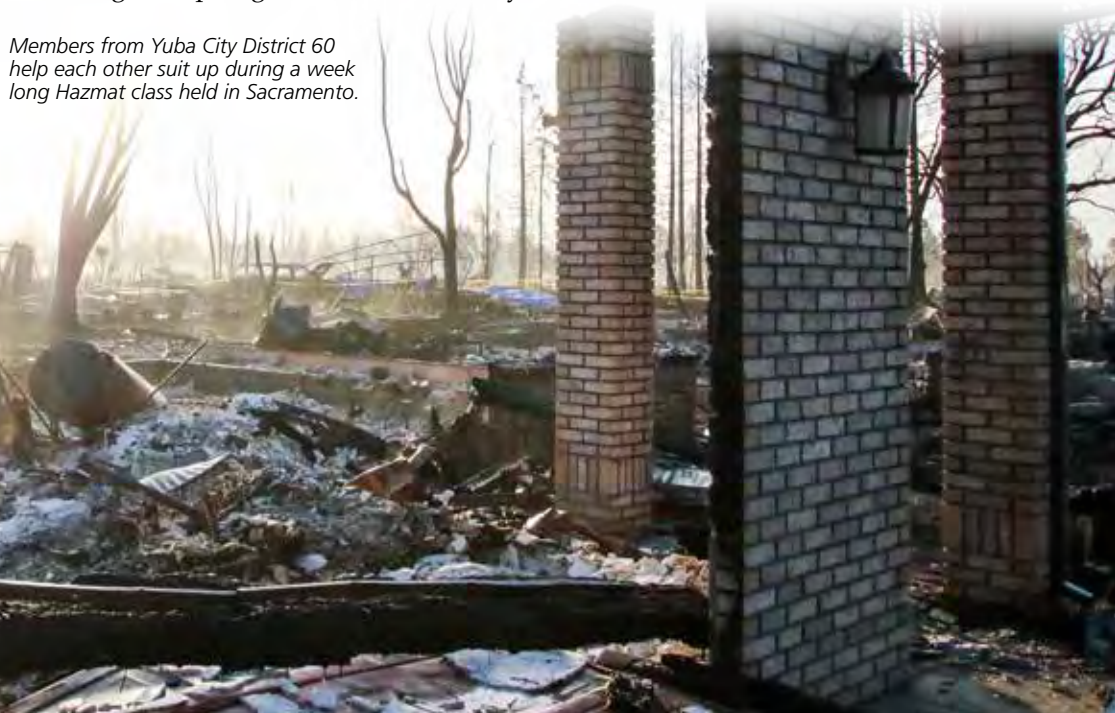
Apprentice Cory Stewart, who got Hazmat-certified in Sacramento District 80, said he knew he wanted to be a part of the fire clean-up right away.

"I wanted to help," he said. "Disaster-emergency work is very unique, and I wanted the experience of a Hazmat job."

I want to thank my entire training center staff and the Local 3 officers for making these trainings a priority and thus securing this work for our membership. If you want to be a part of this massive cleanup effort, sign-up for a Hazmat Refresher or week-long certification now. You can contact the OE3 JATC at (916) 354-2029 or call your local district office.



Members from Yuba City District 60 help each other suit up during a weeklong Hazmat class held in Sacramento.





## CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary



# Retiree avoids scam with help from Credit Union staff

Unlike large, impersonal banks and financial institutions, OE Federal Credit Union treats each member as a union brother or sister, and keeping their money safe and secure is the top priority. Their entire staff is trained to be vigilant in financially protecting members, especially since technology has made it easier than ever for scammers to try and cheat you out of your hard-earned money. Retiree Ted Sanchez recently experienced a close call in this regard, and decided to share his story for the benefit of his fellow union members and their families.

Ted is a coin collector and frequently uses the convenience of the internet to find and purchase coins to add to his collection. Last fall, he was doing just that when he came across a collectible coin he had been searching for. It was on a website that he had never used, and unlike the other sites he was familiar with, this one didn't offer secure payment through PayPal. Instead, it advertised the coin he wished to purchase as being part of a "live auction" and required a cashier's check or wire transfer for payment. The site looked very professional, so he didn't give it much thought, and when he won the auction, he decided to go to his local OE Federal Credit Union branch in Morgan Hill to complete the transaction using its safe and reliable wire-transfer service.

"I've never been burnt before, and I was excited to make the purchase," he said.

As Eliza De Los Santos, an MSR II at OE Federal, was helping Ted with the wire transfer, she said something didn't seem right and told him she was uneasy about the transaction. She called the Branch Manager, Alicia Hernandez, and another Member Service Representative, Kim Nguyen, over to get their input. After talking about it with Ted, they all agreed that the best

course of action would be to do a little more research before completing the transaction. They started by looking online for any history on the website, then sought out consumer reviews and business reports that might give them more confidence in the transaction. It wasn't long before their research uncovered that it was all a scam!

Ted was extremely grateful. "They saved me a lot of money!" he said. "I think there are a lot of members out there who need to know that our credit union offers this kind of service to protect them."

OE Federal provides lots of resources for members to learn more

about scams so they can avoid situations that might put them at financial risk. Visit their education page at [oefederal.org](http://oefederal.org), to find information on major fraud alerts and best practices to safeguard your money.

If you are not currently an active member, I encourage you to join. If you would like to share an OE Federal Credit Union membership with your immediate family, visit us online at [www.oefederal.org](http://www.oefederal.org) or give us a call at (800) 877-4444.



From left: OE Federal's MSR I Kim Nguyen, MSR II Eliza De Los Santos, Local 3 Retiree Ted Sanchez and Morgan Hill Branch Manager Alicia Hernandez.

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Malcolm Drilling Operator Cesar Zepeda drills for a shoring system on Hwy. 101 in Big Lagoon.



WCC Foreman Kevin Denoma.



Excavator Operator Cody O'Brien works for Malcolm Drilling.



Apprentice Brandon Hubbard works for WCC on Hwy. 101 in Big Lagoon.





# No more Big Lagoon slides

By John O. Matos, associate editor

On a narrow stretch of Hwy. 101 that passes between the ocean and the redwood forests in Big Lagoon north of Eureka, operators with West Coast Contractors (WCC) are solving a problem that's plagued the area for nearly a hundred years. Since the roadway was constructed in 1922, it has been repeatedly taken out by slides. A temporary solution was developed following a slide in 2011, but the intensity of last year's rains served as a reminder that a more permanent fix was needed soon. That solution involves WCC performing \$4.5 million worth of work to stabilize the soil, dramatically improve drainage and provide a shoring system that anchors the roadway into the underground rock below with 125 concrete piles.

WCC saw a lot of emergency work after last year's winter storms, and the company earned a name for itself by getting those jobs done quickly without sacrificing quality. Foreman Kevin Denoma believes the performance of Local 3 members on those projects impacted the company's ability to win the Big Lagoon project, and others, as well.

"It's become a lot easier for us to win more projects after doing that emergency work," he said.

The WCC crew started working on this job last June, with Malcolm Drilling being brought in to do some horizontal drilling and put the soldier piles in place. Members with Malcolm Drilling have since finished their portion of the project, working hard to do so before winter returned to the region, which arrives earlier in this part of California than it does elsewhere.

WCC crews plan to complete the project as soon as the weather permits, and once they do, drivers can enjoy their time in the scenic area without the frustratingly frequent road closures and other delays that were common in the past. Meanwhile, that same scenery will serve as a backdrop for the operators on the project.

"Look where I get to work," said Loader Operator Hugh Shannon, as he stood on the jobsite. "It's great, especially when there's no fog and you get a view of the ocean through the trees."



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FOR MORE PHOTOS!

Excavator Operator Hugh  
Shannon works for WCC.



# Big levee job brings in those who want it

Story and photos by Mandy McMillen, managing editor

It's a good story, the one of an operator who saw all that Local 3 was and could be for him, if he could get in ... and then he did. It wasn't easy for former Arizonan Robert Wiley. He saw Local 3's website ([www.oe3.org](http://www.oe3.org)) and wanted to be a part of it, its culture, protections and benefits. He spoke with Sacramento District Dispatcher Will Johnston, who made him no promises, explaining that he would have to pass a minimum qualifications test first. But Riley didn't shy away. Instead, he drove all night from Arizona, leaving his family behind and sleeping in his car. He went straight to the Operating Engineers' Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in the

morning and passed the test. Soon after, Riley was dispatched to the giant \$49 million West Sacramento setback levee job. He's now trying to get a house and move his family here.

"I got guys who live in Sacramento and think driving to Fairfield is far," said Johnston. "This guy really wanted it."

The giant, five-mile-long levee job Riley is on with AECOM Energy & Construction is no small deal. At the project's peak last fall 40 to 45 members were working, many using specialized Holt-designed dual-wheel scrapers for grading the land to build up the nearly 6-foot-high, 100-foot-wide embankment. It's all part of flood-risk reduction along one of

California's longest rivers, and it may require more members in the future.

Excavator Operator Dave Richardson was busy taking out giant, 100-year-old dead tree stumps to make room for the project, which has required the removal of some homes on the property, as well.

"This has been a good job," he said.

