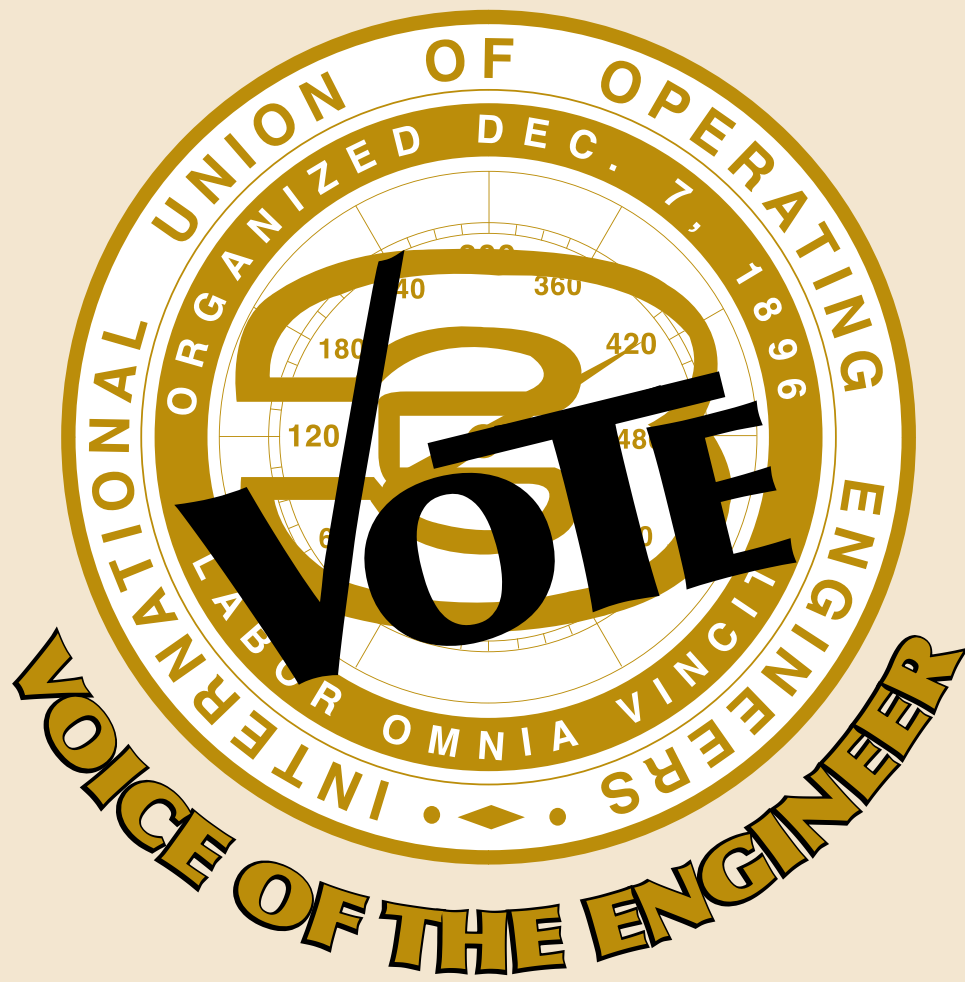


VOLUNTEER

make a difference



Business Manager Russ Burns is pleased to announce the 2011 VOTE Program. The program is designed to recognize and reward members who volunteer their time to Local 3 activities.

HOURS
REWARD

1 - 5
Lapel Pin and Apron

VOTE
Local 3



6 - 13
Lapel Pin, Apron
and Duffel



14 - 20
Lapel Pin, Apron,
Duffel and
Mag-Lite Combo



21 +
Lapel Pin,
Apron,
Duffel,
Mag-Lite Combo
and Camelbak

