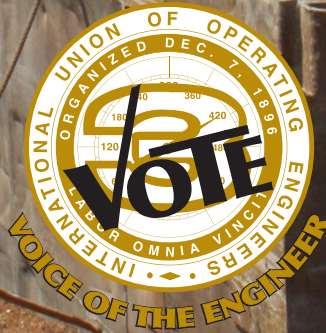


give a helping hand, volunteer.

*Business Manager Russ Burns
Is pleased to announce the 2009
VOTE Recognition Program*

*The program is designed to recognize and
reward members who volunteer their time
and talents to Local 3 activities.*

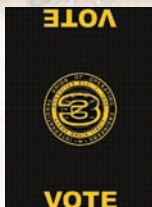
Sign up today.



HOURS
REWARD

5 - 7

MegaPro
15 in 1 Tool



8 - 13

MegaPro Tool
and Blanket



14 - 19

MegaPro Tool,
Blanket and Knife



20 +

MegaPro Tool, Blanket,
Knife and Denim Jacket

ACCUMULATE VOLUNTEER HOURS AND REWARDS