Like Wiley, retired Air Force veteran/OE3 Mechanic Vern Lawrence, who got his start fixing planes, also came to the Sacramento area for this job. He wanted to, "follow the money," he said, noting the economy's improvement. The union is a huge family thing for Lawrence, as his mother, father, grandfather and uncle are all members, and he is



Excavator Operator Jeff Ulrich works in the test pit, excavating 37,000 yards of material.



Inspector Russ Hamby works for Danu.



Working Foreman/Blade Operator Russell Tunks.



Excavator Operator Dave Richardson.



New member/Mechanic/Oiler Vern Lawrence.



Tractor-drawn Disc Operator Gus Ayala ensures there's enough moisture in the soil.





hoping to get his brother, Zane Lawrence, into Local 3, as well.

"I like the union," he said. "I like the wage and how you can find other jobs without hustling."

Apprentice Antonio Vega, who has been showing promise since joining Local 3 in June, hasn't had to travel far to work like some of the others, as he lives in Sacramento. He has been operating different pieces of equipment on the job and working as an oiler.

"I've been learning a lot on this job," he said.

Current members may forget how difficult it is to

get into the union, as the waiting list for Local 3's Apprenticeship Programs can be thousands of names long at any given time. Backhoe Operator Jose Pimental remembers being sponsored into his apprenticeship through Job Corps in 2000 and is thankful every day for the career it has given him.

"I love what I do," he said. "It's a career. I tell my son, if you don't go to college, get in the seat!"

The grading portion should be finished by this time next year, and when the entire project is completed, West Sacramento residents will have a 200-year-level minimum of levee protection and enjoy more public recreation opportunities, and Local 3 will have gotten a few more well-skilled operators!



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FOR MORE PHOTOS!



Backhoe Operator  
Jose Pimental.



Operator Michael Howard.



Operator Dennis Reynolds.



Blade Operator Joe Nevis.



New member Robert Wiley went the distance literally to become an Operating Engineer.



Scraper Operator  
Kenny Thatcher.



Apprentice Antonio Vega.



Surveyor Wiley Sutton.



A photograph of a fire-damaged area, likely Coffey Park, showing debris, caution tape, and a large pile of rubble. The scene is hazy, suggesting a recent fire. The title 'CLEANING UP A WAR ZONE' is overlaid on the image in large, stylized letters. 'CLEANING UP' is in blue and green, while 'A WAR ZONE' is in red.

# CLEANING UP A WAR ZONE

## *Operators begin first step toward recovery for North Bay fire victims*

Story by Mandy McMillen, managing editor; photos by Ian Bright, art director

Standing in fire-destroyed Coffey Park during an early-morning safety meeting, Local 3 members with signatory Anvil Builders, Inc. listen carefully to Foreman Matt Clawson. They are all Hazmat-certified, and once the meeting ends, they will start cleanup in this once neatly maintained suburban Santa Rosa neighborhood that now looks like a giant war zone.

Clawson deserves attention besides the fact that he is the foreman. He is also a volunteer firefighter and worked with fire crews for four-and-a-half-days straight battling the Tubbs fire that blazed across 12 miles from Calistoga into west Santa Rosa. It didn't discern while making its 3 mph march, ravenously destroying Fountaingrove's picturesque hillside community, tract homes in Larkfield and the Journey's End trailer park, among other ranches, restaurants and historical structures in the Sonoma County community.

"I've been a firefighter for 25 years and never seen anything like this," he said, gesturing toward the destruction.

Fire cleanups of this magnitude require specialized training and equipment. Operators must wear white tyrex suits, gloves, face masks and rain gear. They are often very hot and constantly fight condensation on their masks and glasses. They must tape the ends of their pants to keep anything from getting to their skin. Trucks leave the cleanup sites onto tarps to collect the ash from their tires, and the cleanup material must be wrapped burrito-style in dump trucks before being driven away. One lot is cleared at a time, with different materials either being recycled or carted to hazardous-waste facilities.

Yet beyond the physical expertise these Hazmat crews must have, they must also be emotionally strong. The devastation is widespread, and they work among it day and night, rain or shine. Neighborhood residents often show up in tears, huddling over what is left of the homes and possessions they worked sometimes over a lifetime to gain.

"Think about losing everything," said Sierra Mountain Construction, Inc.

(SMCI) Superintendent Mike Cochrane, whose crews are also working in Coffey Park.

"It's heart-wrenching," said Anvil Builders, Inc. Operator Ana Orteno. "If we find something on the site, we give it to our supervisor." (Perhaps anything of value that can be returned will bring some relief.)

"It's intense out there," said Anvil Builders, Inc. General Supervisor Cody Gunning.

"We had a resident come here and thank us," said Anvil Builders, Inc. Operator Jay West. "Seeing something being done helped him."

As lots are dispersed for cleanup, signatories are putting together crews for the work, which will take months. Securing this work required much effort, since government agencies wondered whether Local 3 had enough certified hands to do it. In response, Business Manager Russ Burns, Rohnert Park District Rep. Chris Snyder and Director of Apprenticeship Training Tammy Castillo immediately coordinated emergency 40-hour and eight-hour Hazmat classes, providing training to hundreds of operators who wanted to do the job, mainly because they were emotionally invested in it.

Retirees Kirby Bobo from Santa Rosa and Jess Scott from Foresthill recently attended the 40-hour Hazmat class in Santa Rosa just to help the communities, having known friends and family members who were affected. It didn't matter that they had retired many years before.

"I just want to help," said Scott.

"It's just devastating," said Bobo.

Local 3 staff and pro-union politicians like Sonoma County Supervisor James Gore and Santa Rosa City Council Member Chris Rogers emphasized the importance and value in keeping the work local, as those who treasure these areas will be more careful, rather than some "fly-by-night" crew from out-of-state.

"We look forward to you [Local 3 members] being the ones on the ground," said Rogers.

Financial Secretary Justin Diston, who spoke at a recent Hazmat class, clarified this point to the giant class.

"These are people's homes," he said. "Be sensitive to them. I know you'll do the job right, and I thank you all for being here."

In the northeastern Santa Rosa hillside community of Fountaingrove, where all that remains are the occasional brick chimney, mangled shell of a car or pool slide, Argonaut Constructors Operator Raymond Vega recalls how he helped build the housing pads for this exact neighborhood 17 years ago, and today, he's taking all that remains away. It is clearly an emotional experience for him, but he seems to feel the need to share what it's like here, while cameras from the International Union of Operating Engineers (IUOE) film him.

Longtime Santa Rosa resident and President/Firefighter of the Santa Rosa Firefighters Local 1401 Tim Aboudara spoke with gratitude about the support he and his members received during the start of the fires and continue to receive from Local 3.

"The support from the Building Trades, especially Local 3 those first couple of days was amazing," he said. "In an emergency of this scale or really of any scale, having highly trained people ... with water trucks and iron coming in to help support our operations was one of the things that made a world of difference in this fire."

While Aboudara fought the fires, he said that seeing "three or four dozers rolling side-by-side" to cut firebreaks was a huge sign of relief for him and his crews. "Having people on good equipment knowing what they're doing is key to my safety and our members' safety as well as our community's safety. The other part of it is the technical nature of the cleanup and the recovery... the long-term health and safety of our community is reliant upon having really skilled and trained people to come in and do that work ..."

*Stay tuned for more coverage of these fires and the vast cleanup effort our members are providing.*





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FOR MORE PHOTOS



Argonaut Constructors Operator Colby Noble provides cleanup for the prestigious Fountaingrove neighborhood in Santa Rosa.



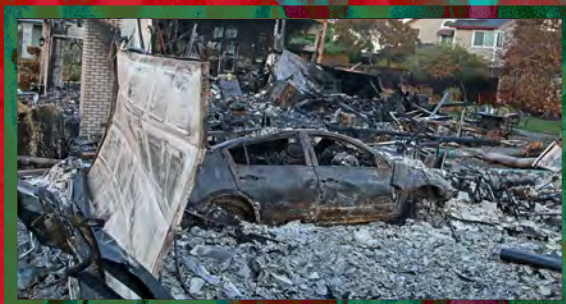
Excavator Operator Steve Nicholas loads up a truck with wreckage from the fire in Coffey Park.



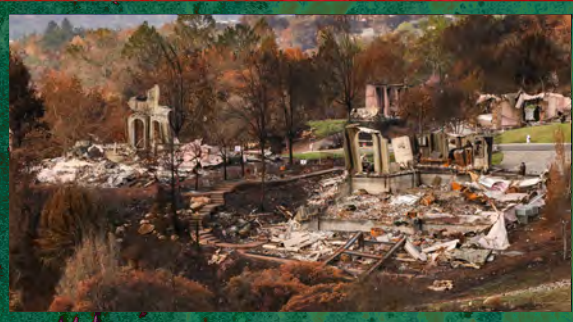
Cleanup crews from Ahvil Builders Construction, Inc. gather for a safety meeting in Coffey Park.



Operators like this one from Anvil Builders, must load trucks from the fire cleanup sites on tarps.



Operator Raymond Vega helped build the housepads 17 years ago for the Fountaingrove neighborhood he is taking down today.





## Crew breaks ground on new correctional facility

Happy New Year! It's 2018 and time to get to work. Volunteers will be needed, as this year is going to be a busy and important one for politics. There will be elections throughout cities and counties in Local 3's jurisdiction, and California will elect a new governor. How does this affect you? Jobs, that's how! At every level, those who are elected influence how projects are funded and if they will be permitted and built utilizing Project Labor Agreements (PLAs). Consider volunteering some time at the Hall this year and helping elect labor-friendly folks who want to build things union.



In June, **Keith J. Gale General Engineering** broke ground on a new \$17 million correctional re-entry facility in Napa with funding from state and county sources. The crew started with the demo of the old Basalt Materials building before moving on to grading and underground work, which includes sewer, storm drains and water. The project is keeping members working close to home and getting some good hours through the winter.

*From left: Erik Hammond, Edith Mandujano and Lawrence Arlantino work in Napa for Keith J. Gale General Engineering.*

## **BURLINGAME** | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

### Buildout continues on San Francisco's east side

Happy New Year to you and your family! The building boom continues in San Francisco, and much of the buildout is in the east and southeast sectors of the city. Near the site of the old Candlestick Stadium in the Bayview area, the Alice Griffith Public Housing Development is nearing completion. **Robert Moorhead** is operating a small excavator and digging for utilities for **Howards Earth Boring Service**, **Jorge Villalobos** is operating the excavator for **Ryan Engineering** and **Ivan Torres** is backfilling large planters with a skid steer for **Evans Brothers, Inc.** In Hunters Point, **Azul Works, Inc.** has Excavator Operator **Mario Rivera** digging for curb and gutter.

In Mission Bay, the more than \$1 billion Chase Center and Warriors mixed-use office and retail development project is starting to take shape. **Malcolm Drilling** has Crane Operator **Michael Cross** and Oiler **William Messenger** setting rebar cages with a Kobelco CK2500-II crawler crane. **Goodfellow Top Grade Construction** is keeping operators **Patrick Tobias**, **Mark Bardelmeier**, **Robert Allen**, **Leonard Garcia**, **Steve Silva** and **John Thompson** busy on the project. **RES Engineering** has Inspector **Richard Calderon** testing the structural concrete, while **Shimmick Construction Company** has operators **Jesus Jimenez**, **Jonah Towe** and Foreman **Nick Donley** digging footings for the parking garage.

In the Tenderloin, **Cahill Contractors** is constructing a building with 113 affordable housing units. Tower Crane Operator **Vince Goehner** will provide most of the necessary hoisting, while Excavator Operator **Martin Bruno** loads out trucks of dirt to make room for more form-work and rebar. In the Fillmore District, **Ghilotti Bros., Inc.** has Foreman **Al Smith** and operators **Bruno Moreda** and **Danny Fain** doing street and sidewalk improvements as part of a \$20 million city contract. Subcontractors **P & J Utilities** and **Michael O'Shaughnessy Construction** are doing the underground utility work. On Beale Street in the Transbay District, **A. Ruiz Construction** has Operator **Antonio Gonzalez** installing new high pressure and domestic water mains. Crews will reconstruct the roadway once the underground work is finished. Nearby, **Phoenix Electric** has Excavator Operator **Omar Noriega** working on underground utilities for new street lights and signals.

One of the largest development sites in San Mateo County is in Burlingame, where **Hathaway Dinwiddie** is working with **Foundation Constructors, Inc.** to drive around 3,000 piles. Operators working on the project include **Nelson Chinchilla**, **Michael L. Hart**, **Jamal F. Fair** and **Ellis L. Cutburth**. Operators **Roberto D. Plagencia**, **Ivan Torres** and **Ricardo Duran** with

**Evans Brothers, Inc.** are grading at the Oyster Point Biotech campus in South San Francisco. **Consolidated Engineering Laboratories** is also on the project with **John L. Hysop**. At the nearby Gateway project, **Granite Construction** has operators **Justin J. Bosio**, **William Powell Jr.** and **Timothy H. Watlington** performing excavation and grading for 1.3 million square feet of office and laboratory space.

Each night, operators working at the Ox Mountain Landfill in Half Moon Bay place, compact and cover refuse, handling about 1 million cubic yards per year. These operators include **Jeremy Vaz**, **Marty Ketner**, **Drew Adami**, **Arron Botham**, **John Conrad**, **Michael Gomez** and **Roger Gragg**. Work safe!



*A. Ruiz Construction Operator Antonio Gonzalez installs new high pressure and domestic water mains in the Transbay District.*



## District welcomes new contractor

Welcome to 2018! Last year was a good one, and our members worked long and hard. The Out-of-Work List remained low all year, and approximately 2,500 members were dispatched to jobs in our area.

There are many ongoing projects this year, which includes the \$42 million Los Medanos College project in Pittsburg. **Teichert Construction** was awarded the dirt and underground work, which is being performed by operators **Zedric Sells, Blake Thompson, Douglas Thompson** and **Eric Travers**. **Griffin Soil** is also on the project with the father-and-son team of **Ramerio A. Yanez** and **Ramerio G. Yanez** performing ground stabilization. They enjoy the work, and it's an added bonus for them to do it together. **Flatiron Construction** is finishing work on the Morgan Territory Road slide in Clayton. **Hillside Drilling** was on the project and drilled over 70 holes in excess of 60 feet. This was done to reach bedrock and secure new retaining walls with H-beams and tiebacks in concrete.

Welcome to our new brothers and sisters from **Ground Level Construction, Inc.** out of Martinez. The company is one of our newest contractors and is a huge supporter of the Helmets to Hardhats program, which assists veterans in securing a career in the construction industry. The Local 3 Organizing Department, which is responsible for organizing the non-union, recently signed nearly 40 new contractors in our district. These contractors have come to know the benefits of becoming signatory and partnering with the largest construction local in North America.

Please take advantage of the Local 3 Journeyman and

Apprentice Training Center (OE3 JATC), as work slows during the rainy season. Call the OE3 JATC at (916) 354-2029 to get a schedule of upcoming journeyman-upgrade classes. As a friendly reminder, 10 unanswered dispatch calls will result in your name being dropped from the Out-of-Work List, as will three refusals of work.

Members are strongly encouraged to attend our first quarter meeting, which will be held on March 26 at the Sheet Metal Workers Local 104 building in San Leandro. Contact the Hall for more information. Please save the date for our annual District Picnic, which will be on Sunday, June 3.



Operator Zedric Sells works for Teichert Construction.



The father-and-son team of Ramerio A. Yanez and Ramerio G. Yanez work for Griffin Soil.

## Local 3 helps new contractor get school projects

Happy New Year! Hopefully, you and your family had a great holiday season. Last year was a really good one for work in our area, and 2018 is already shaping up to be just as good. Local 3 took advantage of the increased demand for skilled labor to sign several more employers. One of those new employers is **United Pavement Maintenance**, a small paving company out of Hughson that is growing very rapidly. Some of the work **United Pavement Maintenance** has are lease-leaseback school projects that require a certain percentage of the workforce to be apprentices and the rest to be skilled journeymen. Local 3 has been helping the company by providing apprentices and getting the company's other workers trained and compliant with the law. There will be some good opportunities with this new company in the spring.

**Independent Construction** started moving over 5,400

acres of dirt for Tracy Hills, a master-planned community at the southwestern edge of Tracy that will include over 4,700 homes, new schools and commercial, retail and office space. **Independent Construction** expects to have over 30 operators working when the first phase of the job is in full swing, which will last about six months. **Mozingo** will be providing all of the underground work.

Winter is a good time to contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Call (916) 354-2029 for information on any journeyman-upgrade classes that may help you land that next job. Remember, your registration on the Out-of-Work List is only good for 84 days.

Our next District Meeting will be at the Hall in Stockton on March 22. Find out what is going on with your union and connect with some friends. We look forward to seeing you there.



Operator Kirk Rhodd works for United Pavement Maintenance.

Blade Operator Miguel Lopez works for United Pavement Maintenance.



From left: Operators Greg Drake, Nathan Bacon, Miguel Lopez and Kirk Rhodd work for United Pavement Maintenance.





## Expect another busy year

Happy New Year! Hopefully your holidays were good, and you were able to spend some time with family and friends.

Last year's work season was one of our best, and the skills, professionalism and get-it-done attitude of our members was noticed worldwide, as the Oroville Dam project progressed. Thank you, and congratulations for the great work you've done so far!

In 2017, our membership grew and almost everyone worked more hours than they had in years past. There's no reason to doubt this year won't be as good, if not better, thanks to the incredible efforts of District Rep. **Ron Roman** and the District 60 staff. Dispatcher **Chuck Adamson** and former dispatcher **Casey Tull** dispatched over 800 men and women to various projects and recruited dozens of new members (Casey has since become an organizer). Business agents **Richard Hobbs** and **Duane "Flip" Imhoff** worked day and night to ensure jobs were running smoothly across seven counties. Apprenticeship Coordinator **Danny Roles** had his hands full with more apprentices working in the district than we've had in years, and he did a great job. Office Manager **Michelle Taylor** went above and beyond to service the membership and ensure the district ran on all cylinders.

We are expecting to have another wet year with some very big projects that will start once the weather breaks, including **MCM Construction's** \$60 million Fifth Street Bridge project across the Feather River between Yuba City and Marysville. **Lamon Construction** will be doing the approaches and dirt

work. **Kiewit** will be working on the Oroville Dam spillway replacement project. A third of the \$500 million project is currently completed, and there's at least one full season of work remaining.

Thousands of homes and businesses were destroyed by wildfires in Northern California, including many that belonged to Local 3 members and their families. Whether it's flood or fire, our members perform the work required to get these communities back on their feet. Qualified operators are needed for the cleanup, so check with the Hall, if you need Hazmat training.

We have mid-term elections this year with several candidates and initiatives on the ballot that will impact Operating Engineers. Please pay attention, and be prepared to fight for your work and your pay, as there will continue to be folks trying to take them away.

Have a prosperous and safe new year!



From left: Paul Gorr, Maurice Davis, Jerry Charlton, William Stone, Nathan North and Leonard Schwartz attend Hazmat training at the Yuba City District Office.

## **HAWAII** | 2181 Lauwiliwili St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

### Past, present and future

It is with sincere condolences that we recognize the passing of Retiree **John Shaw** last year. John was a 25-year member and was initiated into Local 3 on April 19, 1992. He is survived by his spouse, **Florene**, and his children, **John Jr.**, **Scott** and **Jorene**.

We also celebrate the life of prominent labor leader **Nolan G. Moriwaki**. Nolan was the Business Manager for Masons Local 1 for many years, worked closely with Local 3 to promote the construction industry and leaves behind a great legacy. May we always remember those who laid the foundation for us to build on.

Currently, **Northwest Demolition & Dismantling** is working on the \$5 million Keauhou Beach Hotel and should finish in April. **Kiewit Infrastructure West** has the \$3.6 million Wastewater Pump Station and Force Main (WWPS FM) improvement project on Kailua Road and should finish in April. The company is also working on the \$17.9 million Kahanahou WWPS FM which is scheduled for completion in June of 2019. **DYK** is finishing the Kukuau Reservoir project. **Ron's Construction** recently completed its work on the Costco gas station in Honolulu.

We are starting off 2018 with a lot of work ahead. The second residential phase of Hoopili has started, and crews are moving on to the commercial developments. The groundbreaking for the Koa Ridge project was in November, and the first phase of infrastructure and utilities is ramping up. The H-2 Interchange at Waipio, which is part of the Koa Ridge

project, should be out for bid soon.

After funding was secured by state legislators in last year's Special Session, the Honolulu Rail Transit Project is moving forward. A new approach will be taken on the City Center phase (Middle Street to Ala Moana) to ensure accountability and oversight of the project. The utilities relocation will be bid out in three phases that are separate from the rail contract, and an on-call contractor will be hired to prepare the area. The first phase was the Dillingham Corridor, and **Royal Contracting** completed that contract in November. The contract for the second phase went out to bid as of this writing, with work starting this quarter and scheduled for completion in late 2020. This will involve the temporary relocation of utilities from the Mauka (mountain) side to the Makai (ocean) side of Dillingham Street. The third phase will be out to bid this year and is scheduled for completion in 2020. It will include roadway widening, permanent utilities relocation and the underground placement of 138-kV transmission lines. After the Federal Transit Administration (FTA) completes the review and approval process in the second quarter, bids will be out for the guideway and stations. The Notice to Proceed on this last phase should be in October of 2019.



From left: Ron's Construction Foreman Vince Rabago and Operator Dennis O'Brien work on the Costco gas station project in Honolulu.



## Members treated like family at Quail Hollow Quarry

Graniterock has owned the Quail Hollow Quarry in Felton since 1960, where the company has produced various types of sand, like utility trench sand and Oly 2 plaster sand. In 1997, the company also started making glass sand at the quarry, producing a fine, kiln-dried sand, which is used by high volume glass manufacturers to produce glass containers and glass fiber products. Several Local 3 members work at the Quail Hollow

Quarry, where everyone is treated like family. One of those Quail Hollow Quarry family members is Operator **Enrique Diaz**, a 17-year member of Local 3 who operates a loader, dozer and the glass sand dryer. Enrique has been married to his wife, **Lorena**, for 19 years. They have two sons, **Enrique Isreal** and **Jose**. Other members of the Quail Hollow Quarry family include two-year member **Ernesto Cazares** and four-year member **Dustin Cutter**.



Several Local 3 members work at Graniterock's Quail Hollow Quarry in Felton, including Loader Operator Enrique Diaz.

## **REDDING** | 20308 Engineers Lane, Redding, CA 96002 ▪ (530) 222-6093 District Rep. Dave Kirk

### Educating new and younger members

Happy New Year! Hopefully everyone is rested and ready for 2018, because it looks like it's going to be busy again this year. With fire cleanups, slide work, carry-over projects from last year and new projects still going out to bid, there will be plenty of opportunities to put some hours in.

Quite a few people joined Local 3 and became part of our union family last year. We need to make sure we educate them on how to make the most of being a union member. We also need to make sure they understand that everything we do, from keeping up health-care coverage to building our Pension, is based on hours. The more hours worked, the more these Funds will have in them when they are needed. Working more hours also improves your hire status within our job placement regulations. If you're a newer member, ask the dispatcher what you can do to improve your hire status and take advantage of things like minimum qualifications tests, journeyman-upgrade training

and Hazmat and forklift certifications, which can improve your placement on the Out-of-Work List.

**Tullis, Inc.** is finishing the Redding Municipal Airport's taxiway rehab project and will soon be starting work on the Stillwater Overcrossing. **Tutor Perini** is finishing the Antlers Bridge replacement project and should be completely done by spring. **Golden State Bridge (GSB)** is half-way done with the Shasta Viaduct project. **Tullis, Inc.** will be doing the paving. There are many more projects that haven't bid as of this writing but are scheduled for later this year. This is great news, especially for all the apprentices in our district, as more work means more apprentice hours. If you're a journeyman, make sure you pass along your knowledge, so the next generation is as good as the last. Our future is with these apprentices. If you're an apprentice, be safe and be punctual, have a good attitude and ask questions. Remember, you're learning from the best in the business.



Can you find the real beard? From left: Superintendent Scott Bond, Operator Kent Angel, Operator Brian Sellers, Foreman Mike Schuette and Gradesetter Aaron Jones work for Tullis, Inc.



Crane Operator Glen Duralia works for Tutor Perini on Antlers Bridge.



## New equipment simulator helps recruit apprentices

From Reno

Happy new year! Pat yourself on the back for a great job last year, and be proud of what was accomplished. Work hours were up, and so were our membership numbers. The Apprenticeship Program grew by an impressive 180 percent and acquired several new pieces of equipment, including a 2015 Cat D6K dozer and a state-of-the-art portable training simulator, which can be used in excavator and crane-training scenarios.

We are headed in the right direction for another busy season. There are several substantial projects that will continue through this winter and into late summer or early fall, if weather cooperates. **Ames Construction** will continue work on the \$10.7 million Virginia City sewer improvement project, **Granite Construction** will be working on the \$150 million South East Connector project and **Q&D Construction** will be working on the \$14 million North Truckee storm drain job for the city of Sparks. **Q&D Construction** and **Road and Highway Builders (RHB)** were awarded several Nevada Department of Transportation (NDOT) paving projects that are slated to start this spring in Austin, Carlin and Winnemucca. Public entities are putting more work out to bid for this upcoming construction season, and there are some very exciting projects to be had. We will keep you updated, as bid results are posted.

Please remember to update all certifications needed to work in the field. The Nevada Training Center in Wadsworth is available to you to refresh your skills or learn new ones. Call the Reno District Office or the Nevada Training Center directly at (775) 575-2729 to get a list of upcoming classes.

Thank you for a very successful 2017, and have a safe and prosperous 2018.

From Elko

Welcome to the New Year! We hope you and your family had a wonderful holiday season. As the year begins, our union is strong, thanks to the support and hard work of its membership.

The gold market is expected to be stable this year, and **Newmont** remains productive. Pre-negotiation meetings for **Newmont's** agreement will begin mid-year, so give some thought to changes you'd like to propose and look for fliers later in the year for dates and times.

Local 3 is seeking new stewards to replace retired members. Please call the Elko Hall at (775) 753-8761 and talk to Business Rep. **Bill Bodin** about becoming a steward.

Thank you to our city employees in Elko and Carlin for improving and maintaining the quality of life in these communities.

If you have any concerns or suggestions, please come by the Hall so they can be addressed. We look forward to this year. May we all be blessed with good health and prosperity.

The Elko Office is open Monday through Friday from 7 a.m. to 5 p.m. The office has extended hours on the fourth Wednesday of every month and is open until 8 p.m. on these designated Late Nights.



With this trailer equipped with a portable excavator and crane simulator, the Apprenticeship Program is attracting more apprentices to Local 3.

## SACRAMENTO I

3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055  
District Rep. Rob Carrion

### New life for an unfinished mall

Happy New Year! We hope you and your families had a wonderful holiday season. This is the best time of the year to upgrade your skills at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). If you are interested in taking journeyman-upgrade classes, contact the OE3 JATC at (916) 354-2029.

The Elk Grove Mall was being built just as the economic downturn of 2008 occurred. The project soon came to a halt and remained unfinished and dormant for years. Today, the land is held in a trust by the federal government for the Wilton Native American Tribe, which recently entered a Community Workforce Agreement with the Sacramento Building Trades and Boyd Gaming to turn it into the Wilton Rancheria Casino. The \$450

million project will include 302 hotel suites and rooms, a spa and fitness area, ballroom, conference center, entertainment venue, pool, retail stores, multiple restaurants, a movie theater and more. The project will create approximately 1,500 construction jobs and result in an estimated 1,700 full-time positions in addition to many more direct and indirect jobs. The project also includes service payments for law enforcement, fire protection, traffic improvements, roadway maintenance and utilities. There is hope the Wilton Rancheria Casino will also help move the Capitol South East Connector project forward, which would involve the widening of Grantline Road from I-5 to Hwy. 50.

If you are on the Out-of-Work List, don't forget to regularly renew your registration.





## Members are big asset in organizing opportunities

Hopefully everyone had a great holiday season spent with friends and family. Work was plentiful for our members last year, as Local 3's signatory contractors continued to win bids, and this year is going to be another busy one. Several big jobs will continue from last year, and many new jobs are expected that will need skilled operators. One way to prepare for the coming work is to upgrade your skills or learn a new one at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Journeymen must meet minimum eligibility requirements to qualify for upgrade training. Call the OE3 JATC at (916) 354-2029 or contact the District Office, if you have questions.

Organizer **Wyatt Meadows** has done a great job bringing in new employers, which will provide our members with future work opportunities. One of these companies, **Clark Brothers**, signed with Local 3 after Wyatt led an organizing effort (with help from Director of Organizing **Bruce Noel**, Fresno business agents and Local 3 members) that took over a year. During that time, **Clark Brothers** utilized Local 3 operators through a project agreement, and the owner had a very positive experience due to the skills our members brought to the company. The hard working men and women of this union are its biggest asset and the main reason contractors sign with Local 3. Thank you for being a part of this great union and for your dedication to it.

Another part of organizing involves recruiting new members to fill job orders. Your Local 3 staff can use some help, as they continue this effort in 2018. If you know any non-union operators who would be an asset to our union, please contact the District Office and speak to Wyatt. He would be more than happy to talk with anyone interested in joining Local 3. Remember, organizing is the lifeblood of our union, and we can't do it without your help.

At the time of this writing, crews are still working on the Detwiler Fire cleanup project, and many other projects will continue through the winter. Work on the California High-Speed Rail (HSR) project will be ongoing for several years and is currently the largest job in our district. **Tutor Perini** is working on Construction Package (CP) 1 from Madera to Fresno. **Dragados Flatiron** is working on CP 2 and 3, which picks up in Fresno and heads south. Several subcontractors are working with these main contractors, so there are many opportunities to work on this historic project. **Granite**, **Teichert** and **MCM** are all working on the realignment of Hwy. 99 in Fresno to make room for HSR. **W. M. Lyles** is working on a surface water treatment plant in Fresno. **Security Paving** is widening Hwy. 180 in Centerville.

**Mountain Cascade** continues to work on a sewer rehab project in Fresno. **Bill Nelson General Engineering Construction** is starting work on a \$7 million water transmission line in Fresno. In the South Valley, **Yarbs Grading and Paving** is starting a \$12 million project on Hwy. 190 from Tipton to Porterville. **Cal Valley Construction** has about a year left on the Caldwell reconstruction project in Visalia. **Dawson Mauldin** is working on ponding basins near Kerman. **Granite** is building a yard in Lemoore for Pacific Gas and Electric (PG&E). The big University of California (UC) Merced project continues in the North Valley and will be going on for several years. **Teichert** is working on Tesoro Viejo, which is a housing project in Madera that will continue for many years. **Mass X** is keeping our members busy, and **Agee Construction** is working on south Hwy. 59 in Merced. Call your business agent or the District Office, if you would like additional information on any work in our area.

If you are no longer working, please remember to contact the Hall to register on the Out-of-Work List. Registration expires on the 84<sup>th</sup> day for members on the A and B lists. For those on the C list, registration is valid through the calendar month only. Be safe, and look forward to a busy work season.

From left: Operator Isaac Cordero and Apprentice Adam Marquez work in Mariposa on the Detwiler Fire cleanup project.



From left: Operator Henry Lujan, Mass X Owner John Foster, Operator Rick McCracken, Apprentice Dillon Foster and Operator Jerry Metzger.



## Small crew works on big expansion

Local 3 members with **Jacobson Excavation** recently teamed up with crews from **Granite Construction** and **Geneva Rock** on the Utah Department of Transportation's (UDOT's) interchange expansion project at I-15 and 10600 South in Sandy. The interchange expansion, which included the placement of a prefabricated tunnel under 10600 South, put the underground crew from **Jacobson Excavation** to work on new storm drain. Foreman **Paul Emerson** worked with operators **Mike Gonzales**, **Rigo Gonzalez** and **Mark Owens** to perform the work. Though the tunnel is now in place and much of the project has been completed, crews will need to finish paving the tunnel and connecting the new interchange to the northbound I-15 off-ramp before it is fully opened to drivers, and the **Jacobson Excavation** crew will be returning as needed.



From left: Jacobson Excavation crewmembers Mike Gonzales, Rigo Gonzalez, Foreman Paul Emerson and Mark Owens provide underground work for the new interchange expansion project at I-15 and 10600 South in Sandy.



## District continues to recover from devastating fires

Operating Engineers recently spearheaded efforts to help our communities recover from the North Bay fires, as they began the tough cleanup work. By quickly organizing Hazmat classes, Local 3 was able to get 200 Operating Engineers qualified to do the work within the first couple of weeks, ensuring local union workers were the first ones onsite helping with the process after some of the worst natural disasters in California history. Currently, close to 300 Hazmat operators are working on the cleanup operation.

Local 3 was also involved in many assistance efforts behind the scenes. Working with Teamsters Local 665 President **Mike Yates**, Local 3 members volunteered their time and energy to

provide everything from water, milk and juice, to work boots, all donated from local vendors throughout the community. Our membership continues to be at the forefront, helping people in times of need. A heartfelt thank you goes out to our members for stepping up to the plate during this time.

According to preliminary reports, 8,500 homes and structures were lost in the fires. At least 27 members of our district were among those who lost their homes. If you are among them, please make sure all the correct paperwork is filled out so that you receive available relief. Call the Hall if you need some assistance on options for disaster aid. As we hope for a speedy recovery, our thoughts and prayers go out to everyone affected.



Rohnert Park District Rep. Chris Snyder, Oakland District Rep. Mike Croll and Retiree Pat O'Halloran were among those who partnered with members of Teamsters Local 665 to aid those affected by the North Bay fires.



In addition to providing basic necessities for those affected by the North Bay fires, Local 3 volunteers help families with children receive some toys.

Volunteers from Local 3 help provide everything from formula for infants to pet food, soap and clothing for those impacted by the evacuation and fires in the North Bay.

## EUREKA | 1330 Bayshore Way, Suite 103, Eureka, CA 95501 ■ (707) 443-7328 District Rep. Jeff Hunerlach

### Pipeliners work closer to home thanks to PG&E project

Happy New Year! We hope you all enjoyed the holidays. Many operators worked through the holiday season on fire cleanup in Napa and Santa Rosa. **Wahlund Construction** is one of the contractors currently doing that work, and **North Coast Fabricators** is looking to perform some, as well. It's tough work, but Local 3 members are the ones to get it done and do it right. **Mercer-Fraser** has currently reduced its number of operators due to the weather but will be starting a ton of work for the new year soon. **Malcolm Drilling** finished its portion of the Big Lagoon project. **West Coast Contractors (WCC)** continues to work on many projects up and down Hwy. 101, including the Big Lagoon project (see pages 12-13 for a larger story) and another in Weott.

**Underground Construction** has been doing pipeline work at various locations in our district, which is all part of Pacific Gas and Electric's (PG&E's) efforts to update lines throughout California. These pipeliners have to live up to exacting standards, and work all over the U.S. For those who live within Local 3's jurisdiction, it's great to be working closer to home.



Pipeliners Tyler Charleston, Tom Furr, Martin Matilla, Bill Ashby, Kurt Van Dyke, Kurtis Atkinson and Elias Madrigal work for Underground Construction.

Make your reservations now for the Eureka District's Annual Crab Feed! The event will be on Saturday, Feb. 17, and the reservation deadline is Saturday, Feb. 10. There are only 350 seats available, and dinner tickets will not be sold at the door, so call the Hall to reserve yours as soon as possible. Tickets are \$40 for adults and \$20 for Retirees. We look forward to seeing you there.

Call the District Office to get on the list for our Hazmat Refresher class, which will be held at the Hall at 7 a.m. on Feb. 3. Don't forget to renew your registration on the Out-of-Work List. If you're not sure when your expiration date is, call the Hall to find out. Be safe as you travel this winter, and remember to slow down for our Caltrans brothers and sisters who work long hours plowing snow and clearing trees to keep our roads open.

Mechanics and partsmen with Caltrans District 1 enjoy a barbecue lunch provided by District Rep. Jeff Hunerlach.





# MEETINGS & ANNOUNCEMENTS

## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### JANUARY 2018

No meetings scheduled.

### FEBRUARY 2018

No meetings scheduled.

### MARCH 2018

- 21<sup>st</sup>** District 04: Suisun City  
Veterans Memorial Building  
427 Main St.
- 21<sup>st</sup>** District 40: Eureka  
Operating Engineers' Building  
1330 Bayshore Way, Ste. 103
- 21<sup>st</sup>** District 70: Redding  
Operating Engineers' Building  
20308 Engineers Lane
- 22<sup>nd</sup>** District 10: Rohnert Park  
Operating Engineers' Building  
6225 State Farm Drive
- 22<sup>nd</sup>** District 30: Stockton  
Operating Engineers' Building  
1916 North Broadway Ave.
- 22<sup>nd</sup>** District 80: Sacramento  
Operating Engineers' Building  
3920 Lennane Drive
- 26<sup>th</sup>** District 17: Laie  
Laie Courtyard Marriott  
55-400 Kamehameha Hwy.
- 26<sup>th</sup>** District 20: San Leandro  
Sheet Metal Workers Local 104  
1720 Marina Blvd.
- 26<sup>th</sup>** District 50: Clovis  
Veterans Memorial District  
808 4th St.
- 27<sup>th</sup>** District 60: Yuba City  
The Harvest Room  
At New Earth Market  
1475 Tharp Road
- 27<sup>th</sup>** District 90: Morgan Hill  
Operating Engineers' Building  
325 Digital Drive
- 28<sup>th</sup>** District 01: Burlingame  
Plumbers Local 467  
1519 Rollins Road
- 28<sup>th</sup>** District 11: Reno  
Operating Engineers' Building  
1290 Corporate Blvd.

- 28<sup>th</sup>** District 12: Sandy  
Operating Engineers' Building  
8805 South Sandy Parkway

## TOWN HALL MEETINGS

### JANUARY 2018

No meetings scheduled.

### FEBRUARY 2018

No meetings scheduled.

### MARCH 2018

- 27<sup>th</sup>** District 17: Kauai  
Meeting: 6 p.m.  
Kauai Beach Hotel  
4331 Kauai Beach Drive  
Lihue
- 28<sup>th</sup>** District 17: Hilo  
Meeting: 6 p.m.  
Hilo Hawaiian Hotel  
71 Banyan Drive
- 29<sup>th</sup>** District 17: Kona  
Meeting: 6 p.m.  
Sheraton Kona Resort at  
Keauhou Bay  
78-128 Ehukai St.  
Kailua-Kona
- 30<sup>th</sup>** District 17: Maui  
Meeting: 5 p.m.  
Maui Beach Hotel  
170 W. Kaahumanu Ave.  
Kahului

## SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 18, 2018 at 11 a.m. at:

**Solano County Fairgrounds  
900 Fairgrounds Drive  
Vallejo, Calif.**



Join the good food and fun at the next Semi-Annual on March 18!

## SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

## BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.  
Designated late nights: 7 a.m. to 8 p.m.

## HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of November 2017 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2018.

Robert D. Downard	1920052
District 12: Utah	
Daniel DeLima	1872278
District 17: Hawaii	
James Fullmer	1689684
District 12: Utah	
Ronald G. Holder	1796409
District 10: Rohnert Park	
M. Chuck Lee	1745278
District 12: Utah	
Ron McGehee	2128930
District 50: Fresno	
Alonzo Kenneth Nabal	1928242
District 90: Morgan Hill	
David Talley	1913205
District 70: Redding	
Jack Torrez	1728086
District 50: Fresno	
Tony Yazzie	1862946
District 12: Utah	





OPERATING ENGINEERS LOCAL UNION NO. 3

# SCHOLARSHIP FOUNDATION



Two scholarships of **\$15,000**

Two scholarships of **\$12,500**

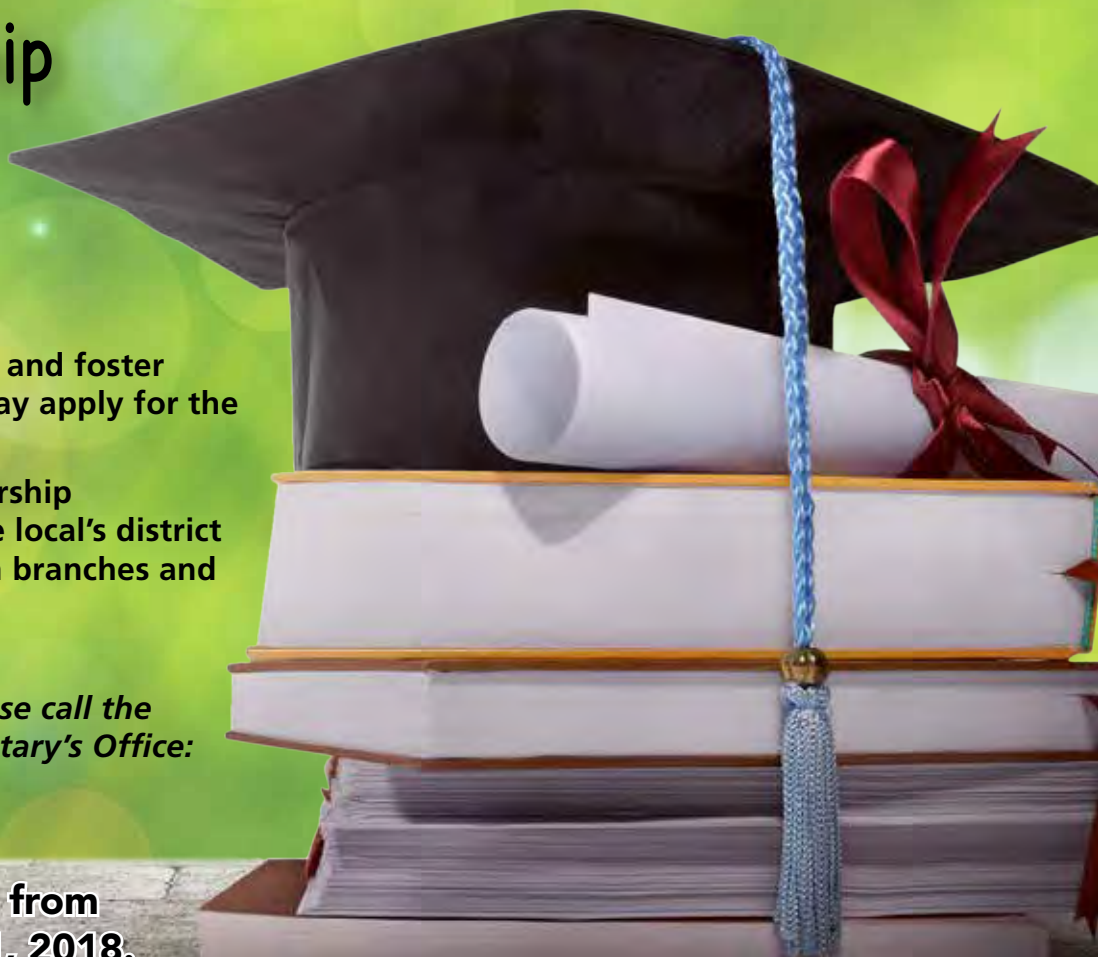
Two scholarships of **\$10,000**

## Merit Scholarship

25 Scholarships of  
**\$2,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).
- See full rules online.
- *If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.*

**Applications accepted from  
Jan. 1 through March 31, 2018.**





## Local 3 Scholarship Foundation Contest Rules for 2018

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: *Academic Scholarships* (winners are judged based on academic qualifications) and *Merit Scholarships* (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

**All applications must be postmarked between Jan. 1, 2018 to March 31, 2018.**

### WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

### WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at local district offices, OE Federal Credit Union branches and online at [www.oe3.org](http://www.oe3.org).

### HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

**James K. Sullivan**  
**Recording-Corresponding Secretary**  
**Attn: Scholarships**  
**Operating Engineers Local Union No. 3**  
**1620 South Loop Road**  
**Alameda, CA 94502**

*If you have questions, please call the Recording-Corres. Secretary's (RCS) Office at (510) 748-7400.*

### ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

- First place - \$15,000 total: Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

- Second place - \$12,500 total: Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

- Third place - \$10,000 total: Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants *must be a graduating high school student* who has, or will be, graduated at the end of either the fall semester (beginning in 2017) or the spring semester (beginning in 2018) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California (UC) Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The UC Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org).

### REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

1. **APPLICATION** - filled out by student
2. **ESSAY** - written by student
3. **REPORT ON APPLICANT** - filled out by authorized school representative
4. **OFFICIAL TRANSCRIPT** - from school (signed or stamped)
5. **LETTERS OF RECOMMENDATION** - one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

\*Note: Winners will be contacted for a photograph to be used in *Engineers News*.

### MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

### AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on [www.oe3.org](http://www.oe3.org). Winners must submit proof of full-time enrollment to receive payment.

### REQUIREMENTS FOR MERIT SCHOLARSHIPS

The following items should be submitted together by the applicant.

1. **APPLICATION** - filled out by student
2. **ESSAY** - written by student



# REMINDERS & ANNOUNCEMENTS

## Proof of Voter Registration for Political Action Committee (PAC) Nominees

To be eligible to hold office, all PAC nominees must bring proof of voter registration to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at [www.oe3.org](http://www.oe3.org).



### OPERATING ENGINEERS LOCAL UNION NO. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 25 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan  
Recording-Corresponding Secretary

## 2018 Political Action Committee (PAC) Election

Recording-Correspondence Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2018 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a PAC Member and will accept the nomination if nominated.

Please see page 25 for the schedule of meetings at which these elections will be held.

## 2018 OE3 CRUISES

### Panama Canal Cruise



#### CORAL PRINCESS

14-NIGHT PANAMA CANAL CRUISE  
MARCH 6 - 21, 2018

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE ON BOARD THE CORAL PRINCESS.



#### PRICING

Pricing starts at \$1,729 per person. Taxes and port fees are an additional \$375 per person.

Pricing is not guaranteed until deposited. Insurance is additional.

### Classic California Coastal Cruise

#### GRAND PRINCESS

7-NIGHT CLASSIC CALIFORNIA COASTAL CRUISE  
SEPTEMBER 30 - OCTOBER 7, 2018

SAIL ROUND TRIP FROM SAN FRANCISCO TO SANTA BARBARA, LONG BEACH, SAN DIEGO, ENSENADA ON BOARD THE GRAND PRINCESS.



#### PRICING

Pricing starts at \$749 per person. Taxes and port fees are an additional \$135 per person.

Pricing is not guaranteed until deposited. Insurance is additional.

#### FOR RESERVATIONS & INFORMATION, CONTACT:

Gail Gomes, FROSCH Travel Consultant  
650-373-4406 | [gail.gomes@frosch.com](mailto:gail.gomes@frosch.com)

Please note that prices are listed per person, non-air cruise-only and based on double occupancy. Taxes, Fees & Port Expenses are subject to change and Princess reserves the right to collect any increases in effect at the time of sailing even if the fare has already been paid in full. Prices are subject to change based on availability. Prices shown in USD. Please review Passage Contract for Cancellation Policy. State of California: CST #2079194-10





# OFFICIAL ELECTION NOTICE

## ELECTION COMMITTEE NOTICE

Jim Sullivan, Recording-Corresponding Secretary of Operating Engineers Local 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections for Members of the Election Committee will be held in March at each district's regular quarterly District Meeting. The Committee will conduct the August 2018 election of Officers and Executive Board Members.

## ARTICLE XII, SECTION 3, ELECTIONS:

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

## MEETINGS TO ELECT THE ELECTION COMMITTEE:

### MARCH 2018

21 <sup>st</sup> /Wed.	District 04, Veterans Memorial Building, 427 Main St., Suisun City
21 <sup>st</sup> /Wed.	District 40, Operating Engineers' Building, 1330 Bayshore Way, Ste. 103, Eureka
21 <sup>st</sup> /Wed.	District 70, Operating Engineers' Building, 20308 Engineers Lane, Redding
22 <sup>nd</sup> /Thurs.	District 10, Operating Engineers' Building, 6225 State Farm Drive, Rohnert Park
22 <sup>nd</sup> /Thurs.	District 30, Operating Engineers' Building, 1916 N. Broadway Ave., Stockton
22 <sup>nd</sup> /Thurs.	District 80, Operating Engineers' Building, 3920 Lennane Drive, Sacramento
26 <sup>th</sup> /Mon.	District 17, Courtyard by Marriott, 55-400 Kamehameha Hwy., Laie
26 <sup>th</sup> /Mon.	District 20, Sheet Metal Workers Local 104, 1720 Marina Blvd., San Leandro
26 <sup>th</sup> /Mon.	District 50, Veterans Memorial District, 808 Fourth St., Clovis
27 <sup>th</sup> /Tues.	District 60, The Harvest Room at New Earth Market, 1475 Tharp Road, Yuba City
27 <sup>th</sup> /Tues.	District 90, Operating Engineers' Building, 325 Digital Drive, Morgan Hill
28 <sup>th</sup> /Wed.	District 01, Plumbers Local 467, 1519 Rollins Road, Burlingame
28 <sup>th</sup> /Wed.	District 11, Operating Engineers' Building, 1290 Corporate Blvd., Reno
28 <sup>th</sup> /Wed.	District 12, Operating Engineers' Building, 8805 South Sandy Parkway, Sandy





# ADDITIONAL ANNOUNCEMENTS

## Thank You

### Scholarship Foundation Donations

The OE3 Scholarship Foundation would like to thank **Steven P. McDonald** for his generous donation to the Scholarship Foundation.

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones.

To learn more about the Scholarship Foundation and how to donate, visit [www.oe3.org/scholarship-program/](http://www.oe3.org/scholarship-program/)



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

### The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at [www.oe3.org/scholarship-program/](http://www.oe3.org/scholarship-program/)

## Departed Members\*

Alfonso, Bruce Encinitas, CA District 99 09-16-17	Bruce, Randy Kelseyville, CA District 10 09-11-17	Koich, Paul Nice, CA District 10 10-02-17
Amrine, Warren North Highlands, CA District 80 07-31-17	Culp, David Browns Valley, CA District 60 10-10-17	Maae, Paulo Rancho Cordova, CA District 80 09-17-17
Beal, Norman Larkspur, CA District 01 09-20-17	Early, William Manteca, CA District 30 09-09-17	Manees, John Vale, OR District 99 10-05-17
Bourbon, George Yuba City, CA District 60 09-11-17	Fortado, James Indio, CA District 99 10-12-17	McMullen, Louis Pioneer, CA District 30 10-01-17
Brazier, Yancy Irving, TX District 99 09-23-17	Frank, Robert Los Gatos, CA District 90 09-29-17	Miller, Darrel Kalispell, MT District 99 08-22-17
Brotherton, John Maple Valley, WA District 99 09-05-17	Hall, Blaine Downy, ID District 99 10-08-17	Sato, Edward Aiea, HI District 17 10-10-17
Brown, Jack Hughson, CA District 30 10-10-17	Johnson, David Orosi, CA District 50 09-13-17	

## Deceased Dependents

Corrales, Margaret. Spouse of Corrales, Joe (dec) 10-06-17	Kirby, Helen. Spouse of Kirby, Frank (dec) 10-02-17	Phillips, Marion. Spouse of Phillips, Steward (dec) 10-23-17
Facha, Marilyn. Spouse of Facha, Clarence 10-10-17	Leach, Pearl. Spouse of Leach, William 10-23-17	Stidham, Dorothy. Spouse of Stidham, George 10-05-17
Ford, Doris. Spouse of Ford, Dell (dec) 10-16-17	Macy, Patricia. Spouse of Macy, R (dec) 09-27-17	Yoshikawa, Mary. Spouse of Yoshikawa, Roy 05-12-17
Garrett, Mary June. Spouse of Garrett, Bobbi (dec) 09-27-17	Mueller, Patricia. Spouse of Mueller, Erwin (dec) 10-02-17	
Hague, Jean. Spouse of Hague, William (dec) 10-13-17	Nelson, Mavanee. Spouse of Nelson, Karl 10-18-17	

### \*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

Or call:  
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jmatos@oe3.org

\*All ads must include  
Member Registration  
Number.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Beretta Px4 sub-compact 9mm pistol, 4 magazines, two 10 round and two 13 round magazines. Includes a custom Simply Rugged holster and Trijicon night sights. \$700. Call (916) 899-0309. Reg# 1589193.

FOR SALE: 1970 Torino GT with running 351 Cleveland engine and four on the floor transmission. Second owner. Needs to be restored. \$7,500. Call (801) 597-0818. Reg# 2367456.

FOR SALE: 3 bed, 2 bath house on 1 acre in Vale, Oregon. Asking \$219,900. Call (541) 212-1869. Reg# 1651704.

FOR SALE: 1955 Oldsmobile in excellent condition and with a lot of new parts. \$31,000 obo. Text (707) 293-7564 or email tom@guiltyminds.com. Reg# 1733041.

FOR SALE: 1974 Mercedes Benz 450SL with 85,000 original miles. All original with owner packet, service books, spare tire and lugs. One minor leak but clean and runs very well. Asking \$7,000. Call (209) 470-3888. Reg# 2677008.

FOR SALE: 2000 Yamaha Road Star with 52,000 miles. Custom fairing and paint and loaded with Star accessories (bezels, saddle bags, running boards, high-back passenger seat rest and adjustable drivers back rest). New Metzeler tires, new brakes, new drive belt, Vance & Hines exhaust and many other extras. Very clean. Asking \$2,500. Call (209) 470-3888. Reg# 2677008.

FOR SALE: Two Proto 3/4" drive socket sets. New and in box. Grainger model #J55104 SAE #J55202. Metric. Save \$1,500 and get both at \$900 or buy each at \$500 obo. Call (707) 429-0503. Reg# 1804382.

FOR SALE: 1968 Ford HD C4 transmission. Pulled from running 1968 F-250 with 390 cubic inch engine. Coan torque converter and flex plate. \$250 (shipping extra). Call (408) 226-0729. Reg# 2151767.

FOR SALE: 2013 BMW R1200R (classic edition) motorcycle. Black w/ white trim, loaded w/ ASC, ESA, interior (soft) and exterior (hard) bags, windshield, BMW battery tender and more. 2,700 miles. Dealer maintained, always garaged, in new condition. Bought new for \$20,000, selling for \$12,300. In Vallejo. For info/pictures call (707) 333-3245, email at bvanhorn314@gmail.com. Reg# 2151767.

FOR SALE: Double sheeps foot. \$1,800 obo. 3 axle trailer. \$200 obo. Thunderbird outboard boat, needs work. FREE! Clark forklift, motor needs to be rebuilt. FREE! Walk-in box for truck bed. \$200 obo. Aluminum boat. \$200 obo. Other miscellaneous items for sale, including tilt-bed trailer for small tractor with disc. Call (408) 316-3890 for more information. Reg# 1797514.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double interment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$3,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

FOR SALE: 1-1/4 acre property in wooded forest. Bear, deer and elk pass through property on game trail. Bear living on property next door. Seven miles from Shingletown, CA behind Mountain Meadows Bible Camp. Close to Lake McCumber. \$20,000 or trade for airstream or diesel pusher motorhome. Make appointment to view. Deed in hand. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1,950-square-foot, 2-story, 3-bedroom, 2-bath home with shop in Shasta Lake, CA. Five miles from Redding and 6 minutes from boat launch. Large fenced lot, almost a half-acre. Built in 1986. Will need some TLC but is liveable. \$160,000 buy out. Call (530) 275-6882 or (530) 782-8326 (cell). Please leave a message if no answer. Reg# 1956194.

FOR SALE: Vertical metal file cabinet. Aluminum, rust resistant, almond color. 15" wide by 26.5" deep and 52" tall. 4 drawers with label holder, finger touch release latch open. Good condition. \$100. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: Personal hand scanner. Pandigital wand style. 8.5" X 11" with SD card auto feed to PC or PC to SD card. Unused in original box. \$30. Text or call (209) 931-2058. Reg# 1022395.

FOR SALE: Black 2000 Dodge Dakota SLT V8 Magnum 4X4 quad cab w/ towing package that has never been used and a snug-top camper shell w/ rack. One owner, always kept in the garage and always maintained w/ records. Looks and runs great. \$9,000. Call (209) 474-3969 (home) or (408) 499-1016 (cell). Reg# 2190798.

FOR SALE: 23' Adarbo equipment trailer. 7' between fender wells. Almost new tires. 10,000-pound load limit. \$3,200. Call (530) 242-0413. Reg# 1273380.

FOR SALE: Roadmaster tow dolly with fairly new tires. \$1,500. Call (530) 242-0413. Reg# 1273380.

FOR SALE: 2011 Damon Daybreak 34-foot Class A motorhome. 21,000 miles. 1 slideout, new queen mattress, 2 TVs, new awning. \$50,000. Call Jim at (916) 718-1779. Reg# 1166482.

FOR SALE: 2015 Hurricane class A motorhome with 2 slide outs, 3 TVs, 2 refrigerators and lots of extras. Like new. \$75,000. Please call (925) 682-6802. Reg# 1136252.

FOR SALE: Beautiful spinet piano and bench in great condition. \$700. Call (707) 725-5218. Reg# 0939694.

FOR SALE: 3,456-square-foot, 4-bedroom, 3 1/2-bathroom home. 20 acres with timber, running stream and walking trails. Views from both levels. Possible dual living with entrance from lower level. Spacious LR w/high ceilings, updated stainless steel kitchen fixtures. New furnace, generator, retractable awning, landscaped yard. 2 commercial greenhouses (25x100 feet) w/heat, power, water. Graveled for 2 more. Call (503) 428-8488. Reg# 1235519.

FOR SALE: 2005 Tioga 30-foot class C motorhome. In great condition. Never been smoked in. Has low mileage (33,000), DVD player, AM/FM, CD, microwave, refrigerator and AC. \$25,500. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: 1985 Corvette with new interior, new weather stripping, new tires and new spare parts. Runs and drives good. Needs minor work. \$7,000. Call (775) 232-2596. Reg# 2235637.

FOR SALE: CAT Excavator 321C LCR with 730 hours, 24", 36" and 48" bucket, and new 24" wheel. \$130,000. Also selling two 1954 TD6s, one with wet kit. Sold together for \$2,500. 1947 8N Ford tractor with new rebuilt motor. Have receipts. \$3,000. Call or text (408) 422-4710. E-mail at dougsouthbay@yahoo.com. Reg# 2069835.

FOR SALE: 1993 Ski Nautique in excellent condition with 210 original hours and custom tandem trailer. All graphics hand painted. Boom, cover, too many extras to mention! \$18,500. 1982 Ford FWD model 1920. New loader and bucket. 2,000 hours. \$8,000. Call or text (408) 422-4710. E-mail at dougsouthbay@yahoo.com. Reg# 2069835.

FOR SALE: Curt 224 fifth-wheel hitch with Reese Ford hitch adapter. Hardly used and less than one year old. \$800 or best offer. Call (925) 727-4642. Reg# 1966032.

FOR SALE: 3 BR, 3 bath home on 2.91 wooded acres in Ashland, Oregon. Vaulted ceilings, wood stove, views. Family room, mud room, 2 car garage with lots of storage. Fresh paint, new carpet, hardwood floors. Built with craftsmanship in 1991. \$449,000. Call (650) 697-7654. Reg# 0746265.

FOR SALE: 40-piece dish set. Royal Doulton bone china english porcelain. Service for 8 with sugar/creamer set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$200. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 1947 Oldsmobile. Needs work. Great for restoration project. Please call (408) 439-2064 or (408) 439-7814 for more information. Reg# 1768970.

FOR SALE: 2007 Hitchhiker II 29.5' fifth wheel with 3 slides, winegarden automatic HD satellite dish, 32" Sony TV, 32" Samsung TV, surround sound, four 100 watt solar panels, 2,000 watt inverter, 50 AMP, four 12V batteries, washer/dryer combo, awning, fifth airborne hitch, non-smoking. \$21,000 or best offer. Call (530) 913-2489. Reg# 1025259.

FOR SALE: 1936 Chevrolet 4-door sedan with 66,000 original miles. 1957 Studebaker Silver Hawk. 1963 Studebaker Lark. 750 Kawasaki jet ski. Call (530) 908-4154 for more information. Reg# 1584195.

FOR SALE: One set of proto heavy duty combination wrenches consisting of: 1-1 5/16"; 1-1 3/8"; 1-1 1/2"; 1-11/16"; 2-1 5/8"; 1-1 3/4"; 2-1 13/16"; 3-1 7/8"; 2-2"; 1-2 1/16"; 1-2 1/8"; 1-2 1/4"; 1-2 3/8"; 1-2 1/2". \$1,600. Call (530) 477-1782. Reg# 1446503.

FOR SALE: 2006 HD Road Glide. 95" big bore kit, Vance & Hines exhaust, 9,000 miles, dealer serviced, 1-1/2 years on 3-year warranty. Runs perfect, always garaged, new battery, custom seats, front/rear adjustable floorboards, luggage rack with sissy bar and 2 part "T-Bags," hard bags, stock radio and CD player. Black cherry paint. Registered through 5/20/2018. \$12,000. (510) 562-8679. Reg# 2434438.

FOR SALE: 2015 6'x12' aluminum landscape trailer with ramp. Sides come off to make flatbed trailer. Like new! \$2,700 or best offer. Call (209) 785-5161. Reg# 0800936.

FOR SALE: Riding lawnmower lift in good condition. Hardly used. \$75. Call (209) 785-5161. Reg# 0800936.

FOR SALE: 2001 Komfort 24-foot travel trailer in excellent condition. Fully self-contained fifth wheel with gooseneck hitch attachment, 7-foot slideout, tub/shower, A/C, refrigerator/freezer, microwave, range, 2 TVs and lots of storage inside and out. Located in Madera. \$7,000. Photos on Craigslist. Call (559) 645-4069, text (559) 871-4634. E-mail bamja@comcast.net. Reg# 689091.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.



# Moving forward in District 10



*Castle Concrete Pumping Operator Jeff Larcher has worked for the company since 1988 and is pictured here working on the Rancho Cotate High School improvement project, just before the North Bay fires hit.*



This lovely concrete pump, though 11 years old, sure cuts a nice image, while Castle Concrete Pumping Operator Jeff Larcher operates it. Pictured here last year, he was pouring about 600 yards a day for Rancho Cotate High School's new gymnasium, theatre and multi-purpose facility in Rohnert Park. Soon after the photo was taken, the North Bay fires broke out, affecting many of our members, including Larcher, who lived near Coffey Park. His landlord's home was destroyed, and so Larcher and his family were forced to move out, get a trailer and decide where to put it and how to store their things.

Though this transition has been difficult, he tells his 10- and 12-year-old kids it's an adventure and reminds his family that they are safe and will be OK. Leaving the area is out of the question, since Larcher has been with Castle Concrete Pumping since 1988, and the company's headquarters is in Santa Rosa.

"My time in the union is the best thing we've got going for us right now," he said.

According to Larcher, this 47-meter pump is basically only his to operate, kind of like an extension of himself. Larcher enjoys his career and only wishes he had gotten into the union sooner.

"Better late than never," he said.

As the recession improves, Larcher said he's been able to work closer to home and recognizes the fires will create more work down the road for our operators.

"We'll be busy rebuilding, as these fires will change and impact the area forever."

